HAGGE STEPHEN J Form 4 January 21, 2003

FORM 4

_ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL

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Name and Address of Reporting I Hagge Stephen J			ne and Tic o, Inc, (AT		6. Relationship of Reporting Person(s) to Issuer (Check all applicable)						
(Last) (First) (Middle 475 West Terra Cotta Ave., Suite	of Repo	rting	ntification I Person, voluntary)	Numbe	M	Statement for onth/Day/Year /20/03	X Director 10% Owner X Officer (give title below) Other (specify below)				
							Executive Vice Secretary	President, CFO &			
(Street)					5.	If Amendment,	7. Individual or Joint/Group Filing				
						ate of Original	(Check Applicable Line)				
Crystal Lake, IL 60014					(N	Ionth/Day/Year)	X Form filed by One Reporting				
							Person				
							Form filed by More than One Reporting Person				
(City) (State) (Zip)	Т	able	I Non-F)erivat	ive Se	Securities Acquired, Disposed of, or Beneficially Owned					
	eemed 3. Trans					5. Amount of	6. Owner- 7. Nature of				
Security action Execu			 Securities Acquired or Disposed of (D 			Securities		Indirect			
(Instr. 3) Date Date,	(Instr. 8)		(Instr. 3, 4 & 5)			Beneficially		Beneficial			
(Month/ Day/ if any	`	V	Amount	(A)	Price	-	or Indirect (I)				
Year) (Mont		•		or	- 1100	ing Reported	(Instr. 4)	(Instr. 4)			
Year)				(D)		Transactions(s)					
						(Instr. 3 & 4)					

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially

(e.g., puts, calls, warrants, options, convertible securities)

1 T	itle of	2. Conver-	3 Trans-	3Д	4	5 Number	6. Date Exercisable	7. Title and	8 Price of	9. Number of	10.	11. Natu
Der	ivative	sion or	action	Deemed	Trans-	of	and Expiration	Amount of	Derivative	Derivative		of Indire
Seci	urity	Exercise	Date	Execution	action	Derivative	Date	Underlying	Security	Securities	ship	Beneficia
		Price of		Date,	Code	Securities	(Month/Day/	Securities	(Instr. 5)	Beneficially	Form	Ownersh
(Ins	tr. 3)	Derivative	(Month/	if any		Acquired	Year)	(Instr. 3 & 4)		Owned	of Deriv-	(Instr. 4)
			•	(Month/	(Instr.	(A) or				Following	ative	
			Year)	Day/	8)	Disposed				Reported	Security:	
				Year)		of (D)				Transaction(s)	Direct	
										(Instr. 4)	(D)	
		!							l		l	l

^{*} If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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					(Instr. 3 & 5)	3, 4							or Indirect	
			Code	V	(A)		Exer-cisable	Expira- tion Date		Amount or Number of Shares			(I) (Instr. 4)	
Stock Option	30.25	01/20/03	A		26,000		(1)		Common Stock	26,000		26,000	D	

Explanation of Responses:

valid OMB Number.

(1) The option vest in three equal annual installments beginning on the first anniversary of the grant date.

By: /s/ Stephen J. Hagge

01/21/03

Date

**Signature of Reporting Person

**Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

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