

DUFFIELD DAVID A  
 Form 3  
 October 11, 2012

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

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**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
 Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person * ^ DUFFIELD DAVID A (Last) (First) (Middle)  C/O WORKDAY, INC., ^ 6230 STONERIDGE MALL ROAD (Street)  PLEASANTON, ^ CA ^ 94588 (City) (State) (Zip)	2. Date of Event Requiring Statement (Month/Day/Year) 10/11/2012	3. Issuer Name and Ticker or Trading Symbol Workday, Inc. [WDAY]	4. Relationship of Reporting Person(s) to Issuer  (Check all applicable)  <input checked="" type="checkbox"/> Director <input checked="" type="checkbox"/> 10% Owner <input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other (give title below) (specify below) Co-Chief Executive Officer	5. If Amendment, Date Original Filed(Month/Day/Year)	6. Individual or Joint/Group Filing(Check Applicable Line) <input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person
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**Table I - Non-Derivative Securities Beneficially Owned**

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

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**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)  Date Exercisable    Expiration Date	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)  Title                      Amount or Number of Shares	4. Conversion or Exercise Price of Derivative Security	5. Ownership Form of Derivative Security: Direct (D) or Indirect (I)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
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(Instr. 5)

Class B Common Stock	Â (1)(2)	Â (1)(2)	Class A Common Stock (2)	15,432,400 (3)	\$ (1) (2)	D	Â
Series A Convertible Preferred Stock	Â (4)	Â (4)	Class B Common Stock (1) (2)	21,720,000	\$ (4)	D (5)	Â
Series B Convertible Preferred Stock	Â (4)	Â (4)	Class B Common Stock (1) (2)	11,616,000	\$ (4)	D (5)	Â
Series C Convertible Preferred Stock	Â (4)	Â (4)	Class B Common Stock (1) (2)	7,240,484	\$ (4)	D (5)	Â
Series D Convertible Preferred Stock	Â (4)	Â (4)	Class B Common Stock (1) (2)	7,487,446	\$ (4)	D (5)	Â
Series E Convertible Preferred Stock	Â (4)	Â (4)	Class B Common Stock (1) (2)	6,614,876	\$ (4)	D (5)	Â

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
DUFFIELD DAVID A C/O WORKDAY, INC. 6230 STONERIDGE MALL ROAD PLEASANTON, CA 94588	Â X	Â X	Â Co-Chief Executive Officer	Â

## Signatures

/s/ David A.  
Duffield

10/11/2012

\*\*Signature of  
Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 5(b)(v).
  - \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Each share of Class B Common Stock is convertible, at any time at the option of the holder, into one (1) share of Class A Common Stock. In addition, each share of Class B Common Stock will convert automatically into one (1) share of Class A Common Stock upon any transfer, whether or not for value, which occurs after the closing of the Issuer's initial public offering (the "IPO"), except for certain

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permitted transfers described in, and transfers to any "permitted transferee" as defined in, the Issuer's restated certificate of incorporation in effect as of the date hereof. The shares of Class B Common Stock have no expiration date.

All shares of Class A and Class B Common Stock will convert automatically into shares of a single class of Common Stock upon the earliest to occur of the following: (a) upon the election by the holders of a majority of the then outstanding shares of Class B Common

- (2) Stock, (b) the date when the number of outstanding shares of Class B Common Stock represents less than 9% of all outstanding shares of Class A and Class B Common Stock, (c) October 11, 2032 or (d) nine months after the death of the later to die of David A. Duffield and Aneel Bhusri. The shares of Class A and Class B Common Stock have no expiration date.
- (3) Includes 2,832,400 shares of Class B Common Stock held by The David A. Duffield Trust dated April 2, 1997, a revocable living trust, of which Mr. Duffield is trustee and sole beneficiary.
- (4) Each share of convertible preferred stock will be automatically converted into one (1) share of Class B Common Stock immediately prior to the closing of the IPO, and has no expiration date.
- (5) Held by The David A. Duffield Trust dated April 2, 1997, a revocable living trust, of which Mr. Duffield is trustee and sole beneficiary.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.