

EBIX INC  
Form 8-K  
November 15, 2007

# SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## FORM 8-K

### CURRENT REPORT

### PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): **November 11, 2007**

## EBIX, INC.

(Exact name of registrant  
as specified in its charter)

**Delaware**  
(State or other  
jurisdiction of  
incorporation)

**0-15946**  
(Commission  
File Number)

**77-0021975**  
(I.R.S. Employer  
Identification No.)

**5 Concourse Parkway, Suite 3200, Atlanta, Georgia**  
(Address of principal executive offices)

**30328**  
(Zip Code)

Registrant's telephone number, including area code: **(678) 281-2020**

(Former name or former address, if changed since last report.)

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- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 5.02: Compensatory Arrangements of Certain Officers**

On November 11, 2007, the Board of Directors of Ebix, Inc. ( "Ebix" ) unanimously approved the recommendation of its Compensation Committee to increase the base salary of Robin Raina, Ebix's Chairman of the Board and Chief Executive Officer, by \$150,000 to \$550,000 per year, retroactively effective as of July 1, 2007. Further the Board of Directors approved an incentive bonus plan for Mr. Raina providing him with a potential bonus compensation of up to \$700,000 based on Ebix's revenue and net income results for 2007, and additional bonus compensation of up to \$200,000 if Ebix's 2007 diluted earnings per share is equal to or greater than \$3.00. The Board of Directors also voted unanimously to award Mr. Raina 2,500 shares of restricted stock. This grant of restricted stock will vest equally over a period of three years beginning on the first anniversary of the date of grant.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

EBIX, INC.

By: /s/ Robert Kerris  
Robert Kerris  
Chief Financial Officer  
and Corporate Secretary

Dated: November 15, 2007