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| GLATFELT Form 4 | | | | | | | | | | | |
|--|--|--|--|--|-----------------|------------------------------|----------------------|--|---|---|--|
| February 16, | Л | | | | | | | | OMB AF | PPROVAL | |
| | | | | | OMMISSION | OMB Number: | 3235-0287 | | | | |
| Check th if no long subject to Section 1 Form 4 o Form 5 obligatio may cont <i>See</i> Instru 1(b). | ger 5. 6. 5. 5. 6. 5. 5. 5. 5. 5. 5. 5. 5. 5. 5 | Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, ection 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940 | | | | | | | | January 31, Expires: 2005 Estimated average burden hours per response 0.5 | |
| (Print or Type I | Responses) | | | | | | | | | | |
| 1. Name and Address of Reporting Person <u>*</u> JANKI BRIAN E | | | 2. Issuer Name and Ticker or Trading Symbol GLATFELTER P H CO [GLT] | | | | | 5. Relationship of Reporting Person(s) to Issuer | | | |
| 96 S. GEORGE STREET, SUITE 02/1 520 (Street) 4. If | | | 3. Date of Earliest Transaction (Month/Day/Year) 02/12/2016 | | | | | (Check all applicable) Director 10% Owner X_ Officer (give title Other (specify below) below) Senior VP, Bus.Unit PresSPBU | | | |
| | | | | ndment, Dat th/Day/Year) | - | l | | 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person | | | |
| (City) | (State) | (Zip) | Tabl | e I - Non-D | erivative | Secur | ities Acq | uired, Disposed of | , or Beneficial | ly Owned | |
| 1.Title of Security (Instr. 3) | 2. Transaction Data (Month/Day/Year) | | Date, if | 3. Transactio Code (Instr. 8) | (Instr. 3, | ispose 4 and (A) or | d of (D) 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) | |
| Common Stock, Par Value \$.01 | 02/12/2016 | | | Code V M <u>(1)</u> | Amount 4,049 | (D) A | Price \$ 17.01 | 9,810 | D | | |
| Common Stock, Par Value \$.01 | 02/12/2016 | | | F <u>(2)</u> | 1,500 | D | \$ 17.01 | 8,310 | D | | |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transactio Code (Instr. 8) | 5. Number of onDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | 7. Title and Amour Underlying Securit (Instr. 3 and 4) | |
|---|---|---|---|--|--|--|--------------------|--|---------------------------------|
| | | | | Code V | (A) (D) | Date Exercisable | Expiration Date | Title | Amo or Num of Share |
| Performance Stock Award (3) | <u>(4)</u> | 02/12/2016 | | J <u>(5)</u> | 797 | 01/01/2016 | 03/15/2016 | Common Stock, Par Value \$.01 | 79 |
| Performance Stock Award (3) | <u>(4)</u> | 02/12/2016 | | J <u>(6)</u> | 8,298 | 01/01/2016 | 03/15/2016 | Common Stock, Par Value \$.01 | 8,2 |
| Performance Stock Award (3) | <u>(4)</u> | 02/12/2016 | | M <u>(1)</u> | 4,049 | 01/01/2016 | 03/15/2016 | Common Stock, Par Value \$.01 | 4,0 |

Reporting Owners

| Reporting Owner Name / Address | Relationships | | | | | |
|---|---------------|-----------|------------------------------|-------|--|--|
| | Director | 10% Owner | Officer | Other | | |
| JANKI BRIAN E 96 S. GEORGE STREET SUITE 520 YORK, PA 17401 | | | Senior VP, Bus.Unit PresSPBU | | | |
| Signatures | | | | | | |
| Linda M. Levans by POA | 02/16/20 | 16 | | | | |

**Signature of Reporting Person

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

Date

- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Indicates vesting of Performance Share Awards. Based on achievement of performance targets, payout percentage was at 24.7% of the original target as adjusted to include accrued dividend equivalents.

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- (2) These shares are being withheld to satisfy tax obligations.
- (3) PSA Award amount reflects a target number. Actual payout will range from 0% to 150% of target subject to attainment of performance goals.
- (4) Not applicable to this transaction
- Dividends accrue on the target amount of PSA awards, and the purpose of this filing is to update the award amount to reflect the accrued(5) dividends through the payout date, payment of which is subject to attainment of the performance goals and payment of the underlying award.
- (6) Payout percentage of PSA was at 24.7%. These shares represent the portion of the award that was unearned and cancelled.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.