FORMFACTOR INC Form S-8 February 27, 2008

As filed with the Securities and Exchange Commission on February 27, 2008

Registration No. 333-

UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM S-8

REGISTRATION STATEMENT UNDER THE SECURITIES ACT OF 1933

FORMFACTOR, INC.

(Exact Name of Registrant as Specified in its Charter)

Delaware

13-3711155

(State or other Jurisdiction of Incorporation or Organization)

(I.R.S. Employer Identification No.)

7005 Southfront Road Livermore, California 94551

(Address, including Zip Code, of Principal Executive Offices)

2002 Equity Incentive Plan 2002 Employee Stock Purchase Plan

(Full Title of the Plan)

Ronald C. Foster
Chief Financial Officer and Senior Vice President
FormFactor, Inc.
7005 Southfront Road
Livermore, California 94551
(925) 290-4000

(Name, Address and Telephone Number of Agent for Service)

Copy to: William M. Kelly

Davis Polk & Wardwell 1600 El Camino Real Menlo Park, California 94025 (650) 752-2000

CALCULATION OF REGISTRATION FEE

Title of Securities To Be Registered	Amount To Be Registered (1)	Proposed Maximum Offering Price Per Share	Proposed Maximum Aggregate Offering Price	Amount of Registration Fee
Common Stock, \$0.001 par value				
per share, to be issued under the				
2002 Equity Incentive Plan	2,432,112(2) \$	18.80 \$	45,723,705.60 \$	1,797.00(4)
Common Stock, \$0.001 par value				
per share, to be issued under the				
2002 Employee Stock Purchase				
Plan	486,422(3) \$	15.98 \$	7,773,023.56 \$	306.00(5)
Total	2,918,534		\$	2,103.00

- (1) This Registration Statement shall cover any additional shares of Common Stock which become issuable under the Registrant s 2002 Equity Incentive Plan and 2002 Employee Stock Purchase Plan by reason of any stock dividend, stock split, recapitalization or any other similar transaction effected without receipt of consideration that results in an increase in the number of outstanding shares of the Registrant s Common Stock.
- (2) Represents an automatic increase in the number of shares available for issuance under the plan equal to 5% of 48,642,258 shares, the total outstanding shares of the Registrant as of December 31, 2007. This automatic increase was effective as of January 1, 2008.
- (3) Represents an automatic increase in the number of shares available for issuance under the plan equal to 1% of 48,642,258 shares, the total outstanding shares of the Registrant as of December 31, 2007. This automatic increase was effective as of January 1, 2008.
- (4) Estimated solely for the purpose of calculating the registration fee in accordance with Rules 457(c) and 457(h) under the Securities Act of 1933, and based upon the average of the high and low sales prices of the Registrant s Common Stock as reported by the Nasdaq Global Market on February 22, 2008.
- (5) Estimated solely for the purpose of calculating the registration fee in accordance with Rules 457(c) and 457(h) under the Securities Act of 1933, based upon 85% of the average of the high and low sales prices of the Registrant s Common Stock as reported by the Nasdaq Global Market on February 22, 2008. Pursuant to the 2002 Employee Stock Purchase Plan, the purchase price of a share is 85% of the fair market value of the Common Stock.

PART II

INFORMATION REQUIRED IN THE REGISTRATION STATEMENT

Item 3. Incorporation of Documents by Reference.

The following documents filed with the Securities and Exchange Commission (the Commission) are incorporated herein by reference.

- (a) The Registrant s Annual Report on Form 10-K for the fiscal year ended December 29, 2007 filed on February 27, 2008 pursuant to the Securities Exchange Act of 1934, as amended (the Exchange Act);
- (b) The Registrant s Current Reports on Form 8-K filed on January 7, 2008, February 5, 2008 (only Item 2.05 of the Form 8-K filed on February 5, 2008 is incorporated herein by reference) and February 26, 2008 pursuant to the Exchange Act; and
- (c) The description of the Registrant s Common Stock contained in the Registrant s Registration Statement on Form 8-A filed on June 6, 2003 pursuant to the Exchange Act.

All documents subsequently filed by the Registrant pursuant to Sections 13(a), 13(c), 14 and 15(d) of the Exchange Act, prior to the filing of a post-effective amendment which indicates that all securities offered herein have been sold or which deregisters all securities then remaining unsold, shall be deemed to be incorporated by reference herein and to be a part hereof from the date of the filing of such documents. Any statement contained in a document incorporated or deemed to be incorporated by reference herein shall be deemed to be modified or superseded for purposes of this Registration Statement to the extent that a statement contained herein or in any subsequently filed document which also is deemed to be incorporated by reference herein modifies or supersedes such statement. Any such statement so modified or superseded shall not be deemed, except as so modified or superseded, to constitute a part of this Registration Statement.

Item 4. Description of Securities.

Not applicable.

Item 5. Interests of Named Experts and Counsel.

Not applicable.

Item 6. Indemnification of Directors and Officers.

Section 145 of the Delaware General Corporation Law authorizes a court to award, or a corporation s board of directors to grant, indemnity to directors and officers under certain circumstances and subject to certain limitations. The terms of Section 145 of the Delaware General Corporation Law are sufficiently broad to permit indemnification under certain circumstances for liabilities, including reimbursement of expenses incurred, arising under the Securities Act of 1933, as amended (the Securities Act).

As permitted by the Delaware General Corporation Law, the Registrant s certificate of incorporation includes a provision that eliminates the personal liability of its directors for monetary damages for breach of fiduciary duty as a director, except for liability:

- for any breach of the director s duty of loyalty to the Registrant or its stockholders;
- for acts or omissions not in good faith or that involve intentional misconduct or a knowing violation of law;
- under Section 174 of the Delaware General Corporation Law; or
- for any transaction from which the director derived an improper personal benefit.

2

As permitted by the Delaware General Corporation Law, the Registrant s bylaws provide that:

- the Registrant is required to indemnify its directors and officers to the fullest extent permitted by the Delaware General Corporation Law, subject to limited exceptions where indemnification is not permitted by applicable law;
- the Registrant is required to advance expenses, as incurred, to its directors and officers in connection with a legal proceeding to the fullest extent permitted by the Delaware General Corporation Law, subject to certain limited exceptions; and
- the rights conferred in the bylaws are not exclusive.

In addition, the Registrant has entered into indemnity agreements with each of its directors and certain of its officers. The indemnification agreements provide indemnification to such directors and officers under certain circumstances for expenses and liabilities incurred in connection with actions or proceedings brought against them by reason of the fact that they are or were agents of the Registrant.

The Registrant has obtained directors and officers insurance to cover its directors and officers for certain liabilities.

The Registrant has entered into agreements with certain of its stockholders, including Dr. Igor Y. Khandros, a director and an executive officer of the Registrant, and Benjamin N. Eldridge, an officer of the Registrant, pursuant to which the stockholders have registration rights with respect to certain of their shares. In connection with such registration rights, the Registrant has agreed to certain indemnification provisions for the benefit of these stockholders.

Item 7. Exemption from Registration Claimed.

Not Applicable.

Item 8. Exhibits.

3.01(1)	Amended and Restated Certificate of Incorporation of the Registrant as filed with the Delaware Secretary of State on June 17, 2003.
3.02(2)	Amended and Restated Bylaws of the Registrant.
4.01(3)	Specimen Common Stock Certificate.
5.01	Opinion of Counsel.
23.01	Consent of Counsel (included in Exhibit 5.01).
23.02	Consent of Independent Registered Public Accounting Firm.
24.01	Power of Attorney (included on signature page of this Registration Statement).
99.01(4)	2002 Equity Incentive Plan, as amended.
99.02(5)	2002 Employee Stock Purchase Plan, as amended.

⁽¹⁾ Incorporated by reference to the exhibit of the same number in the Registrant s Form S-1 Registration Statement (Registration No. 333-109815), declared effective by the Commission on November 4, 2003.

- (2) Incorporated by reference to the exhibit of the same number in the Registrant s Current Report on Form 8-K filed with the Commission on May 25, 2005.
- (3) Incorporated by reference to the exhibit of the same number in the Registrant s Form S-1 Registration Statement (Registration No. 333-86738), declared effective by the Commission on June 11, 2003.
- (4) Incorporated by reference to Exhibit 10.06 of the Registrant s Annual Report on Form 10-K for the fiscal year ended December 29, 2007 filed with the Commission on February 27, 2008.
- (5) Incorporated by reference to Exhibit 10.01 of the Registrant s Quarterly Report on Form 10-Q/A for the fiscal quarter ended June 30, 2007 filed with the Commission on November 13, 2007.

Item 9. Undertakings.

The undersigned Registrant hereby undertakes:

- (1) To file, during any period in which offers or sales are being made, a post-effective amendment to this registration statement:
- (i) to include any prospectus required by Section 10(a)(3) of the Securities Act;
- (ii) to reflect in the prospectus any facts or events arising after the effective date of the registration statement (or the most recent post-effective amendment thereof) which, individually or in the aggregate, represent a fundamental change in the information set forth in the registration statement; and
- (iii) to include any material information with respect to the plan of distribution not previously disclosed in the registration statement or any material change to the information in the registration statement;

provided, however, that paragraphs (a)(1)(i) and (a)(1)(ii) above do not apply if the information required to be included in a post-effective amendment by those paragraphs is contained in periodic reports filed with or furnished to the Commission by the Registrant pursuant to Section 13 or Section 15(d) of the Exchange Act that are incorporated by reference in the registration statement.

- (2) That, for the purpose of determining any liability under the Securities Act, each such post-effective amendment shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.
- (3) To remove from registration by means of a post-effective amendment any of the securities being registered which remain unsold at the termination of the offering.

The undersigned Registrant hereby undertakes that, for purposes of determining any liability under the Securities Act, each filing of the Registrant s annual report pursuant to Section 13(a) or 15(d) of the Exchange Act (and, where applicable, each filing of an employee benefit plan s annual report pursuant to Section 15(d) of the Exchange Act) that is incorporated by reference in the registration statement shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.

Insofar as indemnification for liabilities arising under the Securities Act may be permitted to directors, officers and controlling persons of the Registrant pursuant to the provisions described under Item 6 Indemnification of Directors and Officers above, or otherwise, the Registrant has been advised that in the opinion of the Commission such indemnification is against public policy as expressed in the Securities Act and is, therefore, unenforceable. In the event that a claim for indemnification against such liabilities (other than the payment by the Registrant of expenses incurred or paid by a director, officer or controlling person of the Registrant in the successful defense of any action, suit or proceeding) is asserted by such director, officer or controlling person in connection with the securities being registered, the Registrant will, unless in the opinion of its counsel the matter has been settled by controlling precedent, submit to a court of appropriate jurisdiction the question whether such indemnification by it is against public policy as expressed in the Securities Act and will be governed by the final adjudication of such issue.

SIGNATURES

Pursuant to the requirements of the Securities Act of 1933, as amended, the Registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Livermore, State of California, on this 27th day of February, 2008.

FORMFACTOR, INC.

By: /s/ RONALD C. FOSTER

Name: Ronald C. Foster

Title: Chief Financial Officer and Senior Vice

President

POWER OF ATTORNEY

KNOW BY ALL PERSONS BY THESE PRESENTS that each individual whose signature appears below constitutes and appoints Ronald C. Foster and Stuart L. Merkadeau and each of them, his/her true and lawful attorneys-in-fact and agents with full power of substitution, for him/her and in his/her name, place and stead, in any and all capacities, to sign any and all amendments, including post-effective amendments, to this Registration Statement, and to file the same, with all exhibits thereto and all documents in connection therewith, making such changes to this Registration Statement as such attorneys-in-fact and agents so acting deem appropriate, with the Commission, granting unto said attorneys-in-fact and agents, and each of them, full power and authority to do and perform each and every act requisite and necessary to be done with respect to this Registration Statement, including amendments, as fully to all intents and purposes as he/she might or could do in person, hereby ratifying and confirming all that said attorneys-in-fact and agents or any of them, or his/her or their substitute or substitutes, may lawfully do or cause to be done by virtue hereof.

IN WITNESS WHEREOF, each of the undersigned has executed this Power of Attorney as of the date indicated.

Pursuant to the requirements of the Securities Act, this Registration Statement has been signed by the following persons in the capacities and on the dates indicated.

Signature	Title	Date
/s/ IGOR Y. KHANDROS Dr. Igor Y. Khandros	Chief Executive Officer and Director (Principal Executive Officer)	February 27, 2008
/s/ RONALD C. FOSTER Ronald C. Foster	Chief Financial Officer (Principal Financial and Accounting Officer)	February 27, 2008
/s/ MARIO RUSCEV Dr. Mario Ruscev	President and Director	February 27, 2008
/s/ HOMA BAHRAMI Dr. Homa Bahrami	Director	February 27, 2008
/s/ THOMAS J. CAMPBELL Dr. Thomas J. Campbell	Director	February 27, 2008
/s/ G. CARL EVERETT, JR. G. Carl Everett, Jr.	Director	February 27, 2008
	5	

Signature	Title	Date
/s/ LOTHAR MAIER Lothar Maier	Director	February 27, 2008
/s/ JAMES A PRESTRIDGE James A. Prestridge	Director	February 27, 2008
/s/ HARVEY A. WAGNER Harvey A. Wagner	Director	February 27, 2008
	6	

EXHIBIT INDEX

Exhibit Number	Exhibit Title
5.01	Opinion of Counsel.
23.01	Consent of Counsel (included in Exhibit 5.01).
23.02	Consent of Independent Registered Public Accounting Firm.
24.01	Power of Attorney (included on signature page of this Registration Statement).

7

t; margin-bottom:0pt; font-size:10pt; font-family:Times New Roman">Note 3 Allowance for Doubtful Accounts

We reserve an estimated amount for accounts receivable that may not be collected. Methodologies for estimating the allowance for doubtful accounts are based primarily on specific identification of uncollectible accounts. Historical collection rates and customer credit worthiness are considered in determining specific reserves. At December 31, 2014 and June 30, 2014, we had \$9.3 million and \$9.6 million, respectively, reserved for possible uncollectible accounts receivable.

Note 4 Inventories

At December 31, 2014 and June 30, 2014, inventories consisted of the following:

	ember 31, 2014	June 30, 2014
Finished goods	\$ 326,721	\$ 273,756
Work in process	88,667	93,586
Raw materials	308,813	294,786
Inventories	\$ 724,201	\$662,128

At December 31, 2014 and June 30, 2014, our inventory reserves were \$83.9 million and \$87.7 million, respectively.

Table of Contents

Note 5 Property, Plant and Equipment, net

Property, plant and equipment, net consisted of the following:

	Estimated Useful Lives (in Years)	Decem 20	,	J	une 30, 2014
Land		\$	10,183	\$	11,077
Buildings and improvements	1-50	2	70,520		296,401
Machinery and equipment	3-20	1,1	97,316	1	1,240,750
Furniture and fixtures	3-10		31,725		33,414
Property, plant and equipment, gross Less accumulated depreciation and		1,5	09,744]	1,581,642
amortization		(1,0	34,506)	(1	1,071,786)
Property, plant and equipment, net		\$ 4	75,238	\$	509,856

Depreciation expense for the three months ended December 31, 2014 and 2013 was \$32.2 million and \$29.1 million, respectively, and was \$63.4 million and \$57.9 million in the six months ended December 31, 2014 and 2013, respectively.

Note 6 Accrued Warranties

Details of our accrued warranties are as follows:

	Six Mont	Six Months Ended		
	Decem	ber 31,		
	2014	2013		
Accrued warranties, June 30,	\$ 155,472	\$ 128,411		
Warranty expense	49,519	39,405		
Warranty payments (cash or in-kind)	(26,412)	(26,704)		
Other ⁽¹⁾	(15,275)	5,585		
A 1 (' D 1 21	¢ 162 204	φ 1 4 C CO7		
Accrued warranties, December 31,	\$ 163,304	\$ 146,697		

⁽¹⁾ Other primarily represents foreign currency translation.

Table of Contents

Note 7 Earnings Per Share

We apply the two-class method when computing earnings per share, which requires that net income per share for each class of shares entitled to dividends be calculated assuming all of our net income is distributed as dividends to these shareholders based on their contractual rights.

The following table presents the calculation of basic and diluted earnings per share of common stock outstanding:

	Three Months Ended December 31,					
	20	14	2013			
	Basic Diluted		Basic	Diluted		
Numerator for Basic and Diluted Earnings per						
Share:						
Net income	\$116,164	\$ 116,164	\$ 71,629	\$ 71,629		
Net loss attributable to noncontrolling interest	(71)	(71)	0	0		
Net income attributable to Harman International Industries, Incorporated	\$ 116,235	\$ 116,235	\$ 71,629	\$ 71,629		
, 1	, ,	,	,	,		
Denominator for Basic and Diluted Earnings per Share:						
Weighted average shares outstanding	69,432	69,432	68,715	68,715		
Employee stock options	0	826	0	863		
Total weighted average shares outstanding	69,432	70,258	68,715	69,578		
Earnings per Share:						
Earnings per share	\$ 1.67	\$ 1.65	\$ 1.04	\$ 1.03		

	Six Months Ended December 31, 2014 2013					
	2014 2 Basic Diluted Basic			Diluted		
Numerator for Basic and Diluted Earnings per	Dasic	Diluteu	Dasic	Diluteu		
Share:						
Net income	\$ 199,098	\$ 199,098	\$ 118,081	\$ 118,081		
Net loss attributable to noncontrolling interest	(110)	(110)	0	0		
Net income attributable to Harman International Industries, Incorporated	\$ 199,208	\$ 199,208	\$ 118,081	\$ 118,081		
Denominator for Basic and Diluted Earnings per						
Share:						
Weighted average shares outstanding	69,367	69,367	69,131	69,131		
Employee stock options	0	835	0	816		

Total weighted average shares outstanding	(69,367	70,202	69,131	(69,947
Earnings per Share:						
Earnings per share	\$	2.87	\$ 2.84	\$ 1.71	\$	1.69

Unvested share-based payment awards that contain non-forfeitable rights to dividends or dividend equivalents (whether paid or unpaid) are considered participating securities, as defined under GAAP, and are included in the computation of earnings per share pursuant to the two-class method.

Certain options were outstanding and not included in the computation of diluted net earnings per share because the assumed exercise of these options would have been antidilutive. Options to purchase 254,192 and 943,458 shares of our common stock for the three months ended December 31, 2014 and 2013, respectively, were outstanding and were excluded from the computation of diluted earnings per share because they would have been antidilutive. No restricted stock units were outstanding for the three months ended December 31, 2014 and 2013, that were excluded from the computation of diluted earnings per share as none were deemed antidilutive. Options to purchase 254,192 and 1,014,125 shares of our common stock for the six months ended December 31, 2014 and 2013, respectively, were outstanding and were excluded from the computation of diluted earnings per share because they would have been antidilutive. In addition 144,686 and 177,489 restricted stock units for the six months ended December 31, 2014 and 2013, respectively, were outstanding and excluded from the computation of diluted earnings per share as they also would have been antidilutive.

Table of Contents

Note 8 Goodwill and Intangible Assets, Net

Goodwill

Goodwill was \$530.9 million at December 31, 2014 compared with \$541.0 million at June 30, 2014. The decrease in goodwill in the six months ended December 31, 2014 versus June 30, 2014 was primarily related to foreign currency translation adjustments offset by goodwill associated with the following: an increase of \$9.2 million in connection with the acquisition of I.P.S.G. International Product Solution Group Pty Ltd and VFX Systems Pty Ltd (collectively IPSG/VFX or the IPSG/VFX Acquisition), a reduction of \$1.1 million in connection with the acquisition of AMX LLC and AMX Holding Corporation (collectively AMX) and an increase of \$1.1 million in connection with the acquisition of Verto Medical Solutions, LLC d/b/a yurbuds and its wholly-owned subsidiary (yurbuds).

Goodwill was \$251.4 million at December 31, 2013 compared with \$234.3 million at June 30, 2013. The increase in goodwill in the six months ended December 31, 2013 versus June 30, 2013 was primarily related to \$15.9 million of goodwill associated with the acquisition of Duran Audio BV (Duran).

The changes in the carrying amount of goodwill by business segment for the six months ended December 31, 2014 and 2013 were as follows:

	Info	tainment	Lifestyle	Pr	ofessional	Total
Balance, June 30, 2014	\$	17,080	\$ 137,950	\$	385,922	\$ 540,952
Acquisitions and adjustments ⁽¹⁾		0	1,080		8,110	9,190
Other adjustments ⁽²⁾		(1,699)	(4,563)		(12,991)	(19,253)
Balance, December 31, 2014	\$	15,381	\$ 134,467	\$	381,041	\$ 530,889
Balance, June 30, 2013	\$	8,576	\$ 107,438	\$	118,328	\$ 234,342
Acquisitions and adjustments ⁽¹⁾		0	0		15,929	15,929
Other adjustments ⁽²⁾		318	(1,086)		1,867	1,099
Balance, December 31, 2013	\$	8,894	\$ 106,352	\$	136,124	\$ 251,370

The contingent purchase price associated with the acquisition of innovative Systems (IS) is calculated pursuant to the terms of an agreement between the parties. Certain terms of the agreement are currently subject to a dispute between the parties and the matter was submitted to arbitration. On November 5, 2013, the arbitration panel reached a partial judgment on some of the disputed matters covering the period from February 2009 through January 2012 awarding 16.3 million to the IS sellers. We contested the enforcement of the partial award. During the fiscal year ended June 30, 2014, we recorded approximately \$8.1 million of additional contingent purchase price in goodwill to accrue for this partial award. In July 2014, the partial award was upheld. Until such time as the other disputed matters are resolved,

⁽¹⁾ Refer to Note 23 Acquisitions for more information.

The other adjustments to goodwill primarily consist of foreign currency translation adjustments. We did not recognize any goodwill impairment charges in our Condensed Consolidated Statements of Income in the three and six months ended December 31, 2014 and 2013.

we cannot calculate the contingent purchase price related to these other disputed matters.

9

Table of Contents

Intangible Assets, Net

Intangible assets, net were \$168.5 million and \$182.0 million at December 31, 2014 and June 30, 2014, respectively and were comprised of the following:

		December 31, 2014			June 30, 2014				
	Weighted	Gross			Gross				
	Average	Carrying	Accumulated	Net	Carrying	Accumulated	Net		
	Amortization	n Amount	Amortization	Amount	Amount	Amortization	Amount		
Customer relationships	6 Years	\$ 64,829	\$ (20,736)	\$ 44,093	\$ 67,277	\$ (17,770)	\$ 49,507		
Technology	5 Years	41,897	(10,665)	31,232	39,331	(8,196)	31,135		
Patents	11 Years	5,136	(1,520)	3,616	11,418	(7,166)	4,252		
Tradenames ⁽¹⁾	5 Years	88,266	(9,709)	78,557	88,266	(7,489)	80,777		
Non-compete									
agreement	4 Years	1,468	(1,335)	133	2,212	(2,016)	196		
Software	4 Years	11,813	(2,971)	8,842	11,813	(431)	11,382		
Other	7 Years	7,590	(5,514)	2,076	7,463	(2,682)	4,781		
Total		\$ 220,999	\$ (52,450)	\$ 168,549	\$ 227,780	\$ (45,750)	\$ 182,030		

At December 31, 2014, amortization expense is expected to approximate the following:

2015	\$ 12,541
2016	21,376
2017	16,658
2018	13,909
2019	11,131
Thereafter	15,557
Total	\$ 91,172

Note 9 Debt

Short Term Borrowings

⁽¹⁾ Includes \$55.7 million, \$18.3 million and \$3.3 million of indefinite-lived intangible assets related to the acquisition of AMX, Martin Professional A/S and substantially all of the assets of yurbuds, respectively. Amortization expense related to intangible assets was \$4.9 million and \$3.4 million for the three months ended December 31, 2014 and 2013, respectively, and was \$11.1 million and \$6.3 million for the six months ended December 31, 2014 and 2013, respectively.

At December 31, 2014 and June 30, 2014, we had \$1.9 million and \$3.7 million of short-term borrowings outstanding, respectively. At December 31, 2014 and June 30, 2014, we maintained lines of credit of \$65.2 million and \$64.6 million, respectively, primarily in India, China, Hungary, Brazil and Denmark.

We classify our debt based on the contractual maturity dates of the underlying debt instruments. We defer costs associated with debt issuance over the applicable term of the debt. These costs are amortized to Interest expense, net in our Condensed Consolidated Statements of Income.

Credit Agreement

On October 10, 2012, we and our wholly-owned subsidiary Harman Holding GmbH & Co. KG (Harman KG), entered into a Multi-Currency Credit Agreement (the Credit Agreement) with a group of banks. The Credit Agreement provides for (i) a five-year unsecured multi-currency revolving credit facility (the Revolving Credit Facility) in the amount of \$750.0 million (the Aggregate Revolving Commitment) with availability in currencies other than the United States Dollar of up to \$550.0 million and (ii) a five-year unsecured United States Dollar term loan facility (the Term Facility and, collectively with the Revolving Credit Facility, the Facilities) in the amount of \$300.0 million (the Aggregate Term Commitment and, collectively with the Aggregate Revolving Commitment, the Aggregate Commitment). Up to \$60.0 million of the Aggregate Revolving Commitment is available for letters of credit. Subject to certain conditions set forth in the Credit Agreement, the Aggregate Commitment may be increased by up to \$250.0 million. We may select interest rates for the Facilities equal to (i) LIBOR plus an applicable margin or (ii) a base rate plus an applicable margin, which in each case is determined based on our credit rating. We pay a facility fee on the Aggregate Revolving Commitment, whether drawn or undrawn, which is determined based on our credit rating. Any proceeds from borrowings under the Facilities may be used for general corporate purposes.

10

Table of Contents

At December 31, 2014, there was \$175.0 million of outstanding borrowings and approximately \$4.6 million of outstanding letters of credit under the Revolving Credit Facility and \$238.1 million of outstanding borrowings under the Term Facility, of which \$39.4 million is included in our Condensed Consolidated Balance Sheet as Current portion of long-term debt and \$198.7 million is classified as Long-term debt. At December 31, 2014, unused available credit under the Revolving Credit Facility was \$570.4 million.

At June 30, 2014, there was \$300.0 million of outstanding borrowings and approximately \$4.6 million of outstanding letters of credit under the Revolving Credit Facility and \$255.0 million of outstanding borrowings under the Term Facility, of which \$35.6 million is included in our Condensed Consolidated Balance Sheet as Current portion of long-term debt and \$219.4 million is classified as Long-term debt. At June 30, 2014, unused available credit under the Revolving Credit Facility was \$445.4 million.

Long-Term Debt and Current Portion of Long-Term-Debt

At December 31, 2014 and June 30, 2014, long-term debt and current portion of long-term debt consisted of the following:

	Fair Value at December 31, 2014		Book Value at December 31, 2014		Fair Value at June 30, 2014		Book Value at June 30, 2014	
Borrowings under revolving								
credit facility	\$	175,000	\$	175,000	\$	300,000	\$	300,000
Term facility		238,125		238,125		255,000		255,000
Other obligations		27		27		32		32
Total debt		413,152		413,152		555,032		555,032
Less: current portion of								
long-term debt		(39,375)		(39,375)		(35,625)		(35,625)
Total long-term debt	\$	373,777	\$	373,777	\$	519,407	\$	519,407

At December 31, 2014, long-term debt maturing in each of the next five fiscal years and thereafter is as follows:

2015	\$ 18,750
2016	43,125
2017	135,000
2018	216,277
2019	0
Thereafter	0
Total	\$413,152

If we do not meet the forecast in our budgets, we could violate our debt covenants and, absent a waiver from our lenders or an amendment to the Credit Agreement, we could be in default under the Credit Agreement. As a result, our

debt under the Credit Agreement could become due, which would have a material adverse effect on our financial condition and results of operations. As of December 31, 2014, we were in compliance with all the financial covenants of the Credit Agreement.

Interest expense is reported net of interest income in our Condensed Consolidated Statements of Income. Interest expense, net was \$2.2 million and \$1.9 million for the three months ended December 31, 2014 and 2013, respectively. Gross interest expense was \$2.7 million and \$2.6 million for the three months ended December 31, 2014 and 2013, respectively. The non-cash portion of gross interest expense was \$0.6 million and \$0.5 million in the three months ended December 31, 2014 and 2013, respectively, associated with the amortization of debt issuance costs on the Credit Agreement. The cash portion of gross interest expense was \$2.1 million in each of the three month periods ended December 31, 2014 and 2013, associated with interest on the Credit Agreement and our short-term borrowings. Interest income was \$0.5 million and \$0.7 million for the three months ended December 31, 2014 and 2013, respectively, associated with interest earned on our cash and cash equivalents.

Interest expense, net was \$4.9 million and \$3.8 million for the six months ended December 31, 2014 and 2013, respectively. Gross interest expense was \$5.8 million and \$4.9 million for the six months ended December 31, 2014 and 2013, respectively. The non-cash portion of gross interest expense was \$1.1 million in each of the six month periods ended December 31, 2014 and 2013, respectively, associated with the amortization of debt issuance costs on the Credit Agreement. The cash portion of gross interest expense was \$4.7 million and \$3.8 million in the six months ended December 31, 2014 and 2013, respectively, associated with interest on the Credit Agreement and our short-term borrowings. Interest income was \$0.9 million and \$1.1 million for the six months ended December 31, 2014 and 2013, respectively, associated with interest earned on our cash and cash equivalents.

11

Table of Contents

Note 10 Income Taxes

Our provision for income taxes is based on an estimated annual tax rate for the year applied to federal, state and foreign income. Income tax expense for the three months ended December 31, 2014 and 2013 was \$29.1 million and \$23.5 million, respectively. The effective tax rate for the three months ended December 31, 2014 and 2013 was 20.0 percent and 24.7 percent, respectively. The change in the effective tax rate for the three months ended December 31, 2014 compared to the same period in the prior year was primarily due to the retroactive reinstatement of the U.S. research and experimentation credit and discrete tax charges booked in the prior period.

Income tax expense for the six months ended December 31, 2014 and 2013 was \$56.9 million and \$42.1 million, respectively. The effective tax rate for the six months ended December 31, 2014 and 2013 was 22.2 percent and 26.3 percent, respectively. The change in the effective tax rate for the six months ended December 31, 2014 compared to the same period in the prior year was primarily due to the retroactive reinstatement of the U.S. research and experimentation credit and discrete tax charges booked in the prior period.

As of December 31, 2014 unrecognized tax benefits and the related interest were \$43.1 million and \$2.3 million, respectively, all of which would affect the tax rate if recognized. During the three months ended December 31, 2014, the change in tax reserves on uncertain tax positions was a decrease of \$(0.5) million and the related interest did not change. During the six months ended December 31, 2014, the change in tax reserves on uncertain tax positions was a decrease of \$(1.1) million and the related interest did not change.

Note 11 Shareholders Equity

Preferred Stock

As of December 31, 2014 and June 30, 2014, we had no shares of preferred stock outstanding. We are authorized to issue 5 million shares of preferred stock, \$0.01 par value.

Common Stock

We have 200 million authorized shares of common stock, \$0.01 par value. At December 31, 2014 and June 30, 2014, we had 98,943,119 and 98,408,042 shares issued; 30,319,785 and 30,319,785 shares in treasury stock and 68,623,334 and 68,088,257 shares outstanding (net of treasury stock), respectively.

Share Buy-Back Program

On October 28, 2014, our Board of Directors authorized the repurchase of up to \$500.0 million of our common stock over the next three years (the 2014 Buyback Program). The 2014 Buyback Program allows us to purchase shares of our common stock in accordance with applicable securities laws on the open market or through privately negotiated transactions during the authorized three year period. The 2014 Buyback Program may be suspended or discontinued at any time. We will determine the timing and the amount of any repurchases based on an evaluation of market conditions, share price, other growth opportunities and other factors. There were no share repurchases during the three and six months ended December 31, 2014.

Changes in Equity:

The following is a summary of the changes in Accumulated Other Comprehensive Income (AOCI) and changes in equity for the six months ended December 31, 2014 and 2013:

(\$ in thousands, except	referre	e d mmon			Retained	Treasury	Total Harman International Industries, Incorporated Shareholder	Non ontrollin	g Total
per share data)		Stock	Capital	AOCI	Earnings	Stock		Interest	Equity
Balance, June 30, 2014	\$0	\$ 984	\$ 1,040,254	\$ 39,799	\$1,979,234	\$ (1,267,693)	\$1,792,578	\$ 443	\$ 1,793,021
Net income	0	0	0	0	199,208	0	199,208	(110)	199,098
Other comprehensive income,				(6.400)			(6.100)	٥	(6.100)
net of tax		_	10.101	(6,189)			(6,189)	0	(6,189)
Exercise of stock options Repurchases related to share-based compensation	s 0	5	10,401	0	0	0	10,406	0	10,406
arrangements	0	0	(21,924)	0	0	0	(21,924)	0	(21,924)
Share-based compensation, net Excess tax benefit from	0	0	18,770	0	0	0	18,770	0	18,770
share-based	0	0	2 401	0	0	0	2 401	0	2 401
compensation Dividends (\$0.66 per	0	U	3,401	U	0	0	3,401	0	3,401
share)	0	0	0	0	(45,649)	0	(45,649)	0	(45,649)
Balance, December 31, 2014	\$0	\$ 989	\$ 1,050,902	\$ 33,610	\$ 2,132,793	\$ (1,267,693)	\$ 1,950,601	\$ 333	\$ 1,950,934

					Total				
					Harman				
					International				
					Industries,				
(\$ in thousands, except	t		Additional				Incorporate	ed Non	
F	referr	e d mmon	n Paid-in		Retained	Treasury	Sharehold@	ontrollin	g Total
per share data)	Stock	Stock	Capital	AOCI	Earnings	Stock	Equity	Interest	Equity
Balance, June 30, 2013	\$ \$0	\$970	\$ 971,748	\$21,800	\$ 1,827,267	\$ (1,176,914)	\$ 1,644,871	\$0	\$ 1,644,871
Net income	0	0	0	0	118,081	0	118,081	0	118,081
Other				13,514			13,514	1	13,514
comprehensive income,									

Edgar Filing: FORMFACTOR INC - Form S-8

net of tax									
Treasury stock									
repurchases	0	0	0	0	0	(84,448)	(84,448)	0	(84,448)
Exercise of stock options	0	10	25,865	0	0	0	25,875	0	25,875
Repurchases related to									
share-based									
compensation									
arrangements	0	0	(12,311)	0	0	0	(12,311)	0	(12,311)
Share-based									
compensation, net	0	0	15,269	0	0	0	15,269	0	15,269
Excess tax benefit from									
share-based									
compensation	0	0	1,404	0	0	0	1,404	0	1,404
Dividends (\$0.60 per									
share)	0	0	0	0	(41,326)	0	(41,326)	0	(41,326)
Balance, December 31,									
2013	\$0	\$ 980	\$1,001,975	\$35,314	\$1,904,022	\$ (1,261,362)	\$1,680,929	\$0	\$ 1,680,929

Note 12 Share-Based Compensation

On December 7, 2011 (the Effective Date), our shareholders approved the 2012 Stock Option and Incentive Plan (the 2012 Plan), which is effective through December 7, 2021. As of the Effective Date, no further grants may be granted under our former plan, the Amended and Restated 2002 Stock Option and Incentive Plan, as amended (the 2002 Plan and together with the 2012 Plan, the Plans). On December 4, 2013, we amended the 2012 Plan to (i) increase the number of shares available under the 2012 Plan for the grant of future awards by 2,869,821 shares to an aggregate amount not to exceed 7,269,821 shares of our common stock and (ii) modified certain share counting provisions related to the definition of a full-value grant from 1.71 to 1.5 (Full-Value Grant). The 2012 Plan provides for two types of awards: (i) a Full-Value Grant under which one award shall reduce the shares available for grant under the 2012 Plan by 1.71 shares if granted prior to December 4, 2013 or 1.5 shares if granted on or after December 4, 2013, and (ii) an option or stock appreciation right grant, under which one award shall reduce the shares available for grant under the 2012 Plan by one share. During the six months ended December 31, 2014, 3,712 options to purchase shares of our common stock, 402,791 stock-settled restricted stock units, 856 cash-settled restricted stock units and 1,486 cash-settled stock appreciation rights were granted under the 2012 Plan. As of December 31, 2014, there were 3,994,314 shares available for grant under the 2012 Plan.

Share-based compensation expense, net was \$8.0 million and \$8.7 million for the three months ended December 31, 2014 and 2013, respectively, and was \$18.8 million and \$15.3 million for the six months ended December 31, 2014 and 2013, respectively. The total income tax benefit recognized in the Condensed Consolidated Statements of Income for share-based compensation arrangements was \$2.2 million and \$2.3 million for the three months ended December 31, 2014 and 2013, respectively, and was \$5.2 million and \$3.8 million for the six months ended December 31, 2014 and 2013, respectively.

Fair Value Determination

The fair value of each option award is estimated on the date of grant using the Black-Scholes option valuation model, which uses the assumptions noted in the following table.

	Six Mon	Six Months Ended December 31,			
	2014	2014			
Expected volatility	31.6% - 3	38.6%	32.7%	- 55.4%	
Weighted-average volatility	3	35.1%		45.9%	
Expected annual dividend	\$	1.32	\$	1.20	
Expected term (in years)	2.12 - 4	4.46	2.41	- 4.66	
Risk-free rate	0.4% -	1.4%	0.3°	% - 1.8%	

Groups of option holders (directors, executives and non-executives) that have similar historical behavior are considered separately for valuation purposes. Expected volatilities are based on historical closing prices of our common stock over the expected option term. We use historical data to estimate option exercises and employee terminations within the valuation model. The expected term of options granted is derived using the option valuation model and represents the estimated period of time from the date of grant that the option is expected to remain outstanding. The risk-free rate for periods within the contractual life of the option is based on the U.S. Treasury yield curve in effect at the time of grant.

Stock Option Activity

A summary of option activity under the Plans as of December 31, 2014 and changes during the six months ended December 31, 2014 is presented below:

	Shares	Weighted Average Exercise Price Per Share	Weighted Average Remaining Contractual Term (Years)	Aggregate Intrinsic Value
Outstanding at June 30, 2014	1,419,598	\$ 65.90	6.70	\$ 62,204
Granted	3,712	107.22		
Exercised	(218,610)	49.16		
Forfeited or expired	(62,563)	78.39		
Outstanding at December 31, 2014	1,142,137	\$ 68.56	6.05	\$ 46,633
Exercisable at December 31, 2014	694,303	\$ 74.60	4.61	\$ 25,342

The weighted-average grant-date fair value of options granted for the three months ended December 31, 2014 and 2013 was \$25.14 and \$20.04, respectively, and for the six months ended December 31, 2014 and 2013 was \$25.61 and \$20.72, respectively. The total intrinsic value of options exercised for the three months ended December 31, 2014 and 2013 was \$5.6 million and \$6.1 million, respectively, and for the six months ended December 31, 2014 and 2013 was \$13.1 million and \$18.2 million, respectively.

Modification of Certain Stock Option Awards

Prior to fiscal year 2011, certain of the award agreements under the 2002 Plan stated that vested options not exercised were forfeited upon termination of employment for any reason other than death or disability. However, such award agreements provided that the Compensation and Option Committee of our Board of Directors (the Compensation and Option Committee) could extend the time period to exercise vested options 90 days beyond the employment termination date for certain employees. During the three and six months ended December 31, 2014 and 2013, the Compensation and Option Committee used this authority. This action represented a modification of the terms or conditions of an equity award and therefore was accounted for as an exchange of the original award for a new award. Incremental share-based compensation cost for the excess of the fair value of the new award over the fair value of the original award was immaterial.

Restricted Stock Units

In the six months ended December 31, 2014, we granted 98,586 restricted stock units with earnings per share (EPS) performance conditions, and 98,586 restricted stock units with market conditions under the 2012 Plan. Additionally, both the restricted stock units with EPS performance conditions and the restricted stock units with market conditions, secondarily vest based on the achievement of a return on invested capital (ROIC) performance condition, specifically, the achievement of a certain average ROIC level over fiscal

14

years 2015 through 2017. The restricted stock units with EPS performance conditions cliff vest three years from the date of grant based on the achievement of certain cumulative EPS levels from fiscal years 2015 through 2017. The restricted stock units with market conditions cliff vest three years from the date of grant based on a comparison of our total shareholder return (TSR) to the TSR of a selected peer group of publicly listed multinational companies. The grant date fair value of the restricted stock units with market conditions of \$7.5 million was calculated using a Monte Carlo simulation model. Compensation expense is recognized ratably over the three-year vesting period based on the grant date fair value and our assessment of the probability that the applicable targets will be met for the performance conditions, which is reassessed each reporting period.

In the six months ended December 31, 2013, we granted 130,616 restricted stock units with EPS performance conditions, and 130,641 restricted stock units with market conditions under the 2012 Plan. Additionally, both the restricted stock units with EPS performance conditions and the restricted stock units with market conditions, secondarily vest based on the achievement of a ROIC performance condition, specifically, the achievement of a certain average ROIC level over fiscal years 2014 through 2016. The restricted stock units with EPS performance conditions cliff vest three years from the date of grant based on the achievement of certain cumulative EPS levels from fiscal years 2014 through 2016. The restricted stock units with market conditions cliff vest three years from the date of grant based on a comparison of our TSR to the TSR of a selected peer group of publicly listed multinational companies. The grant date fair value of the restricted stock units with market conditions of \$6.0 million was calculated using a Monte Carlo simulation model. Compensation expense is recognized ratably over the three-year vesting period based on the grant date fair value and our assessment of the probability that the applicable targets will be met for the performance conditions, which is reassessed each reporting period.

In the six months ended December 31, 2014 and 2013, we also granted 192,711 and 175,425 time vested restricted stock units, respectively, without performance or market conditions, that cliff-vest three years from the date of grant, 2,868 and 10,752 time vested restricted stock units, respectively, without performance or market conditions that vest ratably over the three-year vesting period, and 10,040 and 0 time vested restricted stock units, respectively, without performance or market conditions, that cliff-vest one year from the date of grant, under the 2012 Plan.

In the six months ended December 31, 2014 and 2013, we granted 856 and 613 cash-settled restricted stock units, respectively, under the 2012 Plan. These restricted stock units are accounted for as liability awards and are recorded at the fair value at the end of the reporting period in accordance with their vesting schedules. During the six months ended December 31, 2014 and 2013, 1,150 and 0 of these restricted stock units were settled, respectively. At December 31, 2014, 2,338 cash-settled restricted stock units were outstanding.

A summary of equity classified restricted stock unit activity as of December 31, 2014 and changes during the six months ended December 31, 2014 is presented below:

	Restricted Stock Units
Nonvested at June 30, 2014	1,543,925
Granted	402,791
Vested	(508,957)
Forfeited	(87,591)
Nonvested at December 31, 2014	1,350,168

At December 31, 2014, the aggregate intrinsic value of equity-classified restricted stock units was \$144.1 million and there was \$60.0 million of total unrecognized compensation cost related to equity classified restricted stock unit compensation arrangements. The weighted average recognition period was 1.6 years.

Stock Appreciation Rights

A summary of cash-settled stock appreciation rights as of December 31, 2014 and changes during the six months ended December 31, 2014 is presented below:

	Stock Appreciation Rights
Non-vested at June 30, 2014	12,031
Granted	1,486
Vested	(6,723)
Forfeited	0
Non-vested at December 31, 2014	6,794
Exercisable	4,066

These stock appreciation rights are accounted for as liability awards and are recorded at the fair value at the end of the reporting period in accordance with their vesting schedules. The fair value is calculated using the Black-Scholes option valuation model using assumptions consistent with our stock options.

Note 13 Derivatives

We are exposed to market risk from changes in foreign currency exchange rates and interest rates, which could affect our operating results, financial condition and cash flows. We manage our exposure to these risks through our regular operating and financial activities and, when appropriate, through the use of derivative financial instruments. These derivative instruments are utilized to hedge economic exposures, as well as to reduce earnings and cash flow volatility resulting from shifts in market rates. We enter into limited types of derivative contracts including foreign currency spot and forward, as well as interest rate swap contracts, to manage foreign currency and interest rate exposures. Our primary foreign currency exposure is the Euro. The fair market values of all our derivative contracts change with fluctuations in interest rates and currency rates and are designed so that any changes in their values are offset by changes in the values of the underlying exposures. Derivative financial instruments are held solely as risk management tools and not for trading or speculative purposes.

We record all derivative instruments as either assets or liabilities at fair value in our Condensed Consolidated Balance Sheets. Certain of these derivative contracts have been designated as cash flow hedges, whereby gains and losses are reported within AOCI in our Condensed Consolidated Balance Sheets, until the underlying transaction occurs, at which point they are reported in earnings as gains and losses in our Condensed Consolidated Statements of Income. Certain of our derivatives, for which hedge accounting is not applied, are effective as economic hedges. These derivative contracts are required to be recognized each period at fair value, with gains and losses reported in earnings in our Condensed Consolidated Statements of Income and therefore do result in some level of earnings volatility. The level of volatility will vary with the type and amount of derivative hedges outstanding, as well as fluctuations in the currency and interest rate markets during the period. The related cash flow impacts of all our derivative activities are reflected as cash flows from operating activities.

Derivatives, by their nature, involve varying degrees of market and credit risk. The market risk associated with these instruments resulting from currency exchange and interest rate movements is expected to offset the market risk of the underlying transactions, assets and liabilities being hedged. We do not believe there is significant risk of loss in the event of non-performance by the counterparties associated with these instruments, because these transactions are executed with a diversified group of major financial institutions. Furthermore, our policy is to contract only with counterparties having a minimum investment grade or better credit rating. Credit risk is managed through the continuous monitoring of exposure to such counterparties.

Foreign Exchange Risk Management

We use foreign exchange contracts to hedge the price risk associated with foreign denominated forecasted purchases of materials used in our manufacturing process and to manage currency risk associated with operating costs in certain operating units, including foreign currency denominated intercompany loans and other foreign currency denominated assets. These contracts generally mature within two to five years. The majority of these contracts are designated as cash flow hedges.

16

At December 31, 2014 and June 30, 2014, we had outstanding foreign exchange contracts, primarily forward contracts, which are summarized below:

	December	31, 2014	June 30, 2014			
	Gross Notional Value	Fair Value Asset/ (Liability) ⁽¹⁾	Gross Notional Value	Fair Value Asset/ (Liability) ⁽¹⁾		
Currency Hedged (Buy/Sell):						
U.S. Dollar/Euro	\$ 1,442,850	\$ 143,670	\$ 1,558,950	\$ (21,418)		
Euro/U.S. Dollar	217,676	(5,470)	214,781	1,077		
Euro/Swiss Franc	35,202	(130)	0	0		
Swiss Franc/Euro	65,376	179	0	0		
U.S. Dollar/Indian Rupee	35,000	309	35,000	(583)		
Japanese Yen/Euro	12,443	(718)	0	0		
British Pound/U.S. Dollar	9,346	(390)	0	0		
Chinese Yuan/U.S. Dollar	8,380	(36)	0	0		
Chinese Yuan/Euro	7,328	635	0	0		
Hungarian Forint/Euro	6,013	(20)	0	0		
Euro/Russian Rubles	4,939	2,435	8,828	(141)		
U.S. Dollar/Brazilian Real	0	0	5,052	(95)		
U.S. Dollar/Russian Rubles	2,685	221	0	0		
Euro/Brazilian Real	0	0	8,490	(123)		
Total	\$1,847,238	\$ 140,685	\$ 1,831,101	\$ (21,283)		

(1) Represents the net receivable/(payable) included in our Condensed Consolidated Balance Sheets. *Cash Flow Hedges*

We designate a portion of our foreign exchange contracts as cash flow hedges of foreign currency denominated purchases. As of December 31, 2014 and June 30, 2014, we had \$1,378.6 million and \$1,467.7 million of forward contracts maturing through June 2018. These contracts are recorded at fair value in the accompanying Condensed Consolidated Balance Sheets. During the fiscal year ended June 30, 2014, we changed our election to now include forward points in our effectiveness assessment. Prior to this change, the changes in fair value for these contracts were calculated on a spot to spot rate basis. Effective September 30, 2013, the changes in fair value for these contracts are calculated on a forward to forward rate basis. These changes in fair value are reported in AOCI and are reclassified to either Cost of sales or Selling, general and administrative expenses (SG&A), depending on the nature of the underlying asset or liability that is being hedged, in our Condensed Consolidated Statements of Income, in the period or periods during which the underlying transaction occurs.

Changes in the fair value of the derivatives are highly effective in offsetting changes in the cash flows of the hedged items because the amounts and the maturities of the derivatives approximate those of the forecasted exposures. Any ineffective portion of the derivative is recognized in the current period in our Condensed Consolidated Statements of Income, in the same line item in which the foreign currency gain or loss on the underlying hedged transaction was recorded. We recognized zero and \$0.9 million of ineffectiveness in our Condensed Consolidated Statement of

Income in the three months ended December 31, 2014 and 2013, respectively, and \$2.0 million and \$1.1 million in the six months ended December 31, 2014 and 2013, respectively. Prior to September 30, 2013, all components of each derivative s gain or loss, with the exception of forward points (see below), were included in the assessment of hedge ineffectiveness. Effective September 30, 2013, we changed our election and now include forward points in our effectiveness assessment. At December 31, 2014 and June 30, 2014, the fair values of these contracts were a net asset of \$133.4 million and a net liability of \$19.9 million, respectively. The amount associated with these hedges that is expected to be reclassified from AOCI to earnings within the next 12 months is a gain of \$50.3 million.

For the three months ended December 31, 2014 and 2013, we recognized zero and \$0.1 million, respectively, of net gains related to the change in forward points. For the six months ended December 31, 2014 and 2013, we recognized zero and \$0.6 million, respectively, of net gains related to the change in forward points.

17

Economic Hedges

When hedge accounting is not applied to derivative contracts, or after former cash flow hedges have been de-designated as balance sheet hedges, we recognize the gain or loss on the associated contracts directly in current period earnings in our Condensed Consolidated Statements of Income as either Foreign exchange (gains) losses, net or Cost of sales according to the underlying exposure. As of December 31, 2014 and June 30, 2014, we had \$468.6 million and \$363.4 million, respectively, of forward contracts maturing through June 2015 and December 2014, respectively, in various currencies to hedge foreign currency denominated intercompany loans and other foreign currency denominated assets. At December 31, 2014 and June 30, 2014, the fair values of these contracts were net assets of \$7.3 million and net liabilities of \$1.4 million, respectively. Adjustments to the carrying value of the foreign currency forward contracts offset the gains and losses on the underlying loans and other foreign denominated assets in Foreign exchange (gains) losses, net in our Condensed Consolidated Statements of Income.

Interest Rate Risk Management

We had one interest rate swap contract which matured on September 30, 2013 with a notional amount of \$19.7 million in order to manage our interest rate exposure and effectively convert interest on an operating lease from a variable rate to a fixed rate. The objective of the swap was to offset changes in rent expenses caused by interest rate fluctuations. The interest rate swap contract was designated as a cash flow hedge. At the end of each reporting period, the discounted fair value of the swap contract was calculated and recorded in AOCI and reclassified to rent expense within SG&A in our Condensed Consolidated Statements of Income, in the then applicable period when rent was paid. If the hedge was determined to be ineffective, the ineffective portion would have been reclassified from AOCI and recorded as rent expense within SG&A. For the three and six months ended December 31, 2013, we recognized an immaterial amount of ineffectiveness in our Condensed Consolidated Statements of Income. All components of the derivative were included in the assessment of the hedges effectiveness.

Fair Value of Derivatives

The following tables provide a summary of the fair value amounts of our derivative instruments as of December 31, 2014 and June 30, 2014:

		Fair Value		
]	December 31,	June 30,	
	Balance Sheet Location	2014	2014	
Derivatives Designated as				
Cash Flow Hedges, Gross:				
Other assets:				
Foreign exchange contracts	Other current assets	\$ 134,111	\$ 1,141	
Total assets		134,111	1,141	
Other liabilities:				
Foreign exchange contracts	Accrued liabilities	728	20,997	
Net asset/(liability) for derivatives				
designated as hedging instruments		133,383	(19,856)	

Derivatives Designated as

Economic Hedges, Gross:

Other assets:			
Foreign exchange contracts	Other current assets	13,641	\$ 1,094
Other liabilities:			
Foreign exchange contracts	Accrued liabilities	6,339	2,521
Net asset (liability) for economic hedges:		7,302	(1,427)
Total net derivative asset/(liability)		\$ 140,685	\$ (21,283)

Derivative Activity:

The following tables show derivative activity for derivatives designated as cash flow hedges for the three months ended December 31, 2014 and 2013:

	Location of						
	Derivative						
	Gain/(Loss)	Recla	(Loss) ssified AOCI	Recog	(Loss) gnized ome on		(Loss) mounts
	Recognized in	into I	ncome	Deriv	atives	Exclude	ed from
Derivative	Income	`	ective tion)	`	fective tion)		veness ting
		T	hree Mont	hs Ende	d Decem	ber 31,	
		2014	2013	2014	2013	2014	2013
Foreign exchange contracts	Cost of sales	\$7,353	\$ (1,483)	\$ (19)	\$ (905)	\$ 0	\$ 0
Foreign exchange contracts	SG&A	165	0	0	0	0	0
Foreign exchange contracts	Foreign exchange (gains)						
	losses, net	0	0	0	0	(5)	58
T 1 . 1 Cl . 1 . 1		ф 7.51 0	φ (1 40 2)	Φ (10)	Φ (OOF)	ф <i>(</i> 5)	Φ 50
Total cash flow hedges		\$7,518	\$ (1,483)	\$ (19)	\$ (905)	\$ (5)	\$ 58

	Gain/(Loss) Recognized in AOCI				
Derivative	(Effective Portion)				
	Three Months Ended				
		December 3	31,		
	2014	ı	2013		
Foreign exchange contracts	\$ 55	.680 \$	(19,904)		

The following tables show derivative activity for derivatives designated as cash flow hedges for the six months ended December 31, 2014 and 2013:

	Location of			
	Derivative			
		Gain/(Loss)	Gain/(Loss)	
	Gain/(Loss)	Reclassified	Recognized	Gain/(Loss)
		from AOCI	in Income on	from Amounts
	Recognized in	into Income	Derivatives	Excluded from
		(Effective	(Ineffective	Effectiveness
Derivative	Income	Portion)	Portion)	Testing
		Six Mo	nths Ended Decemb	ber 31,

Edgar Filing: FORMFACTOR INC - Form S-8

		2014	2013	2014	2013	2014	2013
Foreign exchange contracts	Cost of sales	\$6,550	\$ (546)	\$ 2,023	\$ (1,129)	\$ 0	\$ 0
Foreign exchange contracts	SG&A	218	0	0	0	0	0
Foreign exchange contracts	Foreign exchange (gains)						
	losses, net	0	0	0	0	(9)	578
Interest rate swap	SG&A	0	(192)	0	(1)	0	0
Total cash flow hedges		\$6,768	\$ (738)	\$ 2,023	\$ (1,130)	\$ (9)	\$ 578

Derivative	Gain	Gain/(Loss) Recognized in AOCI (Effective Portion) Six Months Ended December 31,							
		2013							
Foreign exchange contracts	\$	163,111	\$	(39,717)					
Interest rate swap		0		35					
Total cash flow hedges	\$	163,111	\$	(39,682)					

The following table summarizes gains and losses from our derivative instruments that are not designated as hedging instruments for the three and six months ended December 31, 2014 and 2013:

		Three Mon Decemb		Six Months Ended December 31,			
Derivative	Location of Derivative Gain/(Loss)	2014	2013	2014	2013		
Foreign exchange contracts							
forwards	Cost of sales	\$ 3,796	\$ (1,927)	\$ 12,133	\$ (5,436)		
Foreign exchange contracts							
forwards	Foreign exchange (gains) losses, net	(5,736)	4,139	(22,372)	13,373		
Note 14 Fair Value Measure	ements						

Pursuant to the accounting guidance for fair value measurements, fair value is defined as the price we would receive to sell an asset or pay to transfer a liability in an orderly transaction with a market participant at the measurement date. When determining the fair value measurements for assets and liabilities, we consider the principal or most advantageous market in which the asset or liability would transact in and we consider assumptions that market participants would use when pricing the asset or liability.

Fair Value Hierarchy

Under fair value accounting guidance, there is a three-tier fair value hierarchy to prioritize the inputs used in measuring fair value. Observable inputs reflect market data obtained from independent sources, while unobservable inputs reflect our market assumptions.

The hierarchy gives the highest priority to quoted prices in active markets (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels are defined as follows:

- Level 1: Observable inputs, such as unadjusted quoted market prices in active markets for the identical asset or liability.
- Level 2: Inputs that are observable for the asset or liability, either directly or indirectly through market corroboration, for substantially the full term of the financial instrument.
- Level 3: Unobservable inputs that reflect the entity s own assumptions in measuring the asset or liability at fair value.

Assets and Liabilities Measured at Fair Value on a Recurring Basis

For assets and liabilities measured at fair value on a recurring basis, fair value is the price we would receive to sell an asset or pay to transfer a liability in an orderly transaction with a market participant at the measurement date. In the absence of active markets for the identical assets and liabilities, such measurements involve developing assumptions based on market observable data, and in the absence of such data, internal information that is consistent with what market participants would use in a hypothetical transaction that occurs at the measurement date.

20

The following table provides the fair value hierarchy for assets and liabilities measured on a recurring basis.

Fair Value at December											
		31, 2014		Fair Value at June 30, 2014							
Description	Level 1	Level 2	Level 3	Level 1	Level 2	Level 3					
Assets/(Liabilities)											
Available-for-sale securities	\$ 2,569	\$ 0	\$ 0	\$ 2,472	\$ 0	\$ 0					
Foreign exchange contracts	0	140,685	0	0	(21,283)	0					
Pension assets	3,676	0	0	6,641	0	0					
Contingent consideration	0	0	(15,602)	0	0	(7,328)					
Net asset/(liability)	\$6,245	\$ 140,685	\$ (15,602)	\$9,113	\$ (21,283)	\$ (7,328)					

	Total (Gains)	Losses for the	Total (Gains)	Losses for the			
	Three Mo	onths Ended	Six Months Ended				
	Decen	nber 31,	Decemb	ber 31,			
Description of Liability	2014	2013	2014	2013			
Contingent Consideration	\$ 0	\$ 16	\$ 866	\$ 16			

The following describes the valuation methodologies we use to measure assets and liabilities accounted for at fair value on a recurring basis:

Available-for-Sale Securities: Available-for-sale securities are classified as Level 1 as the fair value was determined from market quotes obtained from financial institutions in active markets.

Foreign Exchange Contracts: We use foreign exchange contracts to hedge market risks relating to possible adverse changes in foreign currency exchange rates. Our foreign exchange contracts were measured at fair value using Level 2 inputs. Such inputs include foreign currency exchange spot and forward rates for similar transactions in actively quoted markets.

Pension Assets: Our pension assets have been valued using Level 1 inputs as quoted prices in an active market exist for these assets. Refer to Note 17 *Retirement Benefits* for more information.

Contingent Consideration: A portion of our contingent consideration is associated with an earn-out related to our acquisition of substantially all of the assets of yurbuds. We use a discounted cash flow approach (a form of the income approach) in determining the fair value of the contingent consideration. The principal inputs to the approach include our expectations of yurbuds gross profit, through June 30, 2017 and a discount rate that begins with our weighted average cost of capital and adjusts for the risks associated with the underlying yurbuds gross profit outcome, the functional form of the payout and our credit risk associated with making the payment. During the three and six months ended December 31, 2014, we reassessed our expectations of yurbuds gross profit outcome and confirmed our estimate of the \$6.2 million contingent consideration liability.

A portion of our contingent consideration is associated with an earn-out related to the IPSG/VFX Acquisition. We determined the fair value of the contingent consideration based on our expectations of IPSG/VFX gross profit related to the sale of certain specified products through June 30, 2017. Our preliminary value of the contingent consideration

liability is \$7.7 million.

A portion of our contingent consideration is associated with an earn-out related to our acquisition of Duran. We use a probability-weighted discounted cash flow approach (a form of the income approach) in determining the fair value of the contingent consideration. The principal inputs to the approach include our expectations of Duran s gross profit related to the sale of certain specified products through June 30, 2020 and a discount rate that begins with our weighted average cost of capital and adjusts for the risks associated with the underlying Duran gross profit outcome, the functional form of the payout and our credit risk associated with making the payment. We did not make any revisions to our estimate of the contingent consideration liability during the three months ended December 31, 2014. During the six months ended December 31, 2014, we reassessed our expectations of Duran s gross profit outcome and revised our estimate of the contingent consideration liability to increase it to \$1.9 million from the previously recorded balance of \$0.9 million. This increase of \$1.0 million was recorded within SG&A in our Condensed Consolidated Statement of Income for the six months ended December 31, 2014.

Given the use of significant inputs that are not observable in the market, our contingent consideration is classified within Level 3 of the fair value hierarchy.

21

Assets and Liabilities Measured at Fair Value on a Non-Recurring Basis

Certain assets are measured at fair value on a non-recurring basis. These assets are not measured at fair value on an ongoing basis but are subject to fair value adjustments only in certain circumstances. These assets can include loans and long-lived assets that have been reduced to fair value when they are held for sale, impaired loans that have been reduced based on the fair value of the underlying collateral, cost and equity method investments and long-lived assets that are written down to fair value when they are impaired and the remeasurement of retained investments in formerly consolidated subsidiaries upon a change in control that results in deconsolidation of a subsidiary if we sell a controlling interest and retain a noncontrolling stake in the entity. Assets that are written down to fair value when impaired and retained investments are not subsequently adjusted to fair value unless further impairment occurs.

The following table provides the carrying value for assets and liabilities measured on a non-recurring basis, all of which are measured under Level 3 of the fair value hierarchy, and the losses recorded during the periods presented.

Description of Assets	Decer	mber 31, 2014	Ju	ne 30, 2014
Equity method investments	\$	1,176	\$	3,578
Goodwill		530,889		540,952
Long-lived assets		643,786		691,887
Total	\$	1,175,851	\$	1,236,417

The following describes the valuation methodologies we use to measure financial and non-financial instruments accounted for at fair value on a non-recurring basis.

Equity Method Investments: Equity method investments are generally valued using a discounted cash flow model, comparative market multiples or a combination of both approaches as appropriate. These investments are generally included in Level 3.

Goodwill: Goodwill is evaluated for impairment annually or more frequently if an event or circumstance indicates that an impairment loss may have been incurred. This asset is included in Level 3. Refer to Note 8 *Goodwill and Intangible Assets, Net* for more information.

Long-lived Assets: Long-lived assets include Property, plant and equipment, net and intangible assets, and are valued using the best information available, including quoted market prices or market prices for similar assets when available or internal cash flow estimates discounted at an appropriate interest rate or independent appraisals, as appropriate. For real estate, cash flow estimates are based on current market estimates that reflect current and projected lease profiles and available industry information about expected trends in rental, occupancy and capitalization rates. These assets are generally included in Level 3.

Table of Contents 55

22

Note 15 Other Comprehensive Income (Loss)

Other comprehensive income (loss) is comprised of the following:

	En Decembe	Months ded r 31, 2014 Net of Tax	En Decembe	Months ded or 31, 2013 Net of Tax	· · · · · · · · · · · · · · · · · · ·		Decembe	ths Ended er 31, 2013 Net of Tax
Foreign currency translation (losses) gains	\$ (46,260)	\$ (46,260)	\$ 8,096	\$ 8,096	\$ (127,675)	\$ (127,675)	\$ 42,181	\$ 42,181
Changes in hedging derivatives:								
Reclassifications from AOCI into income (effective portion) ⁽¹⁾	(7,353)	(5,558)	1,483	1,106	(6,550)	(4,951)	546	407
Reclassifications from AOCI into income (effective	(1,333)	(3,336)	1,403	1,100	(0,550)	(4,931)	340	407
portion) ⁽²⁾ Reclassifications from AOCI into income (ineffective	(165)	(126)	0	0	(218)	(165)	192	143
portion) ⁽¹⁾ Reclassifications from AOCI into	19	16	905	675	(2,023)	(1,529)	1,129	842
income (ineffective portion) ⁽²⁾ Gains (Losses)	0	0	0	0	0	0	1	1
recognized in AOCI (effective								
portion) Other gains	55,680	41,985	(19,904)		163,111	123,282	(39,682)	
(losses) Unrealized gains	70	(15)	(905)	(675)	2,112	1,529	(1,163)	(866)
(losses) on hedging derivatives	48,251	36,302	(18,421)	(13,771)	156,432	118,166	(38,977)	(29,107)
Pension liability adjustment: Amortization of								
prior service cost ⁽³⁾	244 981	172 689	250 760	83 237	487 1,929	342 1,353	500 1,514	243 736

Edgar Filing: FORMFACTOR INC - Form S-8

Amortization of net loss ⁽³⁾										
Expected return on										
plan assets ⁽³⁾	(63)		(44)		(64)	(13)	(129)	(90)	(126)	(61)
Other gains (losses) ⁽⁴⁾	1,457		1,474		(288)	84	2,372	1,663	(1,211)	(589)
Pension liability										
adjustment	2,619		2,291		658	391	4,659	3,268	677	329
Unrealized gains on available-for-sale securities	21		13		165	104	81	52	175	111
Other comprehensive										
income (loss)	4,631		(7,654)		(9,502)	(5,180)	33,497	(6,189)	4,056	13,514
Other comprehensive loss attributable to noncontrolling interest	(4)		(4)		0	0	0	0	0	0
Other comprehensive income (loss) attributable to Harman International Industries, Incorporated	\$ 4,635	\$ ((7,650)	\$ ((9,502)	\$ (5,180)	\$ 33,497	\$ (6,189)	\$ 4,056	\$ 13,514

- (1) Reclassified to Cost of sales in our Condensed Consolidated Statements of Income. Refer to Note 13 Derivatives for more information.
- (3) Reclassified to SG&A in our Condensed Consolidated Statements of Income. Refer to Note 17 *Retirement Benefits* for more information.
- (4) Primarily represents currency impact on cumulative amount of benefit plan net actuarial losses and prior service credits included in AOCI.

AOCI: At December 31, 2014 and June 30, 2014 AOCI consisted of the following:

Income/(Loss):	Decem	ber 31, 2014	Jun	e 30, 2014
Cumulative translation adjustment	\$	(31,521)	\$	96,154
Pension liability adjustment		(39,268)		(42,536)
Unrealized gains (losses) on hedging				
derivatives		103,947		(14,219)
Unrealized gains on available-for-sale securities		452		400
Total AOCI	\$	33,610	\$	39,799

We had approximately \$2.6 million and \$2.5 million, respectively, of investments at December 31, 2014 and June 30, 2014 included in Other current assets in our Condensed Consolidated Balance Sheets that have been classified as available-for-sale securities. These securities are recorded at fair value with realized gains and losses recorded in income and unrealized gains and losses recorded in AOCI, net of taxes.

Note 16 Restructuring Program

Our restructuring program that is designed to improve our global footprint, cost structure, technology portfolio, human resources and internal processes continues. For the three and six months ended December 31, 2014 and 2013, we continued to refine existing programs and launched significant new programs focused on achieving further productivity improvements to: (i) optimize certain research and development, supply chain and administrative functions; (ii) outsource certain manufacturing capabilities; (iii) divest or sublease facilities no longer needed to support current operations; and (iv) relocate certain functions to best cost countries.

A summary and components of our restructuring initiatives are presented below and include accruals for new programs as well as revisions to estimates, both increases and decreases, to programs accrued in prior periods:

	Facility Closure									
	Severance	Th	ird Party	a	nd Other					
	Related	Co	Contractor		Related	Asset				
	Costs	Termi	nation Costs		Costs	Impa	irments ⁽¹⁾	Total		
Liability, June 30, 2014	\$ 54,157	\$	0	\$	30,262	\$	0	\$ 84,419		
Expense ⁽²⁾	27,911		36		1,208		2,785	31,940		
Accumulated depreciation offset	0		0		0		(2,785)	(2,785)		
Payments	(11,516)		0		(17,996)		0	(29,512)		
Foreign currency translation	(6,388)		0		(1,948)		0	(8,336)		
Liability, December 31, 2014	\$ 64,164	\$	36	\$	11,526	\$	0	\$ 75,726		
Liability, June 30, 2013	\$ 23,563	\$	1,014	\$	33,848	\$	0	\$ 58,425		
Expense ⁽²⁾	18,353		4,286		2,875		3,455	28,969		
Accumulated depreciation offset	0		0		0		(3,455)	(3,455)		

Edgar Filing: FORMFACTOR INC - Form S-8

Payments	(16,079)	(4,82	3) (4,	,865)	0	(25,772)
Foreign currency translation	1,174	50) 1,	,448	0	2,672
Liability, December 31, 2013	\$ 27,011	\$ 522	2 \$ 33,	,306 \$	0	\$ 60,839

- (1) Credits related to restructuring charges for accelerated depreciation and inventory provisions are recorded against the related assets in Property, plant and equipment, net or Inventories in our Condensed Consolidated Balance Sheets and do not impact the restructuring liability.
- (2) Restructuring expenses noted above are primarily in SG&A in our Condensed Consolidated Statements of Income. Asset impairments which consist of accelerated depreciation and inventory provisions are primarily in Cost of sales in our Condensed Consolidated Statements of Income.

Restructuring liabilities are recorded in Accrued liabilities and Other non-current liabilities in our Condensed Consolidated Balance Sheets.

24

Restructuring expenses by reporting business segment are presented below:

	Three Mon Decemb		Six Months Ended December 31,		
	2014	2013	2014	2013	
Infotainment	\$ (161)	\$ (2,881)	\$ (171)	\$ 17,850	
Lifestyle	23,335	4,808	25,150	5,691	
Professional	517	1,572	4,244	1,973	
Other	(68)	0	(68)	0	
Total	23,623	3,499	29,155	25,514	
Asset Impairments	1,391	1,435	2,785	3,455	
Total	\$ 25,014	\$ 4,934	\$31,940	\$28,969	

Note 17 Retirement Benefits

Plan Descriptions

Retirement savings plan

We provide a Retirement Savings Plan (the Savings Plan) for certain employees in the United States. Under the Savings Plan, and subject to certain limitations: (i) employees may contribute up to 50 percent of their pretax compensation; (ii) each business unit will make a safe harbor non-elective contribution in an amount equal to three percent of a participant s pre-tax compensation; and (iii) each business unit may also make a matching contribution of 50 percent of an employee s tax-deferred compensation, up to the first six percent of a participant s pre-tax compensation. Matching contributions vest at a rate of 25 percent for each year of service with the employer, beginning with the second year of service.

Pension benefits

We provide defined pension benefits to certain eligible employees. The measurement date used for determining pension benefits is the last day of our fiscal year, June 30th. We have certain business units in Europe and Asia that maintain defined benefit pension plans for many of our current and former employees. The coverage provided and the extent to which the retirees—share in the cost of the program vary by business unit. Generally, plan benefits are based on age, years of service and average compensation during the final years of service. In the United States, we have a Supplemental Executive Retirement Plan (the SERP) that provides retirement, death and termination benefits, as defined in the SERP, to certain key executives designated by our Board of Directors. The majority of our defined benefit plans do not have contractual or statutory provisions which specify minimum funding requirements. We are in compliance with all existing contractual obligations and statutory provisions.

The SERP is an unfunded plan for tax purposes and under the Employee Retirement Income Security Act of 1974 (ERISA) all obligations arising under the SERP are payable from our general assets. To assist in the funding of the benefits under the SERP, we maintain assets in an irrevocable trust whereby the use of these assets is restricted to funding our future benefit obligations under the SERP. These assets are not plan assets of the SERP, therefore, in the event of bankruptcy, the assets become unrestricted and the SERP would become a general creditor of our

company. The assets and liabilities, and earnings and expenses, of the irrevocable trust are consolidated in our condensed consolidated financial statements. As of December 31, 2014 and June 30, 2014, there were \$97.7 million and \$97.4 million, respectively, of total assets included in the irrevocable trust of which \$58.1 million in each period consisted of Cash and cash equivalents and \$39.6 million and \$39.3 million, respectively, consisted of the cash surrender value of life insurance policies.

25

The following table presents the components of net periodic benefit cost for the three and six months ended December 31, 2014 and 2013:

	Three Mon Deceml		Six Months Ended December 31,		
	2014	2013	2014	2013	
Service cost	\$ 1,004	\$ 634	\$ 2,027	\$ 1,244	
Interest cost	1,660	1,807	3,384	3,583	
Expected return on plan assets	(63)	(64)	(129)	(126)	
Amortization of prior service cost	244	253	487	500	
Amortization of net loss	981	760	1,929	1,514	
Settlement	286	0	391	0	
Net periodic benefit cost	\$ 4,112	\$ 3,390	\$ 8,089	\$ 6,715	

During the three months ended December 31, 2014 and 2013, we made contributions of \$2.4 million and \$2.7 million, respectively, to the defined benefit pension plans which were paid to participants. During the six months ended December 31, 2014 and 2013, we made contributions of \$5.0 million and \$4.9 million, respectively, to the defined benefit pension plans which were paid to participants. We expect to make approximately \$5.1 million in contributions for the remainder of the fiscal year ending June 30, 2015.

Note 18 Business Segment Data

We design, manufacture and market high-quality, high fidelity audio products and electronic systems for the infotainment, automotive audio, home audio and professional markets. Our chief operating decision maker evaluates performance and allocates resources based on net sales, operating income and working capital in each of the reporting segments.

Infotainment

Our Infotainment segment designs, manufactures and markets infotainment systems for vehicle applications to be installed primarily as original equipment by automotive manufacturers.

Lifestyle

Our Lifestyle segment designs, manufactures and markets automotive audio systems for vehicle applications to be installed primarily as original equipment by automotive manufacturers and a wide range of mid-end to high-end audio and consumer electronics for home, multimedia and mobile applications. Our Lifestyle audio products feature some of the world s most recognized audio brands, including AK®, Harman/Kardon®, Infinity®, JBL®, Lexicon®, Logic 7®, Mark Levinson®, Revel®, Selenium® and yurbuds® Powered by JBL.

Professional

Our Professional segment designs, manufactures and markets an extensive range of professional audio equipment, including: loudspeakers, power amplifiers, digital signal processors, mixing consoles, microphones, headphones, lighting equipment and video and control solutions. These complete system solutions are installed in many different

venues around the world, and are used by audio and lighting professionals globally for producing live performances, recording, and broadcasting. Our Professional products are marketed globally under brand names including AKG, AMX®, BSS®, Crown®, dbx®, DigiTech®, JBL Professional, Lexicon, Martin®, Selenium, Soundcraft® and Studer®.

Other

Our Other segment includes compensation, benefits and occupancy costs for corporate employees, net of reporting segment allocations, expenses associated with new technology innovation and our corporate brand identity campaign.

26

The following table reports Net sales and Operating income (loss) by each reporting segment for the three and six months ended December 31, 2014 and 2013:

	Three Months Ended December 31,		Six Months Ended December 31,					
		2014		2013		2014		2013
Net sales:								
Infotainment	\$	774,078	\$	690,704	\$ 1	1,522,175	\$ 1	,330,457
Lifestyle		540,902		429,737		967,046		764,225
Professional		267,358		207,479		521,795		404,910
Other		1,211		104		1,455		237
Total	\$	1,583,549	\$ 1	1,328,024	\$3	3,012,471	\$ 2	2,499,829
Operating income (loss):								
Infotainment	\$	89,873	\$	62,691	\$	167,226	\$	95,118
Lifestyle		56,611		51,103		106,577		92,343
Professional		35,820		25,404		59,085		51,884
Other		(33,547)		(37,342)		(68,348)		(68,107)
Total	\$	148,757	\$	101,856	\$	264,540	\$	171,238

Note 19 Significant Customers

Presented below are the percentages of net sales to, and net accounts receivables due from, customers who represent ten percent or more of our net sales or net accounts receivable, as follows:

		Net Sales Three months Ended December 31,		eivable, Net
	Decem			June 30,
	2014	2013	2014	2014
BMW	16%	17%	10%	11%
Fiat Chrysler Automobiles	14%	13%	14%	13%
Audi/Volkswagen	11%	12%	5%	7%
Other customers	59%	58%	71%	69%
Total	100%	100%	100%	100%

We anticipate that BMW, Fiat Chrysler Automobiles and Audi/Volkswagen will continue to account for a significant portion of our net sales and net accounts receivable for the foreseeable future. Our customers are not obligated to any long-term purchases of our products.

Note 20 Commitments and Contingencies

Legal Proceedings

At December 31, 2014, we were subject to legal claims and litigation arising in the ordinary course of business, including the matters described below. The outcome of these legal actions cannot be predicted with certainty; however, management, based upon advice from legal counsel, believes such actions are either without merit or will not have a material adverse effect on our financial condition, results of operations or cash flows.

In re Harman International Industries, Inc. Securities Litigation

On October 1, 2007, a purported class action lawsuit was filed by Cheolan Kim (the Kim Plaintiff) against Harman and certain of our officers in the United States District Court for the District of Columbia (the Court) seeking compensatory damages and costs on behalf of all persons who purchased our common stock between April 26, 2007 and September 24, 2007 (the Class Period). The original complaint alleged claims for violations of Sections 10(b) and 20(a) of the Securities Exchange Act of 1934, as amended (the Exchange Act) and Rule 10b-5 promulgated thereunder.

27

The complaint alleged that the defendants omitted to disclose material adverse facts about Harman s financial condition and business prospects. The complaint contended that had these facts not been concealed at the time the merger agreement with Kohlberg, Kravis, Roberts & Co. and Goldman Sachs Capital Partners was entered into, there would not have been a merger agreement, or it would have been at a much lower price, and the price of our common stock therefore would not have been artificially inflated during the Class Period. The Kim Plaintiff alleged that, following the reports that the proposed merger was not going to be completed, the price of our common stock declined, causing the plaintiff class significant losses.

On November 30, 2007, the Boca Raton General Employees Pension Plan filed a purported class action lawsuit against Harman and certain of our officers in the Court seeking compensatory damages and costs on behalf of all persons who purchased our common stock between April 26, 2007 and September 24, 2007. The allegations in the Boca Raton complaint are essentially identical to the allegations in the original Kim complaint, and like the original Kim complaint, the Boca Raton complaint alleges claims for violations of Sections 10(b) and 20(a) of the Exchange Act and Rule 10b-5 promulgated thereunder.

On January 16, 2008, the Kim Plaintiff filed an amended complaint. The amended complaint, which extended the Class Period through January 11, 2008, contended that, in addition to the violations alleged in the original complaint, Harman also violated Sections 10(b) and 20(a) of the Exchange Act and Rule 10b-5 promulgated thereunder by knowingly failing to disclose significant problems relating to its PND sales forecasts, production, pricing, and inventory prior to January 14, 2008. The amended complaint claimed that when Defendants revealed for the first time on January 14, 2008 that shifts in PND sales would adversely impact earnings per share by more than \$1.00 per share in fiscal 2008, that led to a further decline in our share value and additional losses to the plaintiff class.

On February 15, 2008, the Court ordered the consolidation of the Kim action with the Boca Raton action, the administrative closing of the Boca Raton action, and designated the short caption of the consolidated action as In re Harman International Industries, Inc. Securities Litigation, civil action no. 1:07-cv-01757 (RWR). That same day, the Court appointed the Arkansas Public Retirement System as lead plaintiff (Lead Plaintiff) and approved the law firm Cohen, Milstein, Hausfeld and Toll, P.L.L.C. to serve as lead counsel.

On March 24, 2008, the Court ordered, for pretrial management purposes only, the consolidation of Patrick Russell v. Harman International Industries, Incorporated, et al. with In re Harman International Industries, Inc. Securities Litigation.

On May 2, 2008, Lead Plaintiff filed a consolidated class action complaint (the Consolidated Complaint). The Consolidated Complaint, which extended the Class Period through February 5, 2008, contended that Harman and certain of our officers and directors violated Sections 10(b) and 20(a) of the Exchange Act and Rule 10b-5 promulgated thereunder, by issuing false and misleading disclosures regarding our financial condition in fiscal year 2007 and fiscal year 2008. In particular, the Consolidated Complaint alleged that defendants knowingly or recklessly failed to disclose material adverse facts about MyGIG radios, personal navigation devices and our capital expenditures. The Consolidated Complaint alleged that when Harman s true financial condition became known to the market, the price of our common stock declined significantly, causing losses to the plaintiff class.

On July 3, 2008, defendants moved to dismiss the Consolidated Complaint in its entirety. Lead Plaintiff opposed the defendants motion to dismiss on September 2, 2008, and defendants filed a reply in further support of their motion to dismiss on October 2, 2008.

On April 12, 2012, In re Harman International Industries, Inc. Securities Litigation, civil action no. 1:07-cv-01757 (D.D.C.) was reassigned to Judge Rudolph Contreras while Patrick Russell v. Harman International Industries,

Incorporated, et al. remained before Judge Richard W. Roberts.

On September 5, 2012, the Court heard oral arguments on defendants motion to dismiss. At the request of the Court, on September 24, 2012, each side submitted a supplemental briefing on defendants motion to dismiss. On January 17, 2014, the Court granted a motion to dismiss, without prejudice, the In re Harman International Industries, Inc. Securities Litigation. The Lead Plaintiff has filed a notice of appeal and the matter has been fully briefed but no hearing has yet been set.

Patrick Russell v. Harman International Industries, Incorporated, et al.

Patrick Russell (the Russell Plaintiff) filed a complaint on December 7, 2007 in the United States District Court for the District of Columbia and an amended purported putative class action complaint on June 2, 2008 against Harman and certain of our officers and directors alleging violations of ERISA and seeking, on behalf of all participants in and beneficiaries of the Savings Plan, compensatory damages for losses to the Savings Plan as well as injunctive relief, imposition of a constructive trust, restitution, and other monetary relief. The amended complaint alleged that from April 26, 2007 to the present defendants failed to prudently and loyally manage the Savings Plan s assets, thereby breaching their fiduciary duties in violation of ERISA by causing the Savings Plan to invest in our common stock notwithstanding that the stock allegedly was no longer a prudent investment for the Participants

28

retirement savings. The amended complaint further claimed that, during the Class Period, defendants failed to monitor the Savings Plan s fiduciaries, failed to provide the Savings Plan s fiduciaries with, and to disclose to the Savings Plan s participants, adverse facts regarding Harman and our businesses and prospects. The Russell Plaintiff also contended that defendants breached their duties to avoid conflicts of interest and to serve the interests of participants in and beneficiaries of the Savings Plan with undivided loyalty. As a result of these alleged fiduciary breaches, the amended complaint asserted that the Savings Plan had suffered substantial losses, resulting in the depletion of millions of dollars of the retirement savings and anticipated retirement income of the Savings Plan s Participants.

On March 24, 2008, the Court ordered, for pretrial management purposes only, the consolidation of Patrick Russell v. Harman International Industries, Inc. Securities Litigation. Defendants moved to dismiss the complaint in its entirety on August 5, 2008. The Russell Plaintiff opposed the defendants motion to dismiss on September 19, 2008, and defendants filed a reply in further support of their motion to dismiss on October 20, 2008. On May 22, 2013, the District Court converted the motion to dismiss into a motion for summary judgment and granted summary judgment in favor of Harman. The Russell Plaintiff filed a notice of appeal and oral arguments on the briefs submitted by the parties were heard on September 30, 2014. On December 12, 2014, the Court of Appeals affirmed the ruling of the District Court.

Infotainment Supply Arrangements

We have arrangements with our infotainment customers to provide products that meet predetermined technical specifications and delivery dates. In the event that we do not satisfy the performance obligations under these arrangements, we may be required to indemnify the customer. We accrue for any loss that we expect to incur under these arrangements when that loss is probable and can be reasonably estimated. For the three months ended December 31, 2014, we incurred \$10.0 million of costs relating to delayed delivery of product to an infotainment customer. We did not incur any costs under these arrangements for the three months ended December 31, 2013. For the six months ended December 31, 2014 and 2013, we incurred \$14.7 million of costs relating to delayed delivery of product to an infotainment customer and recognized \$6.1 million of gains relating to losses that we no longer expect to incur, respectively. An inability to meet performance obligations on infotainment platforms to be delivered in future periods could adversely affect our results of operations, cash flows and financial condition in future periods.

Customs NAFTA Preferential Tariff Treatment

We have submitted a prior disclosure (Prior Disclosure) related to our compliance with U.S. Customs regulations for our fiscal years 2008 through 2012. As we implement our corrective actions, we have submitted the updates to the Prior Disclosure quantifying our compliance through December 31, 2013. This Prior Disclosure and the related updates address several areas of review including our compliance with (a) the North American Free Trade Agreement (NAFTA), (b) classification, (c) quantity and (d) valuation, as defined by U.S. Customs.

We regularly import goods that qualify for preferential duty claims pursuant to NAFTA. NAFTA requires that an importer have a valid NAFTA Certificate of Origin in its possession at the time it makes a preferential duty claim. Our evaluation of our compliance with the NAFTA area of review has preliminarily determined that a number of preferential duty claims were made without first obtaining the required NAFTA certificate. U.S. Customs regulations, however, permit discretion to waive this requirement if the imported goods qualify for NAFTA preferential tariff treatment. We were advised in the fourth quarter of fiscal year 2013 that U.S. Customs has changed its internal practice and now intends to restrict the exercise of this discretion in this area. We believe that we will ultimately be able to demonstrate that a substantial amount of the goods imported qualified for NAFTA preferential tariff treatment. We intend to vigorously pursue a waiver of the NAFTA certificate requirement to minimize the duty and interest paid related to these claims, however, there is no assurance that we will prevail.

In June 2014, we submitted our final Prior Disclosure supplement. In December 2014, U.S. Customs regulations completed its review of our Prior Disclosure and in January 2015, issued a draft of their report which concluded that our Prior Disclosure methodology was reasonable and sufficient and took no exceptions to the results. As a result, we reduced our estimated accrual by approximately \$15.9 million within Cost of goods sold in our Condensed Consolidated Statements of Income for the three and six months ended December 31, 2014. As of December 31, 2014, we have estimated that our potential liability including interest related to this Prior Disclosure is approximately \$1.4 million, which has been accrued for in our Condensed Consolidated Balance Sheets. Approximately \$12.0 million of payments were remitted during the fiscal year ended June 30, 2014. No further payments have been made in the three and six months ended December 31, 2014.

Note 21 Related Party Transactions

In December 2009, we entered into a three-year agreement for engineering and software development services with Neusoft Corporation (Neusoft), a Shanghai exchange listed technology solutions provider. A former member of our Board of Directors is the Chairman and CEO of Neusoft.

On April 20, 2010, our subsidiary, IS entered into an asset purchase and business transfer agreement (the Asset Purchase Agreement) with Neusoft Technology Solutions GmbH (Neusoft Technology), a subsidiary of Neusoft, for the sale of certain tangible assets located at IS s facility in Hamburg, Germany. This transaction closed on June 1, 2010. As part of the Asset Purchase Agreement, IS and Neusoft Technology entered into a five-year agreement for engineering and software development services related to IS s vehicle navigation business (the Services Agreement). Under the terms of the Asset Purchase Agreement, IS transferred at closing certain tangible assets and employment relationships to Neusoft Technology and received consideration of 6.0 million. Our indirect wholly-owned subsidiary, Harman Becker Automotive Systems GmbH (HBAS) and Neusoft Europe AG, a subsidiary of Neusoft, are guarantors under the terms of the Asset Purchase Agreement and the Services Agreement.

In the first quarter of fiscal year 2013, we entered into a contract with Neusoft to develop certain software to be integrated into certain infotainment platforms for a customer. In the third quarter of fiscal year 2013, we entered into a separate contract with Neusoft to develop digital map databases. As of June 30, 2014, we have paid Neusoft approximately \$11.9 million for this capitalized software asset which will be amortized over approximately four years, which is the future revenue stream of the products to which it relates.

During the three months ended December 31, 2014 and 2013, we incurred total expenses of \$5.9 million and \$8.3 million, respectively, for engineering and software development services with Neusoft Technology and Neusoft. During the six months ended December 31, 2014 and 2013, we incurred total expenses of \$12.7 million and \$16.0 million, respectively, for engineering and software development services with Neusoft Technology and Neusoft. During the six months ended December 31, 2014 and 2013, we paid Neusoft and Neusoft Technology approximately \$14.8 million and \$22.4 million, respectively.

In May 2013, we entered into a joint-venture agreement with Neusoft to establish the Harman Neusoft Automotive Infotech (Dalian) Co. Ltd. (the Harman Neusoft JV). The purpose of the Harman Neusoft JV is to develop, manufacture, distribute and sell car aftermarket products including, without limitation, car aftermarket audio speakers, amplifiers and head units with or without navigation and telematics features and to provide relevant technical support and services.

The total investment amount of the Harman Neusoft JV is \$10.0 million and the registered capital is \$7.0 million. We will contribute 60 percent and Neusoft will contribute 40 percent of the registered capital. The Harman Neusoft JV was officially approved by the Chinese government in December 2013. We are still in the process of setting up the Harman Neusoft JV s infrastructure. We and Neusoft began funding our respective share of the registered capital in the fourth quarter of fiscal year 2014. The total amount funded was 20 percent of the registered capital or \$1.4 million, with our contribution of \$0.8 million, or 60 percent of the aggregate contribution, and Neusoft s contribution of \$0.6 million, or 40 percent of the aggregate contribution. The operating results of the Harman Neusoft JV are included in our consolidated financial statements as a non-controlling interest. The portion of the Harman Neusoft JV that we do not own is eliminated from our consolidated operating results on the line Net income attributable to noncontrolling interest in our Condensed Consolidated Statements of Income. The Noncontrolling interest is reported in our Condensed Consolidated Balance Sheets within equity, stated separately from Harman s equity.

Note 22 Transfer of Ownership of Manufacturing Facility

On April 10, 2013 (the Schaidt Agreement Date), HBAS entered into an agreement to transfer the ownership of an automotive manufacturing plant in Germany to a third party, Schaidt KG. Schaidt KG agreed to manufacture and supply products for HBAS based on HBAS s orders. As consideration for the assumption by Schaidt KG of certain of HBAS s obligations, HBAS agreed to pay Schaidt KG 41.1 million, or approximately \$53.5 million, plus a bonus of 4.0 million, or approximately \$5.2 million, if Schaidt KG meets certain supply obligations, as defined in the agreement. We have determined that the transfer of the manufacturing plant assets cannot be accounted for as a sale since Schaidt KG does not have adequate initial or ongoing investment in the manufacturing plant, and due to the fact that we will maintain a level of continued involvement such that the risks of ownership have not transferred.

During the three and six months ended December 31, 2014, we paid 12.7 million, or \$15.9 million, of previously accrued for payments to indemnify Schaidt KG for their assumption of certain of our obligations. Approximately 4.0 million, or approximately \$4.8 million, of accrued indemnification payments are expected to be paid over the next year and are accrued for in Accrued liabilities in our Condensed Consolidated Balance Sheet at December 31, 2014. We have revised our estimated useful life of the transferred manufacturing assets to accelerate the depreciation over the expected term of the manufacturing arrangement. Approximately \$1.4 million and \$2.7 million of accelerated depreciation was recorded in each of the three and six month periods ended December 31, 2014 and 2013, respectively. As a result, the manufacturing plant assets will be included in our consolidated financial statements from the Schaidt Agreement Date forward unless future circumstances warrant a change.

30

Note 23 Acquisitions

I.P.S.G./VFX

On December 30, 2014, (the IPSG/VFX Acquisition Date), Harman International Industries Pty Ltd, a wholly-owned subsidiary of Harman, acquired all of the outstanding shares of IPSG/VFX, a developer, manufacturer and distributor of audio products, for an aggregate purchase price of \$5.0 million, less certain adjustments determined at the IPSG/VFX Acquisition Date (the IPSG/VFX Purchase Price), which was paid in cash on the IPSG/VFX Acquisition Date. The IPSG/VFX Acquisition is subject to cumulative earn-outs of up to \$8.0 million payable primarily based on expectations of the gross profit of IPSG/VFX (the IPSG/VFX Contingent Consideration). The IPSG/VFX Purchase Price and the IPSG/VFX Contingent Consideration are subject to a holdback of 15 percent payable contingent upon the outcome of certain events over the next 18 months. Our preliminary value of the IPSG/VFX Contingent Consideration liability is \$7.7 million.

The total cost of the IPSG/VFX Acquisition was allocated on a preliminary basis, subject to final allocation, to the assets acquired and liabilities assumed based on their fair values at the IPSG/VFX Acquisition Date, as follows:

	Decembe	r 30, 2014
Goodwill	\$	9,263
Intangibles		4,537
Total assets		13,800
Other non-current liabilities		1,098
Total liabilities		1,098
Net assets	\$	12,702

Based on our preliminary valuation, goodwill and intangibles were recorded in connection with the IPSG/VFX Acquisition based on management s estimates for those acquired intangible assets. The valuation of the acquired net assets is subject to change as we obtain additional information for our estimates during the measurement period. Goodwill was calculated as the excess of the consideration transferred over the net assets recognized and represents the future economic benefits arising from other assets acquired that could not be individually identified and separately recognized. Of the \$9.3 million of goodwill recognized, none is deductible for tax purposes. Intangible assets included a technology asset with an approximate useful life of five years. Expenses of \$0.3 million were recognized in connection with this acquisition and are included in SG&A in our Condensed Consolidated Statement of Income for the three and six months ended December 31, 2014. The operating results of IPSG/VFX are included in our consolidated financial statements within our Professional segment. Pro forma financial information has not been provided as the IPSG/VFX Acquisition is not material to our results of operations.

<u>yurbuds</u>

On June 17, 2014, (the yurbuds Acquisition Date), we acquired certain assets and liabilities of yurbuds, a manufacturer of sports headphones, for a total purchase price of \$37.0 million (the yurbuds Acquisition), subject to both a net debt and working capital adjustment (the yurbuds Adjustments). The final yurbuds Adjustments were to be

determined within 120 days of the yurbuds Acquisition Date. There is an aggregate holdback of \$3.7 million and a customer contract holdback of \$0.8 million (the yurbuds Holdback Amounts) which are payable contingent upon the outcome of certain events over the next 18 months. The customer contract holdback was paid on June 30, 2014. On the yurbuds Acquisition Date, based on the estimated closing balance sheet, we paid \$32.5 million. The yurbuds Acquisition is also subject to an earn-out of a maximum of \$38.0 million, based on our expectations of yurbuds gross profit, during the period commencing on July 1, 2014 through June 30, 2017. Our preliminary valuation of the contingent consideration is \$6.2 million.

The total cost of the yurbuds Acquisition was allocated on a preliminary basis, subject to final allocation, to the assets acquired and liabilities assumed based on their fair values at the yurbuds Acquisition Date, as follows:

	June 17, 2014
Accounts receivable, net	\$ 9,431
Inventories, net	7,587
Other current assets	486
Current assets	17,504
Property, plant and equipment, net	2,928
Goodwill	31,200
Intangibles	6,400
Total assets	58,032
Accounts payable	9,234
Accrued liabilities	5,500
Total current liabilities	14,734
Total liabilities	14,734
Net assets	\$ 43,298

Based on our preliminary valuation, goodwill and intangibles were recorded in connection with the yurbuds Acquisition based on third-party valuations and management s estimates for those acquired intangible assets. The valuation of the acquired net assets is subject to change as we obtain additional information for our estimates during the measurement period. The primary areas of those purchase price allocations that are not yet finalized relate to identifiable intangible assets, contingent consideration and residual goodwill. Goodwill was calculated as the excess of the consideration transferred over the net assets recognized and represents the future economic benefits arising from other assets acquired that could not be individually identified and separately recognized. Of the \$31.2 million of goodwill recognized, none is deductible for tax purposes. Intangible assets included a non-amortized indefinite useful life trade name of \$3.3 million and customer relationships of \$3.1 million with an approximate useful life of seven years. Expenses of \$0.5 million were recognized in connection with this acquisition and are included in SG&A in our Consolidated Statement of Income for the fiscal year ended June 30, 2014. The operating results of yurbuds are included in our consolidated financial statements within our Lifestyle segment. Pro forma financial information has not been provided as the yurbuds Acquisition is not material to our results of operations.

AMX LLC

On June 13, 2014, (the AMX Acquisition Date), we acquired all of the outstanding shares of AMX, a provider of enterprise automation and control and audio/video switching and distribution solutions, for a total purchase price of \$365.0 million (the AMX Acquisition), subject to both a net debt and working capital adjustment (the AMX Adjustments). We finalized the AMX Adjustments in the three and six months ended December 31, 2014 and recorded a reduction to the purchase price of approximately \$0.3 million. There is an indemnification holdback of \$25.0 million and a working capital holdback of \$2.0 million (the Holdback Amounts) which are payable contingent

on the outcome of certain events over the next 36 months. On the AMX Acquisition Date, based on the estimated closing balance sheet, we paid \$372.9 million which included \$27.0 million placed in escrow for the Holdback Amounts and \$7.9 million related to the AMX Adjustments. The working capital holdback was released in connection with the finalization of the AMX Adjustments during the three and six months ended December 31, 2014.

The total cost of the AMX Acquisition was allocated on a preliminary basis, subject to final allocation, to the assets acquired and liabilities assumed based on their fair values at the AMX Acquisition Date, as follows:

	June 13, 2014
Cash and cash equivalents	\$ 4,351
Accounts receivable, net	27,203
Inventories, net	29,100
Other current assets	4,877
Current assets	65,531
Property, plant and equipment, net	28,189
Goodwill	242,909
Intangibles	101,030
Other assets	2,146
Total assets	439,805
Accounts payable	11,834
Accrued liabilities	9,698
Total current liabilities	21,532
Other non-current liabilities	45,674
Total liabilities	67,206
Net assets	372,599

Based on our preliminary valuation, goodwill and intangibles were recorded in connection with the AMX Acquisition based on third-party valuations and management s estimates for those acquired intangible assets. The valuation of the acquired net assets is subject to change as we obtain additional information for our estimates during the measurement period. The primary areas of those purchase price allocations that are not yet finalized relate to identifiable intangible assets and residual goodwill. Goodwill was calculated as the excess of the consideration transferred over the net assets recognized and represents the future economic benefits arising from other assets acquired that could not be individually identified and separately recognized. Of the \$242.9 million of goodwill recognized, none is deductible for tax purposes. Intangible assets include a non-amortized indefinite useful life trade name of \$55.7 million, customer relationships of \$26.7 million with approximate useful lives of two to nine years, technology of \$17.0 million with an approximate useful life of five years, backlog of \$1.5 million with an approximate useful life of two months, and a covenant not-to-compete of \$0.1 million with an approximate useful life of three years. We also recorded adjustments of \$4.2 million to Inventories and \$2.7 million to Property, plant and equipment, net in our Condensed Consolidated Balance Sheet to adjust the opening balances to fair value. The adjustment to Inventories will be amortized over its estimated useful life of four months through Cost of sales in our Condensed Consolidated Statement of Income. The adjustment to Property, plant and equipment, net will be amortized over its estimated useful life of five to 35 years through depreciation expense within Cost of sales or SG&A in our Condensed Consolidated Statement of Income. Expenses of \$8.1 million were recognized in connection with this acquisition and are included in SG&A in our Condensed Consolidated Statements of Income for the fiscal year ended June 30, 2014. The operating results of AMX are included in our Professional segment. Pro forma financial information has not been presented as the AMX

acquisition is not material to our results of operations.

Note 24 Agreement to Acquire S1nn GmbH & Co. KG

On December 18, 2014, we entered into an agreement to acquire all of the outstanding shares of s1nn GmbH & Co. KG (S1nn or the S1nn Acquisition), a developer of infotainment systems, connectivity and car audio solutions for a total purchase price of 42.0 million or approximately \$50.0 million (the S1nn Purchase Price), which will be paid in cash. The S1nn Purchase Price is subject to a working capital adjustment among other adjustments as defined in the purchase agreement. The S1nn Acquisition is expected to close in fiscal year 2015, subject to customary closing conditions.

Note 25 Subsequent Events

Dividend Declaration

On January 29, 2015 we declared a cash dividend of \$0.33 per share for the quarter ended December 31, 2014. The quarterly dividend will be paid on February 24, 2015 to each stockholder of record as of the close of business on February 9, 2015.

33

Agreement to Acquire Red Bend Ltd.

On January 22, 2015, we entered into an agreement to acquire all of the outstanding shares of Red Bend Ltd. (Red Bend or the Red Bend Acquisition), a provider of software management technology for connected devices, over-the-air software and firmware upgrading services, for a total purchase price of \$170.0 million, consisting of approximately \$99.0 million in shares of our common stock and \$71.0 million in cash, subject to customary closing conditions, as defined in the purchase agreement. The Red Bend Acquisition is also subject to an earn-out of up to \$30.0 million to be paid in fiscal year 2017 based upon the achievement of certain performance milestones. The Red Bend Acquisition is expected to close in fiscal year 2015, subject to customary closing conditions.

Agreement to Acquire Symphony Teleca Corporation

On January 22, 2015, we signed an agreement to acquire all of the outstanding shares of Symphony Teleca Corporation (STC or the STC Acquisition), a global software services company for an estimated base purchase price of \$780.0 million (the STC Purchase Price), of which an estimated \$548.0 million will be paid at closing consisting of \$382.0 million in cash and \$166.0 million in shares of our common stock, subject to customary closing conditions, as defined in the purchase agreement. The STC Acquisition is also subject to an earn-out which will be based upon the achievement of a calendar year 2015 revenue target. The remainder of the STC Purchase Price, including any additional earn-outs will be paid in cash in the third quarter of fiscal year 2016. The STC Acquisition is expected to close in fiscal year 2015, subject to regulatory approvals and other customary closing conditions.

34

Item 2. Management s Discussion and Analysis of Financial Condition and Results of Operations

General

The following discussion should be read in conjunction with the accompanying unaudited Condensed Consolidated Financial Statements and the related notes included in Item 1 of this Quarterly Report on Form 10-Q, and Management s Discussion and Analysis of Financial Condition and Results of Operations included in our Annual Report on Form 10-K, for the fiscal year ended June 30, 2014 (our 2014 Annual Report) and other filings with the Securities and Exchange Commission. This discussion contains forward-looking statements which are based on our current expectations and experience and our perception of historical trends, current market conditions, including customer acceptance of our new products, current economic data, expected future developments, foreign currency exchange rates, and other factors that we believe are appropriate under the circumstances. These statements involve risks and uncertainties that could cause actual results to differ materially from those suggested in the forward-looking statements. Unless otherwise indicated, Harman, Company, we, our, and us are used interchangeably to refer to Harman International Industries, Incorporated and its consolidated subsidiaries. All amounts are in thousands unless otherwise indicated.

Executive Overview

We believe we are a worldwide leader in the development, manufacture and marketing of a wide range of audio and electronics for consumer and professional applications, lighting systems, video and control solutions and information delivery systems, as well as digitally integrated audio and infotainment systems for the automotive industry. We have developed a broad range of product offerings which we sell in our principal markets under our renowned brand names, including Aha®, AKG®, AMX®, Becker®, BSS®, Crown®, dbx®, DigiTech®, Harman/Kardon®, Infinity®, JBL®, JBL Professional, Lexicon®, Logic 7®, Mark Levinson®, Martin®, Revel®, Selenium®, Soundcraft®, Studer® and yurbuds® Powered by JBL. We have built these brands by developing our engineering, manufacturing and marketing competencies, and have employed these resources to establish our Company as a leader in the markets we serve.

We report our business on the basis of four segments. Our Infotainment, Lifestyle and Professional segments are based on our strategic approach to the markets and customers we serve. Our fourth segment, Other, primarily includes compensation, benefit and occupancy costs for corporate employees, net of allocations and expenses associated with new technology innovation and our corporate brand identity campaign.

We believe that innovation is an important element to gaining market acceptance of our products and strengthening our market position. We have a history of leveraging our continuous technological innovation across all of the markets we serve. We have a well-deserved reputation for delivering premium audio and infotainment solutions across a full spectrum of applications. We believe that our technological innovation, the quality of our products and our reputation for on-time delivery have resulted in Harman being awarded a substantial amount of Infotainment and Lifestyle business. As of June 30, 2014, we have a cumulative estimated \$20.5 billion of future awarded Infotainment and Lifestyle automotive business, which represents the estimated future lifetime net sales for all customers. This amount does not represent firm customer orders. We report our awarded business primarily based on award letters from our customers. To validate these awards, we use various assumptions, which we update annually, including global vehicle production forecasts, customer take rates for our products, revisions to product life cycle estimates and the impact of annual price reductions and exchange rates, among other factors. These assumptions are updated and reported externally on an annual basis. We update our estimated awarded business quarterly by adding the value of new awards received and subtracting sales recorded during the quarter. These quarterly updates do not include any assumptions for increased take rates, revisions to product life cycle, or any other factors. We believe our currently awarded automotive business will position us well for follow-on and new business with these existing customers.

Our management uses the amount of our future awarded business for short- and long-term budgeting and forecasting, development of earnings guidance and for planning future corporate investment and other activities, such as capital expenditures and restructuring. Our future awarded business is also an input used to approximate our enterprise value. We believe our investors utilize this information for a number of reasons, including evaluating our future financial performance over time, to model our financial results of operations, to understand the risks inherent in our current operating plan, and as an input to approximate our enterprise value. However, our estimates of future awarded automotive business are forward-looking statements and may not actually be achieved. See the risk factor We may not realize sales represented by awarded business in Item 1A Risk Factors of Part I of our 2014 Annual Report.

Our products are sold worldwide, with the largest markets located in the United States and Germany. In the United States, our primary manufacturing facilities are located in Kentucky, Indiana and Washington. Outside of the United States, we have manufacturing facilities in Austria, Brazil, China, Denmark, Hungary, France, Germany, Mexico, the Netherlands and the United Kingdom.

35

Our sales and earnings may vary due to the production schedules and model year changeovers of our automotive customers, the holiday buying season for home audio products, customer acceptance of our products, the timing of new product introductions, product offerings by our competitors, fluctuations in the timing of contractual agreements for customer reimbursements for research, development and engineering expenses (RD&E) and general economic conditions. Since most of our businesses operate using local currencies, our reported sales and earnings may also fluctuate due to fluctuations in foreign currency exchange rates, especially with respect to the value of the Euro and the U.S. Dollar.

We believe significant opportunities exist to grow our business in all three of our business segments in emerging markets such as Brazil, Russia, India and China (BRIC). During the three months ended December 31, 2014, sales increased \$27.4 million in these emerging markets to \$264.4 million, an increase of 11.6 percent over the same period in the prior fiscal year. During the six months ended December 31, 2014, sales increased \$65.4 million in these emerging markets to \$478.7 million, an increase of 15.8 percent over the same period in the prior fiscal year.

We continue to roll out our global marketing campaign featuring some of the world s most prominent artists, celebrities and athletes such as Quincy Jones, Maroon 5, Linkin Park, Mariano Rivera and the National Basketball Association, in order to increase brand awareness and support growth and market share gains across our entire business.

Critical Accounting Policies

Recently Adopted Accounting Standards

For the three and six months ended December 31, 2014, there were no significant changes to our critical accounting policies and estimates from those disclosed in the consolidated financial statements and the related notes included in our 2014 Annual Report, except for recently adopted accounting standards disclosed in Note 2 *New Accounting Standards* in the Notes to the Condensed Consolidated Financial Statements for the three and six months ended December 31, 2014.

Recently Issued Accounting Standards

Refer to Note 2 New Accounting Standards in the Notes to the Condensed Consolidated Financial Statements for a summary of recently issued accounting standards.

Results of Operations

Net Sales

Net sales for the three months ended December 31, 2014 were \$1.584 billion compared to \$1.328 billion in the same period in the prior year, an increase of 19.2 percent, or 24.3 percent excluding foreign currency translation. Net sales increased in all of our segments. The increase was primarily due to the expansion of recently launched platforms, stronger automotive production and higher take rates, new product introductions and the expansion of global distribution channels in the home and multimedia business, the expansion of our product portfolio into video switching and enterprise automation through the acquisition of AMX LLC and AMX Holding Corporation (collectively AMX) and the acquisition of substantially all of the assets of Verto Medical Systems LLC d/b/a yurbuds and its wholly-owned subsidiary (yurbuds), partially offset by unfavorable foreign currency translation of \$53.7 million.

Net sales for the six months ended December 31, 2014 were \$3.012 billion compared to \$2.500 billion in the same period in the prior year, an increase of 20.5 percent, or 23.2 percent excluding foreign currency translation. Net sales increased in all of our segments. The increase was primarily due to the expansion of recently launched platforms, stronger automotive production and higher take rates, new product introductions and the expansion of global distribution channels in the home and multimedia business, the expansion of our product portfolio into video switching and enterprise automation through the acquisition of AMX and yurbuds, partially offset by unfavorable foreign currency translation of \$54.4 million.

A summary of our net sales by business segment is presented below:

	Three M	Three Months Ended December 31,				Six Months Ended December 31,			
	2014	%	2013	%	2014	%	2013	%	
Net sales:									
Infotainment	\$ 774,078	48.9%	\$ 690,704	52.0%	\$1,522,175	50.5%	\$1,330,457	53.2%	
Lifestyle	540,902	34.2%	429,737	32.4%	967,046	32.1%	764,225	30.6%	
Professional	267,358	16.9%	207,479	15.6%	521,795	17.3%	404,910	16.2%	
Other	1,211	0.0%	104	0.0%	1,455	0.1%	237	0.0%	
Total	\$ 1,583,549	100.0%	\$ 1,328,024	100.0%	\$3,012,471	100.0%	\$ 2,499,829	100.0%	

Infotainment Net sales for the three months ended December 31, 2014 increased \$83.4 million, or 12.1 percent, compared to the same period in the prior year, or 17.7 percent excluding foreign currency translation. The increase in net sales was driven by the expansion of recently launched platforms, stronger automotive production and higher take rates, partially offset by unfavorable foreign currency translation of \$32.9 million.

Net sales for the six months ended December 31, 2014 increased \$191.7 million, or 14.4 percent, compared to the same period in the prior year, or 17.4 percent excluding foreign currency translation. The increase in net sales was driven by the expansion of recently launched platforms, stronger automotive production and higher take rates, partially offset by unfavorable foreign currency translation of \$33.5 million.

Lifestyle Net sales for the three months ended December 31, 2014 increased \$111.2 million, or 25.9 percent, compared to the same period in the prior year, or 30.9 percent excluding foreign currency translation. The increase in net sales was driven by accelerated sales of new product introductions and the expansion of global distribution channels in the home and multimedia business, higher automotive audio sales as a result of the expansion of recently launched programs, stronger automotive production and higher take rates and the acquisition of yurbuds, partially offset by unfavorable foreign currency translation of \$16.6 million.

Net sales for the six months ended December 31, 2014 increased \$202.8 million, or 26.5 percent, compared to the same period in the prior year, or 29.4 percent excluding foreign currency translation. The increase in net sales was driven by accelerated sales of new product introductions and the expansion of global distribution channels in the home and multimedia business, higher automotive audio sales as a result of the expansion of recently launched programs, stronger automotive production and higher take rates and the acquisition of yurbuds, partially offset by unfavorable foreign currency translation of \$17.1 million.

Professional Net sales for the three months ended December 31, 2014 increased \$59.9 million, or 28.9 percent, compared to the same period in the prior year, or 31.6 percent excluding foreign currency translation. The increase in net sales was driven by the expansion of our product portfolio into video switching and enterprise automation through the acquisition of AMX, partially offset by unfavorable foreign currency translation of \$4.3 million.

Net sales for the six months ended December 31, 2014 increased \$116.9 million, or 28.9 percent, compared to the same period in the prior year, or 30.1 percent excluding foreign currency translation. The increase in net sales was driven by the expansion of our product portfolio into video switching and enterprise automation through the acquisition of AMX, partially offset by unfavorable foreign currency translation of \$3.8 million.

Gross Profit

Gross profit as a percentage of net sales increased 2.5 percentage points to 31.1 percent for the three months ended December 31, 2014 compared to 28.6 percent in the same period in the prior year. The increase in overall gross profit as a percentage of net sales was driven by all of our segments. In our Infotainment segment, our gross profit as a percentage of net sales increased due to improved leverage of fixed costs over a higher net sales base and lower costs due to productivity initiatives. In our Lifestyle segment, our gross profit as a percentage of net sales increased due to improved leverage of fixed costs over a higher net sales base. In our Professional segment, our gross profit as a percentage of net sales increased due to higher margins due to the acquisition of AMX. Also, in both our Lifestyle and Professional segments, our gross profit as a percentage of net sales increased due to a \$15.9 million decrease in duties and fees related to compliance with U.S. Customs regulations.

Gross profit as a percentage of net sales increased 2.1 percentage points to 30.1 percent for the six months ended December 31, 2014 compared to 28.0 percent in the same period in the prior year. The increase in overall gross profit as a percentage of net sales was driven by all of our segments. In our Infotainment segment, our gross profit as a percentage of net sales increased due to improved

37

leverage of fixed costs over a higher net sales base and lower costs due to productivity initiatives. In our Lifestyle segment, our gross profit as a percentage of net sales increased due to improved leverage of fixed costs over a higher net sales base, partially offset by unfavorable product mix. In our Professional segment, our gross profit as a percentage of net sales increased due to higher margins due to the acquisition of AMX. Also, in both our Lifestyle and Professional segments, our gross profit as a percentage of net sales increased due to a \$15.9 million decrease in duties and fees related to compliance with U.S. Customs regulations.

A summary of our gross profit by business segment is presented below:

	Three Months Ended December 31,				Six Months Ended December 31,			
		Percentage		Percentage		Percentage		Percentage
	2014	of Net Sales	2013	of Net Sales	2014	of Net Sales	2013	of Net Sales
Gross profit:								
Infotainment	\$ 195,957	25.3%	\$ 165,162	23.9%	\$ 372,350	24.5%	\$ 306,504	23.0%
Lifestyle	184,519	34.1%	136,439	31.7%	319,139	33.0%	243,319	31.8%
Professional	111,391	41.7%	77,671	37.4%	214,859	41.2%	150,982	37.3%
Other	1,299	*	178	*	1,450	*	294	*
Total	\$493,166	31.1%	\$ 379,450	28.6%	\$907,798	30.1%	\$701,099	28.0%

Percent not meaningful.

Infotainment Gross profit as a percentage of net sales increased 1.4 percentage points to 25.3 percent for the three months ended December 31, 2014 compared to the same period in the prior year. The increase in gross profit as a percentage of net sales was primarily due to improved leverage of fixed costs over a higher net sales base and lower costs due to productivity initiatives.

Gross profit as a percentage of net sales increased 1.5 percentage points to 24.5 percent for the six months ended December 31, 2014 compared to the same period in the prior year. The increase in gross profit as a percentage of net sales was primarily due to improved leverage of fixed costs over a higher net sales base and lower costs due to productivity initiatives.

Lifestyle Gross profit as a percentage of net sales increased 2.4 percentage points to 34.1 percent for the three months ended December 31, 2014 compared to the same period in the prior year. The increase in gross profit as a percentage of net sales was due to improved leverage of fixed costs over a higher net sales base and a \$12.6 million decrease in duties and fees related to compliance with U.S. Customs regulations.

Gross profit as a percentage of net sales increased 1.2 percentage points to 33.0 percent for the six months ended December 31, 2014 compared to the same period in the prior year. The increase in gross profit as a percentage of net sales was due to improved leverage of fixed costs over a higher net sales base and a \$12.6 million decrease in duties and fees related to compliance with U.S. Customs regulations.

Professional Gross profit as a percentage of net sales increased 4.3 percentage points to 41.7 percent for the three months ended December 31, 2014 compared to the same period in the prior year. The increase in gross profit as a percentage of net sales was primarily due to higher margins due to the acquisition of AMX and a \$3.3 million

decrease in duties and fees related to compliance with U.S. Customs regulations.

Gross profit as a percentage of net sales increased 3.9 percentage points to 41.2 percent for the six months ended December 31, 2014 compared to the same period in the prior year. The increase in gross profit as a percentage of net sales was primarily due to higher margins due to the acquisition of AMX and a \$3.3 million decrease in duties and fees related to compliance with U.S. Customs regulations.

Selling, General and Administrative Expenses

Selling, general and administrative expenses (SG&A) were \$344.4 million for the three months ended December 31, 2014 compared to \$277.6 million in the same period in the prior year, an increase of \$66.8 million. As a percentage of net sales, SG&A increased 0.8 percentage points in the three months ended December 31, 2014 compared to the same period in the prior year. The increase in SG&A was primarily in support of increased net sales, the inclusion of AMX and yurbuds in the current year SG&A, higher costs associated with estimated indemnifications related to infotainment supply arrangements, higher restructuring expenses and higher marketing expenses, partially offset by favorable foreign currency translation of \$9.3 million. RD&E decreased \$1.9 million to \$89.2 million, or 5.6 percent of net sales in the three months ended December 31, 2014, compared to \$91.1 million, or 6.9 percent of net sales in the same period in the prior year primarily due to higher customer reimbursements and favorable foreign currency translation of \$4.2 million, partially offset by increases due to the acquisition of AMX and higher gross spending to support new product introductions.

38

SG&A were \$643.3 million for the six months ended December 31, 2014 compared to \$529.9 million in the same period in the prior year, an increase of \$113.4 million. As a percentage of net sales, SG&A increased 0.2 percentage points in the six months ended December 31, 2014 compared to the same period in the prior year. The increase in SG&A was primarily in support of increased net sales, the inclusion of AMX and yurbuds in the current year SG&A, higher costs associated with estimated indemnifications related to infotainment supply arrangements, higher RD&E, higher restructuring expenses and higher marketing expenses, partially offset by favorable foreign currency translation of \$9.4 million. RD&E increased \$15.4 million to \$180.1 million, or 6.0 percent of net sales in the six months ended December 31, 2014, compared to \$164.7 million, or 6.6 percent of net sales in the same period in the prior year primarily due to the acquisition of AMX and higher gross spending to support new product introductions, partially offset by higher customer reimbursements and favorable foreign currency translation of \$3.8 million.

A summary of SG&A by business segment is presented below:

	Three Months Ended December 31,				Six Months Ended December 31,			
		Percentage		Percentage		Percentage		Percentage
	2014	of Net Sales	2013	of Net Sales	2014	of Net Sales	2013	of Net Sales
SG&A:								
Infotainment	\$ 106,080	13.7%	\$102,472	14.8%	\$ 205,124	13.5%	\$211,387	15.9%
Lifestyle	127,909	23.6%	85,334	19.9%	212,561	22.0%	150,975	19.8%
Professional	75,571	28.3%	52,268	25.2%	155,774	29.9%	99,098	24.5%
Other	34,849	*	37,520	*	69,799	*	68,401	*
Total	\$ 344,409	21.7%	\$ 277,594	20.9%	\$643,258	21.4%	\$ 529,861	21.2%

* Percent not meaningful.

Infotainment SG&A increased \$3.6 million to \$106.1 million for the three months ended December 31, 2014 compared to the same period in the prior year. The increase in SG&A was primarily due to higher costs associated with estimated indemnifications related to infotainment supply arrangements, partially offset by improved operating leverage on higher sales, lower RD&E and favorable foreign currency translation of \$5.3 million. As a percentage of net sales, SG&A decreased 1.1 percentage points to 13.7 percent for the three months ended December 31, 2014 compared to the same period in the prior year. RD&E decreased \$12.7 million to \$48.7 million, or 6.3 percent of net sales in the three months ended December 31, 2014, compared to \$61.4 million, or 8.9 percent of net sales in the same period in the prior year primarily due to higher customer reimbursements and favorable foreign currency translation of \$3.6 million.

SG&A decreased \$6.3 million to \$205.1 million for the three months ended December 31, 2014 compared to the same period in the prior year. The decrease in SG&A was primarily due to improved operating leverage on higher sales, lower RD&E and favorable foreign currency translation of \$5.5 million, partially offset by higher costs associated with estimated indemnifications related to infotainment supply arrangements. As a percentage of net sales, SG&A decreased 2.4 percentage points to 13.5 percent for the six months ended December 31, 2014 compared to the same period in the prior year. RD&E decreased \$8.4 million to \$101.6 million, or 6.7 percent of net sales in the six months ended December 31, 2014, compared to \$110.0 million, or 8.3 percent of net sales in the same period in the prior year primarily due to higher customer reimbursements and favorable foreign currency translation of \$3.1 million.

Lifestyle SG&A increased \$42.6 million to \$127.9 million for the three months ended December 31, 2014, compared to the same period in the prior year. The increase in SG&A was primarily in support of increased net sales, higher marketing costs related to our brand-awareness campaign, higher restructuring expenses and the acquisition of yurbuds, partially offset by favorable foreign currency translation of \$2.5 million. As a percentage of net sales, SG&A increased 3.7 percentage points to 23.6 percent for the three months ended December 31, 2014 compared to the same period in the prior year. RD&E increased \$3.0 million to \$19.9 million, or 3.7 percent of net sales in the three months ended December 31, 2014, compared to \$16.9 million, or 3.9 percent of net sales in the same period in the prior year due to higher gross spending to support new product introductions.

SG&A increased \$61.6 million to \$212.6 million for the six months ended December 31, 2014, compared to the same period in the prior year. The increase in SG&A was primarily in support of increased net sales, higher marketing costs related to our brand-awareness campaign, higher restructuring expenses and the acquisition of yurbuds, partially offset by favorable foreign currency translation of \$2.5 million. As a percentage of net sales, SG&A increased 2.2 percentage points to 22.0 percent for the six months ended December 31, 2014 compared to the same period in the prior year. RD&E increased \$6.5 million to \$37.8 million, or 3.9 percent of net sales in the six months ended December 31, 2014, compared to \$31.3 million, or 4.1 percent of net sales in the same period in the prior year due to higher gross spending to support new product introductions.

39

Professional SG&A increased \$23.3 million to \$75.6 million for the three months ended December 31, 2014, compared to the same period in the prior year. The increase in SG&A was primarily due to the acquisition of AMX, partially offset by favorable foreign currency translation of \$1.4 million. As a percentage of net sales, SG&A increased 3.1 percentage points to 28.3 percent for the three months ended December 31, 2014 compared to the same period in the prior year. RD&E increased \$7.3 million to \$17.3 million, or 6.5 percent of net sales in the three months ended December 31, 2014 compared to \$10.0 million, or 4.8 percent of net sales in the same period in the prior year primarily due to the acquisition of AMX.

SG&A increased \$56.7 million to \$155.8 million for the six months ended December 31, 2014, compared to the same period in the prior year. The increase in SG&A was primarily due to the acquisition of AMX, partially offset by favorable foreign currency translation of \$1.3 million. As a percentage of net sales, SG&A increased 5.4 percentage points to 29.9 percent for the six months ended December 31, 2014 compared to the same period in the prior year. RD&E increased \$16.4 million to \$34.4 million, or 6.6 percent of net sales in the six months ended December 31, 2014 compared to \$18.0 million, or 4.4 percent of net sales in the same period in the prior year primarily due to the acquisition of AMX.

Other SG&A includes compensation, benefit and occupancy costs for corporate employees, new technology innovation and expenses associated with our corporate brand identity campaign. Other SG&A decreased \$2.7 million to \$34.8 million in the three months ended December 31, 2014 compared to the same period in the prior year primarily due to higher allocations of stock compensation expense to other segments, partially offset by increased investments in marketing. Other SG&A increased \$1.4 million to \$69.8 million in the six months ended December 31, 2014 compared to the same period in the prior year primarily due to increased investments in marketing, partially offset by higher allocations of stock compensation expense to other segments.

Restructuring

Our restructuring program that is designed to improve our global footprint, cost structure, technology portfolio, human resources and internal processes continues. For the three and six months ended December 31, 2014 and 2013, we continued to refine existing programs and launched significant new programs focused on achieving further productivity improvements to: (i) optimize certain research and development, supply chain and administrative functions; (ii) outsource certain manufacturing capabilities; (iii) divest or sublease facilities no longer needed to support current operations; and (iv) relocate certain functions to best cost countries.

A summary and components of our restructuring initiatives are presented below and include accruals for new programs as well as revisions to estimates, both increases and decreases, to programs accrued in prior periods:

	Facility Closure						
	Severance	Third Party	and Other				
	Related	Contractor	Related	Asset			
	Costs	Termination Costs	Costs	Impairments ⁽¹⁾	Total		
Liability, June 30, 2014	\$ 54,157	\$ 0	\$ 30,262	\$ 0	\$ 84,419		
Expense ⁽²⁾	27,911	36	1,208	2,785	31,940		
Accumulated depreciation offset	0	0	0	(2,785)	(2,785)		
Payments	(11,516)	0	(17,996)	0	(29,512)		
Foreign currency translation	(6,388)	0	(1,948)	0	(8,336)		

Edgar Filing: FORMFACTOR INC - Form S-8

Liability, December 31, 2014	\$ 64,164	\$ 36	\$ 11,526	\$ 0	\$ 75,726
Liability, June 30, 2013	\$ 23,563	\$ 1,014	\$ 33,848	\$ 0	\$ 58,425
Expense ⁽²⁾	18,353	4,286	2,875	3,455	28,969
Accumulated depreciation offset	0	0	0	(3,455)	(3,455)
Payments	(16,079)	(4,828)	(4,865)	0	(25,772)
Foreign currency translation	1,174	50	1,448	0	2,672
Liability, December 31, 2013	\$ 27,011	\$ 522	\$ 33,306	\$ 0	\$ 60,839

Restructuring liabilities are recorded in Accrued liabilities and Other non-current liabilities in our Condensed Consolidated Balance Sheets.

⁽¹⁾ Credits related to restructuring charges for accelerated depreciation and inventory provisions are recorded against the related assets in Property, plant and equipment, net or Inventories in our Condensed Consolidated Balance Sheets and do not impact the restructuring liability.

⁽²⁾ Restructuring expenses noted above are primarily in SG&A in our Condensed Consolidated Statements of Income. Asset impairments which consist of accelerated depreciation and inventory provisions are primarily in Cost of sales in our Condensed Consolidated Statements of Income.

Restructuring expenses by reporting business segment are presented below:

	Three Mon Decemb		Six Months Ended December 31,		
	2014	2013	2014	2013	
Infotainment	\$ (161)	\$ (2,881)	\$ (171)	\$ 17,850	
Lifestyle	23,335	4,808	25,150	5,691	
Professional	517	1,572	4,244	1,973	
Other	(68)	0	(68)	0	
Total	23,623	3,499	29,155	25,514	
Asset Impairments	1,391	1,435	2,785	3,455	
Total	\$ 25,014	\$ 4,934	\$31,940	\$ 28,969	

Goodwill

Goodwill was \$530.9 million at December 31, 2014 compared with \$541.0 million at June 30, 2014. The decrease in goodwill in the six months ended December 31, 2014 versus June 30, 2014 was primarily related to foreign currency translation adjustments offset by goodwill associated with the following: an increase of \$9.2 million in connection with the acquisition of I.P.S.G. International Product Solution Group Pty Ltd and VFX Systems Pty Ltd, a reduction of \$1.1 million in connection with the acquisition of yurbuds.

Goodwill was \$251.4 million at December 31, 2013 compared with \$234.3 million at June 30, 2013. The increase in goodwill in the six months ended December 31, 2013 versus June 30, 2013 was primarily related to \$15.9 million of goodwill associated with the acquisition of Duran Audio BV.

The changes in the carrying amount of goodwill by business segment for the six months ended December 31, 2014 and 2013 were as follows:

	Info	tainment	Lifestyle	Pr	ofessional	Total
Balance, June 30, 2014	\$	17,080	\$ 137,950	\$	385,922	\$ 540,952
Acquisitions and adjustments ⁽¹⁾		0	1,080		8,110	9,190
Other adjustments ⁽²⁾		(1,699)	(4,563)		(12,991)	(19,253)
Balance, December 31, 2014	\$	15,381	\$ 134,467	\$	381,041	\$ 530,889
Balance, June 30, 2013	\$	8,576	\$ 107,438	\$	118,328	\$ 234,342
Acquisitions and adjustments ⁽¹⁾		0	0		15,929	15,929
Other adjustments ⁽²⁾		318	(1,086)		1,867	1,099
Balance, December 31, 2013	\$	8,894	\$ 106,352	\$	136,124	\$ 251,370

- (1) Refer to Note 23 *Acquisitions* in the Notes to the Condensed Consolidated Financial Statements for more information.
- (2) The other adjustments to goodwill primarily consist of foreign currency translation adjustments. We did not recognize any goodwill impairment charges in our Condensed Consolidated Statements of Income in the three and six months ended December 31, 2014 and 2013.

The contingent purchase price associated with the acquisition of innovative Systems (IS) is calculated pursuant to the terms of an agreement between the parties. Certain terms of the agreement are currently subject to a dispute between the parties and the matter was submitted to arbitration. On November 5, 2013, the arbitration panel reached a partial judgment on some of the disputed matters covering the period from February 2009 through January 2012 awarding 16.3 million to the IS sellers. We contested the enforcement of the partial award. During the fiscal year ended June 30, 2014, we recorded approximately \$8.1 million of additional contingent purchase price in goodwill to accrue for this partial award. In July 2014, the partial award was upheld. Until such time as the other disputed matters are resolved, we cannot calculate the contingent purchase price related to these other disputed matters.

Operating Income

Operating income for the three months ended December 31, 2014 was \$148.8 million, or 9.4 percent of net sales, compared to operating income of \$101.9 million, or 7.7 percent of net sales, in the same period in the prior year. The increase in operating income was primarily due to higher leverage of fixed costs based on higher sales volumes and a decrease in duties and fees related to

41

compliance with U.S. Customs regulations, partially offset by higher SG&A in support of increased net sales, higher restructuring expenses, the acquisition of AMX, higher costs associated with estimated indemnifications related to infotainment supply arrangements and higher marketing costs related to our brand-awareness campaign.

Operating income for the six months ended December 31, 2014 was \$264.5 million, or 8.8 percent of net sales, compared to operating income of \$171.2 million, or 6.8 percent of net sales, in the same period in the prior year. The increase in operating income was primarily due to higher leverage of fixed costs based on higher sales volumes and a decrease in duties and fees related to compliance with U.S. Customs regulations, partially offset by higher SG&A in support of increased net sales, higher restructuring expenses, the acquisition of AMX, higher RD&E, higher costs associated with estimated indemnifications related to infotainment supply arrangements and higher marketing costs related to our brand-awareness campaign.

Interest Expense, Net

Interest expense is reported net of interest income in our Condensed Consolidated Statements of Income. Interest expense, net was \$2.2 million and \$1.9 million for the three months ended December 31, 2014 and 2013, respectively. Gross interest expense was \$2.7 million and \$2.6 million for the three months ended December 31, 2014 and 2013, respectively. The non-cash portion of gross interest expense was \$0.6 million and \$0.5 million for the three month periods ended December 31, 2014 and 2013, respectively, associated with the amortization of debt issuance costs on the Multi-Currency Credit Agreement entered into on October 10, 2012 (the Credit Agreement). The cash portion of gross interest expense was \$2.1 million in each of the three months ended December 31, 2014 and 2013, associated with interest on the Credit Agreement and our short-term borrowings. Interest income was \$0.5 million and \$0.7 million for the three month periods ended December 31, 2014 and 2013, respectively, associated with interest earned on our cash and cash equivalents.

Interest expense, net was \$4.9 million and \$3.8 million for the six months ended December 31, 2014 and 2013, respectively. Gross interest expense was \$5.8 million and \$4.9 million for the six months ended December 31, 2014 and 2013, respectively. The non-cash portion of gross interest expense was \$1.1 million in each of the six month periods ended December 31, 2014 and 2013, associated with the amortization of debt issuance costs on the Credit Agreement. The cash portion of gross interest expense was \$4.7 million and \$3.8 million in the six months ended December 31, 2014 and 2013, respectively, associated with interest on the Credit Agreement and our short-term borrowings. Interest income was \$0.9 million and \$1.1 million for the six month periods ended December 31, 2014 and 2013, respectively, associated with interest earned on our cash and cash equivalents.

Foreign Exchange (Gains) Losses, Net

Foreign currency exchange gains and losses resulting from the remeasurement of certain foreign currency denominated monetary assets and liabilities are included in Foreign exchange (gains) losses, net in our Condensed Consolidated Statements of Income.

Miscellaneous, Net

Miscellaneous, net expenses were \$2.3 million and \$1.8 million for the three months ended December 31, 2014 and 2013, respectively, and \$4.6 million and \$3.1 million for the six months ended December 31, 2014 and 2013, respectively. Miscellaneous, net expenses primarily consisted of interest expense related to a disputed claim and bank charges in the three and six months ended December 31, 2014 and primarily consisted of bank charges in the three and six months ended December 31, 2013.

Income Tax Expense, Net

Our provision for income taxes is based on an estimated annual tax rate for the year applied to federal, state and foreign income. Income tax expense for the three months ended December 31, 2014 and 2013 was \$29.1 million and \$23.5 million, respectively. The effective tax rate for the three months ended December 31, 2014 and 2013 was 20.0 percent and 24.7 percent, respectively. The change in the effective tax rate for the three months ended December 31, 2014 compared to the same period in the prior year was primarily due to the retroactive reinstatement of the U.S. research and experimentation credit and discrete tax charges booked in the prior period.

Income tax expense for the six months ended December 31, 2014 and 2013 was \$56.9 million and \$42.1 million, respectively. The effective tax rate for the six months ended December 31, 2014 and 2013 was 22.2 percent and 26.3 percent, respectively. The change in the effective tax rate for the six months ended December 31, 2014 compared to the same period in the prior year was primarily due to the retroactive reinstatement of the U.S. research and experimentation credit and discrete tax charges booked in the prior period.

We have net deferred tax assets of \$189.9 million primarily consisting of deferred deductions, research and experimentation credits, and foreign tax credits. We have evaluated all available evidence, both positive and negative, and based on the weight of all available evidence we continue to believe that our net deferred tax assets are fairly reflected in our Condensed Consolidated Balance Sheets. If the results of our operations do not meet our current expectations, our net deferred tax assets may become impaired.

42

As of December 31, 2014 unrecognized tax benefits and the related interest were \$43.1 million and \$2.3 million, respectively, all of which would affect the tax rate if recognized. During the three months ended December 31, 2014, the change in tax reserves on uncertain tax positions was a decrease of \$(0.5) million and the related interest did not change. During the six months ended December 31, 2014, the change in tax reserves on uncertain tax positions was a decrease of \$(1.1) million and the related interest did not change.

Financial Condition

Liquidity and Capital Resources

We primarily finance our working capital requirements through cash generated by operations, borrowings under the Credit Agreement and trade credit. Cash and cash equivalents were \$510.3 million at December 31, 2014 compared to \$581.3 million at June 30, 2014. During the six months ended December 31, 2014, our cash and cash equivalents balance decreased \$71.0 million. The decrease in cash was primarily due to \$125.0 million of repayments under our revolving credit facility, capital expenditures, dividends and repurchases of common stock related to share-based compensation arrangements, partially offset by net income and cash provided by operating activities. We also used cash to make investments in our manufacturing facilities, fund product development and meet the working capital needs of our business segments.

We believe that our existing cash and cash equivalents of \$510.3 million at December 31, 2014, together with our expected future operating cash flows, and our availability of \$570.4 million under the Credit Agreement, will be sufficient to cover our working capital needs, debt service, capital expenditures, including major investments related to manufacturing and research facilities in emerging markets, acquisitions, purchase commitments, restructuring projects and quarterly dividends for at least the next 12 months.

Our ability to maintain positive liquidity going forward depends on our ability to continue to generate cash from operations and maintain access to the financial markets, both of which are subject to general economic, financial, competitive, legislative, regulatory and other market factors beyond our control. We earn a significant amount of our operating income outside the U.S., the majority of which is deemed to be permanently reinvested in foreign jurisdictions. For at least the next 12 months, we have sufficient cash in the U.S., availability under our Credit Agreement and forecasted domestic cash flow to sustain our operating activities and cash commitments for investing and financing activities, such as quarterly dividends and repayment of debt. In addition, we expect existing foreign cash and cash equivalents and cash flows from operations to continue to be sufficient to fund our foreign operating activities and cash commitments for investing activities, such as material capital expenditures, for at least the next 12 months. As of December 31, 2014, Cash and cash equivalents of \$180.3 million were held in the U.S. and Cash and cash equivalents of \$330.0 million were held by us in foreign jurisdictions. As of June 30, 2014, Cash and cash equivalents of \$235.9 million were held in the U.S. and Cash and cash equivalents of \$345.4 million were held by us in foreign jurisdictions. Below is a more detailed discussion of our cash flow activities during the six months ended December 31, 2014 compared to the same period in the prior fiscal year.

Operating Activities

For the six months ended December 31, 2014, our net cash provided by operations was \$224.0 million compared to \$233.9 million in the same period in the prior year. The decrease in operating cash flows compared to the same period in the prior year was primarily due to increases in inventories, receivables, net and other current assets and decreases in accrued other liabilities and net derivative assets, partially offset by higher net income and increases in accounts payable and accrued warranties. At December 31, 2014, working capital, excluding cash and short-term debt, was \$493.3 million, compared with \$431.3 million at June 30, 2014. The increase was primarily due to higher inventory

and other current assets balances, partially offset by higher accounts payable.

Investing Activities

Net cash used in investing activities was \$62.1 million for the six months ended December 31, 2014, compared to \$71.8 million in the same period in the prior year. The decrease in net cash used in investing activities compared to the same period in the prior year was primarily due to lower acquisitions, lower maturities of short-term debt and higher proceeds from asset dispositions, partially offset by higher capital expenditures. Capital expenditures for the six months ended December 31, 2014 were \$62.8 million, in support of new Infotainment and Lifestyle awards, compared to \$60.8 million for the same period in the prior year. We expect that capital expenditures as a percentage of sales will remain in line with fiscal year 2014 levels.

Financing Activities

Net cash used in financing activities was \$197.1 million in the six months ended December 31, 2014, compared to \$107.5 million used in financing activities in the same period in the prior year. The increase in cash used in financing activities was primarily due to higher

43

repayments of debt under our revolving credit facility, higher repurchases of common stock related to share-based compensation arrangements, lower exercise of stock options and higher cash dividends to shareholders, partially offset by lower repurchases of common stock under our share buyback program.

Credit Agreement

into the Credit Agreement with a group of banks. The Credit Agreement provides for (i) a five-year unsecured multi-currency revolving credit facility (the Revolving Credit Facility) in the amount of \$750.0 million (the Aggregate Revolving Commitment) with availability in currencies other than the United States Dollar of up to \$550.0 million and (ii) the Term Facility (collectively with the Revolving Credit Facility, the Facilities) in the amount of \$300.0 million (the Aggregate Term Commitment and collectively with the Aggregate Revolving Commitment, the Aggregate Commitment). Up to \$60.0 million of the Aggregate Revolving Commitment is available for letters of credit. Subject to certain conditions set forth in the Credit Agreement, the Aggregate Commitment may be increased by up to \$250.0 million. We may select interest rates for the Facilities equal to (i) LIBOR plus an applicable margin or (ii) a base rate plus an applicable margin, which in each case is determined based on our credit rating. We pay a facility fee on the Aggregate Revolving Commitment, whether drawn or undrawn, which is determined based on our credit rating. Any proceeds from borrowings under the Facilities may be used for general corporate purposes.

On October 10, 2012, we and our wholly-owned subsidiary Harman Holding GmbH & Co. KG (Harman KG), entered

At December 31, 2014, there was \$175.0 million of outstanding borrowings and approximately \$4.6 million of outstanding letters of credit under the Revolving Credit Facility and \$238.1 million of outstanding borrowings under the Term Facility, of which \$39.4 million is included in our Condensed Consolidated Balance Sheet as Current portion of long-term debt and \$198.7 million is classified as Long-term debt. At December 31, 2014, unused available credit under the Revolving Credit Facility was \$570.4 million.

At June 30, 2014, there was \$300.0 million of outstanding borrowings and approximately \$4.6 million of outstanding letters of credit under the Revolving Credit Facility and \$255.0 million of outstanding borrowings under the Term Facility, of which \$35.6 million is included in our Condensed Consolidated Balance Sheet as Current portion of long-term debt and \$219.4 million is classified as Long-term debt. At June 30, 2014, unused available credit under the Revolving Credit Facility was \$445.4 million.

At December 31, 2014, long-term debt maturing in each of the next five fiscal years and thereafter is as follows:

2015	\$ 18,750
2016	43,125
2017	135,000
2018	216,277
2019	0
Thereafter	0
Total	\$413,152

Equity

Total shareholders equity at December 31, 2014 was \$1.950 billion compared with \$1.793 billion at June 30, 2014. The increase is primarily due to higher net income and unrealized gains on hedging, partially offset by unfavorable

foreign currency translation and dividends to shareholders.

Off-Balance Sheet Arrangements

We utilize off-balance sheet arrangements in our operations when we enter into operating leases for land, buildings and equipment in the normal course of business, which are not included in our Condensed Consolidated Balance Sheets. In addition, we had outstanding letters of credit of \$4.6 million at December 31, 2014 and June 30, 2014, that were not included in our Condensed Consolidated Balance Sheets.

Approval of Share Buyback Program

On October 28, 2014, our Board of Directors authorized the repurchase of up to \$500.0 million of our common stock over the next three years (the 2014 Buyback Program). The 2014 Buyback Program allows us to purchase shares of our common stock in accordance with applicable securities laws on the open market or through privately negotiated transactions during the authorized three year period. The 2014 Buyback Program may be suspended or discontinued at any time. We will determine the timing and the amount of any repurchases based on an evaluation of market conditions, share price, other growth opportunities and other factors. There were no share repurchases during the three and six months ended December 31, 2014.

44

Agreement to Acquire S1nn GmbH & Co. KG

On December 18, 2014, we entered into an agreement to acquire all of the outstanding shares of s1nn GmbH & Co. KG (S1nn or the S1nn Acquistion), a developer of infotainment systems, connectivity and car audio solutions for a total purchase price of 42.0 million or approximately \$50.0 million (the S1nn Purchase Price), which will be paid in cash. The S1nn Purchase Price is subject to a working capital adjustment among other adjustments as defined in the purchase agreement. The S1nn Acquisition is expected to close in fiscal year 2015, subject to customary closing conditions.

Business Outlook

Our future outlook is largely dependent upon changes in global macro economic conditions, which are starting to show signs of a potential downturn in Europe and some developing markets. We believe that current consumer discretionary spending levels, foreign currency exchange rates, investments in capital expenditure projects, automotive production rates and projected increased take rates for our automotive products, will support our previously announced fiscal 2015 financial guidance. We remain committed to our investment plans in the areas of RD&E and marketing. We also remain committed to pursuing incremental productivity and restructuring programs, which are expected to provide an accelerated rate of earnings growth in future years. Capital expenditures as a percentage of sales are expected to remain in line with fiscal year 2014 levels.

Subsequent Events

Dividend Declaration

On January 29, 2015 we declared a cash dividend of \$0.33 per share for the quarter ended December 31, 2014. The quarterly dividend will be paid on February 24, 2015 to each stockholder of record as of the close of business on February 9, 2015.

Agreement to Acquire Red Bend Ltd.

On January 22, 2015, we entered into an agreement to acquire all of the outstanding shares of Red Bend Ltd. (the Red Bend Acquisition), a provider of software management technology for connected devices, over-the-air software and firmware upgrading services, for a total purchase price of \$170.0 million, consisting of approximately \$99.0 million in shares of our common stock and \$71.0 million in cash, subject to customary closing conditions, as defined in the purchase agreement. The Red Bend Acquisition is also subject to an earn-out of up to \$30.0 million to be paid in fiscal year 2017 based upon the achievement of certain performance milestones. The Red Bend Acquisition is expected to close in fiscal year 2015, subject to customary closing conditions.

Agreement to Acquire Symphony Teleca Corporation

On January 22, 2015, we signed an agreement to acquire all of the outstanding shares of Symphony Teleca Corporation (STC or the STC Acquisition), a global software services company for an estimated total base purchase price of \$780.0 million (the STC Purchase Price), of which an estimated \$548.0 million will be paid at closing consisting of \$382.0 million in cash and \$166.0 million in shares of our common stock, subject to customary closing conditions, as defined in the purchase agreement. The STC Acquisition is also subject to an earn-out which will be based upon the achievement of a calendar year 2015 revenue target. The remainder of the STC Purchase Price including any additional earn-outs will be paid in cash in the third quarter of fiscal year 2016. The STC Acquisition is expected to close in fiscal year 2015, subject to regulatory approvals and other customary closing conditions.

Item 3. Quantitative and Qualitative Disclosures About Market Risk

We are required to include information about potential effects of changes in interest rates and currency exchange rates in our periodic reports filed with the Securities and Exchange Commission. Since December 31, 2014, there have been no material changes in the quantitative or qualitative aspects of our market risk profile. See Item 7A, Quantitative and Qualitative Disclosure About Market Risk included in our 2014 Annual Report.

Interest Rate Sensitivity/Risk

At December 31, 2014, interest on 99 percent of our borrowings was determined on a variable rate basis. The interest rates on the balances of our debt, cash and cash equivalents and short-term investments are subject to changes in U.S. and European short-term interest rates. To assess exposure to interest rate changes, we have performed a sensitivity analysis assuming a hypothetical 100 basis point increase or decrease in interest rates across all outstanding debt and investments. Our analysis indicates that the effect on net income for the six months ended December 31, 2014 of such an increase or decrease in interest rates would be approximately \$0.8 million.

Foreign Currency Risk

We maintain significant operations in Germany, Hungary, China, the Netherlands, Denmark, the United Kingdom, Singapore, Brazil, Austria and India. As a result, we are subject to market risks arising from changes in these foreign currency exchange rates, principally the change in the value of the Euro versus the U.S. Dollar. Refer to Note 13 *Derivatives* in the Notes to the Condensed Consolidated Financial Statements for additional discussion on our financial risk management.

Changes in currency exchange rates, principally the change in the value of the Euro compared to the U.S. dollar have an impact on our reported results when the financial statements of foreign subsidiaries are translated into U.S. dollars. Approximately 40 percent of our sales are denominated in Euros. The average exchange rate for the Euro versus the U.S. dollar for the six months ended December 31, 2014 decreased 4.3 percent from the same period in the prior fiscal year.

We presently estimate the effect on fiscal year 2015 income before income taxes, based upon a recent estimate of foreign exchange translation exposure (translating the operating performance of our foreign subsidiaries into U.S. Dollars), of a uniform strengthening or weakening of the U.S. Dollar by 10 percent, would be to increase or decrease income before income taxes by approximately \$7.0 million for the six months ended December 31, 2014.

Competitive conditions in the markets in which we operate may limit our ability to increase prices in the event of adverse changes in currency exchange rates. For example, certain products made in Europe are sold in the U.S. Sales of these products are affected by the value of the U.S. Dollar relative to the Euro. Any weakening of the U.S. Dollar could depress the demand for these European manufactured products in the U.S. and reduce sales. However, due to the multiple currencies involved in our business and the netting effect of various simultaneous transactions, our foreign currency positions are partially offsetting. In addition, our foreign currency hedging program is designed to limit our exposure.

Actual gains and losses in the future may differ materially from the hypothetical gains and losses discussed above based on changes in the timing and amount of interest rate and foreign currency exchange rate movements and our actual exposure and hedging transactions.

46

Item 4. Controls and Procedures

Evaluation of Disclosure Controls and Procedures

Under the supervision and with the participation of our management, including our Chief Executive Officer and Chief Financial Officer, we have evaluated the effectiveness of our disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) promulgated by the Securities and Exchange Commission (SEC) under the Securities Exchange Act of 1934, as amended (the 1934 Act)) as of the end of the period covered by this Quarterly Report on Form 10-Q. Based on that evaluation, our Chief Executive Officer and Chief Financial Officer concluded that our disclosure controls and procedures are effective to provide reasonable assurance that information required to be disclosed in the reports that we file or submit under the 1934 Act is recorded, processed, summarized, and reported within the time periods specified in SEC rules and forms. We note that the design of any system of controls is based in part upon certain assumptions about the likelihood of future events, and there can be no assurance that any design will succeed in achieving our stated goals under all potential future conditions.

Changes in Internal Control Over Financial Reporting

As a result of the acquisitions of the Acquired Businesses, we have begun to integrate certain business processes and systems of the Acquired Businesses.

There have been no other changes in our internal control over financial reporting (as defined in Rules 13a-15(f) and 15d-15(f) as promulgated by the SEC under the 1934 Act), during our most recently completed fiscal quarter that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

47

PART II. OTHER INFORMATION

Item 1. Legal Proceedings

Certain legal proceedings in which we are involved are discussed in Part I, Item 3 of our 2014 Annual Report on Form 10-K. The following discussion is limited to certain recent developments concerning our legal proceedings and should be read in conjunction with those earlier reports.

Patrick Russell v. Harman International Industries, Incorporated, et al.

Patrick Russell (the Russell Plaintiff) filed a complaint on December 7, 2007 in the United States District Court for the District of Columbia and an amended purported putative class action complaint on June 2, 2008 against Harman and certain of our officers and directors alleging violations of the Employee Retirement Income Security Act of 1974 and seeking, on behalf of all participants in and beneficiaries of the Retirement Savings Plan, compensatory damages for losses to the Retirement Savings Plan as well as injunctive relief, imposition of a constructive trust, restitution, and other monetary relief. On March 24, 2008, the Court ordered, for pretrial management purposes only, the consolidation of Patrick Russell v. Harman International Industries, Incorporated, et al. with In re Harman International Industries, Inc. Securities Litigation. Defendants moved to dismiss the complaint in its entirety on August 5, 2008. The Russell Plaintiff opposed the defendants motion to dismiss on September 19, 2008, and defendants filed a reply in further support of their motion to dismiss on October 20, 2008. On May 22, 2013, the District Court converted the motion to dismiss into a motion for summary judgment and granted summary judgment in favor of Harman. The Russell Plaintiff filed a notice of appeal and oral arguments on the briefs submitted by the parties were heard on September 30, 2014. On December 12, 2014, the Court of Appeals affirmed the ruling of the District Court.

Item 1A. Risk Factors

There have been no material changes to the disclosure regarding the risk factors set forth in Item 1A to our 2014 Annual Report.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

None.

Item 3. Defaults Upon Senior Securities

None.

Item 4. Mine Safety Disclosures

Not applicable.

Item 5. Other Information

Not applicable.

48

Item 6. Exhibits

Exhibit No.	Exhibit Description
10.1	Employment offer letter dated August 21, 2012 between Harman International Industries, Incorporated and Sandra Ehret Rowland (Filed as Exhibit 10.1 to the Current Report on Form 8-K filed with the SEC on November 4, 2014 and hereby incorporated by reference).*
10.2	Employment promotion offer letter dated October 30, 2014 between Harman International Industries, Incorporated and Sandra Ehret Rowland (Filed as Exhibit 10.2 to the Current Report on Form 8-K filed with the SEC on November 4, 2014 and hereby incorporated by reference).*
31.1	Certification of Dinesh C. Paliwal pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.**
31.2	Certification of Sandra E. Rowland pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.**
32.1	Certification of Dinesh C. Paliwal and Sandra E. Rowland, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.**
101.INS	XBRL Instance Document.**
101.SCH	XBRL Taxonomy Extension Schema.**
101.CAL	XBRL Taxonomy Extension Calculation Linkbase.**
101.DEF	XBRL Taxonomy Extension Definition Linkbase.**
101.LAB	XBRL Taxonomy Extension Label Linkbase.**
101.PRE	XBRL Taxonomy Extension Presentation Linkbase.**

^{*} Management contract, compensatory plan or arrangement

Attached as Exhibit 101 to this report are the following financial information formatted in XBRL (Extensible Business Reporting Language): (i) Condensed Consolidated Balance Sheets at December 31, 2014 and June 30, 2014, (ii) Condensed Consolidated Statements of Income for the three and six months ended December 31, 2014 and 2013, (iii) Condensed Consolidated Statements of Comprehensive Income for the three and six months ended December 31, 2014 and 2013, (iv) Condensed Consolidated Statements of Cash Flows for the six months ended December 31, 2014 and 2013 and (v) Notes to the Condensed Consolidated Financial Statements.

^{**} Filed electronically herewith.

Date: January 29, 2015

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, Harman International Industries, Incorporated has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Harman International Industries, Incorporated

By: /s/ Sandra E. Rowland Sandra E. Rowland

Executive Vice President and Chief Financial

Officer

(Principal Financial Officer)

50