Edgar Filing: HORN DAVID C - Form 4

HODN DAVID C

Form 4	IDC									
January 20, 2										
FORM	4 UNITEI) STATES		ATTIES A			NGE C	COMMISSION		PROVAL 3235-0287
Check thi if no long subject to Section 1 Form 4 or	6.	MENT O	GES IN BENEFICIAL OWN SECURITIES				NERSHIP OF	Expires: Estimated a burden hou	rs per	
Form 4 or Form 5 obligations may continue. See Instruction 1(b). Filed pursuant to Section 16(a) of the Securities Exc Section 17(a) of the Public Utility Holding Company Act of 30(h) of the Investment Company Act of					Act of	of 1935 or Section				
(Print or Type F	Responses)									
1. Name and Address of Reporting Person <u>*</u> HORN DAVID C			2. Issuer Name and Ticker or Trading Symbol AK STEEL HOLDING CORP				g	5. Relationship of Reporting Person(s) to Issuer		
	[AKS]					(Check all applicable)				
(Last) (First) (Middle) 9227 CENTRE POINTE DR			3. Date of Earliest Transaction (Month/Day/Year) 01/18/2012					Director 10% Owner X Officer (give title Other (specify below) below) Exec V.P., Gen. Counsel & Sec.		
				Amendment, Date Original (Month/Day/Year)				6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person		
WEST CHE	STER, OH 450	69						Form filed by M Person	fore than One Re	porting
(City)	(State)	(Zip)	Tabl	e I - Non-D	erivative S	ecuri	ties Acq	uired, Disposed of	, or Beneficial	ly Owned
1.Title of Security (Instr. 3)	2. Transaction D (Month/Day/Yea	saction Date 2A. Deemed 3. 4. Securities Acquired			l of (D)	OwnedIndirect (I)CFollowing(Instr. 4)(I				
				Code V	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		
Common Stock	01/18/2012			А	21,500	А	\$0	225,090	D	
Common Stock	01/18/2012			F	7,485	D	\$ 9.11	217,605	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amo Underlying Secu (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	An or Nu of
Employee Stock Option (Right to Buy)	\$ 9.11	01/18/2012		А	28,400	01/18/2013(1)	01/18/2022	Common Stock	28
Performance Shares	<u>(2)</u>	01/18/2012		А	16,550 <u>(3)</u>	12/31/2014	12/31/2014	Common Stock	16

Reporting Owners

Reporting Owner Name / Address	Relationships						
I O	Director	10% Owner	Officer	Other			
HORN DAVID C 9227 CENTRE POINTE DR WEST CHESTER, OH 45069			Exec V.P., Gen. Counsel & Sec.				

Signatures

/s/ David C. Horn <u>**</u>Signature of Reporting Person 01/20/2012 Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Options vest in three equal annual installments beginning one year after grant date.

Each Performance Share represents a contingent right to receive 0 to 1.5 shares of Common Stock. The conversion rate (0, .5, 1 or 1.5)
(2) ultimately applied to these Performance Shares will be determined based on the compounded annual growth rate ("CAGR") of the Common Stock between January 1, 2012 and December 31, 2014 (the "Performance Period").

This represents one half of the Performance Shares which were awarded on January 18, 2012 and are required to be reported at this time (3) because they constitute derivative securities. The other half do not constitute derivative securities and therefore are not required to be reported at this time.

(4) The number of shares of Common Stock underlying this grant of the Performance Shares will be 0 to 1.5 times the number of Performance Shares granted depending on the CAGR achieved during the Performance Period.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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