

NICE Ltd.  
Form SC 13G/A  
January 31, 2017

---

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

SCHEDULE 13G/A  
(Amendment No. 3)\*  
(Rule 13d-102)

INFORMATION TO BE INCLUDED IN STATEMENTS FILED PURSUANT TO RULES 13d-1(b), (c) AND  
(d) AND AMENDMENTS THERETO FILED PURSUANT TO RULE 13d-2(b)

UNDER THE SECURITIES EXCHANGE ACT OF 1934

NICE Ltd.  
(Name of  
Issuer)

American  
Depositary  
Shares, each  
representing  
one  
Ordinary  
Share, par  
value NIS  
1.00 per  
share  
(Title of  
Class of  
Securities)

653656108  
(CUSIP  
Number)

December  
31, 2016  
(Date of  
Event Which  
Requires  
Filing of this  
Statement)

Check the following box to designate the rule pursuant to which the Schedule is filed:

Rule 13d-1(b)

Rule 13d-1(c)

Rule 13d-1(d)

\*The remainder of this cover page shall be filled out for a reporting person's initial filing on this form with respect to the subject class of securities, and for any subsequent amendment containing information which would alter disclosures provided in a prior cover page.

The information required on the remainder of this cover page shall not be deemed to be "filed" for the purpose of Section 18 of the Securities Exchange Act of 1934 ("Act") or otherwise subject to the liabilities of that section of the Act but shall be subject to all other provisions of the Act (however, see the Notes).

---

CUSIP NO. 653656108

1. Name of Reporting Persons  
Harel Insurance Investments &  
Financial Services Ltd.
2. Check the Appropriate Box if a  
Member of a Group  
(a)   
(b)
3. SEC Use Only
4. Place of Organization  
Israel
  5. Sole Voting Power  
0
  6. Shared Voting Power  
2,909,357 Ordinary Shares\*
  7. Sole Dispositive Power  
0
  8. Shared Dispositive Power  
2,909,357 Ordinary Shares\*
9. Aggregate Amount Beneficially  
Owned by Each Reporting Person  
2,909,357 Ordinary Shares\*
10. Check if the Aggregate Amount in  
Row (9) Excludes Certain Shares
11. Percent of Class Represented by  
Amount in Row (9)  
4.9%\*\*
12. Type of Reporting Person:

CO

\*See Item 4.

\*\*Based on 59,944,390 Ordinary Shares of the Issuer outstanding as of October 31, 2016 (as reported by the Issuer in Exhibit 99.1 to its Report on Form 6-K filed with the Securities and Exchange Commission on November 10, 2016).

- 2 -

---

Item 1.

(a) Name of Issuer:

NICE Ltd. (hereinafter referred to as the "Issuer").

(b) Address of Issuer's Principal Executive Offices:

22 Zarchin Street, P.O. Box 690, Ra'anana 43107, Israel

Item 2.

(a)-(c) Name of Person Filing, address and citizenship:

The following entity is referred to as the "Reporting Person" in this Statement:

Harel Insurance Investments & Financial Services Ltd., an Israeli public company ("HIIFS"), with a principal business address at Harel House; 3 Aba Hillel Street; Ramat Gan 52118, Israel.

(d) Title of Class of Securities:

American Depositary Shares, each representing one Ordinary Share, par value NIS 1.00 per share (the "Ordinary Shares").

(e) CUSIP Number:

653656108

Item 3. If this statement is filed pursuant to §§240.13d-1(b) or 240.13d-2(b) or (c), check whether the person filing is  
a:

Not Applicable.

Item 4. Ownership

Of the 2,909,357 Ordinary Shares reported in this Statement as beneficially owned by the Reporting Persons (i) 2,792,803 Ordinary Shares are held for members of the public through, among others, provident funds and/or mutual funds and/or pension funds and/or insurance policies, which are managed by subsidiaries of the Reporting Person, each of which subsidiaries operates under independent management and makes independent voting and investment decisions and (ii) 116,554 Ordinary Shares are beneficially held for its own account. Consequently, this Statement shall not be construed as an admission by the Reporting Person that it is the beneficial owner of more than 116,554 Ordinary Shares.

Except as set forth above, see items 5-11 of the cover pages hereto for beneficial ownership, percentage of class and dispositive power of the Reporting Persons, which are incorporated herein.

Item 5. Ownership of Five Percent or Less of a Class

If this statement is being filed to report the fact that as of the date hereof the reporting person has ceased to be the beneficial owner of more than 5 percent of the class of securities, check the following .

Item 6. Ownership of More than Five Percent on Behalf of Another Person

Not Applicable.

- 3 -

---

Item 7. Identification and Classification of the Subsidiary, Which Acquired the Security Being Reported on by the Parent Holding Company

Not Applicable.

Item 8. Identification and Classification of Members of the Group

Not Applicable.

Item 9. Notice of Dissolution of Group

Not Applicable.

Item 10. Certification

By signing below I certify that, to the best of my knowledge and belief, the securities referred to above were not acquired and are not held for the purpose of or with the effect of changing or influencing the control of the issuer of the securities and were not acquired and are not held in connection with or as a participant in any transaction having that purpose or effect.

SIGNATURES

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

January 31, 2017

HAREL INSURANCE INVESTMENTS AND FINANCIAL SERVICES LTD.

BY /s/ Nataly Mishan-Zakai

Nataly Mishan-Zakai, authorized signatory of HAREL

INSURANCE INVESTMENTS

AND FINANCIAL SERVICES LTD.

- 5 -

---