

WOORI BANK  
Form 6-K  
March 09, 2016

**SECURITIES AND EXCHANGE COMMISSION**

**Washington, D.C. 20549**

**Form 6-K**

**REPORT OF FOREIGN PRIVATE ISSUER**

**PURSUANT TO RULE 13a-16 OR 15d-16**

**UNDER THE SECURITIES EXCHANGE ACT OF 1934**

**For the month of March 2016**

**Woori Bank**

**(Translation of registrant's name into English)**

**51, Sogong-ro, Jung-gu, Seoul, 100-792, Korea**

**(Address of principal executive office)**

Indicate by check mark whether the registrant files or will file annual reports under cover of Form 20-F or Form 40-F.  
Form 20-F  Form 40-F

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Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(1):

*Note:* Regulation S-T Rule 101(b)(1) only permits the submission in paper of a Form 6-K if submitted solely to provide an attached annual report to security holders.

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(7):

*Note:* Regulation S-T Rule 101(b)(7) only permits the submission in paper of a Form 6-K if submission to furnish a report or other document that the registration foreign private issuer must furnish and make public under the laws of the jurisdiction in which the registrant is incorporated, domiciled or legally organized (the registrant's home country), or under the rules of the home country exchange on which the registrant's securities are traded, as long as the report or other document is not a press release, is not required to be and has not been distributed to the registrant's security holders, and if discussing a material event, has already been the subject of a Form 6-K submission or other Commission filing on EDGAR.

51, Sogong-ro,  
Jung-gu, Seoul, 100-792 Korea

March 4, 2016

To Shareholders:

**Convocation Notice of the Annual General Meeting of Shareholders**

Notice is hereby given that an Annual General Meeting of Shareholders of Woori Bank (the Company) will be held as described hereunder and your attendance is cordially requested.

Very truly yours,

Kwang Goo Lee

President and CEO

Woori Bank

51, Sogong-ro, Jung-gu,

Seoul 100-792, Korea

**Description**

- |                  |   |
|------------------|---|
| 1. Date and Time | March 25, 2016; 10 A.M., Seoul time   |
| 2. Venue         | 5th floor / Woori Bank,<br>51, Sogong-ro, Jung-gu, Seoul, Korea   |
| 3. Agenda        | 1) Approval of financial statements for the fiscal year 2015<br><br>2) Approval of amendments to the Articles of Incorporation<br><br>3) Appointment of directors (5 directors)<br>3-1 Standing Director Candidate : Dong-Gun Lee<br>3-2 Standing Director Candidate : Ki-Myung Nam |

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- 3-3 Non-Standing Director Candidate : Kwang-Woo Choi
- 3-4 Outside Director Candidate : Ho-Geun Lee
- 3-5 Outside Director Candidate : Sung-Yong Kim
- 4) Appointment of Audit Committee member who serves as outside director
  - Candidate for member of the Audit Committee: Sung-Yong Kim
- 5) Approval of the maximum limit on directors compensation

**Reference Document for the Exercise of Voting Rights**

**1. Approval of financial statements for the fiscal year 2015**

Please refer to appendix A.

**2. Approval of amendments to the Articles of Incorporation (the AOI )**

Please refer to appendix B.

**3. Appointment of directors**

Name	Experience	Nominated by	Relationship with Majority Shareholder	Transactions with Company within the past three years	Term
<b>Dong-Gun Lee</b> (Jan. 1, 1958)	- <b>Current</b> ) Head, Business Support Group, Woori Bank	Board of Directors	None	None	Dec.30, 2016
<b>Ki-Myung Nam</b> (Dec. 10, 1958)	- Deputy President, Woori Bank - <b>Current</b> ) Head, Domestic Business Group, Woori Bank - Executive Vice President, Finance & Management	Board of Directors	None	None	Dec.30, 2016
<b>Kwang-Woo Choi</b> (Mar. 2, 1962)	Planning Unit, Woori Bank - <b>Current</b> ) Director, Office of Public Relations, Korea Deposit Insurance Corporation	Board of Directors	Employee	None	2 years
<b>Ho-Geun Lee</b> (May 2, 1960)	- Director, Office of Fund Operation & Investment, Korea Deposit Insurance Corporation - <b>Current</b> ) Professor, School of Business, Yonsei University	Outside Director Recommendation Committee	None	None	2 years

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- Assistant Professor, Business School,

Hong Kong University of Science and Technology

- **Current**) Professor, Law School,

**Sung-Yong Kim**

SungKyunKwan University

Outside Director  
Recommendation

None

None

2 years

**(Mar. 16, 1966)**

- Attorney, Law Firm Woo Hyun

Committee

In accordance with Article 18 of the Corporate Governance Code, information regarding the outside director candidate recommendation is disclosed on Woori Bank's website as well as the website of the Korea Federation of Banks.

**4. Appointment of candidates for members of the Audit Committee**

<b>Name</b>	<b>Relationship with Majority Shareholder</b>	<b>Transactions with Company within the past three years</b>	<b>Term</b>
<b>(Date of Birth)</b> <b>Sung-Yong Kim</b> <b>(Mar. 16, 1966)</b>	<b>Experience</b> - <b>Current</b> ) Professor, Law School, SungKyunKwan University - Attorney, Law Firm Woo Hyun	<b>Nominated by</b> Audit Committee Member Candidate Recommendation Committee	None None 2 years

**5. Approval of directors compensation limit**

<b>Item</b>	<b>2015</b>	<b>2016</b>
Compensation Limit	3 billion won	3.2 billion won

Allocation within the total compensation limit delegated to the board of directors

**Appendix A. Financial Statements for FY2015**

For further information, please refer to the Audit Reports which were furnished to the U.S. Securities and Exchange Commission as an exhibit to the Form 6-K. The Audit Reports can be downloaded from the website of the U.S. Securities and Exchange Commission at [www.sec.gov](http://www.sec.gov).

**WOORI BANK AND SUBSIDIARIES****CONSOLIDATED STATEMENTS OF FINANCIAL POSITION****AS OF DECEMBER 31, 2015 AND 2014**

	December 31, 2015	December 31, 2014
	(Korean Won in millions)	
<b>ASSETS</b>		
Cash and cash equivalents	6,644,055	5,962,861
Financial assets at fair value through profit or loss	5,132,657	4,554,180
Available-for-sale financial assets	17,170,592	18,810,845
Held-to-maturity financial assets	13,621,640	13,044,448
Loans and receivables	244,842,062	223,370,135
Investments in joint ventures and associates	643,861	648,436
Investment properties	351,496	357,550
Premises and equipment	2,471,206	2,501,102
Intangible assets and goodwill	419,806	295,728
Assets held for sale	17,904	8,013
Current tax assets	6,782	4,845
Deferred tax assets	210,597	257,858
Derivative assets	183,128	196,061
Other assets	143,286	145,157
Total assets	291,859,072	270,157,219
<b>LIABILITIES</b>		
Financial liabilities at fair value through profit or loss	3,460,561	2,675,354
Deposits due to customers	209,141,826	188,516,465
Borrowings	20,033,917	17,707,595
Debentures	21,898,859	24,795,904
Provisions	516,601	692,009
Net defined benefit liability	99,691	75,591
Current tax liabilities	108,943	298,762
Deferred tax liabilities	19,379	21,757
Other financial liabilities	16,964,206	16,889,687
Other liabilities	305,174	390,670
Total liabilities	272,549,157	252,063,794



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**WOORI BANK AND SUBSIDIARIES**
**CONSOLIDATED STATEMENTS OF FINANCIAL POSITION****AS OF DECEMBER 31, 2015 AND 2014 (CONTINUED)**

	December 31, 2015	December 31, 2014
	(Korean Won in millions)	
<b>EQUITY</b>		
Owners equity:	19,188,472	17,983,501
Capital stock	3,381,392	3,381,392
Hybrid securities	3,334,002	2,538,823
Capital surplus	294,259	291,066
Other equity	(1,547,303)	(2,393,138)
Retained earnings		
(Regulatory reserve for credit loss as of December 31, 2015 and 2014 is 1,756,142 million Won and 1,800,387 million Won, respectively)		
(Regulatory reserve for credit loss to be reserved (reversed) as of December 31, 2015 and 2014 is 499,110 million Won and (-)44,245 million Won, respectively)		
(Planned provision (reversal) of regulatory reserve for credit loss as of December 31, 2015 and 2014 is 499,110 million Won and (-) 44,245 million Won, respectively)	13,726,122	14,165,358
Non-controlling interests	121,443	109,924
Total equity	19,309,915	18,093,425
Total liabilities and equity	291,859,072	270,157,219

**WOORI BANK AND SUBSIDIARIES**

**CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME**

**FOR THE YEARS ENDED DECEMBER 31, 2015 AND 2014**

	2015	2014
	(Korean Won in millions,	
	except for per share data)	
Interest income	8,698,235	9,211,240
Interest expense	(3,936,335)	(4,718,222)
<b>Net interest income</b>	<b>4,761,900</b>	<b>4,493,018</b>
Fees and commissions income	1,757,340	1,598,015
Fees and commissions expense	(780,544)	(681,000)
<b>Net fees and commissions income</b>	<b>976,796</b>	<b>917,015</b>
Dividend income	102,923	96,812
Net gain on financial instruments at fair value through profit or loss	240,342	189,912
Net loss on available-for-sale financial assets	(3,281)	(68,924)
Impairment losses on credit loss	(966,646)	(1,096,940)
General and administrative expenses	(3,150,387)	(2,958,919)
Net other operating expenses	(610,061)	(674,266)
<b>Operating income</b>	<b>1,351,586</b>	<b>897,708</b>
Share of losses of joint ventures and associates	(70,124)	(67,980)
Net other non-operating income	170,484	4,667
<b>Non-operating income (loss)</b>	<b>100,360</b>	<b>(63,313)</b>
<b>Net income before income tax expense</b>	<b>1,451,946</b>	<b>834,395</b>
Income tax expense	(376,554)	(288,195)
<b>Net income from continuing operations</b>	<b>1,075,392</b>	<b>546,200</b>
<b>Net income from discontinued operations</b>		<b>661,769</b>
<b>Net income</b>		
(Net income after the provision of regulatory reserve for credit loss for the years ended December 31, 2015 and 2014 are 576,282 million Won and 1,252,214 million Won, respectively)	<b>1,075,392</b>	<b>1,207,969</b>
Remeasurement of the net defined benefit liability	(78,267)	(51,650)
<b>Items that will not be reclassified to profit or loss</b>	<b>(78,267)</b>	<b>(51,650)</b>
Gain (loss) on available-for-sale financial assets	72,297	(75,586)

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Share of other comprehensive gain (loss) of joint ventures and associates	3,295	(1,604)
Gain on foreign currency translation of foreign operations	33,837	48,393
Loss on valuation of cash flow hedge		(27,150)
<b>Items that may be reclassified to profit or loss</b>	<b>109,429</b>	<b>(55,947)</b>
<b>Other comprehensive income (loss), net of tax</b>	<b>31,162</b>	<b>(107,597)</b>
<b>Total comprehensive income</b>	<b>1,106,554</b>	<b>1,100,372</b>
<b>Net income attributable to:</b>		
Net income attributable to owners	1,059,157	1,213,980
Income from continuing operations	1,059,157	435,289
Income from discontinued operations		778,691
Net income (loss) attributable to non-controlling interests	16,235	(6,011)
Income from continuing operations	16,235	110,911
Income (loss) from discontinued operations		(116,922)
<b>Total comprehensive income attributable to:</b>		
Comprehensive income attributable to owners	1,094,870	1,192,191
Comprehensive income (loss) attributable to non-controlling interests	11,684	(91,819)
<b>Basic and diluted earnings from continuing and discontinued operations per share</b>		
<b>(In Korean Won)</b>	<b>1,301</b>	<b>1,621</b>
<b>Basic and diluted earnings from continuing operations per share (In Korean Won)</b>	<b>1,301</b>	<b>536</b>

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**WOORI BANK AND SUBSIDIARIES**
**CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY****FOR THE YEARS ENDED DECEMBER 31, 2015 AND 2014**

	Capital stock	Hybrid securities	Capital surplus	Other equity (Korean Won in millions)	Retained earnings	Controlling interests	Non-controlling interests	Total equity
<b>January 1, 2014</b>	4,030,077	498,407	176,502	29,957	13,112,690	17,847,633	5,029,136	22,876,769
Net income (loss)					1,213,980	1,213,980	(6,011)	1,207,969
Dividends							(8,042)	(8,042)
Changes due to distribution to owners	(648,685)		(68,106)	(2,238,228)	(110,405)	(3,065,424)	(286,564)	(3,351,988)
Merger between Woori Bank and Woori Finance Holdings		1,880,798	178,058	(178,060)		1,880,796	(1,880,798)	(2)
Merger between Indonesia Woori Bank and Saudara Bank			21,724			21,724	49,134	70,858
Changes in capital surplus of consolidated subsidiaries			(23)			(23)	572	549
Increase in capital stock of consolidated subsidiaries			(17,110)			(17,110)	17,391	281
Acquisition of treasury stock				(37,580)		(37,580)		(37,580)
Disposal of consolidated subsidiaries							(1,900,347)	(1,900,347)
Gain (loss) on valuation of available-for-sale financial assets				86,537		86,537	(97,181)	(10,644)
Share of other comprehensive income of joint ventures and associates				(2,974)		(2,974)	1,370	(1,604)
Gain on foreign currencies translation of				28,856		28,856	19,537	48,393

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foreign operations								
Cash flow hedge				(18,220)		(18,220)	(8,851)	(27,071)
Remeasurement of the net defined benefit liability				(63,426)	(764)	(64,190)	(683)	(64,873)
Issuance of hybrid securities	159,618					159,618		159,618
Dividends to hybrid securities					(50,129)	(50,129)	(116,721)	(166,850)
Redemption of hybrid securities in consolidated subsidiaries					(1)	(1)	(702,994)	(702,995)
Others	21				(13)	8	976	984
<b>December 31, 2014</b>	3,381,392	2,538,823	291,066	(2,393,138)	14,165,358	17,983,501	109,924	18,093,425
<b>January 1, 2015</b>	3,381,392	2,538,823	291,066	(2,393,138)	14,165,358	17,983,501	109,924	18,093,425
Net income					1,059,157	1,059,157	16,235	1,075,392
Dividends					(504,952)	(504,952)	(824)	(505,776)
Change in ownership interest of investments in consolidated subsidiaries and others			3,193			3,193	660	3,853
Gain (loss) on valuation of available-for-sale financial assets				73,691		73,691	(1,394)	72,297
Share of other comprehensive income of joint ventures and associates				3,295		3,295		3,295
Gain (loss) on foreign currencies translation of foreign operations				36,932		36,932	(3,095)	33,837
Remeasurement of the net defined benefit liability				(78,204)		(78,204)	(63)	(78,267)
Dividends to hybrid securities					(183,320)	(183,320)		(183,320)
Issuance of hybrid securities	795,179					795,179		795,179
Retirement of treasury stock				3,481	(3,481)			
				806,640	(806,640)			

Appropriation of  
merger losses

<b>December 31, 2015</b>	3,381,392	3,334,002	294,259	(1,547,303)	13,726,122	19,188,472	121,443	19,309,915
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**WOORI BANK AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF CASH FLOWS**  
**FOR THE YEARS ENDED DECEMBER 31, 2015 AND 2014**

	2015	2014
	(Korean Won in millions)	
<b>Cash flows from operating activities:</b>		
Net income	1,075,392	1,207,969
Adjustments:		
Income tax expense (benefit)	376,554	(145,981)
Interest income	(8,698,235)	(10,285,933)
Interest expense	3,936,335	5,207,289
Dividend income	(102,923)	(135,127)
	(4,488,269)	(5,359,752)
<b>Additions of expenses not involving cash outflows:</b>		
Impairment losses on credit loss	966,646	1,202,152
Loss on available-for-sale financial assets	3,281	93,639
Loss on valuation of investments in subsidiaries and associates	111,487	123,038
Loss on foreign exchange translation		82,077
Loss on transaction / valuation of derivative instruments (hedging)	20,982	22,253
Loss on hedged items (fair value hedge)	56,532	87,476
Provisions	72,062	81,073
Retirement benefits	132,131	132,768
Depreciation and amortization of premises and equipment, intangible assets and investment properties	240,764	247,216
Loss on disposal of investments in joint ventures and associates	10	1,788
Loss on disposal of premises and equipment and other assets	2,707	2,788
Impairment loss on premises and equipment and other assets	2,990	2,320
Impairment loss on assets held for sale		2,420
Impairment loss on disposal group held-for-sale and disposal group held for distribution to owners		7,728
Loss on disposal of disposal group held for sale		46,782
	1,609,592	2,135,518
<b>Deduction of revenues not involving cash inflows:</b>		
Gain on valuation of financial instruments at fair value through profit or loss	55,773	34,830
Gain on valuation of investments in subsidiaries and associates	41,363	55,674
Gain on foreign exchange translation		39,485
Gain on transaction / valuation of derivative instruments (hedging)	59,003	85,975
Gain on hedged items (fair value hedge)	25,235	23,317
Reversal of provisions	854	744
Gain on disposal of investments in joint ventures and associates	61,653	31,899
Gain on disposal of premises and equipment and other assets	6,814	1,134



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Reversal of impairment loss on premises and equipment and other assets	539	533
Gain on disposal of group held for sale		159,794
Gain on disposal of assets held for sale		1,039
Reversal of impairment loss on assets held for sale		337
Reversal of impairment loss on disposal group held for sale and disposal group held for distribution to owners		259
	251,234	435,020
<b>Changes in operating assets and liabilities:</b>		
Financial instruments at fair value through profit or loss	(495,507)	1,547,502
Loans and receivables	(23,150,910)	(15,439,044)
Other assets	1,922	(92,867)
Deposits due to customers	20,620,287	14,052,504
Provision	(66,399)	(106,780)
Net defined benefit liability	(255,585)	(276,638)
Other financial liabilities	1,205,411	(1,933,627)
Other liabilities	(91,116)	(16,183)
	(2,231,897)	(2,265,133)
<b>Cash received from (paid for) operating activities:</b>		
Interest income received	8,692,851	10,171,063
Interest expense paid	(4,355,880)	(5,210,976)
Dividends received	100,368	155,164
Income tax paid	(534,829)	(117,589)
Net cash provided by (used in) operating activities	(383,906)	281,244

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**WOORI BANK AND SUBSIDIARIES**
**CONSOLIDATED STATEMENTS OF CASH FLOWS**
**FOR THE YEARS ENDED DECEMBER 31, 2015 AND 2014 (CONTINUED)**

	2015	2014
	(Korean Won in millions)	
<b>Cash flows from investing activities:</b>		
Cash in-flows from investing activities:		
Net cash provided by disposal of assets held-for-sale		1,193,584
Net cash provided by the merger of Saudara Bank		81,100
Disposal of available-for-sale financial assets	18,426,846	26,865,684
Redemption of held-to-maturity financial assets	6,404,711	4,823,630
Disposal of investments in joint ventures and associates	75,599	235,778
Disposal of premises and equipment	18,600	36,364
Disposal of intangible assets	1,782	88,197
Disposal of assets held-for-sale	3,711	29,857
Cash in-flow related to derivatives for risk hedge	56,956	
	24,988,205	33,354,194
Cash out-flows from investing activities:		
Acquisition of Saudara Bank	38,535	
Acquisition of available-for-sale financial assets	16,305,767	28,527,400
Acquisition of held-to-maturity financial assets	7,138,013	5,658,655
Acquisition of investments in joint ventures and associates	1,098	67,431
Acquisition of investment properties		18
Acquisition of premises and equipment	129,454	140,639
Acquisition of intangible assets	97,891	86,910
Cash out-flow related to derivatives for risk hedge	3,273	14,153
	23,714,061	34,495,206
Net cash provided by (used in) investing activities	1,274,144	(1,141,012)
<b>Cash flows from financing activities:</b>		
Cash in-flows from financing activities:		
Increase in borrowings	12,674,649	17,084,134
Issuance of debentures	13,502,777	18,229,052
Issuance of hybrid securities	795,179	159,618
Paid in capital stock of subsidiaries		1,121
Change in ownership interest of subsidiaries	3,787	
	26,976,392	35,473,925
Cash out-flows from financing activities:		
Changes due to distribution to owners		792,949

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Decrease in borrowings	10,346,919	18,011,845
Repayment of debentures	16,425,353	15,448,663
Payment of dividends	504,952	
Acquisition of treasury stock		37,580
Expenses on stock issued		3
Dividends paid on hybrid securities	179,758	60,780
Dividends paid on non-controlling interests	824	8,042
Dividends paid on hybrid securities of subsidiaries		98,522
Redemption of non-controlling hybrid securities		702,995
Other decrease in non-controlling interests, net		1,119
	27,457,806	35,162,498
Net cash provided by (used in) financing activities	(481,414)	311,427
Net increase (decrease) in cash and cash equivalents	408,824	(548,341)
Cash and cash equivalents, beginning of the period	5,962,861	6,472,459
Effects of exchange rate changes on cash and cash equivalents	272,370	38,743
Cash and cash equivalents, end of the period	6,644,055	5,962,861

**WOORI BANK****SEPARATE STATEMENTS OF FINANCIAL POSITION****AS OF DECEMBER 31, 2015 AND 2014**

	December 31, 2015	December 31, 2014
	(Korean Won in millions)	
<b>ASSETS</b>		
Cash and cash equivalents	5,440,326	4,668,916
Financial assets at fair value through profit or loss	3,569,625	3,097,309
Available-for-sale financial assets	15,869,654	17,791,224
Held-to-maturity financial assets	13,527,452	12,989,894
Loans and receivables	231,083,160	210,640,380
Investments in subsidiaries and associates	3,730,247	3,619,036
Investment properties	344,892	350,785
Premises and equipment	2,341,506	2,348,450
Intangible assets	187,520	43,186
Assets held for sale	17,904	6,837
Current tax assets		1,058
Deferred tax assets	172,368	193,453
Derivative assets	183,128	196,061
Other assets	109,126	124,712
Total assets	276,576,908	256,071,301
<b>LIABILITIES</b>		
Financial liabilities at fair value through profit or loss	3,448,180	2,670,358
Deposits due to customers	201,353,128	181,288,444
Borrowings	18,760,947	16,139,529
Debentures	17,259,749	20,998,041
Provisions	467,887	667,286
Net defined benefit liability	45,678	43,381
Current tax liabilities	77,190	261,228
Other financial liabilities	16,111,469	15,857,059
Other liabilities	163,362	289,570
Total liabilities	257,687,590	238,214,896

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**WOORI BANK**
**SEPARATE STATEMENTS OF FINANCIAL POSITION****AS OF DECEMBER 31, 2015 AND 2014 (CONTINUED)**

	December 31, 2015	December 31, 2014
	(Korean Won in millions)	
<b>EQUITY</b>		
Capital stock	3,381,392	3,381,392
Hybrid securities	3,334,002	2,538,823
Capital surplus	269,533	269,533
Other equity	106,016	(695,522)
Retained earnings		
(Regulatory reserve for credit loss as of December 31, 2015 and 2014 is 1,382,443 million Won and 1,193,393 million Won, respectively)		
(Regulatory reserve for credit loss to be reserved as of December 31, 2015 and 2014 is 498,004 million Won and 189,050 million Won, respectively)		
(Planned provision of regulatory reserve for credit loss as of December 31, 2015 and 2014 is 498,004 million Won and 189,050 million Won, respectively)	11,798,375	12,362,179
Total equity	18,889,318	17,856,405
Total liabilities and equity	276,576,908	256,071,301

## WOORI BANK

## SEPARATE STATEMENTS OF COMPREHENSIVE INCOME

## FOR THE YEARS ENDED DECEMBER 31, 2015 AND 2014

	2015	2014
	(Korean Won in millions, except for per share data)	
Interest income	7,648,918	8,418,931
Interest expense	(3,596,439)	(4,328,153)
<b>Net interest income</b>	<b>4,052,479</b>	<b>4,090,778</b>
Fees and commissions income	978,519	927,653
Fees and commissions expense	(122,176)	(132,361)
<b>Net fees and commissions income</b>	<b>856,343</b>	<b>795,292</b>
Dividend income	169,009	183,452
Net gain on financial instruments at fair value through profit or loss	220,282	169,537
Net loss on available-for-sale financial assets	(7,960)	(92,379)
Impairment losses due to credit loss	(766,169)	(928,492)
General and administrative expenses	(2,846,490)	(2,655,157)
Other net operating expenses	(587,122)	(692,137)
<b>Operating income</b>	<b>1,090,372</b>	<b>870,894</b>
Share of losses of subsidiaries and associates	(21,584)	(84,042)
Net other non-operating income	166,219	56,127
<b>Non-operating income (loss)</b>	<b>144,635</b>	<b>(27,915)</b>
<b>Net income before income tax expense</b>	<b>1,235,007</b>	<b>842,979</b>
Income tax expense	(300,418)	(196,681)
<b>Net income</b>		
(Net income after the provision of regulatory reserve for credit loss for the years ended December 31, 2015 and 2014 are 436,585 million Won and 457,248 million Won, respectively)	934,589	646,298
Remeasurement of the net defined benefit liability	(73,591)	(58,468)
<b>Items that will not be reclassified to profit or loss</b>	<b>(73,591)</b>	<b>(58,468)</b>
Gain on valuation of available-for-sale financial assets	46,860	55,886
Gain on foreign currencies translation of foreign operations	18,148	7,469
<b>Items that may be reclassified to profit or loss</b>	<b>65,008</b>	<b>63,355</b>
<b>Other comprehensive income (loss), net of tax</b>	<b>(8,583)</b>	<b>4,887</b>
<b>Total comprehensive income</b>	<b>926,006</b>	<b>651,185</b>

Net income per share

<b>Basic and diluted earnings per common share (in Korean Won)</b>	1,116	842
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## WOORI BANK

## SEPARATE STATEMENTS OF CHANGES IN EQUITY

## FOR THE YEARS ENDED DECEMBER 31, 2015 AND 2014

	Capital stock	Hybrid securities	Capital surplus	Other equity	Retained earnings	Total
<b>January 1, 2014</b>	2,983,452	2,380,797	732,538	143,825	12,013,433	18,254,045
Net income					646,298	646,298
Dividends					(164,000)	(164,000)
Gain on valuation of available-for-sale financial assets				55,886		55,886
Loss on foreign currency translation of foreign operations				7,469		7,469
Remeasurement of the net defined benefit liability				(56,961)		(56,961)
Dividends to hybrid securities					(133,551)	(133,551)
Issuance of hybrid securities		159,618				159,618
Redemption of hybrid securities		(499,999)			(1)	(500,000)
Business combination	397,940	498,407	(463,005)	(845,741)		(412,399)
<b>December 31, 2014</b>	3,381,392	2,538,823	269,533	(695,522)	12,362,179	17,856,405
<b>January 1, 2015</b>	3,381,392	2,538,823	269,533	(695,522)	12,362,179	17,856,405
Net income					934,589	934,589
Dividends					(504,952)	(504,952)
Gain on valuation of available-for-sale financial assets				46,860		46,860
Gain on foreign currency translation of foreign operations				18,148		18,148
Remeasurement of the net defined benefit liability				(73,591)		(73,591)
Dividends to hybrid securities					(183,320)	(183,320)
Issuance of hybrid securities		795,179				795,179
Retirement of treasury stocks				3,481	(3,481)	
Appreciation of merger losses				806,640	(806,640)	
<b>December 31, 2015</b>	3,381,392	3,334,002	269,533	106,016	11,798,375	18,889,318



## WOORI BANK

## SEPARATE STATEMENTS OF CASH FLOWS

## FOR THE YEARS ENDED DECEMBER 31, 2015 AND 2014

	2015	2014
	(Korean Won in millions)	
<b>Cash flows from operating activities:</b>		
Net income	934,589	646,298
Adjustment to net income:		
Income tax expense	300,418	196,681
Interest income	(7,648,918)	(8,418,931)
Interest expense	3,596,439	4,328,153
Dividend income	(216,264)	(219,688)
	(3,968,325)	(4,113,785)
<b>Additions of expenses not involving cash outflows:</b>		
Impairment losses due to credit loss	766,169	928,492
Loss on available-for-sale financial assets	7,960	92,379
Share of losses of investments in subsidiaries and associates	21,584	84,042
Loss on disposal of investments in subsidiaries and associates		1,998
Loss on transaction of derivatives / valuation of derivatives	20,982	21,091
Loss on fair value hedged items	56,532	87,476
Provision for guarantee and loan commitment	52,939	42,622
Retirement benefits	122,894	107,088
Depreciation and amortization	150,909	128,732
Loss on disposal of premises and equipment and other assets	2,616	921
Impairment loss on premises and equipment and other assets	970	1,268
	1,203,555	1,496,109
<b>Deductions of revenues not involving cash inflows:</b>		
Gain on transaction of derivatives / valuation of derivatives	59,003	84,533
Gain on fair value hedged items	25,235	23,317
Reversal of provisions	676	331
Gain on disposal of investment in subsidiaries and associates	673	35,464
Gain on disposal of premises and equipment and other assets	6,732	490
Reversal of impairment loss on premises and equipment and other assets	439	325
	92,758	144,460

(Continued)

## WOORI BANK

## SEPARATE STATEMENTS OF CASH FLOWS

## FOR THE YEARS ENDED DECEMBER 31, 2015 AND 2014 (CONTINUED)

	2015	2014
	(Korean Won in millions)	
<b>Changes in operating assets and liabilities:</b>		
Financial instruments at fair value through profit or loss	305,507	296,564
Loans and receivables	(21,432,772)	(9,794,598)
Other assets	15,198	26,972
Deposits due to customers	20,059,610	12,785,363
Provision	(93,968)	(21,064)
Net defined benefit liability	(217,733)	(175,704)
Other financial liabilities	505,121	(3,291,990)
Other liabilities	(120,767)	(6,949)
	(979,804)	(181,406)
<b>Cash received from (paid for) operating activities:</b>		
Interest income received	7,605,766	8,352,487
Interest expense paid	(3,939,922)	(4,348,573)
Dividend received	216,264	219,688
Income tax paid	(459,573)	(39,065)
Net cash provided by operating activities	519,792	1,887,293
<b>Cash flows from investing activities:</b>		
<b>Cash in-flows from investing activities:</b>		
Disposal of available-for-sale financial assets	17,885,682	24,788,346
Redemption of held-to-maturity financial assets	6,358,341	4,548,682
Disposal of investments in subsidiaries and associates	50,848	70,017
Disposal of premises and equipment	18,288	761
Disposal of intangible assets		130
Disposal of assets held for sale	2,404	612
Cash in-flow related to derivatives for risk hedge	56,956	8,014
	24,372,519	29,416,562
<b>Cash out-flows from investing activities:</b>		
Acquisition of available-for-sale financial assets	15,958,307	26,054,562
Acquisition of held-to-maturity financial assets	7,131,185	5,543,576
Acquisition of investments in subsidiaries and associates	73,787	83,864
Acquisition of premises and equipment	104,078	92,445
Acquisition of intangible assets	71,109	22,058
Cash out-flow related to derivatives for risk hedge	3,273	2,300

	23,341,739	31,798,805
Net cash used in investing activities	1,030,780	(2,382,243)

(Continued)

## WOORI BANK

## SEPARATE STATEMENTS OF CASH FLOWS

## FOR THE YEARS ENDED DECEMBER 31, 2015 AND 2014 (CONTINUED)

	2015	2014
	(Korean Won in millions)	
<b>Cash flows from financing activities:</b>		
Cash in-flows from financing activities:		
Increase in borrowings	12,081,766	9,432,585
Issuance of debentures	5,317,741	8,236,626
Issuance of hybrid securities	795,179	159,619
	18,194,686	17,828,830
Cash out-flows from financing activities:		
Repayment of borrowings	9,458,938	10,005,480
Repayment of debentures	9,081,373	6,569,526
Dividends paid	504,952	164,000
Redemption of hybrid securities		500,000
Dividends paid on hybrid securities	179,758	134,920
	19,225,021	17,373,926
Net cash provided by (used in) financing activities	(1,030,335)	454,904
Net increase (decrease) in cash and cash equivalents	520,237	(40,046)
Cash and cash equivalents, beginning of the period	4,668,916	4,694,201
Effects of exchange rate changes on cash and cash equivalents	251,173	14,761
Cash and cash equivalents, end of the period	5,440,326	4,668,916

**Statements of appropriations of retained earnings (plan) are as follows**

**(Unit: Korean Won in millions):**

	2015	2014
<b>Unappropriated retained earnings:</b>		
Beginning of year	5	714
Net income	934,589	646,298
Interim dividend	(168,317)	
Dividend on hybrid equity securities	(183,320)	(133,551)
	582,957	513,461
<b>Transfer from retained earnings:</b>		
Provision of revaluation excess	6,457	90
Regulatory reserve for credit loss		
Additional reserve	176,000	885,440
	182,457	885,530
Retirement of treasury stocks	3,481	
<b>Appropriation of retained earnings:</b>		
Legal reserve	94,000	65,000
Regulatory reserve for credit loss	498,004	189,050
Other reserve	1,501	1,661
Cash dividend (Dividend per share (%)) (2015: 250 Won ( 5.0%), 2014: 500 Won (10.0%))	168,317	336,635
Merger losses		806,640
	761,822	1,398,986
Unappropriated retained earnings to be carried forward to next year	111	5

**Appendix B. Approval of amendments to the Articles of Incorporation (the AOI )**

<b>Before Amendment</b>	<b>After Amendment</b>	<b>Reasons for Amendment</b>
Article 1~Article 28 (Omitted)	Article 1~Article 28 (Same as the left column)	
Article 29 (Term of Director)	Article 29 (Same as the left column)	Enactment of the
(Omitted)	(Same as the left column)	Act on the
Notwithstanding the provisions of Paragraph (1) above, the term of office for Directors as otherwise set forth in <b><u>the Commercial Code, the Banking Act</u></b> and other relevant laws shall apply.	(replaced with the following) Notwithstanding the provisions of Paragraph (1) above, the term of office for Directors as otherwise set forth in <b><u>the Commercial Code, the Banking Act, the Act on the Governance Structure of Financial Companies</u></b> and other relevant laws shall apply.	Governance Structure of Financial Companies
(Omitted)	(Same as the left column)	
Article 30 (Recommendation of Candidates for Director)	Article 30 (Same as the left column)	Enactment of the
(Omitted)	(Same as the left column)	Act on the
Candidates for outside Directors shall be recommended by the Outside Director Candidate Recommendation Committee provided for under <b><u>the Banking Act</u></b> .	(replaced with the following) Candidates for outside Directors shall be recommended by the Outside Director Candidate Recommendation Committee. <b><u>In such case, the resolution of the Outside Director Candidate Recommendation Committee shall be adopted by the affirmative vote of 2/3 or more of the outside Directors in office.</u></b>	Governance Structure of Financial Companies
Candidates for Audit Committee members shall be recommended by the Audit Committee Member Candidate Recommendation Committee consisting of all of the outside Directors. In such case, resolutions of <b><u>the Member Candidate Recommendation Committee</u></b> shall be adopted by the affirmative vote of 2/3 or more of the outside Directors in office.	(replaced with the following) Candidates for Audit Committee members shall be recommended by the Audit Committee Member Candidate Recommendation Committee consisting of all of the outside Directors. In such case, the resolution of <b><u>the Audit Committee Member Candidate Recommendation Committee</u></b> shall be adopted by the affirmative vote of 2/3 or more of the outside Directors in office.	Clarification of the name of the committee

Article 31 (Qualifications of Directors)

Enactment of  
the

(Omitted)

Article 31 (Same as the left column)

Act on the

1. A person who is disqualified to be an officer  
as set forth in the Banking Act and other  
relevant laws;

(Same as the left column)

Governance

1. (replaced with the following)

Structure of

A person who is disqualified to be an officer  
as set forth in the Banking Act, **the Act on  
the Governance Structure of Financial  
Companies** and other relevant laws;

Financial

Companies

2. ~ 5. (Omitted)

2. ~ 5. (Same as the left column)

The Bank shall appoint the Commercial Code). **(Replaced with the following)**

1. ~ 8. (Omitted)

**(Newly inserted)**

**The Bank shall appoint an outside Director with expertise and insight, in consideration of the following matters:**

To reflect Article

**1. Whether he or she has sufficient professional knowledge or practical experience in such relevant areas of finance, economics, business management, accounting, law or others as necessary to perform the duties of an outside Director;**

16 of the Model

**2. Whether he or she can fairly perform the duties of an outside Director for the interests of the shareholders and financial consumers without being bound by special interest;**

Standards of

Governance

Structure of

Financial

Companies

**3. Whether he or she acts responsibly in accordance with the professional ethics necessary to perform the duties of an outside Director; and**

**4. Whether he or she can allocate sufficient time and exercise efforts as required to faithfully perform the duties of an outside Director.**

No person who falls under any of the subparagraphs below shall be an outside Director of the Bank, and he/she shall be removed from office when falling under any of such cases:

(Same as the left column)

1. A person who falls under any of the subparagraphs of **Article 18(1) of the Banking Act** or any of the subparagraphs of Article 13(4) of the Enforcement Decree of the Banking Act;

1. (replaced with the following)

Enactment of the

2. A person who falls under any of the subparagraphs of **Article 22(7) of the Banking Act**;

A person who falls under any of the subparagraphs of **Article 5(1) of the Act on the Governance Structure of Financial Companies** or any of the subparagraphs of Article 13(4) of the Enforcement Decree of the Banking Act;

Act on the

Governance

Structure of

Financial

Companies

3. ~ 4. (Omitted)

2. (replaced with the following)

A non-standing Director shall be a person who has sufficient expertise or practical experience in financial areas and has the qualifications set forth under **the Banking Act** and relevant laws.

A person who falls under any of the subparagraphs of **Article 6(1) of the Act on the Governance Structure of Financial Companies**;

Enactment of the

Act on the

3. ~ 4. (Same as the left column)

Governance



(Omitted)	(replaced with the following) A non-standing Director shall be a person who has sufficient expertise or practical experience in financial areas and has the qualifications set forth under <b><u>the Banking Act, the Act on the Governance Structure of Financial Companies</u></b> and relevant laws. (Same as the left column)	Structure of Financial Companies
Article 32 (By-election)	Article 32 (Same as the left column)	
(Omitted)	Same as the left column)	

If, due to **dismissal or death** of an outside Director or a similar cause, the composition of the Board of Directors fails to satisfy the requirements set forth in **Article 22(2) of the Banking Act**, such requirements shall be satisfied by **the date of the first ordinary General Meeting of Shareholders** convened after the occurrence of such cause.

(replaced with the following)

If, due to **resignation, dismissal or death** of an outside Director or a similar cause, the composition of the Board of Directors fails to satisfy the requirements set forth in **Paragraph (1) or (2) of Article 12 of the Act on the Governance Structure of Financial Companies**, such requirements shall be satisfied on or prior to **the date of the first General Meeting of Shareholders** convened after the occurrence of such cause.

To specify  
 resignation  
 Enactment of  
 the  
 Act on the  
 Governance  
 Structure of  
 Financial  
 Companies  
 To reflect  
 Article  
 542-8(3) of the  
 Commercial  
 Code

Article 33 (Composition and Roles of the Board of Directors)

Article 33 (Same as the left column)

(Omitted)

(Same as the left column)

(replaced with the following)

The Board of Directors shall adopt resolutions regarding matters reserved for the Board of Directors by **the Commercial Code, the Banking Act** and relevant laws and other important matters.

The Board of Directors shall adopt resolutions regarding matters reserved for the Board of Directors by **the Commercial Code, the Banking Act, the Act on the Governance Structure of Financial Companies** and relevant laws and other important matters.

Enactment of  
 the  
 Act on the  
 Governance  
 Structure of  
 Financial  
 Companies

The Board of Directors **shall perform the following duties** with the purpose of increasing the benefits to the shareholders:

(replaced with the following)

**1. Establishment of management targets and strategies;**

The Board of Directors **shall review and resolve the following matters** with the purpose of increasing profits to the shareholders:

To reflect  
 Article

**2. Approval of business plans and budgets;**

**3. Supervision of management, and evaluation of management performance;**

**1. Matters regarding business management objectives and evaluation, such as establishing business management objectives and strategies, supervising management and evaluating management**

15 of the Act on  
 the Governance  
 Structure of  
 Financial

**4. Appointment and dismissal of the chairman of the Board of Directors, the chairman of each committee set forth in**

**Article 39(1) (except the chairman of the Audit Committee) and committee members (except members of the Audit Committee who are outside Directors) (however, in the case of dismissal, such officer may continue to hold the office of Director):**

**5. Appointment and dismissal of senior vice presidents and vice presidents (however, in the case of a dismissal, such person may continue to hold the office of Director):**

**6. Communication with shareholders;**

**7. Deliberation of remuneration payable to management;**

**8. Supervision of major capital expenditures and corporate M&A;**

**9. Supervision of accounting and financial reporting systems;**

**10. Supervision of risk management and financial controls;**

**11. Supervision of compliance with laws and ethics rules;**

**12. Supervision of effectiveness of corporate governance;**

**13. Supervision of public disclosure of information; and**

**results, etc.:**

**2. Matters regarding amendments to the Articles of Incorporation;**

**3. Matters regarding budgets and annual closing of accounts, such as approving business plans and budgets, etc.;**

**4. Matters regarding material changes to the organization, such as dissolution, business transfer and merger, etc.;**

**5. Matters regarding the enactment, amendment and repeal of internal control standards and risk management standards;**

**6. Matters regarding the establishment of governance structure policies, such as the succession of management by a chief executive officer, etc.;**

**7. Matters regarding communication with shareholders and supervision of conflicts of interest between the Bank and large shareholders, officers, etc.;**

**8. Confirmation of Director candidates (including candidates for members of the Audit Committee);**

**14. Other matters required for the performance of the duties set forth in subparagraphs 1 to 13 above.**

**(Newly inserted)**

(Omitted)

**9. Appointment and dismissal of the chairman of the Board of Directors, the chairman of each committee set forth in Article 39(1) (except the Audit Committee) and committee members (except the Audit Committee) (however, in the case of dismissal, such officer may continue to hold the office of Director);**

**10. Appointment and dismissal of senior vice presidents and vice presidents who are the Directors (however, in the case of dismissal, such person may continue to hold the office of Director);**

**11. Review of management remuneration;**

**12. Supervision of major capital expenditures and corporate M&A;**

**13. Supervision of accounting and financial reporting systems;**

**14. Supervision of compliance with laws and ethics regulations;**

**15. Supervision of effectiveness of corporate governance;**

**16. Supervision of public disclosure of information; and**

**17. Other matters set forth by the laws and regulations, and the Regulations of the Board of Directors.**

**\_(newly inserted)**

**Detailed matters of each subparagraph of Paragraph (3) above and detailed matters regarding the operation of the Board of Directors shall be determined by resolutions of the Board of Directors.**

(Same as the left column)

To reflect Article 15 of the Act on the Governance Structure of Financial Companies

Article 34 ~ Article 35 (Omitted)

Article 34 ~ Article 35 (Same as the left column)

Article 36 (Same as the left column)

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Article 36 (Method of Resolution and Minutes of Meetings of the Board of Directors)	(replaced with the following)	Enactment of the
Except as otherwise provided in <b>the Banking Act</b> and other applicable laws and regulations, all resolutions of Board of Directors meetings shall be adopted by the affirmative vote of more than one-half (1/2) of the Directors present at such meeting where more than one-half (1/2) of the total number of Directors are present.	Except as otherwise provided in <b><u>the Banking Act, the Act on the Governance Structure of Financial Companies</u></b> and other applicable laws and regulations, all resolutions of Board of Directors meetings shall be adopted by the affirmative vote of more than one-half (1/2) of the Directors present at such meeting where more than one-half (1/2) of the total number of Directors are present.	Act on the Governance Structure of Financial
~ (Omitted)	~ (Same as the left column)	Companies
Article 37 ~ Article 38 (Omitted)	Article 37 ~ Article 38 (Same as the left column)	

<p>Article 39 (Committees of the Board of Directors)</p>	<p>Article 39 (Same as the left column)</p>	<p>To reflect Article</p>
<p>The Bank shall have an Audit Committee within the Board of Directors and <b>may have</b> the following committees within the Board of Directors:</p>	<p>(replaced with the following)</p>	<p>16 of the Act on the Governance</p>
<p>1. Board of Directors Steering Committee; 2. Risk Management Committee; 3. Compensation Committee;</p>	<p>The Bank shall have an Audit Committee within the Board of Directors and <b>shall have</b> the following committees within the Board of Directors:</p>	<p>Structure of Financial Companies</p>
<p><b><u>(Newly inserted)</u></b></p>	<p>1. Board of Directors Steering Committee; 2. Risk Management Committee; 3. Compensation Committee;</p>	<p>Companies</p>
<p><b><u>4.</u></b> Outside Director Candidate Recommendation Committee;</p>	<p><b><u>4. Officer Candidate Recommendation Committee;</u></b></p>	<p></p>
<p><b><u>5.</u></b> Audit Committee Member Candidate Recommendation Committee; and</p>	<p><b><u>5.</u></b> Outside Director Candidate Recommendation Committee;</p>	<p></p>
<p><b><u>6.</u></b> Other special committees as determined by the Board of Directors.</p>	<p><b><u>6.</u></b> Audit Committee Member Candidate Recommendation Committee; and</p>	<p></p>
<p>~ (Omitted)</p>	<p><b><u>7.</u></b> Other special committees as determined by the Board of Directors.</p>	<p></p>
<p><b><u>(Newly inserted)</u></b></p>	<p>~ (same as the left column) <b><u>(newly inserted)</u></b></p>	<p>To define the role</p>
<p></p>	<p><b><u>The Officer Candidate Recommendation Committee, the Outside Director Candidate Recommendation Committee and the Audit Committee Member Candidate Recommendation Committee shall perform such roles of the Officer Candidate Recommendation Committee as set forth in the Act on the Governance Structure of Financial Companies and shall be deemed as such committee under the same Act.</u></b></p>	<p>of the Candidate Recommendation Committee</p>
<p>Article 40 ~ Article 41-2 (Omitted)</p>	<p>Article 40 ~ Article 41-2 (Same as the left column)</p>	<p></p>
<p>Article 42 (Composition of Audit Committee)</p>	<p>Article 42 (Same as the left column)</p>	<p></p>
<p>~ (Omitted)</p>	<p>~ (Same as the left column)</p>	<p></p>

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The standing Audit Committee members shall satisfy **the requirements of Article 23-2(3) of the Banking Act.**

~ (Omitted)

(replaced with the following)

The standing Audit Committee members shall satisfy the requirements of **Paragraphs (1) and (2) of Article 6 of the Act on the Governance Structure of Financial Companies.**

~ (Same as the left column)

Enactment of the  
Act on the  
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Companies

Article 42-2 (Qualifications of Audit Committee Members)

An Audit Committee member shall be a person who has any of the following qualifications, and one of the members shall be an accounting or financial expert as set forth **the Banking Act** and other relevant laws:

1. ~ 5. (Omitted)

In cases where the composition of Audit Committee fails to meet the requirements set forth in the foregoing Paragraph and Article 42(2) hereof due to any cause such as the resignation or death of any member, the Bank shall ensure that the requirements are met at the first **Ordinary General Meeting of Shareholders** convened after the occurrence of such cause.

Article 43 ~ Article 51-2 (Omitted)

**(New insertion of Addenda)**

Article 42-2 (Same as the left column)

(replaced with the following)

An Audit Committee member shall be a person who has any of the following qualifications, and one of the members shall be an accounting or financial expert as set forth **the Banking Act, the Act on the Governance Structure of Financial Companies** and other relevant laws:

1. ~ 5. (Same as the left column)  
(replaced with the following)

In cases where the composition of Audit Committee fails to meet the requirements set forth in the foregoing Paragraph and Article 42(2) hereof due to any cause such as the resignation or death of any member, the Bank shall ensure that the requirements are met at the first **General Meeting of Shareholders** convened after the occurrence of such cause.

Article 43 ~ Article 51-2 (Same as the left column)

**Addenda**

**Article 1 (Effectiveness) These Articles of Incorporation shall become effective as of March 25th, 2016.**

**Article 2 (Transitional Provisions) Articles 29, 31(1), 31(3), 31(4), 32, 33(2), 36, 39(4), 42(3), and 42-2(1) shall become effective as of August 1st, 2016.**

Enactment of the

Act on the

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To reflect Article 542-8(3)

of the

Commercial

Code

New insertion of Addenda



**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Woori Bank

(Registrant)

Date: March 9, 2016

By: /s/ Seung-Gyu Kim  
(Signature)

Name: Seung-Gyu Kim  
Title: Executive Vice President