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ANHEUSER-BUSCH COMPANIES, INC.
Form 8-K
February 07, 2005

SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

Form 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the
Securities Exchange Act of 1934

Date of Report (Date of earliest event reported) February 2, 2005

ANHEUSER-BUSCH COMPANIES, INC.

(Exact name of registrant as specified in charter)

Delaware

1-7823

43-1162835

(State or other jurisdiction
of incorporation)

(Commission
File Number)

(IRS Employer
Identification No.)

One Busch Place,

St. Louis, Missouri

63118

(Address of principal executive offices)

(Zip Code)

Registrant's telephone number, including area code: 314-577-2000

NONE

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to
simultaneously satisfy the obligation of the registrant under any of the
following provisions:

- Written communications pursuant to Rule 425 under the Securities Act
(17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act
(17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the
Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the
Exchange Act (17 CFR 240.13e-4(c))

Item 1.01 Entry into a Material Definitive Agreement

Effective February 2, 2005, the Compensation Committee (the
"Committee") of the Board of Directors of Anheuser-Busch Companies, Inc.
(the "Company") approved 2004 bonus payments to the Company's named

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executive officers and certain other officers of the Company and Anheuser-Busch, Incorporated. These bonus payments are made under the 2004 Officer Bonus Program (the "2004 Program") adopted by the Committee in February 2004 pursuant to and consistent with the objective of the Company's Officer Bonus Plan (the "Plan") upon certification by the Committee that the Performance Goal as established under the 2004 Program has been met. The Performance Goal is based upon a financial measure, specifically the achievement by the Company of a specified level of pre-tax earnings for 2004. The Committee has certified that the 2004 Performance Goal has been achieved, and has approved the following bonus payments to the Company's named executive officers:

| Name and Principal Position ----- | 2004 Bonus Payment ----- |
|--|-----------------------------|
| Patrick T. Stokes, President and Chief Executive Officer | \$3,139,500 |
| August A. Busch III, Chairman of the Board | \$1,345,500 |
| August A. Busch IV, Vice President and Group Executive | \$ 986,700 |
| W. Randolph Baker, Vice President and Chief Financial Officer | \$ 627,900 |
| Stephen K. Lambright, Former Group Vice President and Senior Counsel (1) | \$ 538,200 |
| Douglas J. Muhleman, Group Vice President - Brewing Operations and Technology | \$ 426,075 |