Edgar Filing: Buss Brad W - Form 4

Form 4										
March 25, 2013										
FORM 4	UNITED	STATES		RITIES A			E COMMISSIO	-	9PROVAL 3235-0287	
Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b). StateMent of CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940								Estimated burden hou response	ours per	
(Print or Type Resp	ponses)									
1. Name and Address of Reporting Person <u>*</u> Buss Brad W			Symbol CYPRI	er Name an ESS SEM /DE/ [CY	ICONDU		5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last) (First) (Middle) 198 CHAMPION COURT			3. Date of Earliest Transaction (Month/Day/Year) 03/22/2013			Director 10% Owner X Officer (give title Other (specify below) below) CFO				
(Street) SAN JOSE, CA 95134			4. If Amendment, Date Original Filed(Month/Day/Year)				6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person			
(City)	(State)	(Zip)	Tab	le I - Non-J	Derivative	Securities A	Acquired, Disposed	of, or Beneficia	lly Owned	
	Fransaction Date onth/Day/Year)	2A. Deem Execution any (Month/Da	ed Date, if	3. Transactic Code (Instr. 8)	4. Securit mAcquired Disposed (Instr. 3, 4 Amount	ies (A) or of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect	
Reminder: Report	on a separate line	e for each cl	ass of sec	urities bene	ficially ow	ned directly	or indirectly.			
					inforn requir	nation con ed to resp lys a curre	spond to the colle tained in this forn ond unless the fo ntly valid OMB co	n are not rm	SEC 1474 (9-02)	

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number of	6. Date Exercisable and	7. Title and Amount of
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	orDerivative	Expiration Date	Underlying Securities
Security	or Exercise		any	Code	Securities	(Month/Day/Year)	(Instr. 3 and 4)

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(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	(Instr. 8		Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)					
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Restricted Stock Units	\$ 0	03/22/2013		А		36,000 (1)		(2)	03/22/2021	Common Stock	36,000

Reporting Owners

Reporting Owner Name / Address	Relationships							
	Director	10% Owner	Officer	Other				
Buss Brad W 198 CHAMPION COURT SAN JOSE, CA 95134			CFO					
Signatures								

Neil H. Weiss, Treasurer, as attorney-in-fact for Brad W. 03/22/2013 **Buss** **Signature of Reporting Person Date

Explanation of Responses:

- If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Mr. Buss was granted a performance based RSU award that could result in 0 to 324,000 RSUs and 0 to 36,000 RSUs being earned by Mr. Buss in 2013 and 2014 respectively, based on the Company's achievement of performance based milestones as set by the Company's Compensation Committee. The amount reported on this Form 4 reflects the maximum number of the 36,000 RSUs Mr. Buss is eligible to

- (1) earn in 2014 based on the achievement of a performance milestone related to the Company's common stock appreciation as compared to the SOXX Index. If the performance milestone set for a given period is not achieved, the targeted shares associated with the milestones are forfeited and is not able to be earned in a future period. All earned and vested RSUs will be settled in shares of common stock, on a one share for one-unit basis.
- (2) Each earned RSU will vest upon confirmation of the achievement of the applicable performance milestone.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.