

BHP BILLITON PLC  
Form 6-K  
December 08, 2004

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SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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FORM 6-K

REPORT OF FOREIGN ISSUER

PURSUANT TO RULE 13a-16 OR 15d-16 OF

THE SECURITIES EXCHANGE ACT OF 1934

For the Date of

7 December 2004

BHP Billiton Plc

Registration Number 3196209

Neathouse Place

London SW1V 1BH

United Kingdom

Indicate by check mark whether the registrant files or will file annual reports under cover of Form 20-F or Form 40-F.

Form 20-F	<input checked="" type="checkbox"/>		Form 40-F	<input type="checkbox"/>
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Indicate by check mark whether the registrant by furnishing the information contained in this Form is also thereby furnishing the information to the Commission pursuant to Rule 12g3-2(b) under the Securities Exchange Act of 1934

Yes	<input type="checkbox"/>		No	<input checked="" type="checkbox"/>
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If "Yes" is marked, indicate below the file number assigned to the registrant in connection with Rule 12g3-2(b):

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7 December 2004



Date of change	-
No. of securities held prior to change	-
Class	-
Number acquired	-
Number disposed	-
Value/Consideration	-
No. of securities held after change	-
Nature of change  Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	-
Any additional information	<p>Mr Salamon has a direct interest in 21 849 shares in BHP Billiton Plc.</p> <p>Mr Salamon also has an indirect interest in 1 060 475 shares in BHP Billiton Plc. The registered holders are KB(CI) Nominees Limited, Gardenview Nominees (Pty ) Limited and Kleinwort Benson (Channel Islands) Limited as trustees of trusts in which Mr Salamon is a potential beneficiary.</p> <p>There is no change to report to the above holdings.</p> <p>Mr Salamon as an Executive Director also has a notifiable interest under United Kingdom legislation in 1 554 568 shares of BHP Billiton Plc, being the balance of shares held by Billiton ESOP Trustee Limited as trustee of the Billiton Employee Share Ownership Trust.</p>

Part 2 - Change of director's interests in contracts other than as described in Part 3

Included in this Part are:

- only details of a contract in relation to which the interest has changed; and
- details and estimated valuation if the consideration is non-cash.

Detail of contract	-
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Nature of interest	-
Name of registered holder (if issued securities)	-
No. and class of securities to which interest related prior to change	-
Interest acquired	-
Interest disposed	-
Value/Consideration	-
Interest after change	-

## Part 3 - Change

**of director's interests in options or other rights granted by the entities**

Included in this Part are only details of options or other rights granted which have changed, save for the total number of securities over which options or other rights are held following this notification.

Date of grant	3 December 2004
Period during which or date on which exercisable	<ul style="list-style-type: none"> <li>• Performance Shares - 30 June 2009</li> <li>• Deferred Shares - 30 June 2006</li> </ul>
Total amount paid (if any) for the grant	-
Description of securities involved: class; number	<ul style="list-style-type: none"> <li>• 300 000 maximum number of Performance Shares under the Long Term Incentive Plan (LTIP)</li> <li>• 80 151 Deferred Shares under the amended Group Incentive Scheme (amended GIS)</li> </ul>
Exercise price (if fixed at time of grant) or indication that price is to be fixed at time of exercise	-

## Part 3 - Change

**of director's interests in options or other rights granted by the entities (cont'd)**

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Total number of securities over which options or other rights held at the date of this notice	95 295	- shares in BHP Billiton Plc under the Co-Investment Plan
	282 762	- maximum number of GIS Performance Shares (ordinary shares of BHP Billiton Plc)
	169 207	- GIS and amended GIS Deferred Shares (ordinary shares of BHP Billiton Plc)
	300 000	- maximum number of Performance Shares (ordinary shares of BHP Billiton Plc) under the LTIP
	847 264	Total
Any additional information	This change is the awarding of rights following the approval of shareholders on 25 November 2004	

Part 4 - Contact details

Name of authorised officers responsible for making this notification on behalf of the entities	Mr R V Taylor - BHP Billiton Limited Ms E A Hobley - BHP Billiton Plc - BHP Billiton Plc
Contact details	Mr R V Taylor Tel: +61 3 9609 3265 Fax: +61 3 9609 4372  Ms E A Hobley Tel: +44 20 7802 4054 Fax: +44 20 7802 3054

BHP Billiton Limited ABN 49 004 028 077

BHP Billiton Plc Registration number 3196209

Registered in Australia  
Registered Office: Level 27, 180 Lonsdale Street Melbourne Victoria  
3000  
Telephone +61 1300 554 757 Facsimile +61 3 9609 3015

Registered in England and Wales  
Registered Office: Neathouse Place London SW1V 1BH United  
Kingdom  
Telephone +44 20 7802 4000 Facsimile +44 20 7802 4111

The BHP Billiton Group is headquartered in Australia

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

BHP BILLITON

Plc  
/s/ KAREN WOOD

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Karen Wood  
Title: Company Secretary  
Date:

7 December 2004