Tyagarajan N. V. Form 4 March 15, 2010

# FORM 4

Form 4 or

Form 5

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Check this box if no longer STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF subject to Section 16.

**SECURITIES** 

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, obligations Section 17(a) of the Public Utility Holding Company Act of 1935 or Section may continue. 30(h) of the Investment Company Act of 1940 See Instruction

1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person \* Tyagarajan N. V.

2. Issuer Name and Ticker or Trading Symbol

Genpact LTD [G]

(Middle) (Last) (First) 3. Date of Earliest Transaction

> (Month/Day/Year) 03/12/2010

C/O GENPACT PROCESS SOLUTIONS LLC, 105 MADISON AVENUE, 2ND FLOOR

(Street)

NEW YORK, NY 10016

4. If Amendment, Date Original

Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

**OMB** 

Number:

Expires:

response...

Estimated average

burden hours per

**OMB APPROVAL** 

3235-0287

January 31,

2005

0.5

(Check all applicable)

Director 10% Owner X\_ Officer (give title Other (specify

Chief Operating Officer

6. Individual or Joint/Group Filing(Check

Applicable Line)

\_X\_ Form filed by One Reporting Person Form filed by More than One Reporting

below)

(City)	(State)	(Zip) Tab	ole I - Non-	Derivative	Secu	rities Acquir	red, Disposed of,	or Beneficiall	y Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	Code (Instr. 8)	omr Dispos (Instr. 3,	ed of (4 and 3 (A) or	5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Common Shares	03/12/2010		Code V M	Amount 24,500	(D)	Price \$ 3.4439		D	
Common Shares	03/12/2010		S	24,500	D	\$ 15.9398 (1)	47,588	D	
Common Shares	03/12/2010		M	25,000	A	\$ 3.4439	72,588	D	
Common Shares	03/12/2010		S	25,000	D	\$ 16.1091 (2)	47,588	D	

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Common Shares	03/12/2010	M	25,000	A	\$ 3.4439	72,588	D
Common Shares	03/12/2010	S	25,000	D	\$ 16.1776	47,588	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474

(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	ransactionDerivative ode Securities		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Employee Stock Option (Right to Buy)	\$ 3.4439	03/12/2010		M		24,500	<u>(4)</u>	07/26/2015	Common Shares	24,500
Employee Stock Option (Right to Buy)	\$ 3.4439	03/12/2010		M		25,000	<u>(4)</u>	07/26/2015	Common Shares	25,000
Employee Stock Option (Right to Buy)	\$ 3.4439	03/12/2010		M		25,000	<u>(4)</u>	07/26/2015	Common Shares	25,000

# **Reporting Owners**

Reporting Owner Name / Address	Relationships						
• 0	Director	10% Owner	Officer	Other			
			Chief Operating Officer				

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Tyagarajan N. V. C/O GENPACT PROCESS SOLUTIONS LLC 105 MADISON AVENUE, 2ND FLOOR NEW YORK, NY 10016

## **Signatures**

/s/ Heather White, as Attorney-in-fact for N.V. Tyagarajan

03/15/2010

\*\*Signature of Reporting Person

Date

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- The price in Column 4 is a weighted average price. The actual sale prices for these transactions ranged from \$15.9200 to \$15.9700. The Reporting Person will provide to the issuer, any security holder of the issuer, or the SEC staff, upon request, information regarding the number of shares sold at each price within the range.
- The price in Column 4 is a weighted average price. The actual sale prices for these transactions ranged from \$16.0900 to \$16.1500. The Reporting Person will provide to the issuer, any security holder of the issuer, or the SEC staff, upon request, information regarding the
- (2) Reporting Person will provide to the issuer, any security holder of the issuer, or the SEC staff, upon request, information regarding the number of shares sold at each price within the range.
  - The price in Column 4 is a weighted average price. The actual sale prices for these transactions ranged from \$16.1500 to \$16.2200. The
- (3) Reporting Person will provide to the issuer, any security holder of the issuer, or the SEC staff, upon request, information regarding the number of shares sold at each price within the range.
- (4) The option vested 20% on February 7, 2006 and 5% quarterly thereafter.

#### **Remarks:**

The transactions reported on this Form 4 were executed pursuant to a Rule 10b5-1 trading plan adopted by the Reporting Person Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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