ELTEK LTD Form 6-K April 03, 2012

## SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

#### F O R M 6-K

#### REPORT OF FOREIGN PRIVATE ISSUER PURSUANT TO RULE 13a-16 OR 15d-16 UNDER THE SECURITIES EXCHANGE ACT OF 1934

For the month of April 2012

ELTEK LTD.
(Name of Registrant)
Sgoola Industrial Zone, Petach Tikva, Israel
(Address of Principal Executive Office)

Indicate by check mark whether the registrant files or will file annual reports under cover of Form 20-F or Form 40-F.

#### Form 20-F x Form 40-F o

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(1): o

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(7): o

Indicate by check mark whether by furnishing the information contained in this Form, the registrant is also thereby furnishing the information to the Commission pursuant to Rule 12g3-2(b) under the Securities Exchange Act of 1934.

#### Yes o No x

If "Yes" is marked, indicate below the file number assigned to the registrant in connection with Rule 12g3-2(b): 82-

This Form 6-K is being incorporated by reference into the Registrant's Form S-8 Registration Statements File Nos. 333-12012 and 333-123559.

#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

ELTEK LTD. (Registrant)

By: /s/ Amnon Shemer

Amnon Shemer

Chief Financial Officer

Date: April 3, 2011

#### Press Release

Eltek Reports Record Results for 2011

- Record revenues of \$46.8 million in 2011, a 25% increase over 2010
  - Net profit of \$1.8 million
  - 81% increase in gross profit from 2010
- New frame order of \$ 2.1 million from a U.S. medical equipment customer

PETACH-TIKVA, Israel, April 3, 2012 (NASDAQ:ELTK) - Eltek Ltd., the leading Israeli manufacturer of advanced flex-rigid circuitry solutions, announced today record results for the fourth quarter and the year ended December 31, 2011.

Revenues for the year ended December 31, 2011 were \$46.8 million, a 24.8% increase over 2010 revenues of \$37.5 million.

Gross profit for 2011 was \$8.7 million (18.6% of revenues) an increase of 80.9% compared to gross profit of \$4.8 million (12.9% of revenues) in 2010. The increase in gross profit and gross profit as a percentage of revenues is primarily attributable to the increase in revenues.

Operating Profit for 2011 was \$2.6 million compared to an operating loss of \$1.2 million in 2010.

Net Profit for 2011 was \$1.8 million or \$0.28 per fully diluted share, compared to a net loss of \$1.7 million or (\$0.26) per fully diluted share in 2010.

#### Fourth Quarter 2011:

Revenues for the quarter ended December 31, 2011 were \$11.5 million, an increase of 14.6% compared to revenues of \$10.0 million recorded in the fourth quarter of 2010.

Gross Profit for the fourth quarter of 2011 was \$1.8 million (15.4% of revenues), an increase of 55.7% compared to gross profit of \$1.1 million (11.3% of revenues) in the fourth quarter of 2010.

Operating Profit for the fourth quarter of 2011 was \$312,000 compared to an operating loss of \$504,000 in the fourth quarter of 2010.

Net Profit for the fourth quarter of 2011 was \$228,000 or (\$0.03) per fully diluted share, compared to a net loss of \$655,000 or (\$0.10) per fully diluted share in the fourth quarter of 2010.

#### EBITDA:

Eltek's EBITDA for the year ended December 31, 2011 was \$4.7 million compared with EBITDA of \$960,000 in 2010. In the quarter ended December 31, 2011, Eltek had EBITDA of \$868,000 compared with a negative EBITDA of \$14,000 in the fourth quarter of 2010.

ELTEK uses EBITDA as a non-GAAP financial performance measurement. EBITDA is calculated by adding back to net income interest, taxes, depreciation and amortization. EBITDA is provided to investors to complement results provided in accordance with GAAP, as management believes the measure helps illustrate underlying operating trends in the Company's business and uses the measure to establish internal budgets and goals, manage the business and evaluate performance. EBITDA should not be considered in isolation or as a substitute for comparable measures calculated and presented in accordance with GAAP. Reconciliation between the company's results on a GAAP and non-GAAP basis is provided in a table immediately following the Consolidated Statement of Operations

#### Management Comments:

Erez Meltzer, Chairman of the Board of Directors of Eltek commented: "This has been a year of turnaround for Eltek, both in the Company's operating measures and financials results. I am very pleased that the great efforts of the Company's employees and management have been successful in achieving the strong growth in revenues and net income."

Arieh Reichart, President and Chief Executive Officer of Eltek commented: "I am very pleased with our strong results both for the fourth quarter and full year of 2011. The improvements we implemented at the end of 2010 in our manufacturing processes expanded our capacity by approximately 30%. The close technology cooperation we have with our customers, beyond our commercial relationships, has enabled us to translate the increased capacity into the company's growth in 2011, when we reached record revenues of \$46.8 million and \$1.8 million in net income."

Mr. Reichart added: "This is a great opportunity for me to announce the receipt of a frame order of \$2.1 million for PCBs from a US medical equipment customer for delivery in 2012 and 2013. I am proud that Eltek was selected as the supplier of the PCBs for use in advanced medical equipment. This new order represents the customer's recognition of the high quality and reliability of our products."

Amnon Shemer, CFO of Eltek, added: "We managed to translate the increase in revenues into an 81% increase in gross profit from \$4.8 million to \$8.7 million, mainly due to our ability to keep the increase in our cost of goods sold at a lower rate than the increase in revenues. This has been achieved despite the increase in wages in Israel, which became effective in July 2011."

"Our net income of \$1.8 million resulted in improved cash flows as the net cash provided by operating activities increased to \$2.4 million in 2011. In 2011, we invested \$2.3 million for the purchase of fixed assets for our production lines, of which, \$882,000 was paid in cash with the remainder being financed through supplier credits. We intend to continue to invest in our production capabilities and based on our improved financial condition, we have approached our banks to obtain new lines of credit for the purchase of new manufacturing equipment." Mr. Shemer concluded.

#### About the Eltek

Eltek is Israel's leading manufacturer of printed circuit boards, the core circuitry of most electronic devices. It specializes in the complex high-end of PCB manufacturing, i.e., HDI, multilayered and flex-rigid boards. Eltek's technologically advanced circuitry solutions are used in today's increasingly sophisticated and compact electronic products. For more information, visit

Eltek's web site at www.eltekglobal.com.

#### Forward Looking Statement:

Certain matters discussed in this news release are forward-looking statements that involve a number of risks and uncertainties including, but not limited to statements regarding expected results in future quarters, risks in product and technology development and rapid technological change, product demand, the impact of competitive products and pricing, market acceptance, the sales cycle, changing economic conditions and other risk factors detailed in the Company's Annual Report on Form 20-F and other filings with the United States Securities and Exchange Commission.

Eltek Ltd.
Consolidated Statements of Operations
(In thousands US\$, except per share data)

	Three months ended December 31, 2011 2010				Year Ended December 31, 2011 2010			
Revenues	11,485		10,025		46,830		37,514	
Costs of revenues	(9,712	)	(8,887	)	(38,101	)	(32,690	)
Gross profit	1,773		1,138		8,729		4,824	
Selling, general and administrative expenses	(1,461	)	(1,642	)	(6,155	)	(6,033	)
Operating profit (loss)	312		(504	)	2,574		(1,209	)
Financial income (expenses), net	(150	)	(198	)	(740	)	(609	)
Other income, net	2		0		12		2	
Profit (loss) before income tax expenses	164		(702	)	1,846		(1,816	)
Income tax benefits (expenses), net	14		(9	)	(31	)	(19	)
Net Profit (loss)	178		(711	)	1,815		(1,835	)
Net profit (loss) attributable to non controlling interest	50		56		31		113	
Net Profit (loss) attributable to Eltek Ltd.	228		(655	)	1,846		(1,722	)
Earnings per share								
Basic and diluted net gain (loss) per ordinary share	0.03		(0.10	)	0.28		(0.26	)
Weighted average number of ordinary shares used to compute basic and diluted net gain (loss) per ordinary share (in thousands)	6,610		6,610		6,610		6,610	

## Eltek Ltd. Consolidated Balance Sheets (In thousands US\$)

	Dec 2011	emb	per 31, 2010	
Assets				
Current assets				
Cash and cash equivalents	892		1,513	
Receivables: Trade, net of provision for doubtful accounts	8,885		7,490	
Inventories	4,434		4,282	
Prepaid expenses and other current assets	355		315	
Total current assets	14,566		13,600	
Assets held for employees' severance benefits	39		1,545	
Assets held for employees severance benefits	3)		1,545	
Fixed assets, less accumulated depreciation	7,746		8,162	
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Goodwill	518		530	
Total assets	22,869		23,837	
Total assets	22,007		23,037	
Liabilities and Shareholder's equity				
Current liabilities				
Short-term credit and current maturities of long-term debts	4,856		6,862	
Accounts payable: Trade	6,456		6,087	
Related parties	1,046		742	
Other	3,995		3,973	
Total current liabilities	16,353		17,664	
Long-term liabilities				
Long term debt, excluding current maturities	1,604		1,253	
Employee severance benefits	150		1,596	
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Total long-term liabilities	1,754		2,849	
Equity				
Ordinary shares, NIS 0.6 par value authorized 50,000,000 shares, issued and outstanding				
6,610,107 as of December 31, 2011.	1,384		1,384	
Additional paid-in capital	14,328		14,328	
Cumulative foreign currency translation adjustments	2,622		2,986	
Capital reserve	695		695	
Accumulated deficit	(14,398	)	(16,244	)
Shareholders' equity	4,631		3,149	
Non controlling interest	131		175	

Total equity	4,762	3,324
Total liabilities and shareholders' equity	22,869	23,837

# Eltek Ltd. Unaudited Non-GAAP EBITDA Reconciliations For the period ended December 31, 2011 (In thousands US\$, except per share data)

Non-GAAP EBITDA Reconciliations	Three months ended December 31, 2011 2010			Year Ended December 31 2011 20		
GAAP net Income (loss) Add back items:	228	(655	)	1,846	(1,722 )	
Financial (income) expenses, net Income tax (benefit) expense Depreciation Adjusted EBITDA	150 (14 504 868	198 ) 9 434 (14	)	740 31 2,091 4,708	609 19 2,054 960	

Eltek Ltd.
Consolidated Statements of Operations
(In thousands US\$, except per share data)

	Three months ended				Nine months ended				Year ended December	
	September 30, 2011 2010 Unaudited			Sept 2011 Unaudited	ber 30, 2010		31, 2010 Audited			
Revenues	11,974		9,004		35,345		27,489		37,514	
Costs of revenues	(9,585	)	(7,638	)	(28,389	)	(23,801	)	(32,690	)
Gross profit	2,389		1,367		6,956		3,686		4,824	
Selling, general and administrative expenses	(1,430	)	(1,309	)	(4,694	)	(4,392	)	(6,033	)
Operating profit (loss)	959		57		2,262		(704	)	(1,209	)
Financial income (expenses), net	(374	)	75		(590	)	(411	)	(609	)
Profit (loss) before other income, net	585		133		1,672		(1,115	)	(1,818	)
Other income, net	1		1		10		2		2	
Profit (loss) before income tax expenses	586		134		1,682		(1,114	)	(1,816	)
Income tax (expenses), net	(22	)	1		(45	)	(9	)	(19	)
Net Profit (loss)	564		135		1,637		(1,124	)	(1,835	)
Net profit (loss) attributable to non controlling interest	9		(10	)	(19	)	58		113	
Net Profit (loss) attributable to controlling interest / Eltek	573		125		1,618		(1,066	)	(1,722	)
Earnings per share										
Basic and diluted net gain (loss) per ordinary share	0.09		0.02		0.24		(0.13	)	(0.26	)
Weighted average number of ordinary shares used to compute basic and diluted net gain (loss) per										
ordinary share (in thousands)	6,610		6,610		6,610		6,610		6,610	

Eltek Ltd.
Consolidated Balance Sheets
(In thousands US\$)

	Septer 2011 Una	December 31, 2010 Audited	
Assets			
Current assets			
Cash and cash equivalents	1,310	1,219	1,513
Receivables: Trade, net of provision for doubtful accounts	8,425	7,201	7,490
Other	271	323	172
Inventories	5,154	4,283	4,282
Prepaid expenses	289	214	143
Total current assets	15,449	13,241	13,600
Assets held for employees' severance benefits	40	1,558	1,545
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Fixed assets, less accumulated depreciation	7,588	8,207	8,162
Goodwill	540	540	530
Total assets	23,617	23,547	23,837
Liabilities and Shareholder's equity			
Current liabilities			
Short-term credit and current maturities of long-term debts	6,841	7,939	6,862
Accounts payable: Trade	5,920	5,277	6,087
Related parties	1,108	745	742
Other	4,439	3,913	3,973
Total current liabilities	18,308	17,874	17,664
	•	•	·
Long-term liabilities			
Long term debt, excluding current maturities	145	114	1,253
Employee severance benefits	421	1,568	1,596
Total long-term liabilities	566	1,682	2,849
Equity			
Ordinary shares, NIS 0.6 par value authorized 50,000,000 shares, issued and outstanding 6,610,107 as of June 30, 2011, 6,610,107 as of June 30, 2011 and 6,610,107 as of			
December 31, 2010	1,384	1,384	1,384
Additional paid-in capital	14,328	14,328	14,328

Cumulative foreign currency translation adjustments	2,855	2,937	2,986
Capital reserve	695	695	695
Accumulated deficit	(14,716 )	(15,587)	(16,244)
Shareholders' equity	4,546	3,757	3,149
Non controlling interest	197	234	175
Total equity	4,743	3,991	3,324
Total liabilities and shareholders' equity	23,617	23,547	23,837

# Eltek Ltd. Unaudited Non-GAAP EBITDA Reconciliations For the period ended September 30, 2011 (In thousands US\$, except per share data)

Non-GAAP EBITDA Reconciliations	Three months ended			Nine months ended			Year ended December		
	Septe	mber 30,		September 30,			31,		
	2011	2010		2011	2010		2010		
CAAD and Income (loss)	572	105		1 (10	(1.066	`	(1.700	\	
GAAP net Income (loss)	573	125		1,618	(1,066	)	(1,722	)	
Add back items:									
Financial (income) expenses, net	374	(75	)	590	411		609		
Income tax (benefit) expense	22	(1	)	45	9		19		
Depreciation	583	695		1,642	1,870		2,054		
Adjusted EBITDA	1,552	744		3,895	1,224		960		

	Three months ended December 31,				Year Ended December 31,				
	2011	Unaudited	2010		2011 U	naudited	2010 1		
Revenues	11,485		9,004		46,830		37,514		
Costs of revenues	(9,712	)	(7,638	)	(38,101	)	(32,690	)	
Gross profit	1,773		1,367		8,729		4,824		
Selling, general and administrative expenses	(1,461	)	(1,309	)	(6,155	)	(6,033	)	
Operating profit (loss)	312		57		2,574		(1,209	)	
Financial income (expenses), net	(150	)	75		(740	)	(609	)	
Other income, net	2		1		12		2		
Profit (loss) before income tax									
expenses	164		134		1,846		(1,816	)	
Income tax (expenses), net	14		1		(31	)	(19	)	
Net Profit (loss)	178		135		1,815		(1,835	)	
Net profit (loss) attributable to non controlling interest	50		(10	)	31		113		
Net Profit (loss) attributable to controlling interest / Eltek	228		125		1,846		(1,722	)	
Earnings per share									
Basic and diluted net gain (loss) per ordinary share	0.03		0.02		0.28		(0.26	)	
Weighted average number of ordinary shares used to compute basic and diluted net gain (loss ordinary share (in thousands)	) per 6,610		6,610		6,610		6,610		

	Nine months ended  September 30, 2011 2010  Unaudited				Year ende December 31, 2010 Audited	r
Revenues Costs of revenues	35,345 (28,389	)	27,489 (23,801	)	37,514 (32,690	)
Gross profit	6,956		3,686		4,824	
Selling, general and administrative expenses	(4,694	)	(4,392	)	(6,033	)
Operating profit (loss)	2,262		(704	)	(1,209	)
Financial income (expenses), net	(590	)	(411	)	(609	)
Other income, net	10		2		2	
Profit (loss) before income tax expenses	1,682		(1,114	)	(1,816	)
Income tax (expenses), net	(45	)	(9	)	(19	)
Net Profit (loss)	1,637		(1,124	)	(1,835	)
Net profit (loss) attributable to non controlling interest	(19	)	58		113	
Net Profit (loss) attributable to controlling interest / Eltek	1,618		(1,066	)	(1,722	)
Earnings per share						
Basic and diluted net gain (loss) per ordinary share	0.24		(0.13	)	(0.26	)
Weighted average number of ordinary shares used to compute basic and diluted net gain (loss) per ordinary share (in thousands)	6,610		6,610		6,610	