Flexion Therapeutics Inc Form 8-K March 03, 2014

UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d)

of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): February 25, 2014

Flexion Therapeutics, Inc.

(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction 001-36287 (Commission 26-1388364 (IRS Employer

of incorporation)

File Number)

Identification No.)

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10 Mall Road, Suite 301

Burlington, Massachusetts01803(Address of principal executive offices)(Zip Code)Registrant s telephone number, including area code: (781) 305-7777

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligations of the registrant under any of the following provisions:

- " Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- " Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- " Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- " Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

(e)

On February 25, 2014, the Board of Directors (the Board) of Flexion Therapeutics, Inc. (the Company), upon recommendation of the Compensation Committee of the Board (the Committee), determined that the Company had achieved 90% of the Company s 2013 corporate goals for purposes of 2013 annual performance-based bonuses. Accordingly, Michael D. Clayman, M.D., the Company s President and Chief Executive Officer, was awarded a 2013 annual performance-based cash bonus in the amount of \$137,684 and, based on the Committee s and Dr. Clayman s assessment, Neil Bodick, M.D., Ph.D., the Company s Chief Medical Officer, and Frederick Driscoll, the Company s Chief Financial Officer, were awarded 2013 annual performance-based cash bonuss in the amount performance-based cash bonuss in the amount of \$83,593 and \$55,479, respectively.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Flexion Therapeutics, Inc.

Dated: March 3, 2014

By: /s/ Michael D. Clayman, M.D. Michael D. Clayman, M.D. President and Chief Executive Officer