

Schneider Todd M.  
Form 3  
July 10, 2018

# FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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## INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*

Â Schneider Todd M.

(Last) (First) (Middle)

P.O. BOX 625737,Â 6800  
CINTAS BLVD.

(Street)

CINCINNATI,Â OHÂ 45262

(City) (State) (Zip)

2. Date of Event Requiring Statement

(Month/Day/Year)

07/01/2018

3. Issuer Name **and** Ticker or Trading Symbol  
CINTAS CORP [CTAS]

4. Relationship of Reporting Person(s) to Issuer

5. If Amendment, Date Original Filed(Month/Day/Year)

(Check all applicable)

☐ Director ☐ 10% Owner  
☒ Officer ☐ Other  
(give title below) (specify below)  
Executive Vice President & COO

6. Individual or Joint/Group Filing(Check Applicable Line)  
☒ Form filed by One Reporting Person  
☐ Form filed by More than One Reporting Person

### Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security  
(Instr. 4)

2. Amount of Securities Beneficially Owned  
(Instr. 4)

3. Ownership Form:  
Direct (D)  
or Indirect (I)  
(Instr. 5)

4. Nature of Indirect Beneficial Ownership  
(Instr. 5)

Common Stock

80,269 <sup>(1)</sup>

D

Â

Common Stock

3,728

I

By 401(k) Plan

Common Stock

31,268

I

By GRAT Trust

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

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### Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security  
(Instr. 4)

2. Date Exercisable and Expiration Date  
(Month/Day/Year)

3. Title and Amount of Securities Underlying

4. Conversion

5. Ownership

6. Nature of Indirect Beneficial Ownership

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	Date Exercisable	Expiration Date	Derivative Security (Instr. 4)  Title	Amount or Number of Shares	or Exercise Price of Derivative Security	Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 5)	(Instr. 5)
Stock Option (Right to Buy)	Â (2)	07/18/2022	Common Stock	26,022	\$ 37.91	D	Â
Stock Option (Right to Buy)	Â (2)	05/31/2023	Common Stock	20,000	\$ 45.65	D	Â
Stock Option (Right to Buy)	Â (2)	07/17/2023	Common Stock	17,347	\$ 47.22	D	Â
Stock Option (Right to Buy)	Â (2)	07/17/2024	Common Stock	32,300	\$ 63.45	D	Â
Stock Option (Right to Buy)	Â (2)	07/21/2025	Common Stock	37,660	\$ 86.1	D	Â
Stock Option (Right to Buy)	Â (2)	07/24/2026	Common Stock	29,696	\$ 108.39	D	Â
Stock Option (Right to Buy)	Â (2)	07/25/2027	Common Stock	31,298	\$ 137.3	D	Â

## Reporting Owners

Reporting Owner Name / Address	Relationships				Other
	Director	10% Owner	Officer		
Schneider Todd M. P.O. BOX 625737 6800 CINTAS BLVD. CINCINNATI, OH 45262	Â	Â	Â Executive Vice President & COO	Â	

## Signatures

/s/ F. Mark Reuter, as Attorney-in-Fact for Todd M.  
Schneider

07/10/2018

\*\*Signature of Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Includes 24,022 restricted shares granted under Cintas Corporation's 2005 Equity Compensation Plan of which 14,123 shares will vest on (1) July 20, 2018 and 9,899 shares will vest on July 26, 2019 and 10,433 restricted shares granted under Cintas Corporation's 2016 Equity Compensation Plan which will vest on July 25, 2020.

(2) The options vest as follows: one-third on the third anniversary of the grant date, one-third on the fourth anniversary of the grant date and one-third on the fifth anniversary of the grant date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

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