Edgar Filing: QEP RESOURCES, INC. - Form 4

QEP RESO Form 4 February 18 FORN Check th if no lor subject to Section Form 4 Form 5 obligation may con <i>See</i> Inst 1(b).	A 4 united united united united united united united united united united united united united STATE	MENT O	Wa F CHAN Section 1 Public U	shington NGES IN SECUI	h, D.C. 20 BENEF RITIES ne Securi Iding Con	D549 FICLA ties I mpan	AL OW Exchang	COMMISSION NERSHIP OF ge Act of 1934, f 1935 or Section 40	N OMB Number: Expires: Estimate burden h response		
1. Name and Richards Po (Last)	Address of Reporting erry H	(Middle)	Symbol QEP R 3. Date o	er Name an ESOURC of Earliest T Day/Year) 2014	CES, INC	. [QI	-	Director X Officer (gives below)	eck all applica	ble) 0% Owner 0ther (specify	
DENVER,	(Street) CO 80265		4. If Amendment, Date Original Filed(Month/Day/Year)					 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person 			
(City)	(State)	(Zip)	Tab	le I - Non-l	Derivative	Secu	rities Aco	quired, Disposed	of, or Benefic	ially Owned	
1.Title of Security (Instr. 3)	2. Transaction Data (Month/Day/Year)		n Date, if	3. Transactio Code (Instr. 8) Code V	4. Securi or(A) or Di (Instr. 3, Amount	ispose	d of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock	02/13/2014			А	4,726	А	\$ 31.74	45,915	D		
Common Stock								6,986.264	Ι	Employee Investment Plan	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Edgar Filing: QEP RESOURCES, INC. - Form 4

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Numb orDerivati Securitic Acquired Disposed (Instr. 3, 5)	ve es d (A) or d of (D)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount o Underlying Securities (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amoun Number Shares
Phantom Stock Units	\$ 0	02/13/2014		С		4,778	(1)	<u>(1)</u>	Phantom Stock Units	4,7
Phantom Stock Units	\$ 0	02/13/2014		А	6,302		<u>(1)</u>	<u>(1)</u>	Phantom Stock Units	6,3
Stock Option	\$ 31.74	02/13/2014		А	9,083		(3)	02/13/2021	Common Stock	9,0
Phantom Stock Units	\$ 0						(4)	<u>(4)</u>	Phantom Stock Units	5,524.
Stock Option	\$ 39.07						(5)	02/25/2018	Common Stock	9,3
Stock Option	\$ 30.9						(6)	02/13/2019	Common Stock	13,0
Stock Option	\$ 30.12						(7)	02/13/2020	Common Stock	13,0
Stock Option	\$ 23.98						03/05/2012	03/05/2016	Common Stock	25,0
Stock Option	\$ 27.55						03/05/2013	03/05/2017	Common Stock	15,0

Reporting Owners

Reporting Owner Name / Address	Relationships							
	Director	10% Owner	Officer	Other				
Richards Perry H								
1050 17TH STREET, SUITE 500			Sr VP, QEP Field Services					
DENVER, CO 80265								

Signatures

/s/ Abigail L. Jones, Attorney in Fact

02/18/2014

<u>**</u>Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) These phantom stock units are associated with QEP's Long Term Cash Incentive Plan.
- (2) In accordance with the Long Term Cash Incentive Plan, the total reflects the conversion of 2,485 phantom stock units to cash and the forfeiture of 2,293 phantom stock units.
- (3) The option vests in three annual installments beginning on March 5, 2015, subject to accelerated vesting upon the occurrence of certain events as set forth in the award agreement.

Phantom stock units will be payable in cash on the date of, or at a designated anniversary date following, the first to occur of the reporting person's (i) distribution election date which is not earlier than two years from the plan year (ii) separation from service from QEP (subject

- (4) to 6-month delay if necessary to comply with IRC 409A), (iii) death or (iv) disability, pursuant to the QEP Resources, Inc. Deferred Compensation Wrap Plan. This total includes shares attributable to the 401(k) supplemental program of the Deferred Compensation Wrap Plan. Consequently, share totals may change without any visible activity.
- (5) The option vests in three annual installments which began on March 5, 2012, subject to accelerated vesting upon the occurrence of certain events as set forth in the award agreement.
- (6) The option vests in three annual installments beginning on March 5, 2013, subject to accelerated vesting upon the occurrence of certain events as set forth in the award agreement.
- (7) The option vests in three annual installments beginning on March 5, 2014, subject to accelerated vesting upon the occurrence of certain events as set forth in the award agreement.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.