Edgar Filing: Doleshek Richard J - Form 4

Doleshek Rich Form 4	ard J									
December 10, 1	2012									
FORM	4								APPROVAL	
	STATES	S SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549					N OMB Number:	3235-0287		
Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. Statement of Filed pursuant to Section 17(a) of the			Section 10 Public Ut	SECUR 6(a) of the ility Hold	ITIES e Securiti ling Com	ge Act of 1934, of 1935 or Secti	Estimated burden he response	Estimated average burden hours per response 0.8		
See Instruct 1(b).	ion	30(h)	of the In	vestment	Compan	y Act of 19	940			
(Print or Type Res	sponses)									
1. Name and Address of Reporting Person <u>*</u> Doleshek Richard J			2. Issuer Name and Ticker or Trading Symbol QEP RESOURCES, INC. [QEP]				5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last)	(First) (M	liddle)	3. Date of Earliest Transaction				Director 10% Owner			
1050 17TH STREET, SUITE 500			(Month/Day/Year) 12/07/2012				Officer (give title Other (specify below) below) EVP, CFO & TR			
(Street)			4. If Amendment, Date Original Filed(Month/Day/Year)				 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting 			
DENVER, CO	0 80265						Person	whole than one	Reporting	
(City)	(State) (Zip)	Table	e I - Non-D	erivative S	Securities Ac	cquired, Disposed	of, or Benefic	ially Owned	
	2. Transaction Date Month/Day/Year)	Execution any		3. Transactio Code (Instr. 8) Code V	Disposed (Instr. 3, 4	(A) or of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		
Common Stock							140,772	D		
Common Stock							883.2294 <u>(1)</u>	I	Employee Investment Plan	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	tionof Derivative Expirati Securities (Month		Expiration Dat	xpiration Date		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Phantom Stock Units	\$ 0	12/07/2012		А	4.719		(2)	<u>(2)</u>	Phantom Stock Units	4.719	
Phantom Stock Units	\$ 0						(3)	<u>(3)</u>	Phantom Stock Units	37,359	
Stock Option	\$ 39.07						<u>(4)</u>	02/25/2018	Common Stock	30,958	
Stock Option	\$ 30.9						(5)	02/13/2019	Common Stock	43,542	
Stock Option	\$ 22.95						05/07/2012	05/07/2016	Common Stock	100,000	
Stock Option	\$ 27.55						(6)	03/05/2017	Common Stock	30,000	

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
Doleshek Richard J 1050 17TH STREET, SUITE 500 DENVER, CO 80265			EVP, CFO & TR				
Signatures							
Abigail L. Jones, Attorney in Fact	12/10	0/2012					
**Signature of Reporting Person	D	ate					

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1)

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As of December 7, 2012, I have 883.2294 equivalent shares of stock in QEP's Employee Investment Plan. The number of equivalent shares will fluctuate as QEP's stock price changes; this fluctuation does not reflect any transactions that should be reported.

Phantom stock units will be payable in cash on the date of, or at a designated anniversary date following, the first to occur of the reporting person's (i) distribution election date which is not earlier than two years from the plan year (ii) separation from service from QEP (subject

- (2) to 6-month delay if necessary to comply with IRC 409A), (iii) death or (iv) disability, pursuant to the QEP Resources, Inc. Deferred Compensation Wrap Plan. This total includes shares attributable to the 401(k) supplemental program of the Deferred Compensation Wrap Plan. Consequently, share totals may change without any visible activity.
- (3) These phantom stock units are associated with QEP's Long Term Cash Incentive Plan.
- (4) The option vests in three annual installments which began on March 5, 2012, subject to accelerated vesting upon the occurrence of certain events as set forth in the award agreement.
- (5) The option vests in three annual installments beginning on March 5, 2013, subject to accelerated vesting upon the occurrence of certain events as set forth in the award agreement.
- (6) The option vests in three annual installments which began on March 5, 2011, subject to accelerated vesting upon the occurrence of certain events as set forth in the award agreement.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.