EVANS BANCO Form 8-K November 30, 20 UNITED STAT SECURITIES A WASHINGTON	015 ES ND EXCHANGE COMMISSION		
FORM 8-K			
CURRENT REF	PORT		
Pursuant to Sect	ion 13 or 15(d) of the Securities Exchange Ad	et of 1934	
	cto		
	Date of Report (Date of Earliest Event R	eported): No	ovember 25, 2015
Evans Bancorp,	Inc.		
(Exact name of 1	registrant as specified in its charter)		
	New York	0-18539	161332767
	(State or other jurisdiction of incorporation)	(Commission File Number)	(I.R.S. Employer Identification No.)
	One Grimsby Drive, Hamburg, New York		14075
	(Address of principal executive offices)		(Zip Code)
Not Applicable	Registrant's telephone number, includ	ing area code:	716-926-2000
Former name or	former address, if changed since last report		
	priate box below if the Form 8-K filing is into der any of the following provisions:	ended to simultar	neously satisfy the filing obligation of
[] Soliciting m [] Pre-commer	munications pursuant to Rule 425 under the Saterial pursuant to Rule 14a-12 under the Exercise to Exercise to Rule 14a-15 under the Exercise to Exercise to Exercise to Rule 13	hange Act (17 Cd-2(b) under the	FR 240.14a-12) Exchange Act (17 CFR 240.14d-2(b))

Section 5 – Corporate Governance and Management

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

On November 25, 2015, the Board of Directors of Evans Bancorp, Inc. (the "Company") appointed John B. Connerton, [48], to serve as Senior Vice President and Chief Financial Officer of the Company. In this capacity, Mr. Connerton will serve as the Company's principal financial officer. Mr. Connerton has been with the Company since 2002, serving as Vice President and Controller from July 2002 through November 2009, and as Senior Vice President/Finance and Controller from November 2009 through November 2015. Mr. Connerton also held the position of Treasurer of Evans Bank, N.A., the company's wholly-owned banking subsidiary (the "Bank"), from August 2010 through November 2015. Mr. Connerton continues to serve as Assistant Secretary of the Company, a position he has held since August 2010. In connection with his promotion to Chief Financial Officer, Mr. Connerton will no longer serve as the Company's principal accounting officer.

Also on November 25, 2015, the Company's Board of Directors appointed Nicholas J. Snyder, [35], to serve as Senior Vice President and Controller of the Company. In this capacity, Mr. Snyder will serve as the Company's principal accounting officer. Mr. Snyder rejoins the Company after serving as Vice President and Financial Manager in the corporate reporting department of M&T Bank from May 2013 through November 2015. Mr. Snyder had previously served as Vice President and Controller of [the Company][the Bank] from August 2010 through May 2013, and as Assistant Vice President and Assistant Controller of [the Company][the Bank] from March 2007 through August 2010. Mr. Snyder served as the Company's principal accounting officer from August 2010 through May 2013.

Item 9.01Financial Statements and Exhibits

(d)Exhibits.

Exhibit No. Description

99.1 Press Release issued by Evans Bancorp, Inc. on November 30, 2015

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Evans Bancorp, Inc.

November 30, 2015 By: /s/ David J. Nasca

Name: David J. Nasca

Title: President & Chief Executive Officer

EXHIBIT INDEX

Exhibit 99.1 -Press Release issued by Evans Bancorp, Inc. on November 30, 2015