Edgar Filing: Fiala Margo D - Form 4

Fiala Margo Form 4	D										
February 19	, 2013										
FORM	4		an aru							APPROVAL	
UNITED STATES SEC				RITIES A shington			ANGE (COMMISSION	OMB Number:	3235-0287	
Check th if no long subject to Section 1 Form 4 of Form 5 obligatio may con See Instr	suant to S a) of the F	ection 1 Public U	SECUE	RITIES ne Securi ding Con	ties I mpan	Exchang	NERSHIP OF te Act of 1934, f 1935 or Sectio 40	Estimated burden he response	•		
1(b).	detton				•	•					
(Print or Type]	Responses)										
1. Name and Address of Reporting Person <u>*</u> Fiala Margo D			Symbol	r Name an o			-	5. Relationship of Reporting Person(s) to Issuer			
(Lest)	(Einst)		QEP RESOURCES, INC. [QEP]					(Check all applicable)			
(Last) (First) (Middle) 1050 17TH STREET, SUITE 500			3. Date of Earliest Transaction(Month/Day/Year)02/13/2013					Director 10% Owner X Officer (give title Other (specify below) below) VP			
(Street)			4. If Amendment, Date Original Filed(Month/Day/Year)					6. Individual or Joint/Group Filing(Check Applicable Line) _X_Form filed by One Reporting Person			
DENVER,	CO 80265							Form filed by Person	More than One	Reporting	
(City)	(State)	(Zip)	Tab	le I - Non-l	Derivative	Secu	rities Acc	uired, Disposed o	of, or Benefic	ially Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)		ed Date, if	3. Transactio Code (Instr. 8)	4. Securi or(A) or D (Instr. 3,	ties A ispose 4 and (A) or	cquired d of (D) 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock	02/13/2013			Code V A	Amount 4,981	(D) A	Price \$ 30.12	17,715	D		
Common Stock								389.008 <u>(1)</u>	Ι	Employee Investment Plan	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. 5. Number Transaction Derivative Code Securities (Instr. 8) Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		(Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)			
				Code V	7 (.	A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Phantom Stock Units	\$ 0	02/13/2013		A	4,9	981		(2)	(2)	Phantom Stock Units	4,981
Stock Option	\$ 30.12	02/13/2013		А	9,	792		(3)	02/13/2020	Common Stock	9,792
Phantom Stock Units	\$ 0							(4)	(4)	Phantom Stock Units	511.0276
Stock Option	\$ 30.9							(5)	02/13/2019	Common Stock	8,709
Stock Option	\$ 39.07							(6)	02/25/2018	Common Stock	6,276

Reporting Owners

Reporting Owner Name / Address	Relationships							
	Director	10% Owner	Officer	Other				
Fiala Margo D 1050 17TH STREET, SUITE 500 DENVER, CO 80265			VP					
Signatures								
Abigail L. Jones, Attorney	0.04							

in Fact	02/19/2013		
**Signature of Reporting Person	Date		

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) As of February 15, 2013 I have 389.0080 equivalent shares of stock in QEP's Employee Investment Plan. The number of equivalent shares will fluctuate as QEP's stock price changes; this fluctuation does not reflect any transactions that should be reported.
- (2) These phantom stock units are associated with QEP's Long Term Cash Incentive Plan.

(3) The option vests in three annual installments beginning on March 5, 2014, subject to accelerated vesting upon the occurrence of certain events as set forth in the award agreement.

Phantom stock units will be payable in cash on the date of, or at a designated anniversary date following, the first to occur of the reporting person's (i) distribution election date which is not earlier than two years from the plan year (ii) separation from service from QEP (subject

- (4) to 6-month delay if necessary to comply with IRC 409A), (iii) death or (iv) disability, pursuant to the QEP Resources, Inc. Deferred Compensation Wrap Plan. This total includes shares attributable to the 401(k) supplemental program of the Deferred Compensation Wrap Plan. Consequently, share totals may change without any visible activity.
- (5) The option vests in three annual installments beginning on March 5, 2013, subject to accelerated vesting upon the occurrence of certain events as set forth in the award agreement.
- (6) The option vests in three annual installments which began on March 5, 2012, subject to accelerated vesting upon the occurrence of certain events as set forth in the award agreement.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.