

U S PHYSICAL THERAPY INC /NV  
Form 10-Q  
November 07, 2018

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UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549  
FORM 10-Q  
(MARK ONE)  
QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF  
1934  
FOR THE QUARTERLY PERIOD ENDED September 30, 2018  
OR  
TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF  
1934  
FOR THE TRANSITION PERIOD FROM \_\_\_\_\_ TO \_\_\_\_\_  
COMMISSION FILE NUMBER 1-11151

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U.S. PHYSICAL THERAPY, INC.  
(EXACT NAME OF REGISTRANT AS SPECIFIED IN ITS CHARTER)

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NEVADA  
(STATE OR OTHER JURISDICTION OF INCORPORATION OR ORGANIZATION)

76-0364866  
(I.R.S. EMPLOYER IDENTIFICATION NO.)

1300 WEST SAM HOUSTON PARKWAY SOUTH, 77042  
SUITE 300, HOUSTON, TEXAS  
(ADDRESS OF PRINCIPAL EXECUTIVE OFFICES) (ZIP CODE)

REGISTRANT'S TELEPHONE NUMBER, INCLUDING AREA CODE: (713) 297-7000

Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files).  
Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer", "smaller reporting company" and "emerging growth company" in Rule 12b-2 of the Exchange Act.

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Large accelerated filer

Accelerated filer

Non-accelerated filer (Do not check if a smaller reporting company)

Smaller reporting company

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Yes No

As of November 6, 2018, the number of shares outstanding (issued less treasury stock) of the registrant's common stock, par value \$.01 per share, was: 12,684,762.

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PART I—FINANCIAL INFORMATION - UNAUDITED

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## ITEM 1. FINANCIAL STATEMENTS.

U. S. PHYSICAL THERAPY, INC. AND SUBSIDIARIES  
 CONSOLIDATED BALANCE SHEETS  
 (IN THOUSANDS, EXCEPT SHARE DATA)

|   | September 30,<br>2018<br>(unaudited) | December 31,<br>2017 |
|---|--------------------------------------|----------------------|
| <b>ASSETS</b>   |                                      |                      |
| Current assets:   |                                      |                      |
| Cash and cash equivalents   | \$ 32,241                            | \$ 21,933            |
| Patient accounts receivable, less allowance for doubtful accounts of \$2,690 and \$2,273, respectively            | 43,899                               | 44,707               |
| Accounts receivable - other   | 9,609                                | 5,655                |
| Other current assets  | 4,908                                | 4,786                |
| Total current assets  | 90,657                               | 77,081               |
| Fixed assets:   |                                      |                      |
| Furniture and equipment   | 52,473                               | 51,100               |
| Leasehold improvements  | 31,101                               | 29,760               |
| Fixed assets, gross   | 83,574                               | 80,860               |
| Less accumulated depreciation and amortization  | 63,608                               | 60,475               |
| Fixed assets, net   | 19,966                               | 20,385               |
| Goodwill  | 293,630                              | 271,338              |
| Other identifiable intangible assets, net   | 49,311                               | 48,954               |
| Other assets  | 1,405                                | 1,224                |
| Total assets  | \$ 454,969                           | \$ 418,982           |
| <b>LIABILITIES, REDEEMABLE NON-CONTROLLING INTERESTS, USPH SHAREHOLDERS' EQUITY AND NON-CONTROLLING INTERESTS</b> |                                      |                      |
| Current liabilities:  |                                      |                      |
| Accounts payable - trade  | \$ 2,067                             | \$ 2,165             |
| Accrued expenses  | 40,128                               | 33,342               |
| Current portion of notes payable  | 4,769                                | 4,044                |
| Total current liabilities   | 46,964                               | 39,551               |
| Notes payable, net of current portion   | 659                                  | 2,728                |
| Revolving line of credit  | 54,000                               | 54,000               |
| Mandatorily redeemable non-controlling interests  | -                                    | 327                  |
| Deferred taxes  | 8,643                                | 10,875               |
| Deferred rent   | 1,864                                | 2,116                |
| Other long-term liabilities   | 835                                  | 743                  |
| Total liabilities   | 112,965                              | 110,340              |
| Redeemable non-controlling interests  | 128,906                              | 102,572              |
| Commitments and contingencies   |                                      |                      |
| U.S. Physical Therapy, Inc. ("USPH") shareholders' equity:  |                                      |                      |
| Preferred stock, \$.01 par value, 500,000 shares authorized, no shares issued and outstanding                     | -                                    | -                    |
|   | 149                                  | 148                  |

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|  |            |             |
|--|------------|-------------|
| Common stock, \$.01 par value, 20,000,000 shares authorized, 14,899,409 and 14,809,299 shares issued, respectively |            |             |
| Additional paid-in capital   | 78,542     | 73,940      |
| Retained earnings  | 164,821    | 162,406     |
| Treasury stock at cost, 2,214,737 shares   | (31,628    | ) (31,628 ) |
| Total USPH shareholders' equity  | 211,884    | 204,866     |
| Non-controlling interests  | 1,214      | 1,204       |
| Total USPH shareholders' equity and non-controlling interests  | 213,098    | 206,070     |
| Total liabilities, redeemable non-controlling interests, USPH shareholders' equity and non-controlling interests   | \$ 454,969 | \$ 418,982  |

See notes to consolidated financial statements.

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U. S. PHYSICAL THERAPY, INC. AND SUBSIDIARIES  
CONSOLIDATED STATEMENTS OF NET INCOME  
(IN THOUSANDS, EXCEPT PER SHARE DATA)  
(unaudited)

|   | Three Months Ended |                    | Nine Months Ended  |                    |
|---|--------------------|--------------------|--------------------|--------------------|
|   | September 30, 2018 | September 30, 2017 | September 30, 2018 | September 30, 2017 |
| Net patient revenues  | \$ 103,354         | \$ 96,273          | \$ 309,895         | \$ 287,584         |
| Other revenues  | 9,768              | 6,759              | 26,667             | 17,264             |
| Net revenues  | 113,122            | 103,032            | 336,562            | 304,848            |
| Operating costs:  |                    |                    |                    |                    |
| Salaries and related costs  | 64,524             | 60,306             | 191,410            | 174,912            |
| Rent, supplies, contract labor and other                                      | 21,654             | 20,600             | 65,598             | 60,720             |
| Provision for doubtful accounts   | 890                | 930                | 3,102              | 2,716              |
| Closure costs   | (22 )              | 4                  | 8                  | 27                 |
| Total operating costs   | 87,046             | 81,840             | 260,118            | 238,375            |
| Gross profit  | 26,076             | 21,192             | 76,444             | 66,473             |
| Corporate office costs  | 10,643             | 8,304              | 30,934             | 25,707             |
| Operating income  | 15,433             | 12,888             | 45,510             | 40,766             |
| Interest and other income, net  | 16                 | 11                 | 70                 | 58                 |
| Interest expense:   |                    |                    |                    |                    |
| Mandatorily redeemable non-controlling interests - change in redemption value | -                  | (1,247 )           | -                  | (7,839 )           |
| Mandatorily redeemable non-controlling interests - earnings allocable         | -                  | (1,285 )           | -                  | (4,366 )           |
| Debt and other  | (579 )             | (641 )             | (1,677 )           | (1,572 )           |
| Total interest expense  | (579 )             | (3,173 )           | (1,677 )           | (13,777 )          |
| Income before taxes   | 14,870             | 9,726              | 43,903             | 27,047             |
| Provision for income taxes  | 2,991              | 3,132              | 8,734              | 8,029              |
| Net income  | 11,879             | 6,594              | 35,169             | 19,018             |
| Less: net income attributable to non-controlling interests                    | (3,777 )           | (1,444 )           | (10,704 )          | (4,111 )           |
| Net income attributable to USPH shareholders                                  | \$ 8,102           | \$ 5,150           | \$ 24,465          | \$ 14,907          |
| Basic and diluted earnings per share attributable to USPH shareholders        | \$ 0.13            | \$ 0.41            | \$ 0.88            | \$ 1.19            |
| Shares used in computation - basic and diluted                                | 12,685             | 12,581             | 12,660             | 12,563             |
| Dividends declared per common share   | \$ 0.23            | \$ 0.20            | \$ 0.69            | \$ 0.60            |

See notes to consolidated financial statements.

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U. S. PHYSICAL THERAPY, INC. AND SUBSIDIARIES  
CONSOLIDATED STATEMENTS OF CASH FLOWS  
(IN THOUSANDS)  
(unaudited)

|   | Nine Months Ended |               |  |
|---|-------------------|---------------|--|
|   | September 30,     | September 30, |  |
|   | 2018              | 2017          |  |
| <b>OPERATING ACTIVITIES</b>   |                   |               |  |
| Net income including non-controlling interests  | \$35,169          | \$ 19,018     |  |
| Adjustments to reconcile net income including non-controlling interests to net cash provided by operating activities: |                   |               |  |
| Depreciation and amortization   | 7,335             | 7,269         |  |
| Provision for doubtful accounts   | 3,102             | 2,716         |  |
| Equity-based awards compensation expense  | 4,453             | 3,410         |  |
| Loss on sale and disposal of fixed assets   | 128               | 83            |  |
| Deferred income taxes   | (3,099 )          | 291           |  |
| Changes in operating assets and liabilities:  |                   |               |  |
| Increase in patient accounts receivable   | (1,092 )          | (1,914 )      |  |
| Increase in accounts receivable - other   | (3,954 )          | (4,736 )      |  |
| Decrease (increase) in other assets   | 233               | (787 )        |  |
| Increase in accounts payable and accrued expenses   | 9,742             | 8,126         |  |
| Increase in mandatorily redeemable non-controlling interests  | -                 | 7,069         |  |
| Increase in other liabilities   | 1,988             | 286           |  |
| Net cash provided by operating activities   | 54,005            | 40,831        |  |
| <b>INVESTING ACTIVITIES</b>   |                   |               |  |
| Purchase of fixed assets  | (5,307 )          | (5,576 )      |  |
| Purchase of businesses, net of cash acquired  | (16,303)          | (33,740 )     |  |
| Purchase of non-controlling interest  | (272 )            | -             |  |
| Proceeds on sale of fixed assets  | 2                 | 67            |  |
| Net cash used in investing activities   | (21,880)          | (39,249 )     |  |
| <b>FINANCING ACTIVITIES</b>   |                   |               |  |
| Distributions to non-controlling interests, permanent and temporary equity  | (10,470)          | (3,698 )      |  |
| Cash dividends paid to shareholders   | (8,746 )          | (7,547 )      |  |
| Proceeds from revolving line of credit  | 79,000            | 63,000        |  |
| Payments on revolving line of credit  | (79,000)          | (53,000 )     |  |
| Payments to settle mandatorily redeemable non-controlling interests   | (265 )            | (2,230 )      |  |
| Principal payments on notes payable   | (2,294 )          | (776 )        |  |
| Other   | (42 )             | 40            |  |
| Net cash used in financing activities   | (21,817)          | (4,211 )      |  |
| Net increase in cash and cash equivalents   | 10,308            | (2,629 )      |  |
| Cash and cash equivalents - beginning of period   | 21,933            | 20,047        |  |
| Cash and cash equivalents - end of period   | \$32,241          | \$ 17,418     |  |
| <b>SUPPLEMENTAL DISCLOSURES OF CASH FLOW INFORMATION</b>  |                   |               |  |
| Cash paid during the period for:  |                   |               |  |
| Income taxes  | \$8,957           | \$ 8,059      |  |



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|  |         |          |
|--|---------|----------|
| Interest   | \$1,705 | \$ 1,616 |
| Non-cash investing and financing transactions during the period: |         |          |
| Purchase of business - seller financing portion                  | \$950   | \$ 1,650 |

See notes to consolidated financial statements.

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U. S. PHYSICAL THERAPY, INC. AND SUBSIDIARIES  
CONSOLIDATED STATEMENT OF SHAREHOLDERS' EQUITY  
(IN THOUSANDS)  
(unaudited)

## U.S.Physical Therapy, Inc.

|   | Common Stock |        | Additional<br>Paid-In<br>Capital | Retained<br>Earnings | Treasury Stock |            | Total<br>Shareholders' Non-Controlling |           |            |
|---|--------------|--------|----------------------------------|----------------------|----------------|------------|--|-----------|------------|
|   | Shares       | Amount |                                  |                      | Shares         | Amount     | Equity                                 | Interests | Total      |
| Balance<br>December 31,<br>2017   | 14,809       | \$ 148 | \$ 73,940                        | \$ 162,406           | (2,215)        | \$(31,628) | \$ 204,866                             | \$ 1,204  | \$ 206,070 |
| Issuance of<br>restricted stock,<br>net of cancellation   | 90           | 1      | -                                | -                    | -              | -          | 1                                      | -         | 1          |
| Revaluation of<br>redeemable<br>non-controlling<br>interest, net of tax   | -            | -      | -                                | (13,353)             | -              | -          | (13,353)                               | -         | (13,353)   |
| Compensation<br>expense -<br>equity-based<br>awards   | -            | -      | 4,453                            | -                    | -              | -          | 4,453                                  | -         | 4,453      |
| Transfer of<br>compensation<br>liability for<br>certain stock<br>issued pursuant to<br>long-term<br>incentive plans | -            | -      | 373                              | -                    | -              | -          | 373                                    | -         | 373        |
| Purchase of<br>non-controlling<br>interest  | -            | -      | (224)                            | -                    | -              | -          | (224)                                  | (48)      | (272)      |
| Dividends paid to<br>USPT<br>shareholders   | -            | -      | -                                | (8,746)              | -              | -          | (8,746)                                | -         | (8,746)    |
| Distributions to<br>non-controlling<br>interest partners  | -            | -      | -                                | -                    | -              | -          | -                                      | (3,894)   | (3,894)    |
| Other   | -            | -      | -                                | 49                   | -              | -          | 49                                     | 50        | 99         |
| Net income  | -            | -      | -                                | 24,465               | -              | -          | 24,465                                 | 3,902     | 28,367     |
| Balance<br>September 30,<br>2018  | 14,899       | 149    | 78,542                           | 164,821              | (2,215)        | (31,628)   | \$ 211,884                             | 1,214     | 213,098    |

See notes to consolidated financial statements.



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U.S. PHYSICAL THERAPY, INC. AND SUBSIDIARIES  
 NOTES TO CONSOLIDATED FINANCIAL STATEMENTS  
 September 30, 2018  
 (unaudited)

## 1. BASIS OF PRESENTATION AND SIGNIFICANT ACCOUNTING POLICIES

The consolidated financial statements include the accounts of U.S. Physical Therapy, Inc. and its subsidiaries (the “Company”). All significant intercompany transactions and balances have been eliminated. The Company primarily operates through subsidiary clinic partnerships, in which the Company generally owns a 1% general partnership interest in all the Clinic Partnerships. Our limited partnership interests range from 49% to 99% in the Clinic Partnerships. The managing therapist of each clinic owns, directly or indirectly, the remaining limited partnership interest in the majority of the clinics (hereinafter referred to as “Clinic Partnerships”). To a lesser extent, the Company operates some clinics, through wholly-owned subsidiaries, under profit sharing arrangements with therapists (hereinafter referred to as “Wholly-Owned Facilities”).

The Company continues to seek to attract for employment physical therapists who have established relationships with physicians and other referral sources by offering these therapists a competitive salary and incentives based on the profitability of the clinic that they manage. The Company also looks for therapists with whom to establish new, de novo clinics to be owned jointly by the Company and such therapists in these situations, the therapist is offered the opportunity to co-invest in the new clinic and also receives a competitive salary for managing the clinic. For multi-site clinic practices in which a controlling interest is acquired by the Company, the prior owners typically continue on as employees to manage the clinic operations, retaining a non-controlling ownership interest in the clinics and receiving a competitive salary for managing the clinic operations. In addition, the Company has developed satellite clinic facilities as part of existing Clinic Partnerships and Wholly-Owned facilities, with the result that a substantial number of Clinic Partnerships and Wholly-Owned facilities operate more than one clinic location. For the foreseeable future, we intend to continue to acquire clinic practices and continue to focus on developing new clinics and opening satellite clinics where appropriate, along with increasing our patient volume through marketing and new clinical programs.

On April 30, 2018, the Company acquired a 65% interest in a business in the industrial injury prevention market. A 55% interest in the initial industrial injury prevention business acquired by the Company was purchased in March 2017. On April 30, 2018, the Company made the second acquisition and subsequently combined the two businesses. After the combination, the Company owns a 59.45% interest in the combined business. Services provided include onsite injury prevention and rehabilitation, performance optimization and ergonomic assessments. The majority of these services are contracted with and paid for directly by employers, including a number of Fortune 500 companies. Other clients include large insurers and their contractors. The Company performs these services through Industrial Sports Medicine Professionals, consisting of both physical therapists and highly specialized certified athletic trainers (ATCs).

On February 28, 2018, the Company, through one of its majority owned Clinic Partnerships, acquired two clinic practices. These practices will operate as satellites of the existing Clinic Partnership.

During the first nine months of 2018 and the year ended 2017, the Company acquired an interest in the following clinic groups:

|                          | Date      | % Interest Acquired | Number of Clinics |
|--------------------------|-----------|---------------------|-------------------|
| January 2017 Acquisition | January 1 | 70%                 | 17                |
| May 2017 Acquisition     | May 31    | 70%                 | 4                 |
| June 2017 Acquisition    | June 30   | 60%                 | 9                 |

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October 2017 Acquisition    October 31    70%                      9

August 2018 Acquisition    August 31    70%                      4

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Also, during the 2017 year, the Company purchased the assets and business of two physical therapy clinics in separate transactions. One clinic was consolidated with an existing clinic and the other operates as a satellite clinic of one of the existing Clinic Partnerships.

As of September 30, 2018, the Company operated 588 clinics in 42 states, as well as the industrial injury prevention business. The Company also manages physical therapy facilities for third parties, primarily hospital and physicians, with 26 third-party facilities under management as of September 30, 2018.

The results of operations of the acquired clinics have been included in the Company's consolidated financial statements since the date of their respective acquisition. The Company intends to continue to pursue additional acquisition opportunities, develop new clinics and open satellite clinics.

The accompanying unaudited consolidated financial statements were prepared in accordance with accounting principles generally accepted in the United States of America for interim financial information and in accordance with the instructions for Form 10-Q. However, the statements do not include all of the information and footnotes required by accounting principles generally accepted in the United States of America for complete financial statements. Management believes this report contains all necessary adjustments (consisting only of normal recurring adjustments) to present fairly, in all material respects, the Company's financial position, results of operations and cash flows for the interim periods presented. For further information regarding the Company's accounting policies, please read the audited financial statements included in the Company's Annual Report on Form 10-K for the year ended December 31, 2017.

The Company believes, and the Chief Executive Officer, Chief Financial Officer and Corporate Controller have certified, that the financial statements included in this report present fairly, in all material respects, the Company's financial position, results of operations and cash flows for the interim periods presented.

Operating results for the nine months ended September 30, 2018 are not necessarily indicative of the results the Company expects for the entire year. Please also review the Risk Factors section included in our Annual Report on Form 10-K for the year ended December 31, 2017.

### Clinic Partnerships

For non-acquired Clinic Partnerships, the earnings and liabilities attributable to the non-controlling interests, typically owned by the managing therapist, directly or indirectly, are recorded within the balance sheets and income statements as non-controlling interests. For acquired Clinic Partnerships with mandatorily redeemable non-controlling interests, the earnings and liabilities attributable to the non-controlling interest were recorded within the consolidated statements of income line item: Interest expense – mandatorily redeemable non-controlling interests – earnings allocable and in the consolidated balance sheet line item: Mandatorily redeemable non-controlling interests. For acquired Clinic Partnerships with redeemable non-controlling interests, the earnings attributable to the redeemable non-controlling interests are recorded within the consolidated statements of income line item – net income attributable to non-controlling interests and the equity interests are recorded on the consolidated balance sheet as redeemable non-controlling interests.

Effective December 31, 2017, the Company entered into amendments to its acquired limited partnership agreements replacing the mandatory redemption feature. No monetary consideration was paid to the partners to amend the agreements. The amended limited partnership agreements provide that, upon certain events, the Company has a call right (the "Call Right") and the selling entity has a put right (the "Put Right") for the purchase and sale of the limited partnership interest held by the partner. Once triggered, the Put Right and the Call Right do not expire, even upon an individual partner's death, and contain no mandatory redemption feature. The purchase price of the partner's limited partnership interest upon the exercise of either the Put Right or the Call Right is calculated per the terms of the

respective agreements. The Company accounted for the amendment of its limited partnership agreements as an extinguishment of the outstanding Seller Entity Interests, as defined in Footnote 5, classified as liabilities through the issuance of new Seller Entity Interests classified in temporary equity. Pursuant to Accounting Standards Codification (“ASC”) 470-50-40-2, the Company removed the outstanding liability-classified Seller Entity Interests at their carrying amounts, recognized the new temporary-equity-classified Seller Entity Interests at their fair value, and recorded no gain or loss on extinguishment, as management believes the redemption value (i.e. the carrying amount) and fair value are the same. In summary, the redemption values of the mandatorily redeemable non-controlling interest (previously classified as liabilities) were reclassified as redeemable non-controlling interest (temporary equity) at fair value on the December 31, 2017 consolidated balance sheet. The remaining balance of \$327,000 in the line item – Mandatorily redeemable non-controlling interests – relates to one limited partnership agreement that was not amended, as the non-controlling interest was purchased by the Company in January 2018. See Footnote 5 - Mandatorily redeemable non-controlling interests – and Footnote 6 - Redeemable non-controlling interests – for further discussion.

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Wholly-Owned Facilities

For Wholly-Owned Facilities with profit sharing arrangements, an appropriate accrual is recorded for the amount of profit sharing due to the profit sharing therapists. The amount is expensed as compensation and included in operating costs – salaries and related costs. The respective liability is included in current liabilities – accrued expenses on the balance sheets.

Significant Accounting Policies

Cash Equivalents

The Company maintains its cash and cash equivalents at financial institutions. The Company considers all highly liquid investments with a maturity of three months or less when purchased to be cash equivalents. The combined account balances at several institutions typically exceed Federal Deposit Insurance Corporation (“FDIC”) insurance coverage and, as a result, there is a concentration of credit risk related on deposits in excess of FDIC insurance coverage. Management believes that the risk is not significant.

Long-Lived Assets

Fixed assets are stated at cost. Depreciation is computed on the straight-line method over the estimated useful lives of the assets. Estimated useful lives for furniture and equipment range from three to eight years and for purchased software from three to seven years. Leasehold improvements are amortized over the shorter of the lease term or estimated useful lives of the assets, which is generally three to five years.

Impairment of Long-Lived Assets and Long-Lived Assets to Be Disposed Of

The Company reviews property and equipment and intangible assets with finite lives for impairment upon the occurrence of certain events or circumstances which indicate that the amounts may be impaired. Assets to be disposed of are reported at the lower of the carrying amount or fair value less costs to sell.

Goodwill

Goodwill represents the excess of the amount paid and fair value of the non-controlling interests over the fair value of the acquired business assets, which include certain identifiable intangible assets. Historically, goodwill has been derived from acquisitions and, prior to 2009, from the purchase of some or all of a particular local management’s equity interest in an existing clinic. Effective January 1, 2009, if the purchase price of a non-controlling interest by the Company exceeds or is less than the book value at the time of purchase, any excess or shortfall is recognized as an adjustment to additional paid-in capital.

The fair value of goodwill and other identifiable intangible assets with indefinite lives are tested for impairment annually and upon the occurrence of certain events, and are written down to fair value if considered impaired. The Company evaluates goodwill for impairment on at least an annual basis (in its third quarter) by comparing the fair value of its reporting units to the carrying value of each reporting unit including related goodwill. The Company evaluates indefinite lived tradenames using the relief from royalty method in conjunction with its annual goodwill impairment test. The Company operates a business which is made up of various clinics within partnerships. The partnerships are components of regions and are aggregated to the operating segment level for the purpose of determining the Company’s reporting units when performing its annual goodwill impairment test. In the third quarter of 2018, there were six regions. In addition to the six regions, during 2018, the impairment test included a separate analysis for the industrial injury prevention business, a separate reporting unit.





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An impairment loss generally would be recognized when the carrying amount of the net assets of a reporting unit, inclusive of goodwill and other identifiable intangible assets, exceeds the estimated fair value of the reporting unit. The estimated fair value of a reporting unit is determined using two factors: (i) earnings prior to taxes, depreciation and amortization for the reporting unit multiplied by a price/earnings ratio used in the industry and (ii) a discounted cash flow analysis. A weight is assigned to each factor and the sum of each weight times the factor is considered the estimated fair value. For 2018, the factors (i.e., price/earnings ratio, discount rate and residual capitalization rate) were updated to reflect current market conditions. The evaluation of goodwill in 2018 and 2017 did not result in any goodwill amounts that were deemed impaired.

The Company has not identified any triggering events occurring after the testing date that would impact the impairment testing results obtained. The Company will continue to monitor for any triggering events or other indicators of impairment.

### Redeemable Non-Controlling Interests

The non-controlling interests that are reflected as redeemable non-controlling interests in the consolidated financial statements consist of those that the owners and the Company have certain redemption rights, whether currently exercisable or not, and which currently, or in the future, require that the Company purchase or the owner sell the non-controlling interest held by the owner, if certain conditions are met. The purchase price is derived at a predetermined formula based on a multiple of trailing twelve months earnings performance as defined in the respective limited partnership agreements. The redemption rights can be triggered by the owner or the Company at such time as both of the following events have occurred: 1) termination of the owner's employment, regardless of the reason for such termination, and 2) the passage of specified number of years after the closing of the transaction, typically three to five years, as defined in the limited partnership agreement. The redemption rights are not automatic or mandatory (even upon death) and require either the owner or the Company to exercise its rights when the conditions triggering the redemption rights have been satisfied.

On the date the Company acquires a controlling interest in a partnership, and the limited partnership agreement for such partnership contains redemption rights not under the control of the Company, the fair value of the non-controlling interest is recorded in the consolidated balance sheet under the caption – Redeemable non-controlling interests. Then, in each reporting period thereafter until it is purchased by the Company, the redeemable non-controlling interest is adjusted to the greater of its then current redemption value or initial value, based on the predetermined formula defined in the respective limited partnership agreement. As a result, the value of the non-controlling interest is not adjusted below its initial value. The Company records any adjustment in the redemption value, net of tax, directly to retained earnings and are not reflected in the consolidated statements of income. Although the adjustments are not reflected in the consolidated statements of income, current accounting rules require that the Company reflects the adjustments, net of tax, in the earnings per share calculation. The amount of net income attributable to redeemable non-controlling interest owners is included in consolidated net income on the face of the consolidated statements of income. Management believes the redemption value (i.e. the carrying amount) and fair value are the same.

### Non-Controlling Interests

The Company recognizes non-controlling interests, in which the Company has no obligation but the right to purchase the non-controlling interests, as equity in the consolidated financial statements separate from the parent entity's equity. The amount of net income attributable to non-controlling interests is included in consolidated net income on the face of the statements of net income. Changes in a parent entity's ownership interest in a subsidiary that do not result in deconsolidation are treated as equity transactions if the parent entity retains its controlling financial interest. The Company recognizes a gain or loss in net income when a subsidiary is deconsolidated. Such gain or loss is measured using the fair value of the non-controlling equity investment on the deconsolidation date.

When the purchase price of a non-controlling interest by the Company exceeds the book value at the time of purchase, any excess or shortfall is recognized as an adjustment to additional paid-in capital. Additionally, operating losses are allocated to non-controlling interests even when such allocation creates a deficit balance for the non-controlling interest partner.

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### Revenue Recognition

Revenues are recognized at the point in time in which services are rendered. See Footnote 3 for further discussion of revenue recognition.

### Allowance for Doubtful Accounts

The Company determines allowances for doubtful accounts based on the specific agings and payor classifications at each clinic. The provision for doubtful accounts is included in operating costs in the statements of net income. Net accounts receivable, which are stated at the historical carrying amount net of contractual allowances, write-offs and allowance for doubtful accounts, includes only those amounts the Company estimates to be collectible.

### Income Taxes

Income taxes are accounted for under the asset and liability method. Deferred tax assets and liabilities are recognized for the future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases and operating loss and tax credit carryforwards. Deferred tax assets and liabilities are measured using enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. The effect on deferred tax assets and liabilities of a change in tax rates is recognized in income in the period that includes the enactment date.

The Company recognizes the financial statement benefit of a tax position only after determining that the relevant tax authority would more likely than not sustain the position following an audit. For tax positions meeting the more-likely-than-not threshold, the amount to be recognized in the financial statements is the largest benefit that has a greater than 50 percent likelihood of being realized upon ultimate settlement with the relevant tax authority.

The Tax Cuts and Jobs Act of 2017 (the "TCJA") was passed by Congress on December 20, 2017 and signed into law by President Trump on December 22, 2017. The TCJA makes significant changes to U.S. corporate income tax laws including a decrease in the corporate income tax rate to 21% effective January 1, 2018.

The Company did not have any accrued interest or penalties associated with any unrecognized tax benefits nor was any interest expense recognized during the nine months ended September 30, 2018. The Company records any interest or penalties, if required, in interest and other expense, as appropriate.

### Fair Value of Financial Instruments

The carrying amounts reported in the balance sheets for cash and cash equivalents, accounts receivable, accounts payable, notes payable and redeemable non-controlling interests approximate their fair values due to the short-term maturity of these financial instruments. The carrying amount under the Amended Credit Agreement approximates its fair value. The interest rate on the Amended Credit Agreement, which is tied to the Eurodollar Rate, is set at various short-term intervals, as detailed in the Amended Credit Agreement.

### Segment Reporting

Operating segments are components of an enterprise for which separate financial information is available that is evaluated regularly by chief operating decision makers in deciding how to allocate resources and in assessing performance. The Company identifies operating segments based on management responsibility and believes it meets the criteria for aggregating its operating segments into a single reporting segment.

### Use of Estimates

In preparing the Company's consolidated financial statements, management makes certain estimates and assumptions, especially in relation to, but not limited to, purchase accounting, goodwill impairment, allowance for receivables, tax provision and contractual allowances, that affect the amounts reported in the consolidated financial statements and related disclosures. Actual results may differ from these estimates.

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### Self-Insurance Program

The Company utilizes a self-insurance plan for its employee group health insurance coverage administered by a third party. Predetermined loss limits have been arranged with the insurance company to minimize the Company's maximum liability and cash outlay. Accrued expenses include the estimated incurred but unreported costs to settle unpaid claims and estimated future claims. Management believes that the current accrued amounts are sufficient to pay claims arising from self-insurance claims incurred through September 30, 2018.

### Restricted Stock

Restricted stock issued to employees and directors is subject to continued employment or continued service on the board, respectively. Generally, restrictions on the stock granted to employees, other than officers, lapse in equal annual installments on the following four anniversaries of the date of grant. For those shares granted to directors, the restrictions will lapse in equal quarterly installments during the first year after the date of grant. For those granted to officers, the restriction will lapse in equal quarterly installments during the four years following the date of grant. Compensation expense for grants of restricted stock is recognized based on the fair value per share on the date of grant amortized over the vesting period. The restricted stock issued is included in basic and diluted shares for the earnings per share computation.

### Recently Adopted Accounting Guidance

In May 2014, March 2016, April 2016, and December 2016, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") 2014-09, Revenue from Contracts with Customers, ASU 2016-08, Revenue from Contracts with Customers, Principal versus Agent Considerations, ASU 2016-10, Revenue from Contracts with Customers, Identifying Performance Obligations and Licensing, ASU 2016-12, Revenue from Contracts with Customers, Narrow Scope Improvements and Practical Expedients, and ASU 2016-20, Technical Corrections and Improvements to Topic 606, Revenue from Contracts with Customer (collectively "the standards"), respectively, which supersede most of the current revenue recognition requirements. The core principle of the new guidance is that an entity should recognize revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. New disclosures about the nature, amount, timing and uncertainty of revenue and cash flows arising from contracts with customers are also required. The original standards were effective for fiscal years beginning after December 15, 2016; however, in July 2015, the FASB approved a one-year deferral of these standards, with a new effective date for fiscal years beginning after December 15, 2017. The standards require the selection of a retrospective or cumulative effect transition method.

The Company implemented the new standards beginning January 1, 2018 using a modified retrospective transition method. Adoption of the new standard did not result in material changes to the presentation of net revenues and bad debt expense in the consolidated statements of income, and the presentation of the amount of income from operations and net income will be unchanged upon adoption of the new standards. The principal change relates to how the new standard requires healthcare providers to estimate the amount of variable consideration to be included in the transaction price up to an amount which is probable that a significant reversal will not occur. The most common forms of variable consideration the Company experiences are amounts for services provided that are ultimately not realizable from a customer. Under the new standards, the Company's estimate for unrealizable amounts will continue to be recognized as a reduction to revenue. The bad debt expense historically reported will not materially change.

### Recently Issued Accounting Guidance

In August 2018, the Securities Exchange Commission ("SEC") issued Final Rule 33-10532, Disclosure Update and Simplification, which amends certain disclosure requirements that were redundant, duplicative, overlapping or

superseded by other SEC disclosure requirements. The amendments generally eliminated or otherwise reduced certain disclosure requirements of various SEC rules and regulations. However, in some cases, the amendments require additional information to be disclosed, including changes in stockholders' equity in interim periods. The rule is effective 30 days after its publication in the Federal Register. The rule was posted on October 4, 2018. On September 25, 2018, the SEC released guidance advising it will not object to a registrant adopting the requirement to include changes in stockholders' equity in the Form 10-Q for the first quarter beginning after the effective date of the rule. The Company is currently assessing the impact that this standard will have on its consolidated financial statements upon adoption and expects to adopt the guidance in its Form 10-Q for the period ended March 31, 2019.

In January 2017, the FASB issued ASU 2017-04, Simplifying the Test for Goodwill Impairment (Topic 350), which eliminates the requirement to calculate the implied fair value of goodwill to measure a goodwill impairment change. ASU 2017-04 is effective prospectively for fiscal years, and the interim periods within those years, beginning after December 15, 2019. The Company does not expect adoption of this ASU to have a material impact.

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In June 2016, the FASB issued ASU 2016-13, Financial Instruments – Credit Losses, which added a new impairment model (known as the current expected credit loss (CECL) model) that is based on expected losses rather than incurred losses. Under the new guidance, an entity recognizes as an allowance its estimate of expected credit losses. The CECL model applies to most debt instruments, including trade receivables. The CECL model does not have a minimum threshold for recognition of impairment losses and entities will need to measure expected credit losses on assets that have a low risk of loss. These changes become effective for the Company on January 1, 2020. Management is currently evaluating the potential impact of these changes on the Consolidated Financial Statements.

In February 2016, the FASB issued amended accounting guidance (ASU 2016-02, Leases) which replaced most existing lease accounting guidance under U. S. generally accepted accounting principles. Among other changes, the amended guidance requires that a right-to-use asset, which is an asset that represents the lessee's right to use, and a lease liability, which is a lessee's obligation to make lease payments arising for a lease measured on a discounted basis, be recognized on the balance sheet by lessees for those leases with a term of greater than 12 months. The amended guidance is effective for reporting periods beginning after December 15, 2018 however, early adoption is permitted. Entities can use to use a modified retrospective approach for leases that exist or are entered into after the beginning of the earliest comparative period in the financial statements or recognize the cumulative effect of applying the new standard as an adjustment to the opening balance of retained earnings.

Since the Company leases all but one of its clinic facilities, upon adoption, the Company will recognize significant assets and liabilities on the consolidated balance sheets as a result of the operating lease obligations of the Company. Operating lease expense will continue to be recognized as rent expense on a straight-line basis over the respective lease terms in the consolidated statements of income.

The Company will implement the new standard beginning January 1, 2019, and expects to elect certain of the practical expedients permitted, including the expedient that permits the Company to retain its existing lease assessment and classification. The Company also expects to elect the transition method in ASU 2018-11 which allows the Company to forego any prior year comparisons. Instead the Company will recognize a cumulative effect adjustment, which is expected to be immaterial, to the opening balance of retained earnings at the adoption date. The Company's implementation efforts are focused on populating and verifying the data in a lease accounting software package and developing internal controls in order to account for its leases under the new standard.

### Subsequent Event

The Company has evaluated events occurring after the balance sheet date for possible disclosure as a subsequent event through the date that these consolidated financial statements were issued. No disclosures were required.

## 2. ACQUISITIONS OF BUSINESSES

On February 28, 2018, the Company purchased the assets and business of two physical therapy clinics, for an aggregate purchase price of \$760,000 in cash and \$150,000 in seller note that is payable, plus accrued interest, on August 31, 2019.

On April 30, 2018, the Company purchased a 65% interest in the assets and business of an industrial injury prevention services company, for an aggregate purchase price of \$8.6 million in cash and \$400,000 in seller note that is payable, plus accrued interest, on April 30, 2019. An initial industrial injury prevention business was acquired in March 2017 and, on April 30, 2018, the Company made the second acquisition, with the two businesses then combined. After the combination, the Company owns a 59.45% interest in the combined business.

On August 31, 2018, the Company acquired a 70% interest in a four-clinic physical therapy practice. The purchase price for the 70% interest was \$7.3 million in cash and \$400,000 in a seller note that is payable in two principal



installments totaling \$200,000 each, plus accrued interest, in August 2019 and August 2020.

The purchase price for these 2018 acquisitions has been preliminarily allocated as follows (in thousands):

|   |          |
|---|----------|
| Cash paid, net of cash acquired   | \$16,303 |
| Seller notes  | 950      |
| Total consideration   | \$17,253 |
| Estimated fair value of net tangible assets acquired:                                       |          |
| Total current assets  | \$1,691  |
| Total non-current assets  | 29       |
| Total liabilities   | (247 )   |
| Net tangible assets acquired  | \$1,473  |
| Referral relationships  | 1,879    |
| Non-compete   | 386      |
| Tradename   | 2,172    |
| Goodwill  | 19,488   |
| Fair value of non-controlling interest (classified as redeemable non-controlling interests) | (8,145 ) |
|   | \$17,253 |

On January 1, 2017, the Company acquired a 70% interest in a seventeen-clinic physical therapy practice. The purchase price for the 70% interest was \$10.7 million in cash and \$0.5 million in a seller note that was payable in two principal installments totaling \$250,000 each, plus accrued interest. The first installment was paid in January 2018 and the second installment is due in January 2019.

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On May 31, 2017, the Company acquired a 70% interest in a four-clinic physical therapy practice. The purchase price for the 70% interest was \$2.3 million in cash and \$250,000 in a seller note that is payable in two principal installments totaling \$125,000 each, plus accrued interest. The first installment was paid in May 2018 and the second installment is due in May 2019.

On June 30, 2017, the Company acquired a 60% interest in a nine-clinic physical therapy practice. The purchase price for the 60% interest was \$15.8 million in cash and \$0.5 million in a seller note that is payable in two principal installments totaling \$250,000 each, plus accrued interest. The first installment was paid in June 2018 and the second installment is due in June 2019.

On October 31, 2017, the Company acquired a 70% interest in a nine-clinic physical therapy practice and two physical therapy management contracts with third party providers. The purchase price for the 70% interest was \$4.0 million in cash and \$0.5 million in a seller note that is payable in two principal installments totaling \$250,000 each, plus accrued interest, the first of which was paid in October 2018 and the second is due in October 2019.

In addition to the above, as previously mentioned in March 2017, the Company acquired a 55% interest in a company which is a leading provider of industrial injury prevention services. The purchase price for the 55% interest was \$6.2 million in cash and \$0.4 million in a seller note which was paid in September 2018. Also, in 2017, the Company purchased the assets and business of two physical therapy clinics in separate transactions. One clinic was consolidated with an existing clinic and the other operates as a satellite clinic of one of the existing partnerships.

The purchase price for the 2017 acquisitions has been preliminarily allocated as follows (in thousands):

|  |          |
|--|----------|
| Cash paid, net of cash acquired  | \$36,682 |
| Seller notes   | 2,150    |
| Total consideration  | \$38,832 |
| Estimated fair value of net tangible assets acquired:  |          |
| Total current assets   | \$5,850  |
| Total non-current assets   | 1,434    |
| Total liabilities  | (2,974 ) |
| Net tangible assets acquired   | \$4,310  |
| Referral relationships   | 4,612    |
| Non-compete  | 736      |
| Tradename  | 6,228    |
| Goodwill   | 47,111   |
| Fair value of non-controlling interest (classified as redeemable non-controlling interests)                        | (13,883) |
| Fair value of non-controlling interest (originally classified as mandatorily redeemable non-controlling interests) | (10,282) |
|  | \$38,832 |

The purchase prices plus the fair value of the non-controlling interests for the acquisitions in first, second and third quarter of 2017 were allocated to the fair value of the assets acquired, inclusive of identifiable intangible assets, i.e. trade names, referral relationships and non-compete agreements, and liabilities assumed based on the fair values at the acquisition date, with the amount exceeding the fair values being recorded as goodwill are finalized. For the acquisitions occurring on or after October 1, 2017, the Company is in the process of completing its formal valuation analysis to identify and determine the fair value of tangible and identifiable intangible assets acquired and the liabilities assumed. Thus, the final allocation of the purchase price may differ from the preliminary estimates used at September 30, 2018 based on additional information obtained and completion of the valuation of the identifiable intangible assets. Changes in the estimated valuation of the tangible assets acquired, the completion of the valuation of identifiable intangible assets and the completion by the Company of the identification of any unrecorded

pre-acquisition contingencies, where the liability is probable and the amount can be reasonably estimated, will likely result in adjustments to goodwill.

For the acquisitions in 2017 and 2018, the values assigned to the referral relationships and non-compete agreements are being amortized to expense equally over the respective estimated lives. For referral relationships, the range of the estimated lives was 7½ to 12 years, and for non-compete agreements the estimated lives were five to six years. The values assigned to tradenames are tested annually for impairment.

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For the 2017 and 2018 acquisitions, total current assets primarily represent accounts receivable. Total non-current assets are fixed assets, primarily equipment, used in the practices.

The results of operations of the acquired clinics have been included in the Company's consolidated financial statements since the date of their respective acquisition.

The consideration paid for each of the acquisitions was derived through arm's length negotiations. Funding for the cash portions was derived from proceeds from the Company's revolving credit facility. The results of operations of the acquisitions have been included in the Company's consolidated financial statements since their respective date of acquisition. Unaudited proforma consolidated financial information for the acquisitions in 2018, and 2017 acquisitions have not been included as the results, individually and in the aggregate, were not material to current operations.

### 3. REVENUE RECOGNITION

#### Categories

Revenues are recognized at the point in time in which services are rendered. Net patient revenues (patient revenues less estimated contractual adjustments) are reported at the estimated net realizable amounts from third-party payors, patients and others for services rendered. The Company has agreements with third-party payors that provide for payments to the Company at amounts different from its established rates. The allowance for estimated contractual adjustments is based on terms of payor contracts and historical collection and write-off experience.

Management contract revenues, which are included in other revenues in the consolidated statements of net income, are derived from contractual arrangements whereby the Company manages a clinic owned by a third party. The Company does not have any ownership interest in these clinics. Typically, revenues are determined based on the number of visits conducted at the clinic and recognized at the point in time when services are performed. Costs, typically salaries for the Company's employees, are recorded when incurred.

Revenues from the industrial injury prevention business, which are also included in other revenues in the consolidated statements of net income, are derived from onsite services provided to clients' employees including injury prevention, rehabilitation, ergonomic assessments and performance optimization. Revenues are determined based on the number of hours and respective rate for services provided.

Additionally, other revenues include services provided on-site, such as schools and industrial worksites, for physical or occupational therapy services, and athletic trainers and gym membership fees. Contract terms and rates are agreed to in advance between the Company and the third parties. Services are typically performed over the contract period and revenue is recorded at the point of service. If the services are paid in advance, revenue is deferred over the period of the agreement and recognized at the point in time when the services are performed.

The following table details the revenue related to the various categories:

|  | Three Months Ended |                    | Nine Months Ended |                    |
|--|--------------------|--------------------|-------------------|--------------------|
|  | September          |                    | September         |                    |
|  | 30, 2018           | September 30, 2017 | 30, 2018          | September 30, 2017 |
| Net patient revenues                           | \$ 103,354         | \$ 96,273          | \$ 309,895        | \$ 287,584         |
| Management contract revenues                   | 1,922              | 1,703              | 6,319             | 5,177              |
| Industrial injury prevention services revenues | 7,281              | 4,364              | 18,407            | 10,252             |
| Other revenues                                 | 565                | 692                | 1,941             | 1,835              |
|  | \$ 113,122         | \$ 103,032         | \$ 336,562        | \$ 304,848         |

Net Patient Revenues - Physical / Occupational Therapy Revenue

Net patient revenues consists of revenues for physical therapy and occupational therapy clinics that provide pre-and post-operative care and treatment for orthopedic related disorders, sports-related injuries, preventative care, rehabilitation of injured workers and neurological-related injuries.

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For ASC 606, there is an implied contract between the Company and the patient upon each patient visit. Separate contractual arrangements exist between the Company and third party payors (e.g. insurers, managed care programs, government programs, workers' compensation) which establish the amounts the third parties pay on behalf of the patients for covered services rendered. While these agreements are not considered contracts with the customer, they are used for determining the transaction price for services provided to the patients covered by the third party payors. The payor contracts do not indicate performance obligations of the Company, but indicate reimbursement rates for patients who are covered by those payors when the services are provided. At that time, the Company is obligated to provide services for the reimbursement rates stipulated in the payor contracts. The execution of the contract alone does not indicate a performance obligation. For self-paying customers, the performance obligation exists when the Company provides the services at established rates. The difference between the Company's established rate and the anticipated reimbursement rate is accounted for as an offset to revenue – contractual allowance.

### Contractual Allowances

Contractual allowances result from the differences between the rates charged for services performed and expected reimbursements by both insurance companies and government sponsored healthcare programs for such services. Medicare regulations and the various third party payors and managed care contracts are often complex and may include multiple reimbursement mechanisms payable for the services provided in Company clinics. The Company estimates contractual allowances based on its interpretation of the applicable regulations, payor contracts and historical calculations. Each month the Company estimates its contractual allowance for each clinic based on payor contracts and the historical collection experience of the clinic and applies an appropriate contractual allowance reserve percentage to the gross accounts receivable balances for each payor of the clinic. Based on the Company's historical experience, calculating the contractual allowance reserve percentage at the payor level is sufficient to allow the Company to provide the necessary detail and accuracy with its collectability estimates. However, the services authorized and provided and related reimbursement are subject to interpretation that could result in payments that differ from the Company's estimates. Payor terms are periodically revised necessitating continual review and assessment of the estimates made by management. The Company's billing system does not capture the exact change in its contractual allowance reserve estimate from period to period in order to assess the accuracy of its revenues, and hence, the need for a manual process for determining its contractual allowance reserve. Management regularly compares its cash collections to corresponding net revenues measured both in the aggregate and on a clinic-by-clinic basis. In the aggregate, historically the difference between net revenues and corresponding cash collections has generally reflected a difference within approximately 1% of net revenues. Additionally, analysis of subsequent periods' contractual write-offs on a payor basis reflects a difference within approximately 1% between the actual aggregate contractual reserve percentage as compared to the estimated contractual allowance reserve percentage associated with the same period end balance. As a result, the Company believes that a change in the contractual allowance reserve estimate would not likely be more than 1% at September 30, 2018.

A contract's transaction price is allocated to each distinct performance obligation and recognized when, or as, the performance obligation is satisfied. To determine the transaction price, the Company includes the effects of any variable consideration, such as the probability of collecting that amount. The Company applies established rates to the services provided, and adjusts for the terms of payor contracts, as applicable. These contracted amounts are different from the Company's established rates. The Company has established a "contractual allowance" for this difference. The allowance is based on the terms of payor contracts, historical and current reimbursement information and current experience with the clinic and partners. The Company's established rates less the contractual allowance is the revenue that is recognized in the period in which the service is rendered. This revenue is deemed the transaction price and stated as "Net Patient Revenue" on the Company's consolidated statements of income.

The Company's performance obligations are satisfied at one point in time. After the clinic has provided services and satisfied its obligation to the customer for the reimbursement rates stipulated in the payor contracts (i.e. the transaction price), the Company recognizes the revenue, net of contractual allowances, in the period in which the services are

rendered. The Company recognizes the full amount of revenue and reports the contractual allowances as a contra (or offset) revenue account to report a net revenue number based on the expected collections.

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### Medicare Reimbursement

The Medicare program reimburses outpatient rehabilitation providers based on the Medicare Physician Fee Schedule (“MPFS”). For services provided in 2018, a 0.5% increase has been applied to the fee schedule payment rates; for services provided in 2019, a 0.25% increase will be applied to the fee schedule payment rates, subject to other CMS adjustments for budget neutrality. For services provided in 2020 through 2025, a 0.0% percent update will be applied each year to the fee schedule payment rates, subject to adjustments under Merit Based Incentive Payment System (“MIPS”) and any alternative payment models (“APMs”). Beginning in 2021, payments to individual therapists (Physical/Occupational Therapist in Private Practice) under the fee schedule may be subject to adjustment based on performance in MIPS, which measures performance based on certain metrics in quality and improvement activities.

Under the MIPS requirements, a provider's performance is assessed according to established performance standards and used to determine an adjustment factor that is then applied to the professional's payment for a year. The specifics of the MIPS and APM adjustments begin in 2021 and will be subject to future notice and comment rule-making.

The Budget Control Act of 2011 increased the federal debt ceiling in connection with deficit reductions over the next ten years, and requires automatic reductions in federal spending by approximately \$1.2 trillion. Payments to Medicare providers are subject to these automatic spending reductions, subject to a 2% cap. On April 1, 2013, a 2% reduction to Medicare payments was implemented. The Bipartisan Budget Act of 2015, enacted on November 2, 2015, extended the 2% reductions to Medicare payments through fiscal year 2025. The Bipartisan Budget Act of 2018, enacted on February 9, 2018, extended the 2% reductions to Medicare payments through fiscal year 2027.

Historically, the total amount paid by Medicare in any one year for outpatient physical therapy, occupational therapy, and/or speech-language pathology services provided to any Medicare beneficiary was subject to an annual dollar limit (i.e., the “Therapy Cap” or “Limit”). For 2017, the annual Limit on outpatient therapy services was \$1,980 for combined Physical Therapy and Speech Language Pathology services and \$1,980 for Occupational Therapy services. As a result of Bipartisan Budget Act of 2018, the Therapy Caps have been eliminated, effective as of January 1, 2018.

Under the Middle Class Tax Relief and Job Creation Act of 2012 (“MCTRA”), since October 1, 2012, patients who met or exceeded \$3,700 in therapy expenditures during a calendar year have been subject to a manual medical review to determine whether applicable payment criteria are satisfied. The \$3,700 threshold is applied to Physical Therapy and Speech Language Pathology Services; a separate \$3,700 threshold is applied to the Occupational Therapy. The Medicare Access and CHIP Reauthorization Act of 2015 (“MACRA”) directed Centers for Medicare and Medicaid Services (“CMS”) to modify the manual medical review process such that those reviews will no longer apply to all claims exceeding the \$3,700 threshold and instead will be determined on a targeted basis based on a variety of factors that CMS considers appropriate. The Bipartisan Budget Act of 2018 extends the targeted medical review indefinitely, but reduces the threshold to \$3,000 through December 31, 2027. For 2028, the threshold amount will be increased by the percentage increase in the Medicare Economic Index (“MEI”) for 2028 and in subsequent years the threshold amount will increase based on the corresponding percentage increase in the MEI for such subsequent year.

CMS adopted a multiple procedure payment reduction (“MPPR”) for therapy services in the final update to the MPFS for calendar year 2011. The MPPR applied to all outpatient therapy services paid under Medicare Part B — occupational therapy, physical therapy and speech-language pathology. Under the policy, the Medicare program pays 100% of the practice expense component of the Relative Value Unit (“RVU”) for the therapy procedure with the highest practice expense RVU, then reduces the payment for the practice expense component for the second and subsequent therapy procedures or units of service furnished during the same day for the same patient, regardless of whether those therapy services are furnished in separate sessions. Since 2013, the practice expense component for the second and subsequent therapy service furnished during the same day for the same patient was reduced by 50%. In addition, the MCTRA directed CMS to implement a claims-based data collection program to gather additional data on patient function during the course of therapy in order to better understand patient conditions and outcomes. All practice settings that



provide outpatient therapy services are required to include this data on the claim form. Since 2013, therapists have been required to report new codes and modifiers on the claim form that reflect a patient's functional limitations and goals at initial evaluation, periodically throughout care, and at discharge. Reporting of these functional limitation codes and modifiers are required on the claim for payment.

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Medicare claims for outpatient therapy services furnished in whole or in part by therapist assistants on or after January 1, 2022 must include a new modifier indicating the service was furnished by a therapist assistant. CMS is required to establish a modifier to indicate services provided in whole or in part by a therapist assistant by January 1, 2019, and then submitted claims must report using the new modifier starting January 1, 2020. Outpatient therapy services furnished on or after January 1, 2022 in whole or in part by a therapist assistant will be paid at an amount equal to 85% of the payment amount otherwise applicable for the service.

Statutes, regulations, and payment rules governing the delivery of therapy services to Medicare beneficiaries are complex and subject to interpretation. We believe that we are in compliance, in all material respects, with all applicable laws and regulations and are not aware of any pending or threatened investigations involving allegations of potential wrongdoing that would have a material effect on the Company's financial statements as of September 30, 2018. Compliance with such laws and regulations can be subject to future government review and interpretation, as well as significant regulatory action including fines, penalties, and exclusion from the Medicare program. For nine months ended September 30, 2018 and 2017, net patient revenue from Medicare were approximately \$76.6 million and \$68.5 million, respectively.

**4. EARNINGS PER SHARE**

The following tables provide a detail of the basic and diluted earnings per share computation. In accordance with current accounting guidance, the revaluation of redeemable non-controlling interest (see Footnote 6), net of tax, charged directly to retained earnings is included in the earnings per basic and diluted share calculation.

|  | Three Months Ended September |          | Nine Months Ended September |           |
|--|------------------------------|----------|-----------------------------|-----------|
|  | 30,                          | 2017     | 30,                         | 2017      |
|  | 2018                         |          | 2018                        |           |
| Computation of earnings per share - USPH shareholders      |                              |          |                             |           |
| Net income attributable to USPH shareholders               | \$ 8,102                     | \$ 5,150 | \$ 24,465                   | \$ 14,907 |
| Charges to retained earnings:                              |                              |          |                             |           |
| Revaluation of redeemable non-controlling interest         | \$ (8,680 )                  | \$ -     | (18,105 )                   | -         |
| Tax effect at statutory rate (federal and state) of 26.25% | 2,279                        | -        | 4,753                       | -         |
|  | \$ 1,701                     | \$ 5,150 | \$ 11,113                   | \$ 14,907 |
| Basic and diluted per share                                | \$ 0.13                      | \$ 0.41  | \$ 0.88                     | \$ 1.19   |
| Shares used in computation:                                |                              |          |                             |           |
| Basic and diluted  | 12,685                       | 12,581   | 12,660                      | 12,563    |

**5. MANDATORILY REDEEMABLE NON-CONTROLLING INTERESTS**

Prior to the second quarter of 2017, when the Company acquired a majority interest (the "Acquisition") in a physical therapy clinic business (referred to as "Therapy Practice"), these Acquisitions occurred in a series of steps which are described below.

- Prior to the Acquisition, the Therapy Practice exists as a separate legal entity (the "Seller Entity"). The Seller Entity is owned by one or more individuals (the "Selling Shareholders") most of whom are physical therapists that work in the Therapy Practice and provide physical therapy services to patients.
- In conjunction with the Acquisition, the Seller Entity contributes the Therapy Practice into a newly-formed limited partnership ("NewCo"), in exchange for one hundred percent (100%) of the limited and general partnership interests

in NewCo. Therefore, in this step, NewCo becomes a wholly-owned subsidiary of the Seller Entity.

3. The Company enters into an agreement (the "Purchase Agreement") to acquire from the Seller Entity a majority (ranges from 50% to 90%) of the limited partnership interest and, in all cases, 100% of the general partnership interest in NewCo. The Company does not purchase 100% of the limited partnership interest because the Selling Shareholders, through the Seller Entity, want to maintain an ownership percentage. The consideration for the Acquisition is primarily payable in the form of cash at closing and a small two-year note in lieu of an escrow (the "Purchase Price"). The Purchase Agreement does not contain any future earn-out or other contingent consideration that is payable to the Seller Entity or the Selling Shareholders.

4. The Company and the Seller Entity also execute a partnership agreement (the "Partnership Agreement") for NewCo that sets forth the rights and obligations of the limited and general partners of NewCo. After the Acquisition, the Company is the general partner of NewCo.

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5. As noted above, the Company does not purchase 100% of the limited partnership interests in NewCo and the Seller Entity retains a portion of the limited partnership interest in NewCo (“Seller Entity Interest”).
- In most cases, some or all of the Selling Shareholders enter into an employment agreement (the “Employment Agreement”) with NewCo with an initial term that ranges from three to five years (the “Employment Term”), with automatic one-year renewals, unless employment is terminated prior to the end of the Employment Term. As a result, a Selling Shareholder becomes an employee (“Employed Selling Shareholder”) of NewCo. The employment of
6. an Employed Selling Shareholder can be terminated by the Employed Selling Shareholder or NewCo, with or without cause, at any time. In a few situations, a Selling Shareholder does not become employed by NewCo and is not involved with NewCo following the closing in those situations, such Selling Shareholders sell their entire ownership interest in the Seller Entity as of the closing of the Acquisition.
- The compensation of each Employed Selling Shareholder is specified in the Employment Agreement and is
7. customary and commensurate with his or her responsibilities based on other employees in similar capacities within NewCo, the Company and the industry.
- The Company and the Selling Shareholder (including both Employed Selling Shareholders and Selling Shareholders not employed by NewCo) execute a non-compete agreement (the “Non- Compete Agreement”) which restricts the
8. Selling Shareholder from engaging in competing business activities for a specified period of time (the “Non-Compete Term”). A Non-Compete Agreement is executed with the Selling Shareholders in all cases. That is, even if the Selling Shareholder does not become an Employed Selling Shareholder, the Selling Shareholder is restricted from engaging in a competing business during the Non-Compete Term.
9. The Non-Compete Term commences as of the date of the Acquisition and expires on the later of:
- a. Two years after the date an Employed Selling Shareholders’ employment is terminated (if the Selling Shareholder becomes an Employed Selling Shareholder) or
- b. Five to six years from the date of the Acquisition, as defined in the Non-Compete Agreement, regardless of whether the Selling Shareholder is employed by NewCo.
- The Non-Compete Agreement applies to a restricted region which is defined as a 15-mile radius from the Therapy Practice. That is, an Employed Selling Shareholder is permitted to engage in competing businesses or activities
10. outside the 15-mile radius (after such Employed Selling Shareholder no longer is employed by NewCo) and a Selling Shareholder who is not employed by NewCo immediately is permitted to engage in the competing business or activities outside the 15-mile radius.
- The Partnership Agreement contains provisions for the redemption of the Seller Entity Interest, either at the option
11. of the Company (the “Call Option”) or on a required basis (the “Required Redemption”):
- a. Required Redemption
- Once the Required Redemption is triggered, the Company is obligated to purchase from the Seller Entity and the Seller Entity is obligated to sell to the Company, the allocable portion of the Seller Entity Interest based on the
- i. terminated Selling Shareholder’s pro rata ownership interest in the Seller Entity (the “Allocable Portion”). Required Redemption is triggered when both of the following events have occurred:
1. Termination of an Employed Selling Shareholder’s employment with NewCo, regardless of the reason for such termination, and
2. The expiration of an agreed upon period of time, typically three to five years, as set forth in the relevant Partnership Agreement (the “Holding Period”).
- ii. In the event an Employed Selling Shareholder’s employment terminates prior to the expiration of the Holding Period, the Required Redemption would occur only upon expiration of the Holding Period.
- b. Call Option
- In the event that an Employed Selling Shareholder’s employment terminates prior to expiration of the Holding
- i. Period, the Company has the contractual right, but not the obligation, to acquire the Employed Selling Shareholder’s Allocable Portion of the Seller Entity Interest from the Seller Entity through exercise of the Call Option.
- c. For the Required Redemption and the Call Option, the purchase price is derived from a formula based on a specified multiple of NewCo’s trailing twelve months of earnings before interest, taxes, depreciation, amortization, and the Company’s internal management fee, plus an Allocable Portion of any undistributed earnings of NewCo (the

“Redemption Amount”). NewCo’s earnings are distributed monthly based on available cash within NewCo therefore, the undistributed earnings amount is small, if any.

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d. The Purchase Price for the initial equity interest purchased by the Company is also based on the same specified multiple of the trailing twelve-month earnings that is used in the Required Redemption noted above.

e. Although, the Required Redemption and the Call Option do not have an expiration date, the Seller Entity Interest eventually will be purchased by the Company.

The Required Redemption and the Call Option never apply to Selling Shareholders who do not become employed by f. NewCo, since the Company requires that such Selling Shareholders sell their entire ownership interest in the Seller Entity at the closing of the Acquisition.

An Employed Selling Shareholder's ownership of his or her equity interest in the Seller Entity predates the Acquisition and the Company's purchase of its partnership interest in NewCo. The Employment Agreement and the Non-Compete Agreement do not contain any provision to escrow or "claw back" the equity interest in the Seller Entity held by such Employed Selling Shareholder, nor the Seller Entity Interest in NewCo, in the event of a breach of the employment or non-compete terms. More specifically, even if the Employed Selling Shareholder is 12. terminated for "cause" by NewCo, such Employed Selling Shareholder does not forfeit his or her right to his or her full equity interest in the Seller Entity and the Seller Entity does not forfeit its right to any portion of the Seller Entity Interest. The Company's only recourse against the Employed Selling Shareholder for breach of either the Employment Agreement or the Non-Compete Agreement is to seek damages and other legal remedies under such agreements. There are no conditions in any of the arrangements with an Employed Selling Shareholder that would result in a forfeiture of the equity interest held in the Seller Entity or of the Seller Entity Interest.

As previously mentioned, due to the amendments that were made to partnerships agreements effective December 31, 2017, the Call Option and Required Redemption provisions described in number 11 of this Footnote 5 have been modified to be consistent with the provisions described in Footnote 6 below. As a result, the redemption values of the mandatorily redeemable non-controlling interest (previously classified as liabilities) were reclassified as redeemable non-controlling interest (temporary equity) at fair value on the December 31, 2017 consolidated balance sheet. For 2017, the earnings and liabilities attributable to mandatorily redeemable non-controlling interests were recorded within the consolidated statements of income line item: Interest expense – mandatorily redeemable non-controlling interests – earnings allocable and in the consolidated balance sheet line item: Mandatorily redeemable non-controlling interests.

## 6. REDEEMABLE NON-CONTROLLING INTERESTS

When the Company acquires a majority interest in a Therapy Practice, those Acquisitions occur in a series of steps as described in numbers 1 through 10 of Footnote 5 – Mandatorily Redeemable Non-Controlling Interests. For the Acquisitions that occurred after the first quarter of 2017, and for the acquisitions that occurred during and prior to the first quarter of 2017 but for which the partnership agreements were amended, the applicable Partnership Agreement contains provisions for the redemption of the Seller Entity Interest, either at the option of the Company (the "Call Right") or at the option of the Seller Entity (the "Put Right") as follows:

### 1. Put Right

In the event that any Selling Shareholder's employment is terminated involuntarily by the Company without "Cause" pursuant to Section 7(d) of such Employed Selling Shareholder's Employment Agreement prior to the third to fifth a. anniversary, as applicable, of the Closing Date, the Seller Entity thereafter shall have an irrevocable right to cause the Company to purchase from Seller Entity the Allocable Portion at the purchase price described in "number 3" below.

In the event that any Employed Selling Shareholder is not employed by NewCo as of the fifth anniversary of the Closing Date and the Company has not exercised its Call Right with respect to the such Employed Selling b. Shareholder's Allocable Portion, Seller Entity thereafter shall have the Put Right to cause the Company to purchase from Seller Entity the Allocable Portion at the purchase price described in "number 3" below.

c. In the event that any Employed Selling Shareholder's employment with NewCo is terminated for any reason on or after the fifth anniversary of the Closing Date, the Seller Entity shall have the Put Right, and upon the exercise of the Put Right, such Employed Selling Shareholder's Allocable Portion shall be redeemed by the Company at the

purchase price described in “number 3” below.

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## 2. Call Right

If any Selling Shareholder's employment by NewCo is terminated (i) pursuant to a voluntary termination by the Employed Selling Shareholder or (ii) by NewCo with "Cause" (as defined in the Employed Selling Shareholder's a. Employment Agreement), prior to the fifth anniversary of the Closing Date, the Company thereafter shall have an irrevocable right to purchase from Seller Entity such Employed Selling Shareholder's Allocable Portion, in each case at the purchase price described in "number 3" below.

- b. In the event that any Employed Selling Shareholder's employment with NewCo is terminated for any reason on or after the fifth anniversary of the Closing Date, the Company shall have the Call Right, and upon the exercise of the Call Right, such Employed Selling Shareholder's Allocable Portion shall be redeemed by the Company at the purchase price described in "number 3" below.

For the Put Right and the Call Right, the purchase price is derived from a formula based on a specified multiple of NewCo's trailing twelve months of earnings before interest, taxes, depreciation, amortization, and the Company's 3. internal management fee, plus the Allocable Portion of any undistributed earnings of NewCo (the "Redemption Amount"). NewCo's earnings are distributed monthly based on available cash within NewCo therefore, the undistributed earnings amount is small, if any.

4. The Purchase Price for the initial equity interest purchased by the Company is also based on the same specified multiple of the trailing twelve-month earnings that is used in the Put Right and the Call Right noted above.

5. The Put Right and the Call Right do not have an expiration date, but the Seller Entity Interest is not required to be purchased by the Company or sold by the Seller Entity.

6. The Put Right and the Call Right never apply to Selling Shareholders who do not become employed by NewCo, since the Company requires that such Selling Shareholders sell their entire ownership interest in the Seller Entity at the closing of the Acquisition.

An Employed Selling Shareholder's ownership of his or her equity interest in the Seller Entity predates the Acquisition and the Company's purchase of its partnership interest in NewCo. The Employment Agreement and the Non-Compete Agreement do not contain any provision to escrow or "claw back" the equity interest in the Seller Entity held by such Employed Selling Shareholder, nor the Seller Entity Interest in NewCo, in the event of a breach of the employment or non-compete terms. More specifically, even if the Employed Selling Shareholder is terminated for "cause" by NewCo, such Employed Selling Shareholder does not forfeit his or her right to his or her full equity interest in the Seller Entity and the Seller Entity does not forfeit its right to any portion of the Seller Entity Interest. The Company's only recourse against the Employed Selling Shareholder for breach of either the Employment Agreement or the Non-Compete Agreement is to seek damages and other legal remedies under such agreements. There are no conditions in any of the arrangements with an Employed Selling Shareholder that would result in a forfeiture of the equity interest held in the Seller Entity or of the Seller Entity Interest.

For the three and nine months ended September 30, 2018 and 2017, the following table details the changes in the carrying amount of redeemable non-controlling interest (in thousands):

|   | Three Months<br>Ended<br>September 30,<br>2018 | Nine Months<br>Ended<br>September 30,<br>2018 | Three Months<br>Ended<br>September 30,<br>2017 | Nine Months<br>Ended<br>September 30,<br>2017 |
|---|--|---|--|---|
| Beginning balance   | \$ 117,027                                     | \$ 102,572                                    | \$ 11,940                                      | \$ -  |
| Operating results allocated to redeemable non-controlling interest partners | 2,456  | 6,802   | 155  | 155   |
| Distributions to redeemable non-controlling interest partners               | (2,497 )                                       | (6,576 )                                      | (16 )  | (16 )   |
| Changes in the fair value of redeemable non-controlling interest            | 8,681  | 18,106  | -  | -   |



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|                          |            |            |           |           |
|--------------------------|------------|------------|-----------|-----------|
| Purchase of new business | 3,282      | 8,145      | -         | 11,940    |
| Other                    | (43 )      | (143 )     | -         | -         |
| Ending balance           | \$ 128,906 | \$ 128,906 | \$ 12,079 | \$ 12,079 |

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The following table categorizes the carrying amount (fair value) of the redeemable non-controlling interests (in thousands):

|  | September 30,<br>2018 | December 31,<br>2017 |
|--|-----------------------|----------------------|
| Contractual time period has lapsed but holder's employment has not been terminated     | \$ 34,587             | \$ 32,416            |
| Contractual time period has not lapsed and holder's employment has not been terminated | 94,319                | 70,156               |
| Fair value   | \$ 128,906            | \$ 102,572           |

## 7. GOODWILL

The changes in the carrying amount of goodwill consisted of the following (in thousands):

|   | Nine Months<br>Ended<br>September 30,<br>2018 | Year Ended<br>December 31,<br>2017 |
|---|---|------------------------------------|
| Beginning balance   | \$ 271,338                                    | \$ 226,806                         |
| Goodwill acquired during the year   | 19,488  | 44,292                             |
| Goodwill adjustments for purchase price allocation of businesses acquired in prior year | 2,804   | 706                                |
| Goodwill written-off - closed clinic  | -   | (466)                              |
| Ending balance  | \$ 293,630                                    | \$ 271,338                         |

## 8. INTANGIBLE ASSETS, NET

Intangible assets, net as of September 30, 2018 and December 31, 2017 consisted of the following (in thousands):

|  | September 30,<br>2018 | December 31,<br>2017 |
|--|-----------------------|----------------------|
| Tradenames   | \$ 29,631             | \$ 29,673            |
| Referral relationships, net of accumulated amortization of \$8,857 and \$7,209, respectively | 17,771                | 16,811               |
| Non-compete agreements, net of accumulated amortization of \$4,560 and \$4,100, respectively | 1,909                 | 2,470                |
|  | \$ 49,311             | \$ 48,954            |

Tradenames, referral relationships and non-compete agreements are related to the businesses acquired. The value assigned to tradenames has an indefinite life and is tested at least annually for impairment using the relief from royalty method in conjunction with the Company's annual goodwill impairment test. The value assigned to referral relationships is being amortized over their respective estimated useful lives which range from five to sixteen years. Non-compete agreements are amortized over the respective term of the agreements which range from five to six years.

The following table details the amount of amortization expense recorded for intangible assets for the three and nine months ended September 30, 2018 and 2017 (in thousands):

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|                        | Three Months Ended |                    | Nine Months Ended |                    |
|------------------------|--------------------|--------------------|-------------------|--------------------|
|                        | September          |                    | September         |                    |
|                        | 30, 2018           | September 30, 2017 | 30, 2018          | September 30, 2017 |
| Referral relationships | \$ 569             | \$ 527             | 1,648             | 1,466              |
| Non-compete agreements | 172                | 231                | 460               | 632                |
|                        | \$ 741             | \$ 758             | \$ 2,108          | \$ 2,098           |

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Based on the balance of referral relationships and non-compete agreements as of September 30, 2018, the expected amount to be amortized in 2018 and thereafter by year is as follows (in thousands):

| Referral Relationships |               | Non-Compete Agreements |               |
|------------------------|---------------|------------------------|---------------|
| Years                  | Annual Amount | Years                  | Annual Amount |
| Ending December 31,    |               | Ending December 31,    |               |
| 2018                   | \$ 2,196      | 2018                   | \$ 635        |
| 2019                   | \$ 2,166      | 2019                   | \$ 649        |
| 2020                   | \$ 2,166      | 2020                   | \$ 436        |
| 2021                   | \$ 2,166      | 2021                   | \$ 358        |
| 2022                   | \$ 2,117      | 2022                   | \$ 176        |
| 2023                   | \$ 2,009      | 2023                   | \$ 115        |
| Thereafter             | \$ 6,599      |                        |               |

## 9. ACCRUED EXPENSES

Accrued expenses as of September 30, 2018 and December 31, 2017 consisted of the following (in thousands):

|  | September 30, 2018 | December 31, 2017 |
|--|--------------------|-------------------|
| Salaries and related costs                 | \$ 24,064          | \$ 16,828         |
| Credit balances due to patients and payors | 6,727              | 4,158             |
| Group health insurance claims              | 2,807              | 2,929             |
| Income taxes payable                       | -                  | 2,833             |
| Other                                      | 6,530              | 6,594             |
| Total                                      | \$ 40,128          | \$ 33,342         |

## 10. NOTES PAYABLE AND AMENDED CREDIT AGREEMENT

Amounts outstanding under the Amended Credit Agreement and notes payable as of September 30, 2018 and December 31, 2017 consisted of the following (in thousands):

|  | September 30,<br>2018 | December 31,<br>2017 |
|--|-----------------------|----------------------|
| Credit Agreement average effective interest rate of 4.0% inclusive of unused fee   | \$ 54,000             | \$ 54,000            |
| Various notes payable with \$4,769 plus accrued interest due in the next year, interest accrues in the range of 3.25% through 5.0% per annum | 5,428                 | 6,772                |
|  | 59,428                | 60,772               |
| Less current portion   | (4,769                | ) (4,044             |
| Long term portion  | \$ 54,659             | \$ 56,728            |

Effective December 5, 2013, the Company entered into an Amended and Restated Credit Agreement with a commitment for a \$125.0 million revolving credit facility. This agreement was amended in August 2015, January 2016, March 2017 and November 2017 (hereafter referred to as "Amended Credit Agreement"). The Amended Credit Agreement is unsecured and has loan covenants, including requirements that the Company comply with a consolidated fixed charge coverage ratio and consolidated leverage ratio. Proceeds from the Amended Credit Agreement may be used for working capital, acquisitions, purchases of the Company's common stock, dividend payments to the Company's common stockholders, capital expenditures and other corporate purposes. The pricing grid which is based on the Company's consolidated leverage ratio with the applicable spread over LIBOR ranging from 1.25% to 2.0% or the applicable spread over the Base Rate ranging from 0.1% to 1%. Fees under the Amended Credit

Agreement include an unused commitment fee ranging from 0.25% to 0.3% depending on the Company's consolidated leverage ratio and the amount of funds outstanding under the Amended Credit Agreement.

The January 2016 amendment to the Amended Credit Agreement increased the cash and noncash consideration that the Company could pay with respect to acquisitions permitted under the Amended Credit Agreement to \$50,000,000 for any fiscal year, and increased the amount the Company may pay in cash dividends to its shareholders in an aggregate amount not to exceed \$10,000,000 in any fiscal year. The March 2017 amendment, among other items, increased the amount the Company may pay in cash dividends to its shareholders in an aggregate amount not to exceed \$15,000,000 in any fiscal year. The November 2017 amendment, among other items, adjusted the pricing grid as described above, increased the aggregate amount the Company may pay in cash dividends to its shareholders to an amount not to exceed \$20,000,000 and extended the maturity date to November 30, 2021.

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On September 30, 2018, \$54.0 million was outstanding on the Amended Credit Agreement resulting in \$71.0 million of availability. As of September 30, 2018 and the date of this report, the Company was in compliance with all of the covenants thereunder.

The Company generally enters into various notes payable as a means of financing a portion of its acquisitions and purchases of non-controlling interests. In conjunction with the acquisition of the four clinic practices on August 31, 2018, the Company entered into a note payable in the amount of \$400,000 that is payable in two principal installments of \$200,000 each, plus accrued interest, on August 2019 and August 2020. Interest accrues at the rate of 5.00% per annum. In conjunction with the acquisition of the industrial injury prevention business on April 30, 2018, the Company entered into a note payable in the amount of \$400,000 that is payable in two principal installments of \$200,000 each, plus accrued interest, on April 2019 and 2020. Interest accrues at the rate of 4.75% per annum. In conjunction with the acquisition of the two clinic practices on February 28, 2018, the Company entered into a note payable in the amount of \$150,000, which is payable on August 31, 2019. Interest accrues at the rate of 4.5% per annum and is payable on August 31, 2019. In conjunction with the acquisitions in 2017, the Company entered into notes payable in the aggregate amount of \$2.2 million of which an aggregate principal payment of \$1.3 million is due in 2018 (of which \$1.0 million was paid in the first six months of 2018) and \$0.9 million in 2019. Interest accrues in the range of 3.25% to 4.75% per annum and is payable with each principal installment.

Aggregate annual payments of principal required pursuant to the Amended Credit Agreement and the above notes payable subsequent to September 30, 2018 are as follows (in thousands):

|   |          |
|---|----------|
| During the twelve months ended September 30, 2019 | \$4,769  |
| During the twelve months ended September 30, 2020 | 659      |
| During the twelve months ended September 30, 2021 | -        |
| During the twelve months ended September 30, 2022 | 54,000   |
|   | \$59,428 |

The revolving credit facility (balance at September 30, 2018 of \$54.0 million) matures on November 30, 2021.

## 11. COMMON STOCK

From September 2001 through December 31, 2008, the Board authorized the Company to purchase, in the open market or in privately negotiated transactions, up to 2,250,000 shares of the Company's common stock. In March 2009, the Board authorized the repurchase of up to 10% or approximately 1,200,000 shares of its common stock ("March 2009 Authorization"). The Amended Credit Agreement permits share repurchases of up to \$15,000,000, subject to compliance with covenants. The Company is required to retire shares purchased under the March 2009 Authorization.

Under the March 2009 Authorization, the Company has purchased a total of 859,499 shares. There is no expiration date for the share repurchase program. There are currently an additional estimated 126,475 shares (based on the closing price of \$118.60 on September 30, 2018) that may be purchased from time to time in the open market or private transactions depending on price, availability and the Company's cash position. The Company did not purchase any shares of its common stock during the nine months ended September 30, 2018.

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## Item 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS.

The following is a discussion of our historical consolidated financial condition and results of operations, and should be read in conjunction with (i) our historical consolidated financial statements and accompanying notes thereto included elsewhere in this Quarterly Report on Form 10-Q; (ii) our Annual Report on Form 10-K for the year ended December 31, 2017 filed with the Securities and Exchange Commission (the "SEC") on March 14, 2018; and (iii) our management's discussion and analysis of financial condition and results of operations included in our 2017 Form 10-K. This discussion includes forward-looking statements that are subject to risk and uncertainties. Actual results may differ substantially from the statements we make in this section due to a number of factors that are discussed in "Forward-Looking Statements" herein and "Part I – Item 1A. Risk Factors" of our Annual Report on Form 10-K for the year ended December 31, 2017.

References to "we," "us," "our" and the "Company" shall mean U.S. Physical Therapy, Inc. and its subsidiaries.

## EXECUTIVE SUMMARY

## Our Business

We operate outpatient physical therapy clinics that provide preventive and post-operative care for a variety of orthopedic-related disorders and sports-related injuries, treatment for neurologically-related injuries and rehabilitation of injured workers and also operate an industrial injury prevention business. As of September 30, 2018, we operated 588 clinics in 42 states. We also manage physical therapy facilities for third parties, primarily hospital and physicians, with 26 third-party facilities under management as of September 30, 2018.

In March 2017, we acquired a 55% interest in a company which is a leading provider of industrial injury prevention services. The purchase price for the 55% interest was \$6.2 million in cash and \$0.4 million in a seller note that was paid, principal plus accrued interest, in September 2018. On April 30, 2018, we purchased a 65% interest in the assets and business of another industrial injury prevention services business, for an aggregate purchase price of \$8.6 million in cash and \$400,000 in seller note that is payable, plus accrued interest, on April 30, 2019. The two businesses were then combined. After the combination, the Company owns a 59.45% interest in the combined business.

During the first nine months of 2018 and the year ended 2017, we acquired the following clinic groups:

|                          | Date       | % Interest Acquired | Number of Clinics |
|--------------------------|------------|---------------------|-------------------|
| January 2017 Acquisition | January 1  | 70%                 | 17                |
| May 2017 Acquisition     | May 31     | 70%                 | 4                 |
| June 2017 Acquisition    | June 30    | 60%                 | 9                 |
| October 2017 Acquisition | October 31 | 70%                 | 9                 |
| August 2018 Acquisition  | August 31  | 70%                 | 4                 |

On August 31, 2018 we acquired a 70% interest in a four-clinic physical therapy practice. The purchase price for the 70% interest was \$7.3 million in cash and \$400,000 in a seller note that is payable in two principal installments totaling \$200,000 each, plus accrued interest, in August 2019 and August 2020.

In addition to the above, on February 28, 2018, through one of our majority owned Clinic Partnerships, we acquired two clinic practices for an aggregate purchase price of \$760,000 and \$150,000 in seller note that is payable, plus accrued interest, on August 31, 2019. These practices will operate as satellites of the existing Clinic Partnership.

On January 1, 2017, we acquired a 70% interest in a seventeen-clinic physical therapy practice. The purchase price for the 70% interest was \$10.5 million in cash and \$0.5 million in a seller note that was payable in two principal installments totaling \$250,000 each, plus accrued interest. The first installment was paid in January 2018 and the second installment is due in January 2019.

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On May 31, 2017, we acquired a 70% interest in a four-clinic physical therapy practice. The purchase price for the 70% interest was \$2.0 million in cash and \$250,000 in a seller note that is payable in two principal installments totaling \$125,000 each, plus accrued interest, the first was paid in May 2018 and the second installment is due in May 2019.

On June 30, 2017, we acquired a 60% interest in a nine-clinic physical therapy practice. The purchase price for the 60% interest was \$15.8 million in cash and \$0.5 million in a seller note that is payable in two principal installments totaling \$250,000 each, plus accrued interest, the first was paid in June 2018 and the second is due in June 2019.

On October 31, 2017, we acquired a 70% interest in a nine-clinic physical therapy practice and two physical therapy management contracts with third party providers. The purchase price for the 70% interest was \$3.0 million in cash and \$0.5 million in a seller note that is payable in two principal installments totaling \$250,000 each, plus accrued interest, the first was paid in October 2018 and the second installment is due in October 2019.

In addition to the clinic groups above, during the 2017 year, we purchased the assets and business of two physical therapy clinics in separate transactions. One clinic was consolidated with an existing clinic and the other operates as a satellite clinic of one of the existing partnerships.

## Selected Operating and Financial Data

The following table presents selected operating and financial data that we believe are key indicators of our operating performance.

|   | For the Three Months Ended |                    | For the Nine Months Ended |                    |
|---|----------------------------|--------------------|---------------------------|--------------------|
|   | September 30, 2018         | September 30, 2017 | September 30, 2018        | September 30, 2017 |
| Number of clinics, at the end of period | 588                        | 569                | 588                       | 569                |
| Working Days                            | 63                         | 63                 | 191                       | 191                |
| Average visits per day per clinic       | 26.6                       | 25.6               | 26.4                      | 25.5               |
| Total patient visits                    | 979,875                    | 914,601            | 2,934,515                 | 2,729,855          |
| Net patient revenue per visit           | \$ 105.48                  | \$ 105.26          | \$ 105.60                 | \$ 105.35          |

## RESULTS OF OPERATIONS

## Three Months Ended September 30, 2018 Compared to the Three Months Ended September 30, 2017

For the quarter ended September 30, 2018 (“2018 Third Quarter”), our Operating Results increased 34.9% to \$8.1 million, or \$.64 per diluted share, as compared to \$6.0 million, or \$.48 per diluted share, in the third quarter of 2017 (“2017 Third Quarter”). Operating Results, a non-generally accepted accounting principles (“non-GAAP”) measure, is defined below.

For the 2018 Third Quarter, our net income attributable to our shareholders, in accordance with generally accepted accounting principles (“GAAP”), was \$8.1 million as compared to \$5.2 million for the 2017 Third Quarter. Earnings per diluted share of \$0.13 in the 2018 Third Quarter compares to \$0.41 per diluted share for the 2017 Third Quarter. For 2018, in accordance with current accounting guidance, the revaluation of redeemable non-controlling interest, net of tax, which is charged directly to retained earnings, is included in the earnings per basic and diluted share calculation. See the schedule below for a computation of diluted earnings per share and a reconciliation of net income attributable to our shareholders to Operating Results.

The following tables provide a detail of the basic and diluted earnings per share computation and reconcile net income attributable to our shareholders calculated in accordance with GAAP to Operating Results. We believe providing Operating Results to investors is useful information for comparing our period-to-period results.

For 2018, Operating Results equal net income attributable to our shareholders. Also for 2018, in accordance with current accounting guidance, the revaluation of redeemable non-controlling interest, net of tax, charged directly to retained earnings is included in the earnings per basic and diluted share calculation. For 2017, Operating Results, was defined as net income attributable to common shareholders prior to charge for interest expense – mandatorily redeemable non-controlling interests – change in redemption value and charge for cost related to restatement of financials – legal and accounting, both charges net of tax. Operating Results for the two periods are comparable, however, the calculations differ. Management uses Operating Results, which eliminates this current non-cash item that can be subject to volatility and unusual costs, as one of the principal measures to evaluate and monitor financial performance period over period. Management believes that Operating Results is useful information for investors to use in comparing the Company's period-to-period results as well as for comparing with other similar businesses since most do not have mandatorily redeemable instruments and therefore have different liability and equity structures.

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|   | Three Months Ended September 30, |          |
|---|----------------------------------|----------|
|   | 2018                             | 2017     |
| Computation of earnings per share - USPH shareholders                               |                                  |          |
| Net income attributable to USPH shareholders  | \$ 8,102                         | \$ 5,150 |
| Charges to retained earnings:   |                                  |          |
| Revaluation of redeemable non-controlling interest                                  | \$ (8,680 )                      | \$ -     |
| Tax effect at statutory rate (federal and state) of 26.25%                          | 2,279                            | -        |
|   | \$ 1,701                         | \$ 5,150 |
| Basic and diluted per share   | \$ 0.13                          | \$ 0.41  |
| Adjustments:  |                                  |          |
| Interest expense MRNCI * - change in redemption value                               | -                                | 1,247    |
| Cost related to restatement of financials - legal and accounting                    | -                                | 158      |
| Revaluation of redeemable non-controlling interest                                  | 8,680                            | -        |
| Tax effect at statutory rate (federal and state) of 26.25% and 39.25%, respectively | (2,279 )                         | (551 )   |
| Operating results   | \$ 8,102                         | \$ 6,004 |
| Basic and diluted operating results per share                                       | \$ 0.64                          | \$ 0.48  |
| Shares used in computation:   |                                  |          |
| Basic and diluted   | 12,685                           | 12,581   |

\* Mandatorily redeemable non-controlling interest

## Revenues

Net revenues increased \$10.1 million or 9.8% from \$103.0 million in the 2017 Third Quarter to \$113.1 million in 2018 Third Quarter, primarily due to an increase in net patient revenues from physical therapy operations from both internal growth and acquisitions, an increase in revenue from physical therapy management contracts primarily due to acquired contracts and an increase in the revenue from the industrial injury prevention business from a combination of internal growth plus a recent acquisition. Our first company in the industrial injury prevention business was acquired in March 2017 and, on April 30, 2018, the Company made a second acquisition, with the two businesses then combined. See above discussion under “Executive Summary”.

Net patient revenues from physical therapy operations increased approximately \$7.1 million, or 7.4%, to \$103.4 million in the 2018 Third Quarter from \$96.3 million in the 2017 Third Quarter due to an increase in total patient visits of 7.1% from 915,000 to 980,000 and an increase in the average net patient revenue per visit to \$105.48 from \$105.26. Of the \$7.1 million increase, \$4.2 million in net patient revenues related to an increase in business of clinics opened or acquired on or prior to September 30, 2017 (“Mature Clinics”) and \$2.9 million related to clinics opened or acquired after September 30, 2017 (“New Clinics”). Revenue from physical therapy management contracts increased 12.9% to \$1.9 million in the 2018 Third Quarter as compared to \$1.7 million for the 2017 Third Quarter.

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The revenue from the industrial injury prevention business increased 66.8% to \$7.3 million for the 2018 Third Quarter compared to \$4.4 million in the 2017 Third Quarter primarily due to internal growth (\$1.3 million) and the acquisition on April 30, 2018 (\$1.7 million). Other revenue was \$0.6 million in the 2018 Third Quarter and \$0.7 million in 2017 Third Quarter.

Net patient revenues are based on established billing rates less allowances for patients covered by contractual programs and workers' compensation. Net patient revenues are determined after contractual and other adjustments relating to patient discounts from certain payors. Payments received under contractual programs and workers' compensation are based on predetermined rates and are generally less than the established billing rates.

## Operating Costs

Total operating costs were \$87.0 million, or 76.9% of net revenues, in the 2018 Third Quarter as compared to \$81.8 million, or 79.4% of net revenues, in the 2017 Third Quarter. The \$5.2 million increase was attributable to \$3.7 million in operating costs related to New Clinics, and a decrease of \$0.1 million related to Mature Clinics, an increase of \$1.4 million in the industrial injury prevention business primarily due to the most recent acquisition and an increase of \$0.2 million related to physical therapy management contracts. Each component of operating costs is discussed below:

### Operating Costs—Salaries and Related Costs

Salaries and related costs increased to \$64.5 million for the 2018 Third Quarter from \$60.3 million for the 2017 Third Quarter, an increase of \$4.2 million. Salaries and related costs for New Clinics amounted to \$1.8 million for the 2018 Third Quarter. Salaries and related costs for the industrial injury prevention business was \$4.2 million in the 2018 Third Quarter compared to \$3.0 million 2017 Third Quarter, an increase of \$1.2 million primarily due to the recent acquisition. For Mature Clinics, salaries and related costs decreased by \$0.4 million for the 2018 Third Quarter compared to the 2017 Third Quarter. For physical therapy physical therapy management contracts, salaries and related costs increased by \$1.6 million, of which \$1.4 million related to new contracts, for the 2018 Third Quarter compared to the 2017 Third Quarter. Salaries and related costs as a percentage of net revenues were 57.0% for the 2018 Third Quarter and 58.5% for the 2017 Third Quarter.

### Operating Costs—Rent, Supplies, Contract Labor and Other

Rent, supplies, contract labor and other were \$21.7 million for the 2018 Third Quarter and \$20.6 million for the 2017 Third Quarter. For New Clinics, rent, supplies, contract labor and other amounted to \$1.1 million for the 2018 Third Quarter. Rent, supplies, contract labor and other for the industrial injury prevention business increased by \$0.2 million in the 2018 Third Quarter compared to the 2017 Third Quarter primarily due to the recent acquisition. For Mature Clinics, rent, supplies, contract labor and other increased by \$0.2 million in the 2018 Third Quarter. For physical therapy management contracts, rent, supplies, contract labor and other decreased by \$0.4 million in the 2018 Third Quarter. Rent, supplies, contract labor and other as a percentage of net revenues was 19.1% for the 2018 Third Quarter and 20.0% for the 2017 Third Quarter.

### Operating Costs—Provision for Doubtful Accounts

The provision for doubtful accounts was \$0.9 million for both the 2018 and the 2017 Third Quarter. The provision for doubtful accounts for patient accounts receivable as a percentage of net patient revenues was 0.8% for the 2018 Third Quarter and 0.9% for the 2017 Third Quarter.

Our provision for doubtful accounts for patient accounts receivable as a percentage of total patient accounts receivable was 5.8% at September 30, 2018, as compared to 4.9% at December 31, 2017. Our day's sales outstanding were 38

days at September 30, 2018 and 36 days at December 31, 2017.

#### Gross Profit

The gross profit for the 2018 Third Quarter grew by 23.0% or \$4.9 million to \$26.1 million, as compared to \$21.2 million in the 2017 Third Quarter. The gross profit percentage was 23.1% of net revenue in the most recent period as compared to 20.6% in the 2017 Third Quarter. The gross profit percentage for our physical therapy clinics was 22.8% in the recent quarter as compared to 20.9% in the 2017 Third Quarter. The gross profit percentage on physical therapy management contracts was 9.9% in the 2018 Third Quarter as compared to 16.8% in the 2017 Third Quarter. The gross profit percentage for the industrial injury prevention business was 29.7% in the recent quarter as compared to 14.1% in the 2017 Third Quarter.

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### Corporate Office Costs

Corporate office costs, consisting primarily of salaries, incentive compensation, and benefits of corporate office personnel, rent, insurance costs, depreciation and amortization, travel, legal, accounting, professional, and recruiting fees, were \$10.6 million for the 2018 Third Quarter and \$8.3 million for the 2017 Third Quarter. As a percentage of net revenues, corporate office costs were 9.4% for the 2018 Third Quarter and 8.1% for the 2017 Third Quarter.

### Interest Expense mandatorily redeemable non-controlling interest – change in redemption value and earnings allocable

The Company no longer has mandatorily redeemable non-controlling interests. As previously mentioned, due to amended partnerships agreements, the redemption values of the mandatorily redeemable non-controlling interests (previously classified as liabilities) were reclassified as redeemable non-controlling interest (temporary equity) at fair value on the December 31, 2017 consolidated balance sheet. For 2017, the earnings and liabilities attributable to mandatorily redeemable non-controlling interests were recorded within the consolidated statements of income line item: Interest expense – mandatorily redeemable non-controlling interests – earnings allocable and in the consolidated balance sheet line item: Mandatorily redeemable non-controlling interests. For 2018, any adjustments in the redemption value, net of tax, are recorded directly to retained earnings and are not reflected in the consolidated statements of income. Although the redemption adjustments are not reflected in the consolidated statements of income, current accounting rules require that the Company reflects these adjustments, net of tax, in the earnings per share calculation.

Interest Expense mandatorily redeemable non-controlling interest – change in redemption value for the 2017 Third Quarter was \$1.2 million. The change in redemption value for acquired partnerships was based on the redemption amount (which is derived from a formula based on a specified multiple times the underlying business' trailing twelve months of earnings before interest, taxes, depreciation, amortization and our internal management fee) at the end of the reporting period compared to the end of the previous period. This change is directly related to an increase or decrease in the profitability and underlying value of the Company's partnerships as compared to the prior quarter.

For 2018, the amount of net income attributable to redeemable non-controlling interest owners is included in consolidated net income on the face of the consolidated statement of income in the line item – Net income attributable to non-controlling interests. For 2017, interest expense – mandatorily redeemable non-controlling interest – earnings allocable, which represent the portion of earnings allocable to the holders of mandatorily redeemable non-controlling interests, was \$1.3 million in 2017 Third Quarter.

### Interest Expense – debt and other

Interest expense decreased to \$580,000 in the 2018 Third Quarter compared to \$641,000 in the 2017 Third Quarter. At September 30, 2018, \$54.0 million was outstanding under our Amended Credit Agreement. See “—Liquidity and Capital Resources” below for a discussion of the terms of our Amended Credit Agreement.

### Provision for Income Taxes

The provision for income taxes for the 2018 Third Quarter was \$3.0 million and for the 2017 Third Quarter was \$3.1 million. The provision for income tax as a percentage of income before taxes less net income attributable to non-controlling interest was 27.0% and 37.8%, respectively, for the 2018 Third Quarter and 2017 Third Quarter.

### Non-controlling Interests

Net income attributable to non-controlling interests (permanent equity) was \$1.3 million for both the 2018 and 2017 Third Quarters. Net income attributable to redeemable non-controlling interests (temporary equity) was \$2.5 million

in the 2018 Third Quarter. See discussion above.

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Nine Months Ended September 30, 2018 Compared to the Nine Months Ended September 30, 2017

For the nine months ended September 30, 2018 (“2018 First Nine Months”), our Operating Results increased 22.6% to \$24.5 million, or \$1.93 per diluted share, as compared to \$20.0 million, or \$1.59 per diluted share, in the first nine months of 2017 (“2017 First Nine Months”). Operating Results, a non-GAAP measure, is defined below.

For the 2018 First Nine Months, our net income attributable to our shareholders, in accordance with generally accepted accounting principles (“GAAP”), was \$24.5 million as compared to \$14.9 million for the 2017 period. Earnings per diluted share of \$0.88 in the 2018 First Nine Months compares to \$1.19 per diluted share for the 2017 First Nine Months. For 2018, in accordance with current accounting guidance, the revaluation of redeemable non-controlling interest, net of tax, which is charged directly to retained earnings is included in the earnings per basic and diluted share calculation. See the schedule below for a computation of basic and diluted earnings per share and a reconciliation of net income attributable to our shareholders to Operating Results.

The following tables provide a detail of the basic and diluted earnings per share computation and reconcile net income attributable to our shareholders calculated in accordance with GAAP to Operating Results. We believe providing Operating Results to investors is useful information for comparing our period-to-period results.

For 2018, Operating Results equal net income attributable to our shareholders and, in accordance with current accounting guidance, the revaluation of redeemable non-controlling interest, net of tax, charged directly to retained earnings is included in the earnings per basic and diluted share calculation. For 2017, Operating Results were defined as net income attributable to common shareholders prior to charge for interest expense – mandatorily redeemable non-controlling interests – change in redemption value and charge for cost related to restatement of financials – legal and accounting, both charges net of tax. Operating Results for the two periods are comparable, however, the calculations differ. Management uses Operating Results, which eliminates this current non-cash item that can be subject to volatility and unusual costs, as one of the principal measures to evaluate and monitor financial performance period over period. Management believes that Operating Results is useful information for investors to use in comparing the Company's period-to-period results as well as for comparing with other similar businesses since most do not have mandatorily redeemable instruments and therefore have different liability and equity structures.



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|   | Nine Months Ended September 30, |           |
|---|---------------------------------|-----------|
|   | 2018                            | 2017      |
| Computation of earnings per share - USPH shareholders                               |                                 |           |
| Net income attributable to USPH shareholders  | \$ 24,465                       | \$ 14,907 |
| Charges to retained earnings:   |                                 |           |
| Revaluation of redeemable non-controlling interest                                  | (18,105 )                       | -         |
| Tax effect at statutory rate (federal and state) of 26.25%                          | 4,753                           | -         |
|   | \$ 11,113                       | \$ 14,907 |
| <br>  |                                 |           |
| Basic and diluted per share   | \$ 0.88                         | \$ 1.19   |
| <br>  |                                 |           |
| Adjustments:  |                                 |           |
| Interest expense MRNCI * - change in redemption value                               | -                               | 7,839     |
| Cost related to restatement of financials - legal and accounting                    | -                               | 470       |
| Revaluation of redeemable non-controlling interest                                  | 18,105                          | -         |
| Tax effect at statutory rate (federal and state) of 26.25% and 39.25%, respectively | (4,753 )                        | (3,261 )  |
| Operating results   | \$ 24,465                       | \$ 19,955 |
| <br>  |                                 |           |
| Basic and diluted operating results per share                                       | \$ 1.93                         | \$ 1.59   |
| <br>  |                                 |           |
| Shares used in computation:   |                                 |           |
| Basic and diluted   | 12,660                          | 12,563    |

## Revenues

Net revenues increased \$31.7 million or 10.4% from \$304.8 million in the 2017 First Nine Months to \$336.5 million in the 2018 First Nine Months, primarily due to an increase in net patient revenues from physical therapy operations from both internal growth and acquisitions, an increase in revenue from physical therapy management contracts due to acquired contracts and an increase in the revenue from the industrial injury prevention business from a combination of internal growth plus a recent acquisition and due to a full nine months of activity in 2018 for the business acquired in March 2017. Our first company in the industrial injury prevention business was acquired in March 2017 and, on April 30, 2018, the Company made a second acquisition with the two businesses then combined. See above discussion under “Executive Summary”.

Net patient revenues from physical therapy operations increased approximately \$22.3 million, or 7.8%, to \$309.9 million in the 2018 First Nine Months from \$287.6 million in the 2017 First Nine Months due to an increase in total patient visits of 7.5% from 2,730,000 to 2,935,000 and an increase in the average net patient revenue per visit to \$105.60 from \$105.35. Of the \$22.3 million increase, \$12.7 million related to Mature Clinics and \$9.6 million related to New Clinics. Revenue from physical therapy management contracts increased 22.1% to \$6.3 million in the 2018 First Nine Months as compared to \$5.1 million for the 2017 First Nine Months.

The revenue from the industrial injury prevention business was \$18.4 million for the 2018 First Nine Months as compared to \$10.2 million in the 2017 First Nine Months due to internal growth and the recent acquisition. Other revenue was \$2.0 million in the 2018 First Nine Months and \$1.8 million in the 2017 First Nine Months.

Net patient revenues are based on established billing rates less allowances for patients covered by contractual programs and workers’ compensation. Net patient revenues are determined after contractual and other adjustments relating to patient discounts from certain payors. Payments received under contractual programs and workers’ compensation are based on predetermined rates and are generally less than the established billing rates.



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Operating Costs

Total operating costs were \$260.1 million, or 77.3% of net revenues, in the 2018 First Nine Months as compared to \$238.4 million, or 78.2% of net revenues, in the 2017 First Nine Months. The \$21.7 million increase was attributable to \$8.8 million in operating costs related to New Clinics, an increase of \$5.4 million related to Mature Clinics, an increase of \$5.2 million related to the industrial injury prevention business primarily due to the most recent acquisition and a full nine months of activity in 2018 for the business acquired in March 2017 versus four months in 2017 and an increase of \$2.3 million related to physical therapy management contracts. Each component of operating costs is discussed below:

Operating Costs—Salaries and Related Costs

Salaries and related costs increased to \$191.4 million for the 2018 First Nine Months from \$174.9 million for the 2017 First Nine Months, an increase of \$16.5 million. Salaries and related costs for New Clinics amounted to \$6.1 million for the 2018 First Nine Months. Salaries and related costs for the industrial injury prevention business increased by \$4.2 million in the 2018 First Nine Months compared to the 2017 First Nine Months due to the recent acquisition and nine months of activity in the 2018 period versus four months in the 2017 period. See above discussion under “Executive Summary” related to the acquisition and combining of the industrial injury prevention business. For Mature Clinics, salaries and related costs increased by \$4.1 million for the 2018 First Nine Months compared to the 2017 First Nine Months. For physical therapy management contracts, salaries and related costs increased by \$2.1 million for the 2018 First Nine Months compared to the 2017 First Nine Months. Salaries and related costs as a percentage of net revenues were 56.9% for the 2018 First Nine Months and 57.4% for the 2017 period.

Operating Costs—Rent, Supplies, Contract Labor and Other

Rent, supplies, contract labor and other were \$65.6 million for the 2018 First Nine Months and \$60.7 million for the 2017 First Nine Months. For New Clinics, rent, supplies, contract labor and other amounted to \$2.7 million for the 2018 First Nine Months. Rent, supplies, contract labor and other for the industrial injury prevention business increased by \$1.0 million in the 2018 First Nine Months compared to the 2017 First Nine Months due to the recent acquisition and nine months of activity in the 2018 period versus four months in the 2017 period. See above discussion under “Executive Summary” related to the acquisition and combining of the industrial injury prevention business. For Mature Clinics, rent, supplies, contract labor and other increased by \$1.6 million in the 2018 First Nine Months. For physical therapy management contracts, rent, supplies, contract labor and other decreased by \$0.4 million in the 2018 First Nine Months. Rent, supplies, contract labor and other as a percentage of net revenues was 19.5% for the 2018 First Nine Months and 19.9% for the 2017 First Nine Months.

Operating Costs—Provision for Doubtful Accounts

The provision for doubtful accounts was \$3.1 million for the 2018 First Nine Months and \$2.7 million for the 2017 First Nine Months. The provision for doubtful accounts for patient accounts receivable as a percentage of net patient revenues was approximately 1.0% for both the 2018 First Nine Months and the 2017 First Nine Months.

Our provision for doubtful accounts for patient accounts receivable as a percentage of total patient accounts receivable was 5.8% at September 30, 2018, as compared to 4.9% at December 31, 2017. Our day’s sales outstanding were 38 days at September 30, 2018 and 36 days at December 31, 2017.

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Gross Profit

The gross profit for the 2018 First Nine Months grew by 15.0% or \$10.0 million to \$76.4 million, as compared to \$66.4 million in the 2017 First Nine Months. The gross profit percentage was 22.7% of net revenue in the most recent period as compared to 21.8% for the 2017 First Nine Months. The gross profit percentage for our physical therapy clinics was 22.6% in the 2018 First Nine Months as compared to 22.2% in the 2017 First Nine Months. The gross profit percentage on physical therapy management contracts was 22.0% in the 2018 First Nine Months as compared to 13.1% in the 2017 First Nine Months. The gross profit percentage for the industrial injury prevention business was 24.2% for the 2018 First Nine Months as compared to 14.5% for the four months of operation in the 2017 period.

Corporate Office Costs

Corporate office costs, consisting primarily of salaries, incentive compensation, and benefits of corporate office personnel, rent, insurance costs, depreciation and amortization, travel, legal, accounting, professional, and recruiting fees, were \$30.9 million for the 2018 Third Quarter and \$25.7 million for the 2017 First Nine Months. As a percentage of net revenues, corporate office costs were 9.2% for the 2018 First Nine Months and 8.4% for the 2017 First Nine Months.

Interest Expense mandatorily redeemable non-controlling interest – change in redemption value and earnings allocable

The Company no longer has mandatorily redeemable non-controlling interests. As previously mentioned, due to amended partnerships agreements, the redemption values of the mandatorily redeemable non-controlling interests (previously classified as liabilities) were reclassified as redeemable non-controlling interest (temporary equity) at fair value on the December 31, 2017 consolidated balance sheet. For 2017, the earnings and liabilities attributable to mandatorily redeemable non-controlling interests were recorded within the consolidated statements of income line item: Interest expense – mandatorily redeemable non-controlling interests – earnings allocable and in the consolidated balance sheet line item: Mandatorily redeemable non-controlling interests. For 2018, any adjustments in the redemption value, net of tax, are recorded directly to retained earnings and are not reflected in the consolidated statements of income. Although the redemption adjustments are not reflected in the consolidated statements of income, current accounting rules require that the Company reflects these adjustments, net of tax, in the earnings per share calculation.

Interest Expense mandatorily redeemable non-controlling interest – change in redemption value for the 2017 First Nine Months was \$7.8 million. The change in redemption value for acquired partnerships was based on the redemption amount (which is derived from a formula based on a specified multiple times the underlying business' trailing twelve months of earnings before interest, taxes, depreciation, amortization and our internal management fee) at the end of the reporting period compared to the end of the previous period. This change is directly related to an increase or decrease in the profitability and underlying value of the Company's partnerships as compared to the prior quarter.

For 2018, the amount of net income attributable to redeemable non-controlling interest owners is included in consolidated net income on the face of the consolidated statement of income in the line item – Net income attributable to non-controlling interests. For 2017, interest expense – mandatorily redeemable non-controlling interest – earnings allocable, which represent the portion of earnings allocable to the holders of mandatorily redeemable non-controlling interests, was \$4.4 million in 2017 First Nine Months.

Interest Expense – debt and other

Interest expense increased to \$1.7 million in the 2018 First Nine Months compared to \$1.6 million in the 2017 First Nine Months due to a higher average effective interest rate, inclusive of unused fees, outstanding under our Amended Credit Agreement. At September 30, 2018, \$54.0 million was outstanding under our Amended Credit Agreement. See

“—Liquidity and Capital Resources” below for a discussion of the terms of our Amended Credit Agreement.

#### Provision for Income Taxes

The provision for income taxes for the 2018 First Nine Months was \$8.7 million and for the 2017 First Nine Months was \$8.0 million both inclusive of the reduction of \$0.7 million and \$1.1 million, respectively, for the excess tax benefit, which is a component of the provision for income taxes, related to equity compensation. The provision for income tax as a percentage of income before taxes less net income attributable to non-controlling interest was 26.3% and 35.0%, respectively, for the 2018 First Nine Months and 2017 First Nine Months.

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Non-controlling Interests

Net income attributable to non-controlling interests (permanent equity) was \$3.9 million for the 2018 First Nine Months and \$4.1 million for the 2017 First Nine Months. Net income attributable to redeemable non-controlling interests (temporary equity) was \$6.8 million in the 2018 First Nine Months. See discussion above.

LIQUIDITY AND CAPITAL RESOURCES

We believe that our business is generating sufficient cash flow from operations to allow us to meet our short-term and long-term cash requirements, other than those with respect to future acquisitions. At September 30, 2018 and December 31, 2017, we had \$32.2 million and \$21.9 million, respectively, in cash. Although the start-up costs associated with opening new clinics and our planned capital expenditures are significant, we believe that our cash and unused availability under our revolving credit agreement are sufficient to fund the working capital needs of our operating subsidiaries, future clinic development and acquisitions and investments through at least September 2019. Significant acquisitions would likely require additional financing.

Effective December 5, 2013, we entered into an Amended and Restated Credit Agreement with a commitment for a \$125.0 million revolving credit facility. This agreement was amended in August 2015, January 2016, March 2017 and November 2017 (hereafter referred to as “Amended Credit Agreement”). The Amended Credit Agreement is unsecured and has loan covenants, including requirements that we comply with a consolidated fixed charge coverage ratio and consolidated leverage ratio. Proceeds from the Amended Credit Agreement may be used for working capital, acquisitions, purchases of our common stock, dividend payments to our common stockholders, capital expenditures and other corporate purposes. The pricing grid is based on our consolidated leverage ratio with the applicable spread over LIBOR ranging from 1.25% to 2.0% or the applicable spread over the Base Rate ranging from 0.1% to 1%. Fees under the Amended Credit Agreement include an unused commitment fee ranging from 0.25% to 0.3% depending on the Company’s consolidated leverage ratio and the amount of funds outstanding under the Amended Credit Agreement.

The January 2016 amendment to the Amended Credit Agreement increased the cash and noncash consideration that we could pay with respect to acquisitions permitted under the Amended Credit Agreement to \$50,000,000 for any fiscal year, and increased the amount we may pay in cash dividends to our shareholders in an aggregate amount not to exceed \$10,000,000 in any fiscal year. The March 2017 amendment, among other items, increased the amount we may pay in cash dividends to our shareholders in an aggregate amount not to exceed \$15,000,000 in any fiscal year. The November 2017 amendment, among other items, adjusted the pricing grid as described above, increased the aggregate amount we may pay in cash dividends to \$20,000,000 to our shareholders and extended the maturity date to November 30, 2021.

Cash and cash equivalents increased by \$10.3 million from December 31, 2017 to September 30, 2018. During the nine months ended September 30, 2018, \$54.0 million was provided by operations. The major uses of cash for investing and financing activities included: purchase of businesses (\$16.3 million), distributions to non-controlling interests inclusive of those classified as redeemable non-controlling interests (\$10.5 million), cash dividend paid to shareholders (\$8.7 million), purchases of fixed assets (\$5.3 million), payments on notes payable (\$2.3 million), purchases of non-controlling interests (\$0.3 million), and payments to settle mandatorily redeemable non-controlling interests (\$0.3 million).

On February 28, 2018, through one of our majority owned partnerships, we acquired the assets and business of two physical therapy clinics, for an aggregate purchase price of \$760,000 in cash and \$150,000 in seller note that is payable, plus accrued interest, on August 31, 2019.

On April 30, 2018, we purchased a 65% interest in the assets and business of industrial injury prevention services, for an aggregate purchase price of \$8.6 million in cash and \$400,000 in seller note that is payable, plus accrued interest,

on April 30, 2019. The initial industrial injury prevention business was acquired in March 2017 and, on April 30, 2018, we made a second acquisition with the two businesses then combined. After the combination, we own a 59.45% interest in the combined business.

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On August 31, 2018 we acquired a 70% interest in a four-clinic physical therapy practice. The purchase price for the 70% interest was \$7.3 million in cash and \$400,000 in a seller note that is payable in two principal installments totaling \$200,000 each, plus accrued interest, in August 2019 and August 2020.

On January 1, 2017, we acquired a 70% interest in a seventeen-clinic physical therapy practice. The purchase price for the 70% interest was \$10.7 million in cash and \$0.5 million in a seller note that was payable in two principal installments totaling \$250,000 each, plus accrued interest. The first installment was paid in January 2018 and the second installment is due in January 2019.

On May 31, 2017, we acquired a 70% interest in a four-clinic physical therapy practice. The purchase price for the 70% interest was \$2.3 million in cash and \$250,000 in a seller note that is payable in two principal installments totaling \$125,000 each, plus accrued interest. The first installment was paid in May 2018 and the second installment is due May 2019.

On June 30, 2017, we acquired a 60% interest in a nine-clinic physical therapy practice. The purchase price for the 60% interest was \$15.8 million in cash and \$0.5 million in a seller note that is payable in two principal installments totaling \$250,000 each, plus accrued interest. The first installment was paid in June 2018 and the second installment is due June 2019.

On October 31, 2017, we acquired a 70% interest in a nine-clinic physical therapy practice and two physical therapy management contracts with third party providers. The purchase price for the 70% interest was \$4.0 million in cash and \$0.5 million in a seller note that is payable in two principal installments totaling \$250,000 each, plus accrued interest, in October 2018 and 2019.

Historically, we have generated sufficient cash from operations to fund our development activities and to cover operational needs. We plan to continue developing new clinics and making additional acquisitions. We also from time to time purchase the non-controlling interests in our Clinic Partnerships. Generally, any acquisition or purchase of non-controlling interests is expected to be accomplished using a combination of cash and financing. Any large acquisition would likely require financing.

We make reasonable and appropriate efforts to collect accounts receivable, including applicable deductible and co-payment amounts, in a consistent manner for all payor types. Claims are submitted to payors daily, weekly or monthly in accordance with our policy or payor's requirements. When possible, we submit our claims electronically. The collection process is time consuming and typically involves the submission of claims to multiple payors whose payment of claims may be dependent upon the payment of another payor. Claims under litigation and vehicular incidents can take a year or longer to collect. Medicare and other payor claims relating to new clinics awaiting Medicare Rehab Agency status approval initially may not be submitted for nine months or more. When all reasonable internal collection efforts have been exhausted, accounts are written off prior to sending them to outside collection firms. With managed care, commercial health plans and self-pay payor type receivables, the write-off generally occurs after the account receivable has been outstanding for at least 120 days.

We generally enter into various notes payable as a means of financing our acquisitions. Our outstanding notes payable as of September 30, 2018 relate to certain of the acquisitions of businesses, purchases of non-controlling interests and settlements of mandatorily redeemable non-controlling interests that occurred in 2015 through September 2018. Typically, the notes are payable in equal annual installments of principal over two years plus any accrued and unpaid interest. Interest accrues at various interest rates ranging from 3.25% to 5.0% per annum, subject to adjustment. At September 30, 2018, the balance on these notes payable was \$5.4 million. In addition, we assumed leases with remaining terms of 1 month to 6 years for the operating facilities.



In conjunction with the above mentioned acquisitions, in the event that a limited minority partner's employment ceases at any time after a specified date that is typically between three and five years from the acquisition date, we have agreed to certain contractual provisions which enable such minority partners to exercise its right to trigger our repurchase of that partner's non-controlling interest at a predetermined multiple of earnings before interest and taxes.

As of September 30, 2018, we have accrued \$6.7 million related to credit balances due to patients and payors. This amount is expected to be paid in the next twelve months.

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From September 2001 through December 31, 2008, our Board of Directors (“Board”) authorized us to purchase, in the open market or in privately negotiated transactions, up to 2,250,000 shares of our common stock. In March 2009, the Board authorized the repurchase of up to 10% or approximately 1,200,000 shares of our common stock (“March 2009 Authorization”). Our Amended Credit Agreement permits share repurchases of up to \$15,000,000, subject to compliance with covenants. We are required to retire shares purchased under the March 2009 Authorization.

There is no expiration date for the share repurchase program. As of September 30, 2018, there are currently an additional estimated 126,475 shares (based on the closing price of \$118.60 on September 30, 2018) that may be purchased from time to time in the open market or private transactions depending on price, availability and our cash position. We did not purchase any shares of our common stock during the nine months ended September 30, 2018.

### FACTORS AFFECTING FUTURE RESULTS

The risks related to our business and operations include:

- changes as the result of government enacted national healthcare reform
- changes in Medicare rules and guidelines and reimbursement or failure of our clinics to maintain their Medicare certification status;
- revenue we receive from Medicare and Medicaid being subject to potential retroactive reduction
- business and regulatory conditions including federal and state regulations
- governmental and other third party payor inspections, reviews, investigations and audits
- compliance with federal and state laws and regulations relating to the privacy of individually identifiable patient information, and associated fines and penalties for failure to comply
- changes in reimbursement rates or payment methods from third party payors including government agencies and deductibles and co-pays owed by patients
- revenue and earnings expectations
- legal actions, which could subject us to increased operating costs and uninsured liabilities
- general economic conditions
- availability and cost of qualified physical therapists
- personnel productivity and retaining key personnel
- competitive, economic or reimbursement conditions in our markets which may require us to reorganize or close certain clinics and thereby incur losses and/or closure costs including the possible write-down or write-off of goodwill and other intangible assets
- acquisitions, purchase of non-controlling interests (minority interests) and the successful integration of the operations of the acquired businesses
- maintaining our information technology systems with adequate safeguards to protect against cyber attacks;
- maintaining adequate internal controls
- maintaining necessary insurance coverage
- availability, terms, and use of capital and
- weather and other seasonal factors.

See Risk Factors in Item 1A of our Annual Report on Form 10-K for the year ended December 30, 2017.

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Forward-Looking Statements

We make statements in this report that are considered to be forward-looking statements within the meaning given such term under Section 21E of the Securities Exchange Act of 1934, as amended (the “Exchange Act”). These statements contain forward-looking information relating to the financial condition, results of operations, plans, objectives, future performance and business of our Company. These statements (often using words such as “believes”, “expects”, “intends”, “plans”, “appear”, “should” and similar words) involve risks and uncertainties that could cause actual results to differ materially from those we project. Included among such statements are those relating to opening new clinics, availability of personnel and the reimbursement environment. The forward-looking statements are based on our current views and assumptions and actual results could differ materially from those anticipated in such forward-looking statements as a result of certain risks, uncertainties, and factors, which include, but are not limited to the risks listed above.

Many factors are beyond our control. Given these uncertainties, you should not place undue reliance on our forward-looking statements. Please see the other sections of this report and our other periodic reports filed with the Securities and Exchange Commission (the “SEC”) for more information on these factors. Our forward-looking statements represent our estimates and assumptions only as of the date of this report. Except as required by law, we are under no obligation to update any forward-looking statement, regardless of the reason the statement may no longer be accurate.

ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK.

We do not maintain any derivative instruments, interest rate swap arrangements, hedging contracts, futures contracts or the like. Our primary market risk exposure is the changes in interest rates obtainable on our Amended Credit Agreement. The interest on our Amended Credit Agreement is based on a variable rate. At September 30, 2018, \$54.0 million was outstanding under our Amended Credit Agreement. Based on the balance of the Amended Credit Agreement at September 30, 2018, any change in the interest rate of 1% would yield a decrease or increase in annual interest expense of \$540,000.

ITEM 4. CONTROLS AND PROCEDURES.

(a) Evaluation of Disclosure Controls and Procedures

As of the end of the period covered by this report, the Company’s management completed an evaluation, under the supervision and with the participation of our principal executive officer and principal financial officer, of the effectiveness of our disclosure controls and procedures. Based on this evaluation, our principal executive officer and principal financial officer concluded (i) that our disclosure controls and procedures are designed to ensure that information required to be disclosed in the reports that we file or submit under the Securities Exchange Act of 1934, as amended, is recorded, processed, summarized and reported within the time periods specified in the SEC’s rules and forms and that such information is accumulated and communicated to our management, including our principal executive officer and principal financial officer, or persons performing similar functions, as appropriate to allow timely decisions regarding required disclosure and (ii) that our disclosure controls and procedures are effective.

(b) Changes in Internal Control Over Financial Reporting

There have been no changes in our internal control over financial reporting during the period covered by this report that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

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PART II—OTHER INFORMATION

ITEM 1. LEGAL PROCEEDINGS.

We are involved in litigation and other proceedings arising in the ordinary course of business.

While the ultimate outcome of lawsuits or other proceedings cannot be predicted with certainty, we do not believe the impact of existing lawsuits or other proceedings will have a material impact on our business, financial condition or results of operations.

As previously disclosed, on March 31, 2017, an alleged shareholder filed a putative class action lawsuit in the United States District Court for the Southern District of New York (the “Court”) against the Company and certain officers, alleging that the defendants misstated or omitted to state material information concerning the Company’s historical accounting for redeemable non-controlling interests of acquired partnerships, in alleged violation of Sections 10(b) and 20(a) of the Exchange Act. On December 1, 2017, the Company filed a Motion to Dismiss and subsequent filings by the parties related to the Motion to Dismiss were completed on February 7, 2018.

On July 23, 2018, the Court issued a Memorandum and Order granting the Company’s Motion to Dismiss in its entirety, with prejudice.

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ITEM 6. EXHIBITS.

Exhibit  
Number      Description

31.1\*      Rule 13a-14(a)/15d-14(a) Certification of Chief Executive Officer.

31.2\*      Rule 13a-14(a)/15d-14(a) Certification of Chief Financial Officer.

31.3\*      Rule 13a-14(a)/15d-14(a) Certification of Corporate Controller.

32\*      Certification Pursuant to 18 U.S.C 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

101.INS\*   XBRL Instance Document

101.SCH\*   XBRL Taxonomy Extension Schema Document

101.CAL\*   XBRL Taxonomy Extension Calculation Linkbase Document

101.DEF\*   XBRL Taxonomy Extension Definition Linkbase Document

101.LAB\*   XBRL Taxonomy Extension Label Linkbase Document

101.PRE\*   XBRL Taxonomy Extension Presentation Linkbase Document

\*Filed herewith

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on our behalf by the undersigned thereunto duly authorized.

U.S. PHYSICAL THERAPY, INC.

Date: November 7, 2018 By: /s/ LAWRANCE W. MCAFEE

Lawrance W. McAfee

Chief Financial Officer

(duly authorized officer and principal financial and accounting officer)

By: /s/ JON C. BATES

Jon C. Bates

Vice President/Corporate Controller

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