



Edgar Filing: GULF ISLAND FABRICATION INC - Form 8-K

Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

(b, c and e) On October 2, 2007, Joseph P. "Duke" Gallagher stepped down as the Vice President - Finance, Chief Financial Officer and Treasurer of Gulf Island Fabrication, Inc. (the "Company"). Mr. Gallagher will remain employed by the Company until November 15, 2007 (the "Termination Date"). On the Termination Date, the Company has agreed to pay Mr. Gallagher a severance payment of \$31,668.68, and he will also remain eligible to receive a performance bonus for fiscal year 2007, at such time as bonus awards are made to other officers of the Company. Attached as Exhibit 99.1 is a copy of the press release issued by the Company.

Effective October 2, 2007, the Company appointed Robin A. Seibert, age 50, as its new Vice President - Finance, Chief Financial Officer and Treasurer. Mr. Seibert previously served as the Company's Controller from December 1997 until October 2, 2007 and its Secretary from August 2002 until October 2, 2007. He has also been the Company's Chief Accounting Officer since December 2000. In connection with Mr. Seibert's appointment, his base salary was increased to \$190,000 and he is now eligible to participate in the Company's executive bonus program.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits

99.1 Press Release dated October 2, 2007

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

GULF ISLAND FABRICATION, INC.

By: /s/ Robin A. Seibert

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Robin A. Seibert  
Vice President - Finance,  
Chief Financial Officer  
and Treasurer

Dated: October 5, 2007