

EMERSON ELECTRIC CO  
Form 10-Q  
August 05, 2009

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

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FORM 10-Q

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES  
EXCHANGE ACT OF 1934

For the quarterly period ended June 30, 2009

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES  
EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number 1-278

EMERSON ELECTRIC CO.

(Exact name of registrant as specified in its charter)

Missouri  
(State or other jurisdiction of  
incorporation or organization)

43-0259330  
(I.R.S. Employer  
Identification No.)

8000 W. Florissant Ave.  
P.O. Box 4100  
St. Louis, Missouri  
(Address of principal executive offices)

63136

(Zip Code)

Registrant's telephone number, including area code: (314) 553-2000

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes  No

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Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large Accelerated Filer

Accelerated Filer

Non-Accelerated Filer  (Do not check if a smaller reporting company)

Smaller Reporting Company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date. Common stock of \$0.50 par value per share outstanding at July 31, 2009: 751,589,725 shares.

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## PART I. FINANCIAL INFORMATION

## Item 1. Financial Statements

EMERSON ELECTRIC CO. AND SUBSIDIARIES  
CONSOLIDATED STATEMENTS OF EARNINGS  
THREE AND NINE MONTHS ENDED JUNE 30, 2008 AND 2009  
(Dollars in millions, except per share amounts; unaudited)

	Three Months Ended June 30,		Nine Months Ended June 30,	
	2008	2009	2008	2009
Net sales	\$ 6,568	5,091	18,111	15,593
Costs and expenses:				
Cost of sales	4,155	3,253	11,446	9,922
Selling, general and administrative expenses	1,321	1,089	3,757	3,401
Other deductions, net	100	141	170	353
Interest expense (net of interest income of \$15, \$3, \$41 and \$19, respectively)	46	64	147	157
Earnings from continuing operations before income taxes	946	544	2,591	1,760
Income taxes	299	157	827	542
Earnings from continuing operations	647	387	1,764	1,218
Discontinued operations, net of tax	(35)	-	(40)	-
Net earnings	\$ 612	387	1,724	1,218
Basic earnings per common share:				
Earnings from continuing operations	\$ 0.83	0.52	2.25	1.61
Discontinued operations	(0.04)	-	(0.05)	-
Basic earnings per common share	\$ 0.79	0.52	2.20	1.61
Diluted earnings per common share:				
Earnings from continuing operations	\$ 0.82	0.51	2.23	1.60
Discontinued operations	(0.04)	-	(0.05)	-
Diluted earnings per common share	\$ 0.78	0.51	2.18	1.60
Cash dividends per common share	\$ 0.30	0.33	0.90	0.99

See accompanying Notes to Consolidated Financial Statements.



EMERSON ELECTRIC CO. AND SUBSIDIARIES  
CONSOLIDATED BALANCE SHEETS

(Amounts in millions, except per share; unaudited)

	September 30, 2008	June 30, 2009
<b>ASSETS</b>		
Current assets		
Cash and equivalents	\$ 1,777	1,382
Receivables, less allowances of \$90 and \$92, respectively	4,618	3,720
Inventories	2,348	2,062
Other current assets	588	554
<b>Total current assets</b>	<b>9,331</b>	<b>7,718</b>
Property, plant and equipment, net	3,507	3,475
Other assets		
Goodwill	6,562	6,976
Other	1,640	2,155
<b>Total other assets</b>	<b>8,202</b>	<b>9,131</b>
	<b>\$ 21,040</b>	<b>20,324</b>
<b>LIABILITIES AND STOCKHOLDERS' EQUITY</b>		
Current liabilities		
Short-term borrowings and current maturities of long-term debt	\$ 1,221	837
Accounts payable	2,699	1,824
Accrued expenses	2,480	2,308
Income taxes	173	24
<b>Total current liabilities</b>	<b>6,573</b>	<b>4,993</b>
Long-term debt	3,297	4,464
Other liabilities	2,057	2,207
Stockholders' equity		
Preferred stock of \$2.50 par value per share Authorized 5.4 shares; issued – none	-	-
Common stock of \$0.50 par value per share Authorized 1,200.0 shares; issued 953.4 shares; outstanding 771.2 shares and 751.5 shares, respectively	477	477
Additional paid-in capital	146	152
Retained earnings	14,002	14,471
Accumulated other comprehensive income	141	(133)

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Cost of common stock in treasury, 182.2 shares and 201.9 shares, respectively	(5,653)	(6,307)
Total stockholders' equity	9,113	8,660
	\$ 21,040	20,324

See accompanying Notes to Consolidated Financial Statements.

EMERSON ELECTRIC CO. AND SUBSIDIARIES  
CONSOLIDATED STATEMENTS OF CASH FLOWS  
NINE MONTHS ENDED JUNE 30, 2008 AND 2009  
(Dollars in millions; unaudited)

	Nine Months Ended June 30,	
	2008	2009
<b>Operating activities</b>		
Net earnings	\$ 1,724	1,218
Adjustments to reconcile net earnings to net cash provided by operating activities:		
Depreciation and amortization	530	542
Changes in operating working capital	(346)	69
Pension funding	(99)	(263)
Pension deferred tax benefit	47	130
Other	142	38
<b>Net cash provided by operating activities</b>	<b>1,998</b>	<b>1,734</b>
<b>Investing activities</b>		
Capital expenditures	(461)	(388)
Purchases of businesses, net of cash and equivalents acquired	(412)	(735)
Other	142	18
<b>Net cash used in investing activities</b>	<b>(731)</b>	<b>(1,105)</b>
<b>Financing activities</b>		
Net increase in short-term borrowings	774	40
Proceeds from long-term debt	400	1,254
Principal payments on long-term debt	(10)	(680)
Dividends paid	(708)	(749)
Purchases of treasury stock	(727)	(718)
Other	(45)	(94)
<b>Net cash used in financing activities</b>	<b>(316)</b>	<b>(947)</b>
Effect of exchange rate changes on cash and equivalents	98	(77)
<b>Increase (decrease) in cash and equivalents</b>	<b>1,049</b>	<b>(395)</b>
<b>Beginning cash and equivalents</b>	<b>1,008</b>	<b>1,777</b>
<b>Ending cash and equivalents</b>	<b>\$ 2,057</b>	<b>1,382</b>
<b>Changes in operating working capital</b>		
Receivables	\$ (197)	839

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Inventories	(205)	328
Other current assets	(1)	16
Accounts payable	25	(800)
Accrued expenses	28	(148)
Income taxes	4	(166)
	\$ (346)	69

See accompanying Notes to Consolidated Financial Statements.



## EMERSON ELECTRIC CO. AND SUBSIDIARIES

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## Notes to Consolidated Financial Statements

1. In the opinion of management, the accompanying unaudited consolidated financial statements include all adjustments necessary for a fair presentation of the results for the interim periods presented. These adjustments consist of normal recurring accruals. The consolidated financial statements are presented in accordance with the requirements of Form 10-Q and consequently do not include all the disclosures required for annual financial statements presented in conformity with U.S. generally accepted accounting principles. For further information refer to the consolidated financial statements and notes thereto included in the Company's Annual Report on Form 10-K for the year ended September 30, 2008. Certain prior year amounts have been reclassified to conform to the current year presentation. The Company has evaluated subsequent events through August 5, 2009.

2. Reconciliations of weighted average common shares for basic and diluted earnings per common share follow (shares in millions):

	Three Months Ended June 30,		Nine Months Ended June 30,	
	2008	2009	2008	2009
Basic shares outstanding	778.6	749.6	782.8	755.0
Dilutive shares	9.2	5.1	9.3	4.8
Diluted shares outstanding	787.8	754.7	792.1	759.8

3. Comprehensive income (loss), net of applicable income taxes, is summarized as follows (dollars in millions):

	Three Months Ended June 30,		Nine Months Ended June 30,	
	2008	2009	2008	2009
Net earnings	\$ 612	387	1,724	1,218
Foreign currency translation	124	237	442	(280)
Cash flow hedges and other	(6)	60	(1)	6
	\$ 730	684	2,165	944

The change in foreign currency translation during the third quarter of 2009 is primarily due to the weakening of the U.S. dollar and the change during the nine month period ended June 30, 2009 is due to the stronger U.S. dollar.

## EMERSON ELECTRIC CO. AND SUBSIDIARIES

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4. Net periodic pension expense is summarized as follows (dollars in millions):

	Three Months Ended June 30,		Nine Months Ended June 30,	
	2008	2009	2008	2009
Service cost	\$ 18	16	54	51
Interest cost	52	51	156	163
Expected return on plan assets	(68)	(67)	(205)	(210)
Net amortization	24	20	72	61
	\$ 26	20	77	65

Net postretirement plan expense is summarized as follows (dollars in millions):

	Three Months Ended June 30,		Nine Months Ended June 30,	
	2008	2009	2008	2009
Service cost	\$ 2	1	4	3
Interest cost	6	8	20	22
Net amortization	7	1	22	5
	\$ 15	10	46	30

5. Other deductions, net are summarized as follows (dollars in millions):

	Three Months Ended June 30,		Nine Months Ended June 30,	
	2008	2009	2008	2009
Other deductions, net				
Rationalization of operations	\$ 24	83	49	190
Amortization of intangibles	20	31	59	78
Other	56	33	126	120
Gains	-	(6)	(64)	(35)
	\$ 100	141	170	353

Other deductions, net increased for the three and nine months ended June 30, 2009, primarily due to higher rationalization costs (see Note 6 for further details) and higher amortization expense on acquired intangible assets.

During the nine months ended June 30, 2009, the Company received \$41 million from the sale of an asset and recognized a pretax gain of \$25 million. During the nine months ended June 30, 2008, the Company received \$54 million and recognized a pretax gain of \$39 million on the sale of its equity investment in Industrial Motion Control Holdings and also recorded a pretax gain of \$18 million related to the sale of a facility.

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6. The change in the liability for rationalization of operations during the nine months ended June 30, 2009, follows (dollars in millions):

	September 30, 2008	Expense	Paid / Utilized	June 30, 2009
Severance and benefits	\$ 33	149	99	83
Lease/contract terminations	5	4	4	5
Fixed asset write-downs	-	7	7	-
Vacant facility and other shutdown costs	1	10	9	2
Start-up and moving costs	1	20	19	2
	\$ 40	190	138	92

Rationalization of operations expense summarized by business segment follows (dollars in millions):

	Three Months Ended June 30,		Nine Months Ended June 30,	
	2008	2009	2008	2009
Process Management	\$ 4	18	8	26
Industrial Automation	5	13	11	25
Network Power	8	32	16	82
Climate Technologies	5	14	10	36
Appliance and Tools	2	6	4	21
	\$ 24	83	49	190

Rationalization of operations expense reflects costs associated with the Company's efforts to continuously improve operational efficiency and expand globally, in order to remain competitive on a worldwide basis. These expenses result from numerous individual actions implemented across the Company's various operating divisions on an ongoing basis. Rationalization of operations includes costs for moving facilities, starting up plants after relocation or business expansion, exiting product lines, curtailing/downsizing operations because of changing economic conditions and other costs resulting from asset redeployment decisions.

Given the difficult environment, the Company expects to incur full year costs of approximately \$280 million to \$300 million for actions to rationalize its businesses to the level appropriate for current economic conditions, and to improve the cost structure in preparation for the ultimate recovery. This total includes the \$190 million for the nine months shown above, as well as costs to complete actions initiated before the end of the third quarter and actions anticipated to be approved and initiated during the remainder of the year. During the nine months ended June 30, 2009, the Company's divisions have taken action in numerous locations worldwide to reduce force count by 20,000 positions, with approximately one-half of those from restructuring actions and the remainder through layoffs and attrition. Additionally, the Company took action to exit and consolidate approximately 20 production, distribution or office facilities.

Noteworthy rationalization actions during the first nine months of 2009 included Process Management incurring severance and benefits related to worldwide workforce reductions; Industrial Automation incurring severance, benefits, start-up and moving costs related to consolidation of certain production facilities within North America, and severance costs related to workforce reductions; Network Power incurring severance, benefits, start-up and moving costs related to the consolidation of certain power systems production into lower cost areas in North America and

Europe, severance, start-up and moving costs related to shifting certain production and engineering capabilities from Europe to Asia, and integration costs related to the Embedded Computing acquisition; Climate Technologies incurring severance related to the consolidation of production facilities in Europe and the downsizing of operations in North America and Asia; and Appliance and Tools incurring severance related to salaried workforce reductions and consolidation and downsizing of certain production facilities in North America.

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## EMERSON ELECTRIC CO. AND SUBSIDIARIES

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## 7. Other Financial Information (dollars in millions):

	September 30, 2008	June 30, 2009
<b>Inventories</b>		
Finished products	\$ 884	799
Raw materials and work in process	1,464	1,263
	\$ 2,348	2,062
<b>Property, plant and equipment, net</b>		
Property, plant and equipment, at cost	\$ 8,691	8,783
Less accumulated depreciation	5,184	5,308
	\$ 3,507	3,475
<b>Goodwill</b>		
Process Management	\$ 2,043	2,227
Industrial Automation	1,107	1,307
Network Power	2,432	2,387
Climate Technologies	412	473
Appliance and Tools	568	582
	\$ 6,562	6,976

Inventories of companies acquired in fiscal 2009 totaled approximately \$84 million. Changes in the goodwill balances since September 30, 2008, are primarily due to additions from acquisitions, particularly in the Process Management (\$223 million) and Industrial Automation (\$219 million) segments, as well as foreign currency translation. Because valuations of certain assets are in-process, purchase price allocations for acquisitions are subject to refinement.

<b>Other assets, other</b>		
Intellectual property and customer relationships	\$ 627	943
Pension plans	436	659
Capitalized software	192	205
Other	385	348
	\$ 1,640	2,155

Intellectual property and customer relationships of companies acquired in fiscal 2009 totaled \$370 million, primarily in the Process Management and Industrial Automation segments. The increase in the pension plans asset primarily reflects contributions net of pension expense for the period.

Product warranty liability	\$ 204	182
<b>Other liabilities</b>		
Deferred income taxes	\$ 533	713
Postretirement plans, excluding current portion	417	436
Retirement plans	325	326
Minority interest	188	150

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Other	594	582
	\$ 2,057	2,207

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8. Summarized information about the Company's operations by business segment follows (dollars in millions):

Three months ended June 30,	Sales		Earnings	
	2008	2009	2008	2009
Process Management	\$ 1,731	1,505	346	222
Industrial Automation	1,271	813	186	41
Network Power	1,672	1,306	212	135
Climate Technologies	1,087	859	169	131
Appliance and Tools	998	771	138	108
	6,759	5,254	1,051	637
Differences in accounting methods			62	48
Corporate and other			(121)	(77)
Eliminations/Interest	(191)	(163)	(46)	(64)
	\$ 6,568	5,091	946	544

Intersegment sales of the Appliance and Tools segment for the three months ended June 30, 2009 and 2008, respectively, were \$146 million and \$162 million. The change in Corporate and other for 2009 reflects lower stock compensation expense of \$12 million, lower commodity mark-to-market losses of \$10 million and higher one-time gains in fiscal 2009 of \$6 million.

Nine months ended June 30,	Sales		Earnings	
	2008	2009	2008	2009
Process Management	\$ 4,764	4,588	890	782
Industrial Automation	3,572	2,876	528	291
Network Power	4,598	4,021	579	389
Climate Technologies	2,809	2,284	413	250
Appliance and Tools	2,886	2,269	409	248
	18,629	16,038	2,819	1,960
Differences in accounting methods			172	145
Corporate and other			(253)	(188)
Eliminations/Interest	(518)	(445)	(147)	(157)
	\$ 18,111	15,593	2,591	1,760

Intersegment sales of the Appliance and Tools segment for the nine months ended June 30, 2009 and 2008, respectively, were \$380 million and \$439 million. Compared to the prior year, Corporate and other for fiscal 2009 primarily reflects lower stock compensation expense of \$66 million.

9. Following is a discussion regarding the Company's use of financial instruments.

#### Hedging Activities

The Company's derivative instruments are accounted for under FAS 133, "Accounting for Derivative Instruments and Hedging Activities," and, accordingly, are recognized at fair value. In the normal course of business, the Company is exposed to changes in interest rates, foreign currency exchange rates and commodity prices due to its worldwide presence and diverse business profile. As part of the Company's hedging strategy, derivative instruments are selectively used to manage these risks and minimize their impact. Forward exchange and option derivatives are utilized to hedge foreign currency exposures impacting sales or cost of sales transactions, firm commitments and the fair value of assets and liabilities, while swap and option contracts are used to minimize the effect of commodity price fluctuations on cost of sales. Emerson's foreign currency hedges primarily relate to transactions denominated in euros and Mexican pesos, and to a lesser extent Canadian dollars and Swedish kroner. The notional value of foreign currency hedge positions totaled approximately \$1,942 million as of June 30, 2009. Primary commodity exposures are price fluctuations on forecasted purchases of copper and aluminum, and related products, of which the Company had approximately 51 million pounds hedged as of June 30, 2009. The Company does not hold derivatives for trading or speculative purposes. Effective January 1, 2009, the Company adopted the disclosure provisions of FAS No. 161, "Disclosures about Derivative Instruments and Hedging Activities," which expanded disclosures regarding derivatives use, including hedging objectives and strategies, fair values, gains and losses and credit-risk-related contingent features.



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The majority of the Company's derivatives are designated as hedges and qualify for deferral accounting under FAS 133. Cash flow hedges of forecasted transactions minimize the exposure arising from variability in expected future cash flows attributable to a particular risk. The effective portion of gains or losses for cash flow hedges is deferred in accumulated other comprehensive income (a component of stockholders' equity) until it is recognized in earnings together with the underlying hedged item. A fully effective hedge will result in no net earnings impact while the derivative is outstanding. Gains and losses arising from the ineffective portion of any hedge are recognized in the income statement immediately. The duration of hedge positions is generally two years or less and amounts currently hedged beyond eighteen months are not significant. Hedging gains and losses deferred as of June 30, 2009 are generally expected to be recognized over the next twelve months as the underlying forecasted transactions occur. However, the amounts ultimately recognized may differ, favorably or unfavorably, from those shown because until the positions are settled they remain subject to ongoing market price fluctuations. Derivatives receiving deferral accounting under FAS 133 are highly effective and hedge ineffectiveness was immaterial during both the three and nine month periods ended June 30, 2009, including gains or losses on any derivatives that were discontinued because the forecasted transaction was no longer expected to occur. No amounts were excluded from the assessment of hedge effectiveness. The Company also uses derivatives to hedge economic exposures which do not receive deferral accounting under FAS 133. The underlying exposures for these hedges relate primarily to purchases of commodity-based components used in the Company's manufacturing processes, and the revaluation of certain foreign-currency-denominated assets and liabilities. Gains and losses on derivatives that do not receive deferral accounting are recognized in the income statement immediately.

Shown below for the three and nine month periods ended June 30, 2009 are amounts reclassified from accumulated other comprehensive income into earnings, amounts recognized in other comprehensive income and amounts recognized in earnings for derivatives not receiving deferral accounting (dollars in millions):

Derivatives Receiving Deferral Accounting	Gain (Loss) Reclassified into Earnings		Location	Gain (Loss) Recognized in Other Comprehensive Income	
	Three Months Ended 6/30/09	Nine Months Ended 6/30/09		Three Months Ended 6/30/09	Nine Months Ended 6/30/09
<b>Cash Flow Hedges</b>					
Foreign currency	\$ (6)	(21)	Sales	\$ 13	(21)
Foreign currency	(6)	(26)	Cost of sales	21	(38)
Commodity	(28)	(85)	Cost of sales	20	(66)
	\$ (40)	(132)		\$ 54	(125)

Derivatives Not Receiving Deferral Accounting	Gain (Loss) Recognized in Earnings		
	Three Months Ended 6/30/09	Nine Months Ended 6/30/09	
Foreign currency	\$ (38)	(62)	Other income (deductions)
Commodity	1	(9)	Cost of sales
	\$ (37)	(71)	

## EMERSON ELECTRIC CO. AND SUBSIDIARIES

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## Fair Value Measurements

Effective October 1, 2008, the Company adopted the recognition and disclosure provisions of FAS No. 157, "Fair Value Measurements." FAS 157 defines fair value, establishes a formal hierarchy and framework for measuring fair value, and expands disclosures about fair value measurements and the reliability of valuation inputs. Under FAS 157, a fair value measurement assumes that the transaction to sell an asset or transfer a liability occurs in the principal market for that asset or liability or, in the absence of a principal market, the most advantageous market available. Within the hierarchy, Level 1 instruments are measured using observable market prices for the identical item in active markets and have the most reliable valuations; Level 2 instruments have fair value determined through market-observable inputs for similar items in active markets, including forward and spot prices, interest rates and volatilities for currencies or commodities; and Level 3 instruments are valued using inputs not observable in an active market, such as company-developed future cash flow estimates, which are considered the least reliable. Valuations for all of Emerson's derivatives fall within Level 2. Due to the high credit quality of Emerson and its counterparties, the impact on the fair value of the Company's derivative assets and liabilities due to the adoption of FAS 157 was inconsequential. FAS 157 is effective for nonfinancial assets and liabilities, including goodwill and certain other intangible and long-lived assets, beginning in fiscal 2010.

The Company has in place bilateral collateral agreements with posting thresholds indexed to credit ratings that limit Emerson's and its counterparties' exposure in the event of default, and under which the Company has posted no collateral as of June 30, 2009. If credit ratings on the Company's debt fall below pre-established levels, derivatives counterparties can require immediate full collateralization on instruments in net liability positions. Similarly, Emerson could demand full collateralization should any of the Company's counterparties' credit rating fall below certain thresholds. The maximum incremental collateral the Company could be required to post under these contingent features as of June 30, 2009 is \$40 million. For derivatives in asset positions, no credit loss is anticipated as the counterparties to these agreements are companies with high credit ratings. A summary of the fair values of derivative contracts outstanding as of June 30, 2009 follows (dollars in millions). The Company has master netting arrangements in place with its counterparties that allow the offsetting of derivative-related amounts receivable and payable when settlement occurs in the same period. Accordingly, counterparty balances are netted in the consolidated balance sheet, with the net values of all derivative contracts currently recognized in accrued expenses.

	Assets	Liabilities
<b>Derivatives Receiving Deferral Accounting</b>		
Foreign currency	\$ 17	46
Commodity	\$ 18	29
<b>Derivatives Not Receiving Deferral Accounting</b>		
Foreign currency	\$ 14	4
Commodity	\$ 2	3

The fair value of the Company's long-term debt (including current maturities) is estimated using prices from market sources and financial institutions for debt with similar maturities and characteristics, as well as other valuation techniques. As of June 30, 2009, the fair value of long-term debt was \$4,739 million, which exceeded the carrying value by \$173 million.

10. In April 2009, the Company acquired Roxar ASA, a leading global supplier of measurement solutions and software for reservoir production optimization, enhanced oil and gas recovery and flow assurance, for approximately \$190 million in cash and \$222 million in assumed debt. Roxar has annual revenues of

approximately \$200 million and is reported in the Process Management business segment.

In February 2009, the Company acquired Trident Powercraft Private, Limited (Trident Power), a manufacturer and supplier of alternators, generators and other products, for approximately \$125 million in cash. Trident has annual revenues of approximately \$40 million and is reported in the Industrial Automation business segment.

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In December 2008, the Company acquired System Plast S.p.A, a manufacturer of engineered modular belts and custom conveyer components for the bottling, baking, food processing and packaging industries, for approximately \$200 million in cash. System Plast has annual revenues of approximately \$100 million and is reported in the Industrial Automation business segment.

## Items 2 and 3. Management's Discussion and Analysis of Financial Condition and Results of Operations

## OVERVIEW

The third quarter and first nine months of fiscal 2009 were very challenging as significant declines in gross fixed investment, particularly capital goods and nonresidential construction, as well as housing and consumer spending, adversely impacted sales and earnings for most of the Company's businesses. These declines began in the third quarter of fiscal 2008 and have continued into 2009. The Company anticipates continued weakness stemming from these factors for at least the remainder of this year and into the next. The Company's diverse international presence helped mitigate the adverse economic conditions as underlying sales grew fiscal year to date in Asia and Canada while declining in the United States and Europe. Third quarter sales declined in all regions, although less severely in Asia. Unfavorable foreign currency translation also negatively impacted results for the quarter and nine months ended June 30, 2009 due to the strength of the U.S. dollar. Overall, sales and earnings for the third quarter and nine months decreased versus prior year for all segments on reductions in customer inventories and resulting lower spending levels as business and consumer confidence levels remained low. Despite the economic downturn, Emerson's financial position remains strong and the Company continues to generate substantial operating cash flow.

## THREE MONTHS ENDED JUNE 30, 2009, COMPARED WITH THREE MONTHS ENDED JUNE 30, 2008

## RESULTS OF OPERATIONS

Three months ended June 30, (dollars in millions, except per share amounts)	2008	2009	Change
Net sales	\$ 6,568	5,091	(22)%
Gross profit	\$ 2,413	1,838	(24)%
Percent of sales	36.7%	36.1%	
SG&A	\$ 1,321	1,089	
Percent of sales	20.1%	21.4%	
Other deductions, net	\$ 100	141	
Interest expense, net	\$ 46	64	
Earnings from continuing operations before income taxes	\$ 946	544	(43)%
Percent of sales	14.4%	10.7%	
Earnings from continuing operations	\$ 647	387	(40)%
Net earnings	\$ 612	387	(37)%
Percent of sales	9.3%	7.6%	
EPS – Continuing operations	\$ 0.82	0.51	(38)%
EPS – Net earnings	\$ 0.78	0.51	(35)%

Net sales for the quarter ended June 30, 2009 were \$5,091 million, a decrease of \$1,477 million, or 22 percent, compared with net sales of \$6,568 million for the quarter ended June 30, 2008. The consolidated results reflect a 19

percent (\$1,179 million) decrease in underlying sales (which exclude acquisitions, divestitures and foreign currency translation), a 4 percent (\$304 million) unfavorable impact from foreign currency translation and a 1 percent (\$6 million) positive impact from acquisitions. Underlying sales reflect a 19 percent loss from volume. Underlying sales for the third quarter decreased 23 percent in the United States and 15 percent internationally. The international sales decrease included declines across all major geographic regions, including Europe (25 percent), Asia (5 percent), Latin America (15 percent), Middle East/Africa (13 percent) and Canada (13 percent). All segments incurred significant declines and continue to be impacted by the broad slowdown in the consumer and capital goods businesses.

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Costs of sales for the third quarters of fiscal 2009 and 2008 were \$3,253 million and \$4,155 million, respectively. Cost of sales as a percent of net sales was 63.9 percent in the third quarter of 2009, compared with 63.3 percent in the third quarter of 2008. Gross profit was \$1,838 million and \$2,413 million for the third quarters ended June 30, 2009 and 2008, respectively, resulting in gross profit margins of 36.1 percent and 36.7 percent. The decrease in gross profit margin during the third quarter of 2009 primarily reflects deleverage on the lower sales volume with inventory liquidation and unfavorable product mix, partially offset by material cost containment and savings from cost reduction actions. Foreign currency translation negatively impacted the gross profit amount.

Selling, general and administrative (SG&A) expenses for the third quarter of 2009 were \$1,089 million, or 21.4 percent of net sales, compared with \$1,321 million, or 20.1 percent of net sales, for the third quarter of 2008. The decrease of \$232 million was largely due to lower sales volume, foreign currency translation and cost reduction actions. The increase in SG&A as a percent of sales was primarily the result of deleverage on lower sales volume, partially offset by cost reductions and lower incentive stock compensation expense.

Other deductions, net were \$141 million for the third quarter of 2009, a \$41 million increase from the same period in the prior year, primarily due to a \$59 million increase in rationalization expense. See Notes 5 and 6 for further details regarding other deductions, net and rationalization costs.

Pretax earnings from continuing operations of \$544 million for the third quarter of 2009 decreased \$402 million, or 43 percent, compared with \$946 million for the prior year. This decrease was primarily due to lower sales, lower gross profit and higher SG&A relative to sales, and an increase in other deductions, net. Earnings results predominantly reflect decreases of \$145 million in Industrial Automation, \$124 million in Process Management and \$77 million in Network Power. Third quarter pretax margin decreased 3.7 percentage points versus the prior year to 10.7 percent of sales. Major drivers of the margin decline were deleverage from operations running below capacity due to lower sales volume (approximately 3 points), negative \$55 million due to under absorption from inventory reduction (approximately 1 point), and unfavorable mix (approximately 1 point), which were partially offset by savings from cost reductions (approximately 2 points) and other favorable items (approximately 1 point). In addition, increased rationalization expense (approximately 1 point) and interest and other items (approximately 1 point) adversely impacted the pretax margin.

Income taxes were \$157 million and \$299 million for the three months ended June 30, 2009 and 2008, respectively, resulting in effective tax rates of 29 percent and 32 percent, respectively. The lower effective tax rate reflects a credit from the repatriation of certain non-U.S. earnings and a benefit from a prior net operating loss at a foreign subsidiary.

Earnings and earnings per share from continuing operations were \$387 million and \$0.51 for the three months ended June 30, 2009, decreases of 40 percent and 38 percent, respectively, compared with \$647 million and \$0.82 for the quarter ended June 30, 2008. Higher restructuring expenses in 2009 versus the prior year negatively impacted earnings per share comparisons by \$0.05 per share.

As there were no discontinued operations in the third quarter of fiscal 2009, net earnings were also \$387 million and earnings per share were also \$0.51 for the three months ended June 30, 2009, decreases of 37 percent and 35 percent, respectively, compared with the \$612 million and \$0.78 for the three months ended June 30, 2008. Net earnings for the third quarter of fiscal 2008 included a loss from discontinued operations of \$35 million, or \$0.04 per share, related to the European appliance motor and pump business.

## BUSINESS SEGMENTS

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Following is a summary of operating results for the Company's business segments for the third quarter ended June 30, 2009, compared with the third quarter ended June 30, 2008. The Company defines segment earnings as earnings before interest and taxes.

Process Management

Three months ended June 30, (dollars in millions)	2008	2009	Change
Sales	\$ 1,731	1,505	(13)%
Earnings	\$ 346	222	(36)%
Margin	20.0%	14.8%	

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Process Management reported third quarter sales of \$1,505 million, a decrease of 13 percent from the prior year. Nearly all of the businesses reported lower sales and earnings, led by the measurement and flow business, primarily as a result of weakness in the chemical, refining and marine markets. The decline was slightly offset by growth in the power and water business. Underlying sales decreased 9 percent, reflecting a decline in volume, with a 7 percent (\$121 million) unfavorable impact from foreign currency translation and a 3 percent (\$42 million) positive contribution from the Roxar acquisition. The decrease in underlying sales reflects declines in the United States (18 percent) and Latin America (19 percent) and moderate decreases in Europe (3 percent) and Middle East/Africa (5 percent), which were partially offset by an increase in Asia (3 percent). Earnings decreased 36 percent for the period, to \$222 million from \$346 million in the prior year, while margins decreased 5.2 percentage points primarily reflecting unfavorable product mix (approximately 2 points of margin) with measurement and flow declines greater than in the systems business, deleverage on the lower sales volume and significant inventory reductions (approximately 1 point of margin each) and higher restructuring costs of \$14 million, which were partially offset by savings from cost reductions.

## Industrial Automation

Three months ended June 30, (dollars in millions)	2008	2009	Change
Sales	\$ 1,271	813	(36)%
Earnings	\$ 186	41	(78)%
Margin	14.6%	5.0%	

Sales decreased 36 percent to \$813 million in the Industrial Automation segment for the third quarter. Sales results reflect significant declines across the segment due to the severe slowdown in the capital goods markets. All businesses declined, particularly power generating alternators, as well as fluid automation, electronic drives and electrical distribution. Underlying sales decreased 34 percent, foreign currency translation had a 5 percent (\$81 million) unfavorable impact while the System Plast and Trident Power acquisitions added a 3 percent (\$28 million) positive contribution. Underlying sales decreased 32 percent internationally, with all regions down, including a 37 percent decline in Europe and a 36 percent decline in the United States. The underlying sales decrease reflects an approximate 35 percent decline from volume, as well as an estimated 1 percent positive impact from price. Earnings were \$41 million compared with \$186 million in the prior year period, and margins decreased 9.6 percentage points primarily reflecting deleverage on the lower sales volume (approximately 7 points of margin) with significant inventory reduction (approximately 1 point of margin) and higher restructuring costs of \$8 million, partially offset by savings from cost reduction actions and higher sales prices.

## Network Power

Three months ended June 30, (dollars in millions)	2008	2009	Change
Sales	\$ 1,672		