

Edgar Filing: DOUGHERTY THOMAS M - Form 4

Form filed by one Reporting Person
 Form filed by more than one Reporting Person

Table I -- Non-Derivative Securities Acquired, Disposed of,
or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction Date (mm/dd/yy) | 3. Transaction Code (Instr. 8) | | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | | |
|---------------------------------------|---|---|---|--|------------------|-------|
| | | Code | V | Amount | (A) or (D) | Price |

* If the Form is filed by more than one Reporting Person, see Instruction 4(b)(v).

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

(Print or Type Response)

(Over)

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Table II -- Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

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| 1. Title of Derivative Security (Instr. 3) | 2. Conver- sion or Exer- cise Price of Deriv- ative Secur- ity | 3. Trans- action Date (Month/ Day/ Year) | 4. Trans- action Code (Instr. 8) ----- Code V | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) ----- (A) (D) | 6. Date Exercisable and Expiration Date (Month/Day/Year) ----- Date Expira- tion Date | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) ----- Amount or Number of Shares |
|--|---|--|--|--|---|--|
|--|---|--|--|--|---|--|

| | | | | | | |
|---|--------|----------|---|---------|--------------|-----------------------------------|
| Employee Stock Option (Right to Buy) | \$.82 | 12/17/02 | A | 100,000 | (1) 12/17/12 | Class A Comon Stock 100,000 |
|---|--------|----------|---|---------|--------------|-----------------------------------|

Explanation of Responses:
Vesting Schedule: (1) Exercisable in four (4) equal annual installments commencing December 17, 2003.

**Signature of Reporting Person Date

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/s/Barbara L. Blackford

12/23/02

Barbara L. Blackford
Power of Attorney for Thomas M. Dougherty

Date

** Intentional misstatements or omissions of facts constitute Federal
Criminal Violations.

See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed.
If space provided is insufficient, see Instruction 6 for procedure.

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