

TENNANT CO  
Form 8-K  
July 17, 2014

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

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FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported) July 11, 2014

TENNANT COMPANY  
(Exact name of registrant as specified in its charter)

|   |  |  |
|---|--|--|
| Minnesota<br>(State or other<br>jurisdiction<br>of incorporation) | 1-16191<br>(Commission<br>File Number) | 41-0572550<br>(IRS Employer<br>Identification No.) |
|---|--|--|

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|--|---------------------|
| 701 North Lilac Drive, P.O. Box 1452<br>Minneapolis, Minnesota<br>(Address of principal executive offices) | 55440<br>(Zip Code) |
|--|---------------------|

Registrant's telephone number, including area code (763) 540-1200

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

(b) On July 11, 2014, Andrew J. Eckert, Senior Vice President, The Americas, of Tennant Company (the “Company”) gave notice of his intention to resign from his current position effective as of July 18, 2014 and from his employment with the Company effective October 17, 2014. The circumstances of Mr. Eckert’s resignation entitle him to severance benefits in accordance with his employment agreement. Mr. Eckert’s receipt of the severance benefits is conditioned upon him signing and not rescinding a general release of claims in favor of the Company and continued compliance with certain confidentiality, non-compete and non-solicitation covenants. A copy of the news release announcing Mr. Eckert’s resignation is attached hereto as Exhibit 99 and incorporated herein by reference.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits. The following exhibit is filed herewith:

99 News Release dated July 17, 2014.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Tennant Company

Date: July 17, 2014

By: /s/ Heidi M. Wilson  
Heidi M. Wilson  
Senior Vice President, General Counsel  
and Secretary