## Edgar Filing: MESSMER HAROLD M JR - Form 4

MESSMER Form 4	HAROLD M JR										
January 03,	2012										
								OMB APPROVAL			
Washington, D.C. 20549								OMMISSION	OMB Number:	3235-0287	
Check this box if no longer						~	<b>0 1 1 1</b>		Expires: January 3 <sup>-</sup> 200		
subject to Section Form 4 c	F CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES					ERSHIP OF	Estimated average burden hours per response 0.5				
Form 5	Filed pu	rsuant to S	Section 1	6(a) of the	ne Securiti	es Ex	change	Act of 1934,	response	0.5	
obligatio may con <i>See</i> Instr 1(b).	tinue. Section 17	(a) of the	Public U	tility Hol		pany	Act of	1935 or Section	I		
(Print or Type	Responses)										
1. Name and Address of Reporting Person <u>*</u> MESSMER HAROLD M JR			2. Issuer Name <b>and</b> Ticker or Trading Symbol				2	5. Relationship of Reporting Person(s) to Issuer			
			HALF ROBERT INTERNATIONAL INC /DE/ [RHI]					(Check all applicable)			
(Last) (First) (Middle) 2884 SAND HILL ROAD (Street)			3. Date of Earliest Transaction (Month/Day/Year) 12/31/2011					_X_ Director 10% Owner _X_ Officer (give title 0ther (specify below) below) Chairman & CEO			
			4. If Amendment, Date Original					6. Individual or Joint/Group Filing(Check			
	Filed(Mo	Filed(Month/Day/Year)				Applicable Line)					
MENLO PA	ARK, CA 94025							_X_ Form filed by O Form filed by M Person			
(City)	(State)	(Zip)	Tab	le I - Non-l	Derivative S	Securit	ies Acqu	ired, Disposed of,	or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date 2A. Dee (Month/Day/Year) Execution any (Month/		n Date, if Transactionor Disposed of (D) Code (Instr. 3, 4 and 5) Pay/Year) (Instr. 8) (A)			))	5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
C				Code V	Amount	or (D)	Price	(Instr. 3 and 4)			
Common Stock	12/31/2011			F	169,969	D	\$ 28.46	2,016,041	D		
Common Stock								17,419	Ι	By GRAT	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

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 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. orNumber of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		ate	7. Tit Amou Under Secur (Instr	int of rlying	8. Price of Derivative Security (Instr. 5)	9. Nu Deriv Secur Bene Owne Follo Repo Trans (Instr
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		

## **Reporting Owners**

Reporting Owner Name / Address	Relationships						
1	Director	10% Owner	Officer	Other			
MESSMER HAROLD M JR 2884 SAND HILL ROAD MENLO PARK, CA 94025	Х		Chairman & CEO				
Signatures							

/s/ Harold M. 01/03/2012 Messmer, Jr.

\*\*Signature of Reporting Person Date

## **Explanation of Responses:**

\* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) These shares are held by a GRAT. This GRAT is for the benefit of relatives of Reporting Person and has Reporting Person as a Trustee.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.