#### **BOSTON BEER CO INC**

Form 4

January 19, 2016

### FORM 4

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

**SECURITIES** 

OMB Number:

3235-0287

Expires:

**OMB APPROVAL** 

January 31, 2005

0.5

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subject to Section 16. Form 4 or Form 5 obligations may continue.

See Instruction

Check this box

if no longer

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person \* 5. Relationship of Reporting Person(s) to 2. Issuer Name and Ticker or Trading Lim Ai-Li Issuer Symbol **BOSTON BEER CO INC [SAM]** (Check all applicable) (Last) (First) (Middle) 3. Date of Earliest Transaction (Month/Day/Year) Director 10% Owner X\_ Officer (give title Other (specify C/O THE BOSTON BEER 01/15/2016 below) COMPANY, 1 DESIGN CENTER V.P. of Human Resources PLACE, STE. 850 (Street) 4. If Amendment, Date Original 6. Individual or Joint/Group Filing(Check Filed(Month/Day/Year) Applicable Line) \_X\_ Form filed by One Reporting Person Form filed by More than One Reporting BOSTON, MA 02210 (City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1.Title of<br>Security<br>(Instr. 3) | 2. Transaction Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 3. 4. Securities Acquired Transaction(A) or Disposed of (D) Code (Instr. 3, 4 and 5) (Instr. 8) |        |                  | 5. Amount of<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |
|--------------------------------------|---|---|---|--------|------------------|--|--|---|--|
|                                      |   |   | Code V  | Amount | (A)<br>or<br>(D) | Price  | Transaction(s) (Instr. 3 and 4)                          |   |  |
| Class A<br>Common                    | 01/15/2016                              |   | A(1)  | 123    | A                | \$<br>141.34   | 408 (2)  | D   |  |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

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| 1. Title of | 2.          | 3. Transaction Date | 3A. Deemed         | 4.         | 5.         | 6. Date Exerc | cisable and     | 7. Title a      | nd     | 8. Price of | 9. Nu  |
|-------------|-------------|---------------------|--------------------|------------|------------|---------------|-----------------|-----------------|--------|-------------|--------|
| Derivative  | Conversion  | (Month/Day/Year)    | Execution Date, if | Transactio | onNumber   | Expiration D  | ate             | Amount          | of     | Derivative  | Deriv  |
| Security    | or Exercise |                     | any                | Code       | of         | (Month/Day/   | Year)           | Underlyi        | ng     | Security    | Secui  |
| (Instr. 3)  | Price of    |                     | (Month/Day/Year)   | (Instr. 8) | Derivative | e             |                 | Securitie       | S      | (Instr. 5)  | Bene   |
|             | Derivative  |                     |                    |            | Securities |               |                 | (Instr. 3 a     | and 4) |             | Own    |
|             | Security    |                     |                    |            | Acquired   |               |                 |                 |        |             | Follo  |
|             | •           |                     |                    |            | (A) or     |               |                 |                 |        |             | Repo   |
|             |             |                     |                    |            | Disposed   |               |                 |                 |        |             | Trans  |
|             |             |                     |                    |            | of (D)     |               |                 |                 |        |             | (Instr |
|             |             |                     |                    |            | (Instr. 3, |               |                 |                 |        |             |        |
|             |             |                     |                    |            | 4, and 5)  |               |                 |                 |        |             |        |
|             |             |                     |                    |            |            |               |                 | Δ1              | mount  |             |        |
|             |             |                     |                    |            |            |               |                 | or              |        |             |        |
|             |             |                     |                    |            |            | Date          | Expiration Date | Title Number of |        |             |        |
|             |             |                     |                    |            |            | Exercisable   |                 |                 |        |             |        |
|             |             |                     |                    | Code V     | (A) (D)    |               |                 |                 | ares   |             |        |

# **Reporting Owners**

Reporting Owner Name / Address

Director 10% Owner Officer Other

Lim Ai-Li C/O THE BOSTON BEER COMPANY 1 DESIGN CENTER PLACE, STE. 850 BOSTON, MA 02210

V.P. of Human Resources

### **Signatures**

Kathleen H. Wade under POA for the benefit of Ai-Li Lim

01/19/2016

\*\*Signature of Reporting Person

Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

The shares were purchased pursuant to the Issuer's Employee Equity Incentive Plan on January 15, 2016, with an effective grant date of January 1, 2016. Under this plan, tenured employees may purchase restricted shares at a discounted price. These restricted shares vest in

- (1) five equal installments over a five year period, provided that the Reporting Person remains employed by the Issuer as of the applicable vesting date. The first installment vests one year from grant date and the final installment vests five years from grant date. These shares have no expiration date.
- (2) The shares reported include 183 shares of restricted stock subject to vesting conditions.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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