

WEYERHAEUSER CO  
Form 8-K  
January 22, 2016

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934  
January 20, 2016  
(Date of earliest event report)

WEYERHAEUSER COMPANY  
(Exact name of registrant as specified in charter)

Washington (State or other jurisdiction of incorporation or organization) Federal Way, Washington 98063-9777 (Address of principal executive offices) (zip code)	1-4825 (Commission File Number)	91-0470860 (IRS Employer Identification Number)
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Registrant's telephone number, including area code:  
(253) 924-2345

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- .. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On January 20, 2016, the Compensation Committee of the Company's Board of Directors approved:

- (1) The form of terms and conditions for future performance share unit awards that may be granted under the Weyerhaeuser Company 2013 Long-Term Incentive Plan. A copy of the 2016 Performance Share Unit Award Terms and Conditions (U.S.) is filed as Exhibit 10.1 to this report.
- (2) The form of terms and conditions for future restricted stock unit awards that may be granted under the Weyerhaeuser Company 2013 Long-Term Incentive Plan. A copy of the 2016 Restricted Stock Unit Award Terms and Conditions is filed as Exhibit 10.2 to this report.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits

The following items are filed as exhibits to this report:

Exhibit Number Description

10.1 Weyerhaeuser Company 2016 Performance Share Unit Award Terms and Conditions (U.S.)

10.2 Weyerhaeuser Company 2016 Restricted Stock Unit Award Terms and Conditions

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

WEYERHAEUSER COMPANY

By /s/ Devin W. Stockfish  
Its: Senior Vice President, General Counsel and Secretary

Date: January 21, 2016