#### AVEDON MARCIA J

Form 4

February 16, 2012

## FORM 4

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

OMB

**OMB APPROVAL** 

Number:

3235-0287

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January 31, 2005

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**SECURITIES** obligations may continue.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

1(b).

(City)

(State)

(Zip)

(Print or Type Responses)

See Instruction

1. Name and Address of Reporting Person \* 5. Relationship of Reporting Person(s) to 2. Issuer Name and Ticker or Trading AVEDON MARCIA J Issuer Symbol Ingersoll-Rand plc [IR] (Check all applicable) (Last) (First) (Middle) 3. Date of Earliest Transaction (Month/Day/Year) Director 10% Owner X\_ Officer (give title Other (specify C/O INGERSOLL-RAND 02/14/2012 below) COMPANY, ONE CENTENNIAL Senior Vice President **AVENUE** (Street) 4. If Amendment, Date Original 6. Individual or Joint/Group Filing(Check Filed(Month/Day/Year) Applicable Line) \_X\_ Form filed by One Reporting Person Form filed by More than One Reporting PISCATAWAY, NJ 08854

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1.Title of<br>Security<br>(Instr. 3) | 2. Transaction Date<br>(Month/Day/Year) | 3.<br>Transactic<br>Code<br>(Instr. 8) | ties Acquired<br>isposed of (D)<br>4 and 5) |        | 5. Amount of<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported | 6. Ownership<br>Form: Direct<br>(D) or<br>Indirect (I)<br>(Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |   |                    |
|--------------------------------------|---|--|---|--------|--|--|---|---|--------------------|
|                                      |   |  | Code V                                      | Amount | (A)<br>or<br>(D)   | Price  | Transaction(s) (Instr. 3 and 4)                       |   |                    |
| Ordinary<br>Shares                   | 02/14/2012                              |  | F   | 532    | D  | \$ 38.61   | 49,786.74   | D |                    |
| Ordinary<br>Shares (1)               |   |  |   |        |  |  | 1,321.45  | I | By Plan<br>Trustee |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of | 2.          | 3. Transaction Date | 3A. Deemed         | 4.                | 5.         | 6. Date Exerc | cisable and     | 7. Title                 | and   | 8. Price of | 9. Nu  |
|-------------|-------------|---------------------|--------------------|-------------------|------------|---------------|-----------------|--------------------------|-------|-------------|--------|
| Derivative  | Conversion  | (Month/Day/Year)    | Execution Date, if | TransactionNumber |            | Expiration D  | ate             | Amount                   | t of  | Derivative  | Deriv  |
| Security    | or Exercise |                     | any                | Code              | of         | (Month/Day/   | Year)           | Underly                  | ing   | Security    | Secui  |
| (Instr. 3)  | Price of    |                     | (Month/Day/Year)   | (Instr. 8)        | Derivative | e             |                 | Securitie                | es    | (Instr. 5)  | Bene   |
|             | Derivative  |                     |                    |                   | Securities |               | (Instr. 3       | and 4)                   |       | Own         |        |
|             | Security    |                     |                    |                   | Acquired   |               |                 |                          |       |             | Follo  |
|             | •           |                     |                    |                   | (A) or     |               |                 |                          |       |             | Repo   |
|             |             |                     |                    |                   | Disposed   |               |                 |                          |       |             | Trans  |
|             |             |                     |                    |                   | of (D)     |               |                 |                          |       |             | (Instr |
|             |             |                     |                    |                   | (Instr. 3, |               |                 |                          |       |             |        |
|             |             |                     |                    |                   | 4, and 5)  |               |                 |                          |       |             |        |
|             |             |                     |                    |                   |            |               |                 | ^                        | mount |             |        |
|             |             |                     |                    |                   |            |               |                 |                          | mount |             |        |
|             |             |                     |                    |                   |            | Date          | Expiration Date | or<br>Title Number<br>of |       |             |        |
|             |             |                     |                    |                   |            | Exercisable   |                 |                          |       |             |        |
|             |             |                     |                    | C + V             | (A) (D)    |               |                 |                          |       |             |        |
|             |             |                     |                    | Code V            | (A) (D)    |               |                 | S                        | hares |             |        |

## **Reporting Owners**

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

AVEDON MARCIA J C/O INGERSOLL-RAND COMPANY ONE CENTENNIAL AVENUE PISCATAWAY, NJ 08854

Senior Vice President

## **Signatures**

/s/ S. Wade Sheek - Attorney-in-Fact

02/16/2012

\*\*Signature of Reporting Person

Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Latest available information provided by the trustee of the Ingersoll-Rand Employee Savings Plan.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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