

MONSTER WORLDWIDE, INC.  
Form 8-K  
February 22, 2016

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934  
Date of Report (Date of earliest event reported): February 19, 2016

MONSTER WORLDWIDE, INC.  
(Exact name of registrant as specified in its charter)

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| Delaware<br>(State or other jurisdiction<br>of incorporation) | 001-34209<br>(Commission<br>File Number) | 13-3906555<br>(IRS Employer<br>Identification No.) |
|---|--|--|

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|--|---------------------|
| 133 Boston Post Road, Building 15<br>Weston, Massachusetts<br>(Address of principal executive offices) | 02493<br>(Zip Code) |
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Registrant's telephone number, including area code: (978) 461-8000

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- ..  Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- ..  Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- ..  Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- ..  Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

ITEM DEPARTURE OF DIRECTORS OR CERTAIN OFFICERS; ELECTION OF DIRECTORS;  
5.02 APPOINTMENT OF CERTAIN OFFICERS; COMPENSATORY ARRANGEMENTS OF CERTAIN  
OFFICERS.

Item 5.02(b) and 5.02(c)

Resignation of Chief Financial Officer

On February 19, 2016, Michael B. McGuinness resigned as Executive Vice President and Chief Financial Officer of Monster Worldwide, Inc. (the "Company") to pursue another career opportunity.

Appointment of Chief Financial Officer

Timothy T. Yates has been appointed as the Company's Chief Financial Officer, effective February 19, 2016. Mr. Yates, who is 68 years old, will also continue to serve as the Company's Chief Executive Officer and as a director of the Company. Mr. Yates will not receive any additional compensation for his role as Chief Financial Officer. The information regarding the business experience of Mr. Yates is incorporated by reference to his biography appearing on page 5 of the Company's annual report on Form 10-K for the year ended December 31, 2015, filed on February 11, 2016.

Mr. Yates does not have any family relationships with any of the Company's directors or executive officers nor is he a party to any transactions of the type listed in Item 404(a) of Regulation S-K.

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

MONSTER WORLDWIDE, INC.  
(Registrant)

By: /s/ Michael C. Miller  
Name: Michael C. Miller  
Title: Executive Vice President, General  
Counsel and Secretary

Date: February 22, 2016