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CHAMPY Form 4 April 18, 2													
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FOR	VI 4 UNITED	STATES				AND EX			COMMISSION		202	5-0287	
	this box		•••	asining	101	1, D.C. 2	ло зт .	,		Expires:	lanu	ary 31,	
if no lo subject Section Form 2 obligat may co <i>See</i> Ins 1(b).	Section Public V	CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES ction 16(a) of the Securities Exchange Act of 1934, ıblic Utility Holding Company Act of 1935 or Section f the Investment Company Act of 1940							Estimated average burden hours per response 0.5				
(Print or Typ	e Responses)												
1. Name and CHAMPY	l Address of Reporting Z JAMES	g Person <u>*</u>	Symbol			nd Ticker		-	5. Relationship o Issuer)	
(Last)	(First)	(Middle)	3. Date	of Earlie	st 🤇	Transactio	n	-	(Che	ck all applic	able)		
				(Month/Day/Year) 04/17/2019					_X_Director10% Owner Officer (give titleOther (specify below)Other (specify				
	(Street)		4. If An	nendmen	t, I	Date Origi	nal		6. Individual or J	oint/Group I	Filing(Checl	ς.	
NORWO	DD, MA 02062-91	.06	Filed(M	lonth/Day,	/Ye	ar)			Applicable Line) _X_ Form filed by Form filed by Person				
(City)	(State)	(Zip)	Та	ble I - N	on-	-Derivativ	e Sec	urities Aco	uired, Disposed o	of. or Benefi	cially Own	ied	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	saction Date 2A. Deemed 3				4. Securi on(A) or Di (Instr. 3,	ties A spose	cquired d of (D)	5. Amount of Securities C Beneficially H Owned H Following C	6. Ownership Form: Direct (D) or Indirect (I)	7. Natur Indirect Benefici Ownersh (Instr. 4)	e of al hip	
				(A) or				Transaction(s)	(I) (Instr. 4)				
Comm				Code	V	Amount	(D)	Price	(Instr. 3 and 4)				
Stock - \$.16-2/3 value	04/17/2019			М		4,250	А	\$ 39.42	17,510	D			
Comm Stock - \$.16-2/3 value	04/17/2019			S <u>(1)</u>		4,250	D	\$ 115.04	13,260	D			
Comm Stock - \$.16-2/3 value	04/17/2019			S <u>(2)</u>		4,250	D	\$ 115.04	49,775	I	by Jam Champ 2012 Irrevoc	ру	

*

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Trust

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02)required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Code Securities		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amour of Underlying Securities (Instr. 3 and 4)	
				Code V	and 5) (A) (D)	Date Exercisable	Expiration Date	Title	Amou or Numb of Shares
Non-Qualified Stock Option (right to buy)	\$ 39.42	04/17/2019		М	4,250	03/12/2013	03/13/2022	Comm Stock - \$.16-2/3 value	4,25

Reporting Owners

Reporting Owner Name / Address					
	Director	10% Owner	Officer	Other	
CHAMPY JAMES P.O. BOX 9106 ONE TECHNOLOGY WAY NORWOOD, MA 02062-9106	Х				
Signatures					
/s/ Kevin P. Lanouette, Assistan Attorney	nt Genera	l Counsel, by	y Power	of	04/18/20

**Signature of Reporting Person

If the form is filed by more than one reporting person, see Instruction 4(b)(v).

Explanation of Responses:

)19

Date

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

These shares were disposed of in an open market sale pursuant to a 10b5-1 trading plan adopted by the Reporting Person in accordance (1)with Rule 10b5-1 of the Securities Exchange Act of 1934, as amended.

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(2) These shares were disposed of in an open market sale pursuant to a 10b5-1 trading plan adopted by the James A. Champy 2012 Irrevocable Trust in accordance with Rule 10b5-1 of the Securities Exchange Act of 1934, as amended.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.