

CARVER BANCORP INC  
Form 10-K  
August 12, 2016

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

---

FORM 10-K  
FOR ANNUAL AND TRANSITION REPORTS PURSUANT TO  
SECTIONS 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934  
ANNUAL  
REPORT  
PURSUANT  
TO SECTION  
S 13 OR 15(d)  
OF THE  
SECURITIES  
EXCHANGE  
ACT OF 1934

For the fiscal year ended March 31, 2016

OR  
TRANSITION  
REPORT  
PURSUANT  
TO SECTION  
£ 13 OR 15(d)  
OF THE  
SECURITIES  
EXCHANGE  
ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission File Number: 001-13007

CARVER BANCORP, INC.

(Exact name of registrant as specified in its charter)

Delaware

13-3904174

(State or Other Jurisdiction of Incorporation or Organization) (I.R.S. Employer Identification No.)

75 West 125th Street, New York, New York

10027

(Address of Principal Executive Offices)

(Zip Code)

Registrant's telephone number, including area code: (718) 230-2900

Securities Registered Pursuant to Section 12(b) of the Act:

Common Stock, par value \$.01 per share NASDAQ Capital Market

(Title of Class)

(Name of each Exchange on which registered)

Securities registered pursuant to Section 12(g) of the Act:

None

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act.

Yes  No

Edgar Filing: CARVER BANCORP INC - Form 10-K

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act.  Yes  No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.  Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Website, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files).  Yes  No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K (§ 229.405 of this chapter) is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.    
Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer," and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large Accelerated Filer  Accelerated Filer  Non-accelerated Filer  Smaller Reporting Company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).  Yes  No

As of March 31, 2016 there were 3,696,087 shares of common stock of the Registrant outstanding. The aggregate market value of the Registrant's common stock held by non-affiliates, as of September 30, 2015 (based on the closing sales price of \$6.65 per share of the registrant's common stock on September 30, 2015) was approximately \$24,578,979.

**DOCUMENTS INCORPORATED BY REFERENCE:**

Portions of registrant's proxy statement for the Annual Meeting of Stockholders for the fiscal year ended March 31, 2016 are incorporated by reference into Part III of this Form 10-K.

---

CARVER BANCORP, INC.  
 2016 ANNUAL REPORT ON FORM 10-K  
 TABLE OF CONTENTS

	Page
<u>PART I</u>	<u>3</u>
ITEM 1. <u>BUSINESS</u>	<u>3</u>
ITEM 1A. <u>RISK FACTORS</u>	<u>29</u>
ITEM 1B. <u>UNRESOLVED STAFF COMMENTS</u>	<u>36</u>
ITEM 2. <u>PROPERTIES</u>	<u>36</u>
ITEM 3. <u>LEGAL PROCEEDINGS</u>	<u>37</u>
ITEM 4. <u>MINE SAFETY DISCLOSURES</u>	<u>37</u>
<u>PART II</u>	<u>37</u>
ITEM 5. <u>MARKET FOR REGISTRANT'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES</u>	<u>37</u>
ITEM 6. <u>SELECTED FINANCIAL DATA</u>	<u>39</u>
ITEM 7. <u>MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS</u>	<u>41</u>
ITEM 7A. <u>QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK</u>	<u>55</u>
ITEM 8. <u>FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA</u>	<u>56</u>
ITEM 9. <u>CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE</u>	<u>101</u>
ITEM 9A. <u>CONTROLS AND PROCEDURES</u>	<u>102</u>
ITEM 9B. <u>OTHER INFORMATION</u>	<u>104</u>
<u>PART III</u>	<u>105</u>
ITEM 10. <u>DIRECTORS, EXECUTIVE OFFICERS OF THE REGISTRANT AND CORPORATE GOVERNANCE</u>	<u>105</u>
ITEM 11. <u>EXECUTIVE COMPENSATION</u>	<u>105</u>
ITEM 12. <u>SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS</u>	<u>105</u>
ITEM 13. <u>CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS AND DIRECTOR INDEPENDENCE</u>	<u>105</u>
ITEM 14. <u>PRINCIPAL ACCOUNTANT FEES AND SERVICES</u>	<u>105</u>
<u>PART IV</u>	<u>105</u>

ITEM 15.	<u>EXHIBITS AND FINANCIAL STATEMENT SCHEDULES</u>	<u>105</u>
	<u>SIGNATURES</u>	<u>107</u>
	<u>EXHIBIT INDEX</u>	<u>108</u>

---

## EXPLANATORY NOTE REGARDING RESTATEMENT

On July 12, 2016, the Finance and Audit Committee of the Board of Directors of Carver Bancorp, Inc., after consultation with KPMG LLP, our independent registered public accounting firm, determined that our consolidated financial statements as of and for the fiscal year ended March 31, 2015, and each of the quarters of 2015 and 2016 should no longer be relied upon.

Within this report, we have included restated audited results as of and for the year ended March 31, 2015, as well as restated unaudited condensed consolidated financial information for the quarterly periods in 2015 and 2016, which we refer to as the Restatement. Our consolidated financial statements as of and for the year ended March 31, 2015 included in this Annual Report on Form 10-K has been restated from the consolidated financial statements included on our Annual Report on Form 10-K for the year ended March 31, 2015.

The Restatement corrects a material error related to the accrual of data processing and other expenses related to invoices paid to the Bank's core system provider. In fiscal 2016, Carver Bancorp recognized expenses on invoices paid to its core system provider, and during the course of preparation of the fiscal 2016 financial statements and audit, management determined that \$613 thousand of such expenses should have been recognized in fiscal 2015.

In addition to the above, the Restatement also corrects errors in the recording of the loss of \$598 thousand on the sale of a loan in fiscal year 2014, the calculation of earnings per share including the Company's Series D convertible preferred stock, the presentation of cash flows and certain other matters.

All applicable amounts relating to this Restatement have been reflected in the consolidated financial statements and disclosed in the notes to the consolidated financial statements in this 2016 Form 10-K. For discussion of the restatement adjustments, see Item 8. Financial Statements and Supplementary Data, Note 1. Organization and Note 18 – Quarterly Financial Data (Unaudited). Additionally, see Item 6. Selected Financial Data and Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations.

As a result of the errors detected above, Carver Bancorp is reporting that it had material weaknesses in its internal control over financial reporting. A material weakness is a deficiency, or combination of control deficiencies, in internal control over financial reporting, such that there is a reasonable possibility that a material misstatement of the annual or interim financial statements will not be prevented or detected on a timely basis. For a discussion of Carver Bancorp's controls and procedures, the material weaknesses are identified and actions to remediate such weaknesses, see Item 9A. Controls and Procedures.

We believe that presenting all of this information regarding the Restated Periods in this Annual Report allows investors to review all pertinent data in a single presentation. We have not filed amendments to (i) our Quarterly Reports on Form 10-Q for the first three quarterly periods in the year ended March 31, 2015 or (ii) our Annual Reports on Form 10-K for the year ended March 31, 2015 (collectively, the "Affected Reports"). Accordingly, investors should rely only on the financial information and other disclosures regarding the Restated Periods in this Annual Report on Form 10-K, and not on the Affected Reports or any reports, earnings releases or similar communications relating to those periods.

## FORWARD-LOOKING STATEMENTS

This Annual Report on Form 10-K contains certain "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995 which may be identified by the use of such words as "may," "believe," "expect," "anticipate," "should," "plan," "estimate," "predict," "continue," and "potential" or the negative of these terms or other compar

terminology. Examples of forward-looking statements include, but are not limited to, estimates with respect to Carver Bancorp, Inc.'s (the "Company") financial condition, results of operations and business that are subject to various factors that could cause actual results to differ materially from these estimates. These factors include but are not limited to the following:

The effect of the Restatement of our previously issued financial statements for the year ended March 31, 2015 and the quarterly periods of 2015 and 2016, as described in Note 1 to the restated financial statements, and any claims, investigations, or proceedings arising as a result;

• Our ability to remediate the material weakness in our internal controls over financial reporting described in Item 9A of this Annual Report and our ability to maintain effective internal controls and procedures in the future;

---

the ability of the Bank to comply with the Formal Agreement between the Bank and the Office of the Comptroller of the Currency, and the effect of the restrictions and requirements of the Formal Agreement on the Bank's non-interest expenses and net income;

the limitations imposed on the Company by board resolutions which require, among other things, written approval of the Federal Reserve Bank of Philadelphia prior to the declaration or payment of dividends, any increase in debt by the Company, or the redemption of Company common stock, and the effect on operations resulting from such limitations;

the results of examinations by our regulators, including the possibility that our regulators may, among other things, require us to increase our reserve for loan losses, write down assets, change our regulatory capital position, limit our ability to borrow funds or maintain or increase deposits, or prohibit us from paying dividends, which could adversely affect our dividends and earnings;

restrictions set forth in the terms of the Series D preferred stock and in the exchange agreement with the United States Department of the Treasury (the "Treasury") that may limit our ability to raise additional capital;

national and/or local changes in economic conditions, which could occur from numerous causes, including political changes, domestic and international policy changes, unrest, war and weather, or conditions in the real estate, securities markets or the banking industry, which could affect liquidity in the capital markets, the volume of loan originations, deposit flows, real estate values, the levels of non-interest income and the amount of loan losses;

adverse changes in the financial industry and the securities, credit, national and local real estate markets (including real estate value);

changes in our existing loan portfolio composition (including reduction in commercial real estate loan concentration) and credit quality or changes in loan loss requirements;

changes in the level of trends of delinquencies and write-offs and in our allowance and provision for loan losses;

legislative or regulatory changes that may adversely affect the Company's business, including but not limited to the impact of the Dodd-Frank Wall Street Reform, the JOBS Act, the Consumer Protection Act and new capital regulations, which could result in, among other things, increased deposit insurance premiums and assessments, capital requirements, regulatory fees and compliance costs, and the resources we have available to address such changes;

changes in the level of government support of housing finance;

the Company's success in implementing new business initiatives, including expanding its product line, adding new branches and ATM centers and successfully building its brand image;

our ability to control costs and expenses;

risks related to a high concentration of loans to borrowers secured by property located in our market area;

changes in interest rates, which may reduce net interest margin and net interest income;

increases in competitive pressure among financial institutions or non-financial institutions;

changes in consumer spending, borrowing and savings habits;

• technological changes that may be more difficult to implement or more costly than anticipated;

• changes in deposit flows, loan demand, real estate values, borrowing facilities, capital markets and investment opportunities, which may adversely affect our business;

• changes in accounting standards, policies and practices, as may be adopted or established by the regulatory agencies or the Financial Accounting Standards Board, could negatively impact the Company's financial results;

• litigation or regulatory actions, whether currently existing or commencing in the future, which may restrict our operations or strategic business plan;

1

---



the ability to originate and purchase loans with attractive terms and acceptable credit quality; and

the ability to attract and retain key members of management, and to address staffing needs in response to product demand or to implement business initiatives.

Because forward-looking statements are subject to numerous assumptions, risks and uncertainties, actual results or future events could differ possibly materially from those that the company anticipated in its forward-looking statements. The forward-looking statements contained in this Annual Report on Form 10-K are made as of the date of this Annual Report on Form 10-K, and the Company assumes no obligation to, and expressly disclaims any obligation to, update these forward-looking statements to reflect actual results, changes in assumptions or changes in other factors affecting such forward-looking statements or to update the reasons why actual results could differ from those projected in the forward-looking statements, except as legally required. For a discussion of additional factors that could adversely affect the Company's future performance, see "Item 1A - Risk Factors" and "Item 7 - Management's Discussion and Analysis of Financial Condition and Results of Operations."

## PART I

### ITEM 1. BUSINESS.

#### OVERVIEW

Carver Bancorp, Inc., a Delaware corporation (the “Company”), is the holding company for Carver Federal Savings Bank (“Carver Federal” or the “Bank”), a federally chartered savings bank. The Company is headquartered in New York, New York. The Company conducts business as a unitary savings and loan holding company, and the principal business of the Company consists of the operation of its wholly-owned subsidiary, Carver Federal. Carver Federal was founded in 1948 to serve African-American communities whose residents, businesses and institutions had limited access to mainstream financial services. The Bank remains headquartered in Harlem, and predominantly all of its nine branches and four stand-alone 24/7 ATM centers are located in low- to moderate-income neighborhoods. Many of these historically underserved communities have experienced unprecedented growth and diversification of incomes, ethnicity and economic opportunity, after decades of public and private investment.

Carver Federal is among the largest African-American operated banks in the United States. The Bank remains dedicated to expanding wealth enhancing opportunities in the communities it serves by increasing access to capital and other financial services for consumers, businesses and non-profit organizations, including faith-based institutions. A measure of its progress in achieving this goal includes the Bank's fourth consecutive "Outstanding" rating, issued by the OCC following its most recent Community Reinvestment Act (“CRA”) examination in January 2016. The OCC found that approximately 75% of originated and purchased loans were within Carver's assessment area, and the Bank has demonstrated excellent responsiveness to its assessment area's needs through its community development lending, investing and service activities. The Bank had approximately \$741.7 million in assets and 133 employees as of March 31, 2016.

Carver Federal engages in a wide range of consumer and commercial banking services. Carver Federal provides deposit products, including demand, savings and time deposits for consumers, businesses, and governmental and quasi-governmental agencies in its local market area within New York City. In addition to deposit products, Carver Federal offers a number of other consumer and commercial banking products and services, including debit cards, online banking, online bill pay and telephone banking. Carver Federal also offers a suite of products and services for unbanked and underbanked consumers, branded as Carver Community Cash. This includes check cashing, wire transfers, bill payment, reloadable prepaid cards and money orders.

Carver Federal offers loan products covering a variety of asset classes, including commercial and multifamily mortgages, construction loans and business loans. The Bank finances mortgage and loan products through deposits or borrowings. Funds not used to originate mortgages and loans are invested primarily in U.S. government agency securities and mortgage-backed securities.

The Bank's primary market area for deposits consists of the areas served by its nine branches in the Brooklyn, Manhattan and Queens boroughs of New York City. The neighborhoods in which the Bank's branches are located have historically been low- to moderate-income areas. The Bank's primary lending market includes Kings, New York, Bronx and Queens Counties in New York City, and lower Westchester County, New York. Although the Bank's branches are primarily located in areas that were historically underserved by other financial institutions, the Bank faces significant competition for deposits and mortgage lending in its market areas. Management believes that this competition has become more intense as a result of increased examination emphasis by federal banking regulators on financial institutions' fulfillment of their responsibilities under the CRA and more recently due to the decline in demand for loans. Carver Federal's market area has a high density of financial institutions, many of which have greater financial resources, name recognition and market presence, and all of which are competitors to varying

degrees. The Bank's competition for loans comes principally from commercial banks, savings institutions and mortgage banking companies. The Bank's most direct competition for deposits comes from commercial banks, savings institutions and credit unions. Competition for deposits also comes from money market mutual funds, corporate and government securities funds, and financial intermediaries such as brokerage firms and insurance companies. Many of the Bank's competitors have substantially greater resources and offer a wider array of financial services and products. This, combined with competitors' larger presence in the New York market, add to the challenges the Bank faces in expanding its current market share and growing its near-term profitability.

Carver Federal's more than 65 year history in its market area, its community involvement and relationships, targeted products and services and personal service consistent with community banking, help the Bank compete with competitors that have entered its market.

The Bank formalized its many community focused investments on August 18, 2005, by forming Carver Community Development Corporation ("CCDC"). CCDC oversees the Bank's participation in local economic development and other community-based initiatives, including financial literacy activities. CCDC coordinates the Bank's development of an innovative approach to reach the unbanked customer market in Carver Federal's communities. Importantly, CCDC spearheads the Bank's applications for grants and other resources to help fund these important community activities. In this connection, Carver Federal has successfully competed with large regional and global financial institutions in a number of competitions for government grants and other awards. In June 2006, CCDC was selected by the U.S. Department of Treasury, in a highly competitive process, to receive an award of \$59 million in New Markets Tax Credits ("NMTC"). CCDC won a second NMTC award of \$65 million in May 2009, and a third award of \$25 million in August 2011. The NMTC award is used to stimulate economic development in low- to moderate-income communities. The NMTC awards enable the Bank to invest with community and development partners in economic development projects with attractive terms including, in some cases, below market interest rates, which may have the effect of attracting capital to underserved communities and facilitating revitalization of the community, pursuant to the goals of the NMTC program. NMTC awards provide a credit to Carver Federal against Federal income taxes when the Bank makes qualified investments. The credits are allocated over seven years from the time of the qualified investment. Alternatively, the Bank can utilize the award in projects where another investor entity provides funding and receives the tax benefits of the award in exchange for the Bank receiving fee income. As of March 31, 2016, all three award allocations have been fully utilized in qualifying projects. See "Item 7 - Management's Discussion and Analysis of Financial Condition and Results of Operations" and footnotes to the financial statements for additional details on the NMTC activities.

## GENERAL

Carver Bancorp, Inc.

The Company is the holding company for Carver Federal and its other active direct subsidiary, Carver Statutory Trust I (the "Trust"), a Delaware trust.

The principal business of the Company consists of the operation of its wholly owned subsidiary, the Bank. The Company's executive offices are located at the home office of the Bank at 75 West 125th Street, New York, New York 10027. The Company's telephone number is (718) 230-2900.

Carver Federal Savings Bank

Carver Federal was chartered in 1948 and began operations in 1949 as Carver Federal Savings and Loan Association, a federally chartered mutual savings and loan association, at which time it obtained federal deposit insurance and became a member of the Federal Home Loan Bank of New York (the "FHLB-NY"). Carver Federal was founded as an African- and Caribbean-American operated institution to provide residents of underserved communities the ability to invest their savings and obtain credit. Carver Federal Savings and Loan Association converted to a federal savings bank in 1986 and changed its name at that time to Carver Federal Savings Bank.

On March 8, 1995, Carver Federal formed CFSB Realty Corp. as a wholly owned subsidiary to hold real estate acquired through foreclosure pending eventual disposition. At March 31, 2016, this subsidiary had \$5.8 million in total assets. During the fourth quarter of the fiscal year ended March 31, 2003, Carver Federal formed Carver Asset Corporation ("CAC"), a wholly owned subsidiary which qualifies as a real estate investment trust ("REIT") pursuant to the Internal Revenue Code of 1986, as amended. This subsidiary may, among other things, be utilized by Carver Federal to raise capital in the future. As of March 31, 2016, CAC owned mortgage loans carried at approximately \$24.2 million and total assets of \$129.2 million. On August 18, 2005, Carver Federal formed CCDC, a wholly owned community development entity, to facilitate and develop innovative approaches to financial literacy, address the needs

of the unbanked and participate in local economic development and other community-based activities. As part of its operations, CCDC monitors the portfolio of investments related to NMTC awards and makes application for additional awards.

#### Carver Statutory Trust I

Carver Statutory Trust (the "Trust") was formed in 2003 for the purpose of issuing \$13.0 million aggregate liquidation amount of floating rate Capital Securities due September 17, 2033 ("Capital Securities") and \$0.4 million of common securities, which are wholly owned by Carver Bancorp, Inc. and the sole voting securities of the Trust. The Company has fully and unconditionally guaranteed the Capital Securities along with all obligations of the Trust under the trust agreement relating to the Capital Securities. The Trust is not consolidated with the Company for financial reporting purposes in accordance with the Financial Accounting Standards Board's Accounting Standards Codification ("ASC") regarding the consolidation of variable interest entities (formerly FIN 46(R)).

The Company relies primarily on dividends from Carver Federal to pay cash dividends to its stockholders, to engage in share repurchase programs and to pay principal and interest on its trust preferred debt obligation. The OCC regulates all capital distributions, including dividend payments, by Carver Federal to the Company, and the FRB regulates dividends paid by the Company. As the subsidiary of a savings and loan association holding company, Carver Federal must file a notice or an application (depending on the proposed dividend amount) with the OCC (and a notice with the FRB) prior to the declaration of each capital distribution. The OCC will disallow any proposed dividend, for among other reasons, that would result in Carver Federal's failure to meet the OCC minimum capital requirements. In accordance with the Agreement, Carver Federal is currently prohibited from paying any dividends without prior OCC approval, and, as such, has suspended its regular quarterly cash dividend to the Company. There are no assurances that dividend payments to the Company will resume.

Debenture interest payments on the Carver Statutory Trust I capital securities remain on a deferral status, which is permissible under the terms of the Indenture for up to twenty consecutive quarterly periods. The quarter ended September 30, 2016 will represent the twentieth consecutive quarterly period for which interest payments have been deferred. The Company has expensed the deferred interest through the current period and currently has cash available to make the payment upon receipt of regulatory approval. The Company will apply to the FRB for permission to distribute all deferred interest payments through September 2016. In connection with its application to the FRB to distribute the deferred interest payments, the Company anticipates that the FRB will review the Company's internal assessment process for capital adequacy, the appropriateness of the Company's capital level given its overall risk profile, as well as the comprehensiveness and effectiveness of management's capital planning. There can be no assurance that the FRB will not have a supervisory objection to the Company's application. In the event that the deferred interest payments on the debentures are not paid by September 19, 2016, an event of default will have occurred. If the Company fails to cure such default within a period of 30 days, either the debenture trustee or the holders of not less than 25% of the aggregate principal amount of the debentures then outstanding may, by written notice to the Company, declare the entire principal of the debentures and the interest accrued thereon to be due and payable immediately. If the Company is unable to pay the principal and interest of the debentures due to regulatory restrictions or otherwise, the holders may, thereafter, determine to sue the Company for nonpayment, which lawsuit could include a petition for involuntary bankruptcy.

Based on the foregoing matters, there is substantial doubt about our ability to continue as a going concern. In addition, the report of the independent registered public accounting firm accompanying the Company's audited consolidated financial statements as of and for the year ended March 31, 2016 contains an explanatory paragraph regarding substantial doubt as to the Company's ability to continue as a going concern.

The Company has prepared the consolidated financial statements contained in this annual report assuming that the Company will be able to continue as a going concern, which contemplates the realization of assets and the discharge of liabilities in the normal course of business for the foreseeable future. The Company's financial statements do not include any adjustments that might be necessary if the Company is unable to continue as a going concern. The Company has expensed the deferred interest as necessary and currently has cash available to make the payment upon receipt of regulatory approval.

#### Recapitalization Transaction

On June 29, 2011, the Company completed a private placement of 55,000 shares of the Company's mandatorily convertible non-voting participating preferred stock, Series C (the "Series C preferred stock") to several institutional investors (the "Investors") for an aggregate purchase price of \$55.0 million, with net proceeds of approximately \$51.4 million.

Effective October 28, 2011, the Series C preferred stock converted into:

-

an aggregate of 1,208,039 shares of Carver common stock, at a conversion price of \$8.1765 (which reflects the 1-for-15 reverse stock split that was effective as of October 27, 2011); and  
an aggregate of 45,118 shares of the Company's convertible non-cumulative non-voting participating preferred stock, Series D (the "Series D preferred stock"), at a ratio of 1:1.

In connection with the private placement, the Company entered into an Exchange Agreement (the "Exchange Agreement") with the U.S. Department of Treasury (the Treasury Department), pursuant to which the Treasury Department agreed to exchange the 18,980 shares of the Company's fixed rate cumulative perpetual preferred stock, Series B (the "Series B preferred stock") that it held for shares of common stock at the same conversion price applicable to the conversion of the Series C preferred stock (the "Exchange"). The Exchange was effective October 28, 2011, and the Series B preferred stock was exchanged for 2,321,286 shares of common stock.

In connection with the private placement and the Exchange, the Company held a meeting of its stockholders on October 25, 2011, at which the stockholders approved the conversion of the Series C preferred stock into shares of Series D preferred stock and common stock; the issuance of the Series D preferred stock; the subsequent conversion of the Series D preferred stock into shares of common stock in the event of certain transfers; the exchange of the Series B preferred stock for common stock; and an amendment of the Company's certificate of incorporation that permits the Treasury Department to vote shares of common stock that it holds in excess of 10% of the Company's outstanding common stock. In addition, the stockholders approved a 1-for-15 reverse stock split pursuant to which each 15 shares of the Company's common stock would be converted into one share of common stock. The 1-for-15 reverse stock split was effective as of October 27, 2011, resulting in a reduction in the number of outstanding shares of the Company's common stock from 2,510,238 to 166,975, an increase of the conversion price of the Series C preferred stock and the Series D preferred stock and the exchange ratio of the Series B preferred stock from \$0.5451 to \$8.1765, and a corresponding decrease in the number of shares of common stock issued to the Investors and the Treasury Department.

#### Personnel

At fiscal year end 2016, the Company had 133 employees. None of the Company's employees are a member of a collective bargaining agreement.

#### Available Information

The Company makes available on or through its internet website, <http://www.carverbank.com>, its annual report on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K, and all amendments to those reports filed or furnished pursuant to Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended. Such reports are available free of charge and as soon as reasonably practicable after the Company electronically files such material with, or furnishes it to, the Securities and Exchange Commission ("SEC"). The public may read and copy any materials the Company files with the SEC at the SEC's Public Reference Room at 100 F Street N.E. Washington D.C. 20549. Information may be obtained on the operation of the Public Reference Room by calling the SEC at 1-800-SEC-0330. The SEC maintains an internet site that contains reports, proxy and information statements and other information regarding issuers that file electronically with the SEC, including the Company, at <http://www.sec.gov>.

In addition, certain other basic corporate documents, including the Company's Corporate Governance Principles, Code of Ethics, Code of Ethics for Senior Financial Officers, the charters of the Company's Finance and Audit Committee, Compensation Committee and Nominating/Corporate Governance Committee and the date of the Company's annual meeting are posted on the Company's website. Printed copies of these documents are also available free of charge to any stockholder who requests them. Stockholders seeking additional information should contact the Corporate Secretary's office by mail at 75 West 125th Street, New York, New York 10027 or by e-mail at [corporatesecretary@carverbank.com](mailto:corporatesecretary@carverbank.com). Information provided on the Company's website is not part of this annual report.

#### Lending Activities

General. Carver Federal's loan portfolio consists primarily of mortgage loans originated by the Bank's lending teams and secured by commercial real estate including multifamily property and construction loans. Substantially all of the Bank's mortgage loans are secured by properties located within the Bank's market area. From time to time, the Bank may purchase loans that comply with the Bank's underwriting standards from other financial institutions or in contiguous market geographies to achieve loan growth objectives.



In recent years, Carver Federal has focused on the origination of commercial real estate loans, primarily multifamily and mixed-use commercial loans. These loans generally have higher yields and shorter maturities than one-to-four family residential properties, and include prepayment penalties that the Bank collects if the loans pay in full prior to the contractual maturity. The Bank's increased emphasis on portfolio management and monitoring of the commercial real estate and multifamily residential mortgage loans was required given the increase of the overall level of credit risk inherent in this market segment. Due to the overall improvement in the loan portfolio, the Bank has been able to recover provision for loan losses in years 2013 to 2015. However, the greater risk associated with commercial real estate, particularly multifamily residential loans, as well as the growth in this type of loan, has required the Bank to increase its provisions for loan losses. The Bank could be required to maintain an allowance for loan losses as a percentage of total loans in excess of the allowance currently maintained. Carver Federal continually reviews the composition of its mortgage loan portfolio and underwriting standards to manage the risk in the portfolio. Per the requirements of the Formal Agreement, the Bank will reduce its commercial real estate loan concentration. The Bank will focus on originations of business loans as part of its overall strategic plan.

Loan Portfolio Composition. Total loans receivable increased \$102.2 million, or 21.2%, to \$584.3 million at March 31, 2016, compared to \$482.1 million at March 31, 2015. Carver Federal's total loans receivable as a percentage of total assets increased to 78.8% at March 31, 2016, compared to 71.3% at March 31, 2015.

The following is a summary of loans receivable, net of allowance for loan losses as of:

\$ in thousands	March 31, 2016		March 31, 2015		March 31, 2014		March 31, 2013		March 31, 2012	
	Amount	%	Amount	%	Amount	%	Amount	%	Amount	%
Gross loans receivable:										
One-to-four family	\$141,243	24.2 %	\$125,549	26.0 %	\$111,220	28.5 %	\$73,625	19.8 %	\$66,313	16.0 %
Multifamily	94,202	16.1	93,692	19.4	47,399	12.2	56,427	15.2	78,859	19.0
Commercial real estate	272,497	46.6	186,504	38.7	198,808	51.0	203,813	54.9	207,505	50.0
Construction	5,033	0.9	5,107	1.1	5,100	1.3	1,228	0.3	16,471	4.0
Business	71,277	12.2	70,765	14.7	27,149	7.0	35,795	9.6	44,424	10.7
Consumer and other <sup>(1)</sup>	42	—	434	0.1	138	—	247	0.1	1,258	0.3
Total loans receivable	\$584,294	100.0%	\$482,051	100.0%	\$389,814	100.0%	371,135	100.0%	414,830	100.0%
Unamortized premiums, deferred costs and fees, net	4,725		1,711		142		(1,013 )		(1,972 )	
Allowance for loan losses	(5,232 )		(4,428 )		(7,233 )		(10,989 )		(19,821 )	
Total loans receivable, net	\$583,787		\$479,334		\$382,723		\$359,133		\$393,037	

<sup>(1)</sup> Includes personal loans

One-to-four Family Residential Lending. Carver Federal purchases first mortgage loans secured by one-to-four family properties that serve as the primary residence of the owner. In fiscal 2016, the Bank purchased \$36.8 million of one-to-four family loans compared to \$26.1 million purchased in fiscal 2015. To a much lesser degree, the Bank has made loans to investors that are secured by non-owner occupied one-to-four family properties. Approximately 13.0% of the one-to-four family residential mortgage loans maturing in greater than one year at March 31, 2016 were adjustable rate and approximately 87.0% were fixed-rate. One-to-four family residential real estate loans increased \$15.7 million, or 12.5%, to \$141.2 million at March 31, 2016, compared to \$125.5 million at March 31, 2015.

Carver Federal's fixed-rate, one-to-four family residential mortgage loans are underwritten in accordance with applicable secondary market underwriting guidelines and requirements for sale. From time to time, the Bank has sold such loans to Fannie Mae, the State of New York Mortgage Agency ("SONYMA") and other third parties. Loans are generally sold with limited recourse on a servicing retained basis except to SONYMA where the sale is made with servicing released. Carver Federal uses a servicing firm to sub-service mortgage loans, whether held in portfolio or sold with servicing retained. At March 31, 2016, the Bank, through its sub-servicer, serviced \$25.6 million in loans for FNMA and \$2.5 million for other third parties. The Bank has recorded \$201 thousand in related mortgage servicing rights.

The retention of adjustable-rate loans in Carver Federal's portfolio helps reduce Carver Federal's exposure to increases in prevailing market interest rates. However, there are credit risks resulting from potential increases in costs to borrowers in the event of upward repricing of adjustable-rate loans. It is possible that during periods of rising interest rates, the risk of default on adjustable-rate loans may increase due to increases in interest costs to borrowers. Although adjustable-rate loans allow the Bank to increase the sensitivity of its interest-earning assets to changes in interest rates, the extent of this interest rate sensitivity is limited by periodic and lifetime interest rate adjustment limitations. Accordingly, there can be no assurance that yields on the Bank's adjustable-rate loans will fully adjust to compensate for increases in the Bank's cost of funds. Adjustable-rate loans increase the Bank's exposure to decreases in prevailing market interest rates, although decreases in the Bank's cost of funds would tend to offset this effect.

The Bank previously originated or purchased a limited amount of subprime loans (which are defined as those loans which have FICO scores of 660 or less). At March 31, 2016, the Bank had \$7.1 million in subprime loans, or 1.2%, of its total loan portfolio of which \$414 thousand are non-performing loans.

**Multifamily Real Estate Lending.** Traditionally, Carver Federal originates and purchases multifamily loans. Multifamily property lending entails additional risks compared to one-to-four family residential lending. For example, such loans are dependent on the successful operation of such buildings and can be significantly impacted by supply and demand conditions in the market

for multifamily residential units. Carver Federal's multifamily real estate loan portfolio increased \$510 thousand, or 0.5%, to \$94.2 million in fiscal 2016, or 16.1% of Carver Federal's total loan portfolio at March 31, 2016.

In making multifamily real estate loans, the Bank primarily considers the property's ability to generate net operating income sufficient to support the debt service, the financial resources, income level and managerial expertise of the borrower, the marketability of the property and the Bank's lending experience with the borrower. Carver Federal's multifamily real estate product guidelines generally require that the maximum LTV at origination not exceed 75% based on the appraised value of the mortgaged property on all such loans. The Bank generally requires a debt service coverage ratio at origination of at least 1.20 on multifamily real estate loans, which requires the properties to generate cash flow after expenses and allowances in excess of the principal and interest payment. Carver Federal originates and purchases multifamily real estate loans, which are predominantly adjustable rate loans that generally amortize on the basis of a 15-, 20-, or 25- year period and require a balloon payment after the first five years, or the borrower may have an option to extend the loan for additional periods. The Bank occasionally originates fixed rate loans with greater than five year terms. Personal guarantees may be obtained for additional security from these borrowers.

To help ensure continued collateral protection and asset quality for the term of multifamily real estate loans, Carver Federal employs a risk rating system for its loans. All commercial loans, including multifamily real estate loans, are risk rated internally at the time of origination. Management continually monitors all commercial loans in order to update risk ratings when necessary (see Asset Classification and Allowance for Loan and Lease Losses for additional information on asset classification and risk ratings). In addition, to assist the Bank in evaluating changes in the credit profile of the borrower and the underlying collateral, an independent consulting firm reviews and prepares a written report for a sample of commercial loan relationships. On a quarterly basis: i) all new/renewed loans greater than \$500,000, ii) a sampling of loans \$100,000 to \$999,999, and iii) all criticized and classified loans, are reviewed. In addition, on an annual basis, all loans greater than \$500,000 and a sampling of loans \$100,000 to \$499,999 are reviewed. Summary reports documenting the loan reviews are then reviewed by management for changes in the credit profile of individual borrowers and the portfolio as a whole.

**Commercial Real Estate Lending.** Commercial real estate lending consists predominantly of originating loans for the purpose of purchasing or refinancing office, mixed-use (properties used for both commercial and residential purposes but predominantly commercial), retail and church buildings in the Bank's market area. Mixed-use loans are secured by properties that are intended for both residential and business use and are classified as commercial real estate ("CRE"). Although Carver has experienced favorable loss history associated with commercial real estate loans, these loans may entail additional risks compared with one-to-four family residential and multifamily lending. For example, such loans typically involve larger loan balances to single borrowers or groups of related borrowers and the payment experience on such loans typically is dependent on the successful operation of the commercial property.

In originating CRE loans, the Bank primarily considers the ability of the net operating income generated by the real estate to support the debt service, the financial resources, income level and managerial expertise of the borrower, the marketability of the property and the Bank's lending experience with the borrower. Carver Federal's maximum loan-to-value ("LTV") ratio on commercial real estate mortgage loans at origination is generally 75% based on the latest appraised value of the mortgaged property. The Bank generally requires a debt service coverage ratio ("DSCR") at origination of at least 1.25 on commercial real estate loans. The Bank also requires the assignment of rents of all tenants' leases in the mortgaged property and personal guarantees may be obtained for additional security from these borrowers.

At March 31, 2016, commercial real estate mortgage loans totaled \$272.5 million, or 46.6% of the total loan portfolio. This balance reflects a year-over-year increase of \$86.0 million, or 46.1%.

The Bank offers 5 year terms for our commercial mortgages. At times, we can offer greater than 5 years for terms of up to 15 years and amortization schedules up to 30 years, however, interest rate always resets every 5 years. Interest rates currently offered by the Bank are adjusted at the beginning of each adjustment period and generally are based upon a fixed spread above the FHLB-NY corresponding regular advance rate.

Historically, Carver Federal has been a New York City metropolitan area leader in the origination of loans to churches. At March 31, 2016, loans to churches totaled \$16.7 million, or 2.9% of the Bank's gross loan portfolio. These loans generally have five-, seven-, or ten-year terms with 15-, 20- or 25-year amortization periods, a balloon payment due at the end of the term and generally have no greater than a 70% LTV ratio at origination. The Bank has also provided construction financing for churches and generally provides permanent financing upon completion of construction. There are currently 16 church loans in the Bank's loan portfolio.

Loans secured by real estate owned by faith-based organizations generally are larger and involve greater risks than one-to-four family residential mortgage loans. Because payments on loans secured by such properties are often dependent on voluntary

contributions by members of the church's congregation, repayment of such loans may be subject to a greater extent to adverse conditions in the economy. The Bank seeks to minimize these risks in a variety of ways, including reviewing the organization's financial condition, limiting the size of such loans and establishing the quality of the collateral securing such loans. The Bank determines the appropriate amount and type of security for such loans based in part upon the governance structure of the particular organization, the length of time the church has been established in the community and a cash flow analysis to determine the church's ability to service the proposed loan. Carver Federal will obtain a first mortgage on the underlying real property and often requires personal guarantees of key members of the congregation and/or key person life insurance on the pastor. The Bank may also require the church to obtain key person life insurance on specific members of the church's leadership. While asset quality in the church loan category historically has been one of the strongest asset classes, recent economic conditions have produced higher delinquencies in this portfolio. While management believes that Carver Federal will remain a leading lender to churches in its market area, Carver will continue to conduct disciplined underwriting and maintain focused portfolio management.

**Construction Lending.** The Bank has historically originated or participated in construction loans for new construction and renovation of multifamily buildings, residential developments, community service facilities, churches, and affordable housing programs. The Bank's construction loans generally have adjustable interest rates and are underwritten in accordance with the same standards as the Bank's mortgage loans on existing properties. The loans provide for disbursement in stages as construction is completed. Participation in construction loans may be at various stages of funding. Construction terms are usually from 12 to 24 months. The construction loan interest is capitalized as part of the overall project cost and is funded monthly from the loan proceeds. Borrowers must satisfy all credit requirements that apply to the Bank's permanent mortgage loan financing for the mortgaged property. Carver Federal has additional criteria for construction loans including an engineer's plan and periodic cost reviews on all construction budgets for loans in excess of \$250,000.

Construction financing generally is considered to involve a higher degree of risk of loss than long-term financing on improved and occupied real estate. Risk of loss on a construction loan is dependent largely upon the accuracy of the initial estimate of the mortgaged property's value at completion of construction or development and the estimated cost (including interest) of construction. During the construction phase, a number of factors could result in project delays and cost overruns. If the estimate of construction costs proves to be inaccurate, the Bank may be required to advance funds beyond the amount originally committed to permit completion of the development. If the estimate of value proves to be inaccurate, the Bank may be confronted, at or prior to the maturity of the loan, with a project having a value that is insufficient to assure full repayment of such loan. The ability of a developer to sell completed dwelling units will depend on, among other things, demand, pricing, availability of comparable properties and economic conditions. During fiscal 2012, the Bank sought to minimize this risk by limiting construction lending to experienced borrowers in the Bank's market areas, limiting the aggregate amount of outstanding construction loans and imposing a stricter LTV ratio requirement than that required for one-to-four family mortgage loans.

At March 31, 2016, the Bank had \$5.0 million in construction loans outstanding, comprising 0.9% of the Bank's gross loan portfolio. The Bank is not actively engaged in the origination of construction loans and does not pursue the purchase of them.

**Business Loans.** Carver Federal's small business lending portfolio increased \$512 thousand to \$71.3 million, or 12.2%, of the Bank's gross loan portfolio in fiscal 2016. Carver Federal provides revolving credit and term loan facilities to small businesses with annual sales of approximately \$1 million to \$25 million in manufacturing, services and wholesale segments. Business loans are typically personally guaranteed by the owners and may also be secured by additional collateral, including real estate, equipment and inventory.

Consumer and other Loans. At March 31, 2016, the Bank had \$42 thousand in consumer and other loans, or 0.01%, of the Bank's gross loan portfolio, primarily made up of unsecured loans, consisting of consumer loans, other than loans secured by savings deposits.

Consumer loans are not typically secured by collateral and therefore involve more risk than first mortgage loans. Collection of a delinquent loan is dependent on the borrower's continuing financial stability and is more likely to be adversely affected by changes in employment, marital status, health and other personal financial factors. Further, the application of various federal and state laws, including federal and state bankruptcy and insolvency laws, may limit the amount that can be recovered. These loans may also give rise to claims and defenses by a borrower against Carver Federal, including claims and defenses that the borrower has against the seller of the underlying collateral. In underwriting unsecured consumer loans other than secured credit cards, Carver Federal considers the borrower's credit history, an analysis of the borrower's income, expenses and ability to repay the loan and the value of the collateral. The underwriting for secured credit cards only takes into consideration the value of the underlying collateral. See "Asset Quality-Non-performing Assets."

Loan Processing. Carver Federal's loan originations are derived from a number of sources, including referrals by realtors, builders, depositors, borrowers and mortgage brokers, as well as walk-in and telephone customers. Loans are originated by the

Bank's personnel who receive a base salary, commissions and other incentive compensation. Real estate, business and unsecured loan applications are forwarded to the Bank's Lending Department for underwriting pursuant to standards established in Carver Federal's loan policy. The underwriting and loan processing for residential one-to-four family loans are performed by an outsourced third party loan originator using lending standards established by the Bank.

A commercial real estate loan application is completed for all multifamily and non-residential properties that the Bank finances. Prior to loan approval, the property is inspected by a loan officer. As part of the loan approval process, consideration is given to an independent appraisal, location, accessibility, stability of the neighborhood, environmental assessment, personal credit history and the financial capacity of the applicant(s). Business loan applications are completed for all business loans. Most business loans are secured by real estate, personal guarantees, and/or guarantees by the United States Small Business Administration ("SBA") or Uniform Commercial Code ("UCC") filings. The loan approval process considers the credit history of the applicant, collateral, cash flow and purpose and stability of the business.

Upon receipt of a completed loan application from a prospective borrower, a credit report and other verifications are ordered to confirm specific information relating to the loan applicant's income and credit standing. It is the Bank's policy to obtain an appraisal of the real estate intended to secure a proposed mortgage loan from an independent appraiser approved by the Bank.

It is Carver Federal's policy to record a lien on the real estate securing the loan and to obtain a title insurance policy that insures that the property is free of prior encumbrances. Borrowers must also obtain hazard insurance policies prior to closing and, when the property is in a flood plain as designated by the Department of Housing and Urban Development, obtain flood insurance. Most borrowers are also required to advance funds on a monthly basis, together with each payment of principal and interest, to a mortgage escrow account from which the Bank makes disbursements for items such as real estate taxes and hazard insurance. Written confirmation of the guarantee for SBA loans and evidence of the UCC filing is also required.

**Loan Approval.** Except for real estate and business loans in excess of \$6.0 million and \$3.0 million, respectively, mortgage and business loan approval authority has been delegated by the Bank's Board to the Board's Asset Liability and Interest Rate Risk Committee. The Asset Liability and Interest Rate Risk Committee has delegated to the Bank's Management Loan Committee, which consists of certain members of executive management, loan approval authority for loans up to and including \$3.0 million for real estate loans and \$1.0 million for all other business loans. Real estate and business loans above \$6.0 million and \$3.0 million, respectively, must be approved by the full Board. Purchased loans are subject to the same approval process as originated loans. One-to-four family mortgage loans that conform to FNMA, FHA and Federal Home Loan Mortgage Corporation (FHLMC), standards and limits may be approved by the outsourced third party loan originator.

**Loans-to-One-Borrower.** Under the loans-to-one-borrower limits of the OCC, with certain limited exceptions, loans and extensions of credit to a single or related group of borrowers outstanding at one time generally may not exceed 15% of the unimpaired capital and surplus of a savings bank. See "Regulation and Supervision-Federal Banking Regulation-Loans-to-One-Borrower Limitations." At March 31, 2016, the maximum loans-to-one-borrower under this test is \$11.3 million and the Bank had no relationships that exceeded this limit.

**Loan Originations and Purchases.** Loan originations, including loans originated for sale, were \$100.1 million in fiscal 2016 compared to \$66.0 million in fiscal 2015. The Bank purchased \$102.7 million in loans during fiscal year 2016 compared to \$85.9 million during fiscal year 2015.

The following table sets forth certain information with respect to Carver Federal's loan originations and advances, purchases and sales for the fiscal years ended March 31:





\$ in thousands	2016		2015		2014	
	Amount	Percent	Amount	Percent	Amount	Percent
Loans Originated:						
One-to-four family	\$26	— %	\$141	0.1 %	\$240	0.2 %
Multifamily	1,985	1.0 %	3,433	2.3 %	8,693	7.0 %
Commercial real estate	79,727	39.3 %	52,305	34.4 %	47,957	38.6 %
Construction	—	— %	—	— %	5,100	4.1 %
Business	18,270	9.0 %	10,091	6.6 %	5,796	4.7 %
Consumer and others <sup>(1)</sup>	50	— %	—	— %	664	0.5 %
Total loans originated	100,058	49.3 %	65,970	43.4 %	68,450	55.1 %
Loans purchased <sup>(2)</sup>	102,706	50.7 %	85,873	56.6 %	55,689	44.9 %
Total loans originated and purchased	202,764	100 %	151,843	100 %	124,139	100 %
Loans sold <sup>(3)</sup>	(18,351 )		—		(20,788 )	
Net additions to loan portfolio	\$184,413		\$151,843		\$103,351	

(1) Comprised of personal loans.

(2) Comprised of one-to-four family residential, commercial real estate, multifamily mortgage loans and business loans with a net book value of \$102.7 million purchased from a third party.

(3) Comprised of primarily one-to-four family mortgage loans and commercial loans in 2016.

Loans purchased by the Bank entail certain risks not necessarily associated with loans the Bank originates. The Bank's purchased loans are generally acquired without recourse, with certain exceptions related to the seller's compliance with representations and warranties, and in accordance with the Bank's underwriting criteria for originations. In addition, purchased loans have a variety of terms, including maturities, interest rate caps and indices for adjustment of interest rates, that may differ from those offered at that time by the Bank. The Bank initially seeks to purchase loans in its market area. However, the Bank may purchase loans secured by property outside its market area to meet its financial objectives. The market areas in which the properties that secure the purchased loans are located may differ from Carver Federal's market area and may be subject to economic and real estate market conditions that may significantly differ from those experienced in Carver Federal's market area. There can be no assurance that economic conditions in these out-of-state markets will not deteriorate in the future, resulting in increased loan delinquencies and loan losses among the loans secured by property in these areas.

In an effort to reduce risks, the Bank has sought to ensure that purchased loans satisfy the Bank's underwriting standards and do not otherwise have a higher risk of collection or loss than loans originated by the Bank. A review of each loan is conducted prior to purchase, and the Bank also requires appropriate documentation and further seeks to reduce its risk by requiring, in each buy/sell agreement, a series of warranties and representations as to the underwriting standards and the enforceability of the related legal documents. These warranties and representations remain in effect for the life of the loan. Any misrepresentation must be cured within 90 days of discovery or trigger certain repurchase provisions in the buy/sell agreement.

**Loan Maturity Schedule.** The following table sets forth information at March 31, 2016 regarding the amount of loans maturing in Carver Federal's portfolio, including scheduled repayments of principal, based on contractual terms to maturity. Demand loans, loans having no schedule of repayments and no stated maturity, and overdrafts are reported as due in one year or less. The table below does not include any estimate of prepayments, which significantly shorten the average life of all mortgage loans and may cause Carver Federal's actual repayment experience to differ significantly from that shown below:

**Loan Maturities**

\$ in thousands	<1 Yr.	1-5 Yrs.	5-20+ Yrs.	Total
-----------------	--------	----------	------------	-------

Gross loans receivable:

Edgar Filing: CARVER BANCORP INC - Form 10-K

One-to-four family	\$92	\$1,628	\$139,523	\$141,243
Multifamily	2,159	63,130	28,913	94,202
Commercial real estate	10,508	106,387	155,602	272,497
Construction	—	5,033	—	5,033
Business	15,455	18,897	36,925	71,277
Consumer	41	—	1	42
Total	\$28,255	\$195,075	\$360,964	\$584,294

The following table sets forth as of March 31, 2016, amounts in each loan category that are contractually due after March 31, 2017 and whether such loans have fixed or adjustable interest rates. Scheduled contractual principal repayments of loans do not necessarily reflect the actual lives of such assets. The average life of long-term loans is substantially less than their

contractual terms due to prepayments. In addition, due-on-sale clauses in mortgage loans generally give Carver Federal the right to declare a conventional loan due and payable in the event, among other things, that a borrower sells the real property subject to the mortgage and the loan is not repaid. The average life of mortgage loans tends to increase when current mortgage loan market rates are higher than rates on existing mortgage loans and tends to decrease when current mortgage loan market rates are lower than rates on existing mortgage loans:

\$ in thousands	Due After March 31, 2017		
	Fixed	Adjustable	Total
Gross loans receivable:			
One-to-four family	\$122,749	\$18,402	\$141,151
Multifamily	70,396	21,647	92,043
Commercial real estate	201,304	60,685	261,989
Construction	5,033	—	5,033
Business	38,971	16,851	55,822
Consumer	1	—	1
Total	\$438,454	\$117,585	\$556,039

### Asset Quality

General. One of the Bank's key operating objectives continues to be to maintain a high level of asset quality. Through a variety of strategies, including, but not limited to, monitoring loan delinquencies and borrower workout arrangements, the Bank has been proactive in addressing problem loans and non-performing assets.

The underlying credit quality of the Bank's loan portfolio is dependent primarily on each borrower's ability to continue to make required loan payments and, in the event a borrower is unable to continue to do so, the adequacy of the value of the collateral securing the loan. For non-owner occupied non-residential real estate and multifamily real estate loans, the borrower's ability to pay typically is dependent on rental income, which can be impacted primarily by vacancies and general market conditions. For one-to-four family loans, a borrowers' ability to pay typically is dependent primarily on employment and other sources of income. For owner occupied non-residential real estate, a borrower's ability to pay typically is dependent primarily on the success of the borrower's business. For all of the Bank's loans, a borrower's ability to pay is also impacted by general economic and other factors, such as unanticipated expenditures or changes in the financial markets. Collateral values, particularly real estate values, are also impacted by a variety of factors, including general economic conditions, demographics, maintenance and collection or foreclosure delays.

Non-performing Assets. Non-performing assets consist of nonaccrual loans, loans held-for-sale, and property acquired in settlement of loans, including foreclosure. When a borrower fails to make a payment on a loan, the Bank and/or its loan servicers take prompt steps to have the delinquency cured and the loan restored to current status. This includes a series of actions such as phone calls, letters, customer visits and, if necessary, legal action. In the event the loan has a guarantee, the Bank may seek to recover on the guarantee, including, where applicable, from the Small Business Administration ("SBA"). Loans that remain delinquent are reviewed for reserve provisions and charge-off. The Bank's collection efforts continue after the loan is charged off, except when a determination is made that collection efforts have been exhausted or are not productive.

The Bank may from time to time agree to modify the contractual terms of a borrower's loan. In cases where such modifications represent a concession to a borrower experiencing financial difficulty, the modification is considered a troubled debt restructuring ("TDR"). Loans modified in a TDR are placed on nonaccrual status until the Bank determines that future collection of principal and interest is reasonably assured, which generally requires that the borrower demonstrate a period of performance according to the restructured terms for a minimum of six months. At March 31, 2016, loans classified as a troubled debt restructuring totaled \$7.8 million, of which \$5.6 million were

classified as performing.

The following table sets forth information with respect to Carver Federal's non-performing assets, which includes nonaccrual loans, loans held-for-sale, and property acquired in settlement of loans as of March 31:

12

---

\$ in thousands	2016	2015	2014	2013	2012	
Loans accounted for on a nonaccrual basis <sup>(1)</sup> :						
Gross loans receivable:						
One-to-four family	\$2,947	\$3,664	\$2,301	\$7,642	\$6,988	
Multifamily	1,769	1,053	2,240	423	2,923	
Commercial real estate	5,338	2,817	7,024	14,788	24,467	
Construction	—	—	—	1,230	11,325	
Business	3,896	861	993	6,505	8,862	
Consumer	—	—	1	38	23	
Total nonaccrual loans	13,950	8,395	12,559	30,626	54,588	
Other non-performing assets <sup>(2)</sup>						
Real estate owned	1,008	4,341	1,369	2,386	2,183	
Loans held-for-sale	2,495	2,724	5,011	13,107	29,626	
Total other non-performing assets	3,503	7,065	6,380	15,493	31,809	
Total non-performing assets <sup>(3)</sup>	\$17,453	\$15,460	\$18,939	\$46,119	\$86,397	
Accruing loans contractually past due > 90 days <sup>(4)</sup>	\$—	\$—	\$—	\$—	\$—	
Non-performing loans to total loans	2.37	% 1.74	% 3.22	% 8.27	% 13.22	%
Non-performing assets to total assets	2.35	% 2.29	% 2.96	% 7.23	% 13.47	%

Nonaccrual status denotes any loan where the delinquency exceeds 90 days past due, or in the opinion of management, the collection of contractual interest and/or principal is doubtful. Payments received on a nonaccrual loan are either applied to the outstanding principal balance or recorded as interest income, depending on assessment of the ability to collect on the loan.

Other non-performing assets generally represent loans that the Bank is in the process of selling and has designated held-for-sale or property acquired by the Bank in settlement of loans less costs to sell (i.e. through foreclosure, repossession or as an in-substance foreclosure). These assets are recorded at the lower of their cost or fair value.

Troubled debt restructured loans performing in accordance with their modified terms for less than six months and those not performing in accordance with their modified terms are considered nonaccrual and are included in the nonaccrual category in the table above. TDR loans included in the nonaccrual category above totaled \$2.2 million at 2016, \$3.6 million at 2015, \$3.0 million at 2014, \$16.7 million at 2013, and \$21.0 million at 2012. TDR loans that have performed in accordance with their modified terms for a period of at least six months are generally considered performing loans and are not presented in the table above. Performing TDR loans were \$5.6 million at 2016, \$4.6 million at 2015, \$6.3 million at 2014, \$5.0 million at 2013, and \$3.5 million at 2012.

Loans 90 days or more past maturity and still accruing, which were not included in the non-performing category, are presented in the above table.

At March 31, 2016, total non-performing assets increased by \$2.0 million, or 12.9%, to \$17.5 million, compared to \$15.5 million at March 31, 2015 as a result of a \$5.6 million increase in nonaccrual loans, offset by a \$3.3 million decrease in real estate owned, year over year. Nonaccrual loans at March 31, 2016 consist of eighteen one-to-four family loans, nine small business and SBA loans, six multifamily loans and five commercial real estate loans. The increase in delinquent loans from the prior year is primarily due to an increase in impaired commercial real estate and business loans. Management believes that there may be losses associated with certain delinquent loans in the future, but also notes that the amount of losses may be reduced by any increased value of properties securing these delinquent loans and the Bank's loan loss reserves. Other non-performing assets at year-end 2016 includes a portfolio of loans held-for sale and real estate owned assets consisting of seven properties foreclosed upon. At March 31, 2016, Carver had 15 loans secured by one-to-four family residential real estate in the process of foreclosure for a total outstanding

balance of \$2.5 million.

Although we believe that substantially all risk elements at March 31, 2016 have been disclosed, it is possible that for a variety of reasons, including economic conditions, certain borrowers may be unable to comply with the contractual repayment terms on certain real estate and commercial loans. For additional information about certain factors that may affect the future performance of the Company's loan portfolio, please see "Item 1A - Risk Factors" and "Forward Looking Statements."

**Asset Classification and Allowances for Losses.** Federal regulations and the Bank's policies require the classification of assets on the basis of credit quality on a quarterly basis. An asset is classified as "substandard" if it is non-performing and/or determined to be inadequately protected by the current net worth and paying capacity of the obligor or the current value of the collateral pledged, if any. An asset is classified as "doubtful" if full collection is highly questionable or improbable. An asset is classified as "loss" if it is considered uncollectible, even if a partial recovery could be expected in the future. The regulations also provide for a "special mention" designation, described as assets that do not currently expose a savings institution to a sufficient degree of risk to warrant substandard classification but do possess credit deficiencies or potential weaknesses deserving management's close attention. Assets classified as substandard or doubtful result in a higher level of allowances for loan losses

recorded in accordance with ASC Subtopic 450-20 "Loss Contingencies." If an asset or portion thereof is classified as a loss, a savings institution must either establish specific allowances for loan losses pursuant to loan impairment guidance in ASC Section 310-10-35 in the amount of the portion of the asset classified as a loss or charge off such amount. Federal examiners may disagree with a savings institution's classifications. If a savings institution does not agree with an examiner's classification of an asset, it may appeal this determination to the OCC Regional Director.

The OCC, in conjunction with the other federal banking agencies, has adopted an interagency policy statement on the allowance for loan losses and lease losses ("ALLL"). The policy statement provides guidance for financial institutions on both the responsibilities of management for the assessment and establishment of adequate allowances and guidance for banking agency examiners to use in determining the adequacy of general valuation guidelines. Generally, the policy statement recommends that institutions have effective systems and controls to identify, monitor and address asset quality problems; that management analyze all significant factors that affect the ability to collect the portfolio in a reasonable manner; and that management establish acceptable allowance evaluation processes that meet the objectives set forth in the policy statement. Management is responsible for determining the adequacy of the allowance for loan losses and the periodic provisioning for estimated losses included in the consolidated financial statements. The evaluation process is undertaken on a quarterly basis, but may increase in frequency should conditions arise that would require management's prompt attention, such as business combinations and opportunities to dispose of non-performing and marginally performing loans by bulk sale or any development which may indicate an adverse trend. Although management believes that adequate specific and general loan loss allowances have been established, actual losses are dependent upon future events and, as such, further additions to the level of specific and general loan loss allowances may become necessary. Federal examiners may disagree with a savings institution as to the appropriate level of the institution's allowance for loan losses. While management believes Carver Federal has established its existing loss allowances in accordance with the ALLL policy, there can be no assurance that regulators, in reviewing Carver Federal's assets, will not require Carver Federal to increase its loss allowance, thereby negatively affecting Carver Federal's reported financial condition and results of operations. For additional information regarding Carver Federal's ALLL policy, refer to Note 2 of Notes to Consolidated Financial Statements, "Summary of Significant Accounting Policies."

The Board has designated the Internal Asset Review Committee of management to perform a review on a quarterly basis of the Bank's asset quality, establish general and specific allowances, determine loan classifications and submit their report to the Board for review. Carver Federal's methodology for establishing the allowance for loan losses takes into consideration probable losses that have been identified in connection with specific loans as well as losses that have not been identified but can be expected to occur. Further, management reviews the ratio of allowances to total loans and recommends adjustments to the level of allowances accordingly. Although management believes it uses the best information available to make determinations with respect to the allowances for losses, future adjustments may be necessary if economic conditions differ from the economic conditions in the assumptions used in making the initial determinations, or if circumstances pertaining to individual loans change, or new information pertaining to individual loans or the loan portfolio is identified. The Bank has a centralized loan servicing structure that relies upon outside servicers, each of which generates a monthly report of delinquent loans. The Asset Liability and Interest Rate Risk Committees of the Board establish policy relating to internal classification of loans and also provides input to the Internal Asset Review Committee in its review of classified assets. In originating loans, Carver Federal recognizes that credit losses will occur and that the risk of loss will vary with, among other things, the type of loan being made, the creditworthiness of the borrower over the term of the loan, general economic conditions and, in the case of a secured loan, the quality of the security for the loan.

It is management's policy to maintain a general allowance for loan losses based on, among other things, regular reviews of delinquencies and loan portfolio quality, character and size, the Bank's and the industry's historical and projected loss experience and current and forecasted economic conditions and certain qualitative factors. In addition, considerable uncertainty exists as to the future improvement or deterioration of the real estate market. See "Lending



Activities-Loan Purchases and Originations.” Carver Federal increases its allowance for loan losses by charging provisions for possible losses against the Bank's income. General allowances are established by management on at least a quarterly basis based on an assessment of risk in the Bank's loans, taking into consideration the composition and quality of the portfolio, delinquency trends, current charge-off and loss experience, the state of the real estate market and economic conditions generally. Specific allowances are provided for individual loans, or portions of loans, when ultimate collection is considered improbable by management based on the current payment status of the loan and the fair value or net realizable value of the security for the loan. A loan is deemed impaired when it is probable the Bank will be unable to collect both principal and interest due according to the contractual terms of the loan agreement. Loans the Bank individually classifies as impaired include multifamily mortgage loans, commercial real estate loans, construction loans and business loans which have been classified by the Bank's credit review officer as substandard, doubtful or loss for which it is probable that principal and interest will not be collected in accordance with the loan's contractual terms, and certain loans modified in a troubled debt restructuring. A charge off is recognized on collateral dependent loans when the fair value of the property that collateralizes the impaired loan, if any, is less than the recorded investment in the loan. A valuation allowance for cash flow dependent loans is established when based upon a discounted cash flow analysis, impairment is demonstrated.

At the date of foreclosure or other repossession, the Bank transfers the property to real estate acquired in settlement of loans at fair value, less estimated selling costs. Fair value is defined as the amount in cash or cash-equivalent value of other consideration that a real estate parcel would yield in a current sale between a willing buyer and a willing seller. Any amount of cost in excess of fair value is charged off against the allowance for loan losses. Carver Federal records an allowance for estimated selling costs of the property immediately after foreclosure. Subsequent to taking possession of the property, management periodically evaluates the property and an allowance is established if the estimated fair value of the property, less estimated costs to sell, declines. If, upon ultimate disposition of the property, net sales proceeds exceed the net carrying value of the property, a gain on sale of real estate is recorded, providing the Bank did not provide financing for the sale.

The following table sets forth an analysis of Carver Federal's allowance for loan losses for the years ended March 31:

\$ in thousands	2016	2015	2014	2013	2012
Balance at beginning of year	\$4,428	\$7,366	\$10,989	\$19,821	\$23,147
Less Charge-offs:					
One-to-four family	389	687	2,887	2,103	3,730
Multifamily	340	132	98	226	6,250
Commercial real estate	—	—	574	1,148	5,111
Construction	—	—	—	151	5,961
Business	176	320	965	2,274	875
Consumer and other	517	498	16	1	8
Total Charge-offs	\$1,422	\$1,637	\$4,540	\$5,903	\$21,935
Add Recoveries:					
One-to-four family	113	380	534	15	469
Multifamily	—	82	31	91	6
Commercial real estate	9	256	—	—	2
Construction	—	—	149	22	1,677
Business	578	816	486	265	113
Consumer and other	31	7	10	5	—
Total Recoveries	\$731	\$1,541	\$1,210	\$398	\$2,267
Net loans charged off (recovered)	691	96	3,330	5,505	19,668
Provision for (recovery of) losses	1,495	(2,842)	(293)	(3,327)	16,342
Balance at end of year	\$5,232	\$4,428	\$7,366	\$10,989	\$19,821

Ratios:

Net charge-offs (recoveries) to average loans outstanding	0.13	%	0.02	%	0.86	%	1.35	%	3.74	%
Allowance to total loans	0.89	%	0.92	%	1.89	%	2.97	%	4.80	%
Allowance to non-performing loans	37.51	%	52.75	%	58.65	%	35.88	%	36.31	%

The following table allocates the allowance for loan losses by asset category at March 31:

\$ in thousands	2016		2015		2014		2013		2012	
	Amount	% of Loans to Gross Loans	Amount	% of Loans to Gross Loans	Amount	% of Loans to Gross Loans	Amount	% of Loans to Gross Loans	Amount	% of Loans to Gross Loans
One-to-four family	\$1,716	32.8%	\$1,970	44.5%	\$3,377	45.8%	\$3,496	31.8%	\$4,305	21.7%
Multifamily	605	11.6%	502	11.3%	441	6.0%	409	3.7%	5,409	27.3%
Commercial real estate	1,808	34.6%	1,029	23.2%	1,835	24.9%	3,297	30.0%	6,709	33.8%

Edgar Filing: CARVER BANCORP INC - Form 10-K

Construction	62	1.2 %	99	2.2 %	—	— %	—	0.0 %	1,532	7.7 %
Business	1,022	19.5 %	813	18.4 %	1,705	23.1 %	3,759	34.2 %	1,786	9.0 %
Consumer and other	19	0.4 %	15	0.3 %	8	0.1 %	28	0.3 %	80	0.4 %
Total Allowance	\$5,232	100 %	\$4,428	100 %	\$7,366	100 %	\$10,989	100 %	\$19,821	100 %

The allocation of the allowance to each category is not necessarily indicative of future losses and does not restrict the use of the allowance to absorb losses in any category.

## Investment Activities

General. The Bank utilizes mortgage-backed and other investment securities in its asset/liability management strategy. In making investment decisions, the Bank considers, among other things, its yield and interest rate objectives, its interest rate and credit risk position and its liquidity and cash flow.

Generally, the investment policy of the Bank is to invest funds among categories of investments and maturities based upon the Bank's asset/liability management policies, investment quality, loan and deposit volume and collateral requirements, liquidity needs and performance objectives. Securities are classified into one of three categories: trading, held-to-maturity, and available-for-sale. Securities that are bought and held principally for the purpose of selling them in the near term are classified as trading securities and are reported at fair value with unrealized gains and losses included in earnings. Debt securities for which the Bank has the positive intent and ability to hold to maturity are classified as held-to-maturity and reported at amortized cost. All other securities not classified as trading or held-to-maturity are classified as available-for-sale and reported at fair value with unrealized gains and losses included, on an after-tax basis, in a separate component of stockholders' equity. At March 31, 2016, the Bank had no securities classified as trading. At March 31, 2016, \$56.2 million, or 78.6% of the Bank's mortgage-backed and other investment securities, were classified as available-for-sale. The remaining \$15.3 million, or 21.4%, were classified as held-to-maturity.

Mortgage-Backed Securities. The Bank has invested in mortgage-backed securities to help achieve its asset/liability management goals and collateral needs. Although mortgage-backed securities generally yield less than whole loans, they present substantially lower credit risk, are more liquid than individual mortgage loans and may be used to collateralize obligations of the Bank. Because Carver Federal receives regular payments of principal and interest from its mortgage-backed securities, these investments provide more consistent cash flows than investments in other debt securities, which generally only pay principal at maturity. Mortgage-backed securities also help the Bank meet certain definitional tests for favorable treatment under federal banking and tax laws. See "Regulation and Supervision-Federal Banking Regulation-Qualified Thrift Lender Test" and "Federal and State Taxation."

Mortgage-backed securities constituted 4.6% of total assets at March 31, 2016, compared to 5.8% at March 31, 2015. Carver Federal maintains a portfolio of mortgage-backed securities in the form of Government National Mortgage Association ("GNMA") pass-through certificates, Federal National Mortgage Association ("FNMA"), Federal Home Loan Mortgage Corp ("FHLMC") participation certificates and commercial mortgage-backed securities. GNMA pass-through certificates are guaranteed as to the payment of principal and interest by the full faith and credit of the United States Government, while FNMA and FHLMC certificates are each guaranteed by their respective agencies as to principal and interest. Mortgage-backed securities generally entitle Carver Federal to receive a prorata portion of the cash flows from an identified pool of mortgages. The cash flows from such pools are segmented and paid in accordance with a predetermined priority to various classes of securities issued by the entity. Carver Federal has also invested in pools of loans guaranteed as to principal and interest by the Small Business Administration ("SBA").

The Bank seeks to manage interest rate risk by investing in adjustable-rate mortgage-backed securities, which at March 31, 2016, constituted \$2.7 million, or 7.8%, of the mortgage-backed securities portfolio. Mortgage-backed securities, however, expose Carver Federal to certain unique risks. In a declining rate environment, accelerated prepayments of loans underlying these securities expose Carver Federal to the risk that it will be unable to obtain comparable yields upon reinvestment of the proceeds. In the event the mortgage-backed security has been funded with an interest-bearing liability with maturity comparable to the original estimated life of the mortgage-backed security, the Bank's interest rate spread could be adversely affected. Conversely, in a rising interest rate environment, the Bank may experience a lower than estimated rate of repayment on the underlying mortgages, effectively extending the estimated life of the mortgage-backed security and exposing the Bank to the risk that it may be required to fund the asset with a liability bearing a higher rate of interest. For additional information regarding Carver Federal's

mortgage-backed securities portfolio and its maturities refer to Note 3 of Notes to Consolidated Financial Statements, "Investment Securities."

**Other Investment Securities.** In addition to mortgage-backed securities, the Bank also invests in high quality assets such as government and agency obligations, corporate bonds and mutual funds. Carver Federal is permitted under federal law to make certain investments, including investments in securities issued by various federal agencies and state and municipal governments, deposits at the FHLB-NY, certificates of deposit in federally insured institutions, certain bankers' acceptances and federal funds. The Bank may also invest, subject to certain limitations, in commercial paper having one of the two highest investment ratings of a nationally recognized credit rating agency, and certain other types of corporate debt securities and mutual funds (See Note 3 of Notes to Consolidated Financial Statements).

Other Earning Assets. Federal regulations require the Bank to maintain an investment in FHLB-NY stock and a sufficient amount of liquid assets which may be invested in cash and specified securities. For additional information, see "Regulation and Supervision-Federal Banking Regulation-Liquidity."

Securities Impairment. The Bank's available-for-sale securities portfolio is carried at estimated fair value, with any unrealized gains and losses, net of taxes, reported as accumulated other comprehensive income (loss). Securities that the Bank has the positive intent and ability to hold to maturity are classified as held-to-maturity and are carried at amortized cost. The fair values of securities in the Bank's portfolio are based on published or securities dealers' market values and are affected by changes in interest rates. On a quarterly basis, the Bank reviews and evaluates the securities portfolio to determine if the decline in the fair value of any security below its cost basis is other-than-temporary. The Bank generally views changes in fair value caused by changes in interest rates as temporary, which is consistent with its experience. Following FASB guidance, the amount of an other-than-temporary impairment when there are credit and non-credit losses on a debt security which management does not intend to sell, and for which it is more likely than not that the Bank will not be required to sell the security prior to the recovery of the non-credit impairment, the portion of the total impairment that is attributable to the credit loss would be recognized in earnings. The remaining difference between the debt security's amortized cost basis and its fair value would be included in other comprehensive income (loss). This guidance also requires additional disclosures about investments in an unrealized loss position and the methodology and significant inputs used in determining the recognition of other-than-temporary impairment. As of fiscal year end 2016 and 2015, the Bank does not have any securities that are classified as having other than temporary impairment in its investment portfolio.

#### Sources of Funds

General. Deposits are the primary source of Carver Federal's funds for lending and other investment purposes. In addition to deposits, Carver Federal derives funds from loan principal repayments, loan and investment interest payments, maturing investments and fee income. Loan and mortgage-backed securities repayments and interest payments are a relatively stable source of funds, while deposit inflows and outflows are significantly influenced by prevailing market interest rates, pricing of deposits, competition and general economic conditions. Borrowed money may be used to supplement the Bank's available funds, and from time to time the Bank borrows funds from the FHLB-NY and has borrowed funds through trust preferred debt securities.

Deposits. Carver Federal attracts deposits from consumers, businesses, non-profit organizations and public entities through its ten branches principally from within its market area by offering a variety of deposit instruments, including passbook and statement accounts and certificates of deposit, which range in term from 91 days to five years. Deposit terms vary, principally on the basis of the minimum balance required, the length of time the funds must remain on deposit and the interest rate. Carver Federal also offers Individual Retirement Accounts. Carver Federal's policies are designed primarily to attract deposits from local residents and businesses through the Bank's branches. Carver Federal also holds deposits from various governmental agencies or authorities and corporations.

Carver Federal utilizes brokered deposits as an additional funding source and to assist in the management of the Bank's interest rate risk. Carver Federal has obtained brokered certificates of deposit when the interest rate on these deposits is below the prevailing interest rate for non-brokered certificates of deposit with similar maturities in our market, or when obtaining them allowed us to extend the maturities of our deposits at favorable rates compared to borrowing funds with similar maturities, when we are seeking to extend the maturities of our funding to assist in the management of our interest rate risk. Carver has obtained brokered deposits from a variety of brokerage firms. In addition, Carver has obtained brokered deposits through the Depository Trust Company. These deposits are transferable just like a stock or bond, and unlike non-brokered certificates of deposit, where the deposit amount can be withdrawn with a penalty for any reason, including increasing interest rates. This allows us to better manage the maturity of our deposits and our interest rate risk. Carver Federal has also utilized brokers to obtain money market

account deposits. The rate we pay on brokered money market accounts is the same or below the rate we pay on non-brokered money market accounts. These accounts are similar to brokered certificates of deposit accounts in that we only maintain one account for the total deposit per broker, with the broker maintaining the detailed records of each depositor. As of March 31, 2016, Carver had a total of \$128.0 million in brokered deposits.

As of March 31, 2016, the Bank has \$34.7 million of reciprocal deposits acquired through its participation in the Certificate of Deposit Account Registry Service (“CDARS”). The CDARS network arranges for placement of Carver Federal's customer funds into certificate of deposit accounts issued by other CDARS member banks. The certificate of deposit accounts are in increments of less than the individual FDIC insurance limit amount, to ensure that both principal and interest are eligible for full FDIC deposit insurance. This allows the Bank to maintain its customer relationship while still providing its customers with FDIC insurance for the full amount of their deposits, up to \$50 million per customer. In exchange, Carver Federal receives from other member banks their customers' deposits in like amounts. Depositors are allowed to withdraw funds early, with a penalty, from these accounts. Carver Federal may elect to participate in the program by making or receiving deposits without making or receiving

a reciprocal deposit. Prior to the Emergency Economic Stabilization Act of 2008 (“ESSA”), the FDIC deposit insurance limit was \$100,000. As a result of ESSA, this limit was increased to \$250,000 through December 31, 2013. On July 21, 2010, President Barack Obama signed the Dodd-Frank Wall Street Reform and Consumer Protection Act into law, which, in part, permanently raised the standard maximum deposit insurance amount to \$250,000.

Deposit interest rates, maturities, service fees and withdrawal penalties on deposits are established based on the Bank's funds acquisition and liquidity requirements, the rates paid by the Bank's competitors, current market rates, the Bank's growth goals and applicable regulatory restrictions and requirements. For additional information regarding the Bank's deposit accounts and the related weighted average interest rates paid, and amount and maturities of certificates of deposit in specified weighted average interest rate categories, refer to Note 7 of the Notes to Consolidated Financial Statements, “Deposits.”

**Borrowed Funds.** While deposits are the primary source of funds for Carver Federal's lending, investment and general operating activities, Carver Federal is authorized to use advances from the FHLB-NY and securities sold under agreements to repurchase (“Repos”) from approved primary dealers to supplement its supply of funds and to meet deposit withdrawal requirements. The FHLB-NY functions as a central bank providing credit for savings institutions and certain other member financial institutions. As a member of the FHLB system, Carver Federal is required to own stock in the FHLB-NY and is authorized to apply for advances. Advances are made pursuant to several different programs, each of which has its own interest rate and range of maturities. Advances from the FHLB-NY are secured by Carver Federal's stock in the FHLB-NY and a pledge of Carver Federal's mortgage loan and mortgage-backed and agency securities portfolios. The Bank takes into consideration the term of borrowed money with the repricing cycle of the mortgage loans on the balance sheet. At March 31, 2016, Carver had \$50.0 million in FHLB-NY advances outstanding.

On September 17, 2003, Carver Statutory Trust I issued 13,000 shares, liquidation amount \$1,000 per share, of floating rate capital securities. Gross proceeds from the sale of these trust preferred debt securities were \$13.0 million and, together with the proceeds from the sale of the trust's common securities, were used to purchase approximately \$13.4 million aggregate principal amount of the Company's floating rate junior subordinated debt securities due 2033. The trust preferred debt securities are redeemable at par quarterly at the option of the Company and have a mandatory redemption date of September 17, 2033. Cash distributions on the trust preferred debt securities are cumulative and payable at a floating rate per annum resetting quarterly with a margin of 3.05% over the three-month LIBOR, with a rate of 3.69% at March 31, 2016.

Carver relies primarily on dividends from Carver Federal to pay cash dividends to its stockholders, to engage in share repurchase programs and to pay principal and interest on its trust preferred debt obligation. The OCC regulates all capital distributions, including dividend payments, by Carver Federal to Carver, and the FRB regulates dividends paid by Carver. As the subsidiary of a savings and loan association holding company, Carver Federal must file a notice or an application (depending on the proposed dividend amount) with the OCC (and a notice with the FRB) prior to the declaration of each capital distribution. The OCC will disallow any proposed dividend, for among other reasons, that would result in Carver Federal's failure to meet the OCC minimum capital requirements. In accordance with the Agreement, Carver Federal is currently prohibited from paying any dividends without prior OCC approval, and, as such, has suspended its regular quarterly cash dividend to the Company. There are no assurances that dividend payments to Carver will resume.

Debenture interest payments on the Carver Statutory Trust I capital securities remain on a deferral status, which is permissible under the terms of the Indenture for up to twenty consecutive quarterly periods. The quarter ended September 30, 2016 will represent the twentieth consecutive quarterly period for which interest payments have been deferred. Carver has expensed the deferred interest through the current period and currently has cash available to make the payment upon receipt of regulatory approval. Carver has applied to the FRB for permission to distribute all



deferred interest payments through September 2016. In connection with its application to the FRB to distribute the deferred interest payments, Carver anticipates that the FRB will review Carver's internal assessment process for capital adequacy, the appropriateness of Carver's capital level given its overall risk profile, as well as the comprehensiveness and effectiveness of management's capital planning. There can be no assurance that the FRB will not have a supervisory objection to Carver's application. In the event that the deferred interest payments on the debentures are not paid by September 19, 2016, an event of default will have occurred. If the Company fails to cure such default within a period of 30 days, either the debenture trustee or the holders of not less than 25% of the aggregate principal amount of the debentures then outstanding may, by written notice to the Company, declare the entire principal of the debentures and the interest accrued thereon to be due and payable immediately. If the Company is unable to pay the principal and interest of the debentures due to regulatory restrictions or otherwise, the holders may, thereafter, determine to sue the Company for nonpayment, which lawsuit could include a petition for involuntary bankruptcy.

Based on the foregoing matters, there is substantial doubt about our ability to continue as a going concern. In addition, the report of the independent registered public accounting firm accompanying the Company's audited consolidated financial

statements as of and for the year ended March 31, 2016 contains an explanatory paragraph regarding substantial doubt as to the Company's ability to continue as a going concern.

The Company has prepared the consolidated financial statements contained in this annual report assuming that the Company will be able to continue as a going concern, which contemplates the realization of assets and the discharge of liabilities in the normal course of business for the foreseeable future. The Company's financial statements do not include any adjustments that might be necessary if the Company is unable to continue as a going concern. The Company has expensed the deferred interest as necessary and currently has cash available to make the payment upon receipt of regulatory approval.

## REGULATION AND SUPERVISION

### Enforcement Actions

On February 7, 2011, the Company and the Bank consented to the Office of Thrift Supervision ("OTS") issuing a Bank Order and a Company Order to Cease and Desist (collectively, the "Orders") against the Company and Bank. Effective July 21, 2011, supervisory authority for the Company and Bank Orders passed to the Board of Governors of the Federal Reserve System ("FRB") and the Office of the Comptroller of the Currency ("OCC"), respectively. The OCC lifted and removed the C&D Order applicable to the Bank on November 3, 2014 and further determined that the Bank is no longer in "troubled condition" as defined by Section 914 of the Financial Institutions Reform, Recovery, and Enforcement Act of 1989. On September 24, 2015, the Federal Reserve notified the Company that the Company Order had been terminated and that the Company was no longer in troubled condition.

On October 23, 2015 the Board of Directors of Carver Bancorp, Inc., in response to the FRB's Bank Holding Company Report of Inspection issued on April 14, 2015, adopted a Board Resolution ("the Resolution") as a commitment by the Company's Board to address certain supervisory concerns noted in the Reserve Bank's Report. The supervisory concerns are related to the Company's leverage, cash flow and accumulated deferred interest. As a result of those concerns, the Company is prohibited from paying any dividends without the prior written approval of the Reserve Bank.

On May 24, 2016, the Bank entered into a Formal Agreement with the OCC to undertake certain compliance-related and other actions as further described in the Company's Current Report on Form 8-K as filed with the Securities and Exchange Commission ("SEC") on May 27, 2016. As a result of the Formal Agreement, the Bank must obtain the approval of the OCC prior to effecting any change in its directors or senior executive officers. The Bank may not declare or pay dividends or make any other capital distributions, including to the Company, without first filing an application with the OCC and receiving the prior approval of the OCC. Furthermore, the Bank must seek the OCC's written approval and the FDIC's written concurrence before entering into any "golden parachute payments" as that term is defined under 12 U.S.C. § 1828(k) and 12 C.F.R. Part 359.

### General

The Bank is subject to extensive regulation, examination and supervision by its primary regulator, the OCC. The Bank's deposit accounts are insured up to applicable limits by the FDIC under the Deposit Insurance Fund ("DIF"), and is a member of the FHLB. The Bank must file reports with the OCC concerning its activities and financial condition, and it must obtain regulatory approvals prior to entering into certain transactions, such as mergers with, or acquisitions of, other depository institutions. The Company, as a unitary savings and loan holding company, is subject to regulation, examination and supervision by the FRB and is required to file certain reports with, and otherwise comply with, the rules and regulations of the FRB and of the SEC under the federal securities laws. The OCC and the FDIC periodically perform safety and soundness examinations of the Bank and test compliance with various regulatory

requirements. The OCC has primary enforcement responsibility over federally chartered savings banks and has substantial discretion to impose enforcement action on an institution that fails to comply with applicable regulatory requirements, particularly with respect to its capital requirements. In addition, the FDIC has the authority to recommend to the Director of the OCC that enforcement action be taken with respect to a particular federally chartered savings bank and, if action is not taken by the Director, the FDIC has authority to take such action under certain circumstances.

The description of statutory provisions and regulations applicable to federally chartered savings banks and their holding companies and of tax matters set forth in this document does not purport to be a complete description of all such statutes and regulations and their effects on the Bank and the Company. Any change in such laws and regulations whether by the OCC, the FDIC, the FRB or through legislation could have a material adverse impact on the Bank and the Company and their operations and stockholders.

## Dodd-Frank Act

The Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010 (the “Dodd-Frank Act”) made extensive changes in the regulation of federal savings banks. As part of the Dodd-Frank Act, the OTS was merged into the OCC and responsibility for the supervision and regulation of federal savings banks was transferred to the OCC, which is the agency that was primarily responsible for the regulation and supervision of national banks. At the same time, responsibility for the regulation and supervision of savings and loan holding companies was transferred from the OTS to the FRB, which previously only supervised bank holding companies. Additionally, the Dodd-Frank Act created a new Consumer Financial Protection Bureau as an independent bureau of the FRB. The Consumer Financial Protection Bureau assumes responsibility for the implementation of the federal financial consumer protection and fair lending laws and regulations, a function currently assigned to prudential regulators, and will have authority to impose new requirements. However, institutions of less than \$10 billion in assets, such as Carver Federal Savings Bank, FSB, will continue to be examined for compliance with consumer protection and fair lending laws and regulations by, and be subject to the primary enforcement authority of, their prudential regulator rather than the Consumer Financial Protection Bureau.

In addition to eliminating the OTS and creating the Consumer Financial Protection Bureau, the Dodd-Frank Act, among other things, required changes in the way that institutions were assessed for deposit insurance, mandates the imposition of consolidated capital requirements on savings and loan holding companies, requires that originators of securitized loans retain a percentage of the risk for the transferred loans, directed the FRB to regulate pricing of certain debit card interchange fees, reduced the federal preemption afforded to federal savings associations and contained a number of reforms related to mortgage originations. Many of the provisions of the Dodd-Frank Act contained delayed effective dates and/or required the issuance of regulations. As a result, it will be some time before their impact on operations can be assessed by management. However, there is a significant possibility that the Dodd-Frank Act will, at a minimum, result in an increased regulatory burden and higher compliance, operating, and possibly, interest costs for the Bank and the Company.

## Capital and Liquidity

**Prompt Corrective Action Regulations.** Under the prompt corrective action regulations, the OCC is authorized and, in some cases, required to take supervisory actions against undercapitalized savings banks. For this purpose, a savings bank would be placed in one of the following five categories based on the bank's regulatory capital: well-capitalized, adequately capitalized, undercapitalized, significantly undercapitalized or critically undercapitalized.

The severity of the action authorized or required to be taken under the prompt corrective action regulations increases as a bank's capital decreases within the three undercapitalized categories. All banks are prohibited from paying dividends or other capital distributions or paying management fees to any controlling person if, following such distribution, the bank would be undercapitalized. Generally, a capital restoration plan must be filed with the OCC within 45 days of the date a bank receives notice that it is “undercapitalized,” “significantly undercapitalized” or “critically undercapitalized.” In addition, various mandatory supervisory actions become immediately applicable to the institution, including restrictions on growth of assets and other forms of expansion. Under OCC regulations, as amended effective January 1, 2015, a federally chartered savings bank is treated as well-capitalized if its total risk-based capital ratio is 10% or greater, its Tier 1 risk-based capital ratio is 8% or greater, its common equity Tier 1 capital ratio is 6.5% or greater, and its leverage ratio is 5% or greater, and it is not subject to any order or directive by the OCC to meet a specific capital level. In assessing an institution's capital adequacy, the OCC takes into consideration not only these numeric factors but also qualitative factors as well, and has the authority to establish higher capital requirements for individual institutions as they deem necessary.

The Federal Deposit Insurance Corporation Improvement Act, or FDICIA, required that the OCC and other federal banking agencies revise their risk-based capital standards, with appropriate transition rules, to ensure that they take into account IRR concentration of risk and the risks of non-traditional activities. The OCC regulations do not include a specific IRR component of the risk-based capital requirement. However, the OCC monitors the IRR of individual institutions through a variety of means, including an analysis of the change in net portfolio value ("NPV"). NPV is defined as the net present value of the expected future cash flows of an entity's assets and liabilities and, therefore, hypothetically represents the value of an institution's net worth. The OCC has also used this NPV analysis as part of its evaluation of certain applications or notices submitted by thrift institutions. In addition, OCC Bulletin 2010-1 provides guidance on the management of IRR and the responsibility of boards of directors in that area. The OCC, through its general oversight of the safety and soundness of savings associations, retains the right to impose minimum capital requirements on individual institutions to the extent the institution is not in compliance with certain written guidelines established by the OCC regarding NPV analysis.

Carver Federal's Capital Position. Carver Federal, as a matter of prudent management, targets as its goal the maintenance of capital ratios which exceed minimum requirements and that are consistent with Carver Federal's risk profile. At March 31,

2016, Carver Federal exceeded the capital requirements with a common equity Tier 1 ratio of 12.66%, a Tier 1 leverage ratio of 9.22%, total risk-based capital ratio of 14.04% and a Tier 1 risk-based capital ratio of 12.66%.

The OCC and the other federal bank regulatory agencies issued a final rule effective January 1, 2015 that revised their leverage and risk-based capital requirements and the method for calculating risk-weighted assets to make them consistent with agreements that were reached by the Basel Committee on Banking Supervision and certain provisions of the Dodd-Frank Act. The final rule applies to all depository institutions, top-tier bank holding companies with total consolidated assets of \$500 million or more and top-tier savings and loan holding companies. Among other things, the rule establishes a new common equity Tier 1 minimum capital requirement (4.5% of risk-weighted assets), increases the minimum Tier 1 capital to risk-based assets requirement (from 4% to 6% of risk-weighted assets) and assigns a higher risk weight (150%) to exposures that are more than 90 days past due or are on nonaccrual status and to certain commercial real estate facilities that finance the acquisition, development or construction of real property. The final rule also requires unrealized gains and losses on certain "available-for-sale" securities holdings to be included for purposes of calculating regulatory capital unless a one-time opt-out is exercised. Carver Federal has chosen to opt-out. Additional constraints are also imposed on the inclusion in regulatory capital of certain mortgage-servicing assets, defined tax assets and minority interests. The rule limits a banking organization's capital distributions and certain discretionary bonus payments if the banking organization does not hold a "capital conservation buffer" consisting of 2.5% of common equity Tier 1 capital to risk-weighted assets in addition to the amount necessary to meet its minimum risk-based capital requirements. As noted, the final rule became effective for the Bank on January 1, 2015. The capital conservation buffer requirement will be phased in beginning January 1, 2016 and ending January 1, 2019, when the full capital conservation buffer requirement will be effective. The final rule adjusted the prompt corrective action categories described above to incorporate the increased capital standards and established the "well-capitalized" threshold described above.

**Limitation on Capital Distributions.** There are various restrictions on a bank's ability to make capital distributions, including cash dividends, payments to repurchase or otherwise acquire its shares and other distributions charged against capital. A savings institution that is the subsidiary of a savings and loan holding company, such as the Bank, must file a notice with the FRB at least 30 days before making a capital distribution. The Bank must also file an application for prior approval with the OCC if the total amount of its capital distributions (including each proposed distribution), for the applicable calendar year would exceed the Bank's net income for that year plus the Bank's retained net income for the previous two years.

The Bank may not pay dividends to the Company if, after paying those dividends, the Bank would fail to meet the required minimum levels under risk-based capital guidelines and the minimum leverage and tangible capital ratio requirements or the OCC notified the Bank that it was in need of more than normal supervision.

The Bank is prohibited from making capital distributions if:

- (1) the Bank would be undercapitalized following the distribution;
- (2) the proposed capital distribution raises safety and soundness concerns; or
- (3) the capital distribution would violate a prohibition contained in any statute, regulation or agreement.

**Liquidity.** The Bank maintains liquidity levels to meet operational needs. In the normal course of business, the levels of liquid assets during any given period are dependent on operating, investing and financing activities. Cash and due from banks, federal funds sold and repurchase agreements with maturities of three months or less are the Bank's most liquid assets. The Bank maintains a liquidity policy to maintain sufficient liquidity to ensure its safe and sound operations. Management believes Carver Federal's short-term assets have sufficient liquidity to cover loan demand,

potential fluctuations in deposit accounts and to meet other anticipated cash requirements, including interest payments on our subordinated debt securities.

#### Standards for Safety and Soundness

Standards for Safety and Soundness. The OCC has adopted guidelines prescribing safety and soundness standards. The guidelines establish general standards relating to internal controls and information systems, internal audit systems, loan documentation, credit underwriting, interest rate exposure, asset growth, asset quality, earnings, compensation, fees and benefits. In general, the guidelines require, among other things, appropriate systems and practices to identify and manage the risks and exposures specified in the guidelines. OCC regulations authorize the OCC to order an institution that has been given notice that it is not satisfying these safety and soundness standards to submit a compliance plan. If, after being so notified, an institution fails to submit an acceptable compliance plan, or fails in any material respect to implement an accepted compliance plan, the OCC must issue an order directing action to correct the deficiency and may issue an order directing other actions of the types to which an

undercapitalized association is subject under the “prompt corrective action” provisions of federal law. If an institution fails to comply with such an order, the OCC may seek to enforce such order in judicial proceedings and to impose civil money penalties.

**Enforcement.** The OCC has primary enforcement responsibility over the Bank. This enforcement authority includes, among other things, the ability to assess civil money penalties, to issue cease and desist orders and to remove directors and officers. In general, these enforcement actions may be initiated in response to violations of laws and regulations and unsafe or unsound practices.

## TARP

The Emergency Economic Stabilization Act of 2008 (“EESA”) was signed into law on October 3, 2008 and authorizes the U.S. Department of the Treasury (“Treasury”) to establish the Troubled Asset Relief Program (“TARP”) to purchase certain troubled assets from financial institutions, including banks and thrifts. Under the TARP, the Treasury may purchase residential and commercial mortgages, and securities, obligations or other instruments based on such mortgages, originated or issued on or before March 14, 2008 that the Secretary of the Treasury determines promotes market stability, as well as any other financial instrument that the Treasury, after consultation with the Chairman of the Board of Governors of the Federal Reserve System, or FRB, determines the purchase of which is necessary to promote market stability. In the case of a publicly-traded financial institution that sells troubled assets into the TARP, the Treasury must receive a warrant giving the Treasury the right to receive nonvoting common stock or preferred stock in such financial institution, or voting stock with respect to which the Treasury agrees not to exercise voting power, subject to certain de minimis exceptions. In addition, all financial institutions that sell troubled assets to the TARP and meet certain conditions will also be subject to certain executive compensation restrictions, which differ depending on how the troubled assets are acquired under the TARP.

On October 14, 2008, the Treasury announced that it would purchase equity stakes in a wide variety of banks and thrifts. Under this program, known as the Troubled Asset Relief Program Capital Purchase Program (the “TARP CPP”), the Treasury made \$250 billion of capital available (from the \$700 billion authorized by the EESA) to U.S. financial institutions in the form of preferred stock. In conjunction with the purchase of preferred stock, the Treasury will receive warrants to purchase common stock with an aggregate market price equal to 15% of the preferred investment. Participating financial institutions are required to adopt the Treasury's standards for executive compensation and corporate governance for the period during which the Treasury holds equity issued under the TARP CPP. On January 20, 2009, the Company announced that it completed the sale of \$18.98 million in preferred stock to the Treasury in connection with Carver's participation in the TARP CPP. Importantly, Carver is exempt from the requirement to issue a warrant to the Treasury to purchase shares of common stock, as the Bank is a certified Community Development Financial Institution (“CDFI”) conducting most of its depository and lending activities in disadvantaged communities. Therefore, the investment did not dilute common stockholders. As a participant in TARP CPP, the Company was subject to certain obligations currently in effect, such as compensation restrictions, a luxury expenditure policy, the requirement the Company include a “say on pay” proposal in the proxy statement and certain certifications. The Company was also subject to additional restrictions or obligations as may be imposed under TARP CPP for as long as the Company participates in TARP CPP.

The Treasury announced in February 2010 the implementation of the Community Development Capital Initiative (“CDCI”). This new capital program invested lower cost capital in CDFIs that lend to small businesses in the country's most economically depressed communities. CDFI banks and thrifts are eligible to receive investments of capital with an initial dividend rate of 2%, compared to the 5% rate offered under the CPP. CDFIs may apply to receive capital up to 5% of risk-weighted assets. To encourage repayment while recognizing the unique circumstances facing CDFIs, the dividend rate increased to 9% after eight years, compared to five years under TARP preferred stock. On August 27, 2010, Carver completed with the Treasury the exchange of the \$18.98 million of TARP preferred stock for an



equivalent amount of CDCI Series B preferred stock. As stated above, on October 28, 2011, the U.S. Treasury exchanged the CDCI Series B preferred stock for 2,321,286 shares of Company common stock.

#### Other Supervision and Regulation

**Activity Powers.** The Bank derives its lending and investment powers from the Home Owners' Loan Act ("HOLA"), as amended, and federal regulations. Under these laws and regulations, the Bank may invest in mortgage loans secured by residential and commercial real estate, commercial and consumer loans, certain types of debt securities and certain other assets. The Bank may also establish service corporations that may engage in certain activities not otherwise permissible for the Bank, including certain real estate equity investments and securities and insurance brokerage. The Bank's authority to invest in certain types of loans or other investments is limited by federal law. These investment powers are subject to various limitations, including (1) a prohibition against the acquisition of any corporate debt security that is not rated in one of the four highest rating categories, (2) a limit of 400% of an association's capital on the aggregate amount of loans secured by non-residential real estate property, (3) a

limit of 20% of an association's assets on commercial loans, with the amount of commercial loans in excess of 10% of assets being limited to small business loans, (4) a limit of 35% of an association's assets on the aggregate amount of consumer loans and acquisitions of certain debt securities, (5) a limit of 5% of assets on non-conforming loans (loans in excess of the specific limitations of HOLA), and (6) a limit of the greater of 5% of assets or an association's capital on certain construction loans made for the purpose of financing what is or is expected to become residential property.

On October 4, 2006, the OCC and other federal bank regulatory authorities published the Interagency Guidance on Nontraditional Mortgage Product Risks, or the Guidance. The Guidance describes sound practices for managing risk, as well as marketing, originating and servicing nontraditional mortgage products, which include, among other things, interest-only loans. The Guidance sets forth supervisory expectations with respect to loan terms and underwriting standards, portfolio and risk management practices and consumer protection. For example, the Guidance indicates that originating interest-only loans with reduced documentation is considered a layering of risk and that institutions are expected to demonstrate mitigating factors to support their underwriting decision and the borrower's repayment capacity. Specifically, the Guidance indicates that a lender should be able to readily document income and a lender may accept a borrower's statement as to the borrower's income without obtaining verification only if there are mitigating factors that clearly minimize the need for direct verification of repayment capacity.

On December 14, 2006, the OTS published guidance entitled "Concentrations in Commercial Real Estate Lending, Sound Risk Management Practices," or the CRE Guidance, to address concentrations of commercial real estate loans in savings associations. The CRE Guidance reinforces and enhances the OCC's existing regulations and guidelines for real estate lending and loan portfolio management, but does not establish specific commercial real estate lending limits. The Bank has evaluated the CRE Guidance to determine its compliance and, as necessary, modified its risk management practices, underwriting guidelines and consumer protection standards. See "Lending Activities and Asset Quality" in Item 1, "Business" for discussions of Carver Federal's loan product offerings and related underwriting standards.

On June 29, 2007, the OCC and other federal bank regulatory agencies issued a final Statement on Subprime Mortgage Lending, or the Statement, to address the growing concerns facing the subprime mortgage market, particularly with respect to rapidly rising subprime default rates that may indicate borrowers do not have the ability to repay adjustable rate subprime loans originated by financial institutions. In particular, the agencies expressed concern in the Statement that current underwriting practices do not take into account that many subprime borrowers are not prepared for "payment shock" and that the current subprime lending practices compound risk for financial institutions. The Statement describes the prudent safety and soundness and consumer protection standards that financial institutions should follow to ensure borrowers obtain loans that they can afford to repay. These standards include a fully indexed, fully amortized qualification for borrowers and cautions on risk-layering features, including an expectation that stated income and reduced documentation should be accepted only if there are documented mitigating factors that clearly minimize the need for verification of a borrower's repayment capacity. Consumer protection standards include clear and balanced product disclosures to customers and limits on prepayment penalties that allow for a reasonable period of time, typically at least 60 days, for borrowers to refinance prior to the expiration of the initial fixed interest rate period without penalty. The Statement also reinforces the April 17, 2007 Interagency Statement on Working with Mortgage Borrowers, in which the federal bank regulatory agencies encouraged institutions to work constructively with residential borrowers who are financially unable or reasonably expected to be unable to meet their contractual payment obligations on their home loans. In addition, the Statement referenced expanded guidance issued by the agencies by press release dated January 31, 2001. According to the expanded guidance, subprime loans are loans to borrowers which display one or more characteristics of reduced payment capacity. Five specific criteria, which are not intended to be exhaustive and are not meant to define specific parameters for all subprime borrowers and may not match all markets or institutions' specific subprime definitions, are set forth, including having a FICO credit score of 660 or below at the time of origination. Within the Bank's loan portfolio, there are loans to borrowers who had FICO scores of 660 or below at the time of origination. However, as a

portfolio lender, the Bank reviews all data contained in borrower credit reports and does not base underwriting decisions solely on FICO scores. The Bank believes the aforementioned loans, when made, were amply collateralized and otherwise conformed to the Bank's prime lending standards. These loans are not a material component of the one-to-four family mortgage loan portfolio.

Carver Federal has evaluated the Guidance, the CRE Guidance and the Statement to determine compliance and, as necessary, modified risk management practices, underwriting guidelines and consumer protection standards. See “Lending Activities - One-to-Four Family Mortgage Lending and Multifamily and Commercial Real Estate Lending” for a discussion of the Bank's loan product offerings and related underwriting standards and “Asset Quality” in Item 7, “Management's Discussion and Analysis of Financial Condition and Results of Operations” for information regarding the Bank's interest-only and reduced documentation loan portfolio composition.

Loans-to-One Borrower Limitations. The Bank is generally subject to the same limits on loans-to-one borrower as a national bank. With specified exceptions, the Bank's total loans or extension of credit to a single borrower or group of related borrowers may not exceed 15% of the Bank's unimpaired capital and unimpaired surplus, which does not include accumulated

other comprehensive income. The Bank currently complies with applicable loans-to-one borrower limitations. At March 31, 2016, the Bank's limit on loans-to-one borrower based on its unimpaired capital and surplus was \$11.3 million.

**Qualified Thrift Lender Test.** Under HOLA, the Bank must comply with a Qualified Thrift Lender (“QTL”) test. Under this test, the Bank is required to maintain at least 65% of its “portfolio assets” in certain “qualified thrift investments” on a monthly basis in at least nine months of the most recent twelve-month period. “Portfolio assets” means, in general, an association's total assets less the sum of (a) specified liquid assets up to 20% of total assets, (b) goodwill and other intangible assets and (c) the value of property used to conduct the Bank's business. “Qualified thrift investments” include various types of loans made for residential and housing purposes, investments related to such purposes, including certain mortgage-backed and related securities and consumer loans. If the Bank fails the QTL test, it must operate under certain restrictions on its activities. The Dodd-Frank Act made noncompliance potentially subject to agency enforcement action for violation of law. At March 31, 2016, the Bank maintained approximately 97.3% of its portfolio assets in qualified thrift investments. The Bank had also met the QTL test in each of the prior 12 months and was, therefore, a qualified thrift lender.

**Branching.** Subject to certain limitations, federal law permits the Bank to establish branches in any state of the United States. The authority for the Bank to establish an interstate branch network would facilitate a geographic diversification of the Bank's activities. This authority under federal law and regulations preempts any state law purporting to regulate branching by federal savings associations.

**Community Reinvestment.** Under CRA, as amended, as implemented by OCC regulations, the Bank has a continuing and affirmative obligation to help meet the credit needs of its entire community, including low and moderate income neighborhoods. CRA does not establish specific lending requirements or programs for the Bank nor does it limit the Bank's discretion to develop the types of products and services that it believes are best suited to its particular community. CRA does, however, require the OCC, in connection with its examination of the Bank, to assess the Bank's record of meeting the credit needs of its community and to take such record into account in its evaluation of certain applications by the Bank.

In particular, the system focuses on three tests:

- (1) a lending test, to evaluate the institution's record of making loans in its assessment areas;
- (2) an investment test, to evaluate the institution's record of investing in community development projects, affordable housing and programs benefiting low or moderate income individuals and businesses; and
- (3) a service test, to evaluate the institution's delivery of banking services through its branches, ATM centers and other offices.

CRA also requires all institutions to make public disclosure of their CRA ratings. The Bank received an “Outstanding” CRA rating in its most recent examination conducted in January 2016.

Regulations require that Carver Federal publicly disclose certain agreements that are in fulfillment of CRA. The Company has no such agreements in place at this time.

**Transactions with Related Parties.** The Bank's authority to engage in transactions with its “affiliates” is limited by federal regulations and by Sections 23A, 23B of the Federal Reserve Act (“FRA”). In general, these transactions must be on terms which are as favorable to the Bank as comparable transactions with non-affiliates. Additionally, certain types of these transactions are restricted to an aggregate percentage of the Bank's capital. Collateral in specified

amounts must usually be provided by affiliates to receive loans from the Bank. In addition, OCC regulations prohibit a savings bank from lending to any of its affiliates that is engaged in activities that are not permissible for bank holding companies and from purchasing the securities of any affiliate other than a subsidiary.

The Bank's authority to extend credit to its directors, executive officers, and 10% shareholders ("insiders"), as well as to entities controlled by such persons, is currently governed by the requirements of Sections 22(g) and 22(h) of the FRA and Regulation O of the Federal Reserve Board. Among other things, these provisions require that extensions of credit to insiders (a) be made on terms that are substantially the same as and follow credit underwriting procedures that are not less stringent than those prevailing for comparable transactions with unaffiliated persons and that do not involve more than the normal risk of repayment or present other unfavorable features and (b) not exceed certain limitations, individually and in the aggregate, which limits are based, in part, on the amount of the Bank's capital. In addition, extensions of credit in excess of certain limits must be approved by the Bank's Board. At March 31, 2016, the Bank had one Regulation O loan of \$1.5 million to a director.

Assessment. The OCC charges assessments to recover the cost of examining savings associations and their affiliates. These assessments are based on three components: the size of the association, on which the basic assessment is based; the association's supervisory condition, which results in an additional assessment based on a percentage of the basic assessment for any savings institution with a composite rating of 3, 4, or 5 in its most recent safety and soundness examination; and the complexity of the association's operations, which results in an additional assessment based on a percentage of the basic assessment for any savings association that managed over \$1 billion in trust assets, serviced for others loans aggregating more than \$1 billion, or had certain off-balance sheet assets aggregating more than \$1 billion. For fiscal 2016, Carver paid \$180 thousand in regulatory assessments.

#### Insurance of Deposit Accounts

The FDIC merged the Savings Association Insurance Fund and the Bank Insurance Fund to create the Depositors Insurance Fund ("DIF") on March 31, 2006. The Bank is a member of the DIF and pays its deposit insurance assessments to the DIF.

Effective January 1, 2007, the FDIC established a new risk-based assessment system for determining the deposit insurance assessments to be paid by insured depository institutions. Under this assessment system, the FDIC assigned an institution to one of four risk categories, with the first category having two sub-categories, based on the institution's most recent supervisory ratings and capital ratios. Base assessment rates ranged from two to four basis points of insured deposits for Risk Category I institutions and were seven basis points for Risk Category II institutions, twenty-five basis points for Risk Category III institutions and forty basis points for Risk Category IV institutions. Base assessment rates were then subject to adjustment based on certain risk factors specified by the FDIC.

The Dodd-Frank Act required the Federal Deposit Insurance Corporation to revise its procedures to base its assessments upon total assets less tangible equity instead of deposits. The FDIC finalized a rule that implemented that change effective April 1, 2011. Among other things, the final rule changed the assessment range (inclusive of potential adjustments) to 2.5 basis points to 45 basis points depending upon the institution's risk category and the applicable adjustments. The Bank's expense for FDIC insurance payments totaled \$527 thousand in fiscal year 2016.

The FDIC has authority to further increase insurance assessments and therefore management cannot predict what insurance assessment rates will be in the future. A significant increase in insurance premiums may have an adverse effect on the operating expenses and results of operations of the Bank.

#### Anti-Money Laundering and Customer Identification

The Bank is subject to federal regulations implementing the Uniting and Strengthening America by Providing Appropriate Tools Required to Intercept and Obstruct Terrorism Act of 2001 ("USA PATRIOT Act"). The USA PATRIOT Act gives the federal government new powers to address terrorist threats through enhanced domestic security measures, expanded surveillance powers, increased information sharing, and broadened anti-money laundering requirements. By way of amendments to the Bank Secrecy Act, Title III of the USA PATRIOT Act takes measures intended to encourage information sharing among bank regulatory agencies and law enforcement bodies. Further, certain provisions of Title III impose affirmative obligations on a broad range of financial institutions, including banks, thrifts, brokers, dealers, credit unions, money transfer agents and parties registered under the United States Commodity Exchange Act of 1936, as amended.

Title III of the USA PATRIOT Act and the related federal regulations impose the following requirements with respect to financial institutions:

Perform a risk assessment and establishment of a Board approved policy;

• Designate a qualified BSA officer;

• Establish an effective training program;

• Establish anti-money laundering programs;

• Establish a program specifying procedures for obtaining identifying information from customers seeking to open new accounts, including verifying the identity of customers within a reasonable period of time;

• Establish enhanced due diligence policies, procedures and controls designed to detect and report money laundering;  
and

25

---

Prohibit correspondent accounts for foreign shell banks and compliance with record keeping obligations with respect to correspondent accounts of foreign banks

In addition, bank regulators are directed to consider a holding company's effectiveness in combating money laundering when ruling on certain corporate applications.

#### Federal Home Loan Bank System

The Bank is a member of the FHLB-NY, which is one of the twelve regional banks composing the FHLB System. Each regional bank provides a central credit facility primarily for its member institutions. The Bank, as a FHLB-NY member, is required to acquire and hold shares of capital stock in the FHLB-NY in specified amounts. The Bank was in compliance with this requirement with an investment in the capital stock of the FHLB-NY at March 31, 2016 of \$2.9 million. Any advances from the FHLB-NY must be secured by specified types of collateral, and all long term advances may be obtained only for the purpose of providing funds for residential housing finance.

FHLB-NY is required to provide funds for the resolution of insolvent thrifts and to contribute funds for affordable housing programs. These requirements could reduce the amount of earnings that the FHLB-NY can pay as dividends to its members and could also result in the FHLB-NY imposing a higher rate of interest on advances to its members. If dividends were reduced, or interest on future FHLB-NY advances increased, the Bank's net interest income would be adversely affected. Dividends from FHLB-NY to the Bank amounted to \$145 thousand, \$81 thousand and \$88 thousand for fiscal years 2016, 2015 and 2014, respectively. The dividend rate paid on FHLB-NY stock at March 31, 2016 was 4.65%.

Under the Gramm-Leach-Bliley Act, as amended ("GLB"), which, among other things, repealed historical restrictions and eliminated many federal and state law barriers to affiliations among banks and securities firms, insurance companies and other financial service providers, membership in the FHLB system is now voluntary for all federally chartered savings banks such as the Bank. GLB also replaced the existing redeemable stock structure of the FHLB system with a capital structure that required each FHLB to meet a leverage limit and a risk-based permanent capital requirement. Two classes of stock are authorized: Class A (redeemable on six months notice) and Class B (redeemable on five years notice). Pursuant to regulations promulgated by the Federal Housing Finance Board, as required by GLB, the FHLB has adopted a capital plan that changed the foregoing minimum stock ownership requirements for FHLB stock. Under the new capital plan, each member of the FHLB has to maintain a minimum investment in FHLB capital stock in an amount equal to the sum of; (1) the greater of \$1,000 or 0.20% of the member's mortgage-related assets, and (2) 4.50% of the dollar amount of any outstanding advances under such member's "Advances, Collateral Pledge and Security Agreement" with the FHLB-NY.

#### Federal Reserve System

FRB regulations require federally chartered savings associations to maintain non-interest-earning cash reserves against their transaction accounts (primarily interest-bearing checking and demand deposit accounts). A reserve of 3% is to be maintained against aggregate transaction accounts between \$14.5 million and \$103.6 million (subject to adjustment by the FRB) plus a reserve of 10% (subject to adjustment by the FRB between 8% and 14%) against that portion of total transaction accounts in excess of \$103.6 million. The first \$14.5 million of otherwise reservable balances (subject to adjustment by the FRB) is exempt from the reserve requirements. The Bank is in compliance with the foregoing requirements. Since required reserves must be maintained in the form of either vault cash, a non-interest-bearing account at a Federal Reserve Bank or a pass-through account as defined by the FRB, the effect of this reserve requirement is to reduce Carver Federal's interest-earning assets. FHLB System members are also



authorized to borrow from the Federal Reserve “discount window,” but FRB regulations require institutions to exhaust all FHLB sources before borrowing from a Federal Reserve Bank.

#### Privacy Protection

Carver Federal is subject to OCC regulations implementing the privacy protection provisions of GLB. These regulations require the Bank to disclose its privacy policy, including identifying with whom it shares “nonpublic personal information” to customers at the time of establishing the customer relationship and annually thereafter. The regulations also require the Bank to provide its customers with initial and annual notices that accurately reflect its privacy policies and practices. In addition, to the extent its sharing of such information is not exempted, the Bank is required to provide its customers with the ability to opt-out of having the Bank share their nonpublic personal information with unaffiliated third parties before they can disclose such information, subject to certain exceptions.

The Bank is subject to regulatory guidelines establishing standards for safeguarding customer information. These regulations implement certain provisions of GLB. The guidelines describe the agencies' expectations for the creation, implementation and maintenance of an information security program, which would include administrative, technical and physical safeguards appropriate to the size and complexity of the institution and the nature and scope of its activities. The standards set forth in the guidelines are intended to insure the security and confidentiality of customer records and information, protect against any anticipated threats or hazards to the security or integrity of such records and protect against unauthorized access to or use of such records or information that could result in substantial harm or inconvenience to any customer. The Bank has a policy to comply with the foregoing guidelines.

#### Holding Company Regulation

The Company is a savings and loan holding company regulated by the FRB. As such, the Company is registered with and subject to FRB examination and supervision, as well as certain reporting requirements. The FRB has enforcement authority over the Company and its subsidiaries. Among other things, this authority permits the FRB to restrict or prohibit activities that are determined to be a serious risk to the financial safety, soundness or stability of a subsidiary savings institution.

GLB restricts the powers of new unitary savings and loan holding companies. Unitary savings and loan holding companies that are "grandfathered," i.e., unitary savings and loan holding companies in existence or with applications filed with the regulator on or before May 4, 1999, such as the Company, retain their authority under the prior law. All other unitary savings and loan holding companies are limited to financially related activities permissible for financial holding companies and certain other activities specified by FRB regulations. GLB also prohibits nonfinancial companies from acquiring grandfathered unitary savings and loan holding companies.

Restrictions Applicable to All Savings and Loan Holding Companies. Federal law prohibits a savings and loan holding company, including the Company, directly or indirectly, from acquiring:

- (1) control (as defined under HOLA) of another savings institution (or a holding company parent) without prior FRB approval;  
through merger, consolidation, or purchase of assets, another savings institution or a holding company thereof, or
- (2) acquiring all or substantially all of the assets of such institution (or a holding company), without prior FRB approval; or
- (3) control of any depository institution not insured by the FDIC.

A savings and loan holding company may not acquire as a separate subsidiary an insured institution that has a principal office outside of the state where the principal office of its subsidiary institution is located, except:

- (1) in the case of certain emergency acquisitions approved by the FDIC;
- (2) if such holding company controls a savings institution subsidiary that operated a home or branch office in such additional state as of March 5, 1987; or
- (3) if the laws of the state in which the savings institution to be acquired is located specifically authorize a savings institution chartered by that state to be acquired by a savings institution chartered by the state where the acquiring savings institution or savings and loan holding company is located or by a holding company that controls such a state chartered association.

In evaluating applications by holding companies to acquire savings associations, the FRB must consider issues such as the financial and managerial resources and future prospects of the company and institution involved, the effect of the acquisition on the risk to the insurance fund, the convenience and needs of the community and competitive factors.

Savings and loan holding companies have not historically been subjected to consolidated regulatory capital requirements. The Dodd-Frank Act, however, required the FRB to promulgate consolidated capital requirements for depository institution holding companies that are no less stringent, both quantitatively and in terms of components of capital, than those applicable to their subsidiary depository institutions. Instruments such as cumulative preferred stock and trust-preferred securities, which are currently includable within Tier 1 capital by bank holding companies within certain limits, would no longer be includable as Tier 1 capital, subject to certain grandfathering. The previously discussed final rule regarding regulatory capital requirements implements the Dodd-Frank Act as to savings and loan holding companies. However, pursuant to recent legislation, the FRB has extended the

applicability of the “Small Bank Holding Company” exception of its consolidated capital requirements to savings and loan holding companies and increased the threshold for the exception to \$1.0 billion, effective May 15, 2015. As a result, savings and loan holding companies with less than \$1.0 billion in consolidated assets are not subject to the capital requirements unless otherwise advised by the FRB.

The Dodd-Frank Act extends the “source of strength” doctrine to savings and loan holding companies. The FRB promulgated regulations implementing the “source of strength” policy that requires holding companies act as a source of strength to their subsidiary depository institutions by providing capital, liquidity and other support in times of financial stress.

The FRB has issued a policy statement regarding the payment of dividends and the repurchase of shares of common stock by bank holding companies that it has made applicable to savings and loan holding companies as well. In general, the policy provides that dividends should be paid only out of current earnings and only if the prospective rate of earnings retention by the holding company appears consistent with the organization’s capital needs, asset quality and overall financial condition. Regulatory guidance provides for prior regulatory consultation with respect to capital distributions in certain circumstances such as where the company’s net income for the past four quarters, net of dividends’ previously paid over that period, is insufficient to fully fund the dividend or the company’s overall rate of earnings retention is inconsistent with the company’s capital needs and overall financial condition. The ability of a holding company to pay dividends may be restricted if a subsidiary bank becomes undercapitalized. The policy statement also provides for regulatory consultation prior to a holding company redeeming or repurchasing regulatory capital instruments when the holding company is experiencing financial weaknesses or redeeming or repurchasing common stock or perpetual preferred stock that would result in a net reduction as of the end of a quarter in the amount of such equity instruments outstanding compared with the beginning of the quarter in which the redemption or repurchase occurred. These regulatory policies could affect the ability of the Company to pay dividends, repurchase shares of common stock or otherwise engage in capital distributions.

#### Federal Securities Laws

The Company is subject to the periodic reporting, proxy solicitation, tender offer, insider trading restrictions and other requirements under the Securities Exchange Act of 1934, as amended (“Exchange Act”).

#### Delaware Corporation Law

The Company is incorporated under the laws of the State of Delaware. Thus, it is subject to regulation by the State of Delaware and the rights of its shareholders are governed by the General Corporation Law of the State of Delaware.

### FEDERAL AND STATE TAXATION

#### Federal Taxation

General. The Company and the Bank currently file consolidated federal income tax returns, report their income for tax return purposes on the basis of a taxable year ending March 31st, using the accrual method of accounting and are subject to federal income taxation in the same manner as other corporations with some exceptions, including in particular the Bank's tax reserve for bad debts discussed below. The following discussion of tax matters is intended only as a summary and does not purport to be a comprehensive description of the tax rules applicable to the Bank or the Company.

Bad Debt Reserves. Prior to fiscal 2004, the Bank met the requirement as a “small bank” (one with assets having an adjusted tax basis of \$500 million or less) and was permitted to maintain a reserve for bad debts, and to make, within

specified formula limits, annual additions to the reserve which are deductible for purposes of computing the Bank's taxable income. Since fiscal year 2004, the Bank has not been considered to be a small bank because its total assets have exceeded \$500 million. (See Income Taxes Note 9 of Notes to the Consolidated Financial Statements.)

Distributions. To the extent that the Bank makes "non-dividend distributions" to shareholders, such distributions will be considered to result in distributions from the Bank's "base year reserve," i.e., its reserve as of March 31, 1988, to the extent thereof and then from its supplemental reserve for losses on loans, and an amount based on the amount distributed will be included in the Bank's taxable income. Non-dividend distributions include distributions in excess of the Bank's current and accumulated earnings and profits, distributions in redemption of stock and distributions in partial or complete liquidation. However, dividends paid out of the Bank's current or accumulated earnings and profits, as calculated for federal income tax purposes, will not constitute non-dividend distributions and, therefore, will not be included in the Bank's taxable income.

The amount of additional taxable income created from a non-dividend distribution is an amount that, when reduced by the tax attributable to the income, is equal to the amount of the distribution. Thus, approximately one and one-half times the non-dividend distribution would be includable in gross income for federal income tax purposes, assuming a 34% federal corporate income tax rate.

**Dividends Received Deduction and Other Matters.** The Company may exclude from its income 100% of dividends received from the Bank as a member of the same affiliated group of corporations. The corporate dividends received deduction is generally 70% in the case of dividends received from unaffiliated corporations with which the Company and the Bank will not file a consolidated tax return, except that if the Company or the Bank owns more than 20% of the stock of a corporation distributing a dividend, then 80% of any dividends received may be deducted.

#### State and Local Taxation

**State of New York.** The Bank and the Company file on a combined basis and are subject to New York State franchise tax on their entire net income or one of several alternative bases, whichever results in the highest tax. "Entire net income" means federal taxable income with adjustments. If, however, the application of an alternative tax (based on taxable assets allocated to New York, "alternative" entire net income or a fixed minimum fee) results in a greater tax, an alternative tax will be imposed. The Company was subject to tax based upon capital for New York State for fiscal 2016. In addition, New York State imposes a tax surcharge of 25.6% of the New York State Franchise Tax allocable to business activities carried on in the Metropolitan Commuter Transportation District. For fiscal 2016, the New York State franchise tax rate computed on capital was 0.15% (including the Metropolitan Commuter Transportation District Surcharge).

On March 31, 2014, New York State tax legislation was signed into law in connection with the approval of the New York State 2014-2015 budget. Portions of the new legislation resulted in significant changes in the calculation of income taxes imposed on banks and thrifts operating in New York State, including changes to (1) future period New York State tax rates, (2) rules related to sourcing of revenue for New York State tax purposes and (3) the New York State taxation of entities within one corporate structure, among other provisions. In recent years, the Company has been subject to taxation based upon assets in New York State. The new legislation removes that method in future years.

**New York City.** The Bank and the Company file on a combined basis and are also subject to a similarly calculated New York City banking corporation tax on assets allocated to New York City. For fiscal 2016, the New York City banking corporation tax rate computed on capital is 0.15%. On April 13, 2015, New York State legislation was signed changing the New York City tax law to conform to the New York State law that was adopted last year, with some minor differences.

As a result of the impact of the new legislation effecting both the New York State and New York City tax law was a decrease to the Company's gross deferred tax asset of \$1.2 million in fiscal 2015 with no impact to current income due to the full valuation allowance.

**Delaware Taxation.** As a Delaware holding company not earning income in Delaware, the Company is exempted from Delaware corporate income tax but is required to file an annual report with and pay an annual franchise tax to the State of Delaware.

#### ITEM 1A. RISK FACTORS.

The following is a summary of risk factors relevant to the Company's operations which should be carefully reviewed. These risk factors do not necessarily appear in the order of importance.

Our loan portfolio exhibits a high degree of risk.

We have a significant amount of commercial real estate loans that have a higher risk of default and loss than single-family residential mortgage loans. Commercial real estate loans amount to \$272.5 million, or 46.6% of our loan portfolio at March 31, 2016. Commercial real estate loans generally are considered to involve a higher degree of risk due to a variety of factors, including generally larger loan balances and loan terms which often do not require full amortization of the loan over its term and, instead, provide for a balloon payment at the stated maturity date. Repayment of commercial real estate loans generally is dependent on income being generated by the rental property or underlying business in amounts sufficient to cover operating expenses and debt service. Failure to adequately underwrite and monitor these loans may result in significant losses to Carver Federal.

Failure to comply with the Formal Agreement could adversely affect our business, financial condition and operating results.

In May 2016, the Bank entered into a Formal Agreement with the Office of the Comptroller of the Currency. The Formal Agreement requires the Bank to reduce its concentration of commercial real estate and requires that the Bank undertake several actions to improve compliance matters and overall profitability. Failure to comply with the Formal Agreement could result in additional supervisory and enforcement actions against the Bank, its directors, or senior executive officers, including the issuance of a cease and desist order or the imposition of civil money penalties. The Bank's compliance efforts may have an adverse impact on its non-interest expense and net income.

Carver is subject to more stringent capital requirements, which may adversely impact the Company's return on equity, or constrain it from paying dividends or repurchasing shares.

In July 2013, the FDIC and the FRB approved a new rule that will substantially amend the regulatory risk-based capital rules applicable to the Bank and the Company. The final rule implements the "Basel III" regulatory capital reforms and changes required by the Dodd-Frank Act.

The final rule includes new minimum risk-based capital and leverage ratios, which became effective for the Bank and the Company on January 1, 2015, and refines the definition of what constitutes "capital" for purposes of calculating these ratios. The new minimum capital requirements are: (i) a new common equity Tier 1 capital ratio of 4.5%; (ii) a Tier 1 to risk-based assets capital ratio of 6% (increased from 4%); (iii) a total capital ratio of 8% (unchanged from current rules); and (iv) a Tier 1 leverage ratio of 4%. The final rule also established a "capital conservation buffer" of 2.5%, and the following minimum ratios: (i) a common equity Tier 1 capital ratio of 7.0%; (ii) a Tier 1 to risk-based assets capital ratio of 8.5%; and (iii) a total capital ratio of 10.5%. The new capital conservation buffer requirement will be phased in beginning in January 2016 at 0.625% of risk-weighted assets and will increase each year until fully implemented in January 2019. An institution will be subject to limitations on paying dividends, engaging in share repurchases, and paying discretionary bonuses if its capital level falls below the buffer amount. These limitations will establish a maximum percentage of eligible retained income that can be utilized for such actions.

Our right to defer the payment of interest on our outstanding trust preferred securities expires in September 2016 at which time the holders of our trust preferred securities can declare the principal of such securities due and immediately payable, which we may be unable to pay if our regulator does not approve such payment.

Carver is a unitary savings and loan association holding company regulated by the FRB and almost all of its operating assets are owned by Carver Federal. Carver relies primarily on dividends from the Bank to pay cash dividends to its stockholders, to engage in share repurchase programs and to pay principal and interest on its trust preferred debt obligation. The OCC regulates all capital distributions, including dividend payments, by the Bank to the Company, and the FRB regulates dividends paid by the Company. As the subsidiary of a savings and loan association holding company, Carver Federal must file a notice or an application (depending on the proposed dividend amount) with the OCC (and a notice with the FRB) prior to the declaration of each capital distribution. The OCC will disallow any proposed dividend, for among other reasons, that would result in the Bank's failure to meet the OCC minimum capital requirements. In accordance with the Agreement, the Bank is currently prohibited from paying any dividends without prior OCC approval, and, as such, has suspended its regular quarterly cash dividend to the Company. There are no assurances that dividend payments to the Company will resume.

Debenture interest payments on the Carver Statutory Trust I capital securities remain on a deferral status, which is permissible under the terms of the Indenture for up to twenty consecutive quarterly periods. The quarter ended September 30, 2016 will represent the twentieth consecutive quarterly period for which interest payments have been deferred. The Company has expensed the deferred interest through the current period and currently has cash available to make the payment upon receipt of regulatory approval. We have applied for regulatory approval to make interest payments on our Trust Preferred Debt securities in September 2016 and are not aware of any information as to whether or not such approval will be granted. In connection with its application to the FRB to distribute the deferred



interest payments, the Company anticipates that the FRB will review the Company's internal assessment process for capital adequacy, the appropriateness of the Company's capital level given its overall risk profile, as well as the comprehensiveness and effectiveness of management's capital planning. There can be no assurance that the FRB will not have a supervisory objection to the Company's application, and, therefore, the Company has no control over whether or not the FRB will permit the deferred interest payments. In the event that the deferred interest payments on the debentures are not paid by September 19, 2016, an event of default will have occurred. If the Company fails to cure such default for a period within 30 days, either the debenture trustee or the holders of not less than 25% of the aggregate principal amount of the debentures then outstanding may, by written notice to the Company, declare the entire principal of the debentures and the interest accrued thereon to be due and payable immediately. If the Company is unable to pay the principal and interest of the debentures due to regulatory restrictions or otherwise, the holders may, thereafter, determine to sue the Company for nonpayment, which lawsuit could include a petition for involuntary bankruptcy.

Based on the foregoing matters, there is substantial doubt about our ability to continue as a going concern. In addition, the report of the independent registered public accounting firm accompanying the Company's audited consolidated financial statements as of and for the year ended March 31, 2016 contains an explanatory paragraph regarding substantial doubt as to the Company's ability to continue as a going concern.

The Company has prepared the consolidated financial statements contained in this annual report assuming that the Company will be able to continue as a going concern, which contemplates the realization of assets and the discharge of liabilities in the normal course of business for the foreseeable future. The Company's financial statements do not include any adjustments that might be necessary if the Company is unable to continue as a going concern. The Company has expensed the deferred interest as necessary and currently has cash available to make the payment upon receipt of regulatory approval.

Carver's results of operations may be adversely affected by loan repurchases from U.S. Government Sponsored entities ("GSE's").

In connection with the sale of loans, Carver as the loan originator is required to make a variety of representations and warranties regarding the originator and the loans that are being sold. If a loan does not comply with the representations and warranties, Carver may be obligated to repurchase the loans, and in doing so, incur any loss directly. Prior to December 31, 2009, the Bank originated and sold loans to the Federal National Mortgage Association ("FNMA"). During fiscal years 2012 through 2015, the Bank has been obligated to repurchase 20 loans previously sold to FNMA. There were no repurchase requests during fiscal year 2016. There is no assurance that the Bank will not be required to repurchase additional loans in the future. Accordingly, any repurchase obligations to FNMA could materially and adversely affect the Bank's results of operations and earnings in the future.

General business and economic conditions will continue to adversely affect the earnings of financial institutions.

As a financial institution, the Company's operations and profitability are impacted by general business and economic conditions in the United States, and particularly the local markets in which it operates in New York. These conditions include short-term and long-term interest rates, inflation, money supply, political issues, legislative and regulatory changes and the strength of the U.S. economy. In recent years, the banking world has experienced unprecedented upheaval, including the failure of some of the leading financial institutions in the world. During the financial crisis, declines in the housing market with falling home prices and increasing foreclosures, unemployment and under-employment, had negatively impacted the credit performance of mortgage and construction loans and resulted in significant write-downs of asset values by financial institutions. Market turmoil and the tightening of credit led to an increased level of commercial and consumer delinquencies, lack of consumer confidence, increased market volatility and generally widespread reductions in business activity. A prolonged weakness in the economy generally, and in the financial services industry in particular, could continue to negatively affect our operations in multiple ways, including the ability to originate new loans at reasonable rates and the deterioration of our loan portfolio, requiring increased provisions and costs to manage problem assets.

Carver's results of operations are affected by economic conditions in the New York metropolitan area.

At March 31, 2016, a significant majority of the Bank's lending portfolio was concentrated in the New York metropolitan area. As a result of this geographic concentration, Carver's results of operations are largely dependent on economic conditions in this area. Decreases in real estate values could adversely affect the value of property used as collateral for loans to our borrowers. Adverse changes in the economy caused by inflation, recession, unemployment or other factors beyond the Bank's control may also continue to have a negative effect on the ability of borrowers to make timely mortgage or business loan payments, which would have an adverse impact on earnings. Consequently, deterioration in economic conditions in the New York metropolitan area could have a material adverse impact on the

quality of the Bank's loan portfolio, which could result in increased delinquencies, decreased interest income results as well as an adverse impact on loan loss experience with probable increased allowance for loan losses. Such deterioration also could adversely impact the demand for products and services, and, accordingly, further negatively affect results of operations.

The soundness of other financial institutions could negatively affect us.

Our ability to engage in routine funding transactions could be adversely affected by the actions and commercial soundness of other financial institutions. Financial services institutions are interrelated as a result of trading, clearing, counterparty, or other relationships. As a result, defaults by, or even rumors or questions about, one or more financial services institutions, or the financial services industry generally, have led to market-wide liquidity problems and could lead to losses or defaults by us or by other institutions. Many of these transactions expose us to credit risk in the event of default of our counterparty or client. In addition,

our credit risk may be exacerbated when the collateral held by us cannot be realized upon or is liquidated at prices not sufficient to recover the full amount of the financial instrument exposure due us. There is no assurance that any such losses would not materially and adversely affect our results of operations.

The allowance for loan losses could be insufficient to cover Carver's actual loan losses.

We make various assumptions and judgments about the collectability of our loan portfolio, including the creditworthiness of our borrowers and the value of the real estate and other assets serving as collateral for the repayment of many of our loans. In determining the amount of the allowance for loan losses, we review our loans and our loss and delinquency experience, and we evaluate economic conditions. If our assumptions are incorrect, our allowance for loan losses may not be sufficient to cover losses inherent in our loan portfolio, resulting in additions to our allowance. Material additions to the allowance would materially decrease net income.

In addition, the OCC periodically reviews the allowance for loan losses and may require us to increase our provision for loan losses or recognize further loan charge-offs. A material increase in the allowance for loan losses or loan charge-offs as required by the regulatory authorities would have a material adverse effect on the Company's financial condition and results of operations.

Changes in interest rate environment may negatively affect Carver Federal's net income, mortgage loan originations and valuation of available-for-sale securities.

Our primary source of income is net interest income, which is the difference between the interest income generated by our interest-earning assets (consisting primarily of loans and, to a lesser extent, securities) and the interest expense produced by our interest-bearing liabilities (consisting primarily of deposits and wholesale borrowings).

The cost of our deposits and short-term wholesale borrowings is largely based on short-term interest rates, the level of which is driven by the Federal Open Market Committee of the FRB. However, the yields generated by our loans and securities are typically driven by intermediate-term (i.e., five-year) interest rates, which are set by the market and generally vary from day to day. The level of net interest income is therefore influenced by movements in such interest rates, and the pace at which such movements occur. If the interest rates on our interest-bearing liabilities increase at a faster pace than the interest rates on our interest-earning assets, the result could be a reduction in net interest income and with it, a reduction in our earnings. Our net interest income and earnings would be similarly impacted were the interest rates on our interest-earning assets to decline more quickly than the interest rates on our interest-bearing liabilities.

In addition, such changes in interest rates could affect our ability to originate loans and attract and retain deposits; the fair values of our securities and other financial assets; the fair values of our liabilities; and the average lives of our loan and securities portfolios.

Changes in interest rates could also have an effect on loan refinancing activity which, in turn, would impact the amount of prepayment penalty income we receive on our multi-family and commercial real estate loans. Because prepayment penalties are recorded as interest income, the extent to which they increase or decrease during any given period could have a significant impact on the level of net interest income and net income we generate during that time.

In addition, changes in interest rates could have an effect on the slope of the yield curve. If the yield curve were to invert or become flat, our net interest income and net interest margin could contract, adversely affecting our net income and cash flows and the value of our assets.

In addition, the actual amount of time before mortgage and business loans and mortgage-backed securities are repaid can be significantly impacted by changes in mortgage prepayment rates and prevailing market interest rates impacting not only Carver Federal's interest income, but Carver Federal's liquidity. Mortgage prepayment rates will vary due to a number of factors, including the regional economy in the area where the underlying mortgages were originated, seasonal factors, demographic variables and the ability to assume the underlying mortgages. However, the major factors affecting prepayment rates are prevailing interest rates, related loan refinancing opportunities and competition.

Finally, the estimated fair value of the Company's available-for-sale securities portfolio may increase or decrease materially depending on changes in interest rates. Carver Federal's securities portfolio is comprised primarily of fixed rate securities.

Strong competition within the Bank's market areas could adversely affect profits and slow growth.

The New York metropolitan area has a high density of financial institutions, of which many are significantly larger than Carver Federal and with greater financial resources. Additionally, various large out-of-state financial institutions may continue to enter the New York metropolitan area market. All are considered competitors to varying degrees.

Carver Federal faces intense competition both in making loans and attracting deposits. Competition for loans, both locally and in the aggregate, comes principally from mortgage banking companies, commercial banks, savings banks and savings and loan associations. Most direct competition for deposits comes from commercial banks, savings banks, savings and loan associations and credit unions. The Bank also faces competition for deposits from money market mutual funds and other corporate and government securities funds, as well as from other financial intermediaries, such as brokerage firms and insurance companies. Market area competition is a factor in pricing the Bank's loans and deposits, which could reduce net interest income. Competition also makes it more challenging to effectively grow loan and deposit balances. The Company's profitability depends upon its continued ability to successfully compete in its market areas.

Failure to maintain effective systems of internal and disclosure controls could have a material adverse effect on the Company's results of operation and financial condition.

Effective internal and disclosure controls are necessary for the Company to provide reliable financial reports and effectively prevent fraud, and to operate successfully as a public company. If the Company cannot provide reliable financial reports or prevent fraud, its reputation and operating results would be harmed. As part of the Company's ongoing monitoring of internal controls, it may discover material weaknesses or significant deficiencies in its internal controls that require remediation. A "material weakness" is a deficiency, or a combination of deficiencies, in internal control over financial reporting, such that there is a reasonable possibility that a material misstatement of a company's annual or interim financial statements will not be prevented or detected on a timely basis.

The Company continually works on improving its internal controls. However, the Company cannot be certain that these measures will ensure that it implements and maintains adequate controls over its financial processes and reporting. Any failure to maintain effective controls or to timely implement any necessary improvement of the Company's internal and disclosure controls could, among other things, result in losses from fraud or error, harm the Company's reputation, or cause investors to lose confidence in the Company's reported financial information, all of which could have a material adverse effect on the Company's results of operation and financial condition.

We cannot assure investors that we will be able to fully address the material weakness in our internal controls that led to our restatement, or that remediation efforts will prevent future controls deficiencies.

We have identified control deficiencies in our financial reporting process that constituted material weaknesses, leading to restatement of our consolidated financial statements. We have undertaken a number of measures with a view to remediating these weaknesses, and plan to implement other measures as part of this effort. There can be no assurance that we will be able to fully remediate our existing deficiencies. Further, there can be no assurance that we will not suffer from other deficiencies in the future. Any current or future controls deficiencies could impair our ability to provide timely and accurate financial information, which could lead to further restatements, SEC inquiries and enforcement actions, penalties, fines, investor litigation and other adverse actions.

Carver and the Bank operate in a highly regulated industry, which limits the manner and scope of business activities.

Carver Federal is subject to extensive supervision, regulation and examination by the OCC, as the Bank's chartering authority and, to a lesser extent, by the FDIC, as insurer of its deposits. The Company is subject to extensive supervision, regulation and examination by the FRB, as regulator of the holding company. As a result, Carver Federal and the Company are limited in the manner in which Carver Federal and the Company conducts its business,

undertakes new investments and activities and obtains financing. This regulatory structure is designed primarily for the protection of the deposit insurance funds and depositors, and not to benefit the Company's stockholders. This regulatory structure also gives the regulatory authorities extensive discretion in connection with their supervisory and enforcement activities and examination policies, including policies with respect to capital levels, the timing and amount of dividend payments, the classification of assets and the establishment of adequate loan loss reserves for regulatory purposes. In addition, Carver Federal must comply with significant anti-money laundering and anti-terrorism laws. Government agencies have substantial discretion to impose significant monetary penalties on institutions which fail to comply with these laws.

On October 4, 2006, the OCC and other federal bank regulatory authorities published the Interagency Guidance on Nontraditional Mortgage Product Risk, or (the "Guidance"). In general, the Guidance applies to all residential mortgage loan products that allow borrowers to defer repayment of principal or interest. The Guidance describes sound practices for managing

risk, as well as marketing, originating and servicing nontraditional mortgage products, which include, among other things, interest-only loans. The Guidance sets forth supervisory expectations with respect to loan terms and underwriting standards, portfolio and risk management practices and consumer protection. For example, the Guidance indicates that originating interest-only loans with reduced documentation is considered a layering of risk and that institutions are expected to demonstrate mitigating factors to support their underwriting decision and the borrower's repayment capacity. Specifically, the Guidance indicates that a lender may accept a borrower's statement as to the borrower's income without obtaining verification only if there are mitigating factors that clearly minimize the need for direct verification of repayment capacity and that, for many borrowers, institutions should be able to readily document income.

The Dodd-Frank Wall Street Reform and Consumer Protection Act (the "Dodd-Frank Act") is significantly changing the current bank regulatory structure and affecting the lending, deposit, investment, trading and operating activities of financial institutions and their holding companies. The Dodd-Frank Act requires various federal agencies to adopt a broad range of new rules and regulations, and to prepare numerous studies and reports for Congress. The federal agencies are given significant discretion in drafting the implementing rules and regulations, and consequently, many of the details and much of the impact of the Dodd-Frank Act may not be known for many months or years. However, it is expected that the legislation and implementing regulations will materially increase our operating and compliance costs.

The Dodd-Frank Act created the CFPB with broad powers to supervise and enforce consumer protection laws. The CFPB has broad rule-making authority for a wide range of consumer protection laws that apply to all banks and savings institutions, including the authority to prohibit "unfair, deceptive or abusive" acts and practices. The CFPB has examination and enforcement authority over all banks with more than \$10 billion in assets. However, institutions of less than \$10 billion in assets, such as the Bank, will continue to be examined for compliance with consumer protection and fair lending laws and regulations by, and be subject to the primary enforcement authority of their prudential regulator rather than the Consumer Financial Protection Bureau. The Dodd-Frank Act also weakens the federal preemption rules that have been applicable for national banks and federal savings associations, and gives state attorneys general the ability to enforce federal consumer protection laws.

The Dodd-Frank Act requires minimum leverage (Tier 1) and risk-based capital requirements for bank and savings and loan holding companies that are no less than those applicable to banks, which will exclude certain instruments that previously have been eligible for inclusion by bank holding companies as Tier 1 capital, such as trust preferred securities.

Effective July 21, 2011, the Dodd-Frank Act eliminated the federal prohibitions on paying interest on demand deposits, thus allowing businesses to have interest bearing checking accounts, which could result in an increase in our interest expense.

The Dodd-Frank Act also broadens the base for FDIC deposit insurance assessments. Assessments are now based on the average consolidated total assets less tangible equity capital of a financial institution, rather than deposits. The Dodd-Frank Act also permanently increases the maximum amount of deposit insurance for banks, savings institutions and credit unions to \$250,000 per depositor, retroactive to January 1, 2009, and non-interest bearing transaction accounts had unlimited deposit insurance through December 31, 2012. The legislation also increases the required minimum reserve ratio for the Deposit Insurance Fund from 1.15% to 1.35% of insured deposits, and directs the FDIC to offset the effects of increased assessments on depository institutions with less than \$10 billion in assets.

The Dodd-Frank Act requires publicly traded companies to give stockholders a non-binding vote on executive compensation and so-called "golden parachute" payments. It also provides that the listing standards of the national securities exchanges shall require listed companies to implement and disclose "clawback" policies mandating the



recovery of incentive compensation paid to executive officers in connection with accounting restatements. The legislation also directs the FRB to promulgate rules prohibiting excessive compensation paid to bank holding company executives.

Effective December 10, 2013, pursuant to the Dodd-Frank Act, federal banking and securities regulators issued final rules to implement Section 619 of the Dodd-Frank Act (the “Volcker Rule”). Generally, subject to a transition period and certain exceptions, the Volcker Rule restricts insured depository institutions and their affiliated companies from engaging in short-term proprietary trading of certain securities, investing in funds with collateral comprised of less than 100% loans that are not registered with the Securities and Exchange Commission (“SEC”) and from engaging in hedging activities that do not hedge a specific identified risk. After the transition period, the Volcker Rule prohibitions and restrictions will apply to banking entities, including the Company, unless an exception applies.

The Financial Accounting Standards Board, the SEC and other regulatory entities, periodically change the financial accounting and reporting guidance that governs the preparation of the Company's consolidated financial statements. These changes can be difficult to predict and can materially impact how the Company records and reports its financial condition and results of operations. In some cases, the Company could be required to apply new or revised guidance retroactively.

Our Common Stock may be delisted if we are not able to meet the NASDAQ continued listing requirements.

On July 15, 2016, we received notice from the NASDAQ that the Company no longer complied with NASDAQ continued listing requirements due to the timing of the filing of this Form 10-K. Although we believe we are in compliance with all continued listing requirements of The NASDAQ Capital Market at the present time, we may not be able to remain in compliance at all times. If we fail to meet the continued listing requirements, our shares of Common Stock may be delisted and we may be forced to list our shares of Common Stock on another exchange or quotation service. If this occurs, our Common Stock may become illiquid, and the price of our Common Stock may be negatively affected.

Restrictions on the Company and the Bank stemming from the Treasury's equity interest in the Company may have a material effect on results of operations.

On January 20, 2009, the Company became a TARP CPP participant by completing the sale of \$18.98 million in preferred stock to the U.S. Treasury. As a participant, among other things, the Company must adopt the Treasury's standards for executive compensation and corporate governance for the period during which the Treasury holds equity issued under this program. These standards would generally apply to the Company's CEO, CFO and the three next most highly compensated officers ("Senior Executive"). The standards include (1) ensuring that incentive compensation for Senior Executives does not encourage unnecessary and excessive risks that threaten the value of the financial institution; (2) required claw-back of any bonus or incentive compensation paid to a Senior Executive based on statements of earnings, gains or other criteria that are later proven to be materially inaccurate; (3) prohibition on making golden parachute payments to Senior Executives; and (4) agreement not to deduct for tax purposes executive compensation in excess of \$500,000 for each Senior Executive. In particular, the change to the deductibility limit on executive compensation would likely increase slightly the overall cost of the Company's compensation programs. The Company also had to adopt certain monitoring and reporting processes.

On August 27, 2010, the Company redeemed the preferred stock and issued \$18.98 million in Series B preferred stock in connection with the Company's changing its participation from TARP CPP to TARP Community Development Capital Initiative ("CDCI"). On October 25, 2011 Carver's shareholders approved the conversion of TARP CDCI Series B preferred stock to common stock. On October 28, 2011, the Treasury converted the CDCI Series B preferred stock to Carver common stock. Under the terms of the agreement between the Treasury and the Company, the Company agreed that so long as the Treasury has an equity interest in the Company, it will continue to be bound by all of the current restrictions and requirements that the Treasury may choose to implement. The Company is unable to determine the impact that future restrictions and/or requirements resulting from the Treasury's ownership interest may have on the Company's results of operations.

The Company is subject to certain risks with respect to liquidity.

Liquidity refers to the Company's ability to generate sufficient cash flows to support its operations and to fulfill its obligations, including commitments to originate loans, to repay wholesale borrowings and other liabilities, and to satisfy the withdrawal of deposits by its customers.

The Company's primary sources of liquidity are the cash flows generated through the repayment of loans and securities, cash flows from the sale of loans and securities, deposits gathered organically through the Bank's branch network, from socially motivated depositors, city and state agencies and deposit brokers and borrowed funds, primarily in the form of wholesale borrowings from the FHLB-NY. In addition, and depending on current market conditions, the Company has the ability to access the capital markets from time to time.

Deposit flows, calls of investment securities and wholesale borrowings, and prepayments of loans and mortgage-related securities are strongly influenced by such external factors as the direction of interest rates, whether actual or perceived, local and national economic conditions and competition for deposits and loans in the markets the Bank serves. Furthermore, changes to the FHLB-NY's underwriting guidelines for wholesale borrowings may limit or restrict the Bank's ability to borrow, and could therefore have a significant adverse impact on liquidity.

A decline in available funding could adversely impact the Bank's ability to originate loans, invest in securities, and meet expenses, or to fulfill such obligations as repaying borrowings or meeting deposit withdrawal demands.

Carver may not be able to utilize its income tax benefits.

The Company's ability to utilize the deferred tax asset generated by New Markets Tax Credit income tax benefits as well as other deferred tax assets depends on its ability to meet the NMTC compliance requirements and its ability to generate sufficient

taxable income from operations in the future. Since the Bank has not generated sufficient taxable income to utilize tax credits as they were earned, a deferred tax asset has been recorded in the Company's financial statements. For additional information regarding Carver's NMTC, refer to Item 7, "Variable Interest Entities."

The future recognition of Carver's deferred tax asset is highly dependent upon Carver's ability to generate sufficient taxable income. A valuation allowance is required to be maintained for any deferred tax assets that we estimate are more likely than not to be unrealizable, based on available evidence at the time the estimate is made. In assessing Carver's need for a valuation allowance, we rely upon estimates of future taxable income. Although we use the best available information to estimate future taxable income, underlying estimates and assumptions can change over time as a result of unanticipated events or circumstances influencing our projections. Valuation allowances related to deferred tax assets can be affected by changes to tax laws, statutory rates, and future taxable income levels. The Company determined that it would not be able to realize all of its net deferred tax assets in the future, as such a charge to income tax expense in the second quarter of fiscal 2011 was made. Conversely, if the Company were to determine that it would be able to realize its deferred tax assets in the future in excess of the net carrying amounts, the Company would decrease the recorded valuation allowance through a decrease in income tax expense in the period in which that determination was made.

On June 29, 2011, the Company raised \$55 million of equity. The capital raise triggered a change in control under Section 382 of the Internal Revenue Code. Generally, Section 382 limits the utilization of an entity's net operating loss carry forwards, general business credits, and recognized built-in losses upon a change in ownership. The Company is subject to an annual limitation of approximately \$0.9 million. The Company has a net deferred tax asset ("DTA") of approximately \$23.7 million. Based on management's calculations, the Section 382 limitation has resulted in previous reductions of the deferred tax asset of \$5.8 million. The Company also continues to maintain a full valuation allowance for the remaining net deferred tax asset of \$23.7 million. The Company is unable to determine how much, if any, of the remaining DTA will be utilized.

System failure or breaches of Carver's network security could subject it to increased operating costs as well as litigation and other liabilities.

The computer systems and network infrastructure Carver and its third-party service providers use could be vulnerable to unforeseen problems. Carver's operations are dependent upon its ability to protect its computer equipment against damage from physical theft, fire, power loss, telecommunications failure or a similar catastrophic event, as well as from security breaches, denial of service attacks, viruses, worms and other disruptive problems caused by hackers. Any damage or failure that causes an interruption in Carver's operations could have a material adverse effect on its financial condition and results of operations. Computer break-ins, phishing and other disruptions could also jeopardize the security of information stored in and transmitted through Carver's computer systems and network infrastructure, which may result in significant liability to Carver and may cause existing and potential customers to refrain from doing business with Carver. Although Carver, with the help of third-party service providers, intends to continue to implement security technology and establish operational procedures designed to prevent such damage, its security measures may not be successful. In addition, advances in computer capabilities, new discoveries in the field of cryptography or other developments could result in a compromise or breach of the algorithms Carver and its third-party service providers use to encrypt and protect customer transaction data. A failure of such security measures could have a material adverse effect on Carver's financial condition and results of operations.

It is possible that a significant amount of time and money may be spent to rectify the harm caused by a breach or hack. While Carver has general liability insurance, there are limitations on coverage as well as dollar amount. Furthermore, cyber incidents carry a greater risk of injury to Carver's reputation. Finally, depending on the type of incident, banking regulators can impose restrictions on Carver's business and consumer laws may require reimbursement of customer loss.

The Company's business could suffer if it fails to retain skilled people.

The Company's success depends on its ability to attract and retain key employees reflecting current market opportunities and challenges. Competition for the best people is intense, and the Company's size and limited resources may present additional challenges in being able to retain the best possible employees, which could adversely affect the results of operations.

ITEM 1B. UNRESOLVED STAFF COMMENTS.

Not Applicable.

ITEM 2. PROPERTIES.

36

---

The Bank currently conducts its business through one administrative office and nine branches (including the West Harlem 125th Street main branch) and four separate ATM locations. During fiscal year 2016, the Bank entered into a sale and leaseback transaction of its Crown Heights branch location and exited its administrative office in Brooklyn as part of ongoing facilities rationalization efforts. The Bank also closed its East Harlem branch during the fiscal year after the property location was closed for redevelopment.

The following table sets forth certain information regarding Carver Federal's offices and other material properties at March 31, 2016. The Bank believes that such facilities are suitable and adequate for its operational needs.

Branches	Address	City/State	Year Opened	Owned or Leased	Lease Expiration Date	% Space Utilized
Main Branch	75 West 125th Street	New York, NY	1996	Owned	n/a	100%
Crown Heights Branch	1009-1015 Nostrand Avenue	Brooklyn, NY	1975	Leased	12/2025	100%
St. Albans Branch	115-02 Merrick Boulevard	Jamaica, NY	1996	Leased	2/2021	100%
Malcolm X Blvd. Branch	142 Malcolm X Boulevard	New York, NY	2001	Leased	4/2021	100%
Jamaica Center Branch	158-45 Archer Avenue	Jamaica, NY	2003	Leased	7/2018	100%
Atlantic Terminal Branch	4 Hanson Place	Brooklyn, NY	2003	Leased	4/2019	100%
Bradhurst Branch	300 West 145th Street	New York, NY	2004	Leased	1/2020	100%
Flatbush Branch	833 Flatbush Avenue	Brooklyn, NY	2009	Leased	8/2019	100%
Restoration Plaza	1392 Fulton Street	Brooklyn, NY	2009	Leased	10/2018	100%
<b>ATM Centers</b>						
Fulton Street	1950 Fulton Street	Brooklyn, NY	2005	Leased	1/2020	100%
Myrtle Avenue	362 Myrtle Avenue	Brooklyn, NY	2007	Leased	7/2017	100%
<b>ATM Machines</b>						
Atlantic Terminal Mall	139 Flatbush Avenue	Brooklyn, NY	2004	Leased	4/2019	100%
Atlantic Center	625 Atlantic Avenue	Brooklyn, NY	2006	Leased	4/2017	100%

### ITEM 3. LEGAL PROCEEDINGS.

From time to time, the Company and the Bank or one of its wholly owned subsidiaries are parties to various legal proceedings incident to their business. Certain claims, suits, complaints and investigations (collectively "proceedings") involving the Company and the Bank or a subsidiary, arising in the ordinary course of business, have been filed or are pending. The Company is unable at this time to determine the ultimate outcome of each proceeding, but believes, after discussions with legal counsel representing the Company and the Bank or the subsidiary in these proceedings, that it has meritorious defenses to each proceeding and appropriate measures have been taken to defend the interests of the Company, Bank or subsidiary. In the opinion of management, the resolution of these legal actions is not expected to have a material adverse effect on the financial condition or results of operations of the Company or the Bank. Further, there have been no material developments or changes associated with any litigation matters previously reported by the Company or the Bank. In accordance with ASC Topic 450, Carver has accrued \$30,000 for these lawsuits.

### ITEM 4. MINE SAFETY DISCLOSURES.

Not Applicable.

PART II

ITEM MARKET FOR REGISTRANT'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND  
5. ISSUER PURCHASES OF EQUITY SECURITIES.

The Company's common stock was transferred from The Nasdaq Global Market to The Nasdaq Capital Market effective December 2, 2011. The stock had been listed on the NASDAQ Global Market under the symbol "CARV" since July 10, 2008.

37

---

As of March 31, 2016, there were 3,696,087 shares of common stock outstanding, held by 775 stockholders of record. The following table shows the high and low per share sales prices of the common stock and the dividends declared for the quarters indicated.

Fiscal Year 2016	High	Low	Dividend	Fiscal Year 2015	High	Low	Dividend
June 30, 2015	\$6.92	\$4.04	\$	—June 30, 2014	\$13.00	\$10.06	\$
September 30, 2015	\$7.60	\$5.50	\$	—September 30, 2014	\$10.23	\$8.65	\$
December 31, 2015	\$7.50	\$3.35	\$	—December 31, 2014	\$9.11	\$5.40	\$
March 31, 2016	\$5.44	\$1.92	\$	—March 31, 2015	\$7.00	\$3.95	\$

As previously disclosed in a Form 8-K filed with the SEC on October 29, 2010, the Company’s Board of Directors announced that, based on highly uncertain economic conditions and the desire to preserve capital, Carver suspended payment of the quarterly cash dividend on its common stock.

Under OCC regulations, the Bank will not be permitted to pay dividends to the Company on its capital stock if its regulatory capital would be reduced below applicable regulatory capital requirements or if its stockholders' equity would be reduced below the amount required to be maintained for the liquidation account, which was established in connection with the Bank's conversion to stock form. The OCC capital distribution regulations applicable to savings institutions (such as the Bank) that meet their regulatory capital requirements permit, after not less than 30 days prior notice to and non-objection by the FRB, capital distributions during a calendar year that do not exceed the Bank's net income for that year plus its retained net income for the prior two years. For information concerning the Bank's liquidation account, see Note 11 of the Notes to the Consolidated Financial Statements. In addition, the Company is subject to restrictions under the Agreement that affect their ability to pay dividends. See Item 1 - Overview - Enforcement Actions.

On August 6, 2002, the Company announced a stock repurchase program to repurchase up to 15,442 shares of its outstanding common stock. As of March 31, 2016, 11,744 shares of its common stock have been repurchased in open market transactions at an average price of \$235.80 per share (as adjusted for 1-for-15 reverse stock split that occurred on October 27, 2011). The Company intends to use repurchased shares to fund its stock-based benefit and compensation plans and for any other purpose the Board deems advisable in compliance with applicable law. No shares were repurchased during fiscal 2016. As a result of the Company's participation in the TARP CDCI, the U.S. Treasury's prior approval is required to make further repurchases. As discussed below, the U.S. Treasury converted its preferred stock into common stock, which the U.S. Treasury continues to hold. The Company continues to be bound by the TARP CDCI restrictions so long as the U.S. Treasury is a common stockholder.

Carver has the following equity compensation plans:

(1) The Management Recognition Plan (“MRP”) provides for automatic grants of restricted stock to certain employees and non-employee directors as of the date the plan became effective in 1995. Additionally, the MRP makes provision for added discretionary grants of restricted stock to those employees so selected by the Compensation Committee of the Board, which administers the plan. There are no shares available for grant under the MRP.

(2) The 1995 Stock Option Plan provides for automatic option grants to certain employees and directors as of the date the plan became effective in September of 1995, and like the MRP, also makes provision for added discretionary option grants to those employees so selected by the Compensation Committee. The 1995 Stock Option Plan expired in 2005 and there are no options outstanding at March 31, 2016.

(3) The 2006 Stock Incentive Plan became effective in September of 2006 and provides for discretionary option grants, stock appreciation rights and restricted stock to those employees and directors so selected by the Compensation



Committee.

(4) The Carver Bancorp, Inc. 2014 Equity Incentive Plan became effective in September 2014 and provides for discretionary option grants, stock appreciation rights and restricted stock to those officers and directors selected by the Company's Compensation Committee.

Additional information regarding Carver's equity compensation plans is incorporated by reference from the section entitled "Securities Authorized for Issuance Under Equity Compensation Plans" in the Proxy Statement (as defined below in Item 10).

Recent Sales of Unregistered Securities; Use of Proceeds from Registered Securities

38

---

See Item 1 - Overview - Recapitalization - Transactions. As previously disclosed on the Form 8-K, on June 29, 2011, Carver Bancorp, Inc. entered into stock purchase agreements with several institutional investors pursuant to which the investors agreed to purchase an aggregate of 55,000 shares of the Company's Mandatorily Convertible Non-Voting Participating Preferred Stock, Series C for an aggregate purchase price of \$55,000,000. The Series C preferred stock was offered and sold pursuant to an exemption from registration provided by Section 4(2) of the Securities Act of 1933.

On October 25, 2011, Carver's shareholders voted and approved a 1-for-15 reverse stock split. A separate vote of stockholder approval was given to convert the Series C preferred stock into Series D preferred stock and common stock and exchange the Treasury CDCI Series B preferred stock for common stock.

On October 28, 2011, the Treasury exchanged the CDCI Series B preferred stock for Carver common stock.

#### ITEM 6. SELECTED FINANCIAL DATA.

As described in "Explanatory Note Regarding Restatement" above and in Note 1, the Company has restated its consolidated financial statements as of and for the year ended March 31, 2015 to correct an error related to the accrual of data processing and other expenses related to invoices paid to the Bank's core system provider. The Company also restated the unaudited quarterly financial data for each of the quarters in fiscal 2016 and 2015, see Note 18 to the Audited Consolidated Financial Statements. The Company has not amended its previously filed Annual Reports on Form 10-K or Quarterly Reports on Form 10-Q for the periods affected by the Restatement. Historical results are not necessarily indicative of the results to be expected in future periods.

The following selected consolidated financial and other data is as of and for the years ended March 31 and is derived in part from, and should be read in conjunction with the Company's consolidated financial statements and related notes:

Edgar Filing: CARVER BANCORP INC - Form 10-K

\$ in thousands	2016	2015 Restated <sup>(a)</sup>	2014 Restated <sup>(b)</sup>	2013 Restated <sup>(c)</sup>	2012
<b>Selected Financial Condition Data:</b>					
Assets	\$741,728	\$675,780	\$639,107	\$638,277	\$641,230
Loans held-for-sale	2,495	2,724	5,011	13,107	29,626
Total loans receivable, net	583,787	479,334	382,590	359,133	393,037
Investment securities	71,491	112,126	98,490	125,094	96,187
Cash and cash equivalents	63,660	50,992	122,554	104,646	91,697
Deposits	606,741	527,761	509,366	495,716	532,597
Advances from the FHLB-NY and other borrowed money	68,403	83,403	70,403	76,403	43,429
Equity	54,215	53,645	50,471	56,735	56,619
Number of deposit accounts	47,565	45,780	40,530	41,195	41,549
Number of branches	9	10	10	10	9
<b>Operating Data:</b>					
Interest income	26,908	22,327	23,248	23,785	27,936
Interest expense	4,539	3,942	3,951	4,878	8,053
Net interest income before provision for (recovery of) loan losses	22,369	18,385	19,297	18,907	19,883
Provision for (recovery of) loan losses	1,495	(2,842 )	(293 )	(3,327 )	16,342
Net interest income after provision for (recovery of) loan losses	20,874	21,227	19,590	22,234	3,541
Non-interest income	6,535	5,568	6,806	7,049	3,654
Non-interest expense	27,451	27,182	27,938	29,238	30,934
Income (loss) before income taxes	(42 )	(387 )	(1,542 )	45	(23,739 )
Income tax expense (benefit)	128	166	102	328	(961 )
Net (loss) income attributable to non-controlling interest	—	(281 )	(110 )	(945 )	629
Net income (loss) attributable to Carver Bancorp, Inc.	(170 )	(272 )	(1,534 )	662	(23,407 )
Basic earnings (loss) per common share <sup>(10)</sup>	(0.05 )	(0.07 )	(0.42 )	0.07	(14.26 )
Diluted earnings (loss) per common share <sup>(b)</sup>	(0.05 )	(0.07 )	(0.42 )	0.07	(14.26 )
Cash dividends per common share	—	—	—	—	—
<b>Selected Statistical Data:</b>					
Return on average assets <sup>(1)</sup>	(0.02 )%	(0.04 )%	(0.26 )%	0.11 %	(3.49 )%
Return on average stockholders' equity <sup>(2) (11)</sup>	(0.31 )%	(0.50 )%	(2.87 )%	1.19 %	(40.46 )%
Return on average stockholders' equity, excluding AOCI <sup>(2) (11)</sup>	(0.31 )%	(0.48 )%	(2.74 )%	1.18 %	(40.37 )%
Net interest margin <sup>(3)</sup>	3.23 %	3.03 %	3.35 %	3.11 %	3.10 %
Average interest rate spread <sup>(4)</sup>	3.13 %	2.91 %	3.22 %	2.93 %	2.78 %
Efficiency ratio <sup>(5) (10)</sup>	94.97 %	113.48 %	107.03 %	112.64 %	131.43 %
Operating expense to average assets <sup>(6)</sup>	3.81 %	4.35 %	4.66 %	4.74 %	4.62 %
Average stockholders' equity to average assets <sup>(7) (11)</sup>	7.55 %	8.66 %	8.90 %	9.00 %	8.64 %
Average stockholders' equity, excluding AOCI, to average assets <sup>(7) (11)</sup>	7.71 %	9.06 %	9.33 %	9.07 %	8.66 %

Dividend payout ratio <sup>(8)</sup> — — — — —

Asset Quality Ratios:

Non-performing assets to total assets <sup>(9)</sup>	2.35	%	2.29	%	2.96	%	7.23	%	13.47	%
Non-performing loans to total loans receivable <sup>(9)</sup>	2.37	%	1.74	%	3.22	%	8.27	%	13.22	%
Allowance for loan losses to total loans receivable	0.89	%	0.92	%	1.89	%	2.97	%	4.80	%

(a) March 31, 2015 balances have been restated from previously reported results to correct for material and certain other errors from prior periods. Refer to Notes 1 and 18 for further detail.

(b) March 31, 2014 balances have been restated from previously reported results to correct for material and certain other errors from prior periods.

(c) Basic and Diluted EPS amounts have been restated to include 45,118 shares of Series D Preferred Stock (participating securities) which, under certain circumstances, could convert to 5,518,006 shares of common stock.

- (1) Net income (loss) divided by average total assets.
- (2) Net income (loss) divided by average total stockholders' equity
- (3) Net interest income divided by average interest-earning assets.
- (4) Combined weighted average interest rate earned less combined weighted average interest rate cost.
- (5) Operating expense divided by sum of net interest income and non-interest income.
- (6) Non-interest expense divided by average total assets.
- (7) Average stockholders' equity divided by average assets for the period ended.
- (8) Dividends paid to common stockholders as a percentage of net income available to common stockholders.
- (9) Non-performing assets consist of nonaccrual loans, loans held-for-sale and real estate owned.

(10) Common stock shares for all periods presented reflects a 1-for-15 reverse stock split which was effective on October 27, 2011. The decline in loss per share from 2011 to 2012 is attributable to the issuance of 3,529,325 shares of common stock on October 28, 2011 as a result of the Company's June 29, 2011 raise of \$55 million of equity.

(11) See Non-GAAP Financial Measures disclosure below for comparable GAAP measures.

#### Non-GAAP Financial Measures

In addition to evaluating the Company's results of operations in accordance with U.S. generally accepted accounting principles ("GAAP"), management routinely supplements their evaluation with an analysis of certain non-GAAP financial measures, such as the efficiency ratio, return on average stockholders' equity excluding average accumulated other comprehensive income (loss) ("AOCI"), and average stockholders' equity excluding AOCI to average assets. Management believes these non-GAAP financial measures provide information that is useful to investors in understanding the Company's underlying operating performance and trends, and facilitates comparisons with the performance of other banks and thrifts. Further, the efficiency ratio is used by management in its assessment of financial performance, including non-interest expense control.

Return on equity measures how efficiently we generate profits from the resources provided by our net assets. Return on average stockholders' equity is calculated by dividing annualized net income (loss) attributable to Carver by average stockholders' equity, excluding AOCI. Management believes that this performance measure explains the results of the Company's ongoing businesses in a manner that allows for a better understanding of the underlying trends in the Company's current businesses. For purposes of the Company's presentation, AOCI includes the changes in the market or fair value of its investment portfolio. These fluctuations have been excluded due to the unpredictable nature of this item and is not necessarily indicative of current operating or future performance.

\$ in thousands	2016	2015	2014	2013	2012
Average Stockholders' Equity					
Average Stockholders' Equity	\$54,372	\$54,166	\$53,406	\$55,467	\$57,849
Average AOCI	(1,162 )	(2,525 )	(2,545 )	(436 )	(126 )
Average Stockholders' Equity, excluding AOCI	\$55,534	\$56,691	\$55,951	\$55,903	\$57,975
Return on Average Stockholders' Equity	(0.31 )%	(0.50 )%	(2.87 )%	1.19 %	(40.46 )%
Return on Average Stockholders' Equity, excluding AOCI	(0.31 )%	(0.48 )%	(2.74 )%	1.18 %	(40.37 )%
Average Stockholders' Equity to Average Assets	7.55 %	8.66 %	8.90 %	9.00 %	8.64 %
Average Stockholders' Equity, excluding AOCI, to Average Assets	7.71 %	9.06 %	9.33 %	9.07 %	8.66 %

ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS.

Restatement

The Company has restated its consolidated financial statements for fiscal year 2015 contained in the Annual Reports on Form 10-K for the years ended March 31, 2016 and 2015, and unaudited interim consolidated financial statements contained in the Company's Quarterly Reports on Form 10-Q for each of the quarters ended June 30, 2015 and 2016, September 30, 2015 and 2016 and December 31, 2015 and 2016. The Restatement corrects a material error related to the accrual of data processing and other expenses related to invoices paid to the Bank's core system provider. In fiscal 2016, Carver Bancorp recognized expenses on invoices paid to its core system provider, and during the course of preparation of the fiscal 2016 financial statements and audit, management determined that \$613 thousand of expenses should have been recognized in fiscal 2015. For discussion of the restatement adjustments, see "Explanatory Note Regarding Restatement," Item 8. Financial Statements and Supplementary Data,

Note 1. Organization and Note 18 – Quarterly Financial Data (Unaudited). Additionally, see Item 6. Selected Financial Data and Item 7. Management’s Discussion and Analysis of Financial Condition and Results of Operations.

The following discussion and analysis should be read in conjunction with the Company's Consolidated Financial Statements and Notes to Consolidated Financial Statements presented elsewhere in this report. The Company's results of operations are significantly affected by general economic and competitive conditions, particularly changes in market interest rates, government policies, changes in accounting standards and actions of regulatory agencies.

#### Executive Summary

Carver ended fiscal 2016 with a net loss of \$170 thousand, compared to a net loss of \$272 thousand for the prior year period. The change was primarily driven by higher net interest income and offset by provisions for loan losses in the current period compared to recoveries of loan losses in the prior year. The provision for loan losses increased primarily as a result of the 21.8% increase in the Bank's loan portfolio during the fiscal year, including increased concentrations in the commercial real estate loan portfolio. As part of the Bank's ongoing facilities rationalization efforts, Carver entered into a sale and leaseback transaction of its Crown Heights branch location and exited its administrative office in Brooklyn during the fiscal year.

The business climate continues to present significant challenges as banks continue to absorb heightened regulatory costs and compete for limited loan demand. Nevertheless, Carver Federal seeks to generate new loan production and purchase loans at suitable prices such that the outstanding loan portfolio increases during the fiscal year. Carver Federal also intends to continue to focus on cost control.

#### Critical Accounting Policies

Various elements of accounting policies, by their nature, are inherently subject to estimation techniques, valuation assumptions and other subjective assessments. Carver's policy with respect to the methodologies used to determine the allowance for loan and lease losses, securities impairment, and assessment of the recoverability of the deferred tax asset are the most critical accounting policies. These policies are important to the presentation of Carver's financial condition and results of operations, and involve a high degree of complexity, requiring management to make difficult and subjective judgments, which often require assumptions or estimates about highly uncertain matters. Such assumptions and estimates are susceptible to significant changes in today's economic environment. The use of different judgments, assumptions and estimates could result in material differences in the Company's results of operations or financial condition.

#### Allowance for Loan and Lease Losses

The adequacy of the Bank's ALLL is determined, in accordance with the Interagency Policy Statement on the Allowance for Loan and Lease Losses (the “Interagency Policy Statement”) released by the OCC on December 13, 2006 and in accordance with ASC Subtopics 450-20 "Loss Contingencies" and 310-10 "Accounting by Creditors for Impairment of a Loan." Compliance with the Interagency Policy Statement includes management's review of the Bank's loan portfolio, including the identification and review of individual problem situations that may affect a borrower's ability to repay. In addition, management reviews the overall portfolio quality through an analysis of delinquency and non-performing loan data, estimates of the value of underlying collateral, current charge-offs and other factors that may affect the portfolio, including a review of regulatory examinations, an assessment of current and expected economic conditions and changes in the size and composition of the loan portfolio.

The ALLL reflects management's evaluation of the loans presenting identified loss potential, as well as the risk inherent in various components of the portfolio. There is significant judgment applied in estimating the ALLL. These

assumptions and estimates are susceptible to significant changes based on the current environment. Further, any change in the size of the loan portfolio or any of its components could necessitate an increase in the ALLL even though there may not be a decline in credit quality or an increase in potential problem loans. As such, there can never be assurance that the ALLL accurately reflects the actual loss potential inherent in a loan portfolio.

#### General Reserve Allowance

Carver's maintenance of a general reserve allowance in accordance with ASC Subtopic 450-20 includes the Bank's evaluating the risk to loss potential of homogeneous pools of loans based upon historical loss factors and a review of nine different environmental factors that are then applied to each pool. The pools of loans ("Loan Type") are:

- 1-4 Family
- Multifamily



- Commercial Real Estate
- Construction
- Business Loans
- SBA Loans
- Other (Consumer and Overdraft Accounts)

The pools are further segregated into the following risk rating classes:

- Pass
- Special Mention
- Substandard
- Doubtful

The Bank next applies to each pool a risk factor that determines the level of general reserves for that specific pool. The Bank estimates its historical charge-offs via a lookback analysis. The actual historical loss experience by major loan category is expressed as a percentage of the outstanding balance of all loans within the category. As the loss experience for a particular loan category increases or decreases, the level of reserves required for that particular loan category also increases or decreases. The Bank's historical charge-off rate reflects the period over which the charge-offs were confirmed and recognized, not the period over which the earlier losses occurred. That is, the charge-off rate measures the confirmation of losses over a period that occurs after the earlier actual losses. During the period between the loss-causing events and the eventual confirmations of losses, conditions may have changed. There is always a time lag between the period over which average charge-off rates are calculated and the date of the financial statements. During that period, conditions may have changed. Another factor influencing the General Reserve is the Bank's loss emergence period (LEP) assumptions which represent the Bank's estimate of the average amount of time from the point at which a loss is incurred to the point at which the loss is confirmed, either through the identification of the loss or a charge-off. Based upon adequate management information systems and effective methodologies for estimating losses, management has established a LEP floor of one year on all segments. In some segments, such as in its Commercial Real Estate, Multifamily and Business segments, the Bank demonstrates a LEP in excess of 12 months. The Bank also recognizes losses in accordance with regulatory charge-off criteria.

Because actual loss experience may not adequately predict the level of losses inherent in a portfolio, the Bank reviews nine qualitative factors to determine if reserves should be adjusted based upon any of those factors. As the risk ratings worsen, some of the qualitative factors may increase. The nine qualitative factors the Bank considers and may utilize are:

1. Changes in lending policies and procedures, including changes in underwriting standards and collection, charge-off, and recovery practices not considered elsewhere in estimating credit losses (Policy & Procedures).
2. Changes in relevant economic and business conditions and developments that affect the collectability of the portfolio, including the condition of various market segments (Economy).
3. Changes in the nature or volume of the loan portfolio and in the terms of loans (Nature & Volume).
4. Changes in the experience, ability, and depth of lending management and other relevant staff (Management).
5. Changes in the volume and severity of past due loans, the volume of nonaccrual loans, and the volume and severity of adversely classified loans (Problem Assets).
6. Changes in the quality of the loan review system (Loan Review).
7. Changes in the value of underlying collateral for collateral dependent loans (Collateral Values).
8. The existence and effect of any concentrations of credit and changes in the level of such concentrations (Concentrations).
- 9.

The effect of other external forces such as competition and legal and regulatory requirements on the level of estimated credit losses in the existing portfolio (External Forces).

#### Specific Reserve Allowance

Carver also maintains a specific reserve allowance for criticized and classified loans individually reviewed for impairment in accordance with ASC Subtopic 310-10 guidelines. The amount assigned to the specific reserve allowance is individually determined based upon the loan. The ASC Subtopic 310-10 guidelines require the use of one of three approved methods to estimate the amount to be reserved and/or charged off for such credits. The three methods are as follows:

- 1.The present value of expected future cash flows discounted at the loan's effective interest rate,
- 2.The loan's observable market price; or
- 3.The fair value of the collateral if the loan is collateral dependent.

The Bank may choose the appropriate ASC Subtopic 310-10 measurement on a loan-by-loan basis for an individually impaired loan, except for an impaired collateral dependent loan. Guidance requires impairment of a collateral dependent loan to be measured using the fair value of collateral method. A loan is considered "collateral dependent" when the repayment of the debt will be provided solely by the underlying collateral, and there are no other available and reliable sources of repayment.

Criticized and classified loans with at risk balances of \$500,000 or more and loans below \$500,000 that the Chief Credit Officer deems appropriate for review, are identified and reviewed for individual evaluation for impairment in accordance with ASC Subtopic 310-10. Carver also performs impairment analysis for all troubled debt restructurings ("TDRs"). If it is determined that it is probable the Bank will be unable to collect all amounts due according with the contractual terms of the loan agreement, the loan is categorized as impaired.

If the loan is determined to not be impaired, it is then placed in the appropriate pool of criticized and classified loans to be evaluated collectively for impairment. Loans determined to be impaired are evaluated to determine the amount of impairment based on one of the three measurement methods noted above. The Bank then determines whether the impairment amount is permanent, in which case the loan is written down by the amount of the impairment, or if it is other than permanent, in which case the Bank establishes a specific valuation reserve that is included in the total ALLL. In accordance with guidance, if there is no impairment amount, no reserve is established for the loan.

#### Troubled Debt Restructured Loans

TDRs are those loans whose terms have been modified because of deterioration in the financial condition of the borrower and a concession is made. Modifications could include extension of the terms of the loan, reduced interest rates, capitalization of interest and forgiveness of accrued interest and/or principal. Once an obligation has been restructured because of such credit problems, it continues to be considered restructured until paid in full. For cash flow dependent loans, the Bank records a specific valuation allowance reserve equal to the difference between the present value of estimated future cash flows under the restructured terms discounted at the loan's original effective interest rate, and the loan's original carrying value. For a collateral dependent loan, the Bank records an impairment charge when the current estimated fair value of the property that collateralizes the impaired loan, if any, is less than the recorded investment in the loan. TDR loans remain on nonaccrual status until they have performed in accordance with the restructured terms for a period of at least six months.

#### Securities Impairment

The Bank's available-for-sale securities portfolio is carried at estimated fair value, with any unrealized gains and losses, net of taxes, reported as accumulated other comprehensive (loss) income. Securities that the Bank has the positive intent and ability to hold to maturity are classified as held-to-maturity and are carried at amortized cost. The fair values of securities in portfolio are based on published or securities dealers' market values and are affected by changes in interest rates. On a quarterly basis, the Bank reviews and evaluates the securities portfolio to determine if the decline in the fair value of any security below its cost basis is other-than-temporary. The Bank generally views changes in fair value caused by changes in interest rates as temporary, which is consistent with its experience. The amount of an other-than-temporary impairment, when there are credit and non-credit losses on a debt security which management does not intend to sell, and for which it is more likely than not that the Bank will not be required to sell the security prior to the recovery of the non-credit impairment, the portion of the total impairment that is attributable to the credit loss would be recognized in earnings, and the remaining difference between the debt security's amortized cost basis and its fair value would be included in other comprehensive (loss) income. This guidance also requires additional disclosures about investments in an unrealized loss position and the methodology and significant inputs used in determining the recognition of other-than-temporary impairment. At March 31, 2016, the Bank does not have any securities that are classified as having other-than-temporary impairment in its investment portfolio.

## Deferred Tax Assets

The Company records income taxes in accordance with ASC 740 Topic "Income Taxes," as amended, using the asset and liability method. Income tax expense (benefit) consists of income taxes currently payable/(receivable) and deferred income taxes. Temporary differences between the basis of assets and liabilities for financial reporting and tax purposes are measured as of the balance sheet date. Deferred tax liabilities or recognizable deferred tax assets are calculated on such differences, using current statutory rates, which result in future taxable or deductible amounts. The effect on deferred taxes of a change in tax rates is recognized in income in the period that includes the enactment date. Where applicable, deferred tax assets are reduced by a valuation allowance for any portion determined not likely to be realized. Management is continually reviewing the operation of the Company with a view to the future. Based on managements current analysis and the appropriate accounting literature, management is of the opinion that a full valuation allowance is appropriate. This valuation allowance would subsequently be adjusted, by a charge or credit to income tax expense, as changes in facts and circumstances warrant.

On June 29, 2011, the Company raised \$55 million of equity, which resulted in a \$51.4 million increase in equity after considering the effect of various expenses associated with the capital raise. The capital raise triggered a change in control under Section 382 of the Internal Revenue Code. Generally, Section 382 limits the utilization of an entity's net operating loss carryforwards, general business credits, and recognized built-in losses upon a change in ownership. The Company expects to be subject to an annual limitation of approximately \$900 thousand. The Company has a net deferred tax asset ("DTA") of \$0 since it has recorded a full valuation on its DTA.

#### Asset/Liability Management

The Company's primary earnings source is net interest income, which is affected by changes in the level of interest rates, the relationship between the rates on interest-earning assets and interest-bearing liabilities, the impact of interest rate fluctuations on asset prepayments, the level and composition of deposits and assets, and the credit quality of earning assets. Management's asset/liability objectives are to maintain a strong, stable net interest margin, to utilize the Company's capital effectively without taking undue risks, to maintain adequate liquidity and to manage its exposure to changes in interest rates.

The economic environment is uncertain regarding future interest rate trends. Management monitors the Company's cumulative gap position, which is the difference between the sensitivity to rate changes on the Company's interest-earning assets and interest-bearing liabilities. In addition, the Company uses various tools to monitor and manage interest rate risk, such as a model that projects net interest income based on increasing or decreasing interest rates.

#### Discussion of Market Risk-Interest Rate Sensitivity Analysis

As a financial institution, the Bank's primary component of market risk is interest rate volatility. Fluctuations in interest rates will ultimately impact both the level of income and expense recorded on a large portion of the Bank's assets and liabilities, and the market value of all interest-earning assets, other than those which are short-term in maturity. Since virtually all of the Company's interest-bearing assets and liabilities are held by the Bank, most of the Company's interest rate risk exposure is retained by the Bank. As a result, all significant interest rate risk management procedures are performed at the Bank. Based upon the Bank's nature of operations, the Bank is not subject to foreign currency exchange or commodity price risk. The Bank does not own any trading assets.

Carver Federal seeks to manage its interest rate risk by monitoring and controlling the variation in repricing intervals between its assets and liabilities. To a lesser extent, Carver Federal also monitors its interest rate sensitivity by analyzing the estimated changes in market value of its assets and liabilities assuming various interest rate scenarios. As discussed more fully below, there are a variety of factors that influence the repricing characteristics of any given asset or liability.

The matching of assets and liabilities may be analyzed by examining the extent to which such assets and liabilities are "interest rate sensitive" and by monitoring an institution's interest rate sensitivity gap. An asset or liability is said to be interest rate sensitive within a specific period if it will mature or reprice within that period. The interest rate sensitivity gap is defined as the difference between the amount of interest-earning assets maturing or repricing within a specific period of time and the amount of interest-bearing liabilities maturing or repricing within that same time period. A gap is considered positive when the amount of interest rate sensitive assets exceeds the amount of interest rate sensitive liabilities and is considered negative when the amount of interest rate sensitive liabilities exceeds the amount of interest rate sensitive assets. Generally, during a period of falling interest rates, a negative gap could result in an increase in net interest income, while a positive gap could adversely affect net interest income. Conversely, during a period of rising interest rates a negative gap could adversely affect net interest income, while a positive gap

could result in an increase in net interest income. As illustrated below, Carver Federal had a negative one-year gap equal to 21.27% of total rate sensitive assets at March 31, 2016. As a result, Carver Federal's net interest income may be negatively affected by rising interest rates and may be positively affected by falling interest rates.

The following table sets forth information regarding the projected maturities, prepayments and repricing of the major rate-sensitive asset and liability categories of Carver Federal as of March 31, 2016. Maturity repricing dates have been projected by applying estimated prepayment rates based on the current rate environment. The repricing and other assumptions are not necessarily representative of the Bank's actual results. Classifications of items in the table below are different from those presented in other tables and the financial statements and accompanying notes included herein and do not reflect non-performing loans:

Edgar Filing: CARVER BANCORP INC - Form 10-K

\$ in thousands	<3 Mos.	3-12 Mos.	1-3 Yrs.	3-5 Yrs.	5-10 Yrs.	10+ Yrs.	Non-Interest Bearing Funds	Total
<b>Rate Sensitive Assets:</b>								
Loans	120,014	119,776	108,768	126,877	69,760	28,898	—	574,093
Short-term investments	57,664	—	—	—	—	—	—	57,664
Long-term investments	6,070	12,753	11,746	11,279	9,002	23,587	—	74,437
Other assets	—	—	—	—	—	—	35,534	35,534
Total assets	183,748	132,529	120,514	138,156	78,762	52,485	35,534	741,728
<b>Rate Sensitive Liabilities:</b>								
Interest-bearing non-maturing deposits	294,253	—	—	—	—	—	—	294,253
Term deposits	71,952	75,245	50,977	52,516	5,247	—	—	255,937
Borrowings	25,000	—	—	30,000	—	13,403	—	68,403
Other liabilities	—	—	—	—	—	—	68,835	68,835
Equity	—	—	—	—	—	—	54,300	54,300
Total liabilities and equity	391,205	75,245	50,977	82,516	5,247	13,403	123,135	741,728
Interest sensitivity gap	(207,457)	57,284	69,537	55,640	73,515	39,082	(87,601)	—
Cumulative interest sensitivity gap	(207,457)	(150,173)	(80,636)	(24,996)	48,519	87,601	—	—
Ratio of cumulative gap to total rate sensitive assets	(29.38)%	(21.27)%	(11.42)%	(3.54)%	6.87%	12.40%	—	—

The table above assumes that fixed maturity deposits are not withdrawn prior to maturity and that transaction accounts will decay as disclosed in the table above.

Certain shortcomings are inherent in the method of analysis presented in the table above. Although certain assets and liabilities may have similar maturities or periods of repricing, they may react in different degrees to changes in the market interest rates. The interest rates on certain types of assets and liabilities may fluctuate in advance of changes in market interest rates, while rates on other types of assets and liabilities may lag behind changes in market interest rates. Certain assets, such as adjustable-rate mortgages, generally have features that restrict changes in interest rates on a short-term basis and over the life of the asset. In the event of a change in interest rates, prepayments and early withdrawal levels would likely deviate significantly from those assumed in calculating the table. Additionally, credit risk may increase as many borrowers may experience an inability to service their debt in the event of a rise in interest rate. Virtually all of the adjustable-rate loans in Carver Federal's portfolio contain conditions that restrict the periodic change in interest rate.

**Economic Value of Equity (“EVE”) Analysis.** As part of its efforts to maximize net interest income while managing risks associated with changing interest rates, management also uses the EVE methodology. EVE is the present value of expected net cash flows from existing assets less the present value of expected cash flows from existing liabilities plus the present value of net expected cash inflows from existing financial derivatives and off-balance sheet contracts.

Under this methodology, interest rate risk exposure is assessed by reviewing the estimated changes in EVE that would hypothetically occur if interest rates rapidly rise or fall along the yield curve. Projected values of EVE at both higher and lower interest rate risk scenarios are compared to base case values (no change in rates) to determine the sensitivity to changing interest rates.

Presented below, as of March 31, 2016, is an analysis of the Bank's interest rate risk as measured by changes in EVE for instantaneous parallel shifts of +/- 400 basis points change in market interest rates. Such limits have been established with consideration of the impact of various rate changes and the Bank's current capital position. The information set forth below relates solely to the Bank. However, because virtually all of the Company's interest rate risk exposure lies at the Bank level, management believes the table below also similarly reflects an analysis of the Company's interest rate risk.



Change in Rate	Economic Value of Equity			EVE as % of PV of Assets	
	\$ Amount	\$ Change	% Change	EVE Ratio	Change
+400 bps	74,051	(6,976 )	(8.61 )%	10.90%	5 bps
+300 bps	75,400	(5,627 )	(6.94 )%	10.85%	0 bps
+200 bps	78,229	(2,798 )	(3.45 )%	10.98%	13 bps
+100 bps	80,332	(695 )	(0.86 )%	11.01%	16 bps
0 bps	81,027			10.85%	
-100 bps	77,009	(4,018 )	(4.96 )%	10.11%	-74 bps
-200 bps	76,334	(4,693 )	(5.79 )%	9.85 %	-100 bps
-300 bps	84,279	3,252	4.01 %	10.71%	-14 bps
-400 bps	97,443	16,416	20.26 %	12.17%	132 bps

Certain shortcomings are inherent in the methodology used in the above interest rate risk measurements. Modeling changes in EVE require the making of certain assumptions, which may or may not reflect the manner in which actual yields and costs respond to changes in market interest rates. In this regard, the models presented assume that the composition of our interest sensitive assets and liabilities existing at the beginning of a period remains constant over the period being measured and also assumes that a particular change in interest rates is reflected uniformly across the yield curve regardless of the duration to maturity or repricing of specific assets and liabilities. Accordingly, although the EVE table provides an indication of Carver Federal's interest rate risk exposure at a particular point in time, such measurements are not intended to and do not provide a precise forecast of the effect of changes in market interest rates on Carver Federal's net interest income and may differ from actual results.

#### Average Balance, Interest and Average Yields and Rates

The following table sets forth certain information relating to Carver Federal's average interest-earning assets and average interest-bearing liabilities, and their related average yields and costs for the years ended March 31, 2016, 2015, and 2014. The table also presents information for the fiscal years indicated with respect to the difference between the weighted average yield earned on interest-earning assets and the weighted average rate paid on interest-bearing liabilities, or "interest rate spread," which savings institutions have traditionally used as an indicator of profitability. Another indicator of an institution's profitability is its "net interest margin," which is its net interest income divided by the average balance of interest-earning assets. Net interest income is affected by the interest rate spread and by the relative amounts of interest-earning assets and interest-bearing liabilities. When interest-earning assets approximate or exceed interest-bearing liabilities, any positive interest rate spread will generate net interest income:

Edgar Filing: CARVER BANCORP INC - Form 10-K

\$ in thousands	2016			2015			2014			
	Average Balance	Interest	Average Yield/ Cost	Average Balance	Interest	Average Yield/ Cost	Average Balance	Interest	Average Yield/ Cost	
<b>Interest-Earning Assets:</b>										
Loans <sup>(1)</sup>	\$548,265	\$24,702	4.51 %	\$412,357	\$19,974	4.84 %	\$385,259	\$20,734	5.38 %	
Mortgage-backed securities	37,413	761	2.03 %	36,947	799	2.16 %	49,921	1,034	2.07 %	
Investment securities	44,469	921	2.07 %	53,915	1,022	1.90 %	55,643	1,016	1.83 %	
Restricted cash deposit	2,797	1	0.03 %	6,354	1	0.03 %	7,209	1	0.03 %	
Equity securities <sup>(2)</sup>	3,452	145	4.20 %	1,936	81	4.18 %	2,280	88	3.86 %	
Other investments and federal funds sold	56,695	378	0.67 %	94,310	450	0.48 %	75,945	375	0.49 %	
Total interest-earning assets	693,091	26,908	3.89 %	605,819	22,327	3.68 %	576,257	23,248	4.03 %	
Non-interest-earning assets	26,920			19,721			23,573			
Total assets	\$720,011			\$625,540			\$599,830			
<b>Interest-Bearing Liabilities:</b>										
<b>Deposits</b>										
Interest-bearing checking	\$31,971	\$52	0.16 %	\$27,549	\$45	0.16 %	\$25,184	\$40	0.16 %	
Savings and clubs	93,794	253	0.27 %	95,731	255	0.27 %	96,424	256	0.27 %	
Money market	161,391	844	0.52 %	142,252	692	0.49 %	116,535	536	0.46 %	
Certificates of deposit	227,713	2,092	0.92 %	197,447	1,831	0.93 %	191,854	1,931	1.01 %	
Mortgagors deposits	2,280	28	1.23 %	1,956	30	1.53 %	1,955	34	1.74 %	
Total deposits	517,149	3,269	0.63 %	464,935	2,853	0.61 %	431,952	2,797	0.65 %	
Borrowed money	79,633	1,270	1.59 %	46,702	1,089	2.33 %	51,264	1,154	2.25 %	
Total interest-bearing liabilities	596,782	4,539	0.76 %	511,637	3,942	0.77 %	483,216	3,951	0.82 %	
<b>Non-interest-bearing liabilities:</b>										
Demand deposits	54,620			52,866			55,405			
Other liabilities	14,237			7,337			7,983			
Total liabilities	665,639			571,840			546,604			
Net loss attributable to non-controlling interest	—			(466 )			(180 )			
Stockholders' equity	54,372			54,166			53,406			
Total liabilities & equity	\$720,011			\$625,540			\$599,830			
Net interest income		\$22,369			\$18,385			\$19,297		
Average interest rate spread			3.13 %			2.91 %			3.22 %	
Net interest margin			3.23 %			3.03 %			3.35 %	
Ratio of average interest-earning assets to interest-bearing liabilities			116.14 %			118.41 %			119.25 %	

(1) Includes nonaccrual loans.

(2) Includes FHLB-NY stock.

#### Rate/Volume Analysis

The following table sets forth information regarding the extent to which changes in interest rates and changes in volume of interest related assets and liabilities have affected Carver Federal's interest income and expense during the fiscal years ended March 31, 2016, 2015, and 2014 (in thousands). For each category of interest-earning assets and interest-bearing liabilities, information is provided for changes attributable to: (1) changes in volume (changes in volume multiplied by prior rate); (2) changes in rate (change in rate multiplied by old volume). Changes in rate/volume variance are allocated proportionately between changes in rate and changes in volume.

Edgar Filing: CARVER BANCORP INC - Form 10-K

\$ in thousands	2016 vs. 2015			2015 vs. 2014		
	Increase (Decrease) due to Volume	Rate	Total	Increase (Decrease) due to Volume	Rate	Total
<b>Interest-Earning Assets:</b>						
Loans	\$6,583	\$(1,855)	\$4,728	\$1,458	\$(2,218)	\$(760)
Mortgage-backed securities	10	(48)	(38)	(269)	34	(235)
Investment securities	(179)	78	(101)	(31)	37	6
Restricted cash deposit	—	—	—	—	—	—
Equity securities	63	1	64	(13)	6	(7)
Other investments and federal funds sold	(180)	108	(72)	91	(16)	75
Total interest-earning assets	6,297	(1,716)	4,581	1,236	(2,157)	(921)
<b>Interest-Bearing Liabilities:</b>						
<b>Deposits</b>						
Interest-bearing checking	7	—	7	4	1	5
Savings and clubs	(5)	3	(2)	(2)	1	(1)
Money market savings	93	59	152	118	38	156
Certificates of deposit	281	(20)	261	56	(156)	(100)
Mortgagors deposits	5	(7)	(2)	—	(4)	(4)
Total deposits	381	35	416	176	(120)	56
Borrowed money	768	(587)	181	(103)	38	(65)
Total interest-bearing liabilities	1,149	(552)	597	73	(82)	(9)
Net change in net interest income	\$5,148	\$(1,164)	\$3,984	\$1,163	\$(2,075)	\$(912)

Comparison of Financial Condition at March 31, 2016 and 2015

Assets

At March 31, 2016, total assets increased \$65.9 million, or 9.8%, to \$741.7 million, compared to \$675.8 million at March 31, 2015. The overall change was primarily driven by an increase of \$104.5 million in the loan portfolio, net of the allowance for loan losses, partially offset by a decrease of \$40.6 million in the investment portfolio.

Total investment securities decreased \$40.6 million, or 36.2%, to \$71.5 million at March 31, 2016, compared to \$112.1 million at March 31, 2015 as cash generated from calls and sales of securities was redeployed into higher yielding loans.

Loans, net increased \$105.3 million, or 21.8%, to \$589.0 million at March 31, 2016, compared to \$483.8 million at March 31, 2015 following growth in commercial mortgage and business loans from loan purchases and originations.

Liabilities and Equity

Liabilities

Total liabilities increased \$65.4 million, or 10.5%, to \$687.5 million at March 31, 2016, compared to \$622.1 million at March 31, 2015, following growth in deposits.

Deposits increased \$79.0 million, or 15.0%, to \$606.7 million at March 31, 2016, compared to \$527.8 million at March 31, 2015, due primarily to increases in broker deposits, institutional certificates of deposits and core money

market accounts.

Advances from the FHLB-NY and other borrowed money decreased \$15.0 million, or 18.0%, to \$68.4 million at March 31, 2016, compared to \$83.4 million at March 31, 2015, as the increase in deposits provided the Company with the opportunity to pay off maturing short-term borrowings.

#### Equity

Total equity increased \$570 thousand, or 1.1%, to \$54.2 million at March 31, 2016, compared to \$53.6 million at March 31, 2015. The increase was due to a \$738 thousand reduction in unrealized losses on investments.

49

---

## Comparison of Operating Results for the Years Ended March 31, 2016 and 2015

### Net Income/Loss

Net loss for fiscal year 2016 was \$170 thousand compared to net loss of \$272 thousand for the prior year period, an improvement of \$102 thousand. The change was primarily driven by higher net interest income and offset by provisions for loan losses in the current period compared to recoveries of loan losses in the prior year. The provision for loan losses increased primarily as a result of the 21.8% increase in the Bank's loan portfolio during the current year, including increased concentrations in the commercial real estate loan portfolio. The Bank also recognized a gain in fiscal 2016 on the sale and leaseback of one of its branch locations.

### Net Interest Income

Net interest income increased \$4.0 million, or 21.7%, to \$22.4 million for fiscal year 2016, compared to \$18.4 million for the prior year period. The increase was due to an increase of \$4.6 million in interest income, which was partially offset by an increase of \$597 thousand in interest expense.

Interest income increased \$4.6 million, or 20.5%, to \$26.9 million compared to \$22.3 million for the prior year period, primarily due to an increase of \$4.7 million in interest income on loans. The higher loan income was driven by a significant increase in the Bank's average loan balances. Although the average yield on loans decreased 33 basis points from 4.84% to 4.51%, a \$135.9 million increase in the average loan balances resulted in higher interest income.

Interest expense increased \$597 thousand, or 15.1%, to \$4.5 million compared to \$3.9 million for the prior year period, primarily due to the Bank's deposit growth. Interest expense on deposits increased \$416 thousand due to higher average balances in certificates of deposits of \$30.3 million and in money market accounts of \$19.1 million.

### Provision for (Recovery of) Loan Losses

The Bank recorded a \$1.5 million provision for loan losses for fiscal year 2016, compared to a \$2.8 million recovery of loan losses for the prior year period. For the year ended March 31, 2016, net charge-offs of \$691 thousand were recognized, compared to net charge-offs of \$96 thousand in the prior year period. The increase in the provision for loan losses was primarily due to the loan growth during the fiscal year. At March 31, 2016, non-performing assets totaled \$17.5 million, or 2.4% of total assets, compared to \$15.5 million, or 2.3% of total assets at March 31, 2015. The allowance for loan losses was \$5.2 million at March 31, 2016, which represents a ratio of the allowance for loan losses to non-performing loans of 37.5% compared to \$4.4 million, and 53.3% at March 31, 2015. Non-performing loans increased 66.2% during the fiscal year, primarily due to an increase in impaired commercial real estate and business loans. However, the ratio of the allowance for loan losses to total loans receivable decreased to 0.89% at March 31, 2016, compared to 0.92% at March 31, 2015.

### Non-interest Income

Non-interest income increased \$1.0 million, or 17.4%, to \$6.5 million compared to \$5.6 million in the prior year period. The increase was primarily attributed to a \$1.2 million gain recognized on the sale and leaseback of one of the Bank's branch locations conducted as part of Carver's ongoing site rationalization efforts. The increase was also attributable to gains on sales of loans and real estate owned during the fiscal year. Other non-interest income in the prior year included a \$323 thousand grant award from the Community Development Financial Institutions Fund (the "CDFI Fund") of the U.S. Treasury Department.

### Non-interest Expense

Non-interest expense increased \$269 thousand, or 1.0%, to \$27.5 million compared to \$27.2 million in the prior year period. Net occupancy expense increased \$856 thousand primarily due to the early termination of the lease for the Bank's administrative office in Brooklyn during the fourth quarter, and the acceleration of expenses due to the closing of a branch during the fiscal year. This was partially offset by decreases of \$265 thousand in equipment, \$230 thousand in employee compensation and benefits and \$159 thousand in data processing charges compared to the prior year period.

### Income Taxes

Income tax expense was \$128 thousand for the fiscal year ended March 31, 2016 compared to \$166 thousand in the prior year period.

## Liquidity and Capital Resources

Liquidity is a measure of the Bank's ability to generate adequate cash to meet its financial obligations. The principal cash requirements of a financial institution are to cover potential deposit outflows, fund increases in its loan and investment portfolios and ongoing operating expenses. The Bank's primary sources of funds are deposits, borrowed funds and principal and interest payments on loans, mortgage-backed securities and investment securities. While maturities and scheduled amortization of loans, mortgage-backed securities and investment securities are predictable sources of funds, deposit flows and loan and mortgage-backed securities prepayments are strongly influenced by changes in general interest rates, economic conditions and competition. Carver Federal monitors its liquidity utilizing guidelines that are contained in a policy developed by its management and approved by its Board of Directors. Carver Federal's several liquidity measurements are evaluated on a frequent basis. The Bank was in compliance with this policy as of March 31, 2016.

Management believes Carver Federal's short-term assets have sufficient liquidity to cover loan demand, potential fluctuations in deposit accounts and to meet other anticipated cash requirements, including interest payments on our subordinated debt securities. Additionally, Carver Federal has other sources of liquidity including the ability to borrow from the Federal Home Loan Bank of New York ("FHLB-NY") utilizing unpledged mortgage-backed securities and certain mortgage loans, the sale of available-for-sale securities and the sale of certain mortgage loans. Net borrowings decreased \$15.0 million during fiscal year 2016 as deposits replaced maturing short-term borrowings. At March 31, 2016, the Bank had \$25.0 million in borrowings with a weighted average rate of 1.5% maturing over the next three years. The continued disruption in the credit markets has not materially impacted the Company's ability to access borrowings. At March 31, 2016, based on available collateral held at the FHLB-NY, Carver Federal had the ability to borrow from the FHLB-NY an additional \$30.1 million on a secured basis, utilizing mortgage-related loans and securities as collateral.

The Bank's most liquid assets are cash and short-term investments. The level of these assets is dependent on the Bank's operating, investing and financing activities during any given period. At March 31, 2016 and 2015, assets qualifying for short-term liquidity, including cash and cash equivalents, totaled \$63.7 million and \$51.0 million, respectively.

The most significant potential liquidity challenge the Bank faces is variability in its cash flows as a result of mortgage refinance activity. When mortgage interest rates decline, customers' refinance activities tend to accelerate, causing the cash flow from both the mortgage loan portfolio and the mortgage-backed securities portfolio to accelerate. In contrast, when mortgage interest rates increase, refinance activities tend to slow, causing a reduction of liquidity. However, in a rising rate environment, customers generally tend to prefer fixed rate mortgage loan products over variable rate products. Carver Federal is also at risk to deposit outflows.

The Consolidated Statements of Cash Flows present the change in cash from operating, investing and financing activities. During fiscal year 2016, total cash and cash equivalents increased by \$12.7 million to \$63.7 million reflecting cash provided by financing activities of \$64.0 million and cash provided by operating activities of \$490 thousand, offset by cash used in investing activities of \$51.8 million.

Net cash provided by financing activities of \$64.0 million resulted from a net increase in deposits of \$79.0 million, offset by a decrease in FHLB-NY advances and other borrowings of \$15.0 million. Net cash used in investing activities of \$51.8 million was primarily attributed to loan originations and purchases of \$205.5 million, offset by loan principal repayments of \$81.1 million, proceeds from loan sales of \$18.1 million, \$4.1 million in proceeds from sales of real estate loans and investment calls and maturities of \$46.5 million. Net cash provided by operating activities totaled \$490 thousand for the fiscal year.



#### Potential Mortgage Representation and Warranty Liabilities

During the period 2004 through 2009, the Bank originated 1-4 family residential mortgage loans and sold the loans to the Federal National Mortgage Association (“FNMA”). The loans were sold to FNMA with the standard representations and warranties for loans sold to the Government Sponsored Entities (GSE's). The Bank may be required to repurchase these loans in the event of breaches of these representations and warranties. In the event of a repurchase, the Bank is typically required to pay the unpaid principal balance as well as outstanding interest and fees. The Bank then recovers the loan or, if the loan has been foreclosed, the underlying collateral. The Bank is exposed to any losses on repurchased loans after giving effect to any recoveries on the collateral.

Through fiscal 2011, none of the loans sold to FNMA were repurchased by the Bank. During fiscal 2012, 2013, 2014 and 2015, three, ten, six and one loan, respectively, that had been sold to FNMA were repurchased by the Bank. There were no

repurchases during fiscal 2016. At March 31, 2016 the Bank continues to service 140 loans with a principal balance of \$25.6 million for FNMA that were sold with standard representations and warranties.

Management has established a representation and warranty reserve for losses associated with the repurchase of mortgage loans sold by the Bank to FNMA that we consider to be both probable and reasonably estimable. These reserves are reported in the consolidated statement of financial condition as a component of other liabilities. The reserves totaled \$186 thousand as of March 31, 2016.

The table below summarizes changes in our representation and warranty reserves in fiscal 2016:

\$ in thousands	March 31, 2016
Representation and warranty repurchase reserve, as of March 31, 2015 <sup>(1)</sup>	\$406
Net recovery of repurchase losses <sup>(2)</sup>	(220 )
Net realized losses <sup>(2)</sup>	—
Representation and warranty repurchase reserve, as of March 31, 2016 <sup>(1)</sup>	\$186

<sup>(1)</sup> Reported in consolidated statements of financial condition as a component of other liabilities.

<sup>(2)</sup> Component of other non-interest expense.

Additional information related to the representation and warranty reserve, including factors that may impact the adequacy of the reserves and the ultimate amount of losses incurred is found in “Note 14 Commitments and Contingencies.”

#### Off-Balance Sheet Arrangements and Contractual Obligations

The Bank is a party to financial instruments with off-balance sheet risk in the normal course of business to meet the financing needs of its customers and in connection with its overall investment strategy. These instruments involve, to varying degrees, elements of credit, interest rate and liquidity risk. In accordance with GAAP, these instruments are not recorded in the consolidated financial statements. Such instruments primarily include lending obligations, including commitments to originate mortgage and consumer loans and to fund unused lines of credit.

The Bank has contractual obligations related to operating leases as well as a contingent liability related to a standby letter of credit. See Note 14 of Notes to Consolidated Financial Statements for the Bank's outstanding lending commitments and contractual obligations at March 31, 2016.

The Bank has contractual obligations at March 31, 2016 as follows:

\$ in thousands	Payments due by period				
	Total	Less than 1 year	1 - 3 years	3 - 5 years	More than 5 years
Contractual Obligations					
Long-term debt obligations:					
FHLB advances	\$50,000	\$25,000	\$25,000	\$—	\$—
Guaranteed preferred beneficial interest in junior subordinated debentures	18,403	—	5,000	—	13,403
Total long-term debt obligations	68,403	25,000	30,000	—	13,403
Operating lease obligations:					
Lease obligations for rental properties	5,055	1,306	2,345	954	450
Total contractual obligations	\$73,458	\$26,306	\$32,345	\$954	\$13,853

#### Variable Interest Entities

The Company's subsidiary, Carver Statutory Trust I, is not consolidated with Carver Bancorp Inc. for financial reporting purposes in accordance with the FASB's ASC Topic 810 regarding the consolidation of variable interest entities (formerly FIN 46(R)). Carver Statutory Trust I was formed in 2003 for the purpose of issuing \$13.0 million aggregate liquidation amount of floating rate Capital Securities due September 17, 2033 (“Capital Securities”) and \$0.4 million of common securities (which are the only voting securities of Carver Statutory Trust I), which are 100% owned by Carver Bancorp Inc., and using the proceeds to acquire junior subordinated debentures issued by Carver Bancorp, Inc. Carver Bancorp, Inc. has fully and unconditionally guaranteed the Capital Securities along with all obligations of Carver Statutory Trust I under the trust agreement relating to the Capital Securities.

The Bank's subsidiary, CCDC, was formed to facilitate its participation in local economic development and other community-based activities. In June 2006, CCDC was selected by the U.S. Department of Treasury, in a highly competitive process, to receive an award of \$59 million in New Markets Tax Credit ("NMTC"). CCDC won a second NMTC award of \$65 million in May 2009, and a third award of \$25 million in August 2011. The NMTC awards provide a credit to Carver Federal against federal income taxes when the Bank makes qualified investments. The credits are allocated over seven years from the time of the qualified investment. Alternatively, the Bank can utilize the award in projects where another investor entity provides funding and receives the tax benefits of the award in exchange for the Bank receiving fee income.

In December 2010, the Bank divested its interest in the remaining \$7.8 million NMTC tax credits that it would have received through the period ending March 31, 2014, by exchanging its equity interests in the special purpose entity that acquired the equity interest. In March 2015, the investor exercised its option to sell the equity interest in the entities back to Carver. The NMTC compliance period was completed and CDEs 2-9, 11 and 12 were dissolved in March 2016.

In addition, CCDC provides funding to underlying projects. While providing funding to investments in the NMTC eligible projects, CCDC has retained a 0.01% interest in other special purpose entities created to facilitate the investments, with the investors owning the remaining 99.99%. CCDC also provides certain administrative services to these entities and receives servicing fee income during the term of the qualifying projects. The Bank has determined that it and CCDC do not have the sole power to direct the activities of these special purpose entities that significantly impact the entities' performance, and therefore are not the primary beneficiaries of these entities. The Bank has a contingent obligation to reimburse the investors for any loss or shortfall incurred as a result of the NMTC project not being in compliance with certain regulations that would void the investor's ability to otherwise utilize tax credits stemming from the award. As of March 31, 2016, all three allocation awards have been fully utilized in qualifying projects.

The Bank's VIEs, consolidated and unconsolidated, in which the Company holds significant variable interests or has continuing involvement through servicing a majority of assets in a VIE are presented in the table below.

	Involvement with SPE (000s)				Total Involvement with SPE asset	Funded Exposure		Unfunded Exposure	Total
	Recognized Gain (Loss) (000's)	Total Rights transferred	Consolidated assets	Significant unconsolidated VIE assets		Debt Investments	Equity Investments <sup>(1)</sup>	Maximum Funding exposure commitments to loss	
Carver Statutory Trust I	\$—	\$—	\$—	\$ 13,400	\$ 13,400	\$13,000	\$ 400	\$—	\$ 13,400
CDE 1-9, CDE 11-12 <sup>(3)</sup>	—	40,000	2,362	—	2,362	—	—	—7,800	7,800
CDE 10 <sup>(2)</sup>	1,700	19,000	—	—	—	—	—	—7,410	7,410
CDE 13	500	10,500	—	10,567	10,567	—	1	—4,095	4,096
CDE 14	400	10,000	—	10,034	10,034	—	1	—3,900	3,901
CDE 15, CDE 16, CDE 17	900	20,500	—	20,645	20,645	—	2	—7,995	7,997
CDE 18	600	13,254	—	13,282	13,282	—	1	—5,169	5,170
CDE 19	500	10,746	—	10,951	10,951	—	1	—4,191	4,192
CDE 20	625	12,500	—	12,129	12,129	—	1	—4,875	4,876
CDE 21	625	12,500	—	12,281	12,281	—	1	—4,875	4,876
Total	\$5,850	\$149,000	\$ 2,362	\$ 103,289	\$ 105,651	\$13,000	\$ 408	\$—50,310	\$63,718

<sup>(1)</sup> Excludes any proceeds realized from exchange of equity interest in CDEs as detailed below.

(2) Entity dissolved May 2015

(3) CDEs 2-9, 11-12 dissolved March 2016.

#### Regulatory Capital Position

The Bank must satisfy minimum capital standards established by the OCC. For a description of the OCC capital regulation, see “Item 1-Regulation and Supervision-Federal Banking Regulation-Capital Requirements.”

At March 31, 2016, the Bank had a common equity Tier 1 ratio, Tier 1 leverage ratio, Tier 1 risk-based capital ratio, and total risk-based capital ratio of 12.66%, 9.22%, 12.66% and 14.04%, respectively. For additional information regarding Carver Federal's Regulatory Capital and Ratios, refer to Note 11 of Notes to Consolidated Financial Statements, "Stockholders' Equity."

#### Impact of Inflation and Changing Prices

The financial statements and accompanying notes appearing elsewhere herein have been prepared in accordance with GAAP, which require the measurement of financial position and operating results in terms of historical dollars without considering the changes in the relative purchasing power of money over time due to inflation. The impact of inflation is reflected in the increased cost of Carver Federal's operations. Unlike most industrial companies, nearly all the assets and liabilities of the Bank are monetary in nature. As a result, interest rates have a greater impact on Carver Federal's performance than do the effects of the general level of inflation. Interest rates do not necessarily move in the same direction or to the same extent as the prices of goods and services.

#### Recently Issued but not yet Adopted Accounting Standards

In February 2015, the FASB issued ASU No. 2015-02, "Consolidation (Topic 810): Amendments to the Consolidation Analysis." The amendments are intended to clarify consolidation guidance for legal entities such as limited partnerships and limited liability companies and simplify consolidation accounting by reducing the number of consolidation models. ASU No. 2015-02 is effective for periods beginning after December 15, 2015. The adoption of the standard is not expected to have a material impact on the Company's consolidated statements of financial condition and results of operations.

In January 2016, the FASB issued ASU No. 2016-01, "Financial Instruments - Overall (Subtopic 825-10): Recognition and Measurement of Financial Assets and Financial Liabilities." The amendments will (1) require equity investments, with certain exceptions, to be measured at fair value with changes in fair value recognized in net income, (2) simplify the impairment assessment of equity investments without readily determinable fair values by requiring a qualitative assessment to identify impairment, (3) eliminate the requirement to disclose the methods and significant assumptions used to estimate the fair value that is required to be disclosed for financial instruments measured at amortized cost on the balance sheet, (4) require public business entities to use an exit price notion when measuring the fair value of financial instruments for disclosure purposes, (5) require an entity to separately present in other comprehensive income the portion of the total change in the fair value of a liability resulting from a change in the instrument-specific credit risk when the entity has elected to measure the liability at fair value in accordance with the fair value option for financial instruments, (6) require separate presentation of financial assets and financial liabilities by measurement category and form of financial asset on the balance sheet or the accompanying notes to the financial statements, and (7) clarify that an entity should evaluate the need for a valuation allowance on a deferred tax asset related to available-for-sale securities in combination with the entity's other deferred tax assets. ASU No. 2016-01 is effective for fiscal years beginning after December 15, 2017, including interim periods within those fiscal years. The adoption of the standard is not expected to have a material impact on the Company's consolidated statements of financial condition and results of operations.

In February 2016, the FASB issued ASU No. 2016-02, "Leases (Topic 842)." From the lessee's perspective, the new standard establishes a right-of-use (ROU) model that requires a lessee to record a ROU asset and a lease liability on the balance sheet for all leases with terms longer than 12 months. Leases will be classified as either finance or operating, with classification affecting the pattern of expense recognition in the income statement for a lessee. From the lessor's perspective, the new standard requires a lessor to classify leases as either sales-type, finance or operating. A lease will be treated as a sale if it transfers all of the risks and rewards, as well as control of the underlying asset, to the lessee. If risks and rewards are conveyed without the transfer of control, the lease is treated as a financing. If the

lessor doesn't convey risks and rewards or control, an operating lease results. A modified retrospective transition approach is required for lessors for sales-type, direct financing, and operating leases existing at, or entered into after, the beginning of the earliest comparative period presented in the financial statements, with certain practical expedients available. ASU No. 2016-02 is effective for fiscal years beginning after December 15, 2018, including interim periods within those fiscal years. The Company is currently evaluating the potential impact of the adoption of the new standard on its consolidated statements of financial condition and results of operations.

In May 2016, the FASB issued ASU 2016-12, "Revenue from Contracts with Customers (Topic 606)," which amends the revenue recognition standard that was issued in 2014. The amendments clarify the guidance on assessing collectibility, presenting sales taxes, measuring noncash consideration, and certain transition matters. ASU 2016-12 is effective for annual reporting periods beginning after December 15, 2017, including interim periods within that year. The Company is currently evaluating the potential impact of the adoption of the new standard on its consolidated statements of financial condition and results of operations.

In June 2016, the FASB issued ASU No. 2016-13, "Financial Instruments - Credit Loss," which updates the guidance on recognition and measurement of credit losses for financial assets. The new requirements, known as the current expected credit

loss model (CECL) will require entities to adopt an impairment model based on expected losses rather than incurred losses. ASU No. 2016-13 is effective for fiscal years beginning after December 15, 2019, including interim periods within those fiscal years. The Company is currently evaluating the potential impact of the adoption of the new standard on its consolidated statements of financial condition and results of operations.

ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK.

Not Applicable.



ITEM 8. FINANCIAL STATEMENTS AND  
SUPPLEMENTARY DATA.

Report of Independent Registered Public Accounting Firm

The Board of Directors and Shareholders  
Carver Bancorp, Inc.

We have audited the accompanying consolidated statements of financial condition of Carver Bancorp, Inc. and subsidiaries (the Company) as of March 31, 2016 and 2015, and the related consolidated statements of operations, comprehensive income, changes in equity, and cash flows for each of the years in the two-year period ended March 31, 2016. These consolidated financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these consolidated financial statements based on our audits.

We conducted our audits in accordance with auditing standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Carver Bancorp, Inc. and subsidiaries as of March 31, 2016 and 2015, and the results of their operations and their cash flows for each of the years in the two-year period ended March 31, 2016, in conformity with U.S. generally accepted accounting principles.

As discussed in note 1 to the consolidated financial statements, the Company restated its consolidated financial statements for the fiscal year ended March 31, 2015 and each of the quarters of 2015 and 2016.

The accompanying consolidated financial statements have been prepared assuming that the Company will continue as a going concern. As discussed in note 1 to the consolidated financial statements, the Company has deferred interest payments on its junior subordinated debentures through March 31, 2016. Under the terms of the debentures, the Company may defer payments for up to twenty consecutive quarters without creating an event of default. Payment for the twentieth quarterly interest deferral period is due in September 2016 and is subject to approval by the Company's banking regulator. The ability of the Company to meet its debt service obligations raises substantial doubt about its ability to continue as a going concern. Management's plans in regard to these matters are also described in note 1. The consolidated financial statements do not include any adjustments that might result from the outcome of this uncertainty.

New York, New York  
August 12, 2016

CARVER BANCORP, INC. AND SUBSIDIARIES  
CONSOLIDATED STATEMENTS OF FINANCIAL CONDITION

\$ in thousands except per share data	March 31, 2016	March 31, 2015 Restated (1)
<b>ASSETS</b>		
Cash and cash equivalents:		
Cash and due from banks	\$63,156	\$44,864
Money market investments	504	6,128
Total cash and cash equivalents	63,660	50,992
Restricted cash	225	6,354
Investment securities:		
Available-for-sale, at fair value	56,180	100,204
Held-to-maturity, at amortized cost (fair value of \$15,653 and \$12,231 at March 31, 2016 and March 31, 2015, respectively)	15,311	11,922
Total investments	71,491	112,126
Loans held-for-sale ("HFS")	2,495	2,724
Loans receivable:		
Real estate mortgage loans	517,785	412,688
Commercial business loans	71,192	70,640
Consumer loans	42	434
Loans, net	589,019	483,762
Allowance for loan losses	(5,232 )	(4,428 )
Total loans receivable, net	583,787	479,334
Premises and equipment, net	5,983	7,075
Federal Home Loan Bank of New York ("FHLB-NY") stock, at cost	2,883	3,519
Accrued interest receivable	3,647	2,781
Other assets	7,557	10,875
Total assets	\$741,728	\$675,780
<b>LIABILITIES AND EQUITY</b>		
<b>LIABILITIES</b>		
Deposits:		
Savings	\$95,230	\$95,009
Non-interest bearing checking	56,634	50,731
Interest-bearing checking	33,106	30,860
Money market	163,380	148,702
Certificates of deposit	255,854	200,123
Mortgagors deposits	2,537	2,336
Total deposits	606,741	527,761
Advances from the FHLB-NY and other borrowed money	68,403	83,403
Other liabilities	12,369	10,971
Total liabilities	\$687,513	\$622,135
<b>EQUITY</b>		
	45,118	45,118

Edgar Filing: CARVER BANCORP INC - Form 10-K

Preferred stock (par value \$0.01 per share: 45,118 Series D shares, with a liquidation preference of \$1,000 per share, issued and outstanding)		
Common stock (par value \$0.01 per share: 10,000,000 shares authorized; 3,698,031 issued; 3,696,087 shares outstanding at March 31, 2016 and March 31, 2015)	61	61
Additional paid-in capital	55,470	55,468
Accumulated deficit	(45,710 )	(45,540 )
Treasury stock, at cost (1,944 shares at March 31, 2016 and March 31, 2015)	(417 )	(417 )
Accumulated other comprehensive loss	(307 )	(1,045 )
Total equity	54,215	53,645
Total liabilities and equity	\$741,728	\$675,780

<sup>(1)</sup> March 31, 2015 balances have been restated from previously reported results to correct for material and certain other errors from prior periods. Refer to Notes 1 and 18 for further detail.

See accompanying notes to consolidated financial statements

CARVER BANCORP, INC. AND SUBSIDIARIES  
CONSOLIDATED STATEMENTS OF OPERATIONS

	Years Ended March	
	31,	2015
\$ in thousands except per share data	2016	Restated (1)
Interest income:		
Loans	\$24,702	\$19,974
Mortgage-backed securities	761	799
Investment securities	1,295	1,339
Money market investments	150	215
Total interest income	26,908	22,327
Interest expense:		
Deposits	3,269	2,853
Advances and other borrowed money	1,270	1,089
Total interest expense	4,539	3,942
Net interest income	22,369	18,385
Provision for (recovery of) loan losses	1,495	(2,842 )
Net interest income after provision for (recovery of) loan losses	20,874	21,227
Non-interest income:		
Depository fees and charges	3,112	3,595
Loan fees and service charges	940	708
Gain on sale of securities, net	1	8
Gain (loss) on sale of loans, net	499	(2 )
Gain on sale of real estate owned, net	35	5
Gain on sale of building, net	1,221	—
Lower of cost or market adjustment on loans held-for-sale	1	(28 )
Other	726	1,282
Total non-interest income	6,535	5,568
Non-interest expense:		
Employee compensation and benefits	11,358	11,588
Net occupancy expense	4,695	3,839
Equipment, net	635	900
Data processing	1,100	1,259
Consulting fees	1,058	1,003
Federal deposit insurance premiums	527	603
Other	8,078	7,990
Total non-interest expense	27,451	27,182
Loss before income taxes	(42 )	(387 )
Income tax expense	128	166
Consolidated net loss	(170 )	(553 )
Less: Net loss attributable to non-controlling interest	—	(281 )
Net loss attributable to Carver Bancorp, Inc.	\$(170 )	\$(272 )

Loss per common share:

Basic		\$ (0.05 )	\$ (0.07 )
Diluted		\$ (0.05 )	\$ (0.07 )

(1) March 31, 2015 balances have been restated from previously reported results to correct for material and certain other errors from prior periods. Refer to Notes 1 and 18 for further detail.

See accompanying notes to consolidated financial statements

58

---

CARVER BANCORP, INC. AND SUBSIDIARIES  
 CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME

	Years Ended March 31,	
\$ in thousands	2016	2015 Restated (1)
Net loss attributable to Carver Bancorp, Inc.	\$(170)	\$(272 )
Other comprehensive income, net of tax:		
Change in unrealized loss of securities available-for-sale, net of income tax expense of \$0	739	3,731
Less: Reclassification adjustment for sales of available-for-sale securities, net of income tax expense of \$0	1	8
Total other comprehensive income, net of tax	738	3,723
Total comprehensive income, net of tax attributable to Carver Bancorp, Inc.	\$568	\$3,451

(1) March 31, 2015 balances have been restated from previously reported results to correct for material and certain other errors from prior periods. Refer to Notes 1 and 18 for further detail.

See accompanying notes to consolidated financial statements

CARVER BANCORP, INC. AND SUBSIDIARIES  
CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

\$ in thousands	Preferred Stock	Common Stock	Additional Paid-In Capital	Accumulated Deficit	Treasury Stock	Accumulated Other Comprehensive Income (Loss)	Non-Controlling Interest	Total Equity
Balance—March 31, 2014 Restated <sup>(1)</sup>	\$ 45,118	\$ 61	\$ 56,114	\$ (45,268 )	\$ (417 )	\$ (4,768 )	\$ (369 )	\$ 50,471
Net loss	—	—	—	\$ (272 )	—	—	—	(272 )
Other comprehensive income, net of tax	—	—	—	—	—	3,723	—	3,723
Transfer of ownership from non-controlling interest <sup>(2)</sup>	—	—	(650 )	—	—	—	650	—
Net loss attributable to non-controlling interest	—	—	—	—	—	—	(281 )	(281 )
Stock based compensation expense	—	—	4	—	—	—	—	4
Balance—March 31, 2015 Restated <sup>(1)</sup>	45,118	61	55,468	(45,540 )	(417 )	(1,045 )	—	53,645
Net loss	—	—	—	(170 )	—	—	—	(170 )
Other comprehensive income, net of tax	—	—	—	—	—	738	—	738
Stock based compensation expense	—	—	2	—	—	—	—	2
Balance—March 31, 2016	\$ 45,118	\$ 61	\$ 55,470	\$ (45,710 )	\$ (417 )	\$ (307 )	\$ —	\$ 54,215

<sup>(1)</sup> March 31, 2015 and 2014 balances have been restated from previously reported results to correct for material and certain other errors from prior periods. Refer to Notes 1 and 18 for further detail.

<sup>(2)</sup> Carrying amount of non-controlling interest adjusted to reflect the transfer of ownership interest under ASC Topic 810.

See accompanying notes to consolidated financial statements

CARVER BANCORP, INC. AND SUBSIDIARIES  
CONSOLIDATED STATEMENTS OF CASH FLOWS

\$ in thousands	Years Ended March 31,	
	2016	2015 Restated (1)
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
Net loss before attribution of non-controlling interest	\$(170 )	\$(553 )
Net loss attributable to non-controlling interest, net of taxes	—	(281 )
Net loss attributable to Carver Bancorp, Inc.	(170 )	(272 )
Adjustments to reconcile net loss to net cash provided by operating activities:		
Provision for (recovery of) loan losses	1,495	(2,842 )
Stock based compensation expense	2	4
Depreciation and amortization expense	1,415	1,052
Market adjustment on real estate owned	—	(216 )
Gain on sale of real estate owned	(35 )	(5 )
Gain on sale of securities, net	(1 )	(8 )
(Gain) loss on sale of loans, net	(499 )	2
Gain on sale of building	(1,221 )	—
Market adjustment on held-for-sale loans	(1 )	28
Amortization and accretion of loan premiums and discounts and deferred charges, net	188	(223 )
Amortization and accretion of premiums and discounts - securities, net	171	223
Assets repurchased from third parties	—	(174 )
Increase in accrued interest receivable	(866 )	(224 )
(Increase) decrease in other assets	(2,075 )	3,477
(Decrease) increase in other liabilities	2,087	2,796
Net cash provided by operating activities	490	3,618
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>		
Purchases of securities: Available-for-sale	(148 )	(28,200 )
Purchases of securities: Held-to-maturity	(5,118 )	—
Proceeds from principal payments, maturities, calls and sales of securities: Available-for-sale	44,696	16,209
Proceeds from principal payments, maturities and calls of securities: Held-to-maturity	1,770	886
Originations of loans held-for-investment	(100,100)	(66,783 )
Loans purchased from third parties	(105,445)	(87,292 )
Principal collections on loans	81,102	59,097
Proceeds from sale of loans held-for-sale	730	—
Proceeds on sale of loans	18,119	—
Change in loans	183	215
Decrease in restricted cash	6,129	—
Redemption (purchase) of FHLB-NY stock	636	(418 )
Purchase of premises and equipment	(574 )	(289 )
Proceeds from sale of building	2,113	—
Proceeds from sale of real estate owned	4,105	—
Net cash used in investing activities	(51,802 )	(106,575)
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>		



Edgar Filing: CARVER BANCORP INC - Form 10-K

Net increase in deposits	78,980	18,395
Net (decrease) increase in FHLB-NY advances and other borrowings	(15,000 )	13,000
Net cash provided by financing activities	63,980	31,395
Net increase (decrease) in cash and cash equivalents	12,668	(71,562 )
Cash and cash equivalents at beginning of period	50,992	122,554
Cash and cash equivalents at end of period	\$63,660	\$50,992

Supplemental cash flow information:

Noncash financing and investing activities		
Transfer of loans held-for-investment to loans held-for-sale	\$730	\$—
Transfer into real estate owned	\$738	\$2,775

Cash paid for:

Interest	\$4,085	\$3,474
Income taxes	\$217	\$161

<sup>(1)</sup> March 31, 2015 balances have been restated from previously reported results to correct for material and certain other errors from prior periods. Refer to Notes 1 and 18 for further detail.

See accompanying notes to consolidated financial statements

CARVER BANCORP, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 1. ORGANIZATION

Nature of operations

Carver Bancorp, Inc. (on a stand-alone basis, the “Company” or “Registrant”), was incorporated in May 1996 and its principal wholly owned subsidiaries are Carver Federal Savings Bank (the “Bank” or “Carver Federal”) and Alhambra Holding Corp., an inactive Delaware corporation. Carver Federal's wholly owned subsidiaries are CFSB Realty Corp., Carver Community Development Corporation (“CCDC”) and CFSB Credit Corp., which is currently inactive. The Bank has a majority-owned interest in Carver Asset Corporation, a real estate investment trust formed in February 2004.

“Carver,” the “Company,” “we,” “us” or “our” refers to the Company along with its consolidated subsidiaries. The Bank was chartered in 1948 and began operations in 1949 as Carver Federal Savings and Loan Association, a federally-chartered mutual savings and loan association. The Bank converted to a federal savings bank in 1986. On October 24, 1994, the Bank converted from a mutual holding company structure to stock form and issued 2,314,375 shares of its common stock, par value \$0.01 per share. On October 17, 1996, the Bank completed its reorganization into a holding company structure (the “Reorganization”) and became a wholly owned subsidiary of the Company.

Carver Federal’s principal business consists of attracting deposit accounts through its branches and investing those funds in mortgage loans and other investments permitted by federal savings banks. The Bank has nine branches located throughout the City of New York that primarily serve the communities in which they operate.

In September 2003, the Company formed Carver Statutory Trust I (the “Trust”) for the sole purpose of issuing trust preferred securities and investing the proceeds in an equivalent amount of floating rate junior subordinated debentures of the Company. In accordance with Accounting Standards Codification (“ASC”) 810, “Consolidations,” Carver Statutory Trust I is unconsolidated for financial reporting purposes. On September 17, 2003, Carver Statutory Trust I issued 13,000 shares, liquidation amount \$1,000 per share, of floating rate capital securities. Gross proceeds from the sale of these trust preferred debt securities of \$13 million, and proceeds from the sale of the trust's common securities of \$0.4 million, were used to purchase approximately \$13.4 million aggregate principal amount of the Company's floating rate junior subordinated debt securities due 2033. The trust preferred debt securities are redeemable at par quarterly at the option of the Company beginning on or after September 17, 2008, and have a mandatory redemption date of September 17, 2033. Cash distributions on the trust preferred debt securities are cumulative and payable at a floating rate per annum resetting quarterly with a margin of 3.05% over the three-month LIBOR. Interest on the debentures has been deferred, per the terms of the agreement, as the Company is prohibited from making payments without prior approval.

Carver relies primarily on dividends from Carver Federal to pay cash dividends to its stockholders, to engage in share repurchase programs and to pay principal and interest on its trust preferred debt obligation. The OCC regulates all capital distributions, including dividend payments, by Carver Federal to Carver, and the FRB regulates dividends paid by Carver. As the subsidiary of a savings and loan association holding company, Carver Federal must file a notice or an application (depending on the proposed dividend amount) with the OCC (and a notice with the FRB) prior to the declaration of each capital distribution. The OCC will disallow any proposed dividend, for among other reasons, that would result in Carver Federal’s failure to meet the OCC minimum capital requirements. In accordance with the Agreement, Carver Federal is currently prohibited from paying any dividends without prior OCC approval, and, as such, has suspended Carver’s regular quarterly cash dividend on its common stock. There are no assurances that dividend payments to Carver will resume.

## Going Concern

The going concern assumption is a fundamental principle in the preparation of financial statements. It is the responsibility of management to assess the Company's ability to continue as a going concern. In assessing this assumption, the Company has taken into account all available information about the future, which is at least, but is not limited to, twelve months from the balance sheet date of March 31, 2016.

Debenture interest payments on the Carver Statutory Trust I capital securities remain on a deferral status, which is permissible under the terms of the Indenture for up to twenty consecutive quarterly periods. The quarter ended September 30, 2016 will represent the twentieth consecutive quarterly period for which interest payments have been deferred. The Company has expensed the deferred interest through the current period and currently has cash available to make the payment upon receipt of

regulatory approval. We have applied for regulatory approval to make interest payments on our Trust Preferred Debt securities in September 2016 and are not aware of any information as to whether or not such approval will be granted. In connection with its application to the FRB to distribute the deferred interest payments, the Company anticipates that the FRB will review the Company's internal assessment process for capital adequacy, the appropriateness of the Company's capital level given its overall risk profile, as well as the comprehensiveness and effectiveness of management's capital planning. There can be no assurance that the FRB will not have a supervisory objection to the Company's application, and, therefore, the Company has no control over whether or not the FRB will permit the deferred interest payments. In the event that the deferred interest payments on the debentures are not paid by September 19, 2016, an event of default will have occurred. If the Company fails to cure such default for a period within 30 days, either the debenture trustee or the holders of not less than 25% of the aggregate principal amount of the debentures then outstanding may, by written notice to the Company, declare the entire principal of the debentures and the interest accrued thereon to be due and payable immediately. If the Company is unable to pay the principal and interest of the debentures due to regulatory restrictions or otherwise, the holders may, thereafter, determine to sue the Company for nonpayment, which lawsuit could include a petition for involuntary bankruptcy. Based on the foregoing matters, there is substantial doubt about our ability to continue as a going concern.

The Company has prepared the consolidated financial statements contained in this annual report assuming that the Company will be able to continue as a going concern, which contemplates the realization of assets and the discharge of liabilities in the normal course of business for the foreseeable future. The Company's financial statements do not include any adjustments that might be necessary if the Company is unable to continue as a going concern. The Company has expensed the deferred interest as necessary and currently has cash available to make the payment upon receipt of regulatory approval.

#### Regulation

On February 7, 2011, Carver Federal Savings Bank and Carver Bancorp, Inc. consented to enter into Cease and Desist Orders (the "Bank Order" and the "Company Order," respectively, and together the "Orders") with the Office of Thrift Supervision ("OTS"). The OTS issued these Orders based upon its findings that the Company was operating with an inadequate level of capital for the volume, type and quality of assets held by the Company, that it was operating with an excessive level of adversely classified assets, and earnings inadequate to augment its capital. Effective July 21, 2011, supervisory authority for the Company Order passed to the Board of Governors of the Federal Reserve System and supervisory authority for the Bank Order passed to the Office of the Comptroller of the Currency ("OCC"). On November 3, 2014, the OCC notified the Bank that the OCC had determined that the Bank had satisfied all of the requirements of the Bank Order and directed that the Bank Order be terminated. In addition, the OCC notified the Bank that the OCC had determined that the Bank was no longer in "troubled condition" and was relieved of all prior conditions imposed on the Bank by the OTS as a result of its troubled condition designation. On September 24, 2015, the Federal Reserve notified the Company that the Company Order had been terminated and that the Company was no longer in "troubled condition."

On October 23, 2015, the Board of Directors of the Company adopted resolutions requiring, among other things, written approval from the Federal Reserve Bank of Philadelphia prior to the declaration or payment of dividends, any increase in debt by the Company, or the redemption of Company common stock.

On May 24, 2016, the Bank entered into a Formal Agreement with the OCC to undertake certain compliance-related and other actions as further described in the Company's Current Report on Form 8-K as filed with the Securities and Exchange Commission ("SEC") on May 27, 2016. As a result of the Formal Agreement, the Bank must obtain the approval of the OCC prior to effecting any change in its directors or senior executive officers. The Bank may not declare or pay dividends or make any other capital distributions, including to the Company, without first filing an application with the OCC and receiving the prior approval of the OCC. Furthermore, the Bank must seek the OCC's

written approval and the FDIC's written concurrence before entering into any "golden parachute payments" as that term is defined under 12 U.S.C. § 1828(k) and 12 C.F.R. Part 359.

On June 29, 2011, the Company raised \$55 million of capital by issuing 55,000 shares of mandatorily convertible non-voting participating preferred stock, Series C (the "Series C preferred stock"). The issuance resulted in a \$51.4 million increase in equity after considering the effect of various expenses associated with the capital raise. The capital raise enabled the Company to make a capital injection of \$37 million in the Bank on June 30, 2011. In December 2011, another \$7 million capital injection was made in the Bank. The remainder of the net capital raised is retained by the Company for future strategic purposes or to downstream into the Bank, if necessary. No assurances can be given that the amount of capital raised is sufficient to absorb the expected losses in the Bank's loan portfolio. Should the losses be greater than expected, additional capital may be necessary in the future.

On October 25, 2011, Carver's stockholders voted to approve a 1-for-15 reverse stock split. A separate vote of approval was given to convert the Series C preferred stock to non-cumulative non-voting participating preferred stock, Series D ("the Series

D preferred stock") and to common stock and to exchange the U.S. Treasury's ("Treasury") Community Development Capital Initiative ("CDCI") Series B preferred stock for common stock.

On October 27, 2011, the 1-for-15 reverse stock split was effected, which reduced the number of outstanding shares of common stock from 2,492,415 to 166,161.

On October 28, 2011, the Treasury exchanged the CDCI Series B preferred stock for 2,321,286 shares of Carver common stock and the Series C preferred stock converted into 1,208,039 shares of Carver common stock and 45,118 shares of Series D preferred stock.

#### Restatement

On July 12, 2016, the Finance and Audit Committee of the Board of Directors of Carver Bancorp, Inc., after consultation with KPMG LLP, our independent registered public accounting firm, determined that our consolidated financial statements for the fiscal year ended March 31, 2015, and each of the quarters of 2015 and 2016 should no longer be relied upon.

Within this report, we have included restated audited results as of and for the year ended March 31, 2015 as well as restated unaudited condensed consolidated financial information for the quarterly periods in 2016 and 2015, which we refer to as the Restatement. Our consolidated financial statements as of and for the year ended March 31, 2015 included in this Annual Report on Form 10-K has been restated from the consolidated financial statements included on our Annual Report on Form 10-K for the year ended March 31, 2015.

The Restatement corrects a material error related to the accrual of data processing and other expenses related to invoices paid to the Bank's core system service provider. In fiscal 2016, Carver Bancorp recognized expenses on invoices paid to its core system provider, and during the course of preparation of the fiscal 2016 consolidated financial statements and audit, management determined that \$613 thousand of expenses should have been recognized in fiscal 2015. The cumulative adjustments to correct the errors in the consolidated financial statements as of March 31, 2015 decreased previously reported Accumulated Deficit and increased previously reported Other Liabilities by \$613 thousand. The impact of the correction also decreased previously reported Net Income by \$613 thousand and previously reported earnings per share by \$0.17.

Management identified an accounting error related to the sale of a loan that impacted the issued financial statements for years prior to 2016. The 2015 financial statements were restated within the Company's fiscal year 2016 Form 10-K to allow for the correction of this error in 2016. The adjustment to correct the error related to the financial statements is reflected as an increase of \$598 thousand in the Accumulated Deficit balance at April 1, 2014 (FY 2015), as shown in the Statements of Changes in Equity, and a decrease in March 31, 2015 Other Assets and Accumulated Deficit balances, as shown in the Statement of Financial Condition, within Carver's fiscal year 2016 Form 10-K.

Management also identified an accounting error related to the reporting of earnings per share (EPS). Under the two class method of computing EPS, the Company has two classes of stock to which undistributed earnings are allocated. Previously, the impact of the undistributed earnings allocated to the shares of the Company's Series D convertible preferred stock had not been considered in this computation. Basic and Diluted EPS amounts are updated for all periods in a net income position to include 45,118 shares of Series D Preferred Stock which, under certain circumstances, could convert to 5,518,006 shares of common stock. There was no impact for fiscal year 2015 due to the fact that the Company recorded a net loss. Refer to Note 18 for the quarterly impact for those periods where EPS was restated.

In addition to the errors described above, adjustments have been made related to other individually immaterial errors including certain corrections that had been previously identified but not recorded because they were not material to our consolidated financial statements. These corrections included adjustments to accrued liabilities, provision for loan losses and certain reclassification entries.

For the year ended March 31, 2015, the Restatement for the material error reported a \$613 thousand decrease in net income offset to an increase in other liabilities. The correction of certain other errors resulted in a reclass between cash flow from operating activities to the cash flow from investing activities section of the Consolidated Statement of Cash Flow. All applicable amounts relating to this Restatement have been reflected in the consolidated financial statements and disclosed in the notes to the consolidated financial statements in this 2016 Form 10-K. For discussion of the Restatement adjustments, see Item 8. Financial Statements and Supplementary Data, Note 10 - Loss per Common Share and Note 18 – Quarterly Financial Data (Unaudited). The following analysis includes the financial statements as originally reported and as adjusted and takes into account the following adjustments.

## CONSOLIDATED STATEMENTS OF FINANCIAL CONDITION

\$ in thousands except per share data	March 31, 2015		
	As Previously Reported	Adjustment	As Restated
<b>ASSETS</b>			
Cash and cash equivalents:			
Cash and due from banks	\$44,864	—	\$44,864
Money market investments	6,128	—	6,128
Total cash and cash equivalents	50,992	—	50,992
Restricted cash	6,354	—	6,354
Investment securities:			
Available-for-sale, at fair value	101,185	(981 )	100,204
Held-to-maturity, at amortized cost (fair value of \$15,653 and \$12,231 at March 31, 2016 and March 31, 2015, respectively)	11,922	—	11,922
Total investments	113,107	(981 )	112,126
Loans held-for-sale (“HFS”)	2,576	148	2,724
Loans receivable:			
Real estate mortgage loans	412,204	484	412,688
Commercial business loans	70,555	85	70,640
Consumer loans	434	—	434
Loans, net	483,193	569	483,762
Allowance for loan losses	(4,477 )	49	(4,428 )
Total loans receivable, net	478,716	618	479,334
Premises and equipment, net	7,075	—	7,075
Federal Home Loan Bank of New York (“FHLB-NY”) stock, at cost	3,519	—	3,519
Accrued interest receivable	2,781	—	2,781
Other assets <sup>(1)</sup>	11,266	(391 )	10,875
Total assets	\$676,386	\$ (606 )	\$675,780
<b>LIABILITIES AND EQUITY</b>			
<b>LIABILITIES</b>			
Deposits:			
Savings	\$95,009	—	95,009
Non-interest bearing checking	50,731	—	50,731
Interest-bearing checking	30,860	—	30,860
Money market	148,702	—	148,702
Certificates of deposit	200,123	—	200,123
Mortgagors deposits	2,336	—	2,336
Total deposits	527,761	—	527,761
Advances from the FHLB-NY and other borrowed money	83,403	—	83,403
Other liabilities	10,243	728	10,971
Total liabilities	621,407	728	622,135
<b>EQUITY</b>			
Preferred stock (par value \$0.01 per share: 45,118 Series D shares, with a liquidation preference of \$1,000 per share, issued and outstanding)	45,118	—	45,118



Edgar Filing: CARVER BANCORP INC - Form 10-K

Common stock (par value \$0.01 per share: 10,000,000 shares authorized; 3,698,031 issued; 3,696,087 shares outstanding at March 31, 2016 and March 31, 2015)	61	—	61
Additional paid-in capital	55,468	—	55,468
Accumulated deficit	(44,206 )	(1,334 )	(45,540 )
Treasury stock, at cost (1,944 shares at March 31, 2016 and March 31, 2015)	(417 )	—	(417 )
Accumulated other comprehensive loss	(1,045 )	—	(1,045 )
Total equity	54,979	(1,334 )	53,645
Total liabilities and equity	\$676,386	\$ (606 )	\$675,780

65

---

## CONSOLIDATED STATEMENTS OF OPERATIONS

\$ in thousands except per share data	Year Ended March 31, 2015		
	As Previously Reported	Adjustment	As Restated
<b>Interest income:</b>			
Loans	\$19,974	—	\$19,974
Mortgage-backed securities	799	—	799
Investment securities	1,339	—	1,339
Money market investments	215	—	215
Total interest income	22,327	—	22,327
<b>Interest expense:</b>			
Deposits	2,853	—	2,853
Advances and other borrowed money	1,089	—	1,089
Total interest expense	3,942	—	3,942
Net interest income	18,385	—	18,385
Provision for (recovery of) loan losses	(3,010)	) 168	(2,842)
Net interest income after provision for (recovery of) loan losses	21,395	(168)	) 21,227
<b>Non-interest income:</b>			
Depository fees and charges	3,595	—	3,595
Loan fees and service charges	708	—	708
Gain on sale of securities, net	8	—	8
Gain (loss) on sale of loans, net	(2)	) —	(2)
Gain on real estate owned, net	5	—	5
Lower of cost or market adjustment on loans held-for-sale	(28)	) —	(28)
Other	1,282	—	1,282
Total non-interest income	5,568	—	5,568
<b>Non-interest expense:</b>			
Employee compensation and benefits	11,588	—	11,588
Net occupancy expense	3,839	—	3,839
Equipment, net	900	—	900
Data processing	733	526	1,259
Consulting fees	952	51	1,003
Federal deposit insurance premiums	603	—	603
Other	8,099	(109)	) 7,990
Total non-interest expense	26,714	468	27,182
Income (loss) before income taxes	249	(636)	) (387)
Income tax expense	166	—	166
Consolidated net income (loss)	83	(636)	) (553)
Less: Net loss attributable to non-controlling interest	(281)	) —	(281)
Net income (loss) attributable to Carver Bancorp, Inc.	\$364	\$ (636)	) \$(272)
<b>Earnings (loss) per common share:</b>			
Basic	\$0.10	(0.17)	) \$(0.07)

Diluted \$0.10 (0.17 ) \$(0.07 )

NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of consolidated financial statement presentation

The consolidated financial statements include the accounts of the Company, the Bank and the Bank's wholly owned or majority-owned subsidiaries, Carver Asset Corporation, CFSB Realty Corp., CCDC, and CFSB Credit Corp. All significant intercompany accounts and transactions have been eliminated in consolidation.

The consolidated financial statements have been prepared in conformity with U.S. generally accepted accounting principles (GAAP). In preparing the consolidated financial statements, management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities as of the date of the consolidated statement of financial condition and revenues and expenses for the period then ended. Amounts subject to significant estimates and assumptions are items such as

the allowance for loan losses, valuation of real estate owned, realization of deferred tax assets, and the fair value of financial instruments. While management uses available information to recognize losses on loans, future additions to the allowance for loan losses or future writedowns of real estate owned may be necessary based on changes in economic conditions in the areas where Carver Federal has extended mortgages and other credit instruments. Actual results could differ significantly from those assumptions. Current market conditions increase the risk and complexity of the judgments in these estimates.

In addition, the OCC, Carver Federal's regulator, as an integral part of its examination process, periodically reviews Carver Federal's allowance for loan losses and, if applicable, real estate owned valuations. The OCC may require Carver Federal to recognize additions to the allowance for loan losses or additional writedowns of real estate owned based on their judgments about information available to them at the time of their examination.

#### Cash and cash equivalents

For the purpose of reporting cash flows, cash and cash equivalents include cash, amounts due from depository institutions, federal funds sold and other short-term instruments with an original maturity of three months or less. Federal funds sold are generally sold for one-day periods. The amounts due from depository institutions include a non-interest bearing account held at the Federal Reserve Bank where any additional cash reserve required on demand deposits would be maintained. Currently, this reserve requirement is zero since the Bank's vault cash satisfies cash reserve requirements for deposits.

#### Investment Securities

When purchased, investment securities are designated as either investment securities held-to-maturity, available-for-sale or trading.

Securities are classified as held-to-maturity and carried at amortized cost only if the Bank has a positive intent and ability to hold such securities to maturity. Securities held-to-maturity are carried at cost, adjusted for the amortization of premiums and the accretion of discounts using the level-yield method over the remaining period until maturity.

If not classified as held-to-maturity or trading, securities are classified as available-for-sale based upon management's ability to sell in response to actual or anticipated changes in interest rates, resulting prepayment risk or any other factors. Available-for-sale securities are reported at fair value. Estimated fair values of securities are based on either published or security dealers' market value if available. If quoted or dealer prices are not available, fair value is estimated using quoted or dealer prices for similar securities.

Securities that are bought and held principally for the purpose of selling them in the near term are classified as trading securities and are reported at fair value with unrealized gains and losses included in earnings.

The Company conducts periodic reviews to identify and evaluate each investment that has an unrealized holding loss. Unrealized holding gains or losses for securities available-for-sale are excluded from earnings and reported net of deferred income taxes in accumulated other comprehensive loss, a component of Stockholders' Equity. Following Financial Accounting Standards Board ("FASB") guidance, the amount of an other-than-temporary impairment when there are credit and non-credit losses on a debt security which management does not intend to sell, and for which it is more likely than not that the Bank will not be required to sell the security prior to the recovery of the non-credit impairment, the portion of the total impairment that is attributable to the credit loss would be recognized in earnings. The remaining difference between the debt security's amortized cost basis and its fair value would be included in other comprehensive income (loss).

During fiscal years 2016 and 2015, no other-than-temporary impairment charges were recorded. Gains or losses on sales of securities of all classifications are recognized based on the specific identification method.

#### Loans Held-for-Sale

Loans are only moved to held-for-sale classification upon the determination by Carver to sell a loan. Held-for-sale loans are carried at the lower of cost or market value. The initial charge-off, if any is required, will be taken upon the move to held-for-sale and absorbed through Carver's loan loss reserve. The need for further charge-offs is periodically evaluated if the loan remains classified as held-for-sale for an extended period of time using the valuation methodologies identified below. Any subsequently required charge-off is processed as a mark-to-market adjustment. The valuation methodology for loans held-for-sale varies based upon the circumstances. Held-for-sale values may be based upon accepted offer amounts, appraised value of underlying mortgaged premises, prior loan loss experience of Carver in connection with recent loan sales for the loan type in question, and/or other acceptable valuation methods.

## Loans Receivable

Loans receivable are carried at unpaid principal balances plus unamortized premiums, purchase accounting mark-to-market adjustments, certain deferred direct loan origination costs and deferred loan origination fees and discounts, less the allowance for loan losses and charge-offs.

The Bank defers loan origination fees and certain direct loan origination costs and amortizes or accretes such amounts as an adjustment of yield over the contractual lives of the related loans using methodologies which approximate the interest method. Premiums and discounts on loans purchased are amortized or accreted as an adjustment of yield over the contractual lives of the related loans, adjusted for prepayments when applicable, using methodologies which approximate the interest method.

Loans are placed on nonaccrual status when they are past due 90 days or more as to contractual obligations or when other circumstances indicate that collection is not probable. When a loan is placed on nonaccrual status, any interest accrued but not received is reversed against interest income. Payments received on a nonaccrual loan are either applied to protective advances, the outstanding principal balance or recorded as interest income, depending on an assessment of the ability to collect the loan. A nonaccrual loan is restored to accrual status when principal and interest payments become less than 90 days past due and its future collectability is reasonably assured.

If the Bank determines that there is an impairment dollar amount, the Bank next determines whether the amount of impairment is permanent. The amount of impairment determined to be permanent is charged off within the given fiscal quarter. All other amounts are recorded as a specific valuation allowance ("SVA") reserve. Generally the amount of the loan and negative escrow in excess of the appraised value, for the fair value of collateral valuation method, is determined to be permanent and charged off. The amount attributable to the expected cost to sell, is recorded as a specific valuation allowance. In the event the Bank is using the collateral dependent determination for the dollar amount of impairment and the Bank does not have an accepted appraisal (for example, the Bank may utilize a broker's price opinion), the Bank generally will treat all dollar amounts identified as impaired to be other than a permanent impairment and the full impaired amount will be recorded as a specific valuation allowance. For impairment amounts calculated utilizing the present value of expected future cash flows, the dollar amount of impairment is recorded as a specific valuation allowance.

## Allowance for Loan and Lease Losses ("ALLL")

The adequacy of the Bank's ALLL is determined, in accordance with the Interagency Policy Statement on the Allowance for Loan and Lease Losses (the "Interagency Policy Statement") released by the OCC on December 13, 2006 and in accordance with ASC Subtopics 450-20 "Loss Contingencies" and 310-10 "Accounting by Creditors for Impairment of a Loan." Compliance with the Interagency Policy Statement includes management's review of the Bank's loan portfolio, including the identification and review of individual problem situations that may affect a borrower's ability to repay. In addition, management reviews the overall portfolio quality through an analysis of delinquency and non-performing loan data, estimates of the value of underlying collateral, current charge-offs and other factors that may affect the portfolio, including a review of regulatory examinations, an assessment of current and expected economic conditions and changes in the size and composition of the loan portfolio.

The ALLL reflects management's evaluation of the loans presenting identified loss potential, as well as the risk inherent in various components of the portfolio. There is significant judgment applied in estimating the ALLL. These assumptions and estimates are susceptible to significant changes based on the current environment. Further, any change in the size of the loan portfolio or any of its components could necessitate an increase in the ALLL even though there may not be a decline in credit quality or an increase in potential problem loans. As such, there can never

be assurance that the ALLL accurately reflects the actual loss potential inherent in a loan portfolio.

#### General Reserve Allowance

Carver's maintenance of a general reserve allowance in accordance with ASC Subtopic 450-20 includes the Bank's evaluating the risk to loss potential of homogeneous pools of loans based upon historical loss factors and a review of nine different environmental factors that are then applied to each pool. The pools of loans ("Loan Type") are:

- 1-4 Family
- Multifamily
- Commercial Real Estate
- Construction
- Business Loans

ⓈBA Loans

Ⓞther (Consumer and Overdraft Accounts)

The pools are further segregated into the following risk rating classes:

Ⓟass

Ⓢpecial Mention

Ⓢubstandard

Ⓞoubtful

The Bank next applies to each pool a risk factor that determines the level of general reserves for that specific pool. The Bank estimates its historical charge-offs via a lookback analysis. The actual historical loss experience by major loan category is expressed as a percentage of the outstanding balance of all loans within the category. As the loss experience for a particular loan category increases or decreases, the level of reserves required for that particular loan category also increases or decreases. The Bank's historical charge-off rate reflects the period over which the charge-offs were confirmed and recognized, not the period over which the earlier losses occurred. That is, the charge-off rate measures the confirmation of losses over a period that occurs after the earlier actual losses. During the period between the loss-causing events and the eventual confirmations of losses, conditions may have changed. There is always a time lag between the period over which average charge-off rates are calculated and the date of the financial statements. During that period, conditions may have changed. Another factor influencing the General Reserve is the Bank's Loss Emergence Period (LEP) assumptions which represent the Bank's estimate of the average amount of time from the point at which a loss is incurred to the point at which the loss is confirmed, either through the identification of the loss or a charge-off. Based upon adequate management information systems and effective methodologies for estimating losses, management has established a LEP floor of one year on all segments. In some segments, such as Commercial Real Estate, Multifamily and Business, the Bank demonstrates an LEP in excess of 12 months. The Bank also recognizes losses in accordance with regulatory charge-off criteria.

Because actual loss experience may not adequately predict the level of losses inherent in a portfolio, the Bank reviews nine qualitative factors to determine if reserves should be adjusted based upon any of those factors. As the risk ratings worsen, some of the qualitative factors tend to increase. The nine qualitative factors the Bank considers and may utilize are:

1. Changes in lending policies and procedures, including changes in underwriting standards and collection, charge-off, and recovery practices not considered elsewhere in estimating credit losses (Policy & Procedures).
2. Changes in relevant economic and business conditions and developments that affect the collectability of the portfolio, including the condition of various market segments (Economy).
3. Changes in the nature or volume of the loan portfolio and in the terms of loans (Nature & Volume).
4. Changes in the experience, ability, and depth of lending management and other relevant staff (Management).
5. Changes in the volume and severity of past due loans, the volume of nonaccrual loans, and the volume and severity of adversely classified loans (Problem Assets).
6. Changes in the quality of the loan review system (Loan Review).
7. Changes in the value of underlying collateral for collateral dependent loans (Collateral Values).
8. The existence and effect of any concentrations of credit and changes in the level of such concentrations (Concentrations).
9. The effect of other external forces such as competition and legal and regulatory requirements on the level of estimated credit losses in the existing portfolio (External Forces).

Specific Reserve Allowance



Carver also maintains a specific reserve allowance for criticized and classified loans individually reviewed for impairment in accordance with ASC Subtopic 310-10 guidelines. The amount assigned to the specific reserve allowance is individually determined based upon the loan. The ASC Subtopic 310-10 guidelines require the use of one of three approved methods to estimate the amount to be reserved and/or charged off for such credits. The three methods are as follows:

1. The present value of expected future cash flows discounted at the loan's effective interest rate,
2. The loan's observable market price; or
3. The fair value of the collateral if the loan is collateral dependent.

The Bank may choose the appropriate ASC Subtopic 310-10 measurement on a loan-by-loan basis for an individually impaired loan, except for an impaired collateral dependent loan. Guidance requires impairment of a collateral dependent loan to be measured using the fair value of collateral method. A loan is considered "collateral dependent" when the repayment of the debt will be provided solely by the underlying collateral, and there are no other available and reliable sources of repayment.

Criticized and classified loans with at risk balances of \$500,000 or more and loans below \$500,000 that the Chief Credit Officer deems appropriate for review, are identified and reviewed for individual evaluation for impairment in accordance with ASC Subtopic 310-10. Carver also performs impairment analysis for all troubled debt restructurings (“TDRs”). If it is determined that it is probable the Bank will be unable to collect all amounts due according with the contractual terms of the loan agreement, the loan is categorized as impaired.

If the loan is determined to be not impaired, it is then placed in the appropriate pool of criticized and classified loans to be evaluated collectively for impairment. Loans determined to be impaired are evaluated to determine the amount of impairment based on one of the three measurement methods noted above. The Bank then determines whether the impairment amount is permanent, in which case the loan is written down by the amount of the impairment, or if it is other than permanent, in which case the Bank establishes a specific valuation reserve that is included in the total ALLL. In accordance with guidance, if there is no impairment amount, no reserve is established for the loan.

#### Troubled Debt Restructured Loans

TDRs are those loans whose terms have been modified because of deterioration in the financial condition of the borrower and a concession is made. Modifications could include extension of the terms of the loan, reduced interest rates, capitalization of interest and forgiveness of accrued interest and/or principal. Once an obligation has been restructured because of such credit problems, it continues to be considered restructured until paid in full. For cash flow dependent loans, the Bank records a specific valuation allowance reserve equal to the difference between the present value of estimated future cash flows under the restructured terms discounted at the loan's original effective interest rate, and the loan's original carrying value. For a collateral dependent loan, the Bank records an impairment charge when the current estimated fair value of the property that collateralizes the impaired loan, if any, is less than the recorded investment in the loan. TDR loans remain on nonaccrual status until they have performed in accordance with the restructured terms for a period of at least six months.

#### Representation and Warranty Reserve

During the period 2004 through 2009, the Bank originated 1-4 family residential mortgage loans and sold the loans to the Federal National Mortgage Association (“FNMA”). The loans were sold to FNMA with the standard representations and warranties for loans sold to the Government Sponsored Entities (GSEs). The Bank may be required to repurchase these loans in the event of breaches of these representations and warranties. In the event of a repurchase, the Bank is typically required to pay the unpaid principal balance as well as outstanding interest and fees. The Bank then recovers the loan or, if the loan has been foreclosed, the underlying collateral. The Bank is exposed to any losses on repurchased loans after giving effect to any recoveries on the collateral.

Management has established a representation and warranty reserve for losses associated with the repurchase of mortgage loans sold by the Bank to FNMA that we consider to be both probable and reasonably estimable. These reserves are reported in the consolidated statement of financial condition as a component of other liabilities. The calculation of the reserve is based on estimates, which are uncertain, and require the application of judgment. In establishing the reserves, we consider a variety of factors, including those loans that are under review by FNMA that have not yet received a repurchase request. The Bank tracks the FNMA claims monthly and evaluates the reserve on a quarterly basis.

#### Segment Reporting

The Company has determined that all of its activities constitute one reportable operating segment.

### Concentration of Risk

The Bank's principal lending activities are concentrated in loans secured by real estate, a substantial portion of which is located in New York City. Accordingly, the ultimate collectability of a substantial portion of the Company's loan portfolio is susceptible to changes in New York's real estate market conditions. Qualitative factors in the ALLL calculation incorporate the Bank's concentration risk.

### Office Properties and Equipment

Office properties and equipment are comprised of land, at cost, and buildings, building improvements, furnishings and equipment and leasehold improvements, at cost less accumulated depreciation and amortization. Depreciation and amortization charges are computed using the straight-line method over the following estimated useful lives:

70

---

Buildings and improvements 10 to 25 years  
Furnishings and equipment 3 to 5 years  
Leasehold improvements Lesser of useful life or remaining term of lease

Maintenance, repairs and minor improvements are charged to non-interest expense in the period incurred.

#### Federal Home Loan Bank Stock

The FHLB-NY has assigned to the Bank a mandated membership stock purchase, based on the Bank's asset size. In addition, for all borrowing activity, the Bank is required to purchase shares of FHLB-NY non-marketable capital stock at par. Such shares are redeemed by FHLB-NY at par with reductions in the Bank's borrowing levels. On a quarterly basis, these shares are evaluated for other-than-temporary impairment. We do not consider these shares to be other-than-temporarily impaired at March 31, 2016. The Bank carries this investment at historical cost.

#### Mortgage Servicing Rights

All separately recognized servicing assets are included in Other Assets and measured at fair value.

#### Real Estate Owned

Real estate acquired by foreclosure or deed in lieu of foreclosure is recorded at fair value at the date of acquisition less estimated selling costs. Any subsequent adjustments will be to the lower of cost or market. The fair value of such assets is determined based primarily upon independent appraisals and other relevant factors. The amounts ultimately recoverable from real estate owned could differ from the net carrying value of these properties because of economic conditions. Costs incurred to improve properties or prepare them for sale are capitalized. Revenues and expenses related to the holding and operating of properties are recognized in operations as earned or incurred. Gains or losses on sale of properties are recognized as incurred.

#### Income Taxes

The Company records income taxes in accordance with ASC 740 "Income Taxes," as amended, using the asset and liability method. Income tax expense (benefit) consists of income taxes currently payable (receivable) and deferred income taxes. Temporary differences between the basis of assets and liabilities for financial reporting and tax purposes are measured as of the balance sheet date. Deferred tax liabilities or recognizable deferred tax assets are calculated on such differences, using current statutory rates, which result in future taxable or deductible amounts. The effect on deferred taxes of a change in tax rates is recognized in income in the period that includes the enactment date. Where applicable, deferred tax assets are reduced by a valuation allowance for any portion determined not likely to be realized. This valuation allowance would subsequently be adjusted by a charge or credit to income tax expense as changes in facts and circumstances warrant. A tax position is recognized as a benefit only if it is "more likely than not" that the tax position would be sustained in a tax examination, with a tax examination being presumed to occur. The amount recognized is the largest amount of tax benefit that is greater than 50% likely of being realized on examination. For tax positions not meeting the "more likely than not" test, no tax benefit is recorded. Any interest expense or penalties would be recorded as interest expense.

#### Earnings (Loss) per Common Share

The Company has preferred stock series D shares which if exercised could convert to common stock and are therefore considered to be participating securities. Basic earnings (loss) per share (“EPS”) is computed using the two class method. This calculation divides net income (loss) available to common stockholders after the allocation of undistributed earnings to the participating securities by the weighted average number of shares of common stock outstanding during the period. Diluted earnings (loss) per share takes into account the potential dilution that could occur if securities or other contracts to issue common stock were exercised and converted into common stock. These potentially dilutive shares are then included in the weighted average number of shares outstanding for the period.

## Preferred and Common Dividends

The Company is prohibited from paying any dividends without prior regulatory approval pursuant to the terms of the Formal Agreement and Resolution to which it is subject, and is generally subject to regulations governing the payment of dividends. See Item 1 - Business - Regulation and Supervision - Enforcement Actions. There are no assurances that the payments of common stock dividends will resume.

## Treasury Stock

Treasury stock is recorded at cost and is presented as a reduction of stockholders' equity.

## NMTC fee income

The fee income the Company receives related to the transfers of its New Market Tax Credits varies with each transaction but all are similar in nature. There are two basic types of fees associated with these transactions. The first is a "sub-allocation fee" that is paid to CCDC when the tax credits are allocated to a subsidiary entity at the time a qualified equity investment is made. This fee is recognized by the Company at the time of allocation. The second type of fee is paid to cover the administrative and servicing costs associated with CCDC's compliance with NMTC reporting requirements. This fee is recognized as the services are rendered.

## Impact of Recent Accounting Standards Not Yet Adopted

In February 2015, the FASB issued ASU No. 2015-02, "Consolidation (Topic 810): Amendments to the Consolidation Analysis." The amendments are intended to clarify consolidation guidance for legal entities such as limited partnerships and limited liability companies and simplify consolidation accounting by reducing the number of consolidation models. ASU No. 2015-02 is effective for periods beginning after December 15, 2015. The adoption of the standard is not expected to have a material impact on the Company's consolidated statements of financial condition and results of operations.

In January 2016, the FASB issued ASU No. 2016-01, "Financial Instruments - Overall (Subtopic 825-10): Recognition and Measurement of Financial Assets and Financial Liabilities." The amendments will (1) require equity investments, with certain exceptions, to be measured at fair value with changes in fair value recognized in net income, (2) simplify the impairment assessment of equity investments without readily determinable fair values by requiring a qualitative assessment to identify impairment, (3) eliminate the requirement to disclose the methods and significant assumptions used to estimate the fair value that is required to be disclosed for financial instruments measured at amortized cost on the balance sheet, (4) require public business entities to use an exit price notion when measuring the fair value of financial instruments for disclosure purposes, (5) require an entity to separately present in other comprehensive income the portion of the total change in the fair value of a liability resulting from a change in the instrument-specific credit risk when the entity has elected to measure the liability at fair value in accordance with the fair value option for financial instruments, (6) require separate presentation of financial assets and financial liabilities by measurement category and form of financial asset on the balance sheet or the accompanying notes to the financial statements, and (7) clarify that an entity should evaluate the need for a valuation allowance on a deferred tax asset related to available-for-sale securities in combination with the entity's other deferred tax assets. ASU No. 2016-01 is effective for fiscal years beginning after December 15, 2017, including interim periods within those fiscal years. The adoption of the standard is not expected to have a material impact on the Company's consolidated statements of financial condition and results of operations.

In February 2016, the FASB issued ASU No. 2016-02, "Leases (Topic 842)." From the lessee's perspective, the new standard establishes a right-of-use (ROU) model that requires a lessee to record a ROU asset and a lease liability on the balance sheet for all leases with terms longer than 12 months. Leases will be classified as either finance or operating, with classification affecting the pattern of expense recognition in the income statement for a lessee. From the lessor's perspective, the new standard requires a lessor to classify leases as either sales-type, finance or operating. A lease will be treated as a sale if it transfers all of the risks and rewards, as well as control of the underlying asset, to the lessee. If risks and rewards are conveyed without the transfer of control, the lease is treated as a financing. If the lessor doesn't convey risks and rewards or control, an operating lease results. A modified retrospective transition approach is required for lessors for sales-type, direct financing, and operating leases existing at, or entered into after, the beginning of the earliest comparative period presented in the financial statements, with certain practical expedients available. ASU No. 2016-02 is effective for fiscal years beginning after December 15, 2018, including interim periods within those fiscal years. The Company is currently evaluating the potential impact of the adoption of the new standard on its consolidated statements of financial condition and results of operations.

In May 2016, the FASB issued ASU 2016-12, "Revenue from Contracts with Customers (Topic 606)," which amends the revenue recognition standard that was issued in 2014. The amendments clarify the guidance on assessing collectibility, presenting sales taxes, measuring noncash consideration, and certain transition matters. ASU 2016-12 is effective for annual reporting periods beginning after December 15, 2017, including interim periods within that year. The Company is currently evaluating the potential impact of the adoption of the new standard on its consolidated statements of financial condition and results of operations.

In June 2016, the FASB issued ASU No. 2016-13, "Financial Instruments - Credit Loss," which updates the guidance on recognition and measurement of credit losses for financial assets. The new requirements, known as the current expected credit loss model (CECL) will require entities to adopt an impairment model based on expected losses rather than incurred losses. ASU No. 2016-13 is effective for fiscal years beginning after December 15, 2019, including interim periods within those fiscal years. The Company is currently evaluating the potential impact of the adoption of the new standard on its consolidated statements of financial condition and results of operations.

### NOTE 3. INVESTMENT SECURITIES

The Bank utilizes mortgage-backed and other investment securities in its asset/liability management strategy. In making investment decisions, the Bank considers, among other things, its yield and interest rate objectives, its interest rate and credit risk position, and its liquidity and cash flow.

Generally, the investment policy of the Bank is to invest funds among categories of investments and maturities based upon the Bank's asset/liability management policies, investment quality, loan and deposit volume and collateral requirements, liquidity needs and performance objectives. ASC 320-10-25 requires that securities be classified into three categories: trading, held-to-maturity, and available-for-sale. At March 31, 2016, \$56.2 million, or 78.6%, of the Bank's total securities were classified as available-for-sale, and the remaining \$15.3 million, or 21.4%, were classified as held-to-maturity. The Bank had no securities classified as trading at March 31, 2016.

The following table sets forth the amortized cost and estimated fair value of securities available-for-sale and held-to-maturity at March 31, 2016:

\$ in thousands	Amortized Cost	Gross Unrealized		Fair Value
		Gains	Losses	
Available-for-Sale:				
Mortgage-backed securities:				
Government National Mortgage Association	\$ 4,578	\$45	\$ —	\$4,623
Federal Home Loan Mortgage Corporation	7,778	—	100	7,678
Federal National Mortgage Association	7,860	—	36	7,824
Other	45	—	—	45
Total mortgage-backed securities	20,261	45	136	20,170
U.S. Government Agency Securities	26,077	27	35	26,069
Other investments	10,148	—	207	9,941
Total available-for-sale	56,486	72	378	56,180
Held-to-Maturity:				
Mortgage-backed securities:				
Government National Mortgage Association	2,379	150	—	2,529
Federal National Mortgage Association	11,932	192	—	12,124
Total held-to-maturity mortgage-backed securities	14,311	342	—	14,653
Corporate Bonds	1,000	—	—	1,000



Total held-to-maturity	15,311	342	—	15,653
Total securities	\$ 71,797	\$ 414	\$ 378	\$ 71,833

The following table sets forth the amortized cost and estimated fair value of securities available-for-sale and held-to-maturity at March 31, 2015:

73

---

\$ in thousands	Amortized Cost	Gross Unrealized		Fair Value
		Gains	Losses	
Available-for-Sale:				
Mortgage-backed securities:				
Government National Mortgage Association	\$ 5,575	\$9	\$57	\$5,527
Federal Home Loan Mortgage Corporation	10,705	10	127	10,588
Federal National Mortgage Association	10,925	35	103	10,857
Other	47	—	—	47
Total mortgage-backed securities	27,252	54	287	27,019
U.S. Government Agency Securities	58,464	48	662	57,850
Other investments <sup>(1)</sup>	15,533	—	198	15,335
Total available-for-sale	101,249	102	1,147	100,204
Held-to-Maturity:				
Mortgage-backed securities:				
Government National Mortgage Association	3,100	232	—	3,332
Federal National Mortgage Association	8,822	77	—	8,899
Total held-to-maturity mortgage-backed securities	11,922	309	—	12,231
Total held-to-maturity	11,922	309	—	12,231
Total securities	\$ 113,171	\$411	\$1,147	\$112,435

<sup>(1)</sup> March 31, 2015 balance has been restated from previously reported amounts to correct the classification of \$981 thousand of interest-bearing deposits from available-for-sale securities to other assets.

The following is a summary regarding proceeds from securities sales of the available-for-sale portfolio for the years ended March 31:

\$ in thousands	2016	2015
Available-for-Sale:		
Proceeds	\$4,951	\$994
Gross gains	2	8
Gross losses	1	—

There were no sales of held-to-maturity securities in fiscal years 2016 or 2015. The net unrealized loss on available-for-sale securities was \$307 thousand at March 31, 2016, compared to \$1.0 million at March 31, 2015.

The Bank's investment portfolio is comprised primarily of fixed-rate mortgage-backed securities guaranteed by a Government Sponsored Enterprise ("GSE") as issuer and Agency securities. Carver maintains a portfolio of mortgage-backed securities in the form of Government National Mortgage Association ("GNMA") pass-through certificates, Federal National Mortgage Association ("FNMA") and Federal Home Loan Mortgage Corporation ("FHLMC") participation certificates. GNMA pass-through certificates are guaranteed as to the payment of principal and interest by the full faith and credit of the United States Government, while FNMA and FHLMC certificates are each guaranteed by their respective agencies as to principal and interest. Based on the high quality of the Bank's investment portfolio, current market conditions have not significantly impacted the pricing of the portfolio or the Bank's ability to obtain reliable prices.

At March 31, 2016 the Bank pledged securities of \$60.8 million as collateral for advances from the FHLB-NY.

The following table sets forth the unrealized losses and fair value of securities in an unrealized loss position at March 31, 2016 for less than 12 months and 12 months or longer:

Edgar Filing: CARVER BANCORP INC - Form 10-K

\$ in thousands	Less than 12 months or		12 months or longer		Total	
	Unrealized Losses	Realized Losses	Unrealized Losses	Realized Losses	Unrealized Losses	Realized Losses
Available-for-Sale:						
Mortgage-backed securities	\$—	\$—	\$136	\$15,502	\$136	\$15,502
U.S. Government Agency Securities	3	2,996	32	11,242	35	14,238
Other investments <sup>(1)</sup>	—	—	207	9,793	207	9,793
Total available-for-sale securities	\$3	\$2,996	\$375	\$36,537	\$378	\$39,533

<sup>(1)</sup> CRA fund comprised of over 95% agency securities

The following table sets forth the unrealized losses and fair value of securities in an unrealized loss position at March 31, 2015 for less than 12 months and 12 months or longer:

\$ in thousands	Less than 12 months		12 months or longer		Total	
	Unrealized Losses	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses	Fair Value
Available-for-Sale:						
Mortgage-backed securities	\$—	\$—	\$287	\$22,297	\$287	\$22,297
U.S. Government Agency Securities	57	12,943	605	26,400	662	39,343
Other investments <sup>(1)</sup>	—	—	198	9,802	198	9,802
Total available-for-sale securities	\$57	\$12,943	\$1,090	\$58,499	\$1,147	\$71,442

<sup>(1)</sup> CRA fund comprised of over 95% agency securities

A total of 13 securities had an unrealized loss at March 31, 2016 compared to 23 at March 31, 2015. Mortgage-backed securities and U.S. Government securities represented 39.2% and 36.0%, respectively, of total available-for-sale securities in an unrealized loss position at March 31, 2016. There were six mortgage-backed securities, six U.S. Government Agency securities, and one investment in a CRA fund that had an unrealized loss position for more than 12 months at March 31, 2016. The cause of the temporary impairment is directly related to changes in interest rates. In general, as interest rates decline, the fair value of securities will rise, and conversely as interest rates rise, the fair value of securities will decline. Management considers fluctuations in fair value as a result of interest rate changes to be temporary, which is consistent with the Bank's experience. The impairments are deemed temporary based on the direct relationship of the change in fair value to movements in interest rates, the life of the investments and their high credit quality. Given the high credit quality of the securities which are backed by the U.S. government's guarantees, the risk of credit loss is minimal. Management believes that these unrealized losses are a direct result of the current rate environment and has the ability and intent to hold the securities until maturity or the valuation recovers.

The amount of an other-than-temporary impairment when there are credit and non-credit losses on a debt security which management does not intend to sell, and for which it is more likely than not that the Company will not be required to sell the security prior to the recovery of the non-credit impairment, the portion of the total impairment that is attributable to the credit loss would be recognized in earnings. The remaining difference between the debt security's amortized cost basis and its fair value would be included in other comprehensive income (loss). At March 31, 2016 and 2015, the Bank does not have any securities that are classified as having other-than-temporary impairment in its investment portfolio.

The following is a summary of the carrying value (amortized cost) and fair value of securities at March 31, 2016, by remaining period to contractual maturity (ignoring earlier call dates, if any). Actual maturities may differ from contractual maturities because certain security issuers have the right to call or prepay their obligations. The table below does not consider the effects of possible prepayments or unscheduled repayments.

\$ in thousands	Amortized Cost	Fair Value	Weighted Average Yield	
Available-for-Sale:				
One through five years	\$ 4,999	\$4,991	1.52	%
Five through ten years	12,122	12,108	2.06	%
After ten years	39,365	39,081	1.50	%
	56,486	56,180	1.63	%
Held-to-maturity:				
Five through ten years	6,921	7,089	3.02	%

After ten years	8,390	8,564	2.53	%
	\$ 15,311	\$ 15,653	2.75	%

NOTE 4. LOANS RECEIVABLE, NET

The following is a summary of loans receivable, net of allowance for loan losses, and loans held-for-sale at March 31:

75

---

\$ in thousands	March 31, 2016		March 31, 2015	
	Amount	%	Amount	%
Gross loans receivable:				
One-to-four family	\$ 141,243	24 %	\$ 125,549	26 %
Multifamily	94,202	16 %	93,692	19 %
Commercial real estate	272,497	47 %	186,504	39 %
Construction	5,033	1 %	5,107	1 %
Business	71,277	12 %	70,765	15 %
Consumer <sup>(1)</sup>	42	— %	434	— %
Total loans receivable <sup>(2)</sup>	584,294	100 %	482,051	100 %
Unamortized premiums, deferred costs and fees, net	4,725		1,711	
Allowance for loan losses	(5,232 )		(4,428 )	
Total loans receivable, net	\$583,787		\$479,334	
Loans held-for-sale <sup>(2)</sup>	\$2,495		\$2,724	

<sup>(1)</sup> Includes personal loans

<sup>(2)</sup> March 31, 2015 balances have been restated from previously reported results for the \$701 thousand reclassification of negative escrow balances from Other Assets to Loans Receivable and Loans Held for Sale.

Substantially all of the Bank's real estate loans receivable are principally secured by properties located in New York City. Accordingly, as with most financial institutions in the market area, the ultimate collectability of a substantial portion of the Company's loan portfolio is susceptible to changes in market conditions in this area.

Mortgage loan portfolios serviced for Federal National Mortgage Association ("FNMA") and other third parties are not included in the accompanying consolidated financial statements. The unpaid principal balances of these loans aggregated \$28.1 million, \$30.6 million and \$33.6 million at March 31, 2016, 2015, and 2014, respectively.

At March 31, 2016 the Bank pledged \$38.3 million in total mortgage loans as collateral for advances from the FHLB-NY.

The following is an analysis of the allowance for loan losses based upon the method of evaluating loan impairment for the fiscal year ended March 31, 2016:

\$ in thousands	One-to-four family	Multifamily	Commercial Real Estate	Construction	Business	Consumer	Total
Allowance for loan losses:							
Beginning Balance	\$ 1,970	\$ 502	\$ 1,029	\$ 99	\$ 813	\$ 15	\$ 4,428
Charge-offs	389	340	—	—	176	517	1,422
Recoveries	113	—	9	—	578	31	731
Provision for (Recovery of) Loan Losses	3	460	770	(37 )	(193 )	492	1,495
Ending Balance	\$ 1,697	\$ 622	\$ 1,808	\$ 62	\$ 1,022	\$ 21	\$ 5,232
Allowance for Loan Losses Ending Balance: collectively evaluated for impairment	1,602	622	1,787	62	548	21	4,642
Allowance for Loan Losses Ending Balance: individually evaluated for	95	—	21	—	474	—	590

impairment

Loan Receivables Ending Balance	\$ 143,667	\$ 95,648	\$ 273,470	\$ 5,000	\$ 71,192	\$ 42	\$ 589,019
Ending Balance: collectively evaluated for impairment	139,031	93,879	267,176	5,000	64,326	42	569,454
Ending Balance: individually evaluated for impairment	4,636	1,769	6,294	—	6,866	—	19,565

The following is an analysis of the allowance for loan losses based upon the method of evaluating loan impairment for the fiscal year ended March 31, 2015:

\$ in thousands	One-to-four family	Multifamily	Commercial Real Estate	Construction	Business	Consumer	Total
Allowance for loan losses:							
Beginning Balance	\$ 3,396	\$ 422	\$ 1,835	\$ —	\$ 1,705	\$ 8	\$ 7,366
Charge-offs	687	132	—	—	320	498	1,637
Recoveries	380	82	256	—	816	7	1,541
Provision for (Recovery of) Loan Losses	(1,119 )	130	(1,062 )	99	(1,388 )	498	(2,842 )
Ending Balance <sup>(1)</sup>	\$ 1,970	\$ 502	\$ 1,029	\$ 99	\$ 813	\$ 15	\$ 4,428
Allowance for Loan Losses Ending Balance: collectively evaluated for impairment	1,683	272	953	99	801	15	3,823
Allowance for Loan Losses Ending Balance: individually evaluated for impairment	287	230	76	—	12	—	605
Loan Receivables Ending Balance <sup>(2)</sup>	\$ 127,056	\$ 94,590	\$ 185,966	\$ 5,076	\$ 70,640	\$ 434	\$ 483,762
Ending Balance: collectively evaluated for impairment	120,009	93,234	183,345	5,076	65,284	434	467,382
Ending Balance: individually evaluated for impairment	7,047	1,356	2,621	—	5,356	—	16,380

<sup>(1)</sup> March 31, 2015 balances have been restated from previously reported results to correct for certain errors from prior periods.

<sup>(2)</sup> March 31, 2015 balances have been restated from previously reported results for the \$701 thousand reclassification of negative escrow balances from Other Assets to Loans Receivable.

The following is an analysis of the allowance for loan losses for the years ended March 31:

\$ in thousands	2015	
	2016	Restated <sup>(1)</sup>
Balance at beginning of the year	\$4,428	\$7,366
Charge-offs of loans	1,422	1,637
Recoveries of amounts previously charged off	731	1,541
Provision for (recovery of) loan losses	1,495	(2,842 )
Balance at end of the year	\$5,232	\$4,428

<sup>(1)</sup> March 31, 2015 balances have been restated from previously reported results to correct for certain errors from prior periods.

At March 31, 2016 and 2015, the recorded investment in impaired loans was \$19.6 million and \$16.4 million, respectively. The related allowance for loan losses for these impaired loans was approximately \$590 thousand and \$605 thousand at March 31, 2016 and 2015, respectively. Interest income of \$476 thousand and \$585 thousand for fiscal years 2016 and 2015 respectively, would have been recorded on impaired loans had they performed in accordance with their original terms. At March 31, 2016 and 2015, there were no loans that were past due 90 days or more and still accruing.

The following is a summary of nonaccrual loans at March 31, 2016 and 2015.



	March	March
\$ in thousands	31,	31,
	2016	2015
Loans accounted for on a nonaccrual basis:		
Gross loans receivable:		
One-to-four family	\$2,947	\$3,664
Multifamily	1,769	1,053
Commercial real estate	5,338	2,817
Business	3,896	861
Total nonaccrual loans	\$13,950	\$8,395

Nonaccrual loans generally consist of loans for which the accrual of interest has been discontinued as a result of such loans becoming 90 days or more delinquent as to principal and/or interest payments. Interest income on nonaccrual loans is

recorded when received based upon the collectability of the loan. Nonaccrual loans increased \$5.6 million, or 66.2%, to \$14.0 million at March 31, 2016 from \$8.4 million at March 31, 2015, primarily due to an increase in impaired commercial real estate and business loans during the fiscal year. TDR loans consist of loans where borrowers have been granted concessions in regards to the terms of their loans due to financial or other difficulties, which rendered them unable to repay their loans under the original contractual terms. Total TDR loans at March 31, 2016 were \$7.8 million, \$2.2 million of which were non-performing as they were either not consistently performing in accordance with their modified terms or not performing in accordance with their modified terms for at least six months. At March 31, 2015, total TDR loans were \$8.2 million, of which \$3.6 million were non-performing.

At March 31, 2016, other non-performing assets totaled \$3.5 million which consisted of other real estate owned ("OREO") properties and held-for-sale loans. At March 31, 2016, other real estate owned valued at \$1.0 million comprised of seven foreclosed properties, compared to \$4.3 million comprised of ten properties at March 31, 2015. At March 31, 2016, held-for-sale loans totaled \$2.5 million, compared to \$2.7 million at March 31, 2015.

The Bank utilizes an internal loan classification system as a means of reporting problem loans within its loan categories. Loans may be classified as "Pass," "Special Mention," "Substandard," "Doubtful," and "Loss." Loans rated Pass have demonstrated satisfactory asset quality, earning history, liquidity, and other adequate margins of creditor protection. They represent a moderate credit risk and some degree of financial stability. Loans are considered collectible in full, but perhaps require greater than average amount of loan officer attention. Borrowers are capable of absorbing normal setbacks without failure. Loans rated Special Mention have potential weaknesses that deserve management's close attention. If left uncorrected, these potential weaknesses may result in deterioration of the repayment prospects for the asset or in the Bank's credit position at some future date. Loans rated Substandard are inadequately protected by the current sound worth and paying capacity of the obligor or of the collateral pledged, if any. Assets so classified must have a well-defined weakness, or weaknesses, that jeopardize the liquidation of the debt. They are characterized by the distinct possibility that the Bank will sustain some loss if the deficiencies are not corrected. Loans rated Doubtful have all the weaknesses inherent in those classified Substandard with the added characteristic that the weaknesses present make collection or liquidation in full, based on currently existing facts, conditions and values, highly questionable and improbable. Loans classified as Loss are those considered uncollectible with insignificant value and are charged off immediately to the allowance for loan losses. One-to-four family residential loans and consumer and other loans are rated non-performing if they are delinquent in payments ninety or more days, a troubled debt restructuring with less than six months contractual performance or past maturity. All other one-to-four family residential loans and consumer and other loans are performing loans.

As of March 31, 2016, and based on the most recent analysis performed in the current quarter, the risk category by class of loans is as follows:

\$ in thousands	Multifamily	Commercial Real Estate	Construction	Business
Credit Risk Profile by Internally Assigned Grade:				
Pass	\$ 93,879	\$ 262,937	\$ 5,000	\$ 61,331
Special Mention	—	4,239	—	2,039
Substandard	1,769	6,294	—	7,822
Doubtful	—	—	—	—
Loss	—	—	—	—
Total	\$ 95,648	\$ 273,470	\$ 5,000	\$ 71,192

One-to-four family  
Consumer  
Credit Risk Profile Based on  
Payment Activity:

Performing	\$ 140,720	\$ 42
Non-Performing	2,947	—
Total	\$ 143,667	\$ 42

As of March 31, 2015, and based on the most recent analysis performed, the risk category by class of loans is as follows:

78

---

\$ in thousands	Multifamily	Commercial Real Estate	Construction	Business
Credit Risk Profile by Internally Assigned Grade:				
Pass	\$ 93,102	\$ 181,455	\$ 5,076	\$ 62,460
Special Mention	—	1,890	—	1,065
Substandard	1,488	2,621	—	7,115
Doubtful	—	—	—	—
Loss	—	—	—	—
Total <sup>(1)</sup>	\$ 94,590	\$ 185,966	\$ 5,076	\$ 70,640

	One-to-four family	Consumer
Credit Risk Profile Based on Payment Activity:		
Performing	\$ 123,218	\$ 434
Non-Performing	3,838	—
Total <sup>(1)</sup>	\$ 127,056	\$ 434

<sup>(1)</sup> March 31, 2015 balances have been restated from previously reported results for the \$701 thousand reclassification of negative escrow balances from Other Assets to Loans Receivable.

The following table presents an aging analysis of the recorded investment of past due financing receivable as of March 31, 2016.

\$ in thousands	30-59 Days Past Due	60-89 Days Past Due	90 or More Days Past Due	Total Past Due	Current	Total Financing Receivables
One-to-four family	\$986	\$—	\$2,628	\$3,614	\$140,053	\$143,667
Multifamily	—	—	1,769	1,769	93,879	95,648
Commercial real estate	889	3,410	—	4,299	269,171	273,470
Construction	—	—	—	—	5,000	5,000
Business	2,495	307	1,972	4,774	66,418	71,192
Consumer	2	—	—	2	40	42
Total	\$4,372	\$3,717	\$6,369	\$14,458	\$574,561	\$589,019

The following table presents an aging analysis of the recorded investment of past due financing receivable as of March 31, 2015.

\$ in thousands	30-59 Days Past Due	60-89 Days Past Due	90 or More Days Past Due	Total Past Due	Current	Total Financing Receivables <sup>(1)</sup>
One-to-four family	\$464	\$—	\$3,574	\$4,038	\$123,018	\$127,056
Multifamily	—	434	1,054	1,488	93,102	94,590
Commercial real estate	1,150	936	1,102	3,188	182,778	185,966
Construction	—	—	—	—	5,076	5,076
Business	—	—	123	123	70,517	70,640

Consumer	—	1	—	1	433	434
Total	\$1,614	\$1,371	\$5,853	\$8,838	\$474,924	\$ 483,762

<sup>(1)</sup> March 31, 2015 balances have been restated from previously reported results for the \$701 thousand reclassification of negative escrow balances from Other Assets to Loans Receivable.

The following tables present information on impaired loans with the associated allowance amount, if applicable, at March 31, 2016 and 2015. Management determined the specific allowance based on the present value of expected future cash flows, discounted at the loan's effective interest rate, except when the remaining source of repayment for the loan is the operation or liquidation of the collateral. In those cases, the current fair value of the collateral, less selling costs was used to determine the specific allowance recorded. When the ultimate collectability of the total principal of an impaired loan is in doubt and the loan is on nonaccrual status, all payments are applied to principal under the cost recovery method. When the ultimate collectability of

the total principal of an impaired loan is not in doubt and the loan is on nonaccrual status, contractual interest is credited to interest income when received under the cash basis method.

Impaired Loans by Class

\$ in thousands	At March 31, 2016			2015 <sup>(1)</sup>		
	Recorded Investment	Unpaid Principal Balance	Associated Allowance	Recorded Investment	Unpaid Principal Balance	Associated Allowance
With no specific allowance recorded:						
One-to-four family	\$2,909	\$ 4,101	\$ —	\$2,752	\$ 3,007	\$ —
Multifamily	1,769	2,122	—	237	237	—
Commercial real estate	5,405	5,572	—	1,880	1,880	—
Business	4,223	4,403	—	4,568	4,652	—
Consumer	—	—	—	—	—	—
With an allowance recorded:						
One-to-four family	1,727	1,727	95	4,295	4,541	287
Multifamily	—	—	—	1,119	1,349	230
Commercial real estate	889	889	21	741	741	76
Business	2,643	2,643	474	788	788	12
Total	\$19,565	\$21,457	\$ 590	\$16,380	\$17,195	\$ 605

<sup>(1)</sup> March 31, 2015 balances have been restated from previously reported results for the \$701 thousand reclassification of negative escrow balances from Other Assets to Loans Receivable.

The following table presents information on average balances on impaired loans and the interest income recognized for the years ended March 31, 2016 and 2015.

\$ in thousands	For the years ended March 31,			
	2016		2015	
	Average Balance	Interest Income recognized	Average Balance	Interest Income recognized
With no specific allowance recorded:				
One-to-four family	\$2,835	\$ 17	\$1,669	\$ 17
Multifamily	1,463	17	222	—
Commercial real estate	2,935	—	1,670	83
Construction	—	—	—	—
Business	3,662	93	3,903	215
With an allowance recorded:				
One-to-four family	1,725	25	5,158	104
Multifamily	—	—	1,255	24
Commercial real estate	895	43	—	—
Business	2,340	85	855	18
Total	\$15,855	\$ 280	\$14,732	\$ 461

In certain circumstances, loan modifications involve a troubled borrower to whom the Bank may grant a modification. In cases where the Bank grants any significant concessions to a troubled borrower, the Bank accounts for the modification as a TDR under ASC Subtopic 310-40 and the related allowance under ASC Section 310-10-35.

Situations around these modifications may include extension of maturity date, reduction in the stated interest rate, rescheduling of future cash flows, reduction in the face amount of the debt or reduction of past accrued interest. Loans modified in TDRs are placed on nonaccrual status until the Company determines that future collection of principal and interest is reasonably assured, which generally requires that the borrower demonstrate performance according to the restructured terms for a period of at least six months.

The following table presents an analysis of those loan modifications that were classified as TDRs during the twelve month periods ended March 31, 2016 and March 31, 2015:

\$ in thousands	Modifications to loans during the years ended March 31, 2016						Modifications to loans during the years ended March 31, 2015						
	Number of outstanding loans recorded	Post-Modification Recorded investment	Pre-Modification rate	Post-Modification rate	Number of outstanding loans recorded	Post-Modification Recorded investment	Pre-Modification rate	Post-Modification rate	Number of outstanding loans recorded	Post-Modification Recorded investment	Pre-Modification rate	Post-Modification rate	
One-to-four family	2	429	4.08	%	4.89	%	1	43	43	12	%	12	%
Commercial real estate	—	—	—	%	—	%	1	860	860	6.60	%	6.60	%
Business	—	—	—	%	—	%	2	788	788	8.25	%	8.25	%
Total	2	\$ 429					4	\$ 1,691	\$ 1,691				

In an effort to proactively manage delinquent loans, Carver has selectively extended to certain borrowers concessions such as extensions, rate reductions or forbearance agreements. For the fiscal year ended March 31, 2016, two 1-4 family loans of \$429 thousand were modified. For the fiscal year ended March 31, 2015, one commercial real estate loan of \$860 thousand, two business loans totaling \$788 thousand were extended and one 1-4 family loan of \$43 thousand was modified with interest rate concessions.

There were no loans at March 31, 2016 and March 31, 2015 that had been modified and subsequently defaulted.

For the fiscal year ended March 31, 2016, there were 11 loans in the TDR portfolio totaling \$5.6 million that were on accrual status as the Company has determined that the future collection of the principal and interest is reasonably assured. This generally represents those borrowers who have performed according to the restructured terms for a period of at least six months. At March 31, 2015, there were 12 loans in the performing TDR portfolio totaling \$4.6 million.

#### Transactions With Certain Related Persons

Federal law requires that all loans or extensions of credit to executive officers and directors must be made on substantially the same terms, including interest rates and collateral, as those prevailing at the time for comparable transactions with the general public and must not involve more than the normal risk of repayment or present other unfavorable features. Loans to our current directors, principal officers, nominees for election as directors, security holders known by us to own more than 5% of the outstanding shares of common stock, or associates of such persons (together, "related persons"), are made in the ordinary course of business, on substantially the same terms, including interest rates and collateral, as those prevailing at the time for comparable loans with persons not related to Carver Federal, and do not involve more than the normal risk of collectibility or present other unfavorable features.

The aggregate amount of loans outstanding to related parties was \$4.4 million at March 31, 2016, and \$4.2 million at March 31, 2015. During fiscal year 2016, advances totaled \$1.3 million and principal repayments totaled \$1.1 million. These loans were made in the ordinary course of business, on substantially the same terms, including collateral, as those prevailing at the time for comparable loans with persons not related to Carver Federal, and do not involve more than the normal risk of collectibility or present other unfavorable features.

Furthermore, loans above the greater of \$25,000, or 5% of Carver Federal's capital and surplus (up to \$500,000), to Carver Federal's directors and executive officers must be approved in advance by a majority of the disinterested members of Carver Federal's Board of Directors.



NOTE 5. OFFICE PROPERTIES AND EQUIPMENT, NET

The details of office properties and equipment as of March 31 are as follows:

81

---

\$ in thousands	2016	2015
Land	\$98	\$155
Building and improvements	9,783	10,469
Leasehold improvements	6,530	8,064
Furniture, equipment, and other	12,759	12,399
	29,170	31,087
Less accumulated depreciation and amortization	(23,187)	(24,012)
Office properties and equipment, net	\$5,983	\$7,075

Depreciation and amortization charged to operations for fiscal years 2016 and 2015 amounted to \$1.4 million and \$1.1 million, respectively.

#### NOTE 6. ACCRUED INTEREST RECEIVABLE

The details of accrued interest receivable as of March 31 are as follows:

\$ in thousands	2016	2015
Loans receivable	\$3,287	\$2,337
Mortgage-backed securities	88	99
Investments and other interest-bearing assets	272	345
Total accrued interest receivable	\$3,647	\$2,781

#### NOTE 7. DEPOSITS

Deposit balances and weighted average stated interest rates as of March 31 are as follows:

\$ in thousands	2016		2015		2015	
	Amount	Percent of Total Deposits	Weighted Average Rate	Amount	Percent of Total Deposits	Weighted Average Rate
Non-interest-bearing demand	\$56,634	9.32 %	— %	\$50,731	9.61 %	— %
Interest-bearing checking	33,106	5.46	0.16	30,860	5.85	0.16
Savings	95,230	15.70	0.27	95,009	18.00	0.27
Money market savings account	163,380	26.93	0.52	148,702	28.18	0.49
Certificates of deposit	255,854	42.17	0.92	200,123	37.92	0.93
Mortgagors deposits	2,537	0.42	1.22	2,336	0.44	1.53
Total	\$606,741	100.00 %	0.59 %	\$527,761	100.00 %	0.55 %

Scheduled maturities of certificates of deposit for the year ended March 31, 2016 are as follows:

\$ in thousands	Period to Maturity				Total	Percent
Rate	< 1 Yr.	1-2 Yrs.	2-3 Yrs.	3+ Yrs.	2016	of Total
0% - 0.99%	\$105,286	\$6,328	\$4,950	\$4,125	\$120,689	47.17 %
1% - 1.99%	36,495	44,643	39,473	8,187	128,798	50.34
2% - 3.99%	5,299	9	822	233	6,363	2.49
4% and over	—	—	—	4	4	—
Total	\$147,080	\$50,980	\$45,245	\$12,549	\$255,854	100.00%

The following table represents the amount of certificates of deposit of \$100,000 or more at March 31, 2016 maturing during the periods indicated:



\$ in thousands

Maturing:

April 1, 2016 to June 30, 2016	\$64,469
July 1, 2016 to September 30, 2016	9,842
October 1, 2016 to March 31, 2017	50,512
April 1, 2017 and beyond	91,878
Total	\$216,701

Interest expense on deposits is as follows for the years ended March 31:

\$ in thousands	2016	2015
Interest-bearing checking	\$52	\$45
Savings and clubs	253	255
Money market savings	844	692
Certificates of deposit	2,099	1,836
Mortgagors deposits	28	30
	3,276	2,858
Penalty for early withdrawal of certificates of deposit	(7 )	(5 )
Total interest expense	\$3,269	\$2,853

#### NOTE 8. BORROWED MONEY

Federal Home Loan Bank Advances, Repurchase agreements and Guaranteed Debt Securities. FHLB-NY advances weighted average interest rates by remaining period to maturity at March 31 are as follows:

\$ in thousands	2016	2015		
Maturing Year Ended March 31,	Weighted Average Rate	Amount	Weighted Average Rate	Amount
2016	—%	\$—	0.34%	\$40,000
2017	0.49	25,000	—	—
2018	—%	—	—%	—
2019 <sup>(1)</sup>	1.50%	\$25,000	1.50%	\$25,000
	1.00%	\$50,000	0.79%	\$65,000

<sup>(1)</sup> Effective rate is 2.13% which includes the net impact of the amortization of the termination fee on restructured borrowing.

Federal Home Loan Bank Advances. As a member of the FHLB-NY, the Bank may have outstanding FHLB-NY borrowings in a combination of term advances and overnight funds of up to 30% of its total assets, or approximately \$222.5 million at March 31, 2016. Borrowings are secured by the Bank's investment in FHLB-NY stock and by a blanket security agreement. This agreement requires the Bank to maintain as collateral certain qualifying assets (principally mortgage loans and securities) not otherwise pledged. At March 31, 2016, advances were secured by pledges of the Bank's investment in the capital stock of the FHLB-NY totaling \$2.9 million and a blanket assignment of the Bank's pledged qualifying mortgage loans of \$38.3 million and mortgage-backed and investment securities with a market value of \$60.8 million. The Bank has sufficient collateral at the FHLB-NY to be able to borrow an additional \$30.1 million from the FHLB-NY at March 31, 2016. The accrued interest payable on FHLB advances was \$32 thousand and the interest expense was \$703 thousand for the year ended March 31, 2016. At March 31, 2015, the accrued interest payable on FHLB advances was \$34 thousand and the interest expense was \$541 thousand. The Bank completed a debt restructuring during the first quarter of fiscal year 2014 that allowed it to prepay a \$25 million long-term borrowing and secure a new borrowing at a significantly lower rate. The termination fees and penalties associated with the borrowing were prepaid to the FHLB and amortized over five years.

Subordinated Debt Securities. On September 17, 2003, Carver Statutory Trust I issued 13,000 shares, liquidation amount \$1,000 per share, of floating rate capital securities. Gross proceeds from the sale of these trust preferred debt securities of \$13 million, and proceeds from the sale of the trust's common securities of \$0.4 million, were used to purchase approximately \$13.4 million aggregate principal amount of the Company's floating rate junior subordinated debt securities due 2033. The trust preferred debt securities are redeemable at par quarterly at the option of the Company beginning on or after September 17, 2008, and have a mandatory redemption date of September 17, 2033. Cash distributions on the trust preferred debt securities are cumulative and

payable at a floating rate per annum resetting quarterly with a margin of 3.05% over the three-month LIBOR. Interest on the debentures has been deferred, per the terms of the agreement, as the Company is prohibited from making payments without prior approval.

On September 30, 2009, the Bank raised \$5.0 million in a private placement of subordinated debt maturing December 30, 2018. The interest rate was set at 7% per annum for the first seven years as long as there is no default event, including Carver maintaining its certification as a Community Development Entity (“CDE”) and remaining in compliance with NMTC requirements, and 12% per annum after. During the second quarter of fiscal year 2012, the interest rate was reduced to 2%. This subordinated debt has been approved by the regulators to qualify as Tier II capital for the Bank's regulatory capital calculations. Qualifying term subordinated debt must have an original weighted average maturity of at least five years. Once the term to maturity is less than five years, the amount qualified as Tier II capital declines 20% per year.

The accrued interest payable on subordinated debt securities was \$2.1 million and the interest expense was \$567 thousand for the year ended March 31, 2016. The accrued interest payable on subordinated debt securities was \$1.6 million and the interest expense was \$549 thousand for the year ended March 31, 2015.

The following table sets forth certain information regarding Carver Federal's borrowings as of and for the years ended March 31:

\$ in thousands	2016	2015		
Amounts outstanding at the end of year:				
FHLB advances	\$50,000	\$65,000		
Subordinated debt securities	\$18,403	\$18,403		
Rate paid at year end:				
FHLB advances	1.00	% 0.79	%	
Subordinated debt securities	3.23	% 2.99	%	
Maximum amount of borrowing outstanding at any month end:				
FHLB advances	\$95,000	\$65,000		
Subordinated debt securities	\$18,403	\$18,403		
Approximate average amounts outstanding for year:				
FHLB advances	\$61,230	\$28,299		
Subordinated debt securities	\$18,403	\$18,403		
Approximate weighted average rate paid during year:				
FHLB advances	1.15	% 1.91	%	
Subordinated debt securities	3.08	% 2.98	%	

#### NOTE 9. INCOME TAXES

The components of income tax expense for the years ended March 31 are as follow:

\$ in thousands	2016	2015
Income tax expense (benefit):		
Current - Federal	\$4	\$—
Current - State	124	166
Total income tax expense (benefit)	\$128	\$166

There was no income tax expense attributable to equity for the two years ended March 31, 2016.

The following is a reconciliation of the expected Federal income tax rate to the consolidated effective tax rate for the years ended March 31:

84

---

\$ in thousands	2016		2015	
	Amount	Percent	Amount	Percent
Statutory Federal income tax expense (benefit)	\$(14)	34.0 %	\$(36)	34.0 %
State and local income tax, net of Federal tax benefit	19	(44.6 )	(49 )	46.2
General business credit	(32 )	76.7	(32 )	30.2
Difference in rates	(23 )	54.2	(1,568)	1,479.2
Valuation Allowance	330	(782.9)	1,832	(1,728.3)
Other	(152 )	360.1	19	(17.9 )
Total income tax expense	\$128	(302.5)%	\$166	(156.6 )%

<sup>(1)</sup> March 31, 2015 balances have been restated from previously reported results to correct for certain other errors from prior periods.

Carver Federal's operating results includes a \$128 thousand tax expense for the fiscal year ended March 31, 2016, which included a \$330 thousand change in the valuation allowance taken on the Bank's deferred tax assets. For the fiscal year ended March 31, 2015, the total income tax expense of \$166 thousand included a \$1.8 million change in the valuation allowance.

Tax effects of existing temporary differences that give rise to significant portions of deferred tax assets and deferred tax liabilities are included in other assets at March 31 as follows:

\$ in thousands	2016	2015
		Restated (1)
Deferred Tax Assets:		
Allowance for loan losses	\$2,230	\$1,682
Nonaccrual loan interest	67	68
Purchase accounting adjustment	3	23
Net operating loss carryforward	17,400	17,742
New markets tax credit	2,207	2,207
Depreciation	1,863	977
Market value adjustment on HFS loans	13	464
Unrealized loss on available-for-sale securities	139	448
Other	415	946
Total Deferred Tax Assets	24,337	24,557
Deferred Tax Liabilities:		
Income from affiliate	—	671
Other	593	162
Total Deferred Tax Liabilities	593	833
Deferred Tax Assets, net	23,744	23,724
Valuation Allowance	(23,744)	(23,724)
Deferred Tax Assets, net of valuation allowance	\$—	\$—

<sup>(1)</sup> March 31, 2015 balances have been restated from previously reported results to correct for certain other errors from prior periods.

On June 29, 2011, the Company raised \$55.0 million of equity. The capital raise triggered a change in control under Section 382 of the Internal Revenue Code. Generally, Section 382 limits the utilization of an entity's net operating loss carryforwards, general business credits, and recognized built-in losses upon a change in ownership. The Company expects to be subject to an annual limitation of approximately \$0.9 million. The Company has a net deferred tax asset ("DTA") of approximately \$23.7 million. Based on management's calculations, the Section 382 limitation has resulted in



previous reductions of the deferred tax asset of \$5.8 million. A full valuation allowance for the remaining net deferred tax asset of \$23.7 million has been recorded.

At March 31, 2016, the Company had net operating carryforwards for federal purposes of approximately \$31.0 million, for state purposes of approximately \$49.3 million and for city purposes of approximately \$43.0 million which are available to offset future federal, state and city income and which expire over varying periods from March 2028 through March 2035.

The Company has no uncertain tax positions. The Company and its subsidiaries are subject to federal, New York State and New York City income taxation. The Company is no longer subject to examination by taxing authorities for years before

March 31, 2008. A tax position is recognized as a benefit only if it is “more likely than not” that the tax position would be sustained in a tax examination; with a tax examination being presumed to occur. The amount recognized is the largest amount of tax benefit that is greater than 50% likely of being realized on examination. For tax positions not meeting the “more likely than not” test, no tax benefit is recorded.

#### NOTE 10. LOSS PER COMMON SHARE

The following table reconciles the earnings (loss) available to common shareholders (numerator) and the weighted average common stock outstanding (denominator) for both basic and diluted earnings (loss) per share for years ended March 31:

\$ in thousands except per share data	2016	2015
		Restated (1)
Net loss available to common shareholders of Carver Bancorp, Inc.	\$ (170 )	\$ (272 )
Weighted average common shares outstanding – basic	3,696,420	3,696,359
Effect of dilutive MRP shares	4,000	253
Weighted average common shares outstanding – diluted	3,700,420	3,696,612
Basic (loss) earnings per common share	\$ (0.05 )	\$ (0.07 )
Diluted (loss) earnings per common share	\$ (0.05 )	\$ (0.07 )

<sup>(1)</sup> March 31, 2015 balances have been restated from previously reported results to correct for material and certain other errors from prior periods. Refer to Notes 1 and 18 for further detail.

#### NOTE 11. STOCKHOLDERS' EQUITY

**Conversion and Stock Offering.** On October 24, 1994, the Bank issued in an initial public offering 2,314,375 shares of common stock, par value \$0.01 (the “Common Stock”), at a price of \$10 per share resulting in net proceeds of \$21.5 million. As part of the initial public offering, the Bank established a liquidation account at the time of conversion, in an amount equal to the surplus and reserves of the Bank at September 30, 1994. In the unlikely event of a complete liquidation of the Bank (and only in such event), eligible depositors who continue to maintain accounts shall be entitled to receive a distribution from the liquidation account. The total amount of the liquidation account may be decreased if the balances of eligible deposits decreased as measured on the annual determination dates. The Bank is not permitted to pay dividends to the Company on its capital stock if the effect thereof would cause its net worth to be reduced below either: (i) the amount required for the liquidation account, or (ii) the amount required for the Bank to comply with applicable minimum regulatory capital requirements.

**Regulatory Capital.** The operations and profitability of the Bank are significantly affected by legislation and the policies of the various regulatory agencies. In July 2013, the FDIC and the other federal bank regulatory agencies issued a final rule that revised their leverage and risk-based capital requirements and the method for calculating risk-weighted assets to make them consistent with agreements that were reached by the Basel Committee on Banking Supervision and certain provisions of the Dodd-Frank Act. Among other things, the rule established a new common equity Tier 1 minimum capital requirement of 4.5% of risk-weighted assets, and increased the minimum Tier 1 capital to risk-based assets requirement from 4% to 6% of risk-weighted assets. The final rule became effective for the Bank on January 1, 2015. In assessing an institution's capital adequacy, the OCC takes into consideration not only these numeric factors but also qualitative factors, and has the authority to establish higher capital requirements for individual institutions where necessary. Carver Federal, as a matter of prudent management, targets as its goal the maintenance of capital ratios which exceed these minimum requirements and that are consistent with Carver Federal's risk profile. The previously described Formal Agreement that Carver Federal entered into with the OCC included a

capital directive requiring the Bank to achieve and maintain minimum regulatory capital levels of a Tier 1 leverage ratio of 9% and a total risk-based capital ratio of 12%. At March 31, 2016, the Bank's capital level exceeded the regulatory requirements with a Tier 1 leverage ratio of 9.22%, total risk-based capital ratio of 14.04% and a Tier 1 risk-based capital ratio of 12.66%.

On June 29, 2011, the Company raised \$55 million of capital. The \$55 million resulted in a \$51.4 million increase in liquidity net of the effect of various expenses associated with the capital raise. On June 30, 2011, the Company downstreamed \$37 million to the Bank. During December 2011, the Company downstreamed another \$7 million to the Bank. The remainder of the net capital raised is retained by the Company for future strategic purposes or to downstream into the Bank, if necessary. No assurances can be given that the amount of capital raised is sufficient to absorb the losses emanating from the Bank's loan portfolio. Should the losses be greater than expected, additional capital may be necessary in the future.

The table below presents the Bank's regulatory capital ratios at March 31, 2016 and 2015.

(\$ in thousands)	March 31, 2016		March 31, 2015 Restated <sup>(1)</sup>	
	Amount	Ratio	Amount	Ratio
Tier 1 leverage capital				
Regulatory capital	\$66,476	9.22 %	\$65,910	10.63 %
Minimum capital requirement	28,838	4.00 %	24,793	4.00 %
Excess	37,638	5.22 %	41,117	6.63 %
Common equity Tier 1				
Regulatory capital	\$66,476	12.66 %	\$65,910	14.80 %
Minimum capital requirement	23,653	4.50 %	20,045	4.50 %
Excess	42,823	8.16 %	45,865	10.30 %
Tier 1 risk-based capital				
Regulatory capital	\$66,476	12.66 %	\$65,910	14.80 %
Minimum capital requirement	31,538	6.00 %	26,726	6.00 %
Excess	34,938	6.66 %	39,184	8.80 %
Total risk-based capital				
Regulatory capital	\$73,797	14.04 %	\$73,404	16.48 %
Minimum capital requirement	42,050	8.00 %	35,635	8.00 %
Excess	31,747	6.04 %	37,769	8.48 %

<sup>(1)</sup> March 31, 2015 balances have been restated from previously reported results to correct for material and certain other errors from prior periods. Refer to Notes 1 and 18 for further detail.

#### NOTE 12. OTHER COMPREHENSIVE (LOSS) INCOME

The following tables set forth changes in each component of accumulated other comprehensive loss, net of tax for the years ended March 31, 2016 and 2015:

\$ in thousands	At March 31, 2015	Other Comprehensive Income	At March 31, 2016
Net unrealized loss on securities available-for-sale	\$(1,045)	\$ 738	\$(307)

\$ in thousands	At March 31, 2014	Other Comprehensive Income	At March 31, 2015
Net unrealized loss on securities available-for-sale	\$(4,768)	\$ 3,723	\$(1,045)

The following table sets forth information about amounts reclassified from accumulated other comprehensive loss to the consolidated statement of operations and the affected line item in the statement where net income is presented.

For the Twelve Months Ended March	Affected Line Item in the Consolidated Statement of Operations

\$ in thousands	31, 2016	2015
Reclassification adjustment for sales of available for-sale securities, net of tax	\$ 1	\$ 8 Gain on sale of securities, net

Comprehensive Income (Loss). Comprehensive income (loss) represents net income (loss) and certain amounts reported directly in stockholders' equity, such as net unrealized gain or loss on securities available-for-sale. The balance at March 31, 2016 included \$738 thousand of unrealized gains for the year then ended March 31, 2016 . The balance at March 31, 2015 included \$3.7 million of unrealized gains for the year then ended March 31, 2015.

NOTE 13. EMPLOYEE BENEFIT AND STOCK COMPENSATION PLANS

Directors' Retirement Plan. Concurrent with the conversion to the stock form of ownership, Carver Federal adopted a retirement plan for non-employee directors. The plan was curtailed during the fiscal year ended March 31, 2001. The benefits are payable based on the term of service as a director through the date of curtailment. As of March 31, 2016, there was no outstanding payable under this plan.

Savings Incentive Plan. Carver has a savings incentive plan, pursuant to Section 401(k) of the Code, for all eligible employees of the Bank. The Bank matches contributions to the 401(k) Plan equal to 100% of pre-tax contributions made by each employee up to a maximum of 3% of their pay, subject to IRS limitations. All such matching contributions are fully vested and non-forfeitable at all times regardless of the years of service with the Bank.

Under the profit-sharing feature, if the Bank achieves a minimum of 70% of its net income goal as mentioned previously, the Compensation Committee may authorize an annual non-elective contribution to the 401(k) Plan on behalf of each eligible employee up to 2% of the employee's annual pay, subject to IRS limitations. This non-elective contribution may be made regardless of whether the employee makes a contribution to the 401(k) Plan. Non-elective Bank contributions, if awarded, vest 20% each year for the first five years of employment and are fully vested thereafter.

To be eligible for the matching contribution, the employee must be 21 years of age and have completed at least three months of service. To be eligible for the non-elective Carver contribution, the employee must also be employed as of the last day of the plan year.

Management Recognition Plan ("MRP"). The MRP provided for grants of restricted stock to certain employees at September 12, 1995 adoption of the MRP. On March 28, 2005 the plan was amended for all future awards. The MRP provides for additional discretionary grants of restricted stock to those employees selected by the committee established to administer the MRP. Awards granted prior to March 28, 2005, generally vest in three to five equal annual installments commencing on the first anniversary date of the award, provided the recipient is still an employee of the Company or the Bank on such date. Under the amended plan, awards granted after March 28, 2005 vest based on a five-year performance-accelerated vesting schedule. Ten percent of the awarded shares vest in each of the first four years and the remainder in the fifth year but the Compensation Committee may accelerate vesting at any time. Awards will become 100% vested upon termination of service due to death or disability. When shares become vested and are distributed, the recipients will receive an amount equal to any accrued dividends with respect thereto. There are no shares available to grant under the MRP. Pursuant to the MRP, the Bank recognized \$9 thousand and \$10 thousand as expense for fiscal years 2016 and 2015, respectively.

Stock Option Plans. During 1995, the Company adopted the 1995 Stock Option Plan (the "1995 Plan") to advance the interests of the Bank through providing stock options to select key employees and directors of the Bank and its affiliates. The number of shares reserved for issuance under the plan was 22,591. The 1995 plan expired by its term and no new options may be granted under it, however, stock options granted under the 1995 Plan continue in accordance with their terms. At March 31, 2016, there were no options outstanding. Options are granted at the fair market value of Carver Federal common stock at the time of the grant for a period not to exceed ten years. Under the 1995 Plan option grants generally vest on an annual basis ratably over either three or five years, commencing after one year of service and, in some instances, portions of option grants vest at the time of the grant. On March 28, 2005, the plan was amended and vesting of future awards is based on a five-year performance-accelerated vesting schedule. Ten percent of the awarded options vest in each of the first four years and the remainder in the fifth year, but the Committee may accelerate vesting at any time. All options are exercisable immediately upon a participant's disability, death or a change in control, as defined in the Plan.

In September 2006, Carver stockholders approved the 2006 Stock Incentive Plan (the "2006 Incentive Plan") which provides for the grant of stock options, stock appreciation rights and restricted stock to employees and directors who

are selected to receive awards by the Committee. The 2006 Incentive Plan authorizes Carver to grant awards with respect to 20,000 shares, but no more than 10,000 shares of restricted stock may be granted. During Fiscal 16, there were 4,000 options and 4,000 restricted stock awards issued. Options are granted at a price not less than fair market value of Carver common stock at the time of the grant for a period not to exceed 10 years. Shares generally vest in 20% increments over 5 years, however, the Committee may specify a different vesting schedule. At March 31, 2016, there were 5,925 options outstanding under the 2006 Incentive Plan and 1,924 were exercisable. All options are exercisable immediately upon a participant's disability, death or a change in control, as defined in the 2006 Incentive Plan, if the person is employed on that date.

In September 2014, Carver stockholders approved the Carver Bancorp, Inc. 2014 Equity Incentive Plan (the "2014 Incentive Plan") which provides for the grant of stock options, stock appreciation rights and restricted stock to executive officers and directors who are selected to receive awards by the Committee. The 2014 Incentive Plan authorizes Carver to grant awards with respect to 250,000 shares. All of the shares may be issued pursuant to stock options (all of which may be incentive stock options) or all of which may be issued pursuant to restricted stock awards or restricted stock units. Unless the Committee determines

otherwise, the award agreements will specify that no award will vest more rapidly than 25% per year over a four-year period, with the first installment vesting one year after the date of grant, subject to acceleration upon the occurrence of specific events. All options are exercisable immediately upon a participant's disability, death or change in control, as defined in the 2014 Incentive Plan, if the person is employed on that date.

Information regarding nonvested shares of restricted stock awards outstanding for the years ended March 31 is as follows:

	2016		2015	
	Shares	Weighted Average Grant Price	Shares	Weighted Average Grant Price
Outstanding, beginning of year	—	\$ —	—1,000	91.05
Granted	4,000	5.56	—	—
Vested	—	—	(1,000)	91.05
Forfeited	—	—	—	—
Outstanding, end of year	4,000	5.56	—	—

Information regarding stock options as of and for the years ended March 31 is as follows:

	2016		2015	
	Options	Weighted Average Exercise Price	Options	Weighted Average Exercise Price
Outstanding, beginning of year	3,029	246.18	4,029	258.16
Granted	4,000	5.56	—	—
Exercised	—	—	—	—
Expired/Forfeited	1,105	258.30	1,000	294.45
Outstanding, end of year	5,924	81.65	3,029	246.18
Exercisable, at year end	1,924		3,002	

Information regarding stock options as of and for the year ended March 31, 2016 is as follows :

Range of Exercise Prices	Options Outstanding			Options Exercisable	
	Shares	Weighted Average Remaining Life	Weighted Average Exercise Price	Shares	Weighted Average Exercise Price
\$ 5.00 - \$ 5.99	4,000	9.23	\$ 5.56	—	\$ —
90.00 - 104.85	133	4.36	97.50	133	97.50
240.00 - 254.85	1,791	0.86	250.61	1,791	16.71
Total	5,924			1,924	

There were no stock options awarded to employees during the years ended March 31, 2016 and 2015. The four new outside directors who joined in fiscal year 2014 each received a grant of 1,000 options in fiscal 2016. These options vest over five years.

The fair value of the option grants was estimated on the date of the grant using the Black-Scholes option pricing model applying the following weighted average assumptions for the years ended March 31:



	2016	2015
Risk-free interest rate	1.78 %	N/A
Volatility	10.00%	N/A
Annual dividends	— %	N/A
Expected life of option grants	9.24	N/A

The Company recorded compensation expense of \$2 thousand in fiscal 2016 and \$2 thousand in fiscal 2015.

Performance Compensation Plan. In 2006, Carver adopted the Performance Compensation Plan of Carver Bancorp, Inc. (the "Performance Compensation Plan"). This Performance Compensation Plan provides for cash payments to officers or employees designated by the Compensation Committee, which also determines the amount awarded to such participants. Vesting is generally 20% a year over 5 years and awards are fully vested on a change in control (as defined), or termination of employment by death or disability, but the Committee may accelerate vesting at any time. Payments are made as soon as practicable after the end of the fiscal year in which amounts vest. In fiscal year 2008, the Company granted its first awards under the new Performance Compensation Plan. No compensation expense was recognized in fiscal year 2016 or 2015.

#### NOTE 14. COMMITMENTS AND CONTINGENCIES

Credit Related Commitments. The Bank is a party to financial instruments with off-balance sheet risk in the normal course of business to meet the financing needs of its customers and in connection with its overall investment strategy. These instruments involve, to varying degrees, elements of credit, interest rate and liquidity risk. In accordance with GAAP, these instruments are not recorded in the consolidated financial statements. Such instruments primarily include lending obligations, including commitments to originate mortgage and consumer loans and to fund unused lines of credit.

The Bank's exposure to credit loss in the event of nonperformance by the other party to the financial instrument for commitments to extend credit is represented by the contractual amount of those instruments. The Bank uses the same credit policies in making commitments as it does for on-balance-sheet instruments.

The following table reflects the Bank's outstanding lending commitments and contractual obligations as of March 31:

\$ in thousands	2016	2015
Commitments to fund mortgage loans	\$15,568	\$30,972
Commitments to fund commercial and consumer loans	3,000	8,963
Lines of credit	6,144	5,355
Letters of credit	234	234
Commitment to fund private equity investment	852	—
	\$25,798	\$45,524

Commitments to extend credit are agreements to lend to a customer as long as there is no violation of any condition established in the contract. Commitments generally have fixed expiration dates or other termination clauses and may require payment of a fee. Since some of these commitments are expected to expire without being drawn upon, the total commitment amounts do not necessarily represent future cash requirements. The Bank evaluates each customer's creditworthiness on a case-by-case basis. The amount of collateral obtained, if deemed necessary by the Bank upon extension of credit, is based on management's credit evaluation of the counterparty.

#### Mortgage Representation & Warranty Liabilities

During the period 2004 through 2009, the Bank originated 1-4 family residential mortgage loans and sold the loans to the Federal National Mortgage Association ("FNMA"). The loans were sold to FNMA with the standard representations and warranties for loans sold to the Government Sponsored Entities (GSE's). The Bank may be required to repurchase these loans in the event of breaches of these representations and warranties. In the event of a repurchase, the Bank is typically required to pay the unpaid principal balance as well as outstanding interest and fees. The Bank then recovers the loan or, if the loan has been foreclosed, the underlying collateral. The Bank is exposed to any losses on repurchased loans after giving effect to any recoveries on the collateral. The Bank has not received a request to

repurchase any of these loans since the second quarter of fiscal 2015. Further, there have not been any additional requests from FNMA for loans to be reviewed. Accordingly, management has reduced its level of repurchase reserves.

The following table presents information on open requests from FNMA. The amounts presented are based on outstanding loan principal balances.

90

---

\$ in thousands	Loans sold to FNMA
Open claims as of March 31, 2015 <sup>(1)</sup>	\$ 2,045
Gross new demands received	—
Loans repurchased/made whole	—
Demands rescinded	—
Principal payments received on open claims	36
Open claims as of March 31, 2016 <sup>(1)</sup>	\$ 2,009

The open claims include all open requests received by the Bank where either FNMA has requested loan files for review, where FNMA has not formally rescinded the repurchase request or where the Bank has not agreed to repurchase the loan. The amounts reflected in this table are the unpaid principal balance and do not incorporate any losses the Bank would incur upon the repurchase of these loans.

The table below summarizes changes in our representation and warranty reserves during fiscal 2016.

\$ in thousands	March 31, 2016
Representation and warranty repurchase reserve, as of March 31, 2015 <sup>(1)</sup>	\$406
Net recovery of repurchase losses <sup>(2)</sup>	(220 )
Net realized losses <sup>(2)</sup>	—
Representation and warranty repurchase reserve, as of March 31, 2016 <sup>(1)</sup>	\$186

<sup>(1)</sup> Reported in consolidated statements of financial condition as a component of other liabilities.

<sup>(2)</sup> Component of other non-interest expense.

**Lease Commitments.** Rentals under long-term operating leases for certain branches aggregated approximately \$1.5 million, \$1.6 million and \$1.5 million for fiscal years 2016, 2015, and 2014, respectively. As of March 31, 2016, minimum rental commitments under all non-cancelable leases with initial or remaining terms of more than one year and expiring through 2030 follow:

\$ in thousands	Minimum Rental
Year Ending March 31,	
2017	1,305
2018	1,253
2019	1,089
2020	569
Thereafter	825
	\$ 5,041

The Bank also has, in the normal course of business, commitments for services and supplies.

**Legal Proceedings.** From time to time, the Company and the Bank or one of its wholly owned subsidiaries are parties to various legal proceedings incident to their business. Certain claims, suits, complaints and investigations (collectively “proceedings”) involving the Company and the Bank or a subsidiary, arising in the ordinary course of business, have been filed or are pending. The Company is unable at this time to determine the ultimate outcome of each proceeding, but believes, after discussions with legal counsel representing the Company and the Bank or the subsidiary in these proceedings, that it has meritorious defenses to each proceeding and appropriate measures have been taken to defend the interests of the Company, Bank or subsidiary. In the opinion of management, the resolution of these legal actions is not expected to have a material adverse effect on the financial condition or results of

operations of the Company or the Bank. Further, there have been no material developments or changes associated with any litigation matters previously reported by the Company or the Bank. In accordance with ASC Topic 450, Carver has accrued \$30,000 for these lawsuits.

NOTE 15. FAIR VALUE MEASUREMENTS

On April 1, 2008, the Company adopted ASC Topic 820 which, among other things, defines fair value, establishes a consistent framework for measuring fair value, and expands disclosure for each major asset and liability category measured at fair value on either a recurring or nonrecurring basis. ASC 820 clarifies that fair value is an “exit” price, representing the amount that would be received when selling an asset, or paid when transferring a liability, in an orderly transaction between market participants. Fair value

is thus a market-based measurement that should be determined based on assumptions that market participants would use in pricing an asset or liability. As a basis for considering such assumptions, ASC 820 establishes a three-tier fair value hierarchy, which prioritizes the inputs used in measuring fair value as follows:

Level 1— Inputs to the valuation methodology are quoted prices (unadjusted) for identical assets or liabilities in active markets.

Level 2— Inputs to the valuation methodology include quoted prices for similar assets and liabilities in active markets, and inputs that are observable for the asset or liability, either directly or indirectly, for substantially the full term of the financial instrument.

Level 3— Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

A financial instrument's categorization within this valuation hierarchy is based upon the lowest level of input that is significant to the fair value measurement.

The following table presents, by valuation hierarchy, assets that are measured at fair value on a recurring basis as of March 31, 2016 and 2015, and that are included in the Company's Consolidated Statements of Financial Condition at these dates:

\$ in thousands	Fair Value Measurements at March 31, 2016, Using			
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total Fair Value
Mortgage servicing rights	\$—	\$—	\$ 201	\$201
Investment securities				
Available-for-sale:				
Mortgage-backed securities:				
Government National Mortgage Association	—4,623	—	—	4,623
Federal Home Loan Mortgage Corporation	—7,678	—	—	7,678
Federal National Mortgage Association	—7,824	—	—	7,824
Other	—	—	45	45
U.S. Government Agency securities	—26,069	—	—	26,069
Other investments	—9,941	—	—	9,941
Total available-for-sale securities	—56,135	—	45	56,180
Total assets	\$—56,135	\$—	\$ 246	\$56,381

\$ in thousands	Fair Value Measurements at March 31, 2015, Using			
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total Fair Value

	Assets (Level 1)	Assets (Level 2)	Assets (Level 3)
Mortgage servicing rights	\$—	210	\$210
Investment securities			
Available-for-sale:			
Mortgage-backed securities:			
Government National Mortgage Association	5,527	—	5,527
Federal Home Loan Mortgage Corporation	10,588	—	10,588
Federal National Mortgage Association	10,857	—	10,857
Other	—	47	47
U.S. Government Agency securities	57,850	—	57,850
Other investments <sup>(1)</sup>	15,335	—	15,335
Total available-for-sale securities	100,157	47	100,204
Total assets	\$100,157	\$ 257	\$100,414

<sup>(1)</sup> March 31, 2015 balance has been restated from previously reported amounts to correct the classification of \$981 thousand of interest-bearing deposits from available-for-sale securities to other assets.

Instruments for which unobservable inputs are significant to their fair value measurement (i.e., Level 3) include mortgage servicing rights ("MSR") and other available-for-sale securities. Level 3 assets accounted for 0.03% of the Company's total assets at March 31, 2016 and 0.04% at March 31, 2015.

The Company reviews and updates the fair value hierarchy classifications on a quarterly basis. Changes from one quarter to the next that are related to the observable inputs to a fair value measurement may result in a reclassification from one hierarchy level to another.

Below is a description of the methods and significant assumptions utilized in estimating the fair value of available-for-sale securities and MSR:

Where quoted prices are available in an active market, securities are classified within Level 1 of the valuation hierarchy.

If quoted market prices are not available for the specific security, then fair values are estimated by using pricing models, quoted prices of securities with similar characteristics, or discounted cash flows. These pricing models primarily use market-based or independently sourced market parameters as inputs, including, but not limited to, yield curves, interest rates, equity or debt prices, and credit spreads. In addition to market information, models also incorporate transaction details, such as maturity and cash flow assumptions. Securities valued in this manner would generally be classified within Level 2 of the valuation hierarchy and primarily include such instruments as mortgage-related securities and corporate debt.

In the period ended March 31, 2016, there were no transfers of investments into or out of each level of the fair value hierarchy.

In certain cases where there is limited activity or less transparency around inputs to the valuation, securities are classified within Level 3 of the valuation hierarchy. In valuing certain securities, the determination of fair value may require benchmarking to similar instruments or analyzing default and recovery rates. Quoted price information for the MSRs is not available. Therefore, MSRs are valued using market-standard models to model the specific cash flow structure. Key inputs to the model consist of principal balance of loans being serviced, servicing fees and prepayment rates.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Company believes its valuation methods are appropriate and consistent with those of other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different estimate of fair value at the reporting date.

The following table includes a rollforward of assets classified by the Company within Level 3 of the valuation hierarchy for the years ended March 31, 2016 and 2015:

\$ in thousands	Beginning balance, April 1, 2015	Total Realized/Unrealized Gains/(Losses) Recorded in Income (1)	Issuances / (Settlements)	Transfers to/(from) Level 3	Ending balance, March 31, 2016	Change in Unrealized Gains/(Losses) Related to Instruments Held at March 31, 2016
Securities Available-for-Sale	\$ 47	\$ —	\$ (2 )	\$ —	\$ 45	\$ —



Edgar Filing: CARVER BANCORP INC - Form 10-K

	210	(9 )	—	—	201	(8 )
	Beginning balance, April 1, 2014	Total Realized/Unrealized Gains/(Losses) Recorded in Income <sup>(1)</sup>	Issuances / (Settlements)	Transfers to/(from) Level 3	Ending balance, March 31, 2015	Change in Unrealized Gains/(Losses) Related to Instruments Held at March 31, 2015
Mortgage Servicing Rights	210	(9 )	—	—	201	(8 )
\$ in thousands						
Securities Available-for-Sale	\$ 49	\$ —	\$ (2 )	\$ —	—\$ 47	—
Mortgage Servicing Rights	265	(55 )	—	—	210	(51 )

<sup>(1)</sup> Includes net servicing cash flows and the passage of time.

Certain assets are measured at fair value on a non-recurring basis. Such instruments are subject to fair value adjustments under certain circumstances (e.g. when there is evidence of impairment). The following table presents assets and liabilities that

were measured at fair value on a non-recurring basis as of March 31, 2016 and 2015, and that are included in the Company's Consolidated Statements of Financial Condition at these dates:

\$ in thousands	Fair Value Measurements at March 31, 2016, Using			
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total Fair Value
Loans held-for-sale	\$-\$	—\$ 2,495		\$2,495
Impaired loans with a specific reserve allocated	\$-\$	—\$ 4,669		\$4,669
Other real estate owned	\$-\$	—\$ 1,008		\$1,008

\$ in thousands	Fair Value Measurements at March 31, 2015, Using			
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total Fair Value
Loans held-for-sale <sup>(1)</sup>	\$-\$	—\$ 2,724		\$2,724
Impaired loans with a specific reserve allocated	\$-\$	—\$ 6,338		\$6,338
Other real estate owned <sup>(1)</sup>	\$-\$	—\$ 4,341		\$4,341

<sup>(1)</sup> March 31, 2015 has been restated to correct the classification of loans held-for-sale and other real estate owned from Level 2 to Level 3 assets and for the reclassification of negative escrow balances from Other Assets to Loans Held-for-Sale.

Loans held-for-sale are carried at the lower of cost or market value. The valuation methodology for loans held-for sale for the period ended March 31, 2016 was based upon amounts offered, or other acceptable valuation methods and, in some instances, prior loan loss experience of the Bank in connection with recent note sales.

The fair values of collateral dependent impaired loans are determined using various valuation techniques, including consideration of appraised values and other pertinent real estate market data.

Other real estate owned represents property acquired by the Bank in settlement of loans less costs to sell (i.e., through foreclosure, repossession or as an in-substance foreclosure). These assets are recorded at the lower of their cost or fair value. At the time of acquisition of the real estate owned, the real property value is adjusted to its current fair value. Any subsequent adjustments will be to the lower of cost or market.

NOTE 16. FAIR VALUE OF FINANCIAL INSTRUMENTS

Disclosures regarding the fair value of financial instruments are required to include, in addition to the carrying value, the fair value of certain financial instruments, both assets and liabilities recorded on and off-balance sheet, for which it is practicable to estimate fair value. Accounting guidance defines financial instruments as cash, evidence of ownership of an entity, or a contract that conveys or imposes on an entity the contractual right or obligation to either receive or deliver cash or another financial instrument. The fair value of a financial instrument is discussed below. In cases where quoted market prices are not available, estimated fair values have been determined by the Bank using the best available data and estimation methodology suitable for each such category of financial instruments. For those loans and deposits with floating interest rates, it is presumed that estimated fair values generally approximate their recorded carrying value. The Bank's primary component of market risk is interest rate volatility. Fluctuations in interest rates will ultimately impact the Bank's fair value of all interest-earning assets and interest-bearing liabilities, other than those which are short-term in maturity.

The carrying amounts and estimated fair values of the Bank's financial instruments and estimation methodologies at March 31 are as follows:

94

---

March 31, 2016					
\$ in thousands	Carrying Amount	Estimated Fair Value	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
<b>Financial Assets:</b>					
Cash and cash equivalents	\$63,660	\$63,660	\$63,660	\$ —	\$ —
Restricted cash	225	225	—	225	—
Securities available-for-sale	56,180	56,180	—	56,135	45
FHLB Stock	2,883	2,883	—	2,883	—
Securities held-to-maturity	15,311	15,653	—	15,653	—
Loans receivable	583,787	585,650	—	—	585,650
Loans held-for-sale	2,495	2,495	—	—	2,495
Accrued interest receivable	3,647	3,647	—	3,647	—
Mortgage servicing rights	201	201	—	—	201
Other assets - Interest-bearing deposits	983	983	—	983	—
<b>Financial Liabilities:</b>					
Deposits	\$606,741	\$585,394	\$329,398	\$255,996	\$ —
Advances from FHLB of New York	50,000	50,141	—	50,141	—
Other borrowed money	18,403	18,734	—	18,734	—
March 31, 2015					
\$ in thousands	Carrying Amount	Estimated Fair Value	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
<b>Financial Assets:</b>					
Cash and cash equivalents	\$50,992	\$50,992	\$50,992	\$ —	\$ —
Restricted cash	6,354	6,354	—	6,354	—
Securities available-for-sale <sup>(1)</sup>	100,204	100,204	—	100,157	47
FHLB Stock	3,519	3,519	—	3,519	—
Securities held-to-maturity	11,922	12,231	—	12,231	—
Loans receivable <sup>(1)</sup>	479,334	485,458	—	—	485,458
Loans held-for-sale <sup>(1)</sup>	2,724	2,724	—	—	2,724
Accrued interest receivable	2,781	2,781	—	2,781	—
Mortgage servicing rights	210	210	—	—	210
Other assets - Interest-bearing deposits <sup>(1)</sup>	981	981	—	981	—
<b>Financial Liabilities:</b>					
Deposits	\$527,761	\$511,160	\$309,897	\$201,263	\$ —
Advances from FHLB of New York	65,000	65,827	—	65,827	—
Other borrowed money	18,403	18,931	—	18,931	—

<sup>(1)</sup> March 31, 2015 balance has been restated from previously reported amounts to correct for the classification of \$981 thousand of interest-bearing deposits from available-for-sale securities to other assets, and the reclassification of negative escrow balances from Other Assets to Loans Receivable and Loans Held-for-Sale.

#### Cash and Cash Equivalents

The carrying amounts for cash and cash equivalents approximate fair value and are classified as Level 1 because they mature in three months or less.

#### Restricted Cash

The carrying amounts for restricted cash approximates fair value and are classified as Level 2 because they represent short-term interest-bearing deposits.

#### Securities

The fair values for securities available-for-sale and securities held-to-maturity are based on quoted market or dealer prices, if available. If quoted market or dealer prices are not available, fair value is estimated using quoted market or dealer prices for similar securities. Available-for-sale securities are classified across Levels 2 and 3. Held-to-maturity securities are classified as Level 2.

#### FHLB Stock

Ownership in equity securities of the FHLB is restricted and there is no established market for resale. The carrying amount is at cost, and is classified as Level 2.

#### Loans Receivable

The fair value of loans receivable is estimated by discounting future cash flows, using current rates at which similar loans would be made to borrowers with similar credit ratings and for the same remaining maturities of such loans. The method used to estimate the fair value of loans is extremely sensitive to the assumptions and estimates used. While management has attempted to use assumptions and estimates that best reflect the Company's loan portfolio and current market conditions, a greater degree of objectivity is inherent in these values than in those determined in active markets. The loan valuations thus determined do not necessarily represent an "exit" price that would be achieved in an active market. Loans receivable are classified as Level 3.

#### Loans Held-for-Sale

Loans held-for-sale are carried at the lower of cost or market value and are classified as Level 3. The valuation methodology for loans held-for-sale are based upon amounts offered or other acceptable valuation methods and, in some instances, prior loan loss experience of Carver in connection with recent note sales.

#### Accrued Interest Receivable

The carrying amounts of accrued interest approximate fair value resulting in a Level 2 classification.

#### Mortgage Servicing Rights

The fair value of mortgage servicing rights is determined by discounting the present value of estimated future servicing cash flows using current market assumptions for prepayments, servicing costs and other factors and are classified as Level 3.

#### Deposits

The fair value of demand, savings and club accounts is equal to the amount payable on demand at the reporting date. These deposits are classified as Level 1. The fair value of certificates of deposit is estimated using rates currently offered for deposits of similar remaining maturities resulting in a Level 2 classification. The fair value estimates do not include the benefit that results from the low-cost funding provided by deposit liabilities compared to the cost of

borrowing funds in the market.

#### Advances from FHLB-NY and Other Borrowed Money

The fair values of advances from the FHLB-NY and other borrowed money are estimated using the rates currently available to the Bank for debt with similar terms and remaining maturities and are classified as Level 2.

#### Commitments to Extend Credits, Commercial, and Standby Letters of Credit

The fair value of the commitments to extend credit was estimated to be immaterial as of March 31, 2016 and March 31, 2015. The fair value of commitments to extend credit and standby letters of credit was evaluated using fees currently charged to enter into similar agreements, taking into account the risk characteristics of the borrower, and estimated to be insignificant as of the reporting date.

## NOTE 17. VARIABLE INTEREST ENTITIES

The Company's subsidiary, Carver Statutory Trust I, is not consolidated with Carver Bancorp, Inc. for financial reporting purposes. Carver Statutory Trust I was formed in 2003 for the purpose of issuing \$13 million aggregate liquidation amount of floating rate Capital Securities due September 17, 2033 ("Capital Securities") and \$0.4 million of common securities (which are the only voting securities of Carver Statutory Trust I), which are 100% owned by Carver Bancorp, Inc., and using the proceeds to acquire Junior Subordinated Debentures issued by Carver Bancorp, Inc. Carver Bancorp, Inc. has fully and unconditionally guaranteed the Capital Securities along with all obligations of Carver Statutory Trust I under the trust agreement relating to the Capital Securities.

The Bank's subsidiary, Carver Community Development Corporation ("CCDC"), was formed to facilitate its participation in local economic development and other community-based initiatives. Per the NMTC Award's Allocation Agreement between the CDFI Fund and CCDC, CCDC is permitted to form and sub-allocate credits to subsidiary Community Development Entities ("CDEs") to facilitate investments in separate development projects.

The variable interest entities ("VIEs") such as the CDEs and Carver Statutory Trust I are consolidated, as required, where Carver has controlling financial interest in these entities and is deemed to be the primary beneficiary. Carver is normally deemed to have a controlling financial interest and be the primary beneficiary if it has both of the following characteristics:

- (a) the power to direct activities of a VIE that most significantly impact the entities economic performance; and
- (b) the obligation to absorb losses of the entity that could benefit from the activities that could potentially be significant to the VIE.

The Bank's VIEs, consolidated and unconsolidated, in which the Company holds significant variable interests or has continuing involvement through servicing a majority of assets in a VIE are presented below:

	Involvement with SPE (000's)				Total Involvement with SPE asset	Funded Exposure		Unfunded	Total
	Recognized Gain (Loss) (000's)	Total Rights transferred	Consolidated assets	Significant unconsolidated VIE assets		Debt Investments	Equity Investments (1)	Maximum Funding exposure Commitments to loss	
Carver Statutory Trust I	\$—	\$—	\$—	\$ 13,400	\$ 13,400	\$13,000	\$ 400	\$—	\$ 13,400
CDE 1-9, CDE 11-12 (3)	—	40,000	2,362	—	2,362	—	—	—7,800	7,800
CDE 10 (2)	1,700	19,000	—	—	—	—	—	—7,410	7,410
CDE 13	500	10,500	—	10,567	10,567	—	1	—4,095	4,096
CDE 14	400	10,000	—	10,034	10,034	—	1	—3,900	3,901
CDE 15, CDE 16, CDE 17	900	20,500	—	20,645	20,645	—	2	—7,995	7,997
CDE 18	600	13,254	—	13,282	13,282	—	1	—5,169	5,170
CDE 19	500	10,746	—	10,951	10,951	—	1	—4,191	4,192
CDE 20	625	12,500	—	12,129	12,129	—	1	—4,875	4,876
CDE 21	625	12,500	—	12,281	12,281	—	1	—4,875	4,876
Total	\$5,850	\$149,000	\$ 2,362	\$ 103,289	\$ 105,651	\$13,000	\$ 408	\$—50,310	\$63,718

(1) Excludes any proceeds realized from exchange of equity interest in CDEs as detailed below.



(2) Entity dissolved May 2015.

(3) CDEs 2-9, 11-12 dissolved March 2016.

In June 2006, CCDC received a NMTC award of \$59 million. In fiscal 2008, CCDC transferred \$19 million of rights to an investor in a NMTC project. The entity was called CDE 10. The NMTC compliance period was completed and the entity was dissolved in May 2015.

97

---

With respect to the remaining \$40 million of the original NMTC award, CCDC established various special purpose entities (CDEs 1-9,11-12) through which its investments in NMTC eligible activities are conducted. As the Bank is exposed to all of the expected losses and residual returns from these investments under ASC Topic 810, the Bank has determined it has a controlling financial interest and is the primary beneficiary of these entities. During December 2010, Carver transferred its equity ownership in the CDEs and the associated rights to an investor in exchange for \$6.7 million in cash.

As a result of Carver financing the purchase note, the CDEs continue to be consolidated and the investor's equity investment of \$6.7 million was reflected as non-controlling interest in the Statement of Financial Condition. The sale of the equity interest in the CDEs provided the investor with rights to the new markets tax credits on a prospective basis. A portion of non-controlling interest was transferred to the controlling interest as the investor earned the tax credits. In March 2015, the investor exercised its option to sell the equity interest in the CDEs back to Carver. Under the current arrangement, the Bank has a contingent obligation to reimburse the investor for any loss or shortfall incurred as a result of the NMTC projects not being in compliance with certain regulations that would void the investor's ability to otherwise utilize tax credits stemming from the award. The NMTC compliance period was completed and CDEs 2-9, 11 and 12 were dissolved in March 2016.

In May 2009, CCDC received a second NMTC award of \$65 million. During the period from December 2009 to December 2010, CCDC transferred rights to investors in NMTC projects (entities CDE 13-19). CCDC has a contingent obligation to reimburse the investor for any losses or shortfalls incurred as a result of the NMTC projects not being in compliance with certain regulations that would void the investors' ability to otherwise utilize tax credits stemming from the award.

In August 2011, CCDC received a third NMTC award of \$25 million. In January 2012 and September 2012, CCDC transferred rights to investors in NMTC projects (CDEs 20 and 21). CCDC has a contingent obligation to reimburse the investors for any losses or shortfalls incurred as a result of the NMTC projects not being in compliance with certain regulations that would void the investors' ability to otherwise utilize tax credits stemming from the award.

CCDC established various special purpose entities (CDEs 22-25) through which its investments in NMTC eligible activities will be conducted. As of March 31, 2016, there have been no activities in these entities.

#### NOTE 18. QUARTERLY FINANCIAL DATA (UNAUDITED)

The following tables set forth certain unaudited financial data for our quarterly operations in fiscal 2016 and 2015. The following information has been prepared on the same basis as the annual information presented elsewhere in this report and, in the opinion of management, includes all adjustments, consisting only of normal recurring adjustments, necessary for a fair presentation of the information for the quarterly periods presented. The operating results for any quarter are not necessarily indicative of results for any future period.

#### Restatement

The Company has restated its consolidated financial statements for fiscal year 2015 contained in the Annual Reports on Form 10-K for the years ended March 31, 2016 and 2015, and unaudited interim consolidated financial statements contained in the Company's Quarterly Reports on Form 10-Q for each of the quarters ended June 30, 2015 and 2014, September 30, 2015 and 2014 and December 31, 2015 and 2014. The Restatement corrects a material error related to the accrual of data processing and other expenses related to invoices paid to the Bank's core system provider. In fiscal 2016, Carver Bancorp recognized expenses on invoices paid to its core system provider, and during the course of preparation of the fiscal 2016 financial statements and audit, management determined that \$613 thousand of the

expenses should have been recognized in fiscal 2015. The cumulative adjustments of the Restatement increased non-interest expense by \$613 thousand for the fiscal year ended March 31, 2015 and decreased non-interest expense by \$326 thousand for the first three quarters of fiscal 2016.

In fiscal 2016, Management identified an accounting error related to the reporting of earnings per share (EPS). Under the two class method of computing EPS, the Company has two classes of stock to which undistributed earnings are allocated. Previously, the impact of the undistributed earnings allocated to the shares of the Company's Series D convertible preferred stock which are considered participating securities and had not been considered in this computation. Basic and Diluted EPS amounts are updated for all periods in a net income position to include 45,118 shares of Series D Preferred Stock which, under certain circumstances, could convert to 5,518,006 shares of common stock. There was no impact for fiscal year 2015 due to the fact that the Company recorded a net loss.

In addition to the errors described above, adjustments have been made related to other individually immaterial errors including certain corrections that had been previously identified but not recorded because they were not material to our consolidated

financial statements. These corrections included adjustments to accrued liabilities, provision for loan losses and certain reclassification entries. For the year ended March 31, 2015, the Restatement for the material error reported a \$613 thousand decrease in net income offset to an increase in other liabilities. The correction of certain other errors resulted in reclassifications between cash flow from operating activities to the cash flow from investing activities section of the Consolidated Statement of Cash Flow.

The tables below provide the individual line items as originally reported on the Company's Forms 10-Q and their restated amounts:

	June 30, 2015			September 30, 2015			December 31, 2015			March 31, 2016	
	Previously Reported	Adjustment	Restated	Previously Reported	Adjustment	Restated	Previously Reported	Adjustment	Restated		
Fiscal 2016											
Interest income	\$6,208	—	\$6,208	\$6,730	\$ —	\$6,730	\$7,009	\$ —	\$7,009	\$6,961	
Interest expense	1,058	—	1,058	1,093	—	1,093	1,171	—	1,171	1,217	
Net interest income	5,150	—	5,150	5,637	—	5,637	5,838	—	5,838	5,744	
Provision for loan losses	117	(83 )	34	643	—	643	728	—	728	89	
Non-interest income	1,193	—	1,193	1,131	—	1,131	2,741	—	2,741	1,469	
Non-interest expense	6,035	(184 )	5,851	6,211	(9 )	6,202	7,347	(133 )	7,214	8,186	
Income tax (expense) benefit	(13 )	—	(13 )	(79 )	—	(79 )	(67 )	—	(67 )	32	
Net income (loss) attributable to Carver Bancorp, Inc.	\$178	\$ 267	\$445	\$(165 )	\$ 9	\$(156 )	\$437	\$ 133	\$570	\$(1,030)	
Earnings (loss) per common share											
Basic <sup>(1)</sup>	\$0.05	\$ —	\$0.05	\$(0.04 )	\$ —	\$(0.04 )	\$0.12	\$(0.06 )	\$0.06	\$(0.28 )	
Diluted <sup>(1)</sup>	\$0.05	\$ —	\$0.05	\$(0.04 )	\$ —	\$(0.04 )	\$0.12	\$(0.06 )	\$0.06	\$(0.28 )	

<sup>(1)</sup> Basic and Diluted EPS amounts restated for all periods in a net income position to include 45,118 shares of Series D Preferred Stock (participating securities) which, under certain circumstances, could convert to 5,518,006 shares of common stock.

	June 30, 2014			September 30, 2014			December 31, 2014			March 31, 2015		
	Previously Reported	Adjustment	Restated	Previously Reported	Adjustment	Restated	Previously Reported	Adjustment	Restated	Previously Reported	Adjustment	Restated
Fiscal 2015												
Interest income	\$5,758	—	\$5,758	\$5,590	—	\$5,590	\$5,265	—	\$5,265	\$5,714	\$—	\$5,714
Interest expense	991	—	991	992	—	992	1,013	—	1,013	946	—	946
Net interest income	4,767	—	4,767	4,598	—	4,598	4,252	—	4,252	4,768	—	4,768
Recovery of loan losses	(780 )	(133 )	(913 )	(713 )	—	(713 )	(1,151 )	—	(1,151 )	(365 )	301	(64 )
Non-interest income	1,202	—	1,202	1,562	—	1,562	1,408	—	1,408	1,394	—	1,394
Non-interest expense	6,547	77	6,624	6,753	27	6,780	6,789	338	7,127	6,622	26	6,648

Edgar Filing: CARVER BANCORP INC - Form 10-K

Income tax expense	(16 )	—	(16 )	(57 )	—	(57 )	(62 )	—	(62 )	(31 )	—	(31 )
Net income (loss) attributable to noncontrolling interest	(17 )	—	(17 )	147	—	147	151	—	151	—	—	—
Net income (loss) attributable to Carver Bancorp, Inc.	\$169	\$56	\$225	\$210	\$(27 )	\$183	\$111	\$(338 )	\$(227 )	\$(126 )	\$(327 )	\$(453 )
Earnings (loss) per common share*												
Basic <sup>(1)</sup>	\$0.05	\$(0.02)	\$0.02	\$0.06	\$(0.04)	\$0.02	\$0.03	\$(0.09)	\$(0.06 )	\$(0.03 )	\$(0.09)	\$(0.12 )
Diluted <sup>(1)</sup>	\$0.05	\$(0.02)	\$0.02	\$0.06	\$(0.04)	\$0.02	\$0.03	\$(0.09)	\$(0.06 )	\$(0.03 )	\$(0.09)	\$(0.12 )

\* Difference in total earnings per share to Consolidated Statement of Operations is due to rounding

<sup>(1)</sup> Basic and Diluted EPS amounts restated for all periods in a net income position to include 45,118 shares of Series D Preferred Stock (participating securities) which, under certain circumstances, could convert to 5,518,006 shares of common stock.

NOTE 19. CARVER BANCORP, INC. - PARENT COMPANY ONLY

CONDENSED STATEMENTS OF FINANCIAL CONDITION

\$ in thousands	As of March 31,	
	2016	2015 Restated (1)
Assets		
Cash on deposit with subsidiaries	\$2,995	\$4,679
Investment in subsidiaries (1)	66,775	65,270
Other assets	69	54
Total assets	\$69,839	\$70,003
Liabilities and Stockholders' Equity		
Borrowings	\$13,403	\$13,403
Accounts payable to subsidiaries	51	1,249
Other liabilities	2,170	1,706
Total liabilities	\$15,624	\$16,358
Stockholders' equity(1)	\$54,215	\$53,645
Total liabilities and stockholders' equity	\$69,839	\$70,003

(1) March 31, 2015 balances have been restated from previously reported results to correct for material and certain other errors from prior periods. Refer to Notes 1 and 18 for further detail.

#### CONDENSED STATEMENTS OF OPERATIONS

\$ in thousands	Years Ended	
	2016	March 31, 2015 Restated (1)
Income		
Equity in net (loss) income from subsidiaries (1)	\$764	\$582
Other income	23	21
Total income	787	603
Expenses		
Interest expense on borrowings	465	446
Salaries and employee benefits	237	167
Shareholder expense	82	95
Other	173	167
Total expense	957	875
Net loss (1)	\$(170)	\$(272 )

(1) March 31, 2015 balances have been restated from previously reported results to correct for material and certain other errors from prior periods. Refer to Notes 1 and 18 for further detail.

#### CONDENSED STATEMENTS OF CASH FLOW

\$ in thousands	Years Ended	
	2016	2015 (Restated)
Cash Flows From Operating Activities		
Net loss <sup>(1)</sup>	\$(170 )	\$(272 )
Adjustments to reconcile net loss to net cash from operating activities:		
Equity in net income of subsidiaries <sup>(1)</sup>	(764 )	(582 )
Increase in account receivable from subsidiaries	(1 )	(2 )
Increase in other assets	(14 )	17
(Decrease) increase in accounts payable to subsidiaries	(1,199 )	371
Increase in other liabilities	464	476
Other, net	—	2
Net cash (used in) provided by operating activities	(1,684 )	10
Net (decrease) increase in cash	(1,684 )	10
Cash and cash equivalents – beginning	4,679	4,669
Cash and cash equivalents – ending	\$2,995	\$4,679

<sup>(1)</sup> March 31, 2015 balances have been restated from previously reported results to correct for material and certain other errors from prior periods. Refer to Notes 1 and 18 for further detail.

#### ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE.

On July 7, 2016, the Board of Directors of the Company formally engaged BDO USA, LLP (“BDO”), following approval by the Board’s Finance and Audit Committee and BDO, as the Company’s independent registered public accounting firm for the fiscal year ending March 31, 2017.

The Company’s current independent registered public accounting firm, KPMG LLP (“KPMG”) was notified on July 5, 2016 that it will not be retained as the Company’s independent registered public accounting firm for the fiscal year ending March 31, 2017. BDO will succeed KPMG effective upon KPMG’s issuance of its reports on the Company’s 2016 fiscal year end financial statements, which will include the consolidated financial statements as of and for the fiscal year ending March 31, 2016.

During the two fiscal years ended March 31, 2015 and the subsequent interim period through July 5, 2016, there were (i) no disagreements between the Company and KPMG on any matter of accounting principles or practices, financial statement disclosure or auditing scope or procedures, which, if not resolved to the satisfaction of KPMG, would have caused KPMG to make reference thereto in their reports on the consolidated financial statements for such years, and (ii) no “reportable events” as that term is defined in Item 304(a)(1)(v) of Regulation S-K, except that, as reported in the Company’s Form 10-K for the fiscal years ended March 31, 2014 and March 31, 2015, the Company did not maintain effective disclosure controls and procedures as of March 31, 2014 and March 31, 2015 because of material weaknesses in internal control over financial reporting.

Specifically, the Company disclosed in its Form 10-K for the fiscal year ended March 31, 2015 that the Company had material weaknesses in internal control over financial reporting related to the risk assessment process and controls in the credit risk management function, and controls over the accounting and disclosure for the allowance for loan losses and related accounts. Furthermore, the Company disclosed in its Form 10-K for the fiscal year ended March 31, 2014 that the Company had material weakness in its internal control over financial reporting related to the ongoing monitoring and evaluation of the design and conduct of internal controls associated with infrequent process activities,

including changes related to the Company's pension plan activities.

For the fiscal year ended March 31, 2016, there is additional disclosure concerning material weaknesses in internal control over financial reporting. Please see Item 9A herein. Additionally, on July 12, 2016, the Finance and Audit Committee of the Board of Directors of the Company, after consultation with KPMG, determined that the Company will restate its consolidated financial statements for the fiscal year ended March 31, 2015 and each of the quarters of 2015 and 2016. Accordingly, investors should no longer rely upon the Company's previously released consolidated financial statements for the time periods cited above. In addition, investors should no longer rely upon earnings releases for these periods, the report of KPMG for the fiscal year ended March 31, 2015, and other communications relating to these consolidated financial statements.

The Company has concluded that a material error was made related to the accrual of data processing and other expenses related to invoices paid to the Bank's core system service provider. In fiscal 2016, the Company recognized expenses on invoices



paid to its core system service provider. During the preparation and audit of the fiscal 2016 consolidated financial statements, management determined that certain expenses should have been recognized in fiscal 2015. As a result, the Restatement includes a reduction in net income and result in a net loss for fiscal 2015.

Management identified an accounting error related to the sale of a loan that impacted the issued financial statements for years prior to 2016. The 2015 financial statements were restated within the Company's fiscal year 2016 Form 10-K to allow for the correction of this error in 2016. The adjustment to correct the error related to the financial statements is reflected as an increase of \$598 thousand in the Accumulated Deficit balance at April 1, 2014 (FY 2015), as shown in the Statements of Changes in Equity, and a decrease in March 31, 2015 Other Assets and Accumulated Deficit balances, as shown in the Statement of Financial Condition, within Carver's fiscal year 2016 Form 10-K.

Management also identified an accounting error related to the reporting of earnings per share (EPS). Under the two class method of computing EPS, the Company has two classes of stock to which undistributed earnings are allocated. Previously, the impact of the undistributed earnings allocated to the shares of the Company's Series D convertible preferred stock had not been considered in this computation. Basic and Diluted EPS amounts are updated for all periods in a net income position to include 45,118 shares of Series D Preferred Stock which, under certain circumstances, could convert to 5,518,006 shares of common stock. There was no impact for fiscal year 2015 due to the fact that the Company recorded a net loss. Refer to Note 18 for the quarterly impact for those periods where EPS was restated.

In addition to the errors described above, adjustments have been made related to other individually immaterial errors including certain corrections that had been previously identified but not recorded because they were not material to our consolidated financial statements. These corrections included adjustments to accrued liabilities, provision for loan losses and certain reclassification entries.

During the fiscal years ended March 31, 2016 and March 31, 2015, the Company did not consult with BDO regarding (i) the application of accounting principles to a specified transaction, either completed or proposed, or the type of audit opinion that might be rendered on the Company's financial statements, and neither a written report nor oral advice was provided to the Company that BDO concluded was an important factor considered by the Company in reaching a decision as to the accounting, auditing or financial reporting issue, (ii) any matter that was either the subject to a "disagreement," as that term is defined in Item 304(a)(1)(iv) of Regulation S-K and the related instructions to Item 304 of Regulation S-K, or (iii) any "reportable event," as that term is defined in Item 304(a)(1)(v) of Regulation S-K. The Company provided BDO with a copy of this Form 8-K disclosure prior to filing for any comments. BDO has determined not to comment upon the disclosure included herein.

## ITEM 9A. CONTROLS AND PROCEDURES.

### (a) Evaluation of Controls and Procedures

Disclosure controls and procedures are the controls and other procedures that are designed to ensure that information required to be disclosed in the reports that the Company files or submits under the Exchange Act is recorded, processed, summarized, and reported within the time periods specified in the SEC's rules and forms. Disclosure controls and procedures include, without limitation, controls and procedures designed to ensure that information required to be disclosed in the reports that the Company files or submits under the Exchange Act is accumulated and communicated to management, including the Chief Executive Officer and Principal Financial Officer, as appropriate, to allow timely decisions regarding required disclosure.

The Company maintains controls and procedures designed to ensure that information required to be disclosed in the reports that the Company files or submits under the Exchange Act is recorded, processed, summarized and reported

within the time periods specified in the rules and forms of the Securities and Exchange Commission.

As of March 31, 2016, the Company's management, including the Company's Chief Executive Officer (Principal Executive Officer) and Chief Financial Officer (Principal Accounting Officer), has evaluated the effectiveness of the Company's disclosure controls and procedures as defined in Rules 13a-15 and 15d-15(e) under the Securities Exchange Act of 1934, as amended (the "Exchange Act"). In designing and evaluating the disclosure controls and procedures, management recognizes that any controls and procedures, no matter how well designed and operated, can provide only reasonable assurance of achieving the desired control objectives. In addition, the design of disclosure controls and procedures must necessarily reflect the fact that there are resource constraints and that management is required to apply its judgment in evaluating the benefits of possible controls and procedures relative to their costs.

Based on the foregoing evaluation, and in light of the identified material weaknesses discussed below in Management's Report on Internal Control Over Financial Reporting, our Chief Executive Officer and Chief Financial Officer concluded that our disclosure controls and procedures were not effective as of March 31, 2016. Notwithstanding the identified material weaknesses, management believes the consolidated financial statements included in this Annual Report on Form 10-K fairly represent in all material respects our financial condition, results of operations and cash flows at and for the periods presented in accordance with U.S. GAAP.

(b) Management's Report on Internal Control Over Financial Reporting

Management of the Company is responsible for establishing and maintaining adequate internal control over financial reporting. The Company's system of internal control is designed under the supervision of management, including the Company's Chief Executive Officer and Principal Financial Officer to provide reasonable assurance regarding the reliability of financial reporting and the preparation of the Company's financial statements for external reporting purposes in accordance with U.S. Generally Accepted Accounting Principles ("GAAP"). The Company's internal control over financial reporting includes policies and procedures that pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect transactions and dispositions of assets; provide reasonable assurances that transactions are recorded as necessary to permit preparation of financial statements in accordance with GAAP, and that receipts and expenditures are made only in accordance with the authorization of management and the Boards of Directors of the Parent Company and the subsidiary banks; and provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the Company's assets that could have a material effect on the Company's financial statements. Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Projections of any evaluation of effectiveness to future periods are subject to the risk that the controls may become inadequate because of changes in conditions or that the degree of compliance with policies and procedures may deteriorate.

During the course of preparation of the financial statements for March 31, 2016, management identified material weaknesses in its internal control over financial reporting that existed at March 31, 2016 as described below.

The Company did not maintain sufficient resources with the appropriate knowledge, skills, and experience to carry out assigned responsibilities. In addition, the Company did not maintain effective risk assessment processes to ensure that financial reporting objectives are consistent with GAAP. These material weaknesses contributed to inadequately designed and executed controls over (1) the accounting for specified credits related to data processing and other expenses in connection with the negotiation and execution of a contract with the Company's core system service provider; (2) the accuracy of a gain recognized and collectability of receivable recorded in connection with the sale of a loan; (3) the presentation and disclosure of earnings-per-share and the impact of participating securities in accordance with the two-class method; and (4) presentation of cash flows. These material weaknesses arose in prior years.

These control deficiencies resulted in the material misstatements discussed in this Annual Report on Form 10-K as of and for the year ended March 31, 2016, under the section Explanatory Note Regarding Restatement and notes 1 and 18, and our consolidated financial statements as of and for the year ended March 31, 2015 have been restated from the consolidated financial statements included on our Annual Report on Form 10-K for the year ended March 31, 2015. In addition, the consolidated financial statements as of and for the quarterly periods in fiscal 2015 and 2016 have been restated from the consolidated financial statements included on our Quarterly Reports on Form 10-Q for the quarterly periods ended June 30, 2014, September 30, 2014, December 31, 2014, June 30, 2015, September 30, 2015, and December 31, 2015.

This annual report does not include an attestation report of the Company's independent registered public accounting firm regarding internal control over financial reporting. Management's report was not subject to attestation by the Company's registered public accounting firm pursuant to rules of the SEC that permit the Company to provide only management's report in this annual report.

(c) Remediation Plan

With respect to the material weaknesses noted above, the Company has corrected the misstatements in this Annual Report Form 10-K for the period ended March 31, 2016.

The primary remediation for these items is to hire and retain qualified, knowledgeable and experienced staff in the Accounting and Finance Department. Additionally, a new Chief Financial Officer was retained in March 2016 to effectuate a plan to appropriately remediate these material weaknesses. The remediation of these material weaknesses is ongoing and may necessitate implementation of additional measures.

As of March 31, 2015, management identified material weaknesses as discussed in Form 10-K for fiscal year 2015. The Company did not effectively assess the sufficiency of technical credit risk management and other resources nor did the Company conduct an effective risk assessment process on a timely basis in response to changes in key personnel in the credit risk management function and implement process level controls that are responsive to those changes and aligned with the Company's financial reporting objectives.

Management has a transition process in place for key positions to effectively control changes of staff in critical positions, including Chief Financial Officer and Chief Credit Officer. In addition, Management has expanded the involvement and knowledge of the Finance & Accounting and Credit departments in the credit risk management and risk assessment processes. As a result, these changes have added additional support to the respective processes thereby enhancing controls.

Further, as of March 31, 2015, the Company did not effectively design and operate its review and process level controls over the accounting and disclosure for the allowance for loan losses and related accounts, specifically, related to process activities over the valuation of impaired loans, accounting for charge-offs on a timely basis, the collectability of certain loans and associated receivables, disclosures of risk-rated loans and the accuracy and completeness of factors and assumptions affecting the allowance for losses. No restatement of prior period financial statements and no change in previously released financial results were required as a result of this finding.

Throughout fiscal year 2016, management evaluated the items that led to the material weaknesses related to the allowance for loan loss process. The primary remediation for these items was to implement additional controls within the allowance for loan and lease losses processes. Processes evaluated included a review and re-estimation of each of the discounted cash flow analysis, loss emergence period determination, and risk rating changes, a review of risk rating changes on loans and a review of the collectability of certain loans and associated receivables.

In addition, with respect to the material weakness related to allowance for loan losses noted above for fiscal year ended March 31, 2015, management has developed a series of processes to ensure that the remediation plan discussed above was effectively implemented and executed during the fiscal year. With the oversight of senior management and the finance and audit committee, the underlying causes of the material weakness have been remediated, primarily through the development and implementation of improved process activities and controls, documented procedures and enhanced training related to the preparation and handling of the allowance for loan losses. In addition the Company retained a new Chief Credit Officer who is responsible for the implementation of these improved process activities and controls.

#### (d) Changes in Internal Control Over Financial Reporting

Other than the remediations noted in paragraph (c) above, there have not been any changes in the Company's internal control over financial reporting during the fiscal year ended March 31, 2016 that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

#### ITEM 9B. OTHER INFORMATION.

None.

PART III

ITEM 10. DIRECTORS, EXECUTIVE OFFICERS OF THE REGISTRANT AND CORPORATE GOVERNANCE.

---

Information concerning Executive Officers of the Company which responds to this Item is incorporated by reference from the section entitled “Executive Officers and Key Managers of Carver and Carver Federal” in the Company's definitive proxy statement to be filed in connection with the 2016 Annual Meeting of Stockholders (the “Proxy Statement”). The information that responds to this Item with respect to Directors is incorporated by reference from the section entitled “Election of Directors” in the Proxy Statement. Information with respect to compliance by the Company's Directors and Executive Officers with Section 16(a) of the Exchange Act is incorporated by reference from the subsection entitled “Section 16 (a) Beneficial Ownership Reporting Compliance” in the Proxy Statement. Information regarding the audit committee of the Company's Board of Directors, including information regarding audit committee financial experts serving on the audit committee, is presented under the heading “Corporate Governance” in the Company's Proxy Statement and is incorporated herein by reference. Information regarding the process for shareholder nomination of directors is incorporated by reference from the Proxy Statement and presented under the heading “Corporate Governance.”

ITEM 11. EXECUTIVE  
COMPENSATION.

The information required in response to this Item is incorporated by reference from the section entitled “Compensation of Directors and Executive Officers” in the Proxy Statement.

ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND  
RELATED STOCKHOLDER MATTERS.

The information required in response to this Item is incorporated by reference from the section entitled “Security Ownership of Certain Beneficial Owners and Management” in the Proxy Statement.

ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS AND DIRECTOR INDEPENDENCE.

The information required in response to this Item is incorporated by reference from the section entitled “Transactions with Certain Related Persons” in the Proxy Statement.

ITEM 14. PRINCIPAL ACCOUNTANT FEES AND SERVICES.

The information required in response to this Item is incorporated by reference from the section entitled “Auditor Fee Information” in the Proxy Statement.

PART IV

ITEM 15. EXHIBITS, FINANCIAL STATEMENT SCHEDULES.

I. List of Documents Filed as Part of this Annual Report on Form 10-K

A. The following consolidated financial statements are included in Item 8 of this Annual Report:

1. Report of Independent Registered Public Accounting Firm

2. Consolidated Statements of Financial Condition as of March 31, 2016 and 2015
3. Consolidated Statements of Operations for the years ended March 31, 2016 and 2015
4. Consolidated Statements of Comprehensive Income for the years ended March 31, 2016 and 2015
5. Consolidated Statements of Changes in Equity for the years ended March 31, 2016 and 2015
6. Consolidated Statements of Cash Flows for the years ended March 31, 2016 and 2015

105

---

7. Notes to Consolidated Financial Statements.

B. Financial Statement Schedules. Financial statement schedules are included in Item 8 of this Annual Report.

II. Exhibits required by Item 601 of Regulation S-K:

A. See Exhibit Index

III. Exhibits required by Rule 405 of Regulation S-T

A. See Exhibit Index

106

---



SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, as amended, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

CARVER BANCORP, INC.

August 12, 2016 By /s/ Michael T. Pugh  
Michael T. Pugh  
President and Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, this report has been signed below on August 12, 2016 by the following persons on behalf of the Registrant and in the capacities indicated.

/s/ Michael T. Pugh      President and Chief Executive Officer  
Michael T. Pugh      (Principal Executive Officer)

/s/ Christina L. Maier      First Senior Vice President and Chief Financial Officer  
Christina L. Maier      (Principal Accounting Officer and Principal Financial Officer)

/s/ Deborah C. Wright      Chairman  
Deborah C. Wright

/s/ Ingrid LaMae deJongh      Director  
Ingrid LaMae deJongh

/s/ Colvin W. Grannum      Director  
Colvin W. Grannum

/s/ Robert Holland, Jr.      Lead Director  
Robert Holland, Jr.

/s/ Pazel G. Jackson, Jr.      Director  
Pazel G. Jackson, Jr.

/s/ Lewis P. Jones III      Director  
Lewis P. Jones III

/s/ Kenneth J. Knuckles      Director  
Kenneth J. Knuckles

/s/ Michael T. Pugh      Director  
Michael T. Pugh

/s/ Janet L. Rollé      Director  
Janet L. Rollé

/s/ Robert R. Tarter      Director  
Robert R. Tarter

/s/ Susan M. Tohbe  
Susan M. Tohbe

Director

107

---

EXHIBIT INDEX

Exhibit Number	Description
3.1	Certificate of Incorporation of Carver Bancorp, Inc. <sup>(1)</sup>
3.2	Second Amended and Restated Bylaws of Carver Bancorp, Inc. <sup>(7)</sup>
4.1	Stock Certificate of Carver Bancorp, Inc. <sup>(1)</sup>
4.2	Certificate of Designations of Fixed Rate Cumulative Perpetual Preferred Stock, Series A <sup>(2)</sup>
10.1	Carver Bancorp, Inc. 1995 Stock Option Plan, effective as of September 12, 1995 <sup>(1)</sup>
10.2	Carver Federal Savings Bank 401(k) Savings Plan in RSI Retirement Trust, as amended and restated effective as of January 1, 1997 and including provisions effective through January 1, 2002 <sup>(6)</sup>
10.3	Carver Federal Savings Bank Deferred Compensation Plan, effective as of August 10, 1993 <sup>(1)</sup>
10.4	Carver Federal Savings Bank Retirement Plan for Non-employee Directors, effective as of October 24, 1994 <sup>(1)</sup>
10.5	Carver Bancorp, Inc. Management Recognition Plan, effective as of September 12, 1995 <sup>(1)</sup>
10.6	Carver Bancorp, Inc. Incentive Compensation Plan, effective as of September 12, 1995 <sup>(1)</sup>
10.7	Amendment to the Carver Bancorp, Inc. 1995 Stock Option Plan <sup>(3)</sup>
10.8	Form of Letter Employment Agreement between Executive Officers and Carver Bancorp, Inc. <sup>(4)</sup>
10.9	Carver Bancorp, Inc. Compensation Plan for Non-Employee Directors <sup>(6) (*)</sup>
10.10	First Amendment to the Restatement of the Carver Federal Savings Bank 401(k) Savings Plan <sup>(6)</sup>
10.11	Second Amendment to the Restatement of the Carver Federal Savings Bank 401(k) Savings Plan for EGTRRA <sup>(6)</sup>
10.12	Guarantee Agreement by and between Carver Bancorp, Inc. and U.S. Bank National Association, dated as of September 17, 2003 <sup>(5)</sup>
10.13	Amended and Restated Declaration of Trust by and among, U.S. Bank National Association, as Institutional Trustee, Carver Bancorp, Inc., as Sponsor, and Linda Dunn, William Gray and Deborah Wright, as Administrators, dated as of September 17, 2003 <sup>(5)</sup>
10.14	Indenture, dated as of September 17, 2003, between Carver Bancorp, Inc., as Issuer, and U.S. Bank National Association, as Trustee <sup>(5)</sup>
10.15	Second Amendment to the Carver Bancorp, Inc. Management Recognition Plan, effective as of September 23, 2003 <sup>(8)</sup>
10.16	Amended Share Voting Stipulation and Undertaking made by Carver Bancorp, Inc. in favor of the OTS, made as of April 22, 2004 <sup>(8)</sup>
10.17	Trust Agreement between Carver Bancorp, Inc. and American Stock & Transfer Trust Company, dated May 3, 2004 <sup>(8)</sup>
10.18	Carver Bancorp, Inc. 2006 Stock Incentive Plan, effective as of September 12, 2006 <sup>(10)</sup>
10.19	Performance Compensation Plan of Carver Bancorp, Inc. effective as of December 14, 2006 <sup>(14)</sup>
10.20	Amendment to the Carver Bancorp, In. Stock Incentive Plan <sup>(11)</sup>
10.21	Amendment to the Carver Bancorp, Inc. Performance Compensation Plan <sup>(11)</sup>
10.22	Employment Agreement Entered into as of January 1, 2015 Between Carver Federal Savings Bank and Michael T. Pugh <sup>(12) (*)</sup>
10.23	Carver Bancorp, Inc. 2014 Equity Incentive Plan <sup>(13)</sup>
10.24	Formal Agreement by and between Carver Federal Savings Bank and the Office of the Comptroller of the Currency <sup>(15)</sup>
14	Code of ethics <sup>(9)</sup>
21.1	Subsidiaries of the Registrant
23.1	Consent of Independent Registered Public Accounting Firm
31.1	Certifications of Chief Executive Officer
31.2	Certifications of Chief Financial Officer

Edgar Filing: CARVER BANCORP INC - Form 10-K

- 32.1 Written Statement of Chief Executive Officer furnished pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, 18 U.S.C. Section 1350
- 32.2 Written Statement of Chief Financial Officer furnished pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, 18 U.S.C. Section 1350
- Exhibits  
101 Interactive data files pursuant to Rule 405 of Regulation S-T: (i) the Consolidated Statements of Condition, (ii) the Consolidated Statements of Operations, (iii) the Consolidated Statements of Comprehensive Income (iv) the Consolidated Statements of Changes in Equity, (v) the Consolidated Statements of Cash Flows, (vi) the Notes to the Consolidated Financial Statements tagged as blocks of texts and in detail
- (1) Incorporated herein by reference to Registration Statement No. 333-5559 on Form S-4 of the Registrant filed with the Securities and Exchange Commission on June 7, 1996.
- (2) Incorporated herein by reference to the Exhibits to the Registrant's Report on Form 8-K filed with the Securities and Exchange Commission on January 22, 2009.

108

---

- (3) Incorporated herein by reference to the Registrant's Proxy Statement dated January 25, 2001.
- (4) Incorporated herein by reference to the Exhibits to the Registrant's Annual Report on Form 10-K for the fiscal year ended March 31, 2001.
- (5) Incorporated herein by reference to the Exhibits to the Registrant's Quarterly Report on Form 10-Q for the three months ended September 30, 2003.
- (6) Incorporated herein by reference to the Exhibits to the Registrant's Annual Report on Form 10-K for the fiscal year ended March 31, 2003.
- (7) Incorporated herein by reference to the Exhibits to the Registrant's Report on Form 8-K filed with the Securities and Exchange Commission on December 19, 2007.
- (8) Incorporated herein by reference to the Exhibits to the Registrant's Annual Report on Form 10-K for the fiscal year ended March 31, 2004.
- (9) Incorporated herein by reference to the Exhibits to the Registrant's Annual Report on Form 10-K for the fiscal year ended March 31, 2006.
- (10) Incorporated herein by reference to the Exhibits to the Registrant's Definitive Proxy Statement on Form 14A filed with the Securities and Exchange Commission on July 31, 2006.
- (11) Incorporated herein by reference to the Exhibits to the Registrant's Quarterly Report on Form 10-Q for the quarter ended December 31, 2009, filed with the Securities and Exchange Commission on February 17, 2009.
- (12) Incorporated herein by reference to the Registrant's Report on Form 8-K filed with the Securities and Exchange Commission on April 22, 2015.
- (13) Incorporated herein by reference to the Registrant's Definitive Proxy Statement on Form 14A for the 2014 Annual Meeting of Stockholders filed with the Securities and Exchange Commission on July 29, 2014.
- (14) Incorporated herein by reference to the Exhibits to the Registrant's Annual Report on Form 10-K for the fiscal year ended March 31, 2007.
- (15) Incorporated herein by reference to the Registrant's Report on Form 8-K filed with the Securities and Exchange Commission on May 27, 2016.