CONAGRA FOODS INC /DE/ Form 11-K June 17, 2011

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 FORM 11-K

(Mark One)

þ ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2010

OR

## TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

#### Commission File No. 1-7275

A. Full title of the Plan and the address of the Plan, if different from that of the issuer named below:

ConAgra Foods Retirement Income Savings Plan for Salaried Employees

ConAgra Foods Retirement Income Savings Plan for Hourly Rate Production Employees

B. Name of issuer of the securities held pursuant to the Plan and the address of its principal executive office:

ConAgra Foods, Inc. One ConAgra Drive Omaha, Nebraska 68102

## REQUIRED INFORMATION

The financial statements of the ConAgra Foods Retirement Income Savings Plan for Salaried Employees and ConAgra Foods Retirement Income Savings Plan for Hourly Rate Production Employees are prepared in accordance with the financial reporting requirements of the Employee Retirement Income Security Act of 1974, as amended (ERISA) and are included herein as listed in the table of contents below.

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## **Report of Independent Registered Public Accounting Firm**

ConAgra Foods, Inc.

Employee Benefits Administrative Committee

We have audited the accompanying statements of net assets available for benefits of ConAgra Foods Retirement Income Savings Plan for Salaried Employees (the Plan) as of December 31, 2010 and 2009, and the related statements of changes in net assets available for benefits for the years then ended. These financial statements are the responsibility of the Plan s management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the auditing standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of ConAgra Foods Retirement Income Savings Plan for Salaried Employees as of December 31, 2010 and 2009, and the changes in net assets available for benefits for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Our audits were performed for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule, Schedule H, Line 4i Schedule of Assets (Held at End of Year), is presented for the purpose of additional analysis and is not a required part of the basic financial statements, but is supplementary information required by the United States Department of Labor Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan s management. The supplemental schedule has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

/s/ McGladrey & Pullen, LLP Omaha, Nebraska June 17, 2011

## **Report of Independent Registered Public Accounting Firm**

ConAgra Foods, Inc.

Employee Benefits Administrative Committee

We have audited the accompanying statements of net assets available for benefits of ConAgra Foods Retirement Income Savings Plan for Hourly Rate Production Employees (the Plan) as of December 31, 2010 and 2009, and the related statements of changes in net assets available for benefits for the years then ended. These financial statements are the responsibility of the Plan s management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the auditing standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of ConAgra Foods Retirement Income Savings Plan for Hourly Rate Production Employees as of December 31, 2010 and 2009, and the changes in net assets available for benefits for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Our audits were performed for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule, Schedule H, Line 4i Schedule of Assets (Held at End of Year), is presented for the purpose of additional analysis and is not a required part of the basic financial statements, but is supplementary information required by the United States Department of Labor Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan s management. The supplemental schedule has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

/s/ McGladrey & Pullen, LLP Omaha, Nebraska June 17, 2011

ConAgra Foods Retirement Income Savings Plans Salaried Employees Hourly Rate Production Employees Statement of Net Assets Available for Benefits December 31, 2010

Assets	CRISP Salary	CRISP Hourly
Plan interest in Master Trust	\$ 958,538,755	\$217,371,655
Notes receivable from participants	11,192,005	11,445,053
Net assets available for benefits, at fair value	969,730,760	228,816,708
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	(5,178,294)	(1,770,717)
Net assets available for benefits	\$ 964,552,466	\$ 227,045,991
See accompanying notes to the financial statements.		

ConAgra Foods Retirement Income Savings Plans Salaried Employees Hourly Rate Production Employees Statement of Net Assets Available for Benefits December 31, 2009

Assets	CRISP Salary	CRISP Hourly
Plan interest in Master Trust	\$891,857,952	\$ 204,873,834
Notes receivable from participants	10,001,050	11,491,371
Net assets available for benefits, at fair value	901,859,002	216,365,205
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	(3,123,643)	(1,061,302)
Net assets available for benefits	\$898,735,359	\$215,303,903
See accompanying notes to the financial statements.		

## ConAgra Foods Retirement Income Savings Plans Salaried Employees Hourly Rate Production Employees Statement of Changes in Net Assets Available for Benefits Year Ended December 31, 2010

	CRISP Salary	CRISP Hourly
Additions to net assets attributed to: Investment income from Master Trust:		
Interest and dividends	\$ 20,356,336	\$ 4,775,669
Net appreciation in fair value of investments	73,367,178	14,050,120
Interest income on notes receivable from participants	598,275	604,556
	94,321,789	19,430,345
Contributions:		
Employee	46,829,370	14,838,653
Employer	17,659,485	5,723,757
	64,488,855	20,562,410
Total additions	158,810,644	39,992,755
Deductions from net assets attributed to:		
Benefits paid to participants	73,289,016	17,987,813
Administrative expenses	2,368,926	594,673
Total deductions	75,657,942	18,582,486
Increase in net assets	83,152,702	21,410,269
Net Master Trust transfers	459,619	(459,619)
Plan merger/divestiture (Note 1)	(17,795,214)	(9,208,562)
Net assets available for benefits, Beginning of year	898,735,359	215,303,903
End of year	\$ 964,552,466	\$ 227,045,991
See accompanying notes to the financial statements.		

## ConAgra Foods Retirement Income Savings Plans Salaried Employees Hourly Rate Production Employees Statement of Changes in Net Assets Available for Benefits Year Ended December 31, 2009

	CRISP Salary	CRISP Hourly
Additions to net assets attributed to:		
Investment income from Master Trust:		
Interest and dividends	\$ 21,161,132	\$ 4,960,864
Net appreciation in fair value of investments	157,702,712	31,495,695
Interest income on notes receivable from participants	526,936	596,087
	179,390,780	37,052,646
Contributions:		
Employee	43,978,360	14,214,492
Employer	15,845,693	5,762,989
	59,824,053	19,977,481
Total additions	239,214,833	57,030,127
Deductions from net assets attributed to:		
Benefits paid to participants	54,544,316	17,957,049
Administrative expenses	1,828,646	401,891
Total deductions	56,372,962	18,358,940
Increase in net assets	182,841,871	38,671,187
Net Master Trust transfers	83,385	(83,385)
Net assets available for benefits,		
Beginning of year	715,810,103	176,716,101
End of year	\$898,735,359	\$215,303,903
See accompanying notes to the financial statements.		

ConAgra Foods Retirement Income Savings Plans Salaried Employees Hourly Rate Production Employees Notes to Financial Statements Years Ended December 31, 2010 and 2009 Note 1. Description of the Plan

General: The ConAgra Foods Retirement Income Savings Plans (CRISP) (the Plans ) are defined contribution savings plans sponsored by ConAgra Foods, Inc. (the Company ). The Plans were established to provide certain employees with a formal plan under which their savings are supplemented by Company contributions. There are two separate plans; one for salaried employees (ConAgra Foods Retirement Income Savings Plan for Salaried Employees or CRISP Salary ) and one for hourly employees (ConAgra Foods Retirement Income Savings Plan for Hourly Rate Production Employees or CRISP Hourly ). The Plans have different eligibility requirements, contribution limitations and provisions. The Plans are subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA). The ConAgra Foods Employee Benefits Administrative Committee (the Committee) manages the operation and administration of the Plans as the Plan Administrator, as defined in Section 3(16) of ERISA. The following brief description of the Plans is provided for informational purposes only and describes the Plans as amended. Participants should refer to the CRISP Salary and CRISP Hourly plan documents for more complete information.

The Plans net assets associated with the participants of the Company s *Gilroy Foods and Flavors* business, which was sold by the Company on July 19, 2010, were transferred out of the Plans during 2010. Net assets in the amount of \$17,795,214 were transferred out of the CRISP Salary Plan and net assets totaling \$9,208,562 were transferred out of the CRISP Hourly Plan during the 2010 year.

Participants may direct their investment into one or more of the twenty-three (23) investment options within the ConAgra Foods Retirement Income Savings Master Trust (the Master Trust ). The investment options are as follows: Small-Cap Index Fund (Vanguard Small-Cap Index Fund)

International Equity Growth Fund (Vanguard International Growth Fund)

Large Cap Growth Stock Fund (T. Rowe Price Large Cap Growth Stock Fund)

Mid Cap Index Fund (Vanguard Mid Cap Index Fund)

One of twelve Target Date Retirement Funds (Alliance Bernstein 2000-2055 Target Date Funds)

*Inflation Protection Securities Fund (Vanguard Inflation Protected Securities Fund)* 

International Value Fund (Vanguard Value Fund)

Large Cap Value Fund (American Century Large Cap Value)

Equity Index Fund (Vanguard Institutional Index Fund)

Investment Allocation Fund (Fidelity Asset Manager)

Longer-Term Fixed Income Fund (Vanguard Total Bond Market Index Fund Institutional)

Shorter-Term Fixed Income Fund (Fidelity Interest Income Fund)

ConAgra Foods Retirement Income Savings Plans Salaried Employees Hourly Rate Production Employees Notes to Financial Statements Years Ended December 31, 2010 and 2009 Note 1. Description of the Plan (Continued)

In addition, participants hold investments in the ConAgra Foods Stock Fund B. The ConAgra Foods Stock Fund B includes all of the shares of Company common stock that were in the ConAgra Foods Stock Fund on December 31, 2001. On October 1, 2004, the Company received approval from the Internal Revenue Service to do a quarterly sweep of funds in the ConAgra Stock Fund A to the ConAgra Foods Stock Fund B. This quarterly sweep of assets began on January 24, 2005. ConAgra Foods Stock Fund B represents the Employee Stock Ownership Plan portion of the ConAgra Foods Stock Fund investment. Participants have the option of receiving the dividends associated with the stock held in the ConAgra Foods Stock Fund B in cash or reinvesting the dividends back into the fund. Effective January 1, 2008, participants can no longer direct investments into the ConAgra Foods Stock Fund A. With this change, the Plans now only have one fund for ConAgra Foods stock.

Contributions and vesting: Qualifying salaried and hourly employees of participating ConAgra Foods, Inc. companies are eligible to participate in the Plans upon employment, or once they have met the eligibility requirements for the supplement, under the plan, in which they participate. Participation is voluntary, except for certain CRISP Hourly participants, and contributions are made through payroll deductions. Contributions of 1% to 25% of cash compensation may be made on a pre-tax basis for both plans and of 1% to 10% and 1% to 22% on an after-tax basis for CRISP Salary and CRISP Hourly, respectively. Participants who have attained age 50 before the end of the plan year are eligible to make catch-up contributions as set forth in the Internal Revenue Code. Total contributions by a participant for any year may not exceed 35% of cash compensation for CRISP Salary and CRISP Hourly and are subject to the maximum contribution limitations under ERISA and the Internal Revenue Code. Certain supplements within the CRISP have various contribution limits that may differ from those listed above. Due to limitations of the Internal Revenue Code and ERISA, contributions by highly compensated participants are restricted. Employee contributions and earnings thereon vest immediately.

The Company makes matching contributions to the Plans based on the applicable plan supplement in which they participate. The various matching contributions range from 50% to 66 2/3% for salaried participants and from 10% to 66 2/3% for hourly participants of the employee s deferral up to 4% to 6% of the employee s annual cash compensation depending upon which Plan the employee participates in. A Roth 401(k) feature was added to the Plans effective January 1, 2008 for all non-union employees.

Company contributions and earnings thereon, vest 20% per year of continuous service, with full vesting occurring after five years. Full vesting also occurs if the participant becomes totally and permanently disabled, dies, or reaches the normal retirement age of 65.

<u>Participant accounts</u>: Individual accounts are maintained for each plan participant. Each participant s account is credited with the participant s contribution, allocations of the Company s applicable matching contribution, the Company s discretionary contributions, if any, and the plan earnings. The participant s account is also charged with an allocation of plan losses and administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant s vested account.

<u>Forfeitures</u>: At December 31, 2010, the CRISP Salary forfeited non-vested accounts totaled \$644,159 and the CRISP Hourly forfeited non-vested accounts totaled \$104,366. At December 31, 2009, the CRISP Salary forfeited non-vested accounts totaled \$603,873 and the CRISP Hourly forfeited non-vested accounts totaled \$90,836. These accounts are used to reduce future Company contributions. In 2010 and 2009, Company contributions to the CRISP Salary were reduced by

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ConAgra Foods Retirement Income Savings Plans Salaried Employees Hourly Rate Production Employees Notes to Financial Statements Years Ended December 31, 2010 and 2009 Note 1. Description of the Plan (Continued)

\$1,019,684 and \$1,186,988, respectively. Additionally, in 2010 and 2009, Company contributions to the CRISP Hourly were reduced by \$168,763 and \$165,800, respectively.

CRISP Hourly participants: Participation in the CRISP Hourly is governed by either the collective bargaining agreements of the participating locations or the general plan provisions for any non-union employees. Certain provisions of these agreements require automatic participation in the CRISP Hourly after an employee meets minimum continuous service requirements, which generally equal one year. The amounts contributed by the employees are subject to the terms of the various collective bargaining agreements, and the contribution limitations set forth under the plan, ERISA and the Internal Revenue Code. Company contributions and vesting are also set forth in the various collective bargaining agreements or the general plan provisions for any non-union employees. Notes receivable from participants and withdrawals: Based on various applicable plan supplements, CRISP Salary and non-union CRISP Hourly participants may borrow up to 50% of their vested account balance up to \$50,000. The notes evidencing the amounts borrowed are repaid through payroll deductions within five years, unless the note proceeds are used to purchase a primary residence, in which case the note may be repaid within ten years. The notes carry a market rate of interest as determined by the Plan Administrator, currently ranging from 4.25% to 10%. The minimum amount that may be borrowed is \$1,000. The Plans allow for hardship withdrawals of pre-tax or after-tax account balances and for general withdrawals of after-tax amounts. Balances may also be withdrawn after the participant reaches the age of fifty-nine and a half or upon the termination of employment, death, long-term disability, or retirement of the employee. Restrictions and available forms of the payouts are detailed in the respective plan documents. Plan termination: The term of the Plans are indefinite, but may be amended, modified or terminated at any time by the Company, Regardless of such actions, the principal and income of the Plans remain for the exclusive benefit of the Plans participants and beneficiaries. In the event the Plans are terminated, each participant s Company contribution becomes fully vested. The Company may direct State Street Bank and Trust Company (the Trustee ) either to distribute the Plans assets to the participants, or to continue the trust and distribute benefits as though the Plans had not been terminated.

#### **Note 2. Summary of Significant Accounting Policies**

<u>Basis of accounting</u>: The financial statements include the ConAgra Foods Retirement Income Savings Plan for Salaried Employees and the ConAgra Foods Retirement Income Savings Plan for Hourly Rate Production Employees. The accompanying financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America.

Investment contracts held by a defined contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for the portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plans. The Plans invest in investment contracts through a master trust. The statement of net assets available for benefits presents the underlying fair value of the investment contracts as well as the adjustment from fair value to contract value relating to the investment contracts. The statement of changes in net assets available for benefits is prepared on a contract value basis.

ConAgra Foods Retirement Income Savings Plans Salaried Employees Hourly Rate Production Employees Notes to Financial Statements Years Ended December 31, 2010 and 2009

**Note 2. Summary of Significant Accounting Policies (Continued)** 

<u>Investment valuation and income recognition</u>: Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plans investments are reported at fair value and are categorized using defined hierarchical levels directly related to the amount of subjectivity associated with the inputs to fair value measurement, as follows:

Level 1 Quoted prices in active markets for identical assets or liabilities;

Level 2 Observable inputs other than those included in Level 1 including quoted prices for similar assets or liabilities in active markets or quoted prices for identical assets or liabilities in inactive markets;

Level 3 Unobservable inputs reflecting management s own assumptions about the inputs used in pricing the assets or liabilities.

Net appreciation or depreciation in the fair value of investments, including realized gains (losses) on sales of investments, is based upon the fair value as determined by quoted market prices of the security at the beginning of the year or on an average cost basis relating to securities acquired during the year.

Interest and dividend income are recorded on the accrual basis. Security transactions are recorded as of the trade date. Notes receivable from participants: Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent notes receivables are reclassified as benefits paid to participants based upon the terms of the Plans.

<u>Administrative expenses</u>: Fees, brokerage commissions and expenses that are incurred directly in the interest of the Plans are charged to the Plans.

Payment of benefits: Benefits are recorded when paid.

<u>Use of estimates</u>: The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Accounting pronouncements: In January 2010, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) 2010-06, Fair Value Measurements and Disclosures (Topic 820): Improving Disclosures about Fair Value Measurements. The ASU requires new disclosures on transfers into and out of Level 1 and 2 of the fair value hierarchy and requires separate disclosures about purchases, sales, issuances and settlements relating to Level 3 measurements. It also clarifies existing fair value disclosures relating to the level of disaggregation and inputs and valuation techniques used to measure fair value. The ASU is effective for the Plans for the year ending December 31, 2010, except for the requirement to provide Level 3 activity of purchases, sales, issuances and settlements on a gross basis which will be effective for fiscal years beginning after December 15, 2010. The additional disclosures required by the ASU have been provided in the fair values measurements note (Note 4) of these financial statements and the adoption of the remaining provisions of the ASU is also not expected to have material impact on the financial statements.

ConAgra Foods Retirement Income Savings Plans Salaried Employees Hourly Rate Production Employees Notes to Financial Statements Years Ended December 31, 2010 and 2009

## **Note 2. Summary of Significant Accounting Policies (Continued)**

In September 2010, the FASB issued ASU 2010-25, Defined Contribution Pension Plans (Topic 860): Reporting Loans to Participants by Defined Contribution Pension Plans. The ASU provides guidance on how loans to participants should be classified and measured by defined contribution pension plans. This amendment requires that participant loans be classified as notes receivable from participants, which are segregated from plan investments and measured at their unpaid principal balance plus any accrued but unpaid interest. This ASU requires retrospective application to all periods present. This ASU was adopted by the Plans for the year ended December 31, 2010, and retrospectively applied to the year ended December 31, 2009. Prior year amounts and disclosures have been revised to reflect the retrospective application of adopting this ASU. The adoption of this ASU resulted in reclassifications and had no impact on net assets.

#### **Note 3. Interest in Master Trust**

The Plans investment assets are held in a trust account at the Trustee and consist of an interest in an investment account of the Master Trust, which is a master trust established by the Company and administered by the Trustee. Use of the Master Trust permits the commingling of trust assets of the CRISP Salary and CRISP Hourly for investment and administrative purposes. Although assets of the Plans are commingled in the Master Trust, the Plans recordkeeper maintains supporting records for the purpose of allocating the net gain or loss of the investment account to the participating Plans.

The net investment income of the investment assets is allocated by the Plans recordkeeper to each participating plan based on the relationship of an individual plan interest to the total of the interests of the Plans.

## **ConAgra Foods Retirement Income Savings Plans**

**Salaried Employees** 

**Hourly Rate Production Employees** 

**Notes to Financial Statements** 

Years Ended December 31, 2010 and 2009

**Note 3. Interest in Master Trust (Continued)** 

The investments in the Master Trust at December 31, 2010 and 2009 are summarized as follows:

	2010	2009
Assets:		
Investment at fair value		
Common stock	\$ 261,735,264	\$ 267,789,039
Mutual funds	618,158,768	555,308,507
Guaranteed investment contracts	192,743,964	168,341,817
Common investment trusts	91,997,581	60,415,420
Invested cash	10,425,525	43,469,487
Total investments, at fair value	1,175,061,102	1,095,324,270
Adjustments from fair value to contract value for fully benefit-responsive		
insurance contracts	(6,949,011)	(4,184,945)
Contributions receivable	280,964	476,893
Interest and dividends receivable	923,224	1,097,102
Total assets	1,169,316,279	1,092,713,320
Liabilities:		
Other liabilities	354,880	166,479
Net assets available in the Master Trust	\$ 1,168,961,399	\$ 1,092,546,841
Net assets available in the Master Trust	\$ 1,100,901,399	\$ 1,092,340,641
The net investment income of the Master Trust for the years ending December follows:	r 31, 2010 and 2009 is	s summarized as
	2010	2009
Interest and dividends	\$ 25,132,005	\$ 26,121,996
Net appreciation of investments:	12.025.025	70.060.505
Common stock	13,925,827	79,062,585
Mutual funds Common investment trusts	63,483,076	98,545,847
Common investment trusts	10,008,395	11,589,975
Net appreciation of investments	87,417,298	189,198,407

Net investment income \$112,549,303 \$215,320,403

The Plans interest in the Master Trust, as a percentage of net assets available in the Master Trust, was approximately 82% and 81% for CRISP Salary and 18% and 19% for CRISP Hourly at December 31, 2010 and 2009, respectively. While the Plans participate in the Master Trust, each participant s account is allocated earnings (or losses) consistent with the performance of the funds in which the participant has elected to invest in. Therefore, the Master Trust investment income/(loss) may not be allocated evenly among the Plans participating in the Master Trust.

ConAgra Foods Retirement Income Savings Plans Salaried Employees Hourly Rate Production Employees Notes to Financial Statements Year Ended December 31, 2010 and 2009 Note 4. Fair Value Measurements

FASB guidance on fair value measurements, which defines fair value, establishes a framework for measuring fair value. The framework establishes a three-level fair value hierarchy based upon the assumptions (inputs) used to price assets or liabilities.

The asset or liability s fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2010 and 2009:

Common stocks: Valued at the closing price reported on the active market on which the individual securities are traded.

Mutual funds: Valued at quoted market prices, which represents the net asset values of securities held in such funds. Guaranteed investment contracts: Valued at the fair value of the underlying debt securities which consist primarily of governmental and asset-backed securities, collateralized mortgage obligations, and corporate bonds. The underlying debt securities are valued at quoted prices in active markets when available. If quoted prices are not available, the fair values are determined using pricing models, quoted prices of securities with similar characteristics, or discounted cash flow.

Common investment trusts: Valued at the net asset value as a practical expedient which is based on the fair value of the investments in the respective trusts at year-end.

Investment cash: Valued at cost which approximates fair value.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plans believe its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different measurement at the reporting date.

## **ConAgra Foods Retirement Income Savings Plans**

**Salaried Employees** 

**Hourly Rate Production Employees** 

**Notes to Financial Statements** 

Years Ended December 31, 2010 and 2009

**Note 4. Fair Value Measurements (Continued)** 

The following table sets forth by level, within the fair value hierarchy, the Plans assets at fair value as of December 31, 2010:

	Assets at Fair Value as of December 31, 2010				
	Level				
	Level 1	Level 2	3		Total
Investments in the Master Trust:					
Company common stock	\$ 147,069,975	\$	\$	\$	147,069,975
Large Cap common stock	114,665,289				114,665,289
Mutual funds					
Index funds	456,009,493				456,009,493
Value funds	48,112,527				48,112,527
Balanced funds	114,036,748				114,036,748
Guaranteed investment contracts		192,743,964			192,743,964
Common investment trusts		91,997,581			91,997,581
Invested cash		10,425,525			10,425,525
Total assets at fair value	\$ 879,894,032	\$ 295,167,070	\$	\$ 1	,175,061,102

The following table sets forth by level, within the fair value hierarchy, the Plans assets at fair value as of December 31, 2009:

	Assets at Fair Value as of December 31, 2009				
	Level				
	Level 1	Level 2	3		Total
Investments in the Master Trust:					
Company common stock	\$ 165,867,016	\$	\$	\$	165,867,016
Large Cap common stock	101,922,023				101,922,023
Mutual funds:					
Index funds	405,829,601				405,829,601
Value funds	42,564,502				42,564,502
Balanced funds	106,914,404				106,914,404
Guaranteed investment contracts		168,341,817			168,341,817
Common investment trusts		60,415,420			60,415,420
Invested cash		43,469,487			43,469,487
Total assets at fair value	\$ 823,097,546	\$ 272,226,724	\$	\$ 1	,095,324,270

ConAgra Foods Retirement Income Savings Plans Salaried Employees Hourly Rate Production Employees Notes to Financial Statements Years Ended December 31, 2010 and 2009 Note 5. Synthetic Guaranteed Investment Contracts

The Master Trust holds investments in Synthetic Guaranteed Investment Contracts (Synthetic GICs). Synthetic GICs consist of an asset or collection of assets that are owned by the fund, and a benefit-responsive contract value wrap guarantee agreement purchased for the portfolio. The underlying collection of assets is presented at fair value in Note 4. In determining the net assets available for benefits at December 31, 2010 and 2009, the Synthetic GICs are recorded at their contract value of \$185,794,953 and \$164,156,872, respectively. Investment contracts such as these are generally valued at the contract value rather than fair value to the extent they are fully benefit-responsive. The series of wrap guarantee agreements with insurance companies that the Master Trust holds can be utilized in the event the issuer of the Synthetic GICs falls below certain credit rating criteria or fails to meet benefit obligations per the terms of the contract. Contract value represents contributions made under the contract plus accrued interest less participant withdrawals. Participants may ordinarily direct the withdrawal of transfer of all or a portion of their investment at contract value. The crediting interest rate of the contract is set at the start of the contract and is reset quarterly.

There are no reserves against contract value for credit risk of the contract issuer or otherwise.

Certain events limit the ability of the Plans to transact at contract value with the issuer. Such events include the following: (i) amendments to the Plan documents (including complete or partial termination or merger with another plan); (ii) changes to the Plans prohibition on competing investment options or deletion of equity wash provisions; (iii) bankruptcy of the Plans sponsor or other Plans sponsor events (e.g. divestitures or spin-offs of a subsidiary) which cause a significant withdrawal from the Plans or (iv) the failure of the Master Trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA. The Plan Administrator does not believe that the occurrence of any such event, which would limit the Plans ability to transact at contract value with participants, is probable.

The Synthetic GICs do not permit the insurance companies to terminate prior to the scheduled maturity. The average yield of the Synthetic GICs based on actual earnings was approximately 2.76% and 3.26% at December 31, 2010 and 2009, respectively. The average yield of the Synthetic GICs based on the interest rate credited to participants was approximately 2.52% and 2.88% at December 31, 2010 and 2009, respectively.

ConAgra Foods Retirement Income Savings Plans Salaried Employees Hourly Rate Production Employees Notes to Financial Statements Years Ended December 31, 2010 and 2009 Note 6. Fair Value of Investments in Certain Entities

The following table sets forth additional disclosures of the Plans investments whose fair value is estimated using net asset value per share as of December 31, 2010:

		Unfunded	Redemption	Redemption Notice
	Fair Value	Commitments	Frequency	Period
Investments in the Master Trust:				
Common investment trusts (a)	70.007.200		D ''	N
Equity funds	70,907,308		Daily	None
Fixed income funds	13,820,246		Daily	None
Real estate funds	7,270,027		Daily	None

(a) This category includes investments in common investment trusts that are used to facilitate the Plans Target Date Retirement Funds. Investments in this category can be redeemed daily at the current net asset value per share based on the fair value of the underlying assets. The fair value of investments in this category has been estimated using net asset value per share of the investments.

## **Note 7. Federal Income Tax Status**

The Internal Revenue Service has determined and has informed the Company by letters to the Plans dated January 9, 2006, that the respective Plans were designed in accordance with the applicable regulations of the Internal Revenue Code. The Plans have been amended since receiving these letters. However, the Company and the Plan Administrator believe that the Plans are currently designed and operated in compliance with the applicable requirements of the Internal Revenue Code and the Plans and related trusts continue to be tax-exempt.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plans and recognize a tax liability (or asset) if the Plans have taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan Administrator has analyzed the tax positions taken by the Plans, and has concluded that as of December 31, 2010, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plans are subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan Administrator believes it is no longer subject to income tax examinations for years prior to 2007.

A participant s basic and supplemental contributions are made on a pre-tax basis, i.e., excluded from gross income for tax purposes, but such contributions are subject to social security taxes. These contributions will be taxed to the participant upon receipt. Amounts contributed by the Company are currently deductible by the Company. The tax consequences of distributions to participants will vary depending on the circumstances at the time of distribution.

ConAgra Foods Retirement Income Savings Plans Salaried Employees Hourly Rate Production Employees Notes to Financial Statements Years Ended December 31, 2010 and 2009 Note 8. Related Party Transactions

The Master Trust investments include 6,513,285 and 7,195,966 shares ConAgra Foods, Inc. Common Stock with a fair value of \$147,069,975 and \$165,867,016 at December 31, 2010 and 2009, respectively. The Company is the sponsor of the Plans and the Master Trust and, therefore, these transactions qualify as related party transactions. Invested cash balances of \$10,425,525 and \$43,468,594 at December 31, 2010 and 2009, respectively are managed by State Street Bank and Trust Company. State Street Bank and Trust Company is the Trustee as defined by the Plans and, therefore, these transactions qualify as party-in-interest transactions, as defined by ERISA.

#### Note 9. Risk and Uncertainties

The Plans invest in various investment securities. Investment securities are exposed to various risks, such as interest rate, credit, and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statement of net assets available for benefit.

ConAgra Foods Retirement Income Savings Plans Salaried Employees Hourly Rate Production Employees Form 5500, Schedules H, Line 4i Schedule of Assets (Held at End of Year) December 31, 2010

Assets	CRISP Salary	CRISP Hourly
Plan interest in Master Trust	\$ 958,538,755	\$217,371,655
Notes receivable from participants, with interest rates ranging from 4.25% to 10.00% with various maturity dates	11,192,005	11,445,053
Total assets	\$ 969,730,760	\$ 228,816,708
See accompanying reports of independent registered public accounting firm.  18		

#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

## ConAgra Foods Retirement Income Savings Plan For Salaried Employees

Date: June 17, 2011 By /s/ Charles G. Salter

Charles G. Salter

ConAgra Foods Employee Benefits

Administrative Committee

## ConAgra Foods Retirement Income Savings Plan For Hourly Rate Production Employees

Date: June 17, 2011 By /s/ Charles G. Salter

Charles G. Salter

ConAgra Foods Employee Benefits

Administrative Committee

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## **EXHIBIT INDEX**

Exhibit

Number Description

23.1 Consent of Independent Registered Public Accounting Firm

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