

SOUTHWEST GAS CORP
Form DEF 14A
March 18, 2010
[Table of Contents](#)

SCHEDULE 14A INFORMATION

Proxy Statement Pursuant to Section 14(a) of the

Securities Exchange Act of 1934

Filed by the Registrant ☒

Filed by a Party other than the Registrant ☐

Check the appropriate box:

☐ Preliminary Proxy Statement

☐ Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))

☒ Definitive Proxy Statement

☐ Definitive Additional Materials

☐ Soliciting Material Under Rule 14a-11(c) or Rule 14a-12

Southwest Gas Corporation

(Name of Registrant as Specified In Its Charter)

(Name of Person(s) Filing Proxy Statement, if Other Than the Registrant)

Payment of Filing Fee (Check the appropriate box):

☒ No fee required.

☐ Fee computed on table below per Exchange Act Rules 14a-6(i)(1) and 0-11.

(1) Title of each class of securities to which transaction applies:

(2) Aggregate number of securities to which transaction applies:

Edgar Filing: SOUTHWEST GAS CORP - Form DEF 14A

(3) Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (Set forth the amount on which the filing fee is calculated and state how it was determined):

(4) Proposed maximum aggregate value of transaction:

(5) Total fee paid:

.. Fee paid previously with preliminary materials.

.. Check box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee was paid previously. Identify the previous filing by registration statement number, or the form or schedule and the date of its filing.

(1) Amount Previously Paid:

(2) Form, Schedule or Registration Statement No.:

(3) Filing Party:

(4) Date Filed:

Table of Contents

Notice of 2010 Annual Meeting of Shareholders
and Proxy Statement

Annual Meeting 2010

May 6, 2010 Las Vegas, Nevada

Table of Contents

SOUTHWEST GAS CORPORATION

5241 Spring Mountain Road

Las Vegas, Nevada 89150

NOTICE OF ANNUAL MEETING OF SHAREHOLDERS

To be Held Thursday, May 6, 2010

NOTICE IS HEREBY GIVEN that the Annual Meeting of Shareholders of Southwest Gas Corporation (the Company) will be held on Thursday, May 6, 2010, at 10:00 a.m. PDT, at the Las Vegas Chamber of Commerce, 6671 Las Vegas Blvd. South, Suite 300, Las Vegas, Nevada 89119-3290, for the following purposes:

- (1) To elect 12 directors of the Company;
- (2) To consider and act upon a proposal to ratify the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Company for fiscal year 2010; and
- (3) To transact such other business as may properly come before the meeting or any adjournment thereof.

The Board of Directors of the Company has established March 9, 2010, as the record date for the determination of shareholders entitled to vote at the Annual Meeting and to receive notice thereof.

Shareholders are cordially invited to attend the Annual Meeting in person. WHETHER OR NOT YOU EXPECT TO ATTEND THE MEETING, PLEASE VOTE THE ACCOMPANYING PROXY BY TELEPHONE, INTERNET, OR MAIL AT YOUR EARLIEST CONVENIENCE. IF YOU MAIL IN YOUR PROXY, PLEASE USE THE ENCLOSED POSTAGE-PAID ENVELOPE ACCOMPANYING YOUR PROXY CARD.

The Securities and Exchange Commission rules allow the Company to furnish its proxy materials via the internet. We believe that this process will reduce the costs of printing and distributing our proxy materials. Therefore, we are mailing to most of our shareholders a Notice of Internet Availability of Proxy Materials instead of a paper copy of this Proxy Statement and our 2009 Annual Report to Shareholders. The Notice contains instructions on how to access those documents via the internet. The Notice also contains instructions on how to request a paper or e-mail copy of our proxy materials, including this Proxy Statement, our Annual Report to Stockholders and a Proxy Card. All shareholders who do not receive a Notice of Internet Availability of Proxy Materials will receive a paper copy of the proxy materials by mail.

Edgar Filing: SOUTHWEST GAS CORP - Form DEF 14A

The Annual Report to Shareholders for the year ended December 31, 2009, is either enclosed or available at
<http://www.swgas.com/proxymaterials>.

George C. Biehl
Executive Vice President/Chief Financial Officer

& Corporate Secretary

March 18, 2010

Table of Contents

NOTICE OF INTERNET AVAILABILITY OF PROXY MATERIALS

SOUTHWEST GAS CORPORATION

5241 Spring Mountain Road

Las Vegas, Nevada 89150

**Important Notice Regarding the Availability of Proxy Materials for the
Shareholder Meeting to Be Held on May 6, 2010**

The Proxy Statement and Annual Report to Shareholders are available at

<http://www.swgas.com/proxymaterials>

The Annual Meeting of Shareholders of Southwest Gas Corporation (the "Company") will be held on Thursday, May 6, 2010, at 10:00 a.m. PDT, at the Las Vegas Chamber of Commerce, 6671 Las Vegas Blvd. South, Suite 300, Las Vegas, Nevada 89119-3290.

At the meeting you will be asked to elect 12 directors, to ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for fiscal year 2010 and to transact such other business as may properly come before the meeting or any adjournment thereof. The Company's Board of Directors is asking for your support of the director nominees and the selection of PricewaterhouseCoopers LLP.

The following materials are available at the website shown above.

- * Notice of 2010 Annual Meeting of Shareholders, Proxy Statement, and Proxy Card, and
- * 2009 Annual Report to Shareholders.

Directions to attend the Annual Meeting and vote in person are included on the map on page M-1 of the Notice of 2010 Annual Meeting of Shareholders and Proxy Statement.

Table of Contents

TABLE OF CONTENTS

	Page
Invitation to 2010 Annual Meeting of Shareholders	M-1
<u>Location Map for 2010 Annual Meeting of Shareholders</u>	1
<u>Proxy Statement</u>	1
<u>General Information</u>	1
<u>What is the purpose of the Annual Meeting?</u>	1
<u>Who is entitled to vote at the Annual Meeting?</u>	1
<u>How many votes do I have?</u>	2
<u>How do I vote?</u>	2
<u>Can I change my vote?</u>	2
<u>What are the Board's recommendations?</u>	2
<u>How many votes must be present to hold the Annual Meeting?</u>	2
<u>What vote is required to approve each Proposal?</u>	3
<u>Do I have an opportunity to cumulate my votes for director nominees?</u>	3
<u>How are my votes counted?</u>	3
<u>What if I do not vote for any or all of the matters listed on my Proxy Card?</u>	4
<u>Are proxy materials available on the internet?</u>	4
<u>Why did I receive a Notice of Internet Availability of Proxy Materials instead of a full set of the proxy materials?</u>	4
<u>Why didn't I receive a Notice of Internet Availability of Proxy Materials?</u>	4
<u>Can I vote my shares by completing and returning the Notice of Internet Availability of Proxy Materials?</u>	4
<u>Can the shares that I hold in a brokerage account or the EIP be voted if I do not instruct my broker or the EIP trustee?</u>	4
<u>Could other matters be decided at the Annual Meeting?</u>	5
<u>What Rules of Conduct will govern the Annual Meeting?</u>	5
<u>What happens if the Annual Meeting is postponed or adjourned?</u>	5
<u>Who is soliciting my proxy?</u>	5
<u>Governance of the Company</u>	5
<u>Board of Directors</u>	5
<u>Board Leadership Structure</u>	6
<u>Risk Oversight</u>	7
<u>Committees of the Board</u>	7
<u>Selection of Directors</u>	8
<u>Shareholder Nominees</u>	10
<u>Transactions with Related Persons</u>	10
<u>Directors and Officers Share Ownership Guidelines</u>	11
<u>Compensation Committee Interlocks and Insider Participation</u>	11
<u>Director Attendance at Annual Meetings</u>	11
<u>Communications with Directors</u>	11
<u>Election of Directors</u>	12
<u>Names and Qualifications and Reasons for Selections of Nominees</u>	12
<u>Securities Ownership by Directors, Director Nominees, Executive Officers, and Certain Beneficial Owners</u>	18
<u>Section 16(a) Beneficial Ownership Reporting Compliance</u>	19
<u>Compensation Discussion and Analysis</u>	20
<u>Compensation Objectives</u>	20
<u>Elements of Compensation</u>	21
<u>Decision to Pay Each Element of Compensation</u>	21

Table of Contents

	Page
<u>Determination of the Amount to be Paid to Each Element of Compensation</u>	21
<u>Interaction of the Compensation Elements in Relation to the Compensation Objectives</u>	28
<u>Deductibility of Compensation</u>	28
<u>Compensation Committee Report</u>	29
<u>Executive Compensation</u>	30
<u>Summary Compensation Table</u>	30
<u>Grants of Plan-Based Awards (2009)</u>	31
<u>Summary Compensation and Grants of Plan-based Awards Tables Narrative</u>	32
<u>Outstanding Equity Awards at Fiscal Year-End</u>	34
<u>Option Exercises and Stock Vested</u>	35
<u>Pension Benefits</u>	35
<u>Nonqualified Deferred Compensation</u>	36
<u>Post-termination Benefits</u>	37
<u>Directors Compensation</u>	40
<u>2009 Directors Compensation Table</u>	40
<u>Directors Compensation Narrative</u>	41
<u>Audit Committee Information</u>	41
<u>Selection of Independent Registered Public Accounting Firm</u>	41
<u>Audit Committee Report</u>	44
<u>Other Matters to Come Before the Meeting</u>	45
<u>Submission of Shareholder Proposals</u>	45

Table of Contents

Jeffrey W. Shaw, C.E.O.

March 18, 2010

Dear Shareholders:

You are cordially invited to the Annual Meeting of Shareholders of Southwest Gas Corporation (the Company) scheduled to be held on Thursday, May 6, 2010, at the Las Vegas Chamber of Commerce, 6671 Las Vegas Blvd. South, Suite 300, Las Vegas, Nevada 89119-3290, commencing at 10:00 a.m. PDT. Your Board of Directors looks forward to greeting personally those shareholders able to attend.

At the meeting you will be asked to elect 12 directors, to ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for fiscal year 2010, and to transact such other business as may properly come before the meeting or any adjournment thereof. Your Board of Directors asks you to support the director nominees and the ratification of the selection of PricewaterhouseCoopers LLP.

It is important that your shares are represented and voted at the meeting regardless of the number of shares you own and whether or not you plan to attend. Accordingly, we request you vote the accompanying proxy by telephone, internet, or mail at your earliest convenience.

Your interest and participation in the affairs of the Company are greatly appreciated.

Sincerely,

Table of Contents

M-1

Table of Contents

SOUTHWEST GAS CORPORATION

5241 Spring Mountain Road · P.O. Box 98510

· Las Vegas, Nevada 89193-8510 ·

PROXY STATEMENT

March 18, 2010

GENERAL INFORMATION

We are providing these proxy materials to you in connection with the solicitation of proxies by the Board of Directors of Southwest Gas Corporation for the 2010 Annual Meeting of Shareholders and for any adjournment or postponement of the Annual Meeting. In this Proxy Statement, we refer to Southwest Gas Corporation as the Company, the Board of Directors as we, our, us, or the Board and the committees of the Board of Directors as the name of the specific committee or as the committee.

We intend to mail a Notice of Internet Availability and make this Proxy Statement and a Proxy Card available to shareholders on our website at <http://www.swgas.com/proxymaterials> on or about March 18, 2010. We also will be mailing the materials to certain shareholders on or about March 18, 2010, and to those shareholders who request paper or e-mail copies of the proxy materials.

What is the purpose of the Annual Meeting?

At the Annual Meeting, shareholders will act upon the matters outlined in the notice of meeting and described in these materials, including the election of directors, the ratification of the selection of our independent registered public accounting firm, and the transaction of other business, if properly presented at the meeting.

Who is entitled to vote at the Annual Meeting?

Only shareholders of record at the close of business on March 9, 2010, the record date for the Annual Meeting, are entitled to receive notice of and vote at the meeting. If you were a shareholder of record on that date, you are entitled to vote all of the shares that you held on that date at the meeting, or any adjournment or postponement of the meeting.

If your shares are registered directly in your name, you are the holder of record of these shares. As the holder of record, you are receiving these proxy materials directly from us and have the right to vote by mailing your Proxy Card directly to us, giving your voting instructions via the Internet or by telephone, or voting in person at the Annual Meeting. If you wish to vote in person at the Annual Meeting, you must provide proof of identification, e.g., driver's license, state picture identification or passport.

Edgar Filing: SOUTHWEST GAS CORP - Form DEF 14A

If you hold your shares in a brokerage account or through a bank or other holder of record, you are the beneficial owner of the shares and the shares are held in street name. Your broker, bank or other holder of record (collectively referred to as broker) is sending these proxy materials to you. As the beneficial owner, you have the right to direct your broker how to vote by following the instructions that accompany these proxy materials or to vote in person at the Annual Meeting. If you wish to vote in person at the Annual Meeting, you must provide proof of identification, e.g., driver's license, state picture identification or passport, and proof that you were the owner of the shares on March 9, 2010, e.g., original brokerage statement.

If you hold your shares indirectly in the Southwest Gas Corporation Employees Investment Plan (the EIP), you have the right to direct the EIP trustee how to vote your shares by following the instructions from the EIP trustee accompanying the Proxy Statement. If you do not direct the EIP trustee how to vote your shares, then the EIP trustee will vote your shares in the same proportion as the shares for which timely instructions were received from other EIP participants.

Table of Contents

How many votes do I have?

You have one vote for each share of our Common Stock you owned as of the record date for the Annual Meeting.

How do I vote?

You can vote either in person at the Annual Meeting or by proxy whether or not you attend the meeting. To vote by proxy, you must either:

- * Vote over the Internet at our Internet address: <http://www.swgas.com/proxymaterials> by following the instructions on the enclosed Proxy Card;
- * Vote by telephone by calling toll-free 1-800-660-7809 on a touch-tone telephone and following the instructions on the enclosed Proxy Card; or
- * Complete the enclosed Proxy Card, sign it and return it in the enclosed postage-paid envelope.

Can I change my vote?

Yes, you can change your vote at any time prior to the voting of your shares at the Annual Meeting by (a) casting a new vote by telephone or over the internet; (b) sending a new Proxy Card with a later date; (c) sending a written notice of revocation to our Corporate Secretary by mail to Shareholder Services, Southwest Gas Corporation, P.O. Box 98510, Las Vegas, NV 89193-8510, or by facsimile at 702-871-9942; or (d) voting by ballot at the Annual Meeting.

What are the Board's recommendations?

The Board's recommendations are set forth with the description of each proposal in this Proxy Statement. In summary, the Board recommends a vote:

- * FOR election of the nominated slate of directors (see Proposal 1); and
- * FOR ratification of the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2010 (see Proposal 2).

Edgar Filing: SOUTHWEST GAS CORP - Form DEF 14A

With respect to any other matter that properly comes before the Annual Meeting, James J. Kropid and Michael J. Melarkey, the proxies designated by the Board and identified in the accompanying Proxy Card, will vote all proxies granted to them at their discretion.

How many votes must be present to hold the Annual Meeting?

We will have a quorum, and will be able to conduct the business of the Annual Meeting, if the holders of a majority of the shares entitled to vote are represented in person or by proxy at the meeting. As of the record date, 45,293,183 shares of our Common Stock were outstanding and the presence, in person or by proxy, of the holders of at least 22,646,592 shares of our Common Stock will be required to establish a quorum. Proxies received but marked as abstentions and broker non-votes will be included in the calculation of the votes considered being present at the meeting.

A broker non-vote occurs when a broker lacks discretionary voting power to vote on a non-routine proposal and a beneficial owner fails to give the broker voting instructions on that matter. The rules of the New York Stock Exchange (the NYSE) determine whether matters presented at the

Table of Contents

Annual Meeting are routine or non-routine in nature. As the result of a recent rule change, the election of directors is no longer considered a routine matter. Beneficial owners that hold in street name will have to give voting instructions to their brokers in order for a broker to vote on the election of directors. The ratification of the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for fiscal year 2010 is considered a routine matter, and brokers have the discretionary voting power to vote on this matter without any instructions from the beneficial owners.

What vote is required to approve each Proposal?

Directors are elected by a plurality of the votes cast. Ratification of PricewaterhouseCoopers LLP's selection requires the affirmative vote of a majority of shares of our Common Stock represented and voting at a duly held Annual Meeting at which a quorum is present (which shares of Common Stock voting affirmatively also constitute at least a majority of the required quorum).

Do I have an opportunity to cumulate my votes for director nominees?

Shareholders have cumulative voting rights for the election of directors, if certain conditions are met. Shareholders entitled to vote may cumulate their votes for a candidate or candidates placed in nomination at the meeting if, prior to the voting at the meeting, notice has been given that a shareholder intends to cumulate his or her votes. A shareholder deciding to cumulate his or her votes may cast as many votes as there are directors to be elected, multiplied by the number of shares of our Common Stock held by such shareholder on the record date. The votes may be cast for one candidate or allocated among two or more candidates in any manner the shareholders choose. If any shareholder has given notice of cumulative voting, all shareholders may cumulate their votes for candidates in nomination.

If our proxies determine that a sufficient number of shareholders exercise cumulative voting rights to elect one or more candidates, our proxies will:

- * determine the number of directors they can elect;
- * select such number from among the named candidates;
- * cumulate their votes; and
- * cast their votes for each candidate among the number they can elect.

How are my votes counted?

- * **Election of Directors:** You may vote FOR ALL, FOR ALL EXCEPT or WITHHOLD AUTHORITY FOR ALL of the director nominees. If you mark FOR ALL EXCEPT, your votes will be counted for each of the other director nominees you do not list. Abstentions and broker non-votes shall have no effect on the election of directors.

Edgar Filing: SOUTHWEST GAS CORP - Form DEF 14A

- * **Ratification of the selection of PricewaterhouseCoopers LLP:** You may vote FOR, AGAINST, or ABSTAIN with respect to the ratification of the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for fiscal year 2010. If you ABSTAIN or if your shares are treated as a broker non-vote, your votes will be counted for purposes of establishing a quorum and will have no effect on the ratification of the proposal.

We will appoint either one or three inspectors of election in advance of the meeting to tabulate votes, to ascertain whether a quorum is present, and to determine the voting results on all matters presented to Company shareholders.

Table of Contents

What if I do not vote for any or all of the matters listed on my Proxy Card?

If you return a signed Proxy Card without indicating your vote on any or all of the matters to be considered at the Annual Meeting, your shares will be voted FOR the director nominees listed on the Proxy Card and FOR the ratification of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for fiscal year 2010. If you hold your shares in street name and do not provide instructions to your broker, your shares will not be voted in the election of directors and will be voted in your broker's discretion on the ratification of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for fiscal year 2010.

Are proxy materials available on the Internet?

The Notice of 2010 Annual Meeting of Shareholders and Proxy Statement and the 2009 Annual Report to Shareholders are available at <http://www.swgas.com/proxymaterials>.

Why did I receive a Notice of Internet Availability of Proxy Materials instead of a full set of the proxy materials?

The Securities and Exchange Commission (SEC) rules allow us to furnish our proxy materials via the internet. Accordingly, we sent to the majority of our shareholders a Notice of Internet Availability of Proxy Materials for this year's Annual Meeting of Shareholders. Instructions on how to access the proxy materials via the internet or to request a paper or e-mail copy can be found in the Notice of Internet Availability of Proxy Materials at <http://www.swgas.com/proxymaterials>. In addition, shareholders may request to receive proxy materials in printed form by mail or e-mail on an ongoing basis by submitting a request to us at either <http://www.swgas.com> or <http://www.swgas.com/proxymaterials>. A shareholder's election to receive proxy materials by mail or e-mail will remain in effect until the shareholder terminates it.

Why didn't I receive a Notice of Internet Availability of Proxy Materials?

We are providing certain shareholders, including shareholders who have requested to receive paper copies of proxy materials, with paper copies of the proxy materials instead of, or in addition to, a Notice of Internet Availability of Proxy Materials.

Can I vote my shares by completing and returning the Notice of Internet Availability of Proxy Materials?

No. The Notice of Internet Availability of Proxy Materials does, however, provide instructions on how to vote your shares.

Can the shares that I hold in a brokerage account or the EIP be voted if I do not instruct my broker or the EIP trustee?

Edgar Filing: SOUTHWEST GAS CORP - Form DEF 14A

- * **Shares held in street name:** If you do not instruct your broker to vote your shares of our Common Stock held in street name, your broker has the discretion to vote your shares on all routine matters scheduled to come before the Annual Meeting. If any matters to be considered at the meeting are viewed as non-routine, your broker does not have discretion to vote your shares and, if you do not give your broker voting instructions, your broker will vote your shares as broker non-votes. **Beginning this year, the election of directors is no longer considered routine, and in order to vote for directors, you will need to instruct your broker on how to vote on this proposal.** The ratification of the selection of the Company's independent registered public accounting firm is routine, and your broker will have the discretion to vote your shares unless you provide voting instructions.

Table of Contents

- * **Shares held in the EIP:** If you do not provide instructions to the EIP trustee for the shares of our Common Stock you hold in the EIP, then the EIP trustee will vote your shares in the same proportion as the shares for which timely instructions were received from other EIP participants.

Could other matters be decided at the Annual Meeting?

We do not know of any other matters that will be considered at the Annual Meeting. However, if you give your proxy and other matters are properly brought before the meeting, your shares will be voted at the discretion of the proxies, unless otherwise instructed.

What Rules of Conduct will govern the Annual Meeting?

To ensure that our Annual Meeting is conducted in an orderly fashion and the shareholders wishing to speak at the meeting have a fair opportunity to do so, we will have certain guidelines and rules for the conduct of the meeting, which we will provide to those attending the meeting.

What happens if the Annual Meeting is postponed or adjourned?

If the Annual Meeting is postponed or adjourned, your proxy will still be good and may be voted at the postponed or adjourned meeting. You will still be able to change or revoke your proxy until it is voted.

Who is soliciting my proxy?

Your proxy is being solicited by the Board, and we will bear the entire cost of the proxy solicitation. Morrow & Co., LLC (Morrow), 470 West Avenue, Stamford, CT 06902 has been employed to assist in obtaining proxies from certain shareholders at an estimated cost of \$7,500, plus certain expenses. Arrangements have also been made with brokerage houses and other custodians, nominees, and fiduciaries to send proxies and proxy materials to you, if your shares are held in street name. Morrow will reimburse them for their expenses in providing the materials to you. In addition, one or more of telephone, e-mail, facsimile or personal solicitation by our directors, officers or regular employees may supplement solicitation of proxies. No additional compensation will be paid for such services.

GOVERNANCE OF THE COMPANY

Board of Directors

Edgar Filing: SOUTHWEST GAS CORP - Form DEF 14A

Under the provisions of the California Corporations Code and the Company's Bylaws, the Company's business, property and affairs are managed by or under the direction of the Board. We are kept informed of the Company's business through discussions with the Chief Executive Officer and other officers, by reviewing materials provided to us and by participating in Board and committee meetings.

We have determined that directors Boughner, Chestnut, Comer, Gardner, Hanneman, Kropid, Maffie, Mariucci, Melarkey, Sparks (retired May 2009), Thomas or Wright have no material relationships with the Company and are independent (Independent Directors). We have also determined that all of the members of the Audit, Compensation, and Nominating and Corporate Governance Committees are independent. In making these determinations, we have reviewed all transactions or relationships with the Company using a definition of material relationships to include the criteria listed in Section 303A of the listing requirements of the NYSE and have presumed that matters not subject to disclosure pursuant to Item 404 of Regulation S-K of the Securities Exchange

Table of Contents

Act of 1934, as amended (the Exchange Act) and authorized by the Company's regulatory tariffs above the Item 404 threshold are not material relationships. The definition of material relationships for directors on the Audit Committee also includes the criteria listed in Section 10A(m)(3) of the Exchange Act. The definition of material relationships for directors serving on the Compensation Committee also includes the criteria listed in Section 16(b) of the Exchange Act and Section 162(m) of the Internal Revenue Code (the Code). The independence criteria we use are included in the Company's corporate governance guidelines, which are available on the Company's website at: <http://www.swgas.com>.

We based our independence determination primarily on a review of the responses of the directors and executive officers to questions regarding employment and compensation history, affiliations and family relationships and on discussions with directors. In concluding that the directors listed above are independent, we reviewed transactions involving director Thomas and reviewed director Maffie's status as a retired executive officer of the Company.

- * In 2009, the Company entered into a five-year lease of commercial property for a Company payment center, with an initial monthly rental rate of approximately \$6,500. The total payments over the life of the lease will be approximately \$423,000, plus a pro-rata share of operating and other expenses. Mr. Thomas' ownership interest in the leasing entity will not result in a direct or indirect material interest in the transaction; however, because of such ownership interest, Mr. Thomas does not satisfy the criteria to serve on the Compensation Committee or to vote as a director on matters involving awarding equity-based compensation under the provisions of Section 16(b) of the Exchange Act or performance-based compensation that would trigger limitations under the provisions of Section 162(m) of the Code.
- * Director Maffie, because he was an executive officer of the Company, does not satisfy the criteria to serve on the Compensation Committee or to vote as a director on matters involving performance based compensation that would trigger limitations under the provisions of Section 162(m) of the Code.

Regular Board meetings for 2010 are scheduled for the third Tuesday of January, the fourth Tuesday of February and July, the second Tuesday of September, the third Tuesday of November, and the Wednesday before the Annual Meeting of Shareholders in May. Additional meetings are called on an as-needed basis and we sometimes act by written consent without a meeting. An organizational meeting is also held immediately following the Annual Meeting of Shareholders. We held six regular meetings, one special meeting and one organizational meeting in 2009. Each incumbent director attended more than 75% of our Board and committee meetings on which he or she served during 2009. Non-management directors are expected to meet in an executive session at least four times a year, and the Independent Directors are expected to meet at least once a year. These sessions are presided over by James J. Kropid, Chairman of the Board (the Chair), who is the current Presiding Director.

Board Leadership Structure

At the current time, the policy of the Board is that the role of Chair should be separate from that of the Chief Executive Officer (CEO). The Chair is elected annually by the full Board, subject to his or her election by shareholders. Every three years or upon a Chair's resignation, retirement, or failure to be re-elected to the Board by shareholders, we do an in-depth assessment of potential candidates for that position. We believe that this leadership structure is the appropriate structure for the Company, since it allows us to exercise true independent oversight of management.

Table of Contents

Risk Oversight

The entire Board is responsible for reviewing and overseeing the Company's internal risk management processes and policies to help ensure that the Company's corporate strategy is functioning as directed and that necessary steps are taken to foster a culture of risk-aware and risk-adjusted decision making throughout the Company.

Regulation by various state and federal regulatory commissions is one of the key risks that was accepted as part of the decision to become a public utility. The limits imposed because of this choice permeate the Company's business operating model (including the pricing of services, the authorized areas of service, and the obligations to serve the public). Other risks are associated with credit, liquidity, and operational matters and have evolved with changes in the natural gas industry.

The nature of these risks and the continuing obligations imposed on the Company, as a public utility, resulted in the integration of risk assessment in the normal business oversight process. The Board receives regular reports from management in areas of material risk to the Company, including credit risk, liquidity risk and operational risk. Credit and liquidity risks are addressed in the review of capital budgets and ongoing capital requirements. Liquidity risks are also addressed in the review of gas supply acquisition and related regulatory cost recovery. Operational risks are addressed in the review of operating budgets and related regulatory compliance requirements. The full Board receives these reports from management to help enable it to oversee and manage the Company's risk in these areas. This oversight responsibility rests with the full Board and is not assigned to any of the permanent committees.

Committees of the Board

The permanent Board committees are the Audit, Compensation, Nominating and Corporate Governance, and Pension Plan Investment Committees. Each committee has established responsibilities, and the Audit, Compensation, and Nominating and Corporate Governance Committees have detailed charters designed to satisfy applicable legal and regulatory requirements. The Audit, Compensation, and Nominating and Corporate Governance Committees are composed solely of independent directors as outlined above.

The *Audit Committee*, whose functions are discussed here and below under the caption *Audit Committee Information*, is a separately designated standing committee established in accordance with Section 3(a)(58)(A) of the Exchange Act. It consists of directors Gardner (Chair), Comer, Mariucci, Melarkey, Thomas and Wright. The committee meets periodically with management to consider, among other things, the adequacy of the Company's internal controls and financial reporting process. The committee also discusses these matters with the Company's independent registered public accounting firm, internal auditors, and Company financial personnel. We determined that directors Comer, Gardner, and Mariucci each qualify as an *audit committee financial expert*, as the term is defined in Item 407(d)(5)(ii) of Regulation S-K under the Exchange Act.

The *Compensation Committee* is responsible for determining CEO compensation and making recommendations to us annually on such matters as directors' fees and benefit programs, executive compensation and benefits, and compensation and benefits for all other Company employees. The committee's responsibilities, as outlined in its charter, cannot be delegated without Board approval. The committee receives recommendations from management on the amount and form of executive and director compensation; however, the committee has the ability to directly employ consultants to assess the executive compensation program. The committee is also responsible for the *Compensation Committee Report* and related disclosures contained in this Proxy Statement. The committee consists of directors Chestnut (Chair), Boughner, Comer, Hanneman, Kropid, and Mariucci.

Table of Contents

The *Nominating and Corporate Governance Committee* is responsible for making recommendations to us regarding nominees to be proposed for election as directors; evaluating the Board's size, composition, organization, processes, practices, and number of committees; and developing the criteria for the selection of directors. The committee considers written suggestions from shareholders regarding potential nominees for election as directors. The process for selecting directors is addressed in more detail below under the caption *Selection of Directors*. The committee is also charged with the responsibility of developing and recommending to us corporate governance principles and compliance programs for the Company. The committee consists of directors Melarkey (Chair), Boughner, Chestnut, Gardner, and Kropid.

The *Pension Plan Investment Committee* establishes, monitors, and oversees, on a continuing basis, asset investment policy and practices for the Company's retirement plan. The committee consists of directors Wright (Chair), Biehl, Hanneman, Maffie, and Thomas.

During 2009, the Audit Committee held six meetings, the Compensation Committee held four meetings, the Nominating and Corporate Governance Committee held three meetings, and the Pension Plan Investment Committee held three meetings.

The charters for the Audit, Compensation, and Nominating and Corporate Governance Committees, the Company's corporate governance guidelines, and the Company's code of business conduct that applies to all employees, officers and directors are available on the Company's website at: <http://www.swgas.com>. Print versions of these documents are available to shareholders upon request directed to the Corporate Secretary, Southwest Gas Corporation, 5241 Spring Mountain Road, Las Vegas, NV 89150.

Selection of Directors

We believe our Board should be composed of individuals with varied, complementary backgrounds, who possess certain core competencies, some of which may include broad experience in business, finance or administration, and familiarity with national and international business matters and the energy industry. Additional factors that will be considered in the selection process include the following:

- * Independence from management;
- * Diversity, age, education, and geographic location;
- * Knowledge and business experience;
- * Integrity, leadership, reputation, and ability to understand the Company's business;
- * Existing commitments to other businesses and boards; and
- * The current number and competencies of our existing directors.

The Company defines diversity in the historical sense, i.e., race, color, gender, national origin, religion and disability. Neither the Nominating and Corporate Governance Committee nor the Board has a policy with regard to the consideration of diversity in identifying director nominees.

Edgar Filing: SOUTHWEST GAS CORP - Form DEF 14A

However, the Nominating and Corporate Governance Committee takes diversity into consideration as it does the other factors listed above in selecting the director nominees for approval by the Board. The Nominating and Corporate Governance Committee does not assign a specific weight to any one factor.

Table of Contents

Additionally, the Company's Corporate Governance Guidelines provide that no director having attained the age of 72 years will be nominated for reelection or reappointment to the Board unless a majority of the Board determines that said nomination is in the best interests of the shareholders. As of the 2010 Annual meeting, directors Kropid and Gardner will be 72 years old. The Board has determined that in light of the extraordinary economic circumstances, the importance of maintaining continuity on the Board, and the value that these specific directors bring to the Company, the nomination of directors Kropid and Gardner for election is in the best interests of the shareholders and has therefore nominated such directors for election at the 2010 Annual Meeting.

The Nominating and Corporate Governance Committee will consider candidates for directors suggested by shareholders by applying the criteria for candidates described above and considering the additional information referred to below. Shareholders who would like to suggest a candidate should write to the Company's Corporate Secretary and include:

- * A statement that the writer is a shareholder and is proposing a candidate for consideration as a director nominee;
- * The name of and contact information for the candidate;
- * A statement of the candidate's business and educational experience;
- * Information regarding each of the factors listed above, sufficient to enable the committee to evaluate the candidate;
- * A statement detailing any relationship between the candidate and the Company, Company affiliates, and any competitor of the Company;
- * Detailed information about any relationship or understanding between the proposing shareholder and the candidate; and
- * The candidate's written consent to being named a nominee and serving as a director if elected.

When seeking a candidate for director, the Nominating and Corporate Governance Committee may solicit suggestions from incumbent directors, management or others. The committee may also retain a search firm to identify potential candidates.

The Nominating and Corporate Governance Committee has an ongoing program of identifying potential director candidates throughout the Company's service territory. As candidates are identified, their qualifications are reviewed in light of the selection criteria, as outlined above. Whether any of such candidates are selected depends upon retirements, the dynamics of the Board, and the ongoing requirements of the Company.

Shareholders may also nominate a person for election to the Board at an annual meeting by giving written notice to the Company not less than 20 days prior to the first anniversary of the preceding year's annual meeting, or within 10 days after notice is mailed or public disclosure is made regarding either a change of the annual meeting by more than 30 days or a special meeting at which directors are to be elected. For this year's Annual Meeting, the required notice must be received by the Company on or before April 17, 2010. In order to make such a nomination, a shareholder is required to include in the written notice the following:

Edgar Filing: SOUTHWEST GAS CORP - Form DEF 14A

- * As to each person whom the shareholder proposes to nominate for election or reelection as a director, all the information relating to such person that is required to be disclosed in solicitations of proxies for election of directors, or is otherwise required pursuant to Regulation 14A of the Exchange Act;

Table of Contents

- * Each person's written consent to being named a nominee and serving as a director, if elected;
- * The name and address of the proposing shareholder or beneficial owner; and
- * The class and number of shares of the Company's common stock held directly or indirectly by the proposing shareholder.

Shareholder Nominees

As of the date of this Proxy Statement, there have been no director nominee candidates submitted by shareholders for consideration for election at this year's Annual Meeting of Shareholders.

Transactions with Related Persons

We have adopted a written policy and procedures for the review, approval, or ratification of any transactions with related persons. The policy addresses transactions in which the Company was or is a participant, the amount exceeds \$120,000, and a related person, which includes any director, executive officer, nominee for director, five percent beneficial owners or their immediate family members, had or will have a direct or indirect material interest. These transactions will be reported to the Company's general counsel, reviewed by the Nominating and Corporate Governance Committee, and approved or ratified only if the committee determines that the transaction is not inconsistent with the best interests of the Company. The policy, included in the Company's corporate governance guidelines, is available on the Company's website at: <http://www.swgas.com>.

The Company has entered into two transactions with related persons. One involves entering into a commercial lease for a Company payment center with an entity in which Thomas A. Thomas has an interest. The other involves entering into a consulting agreement with the spouse of Karen S. Haller, the Company's general counsel.

The lease of commercial property for a Company payment center is for five years, beginning in 2009, at an initial monthly rental rate of approximately \$6,500. The total of payments over the life of the lease will be approximately \$423,000, plus a pro rata share of operating and other expenses. Mr. Thomas and his siblings have a twenty percent (20%) interest in the entity that will be leasing the commercial property to the Company, through their ownership in Thomas & Mack Co., LLC. Mr. Thomas is also a Managing Partner of the entity. The amount of property subject to the lease and annual revenues flowing through to the Thomas & Mack Co., LLC, is insignificant in relation to its commercial property holdings and associated annual revenues. The Nominating and Corporate Governance Committee determined that the lease transaction was not material.

The agreement the Company entered into with Ms. Haller's spouse in 2008 was designed to secure computer application development/support for the Company's transmission pipeline integrity management program and engineering data analysis services. The initial agreement was for 18 months, at an actual cost of \$226,368. The agreement was extended in October 2009 for another 14 months through the end of 2010, at an expected cost of \$168,000. The Nominating and Corporate Governance Committee has determined that Ms. Haller's spouse has a direct material interest in the transaction; however, consistent with the Company's Related Person Transaction Policy, the committee determined that entering into and continuing the agreement is not inconsistent with the best interests of the Company. Given the valuable skill set that Mr. Haller possesses, the Company anticipates that the agreement may be continued for future extended periods.

Table of Contents

Directors and Officers Share Ownership Guidelines

In order to better align our interests with that of all shareholders, we have adopted Company Common Stock ownership guidelines for the directors and Company officers.

The outside directors are expected to purchase and retain a minimum of 3,000 shares of our Common Stock. New outside directors elected will be expected to satisfy the share ownership guidelines within two years of becoming a director. Management directors are expected to purchase and retain specific share minimums tied to their positions with the Company.

Company officers are expected to retain the following minimum levels of our Common Stock:

* Chief Executive Officer	25,000 shares
* President	15,000 shares
* Executive Vice President	12,500 shares
* Senior Vice President	10,000 shares
* Vice President	5,000 shares

Executives, at the time the guidelines were adopted, were given five years to reach these levels. Executives elected after the adoption of the guidelines are given seven years, and executives promoted to positions requiring a greater number of shares are given an additional two years to satisfy the applicable ownership level.

Compensation Committee Interlocks and Insider Participation

Board members who served on the Compensation Committee during 2009 were directors Chestnut, Boughner, Comer, Gardner, Hanneman, Kropid, Mariucci, Thomas and Sparks (who retired in May 2009). None of the members has ever been an officer or employee of the Company or any of its subsidiaries, and no compensation committee interlocks existed during 2009. No member of the Compensation Committee had any relationship requiring disclosure under Item 404(a) of Regulation S-K of the Exchange Act.

The Board reviewed the transaction between Thomas & Mack Co., LLC and the Company, as outlined above, prior to the parties entering into the transaction, and determined that the transaction was not material. Further, director Thomas was no longer a member of the Compensation Committee at the time the Company entered into the lease with Thomas & Mack Co., LLC.

Director Attendance at Annual Meetings

We normally schedule Board meetings in conjunction with each Annual Meeting of Shareholders and each director is expected to attend the meetings. Last year, all of the directors attended the 2009 Annual Meeting of Shareholders.

Communications with Directors

Any shareholder and other interested parties who would like to communicate with the Board, the Presiding Director, or any individual directors can write to:

Southwest Gas Corporation

Corporate Secretary

5241 Spring Mountain Road

P.O. Box 98510

Las Vegas, NV 89193-8510

Table of Contents

Depending on the subject matter, the Corporate Secretary will either:

- * forward the communication to the director or directors to whom it is addressed;
- * attempt to handle the inquiry directly, for example, where it is a request for information about the Company or a stock-related matter;
or
- * not forward the communication, if it is primarily commercial in nature, or if it relates to an improper or irrelevant topic.

If the communication is addressed to the Presiding Director, the communication will be forwarded directly to the Presiding Director and will not be processed by the Corporate Secretary. At each regular Board meeting, a summary of all communications received since the last Board meeting that were not forwarded will be presented and such communications will be made available to all of the directors.

ELECTION OF DIRECTORS

(Proposal 1 on the Proxy Card)

The Board of Directors Recommends a Vote FOR Election of the Director Nominees.

Names, Qualifications and Reasons for Selection of Nominees

Each director elected at an annual meeting will serve until the next annual meeting and until his or her successor is elected and qualified. Each of the nominees was elected to his or her present term of office at the 2009 Annual Meeting.

Mr. Biehl will not stand for reelection at this year's Annual Meeting. As a result, we will amend the Company's bylaws to reduce the number of authorized directors from 13 to 12 before this year's Annual Meeting. As part of his retirement planning, he intends to continue in his current positions as an officer of the Company, with the goal of transitioning those responsibilities to his successor by year-end.

Over the last 12 years, Mr. Biehl has provided to the Board a unique perspective of the Company, as its chief financial officer and as a trained accountant. His training and experience has also allowed us the opportunity to bolster our ranks to address changing economic conditions and regulatory requirements faced by the Company.

The director nominees, as outlined below, possess core competencies in the areas of business, finance and administration and have a familiarity with regional and national business matters and the energy industry. The nominees, as a group, have integrity, varying ages, experience in accounting and both residential and commercial markets, and reside or do business in a cross-section of the Company's service territories.

Edgar Filing: SOUTHWEST GAS CORP - Form DEF 14A

The 12 nominees for director receiving the highest number of votes, a plurality, will be elected to serve until the next Annual Meeting. The names of the nominees, their principal occupation, recent employment history, and our reasons for their selection are set forth on the following pages.

Robert L. Boughner

Executive Vice President and Chief Business Development Officer

Boyd Gaming Corporation

Director Since: July 2008

Board Committees: Compensation, Nominating & Corporate Governance

Mr. Boughner, 57, has been with Boyd Gaming Corporation since 1976 and has served in a variety of senior executive positions, including general manager of properties, senior vice president of administration, chief operating officer, as well as president and chief executive officer of Echelon

Table of Contents

Resorts. He serves as a director of Boyd Gaming Corporation and the Bank of Nevada. Mr. Boughner is active in civic and gaming industry affairs and, in 2007, he and the Harrah Hotel College at the University of Nevada, Las Vegas, established the Bob Boughner Career Services Center.

We have determined that Mr. Boughner should serve as a director of the Company because of his business and leadership experience with Boyd Gaming Corporation both here in Nevada and nationally, as well as his experience as a director of Boyd Gaming and the Bank of Nevada.

Thomas E. Chestnut

Owner, President and CEO

Chestnut Construction Company

Director Since: 2004

Board Committees: Compensation (Chair), Nominating & Corporate Governance

Mr. Chestnut, 59, after serving in Vietnam with the U.S. Army, began a career in the construction industry in 1972 with Del Webb Corporation. Leaving Webb in 1980 as Manager of Commercial Operations, Mr. Chestnut took a position with The Wray Company, a commercial contractor and wholly-owned subsidiary of Weyerhaeuser Company. He remained with Wray until 1990 when he founded Chestnut Construction Company in Tucson, Arizona. Mr. Chestnut is a past president and life director of the Arizona Builders Alliance and a past president of the Arizona Building Chapter of the Associated General Contractors of America. He is a past chair and life trustee of the Carondelet Foundation, a member and past president of the Tucson Conquistadors, a member and past director of the Centurions of St. Mary's Hospital, and a member of the Alexis de Toqueville Society of United Way of Greater Tucson. Mr. Chestnut was named the 2001 Tucson Small Business Leader of the Year by the Tucson Metropolitan Chamber of Commerce and the 2002 Arizona Small Business Person of the Year by the United States Small Business Administration.

We have determined that Mr. Chestnut should serve as a director of the Company because of his business experience in the residential and commercial construction businesses, his leadership experience in managing his construction business and his commitment to civic and charitable organizations in southern Arizona. In addition, we have based our recommendation on his knowledge of the business and operations of the Company, resulting from his service as a director since 2004.

Stephen C. Comer

Retired Managing Partner

Deloitte & Touche LLP

Director Since: 2007

Board Committees: Audit, Compensation, Pension Plan Investment

Mr. Comer, 60, received his degree in business administration from California State University Northridge in 1972. He began his career with Arthur Andersen LLP in Los Angeles and established Arthur Andersen's Las Vegas office, as its managing partner, in 1985. Leaving Arthur Andersen in 2002, Mr. Comer took a position as partner with Deloitte & Touche LLP and was promoted to managing partner of its Nevada practice in 2004. He retired in 2006. He serves as a director of Pinnacle Entertainment, Inc. He is a member of the American Institute of Certified Public Accountants and the Nevada Society of Certified Public Accountants and holds professional CPA licenses in the states of California and Nevada. He is also active in numerous civic, educational, and charitable organizations.

We have determined that Mr. Comer should serve as a director of the Company because of his business, accounting and auditing experience with Arthur Andersen LLP and Deloitte & Touche LLP and his leadership positions with both entities, as well as his experience as a director of Pinnacle Entertainment, Inc.

Table of Contents

Richard M. Gardner

Retired Partner

Deloitte & Touche LLP

Director Since: 2004

Board Committees: Audit (Chair), Nominating & Corporate Governance

Mr. Gardner, 72, obtained his degree in accounting from Brigham Young University in 1963 and was employed by Deloitte & Touche in its Los Angeles and Phoenix offices until his retirement in 2000. As an audit partner for 27 years, he served clients in various industries and in several management capacities including Professional Practice Director for the Los Angeles area offices. He has been active in numerous civic, educational and charitable boards.

We have determined that Mr. Gardner should serve as a director of the Company because of his business, accounting and auditing experience with Deloitte & Touche LLP and his leadership positions with that entity. In addition, we have based our recommendation on his knowledge of the business and operations of the Company, resulting from his service as a director since 2004.

LeRoy C. Hanneman, Jr.

Chairman and Chief Executive Officer

Element Homes, L.L.C.

Director Since: 2009 (also Director 2003 – March 2008)

Board Committees: Compensation, Pension Plan Investment

Mr. Hanneman, 63, received his undergraduate degree in construction engineering from Arizona State University. He is the chief executive officer and managing member of Element Homes, L.L.C., a homebuilding and real estate development company with projects in the metropolitan Phoenix, Arizona area. Mr. Hanneman is a 30-year veteran of the housing industry and former president, chief operating and executive officer of Del Webb Corporation. He has served on a number of charitable organization boards including United Way, Boy Scouts of America, and Boys & Girls Clubs of America.

We have determined that Mr. Hanneman should serve as a director of the Company because of his business and leadership experience in the housing industry with Del Webb Corporation throughout the Company's service territory. In addition, we have based our recommendation on his knowledge of the business and operations of the Company, resulting from his service as a director for over 5 years.

James J. Kropid

President

James J. Kropid Investments

Director Since: 1997

Chairman of the Board of Directors

Board Committees: Compensation, Nominating & Corporate Governance

Mr. Kropid, 72, received his undergraduate degree from DePaul University and participated in the executive development program at the University of Illinois. He joined Centel Corporation in 1961 and became president of its Central Telephone Company-Nevada/Texas division in 1987. In 1993, the Governor of Nevada appointed him to the position of general manager of the Nevada State Industrial Insurance System, a position in which he served for almost two years. He is currently president of his own investment company. Mr. Kropid is involved in many civic and charitable organizations. In 2003, Mr. Kropid served as the interim executive director of the United Way of Southern Nevada and is on the board and executive committee of that organization. He is a past president of the Las Vegas Area

Table of Contents

Council of the Boy Scouts of America and presently serves on that board and executive committee. He is a past chairman of the YMCA of Southern Nevada and serves as a trustee of the Desert Research Institute Foundation and chairs the Desert Research Institute's Green Power Project.

We have determined that Mr. Kropid should serve as a director of the Company because of his business and leadership experience with Central Telephone Company, a regulated telephone utility and his commitment to governmental, civic and charitable organizations throughout Nevada. In addition, we have based our recommendation on his knowledge of the business and operations of the Company, resulting from his service as a director since 1997 and as Chair for the last two years.

Michael O. Maffie

Retired Chief Executive Officer

Southwest Gas Corporation

Director Since: 1988

Board Committees: Pension Plan Investment

Mr. Maffie, 62, joined the Company in 1978 as Treasurer after seven years with Arthur Andersen & Co. He was named Vice President/Finance and Treasurer in 1982, Senior Vice President and Chief Financial Officer in 1984, Executive Vice President in 1987, President and Chief Operating Officer in 1988, President and Chief Executive Officer in 1993. Mr. Maffie continued to serve as Chief Executive Officer until his retirement in 2004. He received his undergraduate degree in accounting and his MBA in finance from the University of Southern California. He served as a director of Boyd Gaming Corporation, Del Webb Corporation, and Wells Fargo Bank/Nevada Division. A member of various civic and professional organizations, he served as chairman of the board of trustees of the UNLV Foundation and is a past chairman of the board of United Way of Southern Nevada. He also is a past director of the Western Energy Institute and the American Gas Association.

We have determined that Mr. Maffie should serve as a director of the Company because of his business and leadership experience in all aspects of the Company's operations, his experience as a director of the Company (since 1988) and other public companies, as well as his commitment to civic and charitable organizations in southern Nevada.

Anne L. Mariucci

Private Investor

Director Since: 2006

Board Committees: Audit, Compensation

Edgar Filing: SOUTHWEST GAS CORP - Form DEF 14A

Ms. Mariucci, 52, received her undergraduate degree in accounting and finance from the University of Arizona and completed the corporate finance program at the Stanford University Graduate School of Business. She spent the majority of her professional career in the large-scale community development and homebuilding business. Ms. Mariucci was employed by Del Webb Corporation in 1984 and served in a variety of senior management capacities, culminating in President. She retired from Del Webb's successor Pulte Homes, Inc. in 2003 and with two partners founded Inlign Capital Partners, a private equity firm investing in privately held companies. She is also affiliated with Hawkeye Partners in Dallas, Texas and Glencoe Capital in Chicago, Illinois. Ms. Mariucci is a member of the Arizona Board of Regents. She also serves as a director of Scottsdale Healthcare, Arizona State University Foundation, and the Fresh Start Women's Foundation.

We have determined that Ms. Mariucci should serve as a director of the Company because of her diversity and her business and financial experience in the housing industry with Del Webb Corporation and Pulte Homes throughout the Company's service territories, as well as her commitment to government, civic and charitable organizations throughout Arizona.

Table of Contents

Michael J. Melarkey

Partner

Avansino, Melarkey, Knobel, Mulligan & McKenzie

Director Since: 2004

Board Committees: Audit, Nominating & Corporate Governance (Chair)

Mr. Melarkey, 60, a partner in the law firm of Avansino, Melarkey, Knobel, Mulligan & McKenzie received his undergraduate degree from the University of Nevada, Reno, his law degree from the University of San Francisco and his masters in laws in taxation from New York University. He has been in private legal practice in Reno, Nevada, since 1976. Mr. Melarkey is a member of the American Bar Association, the International Association of Gaming Lawyers and the State Bar of Nevada. He is a trustee of the Bretzlaff Foundation, the Robert S. and Dorothy J. Keyser Foundation, the Roxie and Azad Joseph Foundation, and the E. L. Wiegand Trust. He is vice president of Miami Oil Producers, Inc., has an ownership interest in the Pioneer Crossing Casino in Fernley, Nevada, and the Pioneer Crossing Casino in Dayton, Nevada. He also serves as a director of the Gabelli Dividend and Income Trust, the Gabelli Global Utility and Income Trust, the Gabelli Global Gold, Natural Resources & Income Trust, and the Gabelli Global Deal Fund, all closed-end mutual funds.

We have determined that Mr. Melarkey should serve as a director because of his business and legal experience, his leadership abilities as a trustee for a number of private foundations and as a director of a number of closed-end mutual funds. In addition, we have based our recommendation on his knowledge of the business and operations of the Company, resulting from his service as a director since 2004.

Jeffrey W. Shaw

Chief Executive Officer

Southwest Gas Corporation

Director Since: 2004

Board Committees: None

Mr. Shaw, 51, joined the Company in 1988 as Director of Internal Audit. He was promoted to Controller and Chief Accounting Officer in 1991, Vice President/Controller and Chief Accounting Officer in 1993, Vice President and Treasurer in 1994, Senior Vice President/Finance and Treasurer in 2000, Senior Vice President/Gas Resources and Pricing in 2002, President in 2003 and Chief Executive Officer in June 2004. Mr. Shaw received his degree in accounting from the University of Utah and worked for Arthur Andersen & Co., in its Dallas and Las Vegas offices prior to joining Southwest Gas. He is a member of the American Institute of Certified Public Accountants, the Nevada Society of CPAs, and the Leadership Las Vegas Alumni Association. Mr. Shaw serves on the boards of the American Gas Association, the UNLV Foundation, the DRI Foundation, and is President of the Western Energy Institute and the Las Vegas Area Council of the Boy Scouts of America.

Edgar Filing: SOUTHWEST GAS CORP - Form DEF 14A

We have determined that Mr. Shaw should serve as a director because, as Chief Executive Officer of the Company, he has an intimate working knowledge of all aspects of the Company's operations.

Table of Contents

Thomas A. Thomas

Managing Partner

Thomas & Mack Co. LLC

Director Since: September 2008

Board Committees: Audit, Pension Plan Investment

Mr. Thomas, 52, received his undergraduate degree in Finance and his juris doctor from the University of Utah. After obtaining his law degree, he joined Valley Bank of Nevada and held various executive positions with the bank until its merger with Bank of America in 1992. After the merger, he became managing partner of Thomas & Mack Co., an investment management and commercial real estate development company with properties and developments in Nevada, California, Arizona, Utah and Idaho. Mr. Thomas is actively involved in numerous charitable organizations including the Opportunity Village Foundation, the Utah Shakespearean Festival, the Las Vegas Rotary Club Board, Safe Nest of Nevada, and the Boy Scouts of America, Las Vegas Area Council. He is a member of the Nevada Bar Association and was instrumental in establishing the Thomas & Mack Legal Clinic and Moot Court Facility at the UNLV Boyd School of Law.

We have determined that Mr. Thomas should serve as a director because of his banking and business experience, his familiarity with the commercial markets throughout the Company's service territories and his commitment to civic and charitable organizations in southern Nevada.

Terrence Terry L. Wright

Owner/Chairman of the Board of Directors

Nevada Title Company

Director Since: 1997

Board Committees: Audit, Pension Plan Investment (Chair)

Mr. Wright, 60, received his undergraduate degree in business administration and his juris doctor from DePaul University. He joined Chicago Title Insurance Company while in law school and after graduation remained with the company and eventually moved to its Las Vegas, Nevada office. In 1978, he acquired the assets of Western Title to form what is now known as Nevada Title Company. Mr. Wright is the chairman of the board and majority owner of Westcor Land Title Insurance Company with operations in Alabama, Arizona, California, Colorado, Florida, Idaho, Montana, Nebraska, Nevada, New York, Texas, Utah, and Wyoming. He is a member of the California and Illinois bar associations and has served on the board of directors for Nevada Land Title Association, the Las Vegas Monorail and the Tournament Players Club at Summerlin. He is a past-chairman of the Nevada Development Authority, the Nevada Chapter of the Young President's Organization, the UNLV Foundation, and the Council for a Better Nevada. Mr. Wright is also a founder and director of Service First Bank of Nevada.

Edgar Filing: SOUTHWEST GAS CORP - Form DEF 14A

We have determined that Mr. Wright should serve as a director because of his business and leadership experience with Nevada Title Company and Service First Bank of Nevada, his familiarity with residential and commercial markets throughout the Company's service territories, as well as his commitment to civic and charitable organizations in southern Nevada. In addition, we have based our recommendation on his knowledge of the business and operations of the Company, resulting from his service as a director since 1997.

Table of Contents**Securities Ownership by Directors, Director Nominees, Executive Officers, and Certain Beneficial Owners**

Directors, Director Nominees and Executive Officers. The following table discloses all our Common Stock beneficially owned by the Company's directors, the nominees for director and the executive officers of the Company, as of March 9, 2010.

Directors, Nominees

	No. of Shares Beneficially Owned(1)	Percent of Outstanding Common Stock(2)
& Executive Officers		
George C. Biehl	123,406 ⁽³⁾⁽⁴⁾	*
Robert L. Boughner	4,217	*
Thomas E. Chestnut	17,316 ⁽⁵⁾	*
Stephen C. Comer	7,816 ⁽⁶⁾	*
Richard M. Gardner	17,990 ⁽⁷⁾	*
LeRoy C. Hanneman, Jr.	12,078 ⁽⁸⁾	*
James J. Kropid	28,395 ⁽⁹⁾	*
Michael O. Maffie	16,566 ⁽¹⁰⁾	*
Anne L. Mariucci	10,316 ⁽¹¹⁾	*
Michael J. Melarkey	19,281 ⁽¹²⁾	*
Jeffrey W. Shaw	205,250 ⁽³⁾⁽¹³⁾	*
Carolyn M. Sparks	19,941 ⁽¹⁴⁾	*
Thomas A. Thomas	4,717	*
Terrence L. Wright	17,316 ⁽¹⁵⁾	*
John P. Hester	84,573 ⁽¹⁶⁾	*
James P. Kane	102,592 ⁽¹⁷⁾	*
Dudley J. Sondeno	36,027 ⁽¹⁸⁾	*
Other Executive Officers	188,336 ⁽³⁾⁽¹⁹⁾	*
All Directors and Executive Officers	916,133⁽²⁰⁾	2.02%

(1) Our Common Stock holdings listed in this column include performance shares granted to the Company's executive officers under the Company's Management Incentive Plan (the "MIP") for 2007, 2008, and 2009 and Restricted Stock Unit Plan (the "RSUP") for 2008, 2009 and 2010.

(2) * No individual officer or director owned more than 1% of our outstanding Common Stock.

(3) Number of shares does not include 25,618 shares held by the Southwest Gas Corporation Foundation, which is a charitable trust. Messrs. Biehl and Shaw and Ms. Haller are trustees of the Foundation but disclaim beneficial ownership of said shares.

(4) The holdings include 24,500 shares that Mr. Biehl has the right to acquire through the exercise of options under the 2002 Stock Incentive Plan (the "Option Plan"). Mr. Biehl has also pledged 23,911 shares of our Common Stock as loan collateral.

(5) The holdings include 9,000 shares which Mr. Chestnut has the right to acquire through the exercise of options under the Option Plan.

(6) The holdings include 3,500 shares over which Mr. Comer has shared voting and investment power with his spouse through a family trust.

(7)

Edgar Filing: SOUTHWEST GAS CORP - Form DEF 14A

The holdings include 9,000 shares which Mr. Gardner has the right to acquire through the exercise of options under the Option Plan and 4,674 shares over which he has shared voting and investment power with his spouse through a family trust.

- (8) The holdings include 6,300 shares which Mr. Hanneman has the right to acquire through the exercise of options under the Option Plan and 4,190 shares over which he has shared voting and investment control with his spouse through a family trust.
- (9) The holdings include 17,000 shares which Mr. Kropid has the right to acquire through the exercise of options under the Option Plan and the 1996 Stock Incentive Plan (collectively, referred to with Option Plan as the Option Plans) and 7,078 shares over which he has shared voting and investment power with his spouse through a family trust. Mr. Kropid holds 1,680 shares of SWG II Preferred Trust Securities (SWG II Securities) in an individual retirement account, 1,500 shares of SWG II Securities in a family trust, and his spouse holds 7,500 shares of SWG II Securities in a separate property trust.
- (10) The holdings include 6,000 shares which Mr. Maffie has the right to acquire through the exercise of options under the Option Plan and 1,221 shares over which his spouse has voting and investment control.
- (11) The holdings include 3,000 shares which Ms. Mariucci has the right to acquire through the exercise of options under the Option Plan.

Table of Contents

- (12) The holdings include 9,000 shares which Mr. Melarkey has the right to acquire through the exercise of options under the Option Plan and 700 shares over which he has shared voting and investment control through a profit-sharing plan.
- (13) The holdings include 66,600 shares which Mr. Shaw has a right to acquire through the exercise of options under the Option Plan and 64,695 shares over which he has shared voting and investment power with his spouse through a family trust.
- (14) The holdings include 12,000 shares which Mrs. Sparks has the right to acquire through the exercise of options under the Option Plan. Mrs. Sparks retired in May 2009.
- (15) The holdings include 10,000 shares which Mr. Wright has the right to acquire through the exercise of options under the Option Plan.
- (16) The holdings include 45,086 shares which Mr. Hester has a right to acquire through the exercise of options under the Option Plan and 7,708 shares over which his spouse has voting and investment control.
- (17) The holdings include 45,300 shares which Mr. Kane has a right to acquire through the exercise of options under the Option Plan and 19,321 shares over which he has shared voting and investment power with his spouse through a family trust.
- (18) The holdings include 12,281 shares which Mr. Sondeno has a right to acquire through the exercise of options under the Option Plan. Mr. Sondeno retired at year-end 2009.
- (19) The holdings of other executive officers include 78,200 shares that may be acquired through the exercise of options under the Option Plans.
- (20) The holdings of the directors and executive officers combined include 353,267 shares that may be acquired through exercise of options under the Option Plans.

Beneficial Owners BlackRock Inc. reported on Schedule 13G, filed on January 29, 2010, that they own in excess of 5% of our Common Stock. GAMCO Investors, Inc. reported on Form 13F-HR, filed on February 11, 2010, that it owns in excess of 5% of our Common Stock. T. Rowe Price Associates, Inc. reported on Schedule 13G, filed on February 12, 2010, that it owns in excess of 5% of our Common Stock. The holdings of these entities on the dates noted in the filings and as a percentage of the shares outstanding on March 9, 2010 are as follows:

Beneficial Owner	No. of Shares Beneficially Owned	Percent of Outstanding Common Stock
BlackRock Inc.(1) 40 East 52 nd Street New York, New York 10022	4,119,028	9.09%
GAMCO Investors, Inc (2). One Corporate Center Rye, New York 10580-1434	3,072,095	6.78%
T. Rowe Price Associates, Inc.(3) 100 E. Pratt Street Baltimore, Maryland 21202	2,699,280	5.96%

Edgar Filing: SOUTHWEST GAS CORP - Form DEF 14A

- (1) BlackRock Inc. has sole voting and dispositive power over all of the shares beneficially owned.
- (2) GAMCO Investors, Inc. has sole voting power over 2,857,695 shares and sole dispositive power over all of the shares beneficially owned.
- (3) T. Rowe Price Associates, Inc. has sole voting power over 624,400 shares and sole dispositive power over all of the shares beneficially owned.

Section 16(a) Beneficial Ownership Reporting Compliance

The Company has adopted procedures to assist our directors and executive officers in complying with Section 16(a) of the Exchange Act, which includes the preparation of forms for filing. Based upon a review of filings with the SEC and written representations that no other reports were required, we believe that all of our directors and executive officers complied during 2009 with the reporting requirements of Section 16(a) of the Exchange Act, except for the following Form 3:

- * The reporting of the holdings by director Hanneman on the date of his election on May 7, 2009 was not reported until May 19, 2009.
- * In addition, the May 19, 2009 report listed only those shares held by director Hanneman in his broker account, not those shares held in the Company's Dividend Reinvestment and Stock Purchase Plan. An amended Form 3 was filed on September 4, 2009 to report those shares held in the Dividend Reinvestment and Stock Purchase Plan.

Table of Contents

COMPENSATION DISCUSSION AND ANALYSIS

Compensation Objectives

Our executive compensation program is designed to reward know-how, problem solving, and accountability for a given position and to elicit long-term employment commitments and performance. We strive to set salary at levels that ensure reasonableness, competitiveness, and internal equity for each position. Performance awards, retirement benefit opportunities, and post-termination benefits support our goal of attaining long-term executive employment commitments, while at the same time increasing shareholder value, achieving operational efficiencies, and maintaining customer satisfaction levels.

As a public utility, the Company is a regulated entity, and the compensation it pays is evaluated as part of the regulatory review process. Our compensation program must be responsive to market conditions and the regulatory environment we face as a public utility. Compensation costs, like all our operating expenses, are subject to reasonableness reviews by the regulatory bodies in the states and jurisdictions in which we operate. In addition, the regulatory review process recognizes the value of providing incentives for operational efficiencies and overall customer satisfaction.

Employment commitments by our executives are intended to parallel our long-term customer service obligations. The long-term nature of our customer service obligations, which is unique to public utilities, shapes the overall structure of our executive compensation program. We seek to ensure that long-term corporate and customer goals of continuous service at reasonable rates are achieved. We also recognize that we are in a competitive environment for executives, and our compensation program has to recognize and reward performance. Non-equity incentive compensation and restricted stock awards are designed to address performance and provide significant support for long-term employment commitments.

Our executive compensation program is prospective. The results of previously earned performance awards and the deferral of cash compensation are not taken into consideration in establishing the appropriate level of future compensation. Past performance, however, is taken into consideration in determining our performance awards and in setting new performance targets.

The executive compensation program is administered by the Compensation Committee of the Board of Directors (the committee). The committee annually reviews and approves our corporate goals and objectives relevant to the principal executive officer's (PEO) compensation, the PEO's performance in relation to such goals and objectives and, together with the other Independent Directors of the Board of Directors, the PEO's actual compensation. The committee also reviews with the PEO and approves the salaries for our other executive officers.

Our management annually provides information to the committee regarding what it believes to be appropriate compensation levels and performance programs and awards. This information is gathered from external independent surveys and publicly available compensation comparisons. Consultants may also be retained by management to independently assess the compensation program. Management, including the named executive officers, provides guidance to, and receives direction from, the committee regarding our executive compensation program. In addition, the committee has the authority, independent of management, to employ and retain consultants to assist it in establishing the executive compensation program objectives and in determining whether the objectives have been satisfied.

Table of Contents

Elements of Compensation

Our executive compensation program consists of the following elements:

- * salary;
- * stock awards;
- * non-equity incentive plan compensation;
- * perquisites;
- * welfare benefits;
- * retirement benefits; and
- * post-termination benefits (under certain circumstances, as discussed below).

Welfare benefits, including group life, health, hospitalization, and medical reimbursement programs, available to executive officers are similar in scope, terms, and operation to the benefits available to all Company employees. Retirement benefits include both tax-qualified and non tax-qualified defined benefit and contribution retirement plans. Post-termination benefits are governed by our employment and change in control agreements with our executive officers.

Decision to Pay Each Element of Compensation

The primary objective of our executive compensation program is to elicit long-term employment commitments. To accomplish this, the program is designed to respond to changing market conditions and offer a broad spectrum of compensation opportunities. Performance is the critical component of the program, and both individual and overall Company performance can impact an officer's level of compensation on an annual basis.

Salaries and performance-based compensation are linked to recognize each officer's responsibilities and individual contribution to the success of the Company. As explained in greater detail below, an officer's award opportunity is based on a percentage of salary and, as a result, will move in relation to changes in salary. How an officer satisfies his or her direct individual responsibilities can also impact the level of an individual officer's performance-based compensation. Exemplary performance is expected and rewarded with the compensation elements of the program, while poor performance will result in the reduction or possible elimination of a Management Incentive Plan (the "MIP") award.

The availability of pension benefits allows the Company to limit the salary component of an executive officer's overall compensation package while still remaining competitive. The level of deferral opportunities under the Company's qualified and non-qualified plans, however, do not influence the committee's decisions regarding the appropriate level of overall compensation. Welfare benefits and perquisites are also viewed by the committee on a stand-alone basis, while post-termination benefits are influenced by current salary levels.

Determination of the Amount to be Paid for Each Element of Compensation

The nature of our operations and competitive considerations have led the committee to design and employ a compensation program that is comparable to compensation programs widely used in the industry, weighted for public utilities, and accepted by various utility regulatory

Edgar Filing: SOUTHWEST GAS CORP - Form DEF 14A

agencies. Salaries and performance-based compensation paid to the named executive officers are determined by using a variety of sources, including the Hay Group for salary design and compensation surveys prepared by the American Gas Association, Watson Wyatt, and William M. Mercer for the components of compensation and competitive market compensation levels.

In determining compensation through June 30, 2009, the committee also used focus groups consisting of national and regional energy and gas utilities that share common factors with the Company to establish both national and regional parameters for salaries and performance-based compensation.

Table of Contents

Our national focus group includes:

- | | |
|------------------------------|----------------------|
| * AGL Resources, Inc. | * NICOR Inc. |
| * Atmos Energy Corp. | * ONEOK Inc. |
| * Energy East Corp. | * Questar |
| * Equitable Resources Inc. | * Southern Union Co. |
| * MDU Resources Group Inc. | * UGI Corporation |
| * National Fuel Gas Company | * WGL Holdings, Inc. |
| * New Jersey Resources Corp. | |

Our regional focus group includes:

- | | |
|---------------------------------|----------------------------------|
| * Avista Corp. | * Pacific Gas & Electric Company |
| * NW Natural Gas Company | * PNM Resources Inc. |
| * Pinnacle West Capital Corp. | * Puget Sound Energy |
| * Portland General Electric Co. | * Sempra Energy |
| * Questar | * UniSource Energy Services |
| * NV Energy Inc. | * Edison International |

The different focus groups were used to ensure that the Company's overall compensation program is competitive on both the national and regional basis. Since the Company is primarily a natural gas distribution company, similar companies throughout the nation were used to develop the national focus group. Utilities that have any common elements with the Company (e.g., number of customers, utility revenues, market capitalization, business lines, number of rate jurisdictions and geographically diverse service areas) were used to construct the national focus group. This distinction, however, was not used to establish the regional focus group. The regional focus group was selected based on a utility's location in the western region of the United States.

In determining compensation for July 1, 2009 through June 30, 2010, the committee also used an annual compensation comparison and analysis performed by Watson Wyatt (Watson Wyatt Study), which gave a range of compensation data from two primary sources: 1) Published Compensation Surveys, using position matches and data cuts, i.e., surveys completed by other utility companies, that best represent the Company in the marketplace, and 2) peer company proxy filings, from a peer group of comparable companies chosen by Watson Wyatt.

Watson Wyatt compared the Company's compensation packages, including base salary, total cash compensation and total direct compensation (which includes performance shares and RSUP awards), to the two comparative sources disclosed above. Watson Wyatt also reviewed the structures of the incentive, deferred compensation and supplemental retirement programs of the Company in comparison to structures of peers.

Five primary sources were used by Watson Wyatt to gather data on base salaries and total cash compensation: 1) 2008 American Gas Association (AGA) Survey, 2) 2008 Hay Energy Survey, 3) 2008 Mercer Benchmark Database Executive Compensation Survey, 4) 2008 Mercer Energy Survey, and 5) 2008/2009 Watson Wyatt Data Services Top Management Survey.

In addition to reviewing national market surveys, Watson Wyatt also performed a compensation comparison and analysis using proxy peer data. The Watson Wyatt peer group is distinguished from the focus groups identified by the Compensation Committee, which are comprised solely of national and regional energy and gas utility companies. The Watson Wyatt peer group is comprised of 15 companies in the utilities industry that

are deemed to be of comparable size with similar basic structure

Table of Contents

and operational complexity and excludes companies with less than half or more than twice the reported revenue of the Company. The peer group selected by Watson Wyatt includes the following companies:

* AGL Resources, Inc.	* Pinnacle West Capital Corp.
* Avista Corp.	* Portland General Electric Co.
* Equitable Resources Inc.	* PNM Resources, Inc.
* MDU Resources Group Inc.	* Questar
* National Fuel Gas Company	* Southern Union Co.
* New Jersey Resources Corp.	* Unisource Energy Corp.
* NICOR Inc.	* WGL Holdings, Inc.
* NV Energy Inc.	

Within the proxy group identified by Watson Wyatt, the Company ranks at the 15th, 29th and 25th percentile of Market Capitalization, Revenue and Earnings Per Share, respectively.

We set base salaries for our executive officers at amounts that approximate the 50th percentile of the amounts paid by the peer group of companies discussed above (the relevant market). We set overall compensation to be competitive with the peer group. The selection of these parameters is designed to be comparable and competitive with the relevant market, address the regulatory environment in which we operate, and to provide a reasonable range of incentives to reward performance. The 2009 Watson Wyatt Study was used by the committee as another measure of the reasonableness and competitiveness of the salaries and overall compensation set for executive officers for 2009/2010.

Other elements of overall compensation (perquisites, welfare benefits, retirement benefits and post-termination benefits) were implemented at various times over the past several years to remain competitive with the relevant market. In determining the Company's overall compensation, we annually compare our elements of compensation and the level of benefits with those of the relevant market to ensure we are remaining competitive. For 2009, overall total direct compensation for our executive officers was 24% below the median of the peer group selected for the Watson Wyatt Study.

Salaries. Salaries for our executive officers are established based on the scope of their responsibilities, taking into account competitive market compensation paid by the focus groups for similar positions. Salary design is established using the Hay Group method. The Hay Group method values the substance of the positions based on know-how, problem solving, and accountability. Input from the Hay Group, the Watson Wyatt Study and utility and general industry surveys are used by the committee to help ensure that salaries are reasonable, competitive, and properly address position responsibility. The range of salaries available through this review provides an objective standard to determine the appropriate level of salary for a given executive position. Salaries are reviewed annually and adjusted from time to time to realign salaries with market levels after taking into account individual responsibilities, performance, inflation, and experience.

Performance-Based Compensation. The performance component of the Company's executive compensation program is designed to reward Company performance and consists of non-equity incentive compensation and restricted stock awards provided through our MIP and our Restricted Stock/Unit Plan (the RSUP, and with the MIP, collectively, the Incentive Plans). The committee has designed the Incentive Plans to focus on specific annual and long-term Company financial, productivity and customer satisfaction performance goals.

MIP

Edgar Filing: SOUTHWEST GAS CORP - Form DEF 14A

Annually, we establish incentive opportunities under the MIP, expressed as a percentage of each individual's salary at year-end (after taking into account any mid-year salary increase), corresponding with each individual's position and responsibilities with the Company, and determine the performance

Table of Contents

goals to be measured against these opportunities. For 2009, the incentive opportunities for the named executive officers were set at the following percentages of salary:

	Incentive Opportunities (% of salary)
Jeffrey W. Shaw	115%
George C. Biehl	90%
James P. Kane	100%
Dudley J. Sondeno	75%
John P. Hester	75%

The performance measures for 2009 were tied to our financial performance, productivity, and customer satisfaction. This mix of performance goals is designed to address shareholder and customer interests through the Company's financial performance, increased productivity and customer satisfaction. In prior regulatory proceedings, the regulatory commissions have insisted that productivity measures and customer satisfaction goals be included in the MIP in order to recover any of the costs of the program in our natural gas rates.

The financial measure, a return-on-equity (ROE), is designed to reward our success in reaching our average authorized ROE. The productivity measures are designed to reward our success in reaching a predetermined customer satisfaction percentage, a percentage improvement in the customer-to-employee ratio, and a predetermined percentage of cost containment for operating costs. The performance measure targets for 2009 were as follows:

- * **ROE** The target for the ROE component of the MIP for 2009 was 8.24%, which represented 80% of the Company-wide authorized weighted average ROE of 10.30%. The threshold for an award for this measure is reached at 70% of target, a 5.77% ROE, and a maximum award is achieved at 140% of the ROE target, an 11.54% ROE. Achieving the Company-wide authorized weighted average ROE will result in a performance award equal to 125% for this measure.
- * **Customer Satisfaction** This component was unchanged from the previous year, with the target set at 85% and measured individually, through an independent customer survey, for each of our operating divisions. The threshold for an award for this measure is reached at 75%, and a maximum award is achieved at a customer satisfaction level of 95%.
- * **Customer-to-Employee Ratio** The target for this component of the MIP for 2009 was set at 754 customers per employee. This target represents a one and one-half percent improvement over the actual 2008 ratio of 743 customers per employee. Maintaining the ratio of 743 customers per employee will satisfy the award opportunity threshold, and a two and one-half percent increase, 762 customers per employee, will satisfy the maximum payout for this measure.
- * **Operating Costs** For the operating cost component of the MIP, the use of the rolling 10-year average used in prior years was replaced with a target that reflects estimated inflation and a growth factor. The minimum, average and maximum inflation estimates are derived from the Blue Chip Economic Indicators publication and were 1.7%, 2.5% and 3.4%, respectively. These percentages are used along with a growth assumption of 1.5% to calculate the minimum, target and maximum measures. As a result, the target for 2009 was set at 4.00%. The minimum target was set at 4.90%, and the maximum award is achieved by experiencing an annual increase of 3.2%, or less.

Table of Contents

Each of the performance measures is equally weighted, and the actual performance award can range from 70% to 140% of the assigned incentive opportunity for each measure. If the threshold percentage for any measure is achieved, a percentage of annual performance awards will have been earned. Regardless of whether such awards are earned, no awards will be paid in any year unless dividends paid on our Company Common Stock for such year equal or exceed the prior year's dividends. The success in achieving the performance measures for 2009 is discussed in the narrative following the Summary Compensation and Grants of Plan-Based Awards Tables.

The incentive opportunities for the named executive officers are the same for 2010. The four performance measures used to determine whether the incentive opportunities are earned are also the same. The target for the ROE for 2010 is set at 8.26%, which represents 80% of the Company-wide authorized weighted average ROE of 10.33%. The customer satisfaction target is set at 85%, and the customer-to-employee target was set at 754 customers per employee, both the same level as last year. The operating cost target is set at 3.25%, a target that reflects estimated inflation at 1.9% and a growth factor of 1.35%.

If annual performance awards are earned and payable, payment of the awards will be subject to a reduction depending upon satisfaction of the MIP participants' individual performance goals. Any reductions would be tied to an individual's overall award and not any one specific performance measure. The committee reviews the PEO's individual performance to determine whether there will be any downward adjustment. For 2009/2010, individual performance goals for the PEO centered on (i) working with regulators to improve the level and stability of revenues and cash flows, (ii) striving to control operating expenses, (iii) striving to maintain/strengthen the Company's credit ratings, (iv) pursuing actions that will, over the longer-term, improve the Company's equity value, (v) presenting an updated succession plan to the Board that identifies candidates for each key member of management, including a plan for CEO succession, and (vi) presenting strategic alternatives to the Board and pursuing agreed upon strategies.

The PEO reviews the other executive officers' individual performances to determine whether there will be any downward adjustment in the performance awards. As a result of such review, if the PEO recommends a downward adjustment in the performance awards, the PEO will bring the matter before the committee for review and approval. There were no downward adjustments for 2009. The goals of the other named executive officers are designed to reflect their individual responsibilities and to complement the goals of the PEO. Mr. Biehl's goals were centered on the Company's financial planning activities, improving its credit profile, and maintaining regulatory compliance. Mr. Kane's goals were directed to maintaining system safety, controlling operating costs, and achieving maximum profitability on new growth. Mr. Sonden's goals were directed to introducing new technologies to promote the efficient use of natural gas and to pursue green technologies that complement the use of natural gas. Mr. Hester's goals were directed at working to improve the level and stability of annual revenues, gas cost recovery and cash flows through timely regulatory filings in our rate jurisdictions.

The individual performance goals for the PEO and other named executive officers were satisfied, and there were no reductions in their MIP awards for 2009.

Further, the annual MIP awards will be split, with 40% paid in cash (which are disclosed as non-equity incentive plan compensation in the Summary Compensation Table) and the remaining 60% converted into performance shares (which are disclosed as stock awards in the Summary Compensation and Grants of Plan-Based Compensation Tables Narrative) tied to a 5-day average value of our Company Common Stock for the first five trading days in January. The performance shares are restricted for three years, and the ultimate payout in our Company Common Stock is subject to continued employment during this restricted period.

Table of Contents**RSUP**

The RSUP is designed to provide incentives for maintaining long-term performance and strengthening shareholder value. The award opportunities, like that of the MIP, are based on a percentage of salary. The incentive opportunities are as follows:

	Incentive Opportunities (% of salary)
Jeffrey W. Shaw	45%
George C. Biehl	25%
James P. Kane	30%
Dudley J. Sondeno	20%
John P. Hester	20%

The performance goal used to determine whether an award is earned is the average MIP payout percentage for the three years immediately preceding the award determination date. The target is set at an average MIP payout percentage of 100%; however, no award will be earned unless the average MIP payout percentage is at or above 90%. If an award is earned, it can range from 50% to 150% of the incentive opportunity. Once earned, the award will be converted into Restricted Stock or Restricted Stock Units, based on the fair market value of our Company Common Stock on the date of the award, and will vest in percentages (40%, 30%, and 30%) over the next three years. The success in achieving the performance measures for 2009 is discussed in the narrative following the Summary Compensation and Grants of Plan-based Awards Tables.

Perquisites. We provide a limited number of perquisites to our executive officers. Our executive officers receive car allowances, cell phones, cable internet access, annual physical examinations, life insurance and a \$5,000 allowance once every three years to assist in financial and estate planning. The financial and estate planning allowance was increased by the Board from \$3,000 to \$5,000 in 2009. The \$3,000 allowance had been in place for more than a decade, and the committee found that the old allowance did not reflect expected current costs for such services. Senior officers are also provided club memberships. The costs associated with the personal use of company cars, cell phones, cable internet access, and the charges for personal use of the club memberships are the responsibility of the individual officers.

Retirement Benefits. Four retirement benefit plans are available to our executive officers. Two of the plans, the Retirement Plan for Employees of Southwest Gas Corporation (the Retirement Plan) and the Employees Investment Plan (EIP), both tax-qualified plans, are available to all of our employees. Two additional plans are offered to our executive officers: the Supplemental Retirement Plan (SRP) and the Executive Deferral Plan (EDP). These additional plans were established to attract and retain qualified executive officers and to address the dollar limitations imposed on the two tax-qualified plans.

Benefits under the Retirement Plan are based (i) on the executive's years of service with the Company, up to a maximum of 30 years, and (ii) the average of the executive's highest five consecutive years' salaries, within the final ten years of service, not to exceed a maximum compensation level established by the Internal Revenue Service. The SRP is designed to supplement the benefits under the Retirement Plan to a level of up to 60% of salary. To qualify for benefits under the SRP, which is based on a 12-month average of the highest 36-months of salary, an executive is required to have reached (i) age 55, with 20 years of service with the Company or (ii) age 65, with ten years of service.

Executives may participate in the EIP and defer salary up to the maximum annual dollars permitted for 401(k) plans under the Internal Revenue Code (the Code). Investments of these

Table of Contents

deferrals are controlled by the individual executives from a selection of investment options offered through the EIP. We do not match contributions for executive deferrals into the EIP. The EDP supplements the deferral opportunities by permitting executives to defer up to 100% of their annual salary and non-equity incentive compensation. As part of the EDP, we provide matching contributions that parallel the contributions made under the EIP to non-executives, up to 3.5% of their annual salary. Amounts deferred and our matching contributions bear interest at 150% of the Moody's Seasoned Corporate Bond Rate. At retirement or termination, with five years of service with the Company, our executive officers will receive EDP balances paid out at the election of the participant over a period of 10, 15, or 20 years and will be credited during the applicable payment period with interest at 150% of the average of the Moody's Seasoned Corporate Bond Rate on each January 1 for the five years prior to the start of retirement.

Post-Termination Benefits. We have entered into employment agreements with certain of our senior officers, including each of the named executive officers, and change in control agreements with our remaining officers. We offer employment agreements to the Company's senior officers to help ensure long-term employment commitments. We believe that through the change in control provisions of the employment agreements and the change in control agreements, we help further align the interest of our executives with those of our shareholders. Providing change in control benefits is designed to reduce the reluctance of management to pursue potential change in control transactions that may be in the best interests of our shareholders, and helps ensure stability during the protracted process of merging or acquiring a regulated utility.

Benefits under the employment agreements are limited to payments upon separation from service resulting from (i) termination without cause or (ii) as a result of a significant reduction in an officer's duties, responsibilities, location, or compensation (collectively, referred to as "Termination Event"). No compensation would be provided for termination for cause, death, retirement or disability. If a Termination Event occurs, compensation would continue to be paid to the named executive officer, other than the PEO, for up to eighteen months. Compensation for the PEO would continue for up to three years. Compensation includes salary, a predetermined level of incentive compensation and welfare benefits, and re-employment/relocation, office, and secretarial support expenses. All unvested restricted stock awards will vest and stock options will remain exercisable for 90 days after a Termination Event. Additional credits will also be provided that may affect eligibility, vesting and calculation of benefits under the SRP.

The employment agreements also provide for the lump sum payment upon a Termination Event within two years following a change in control of the Company. The committee believes that this double-trigger feature provides appropriate incentives and job security for management while helping to protect shareholder value in the event of a change in control of the Company. The compensation payable to senior officers for a change in control event, other than Messrs. Biehl, Kane and Shaw, would equal two times their salary, incentive compensation and other benefits. For Messrs. Biehl and Kane, the compensation would equal two and one-half times their compensation. Mr. Shaw would be entitled to a payment equal to three times his total compensation.

Since the benefits under the employment agreements are currently at or above market, the committee recommended and the Board has decided not to extend them and will allow all of them to expire pursuant to their terms. Prior to expiration of the employment agreements, we will determine whether to replace them with other forms of post-termination benefits that are reflective of then current market levels.

The change in control agreements for the remaining officers provide that such officers would be entitled to an amount equal to two times their annual compensation as defined above. The term of these agreements are 24 months. The agreements automatically extend for successive one-year periods, unless canceled by the Company or the executive officer.

Table of Contents

A change in control event under both forms of agreements is generally defined to include an acquisition by one person (or group of persons) of at least 20% of the ownership of the Company, the replacement of the majority of the members of the incumbent Board of Directors (excluding replacement directors nominated by the incumbent Board), or mergers and similar transactions which result in more than a 50% change in ownership. Restricted stock awards may vest upon a change in control event.

If any payment under these agreements or plans would constitute a parachute payment subject to any excise tax under the Code, the Company will pay the tax to ensure that our executive officers will receive the full value of these agreements.

Interaction of the Compensation Elements in Relation to the Compensation Objectives

The Company's executive compensation program is intended to reward long-term employment commitments and performance. Salary, retirement benefits, and the opportunity to be rewarded for performance provide the incentives to secure long-term commitments to the Company. Being rewarded for actual performance recognizes the Company's commitments to increasing shareholder value, implementing operational efficiencies, and maintaining customer satisfaction. Taken as a whole, the program supports the Company's commitment to its shareholders and its long-term commitment to its customers.

Deductibility of Compensation

Section 162(m) of the Code generally disallows a tax deduction to public companies for compensation over \$1 million paid to the chief executive officer or any of the other four most highly compensated executive officers. Generally, awards under our MIP, which is a performance-based compensation plan, may not be subject to the deduction limit if certain requirements are met. We have also structured certain other performance-based portions of our executive compensation program in a manner that is designed to comply with the exceptions to the deductibility limitations of Section 162(m). While we intend for our performance-based compensation arrangements to meet the requirements of Section 162(m), we can provide no assurances that such compensation arrangements would ultimately satisfy such requirements.

The committee believes, however, that in certain circumstances, factors other than tax deductibility take precedence when determining the forms and levels of executive compensation most appropriate and in the best interests of the Company and our shareholders. Given our industry and business, as well as the competitive market for outstanding executives, the committee believes that it is important to retain the flexibility to design compensation programs consistent with our overall executive compensation program, even if some executive compensation is not fully deductible. The committee has from time to time approved elements of compensation for certain officers that may not be fully deductible and reserves the right to do so in the future, when appropriate.

Table of Contents

COMPENSATION COMMITTEE REPORT

As a part of the committee's duties, it is charged with the responsibility for producing a report on executive compensation for inclusion in the Annual Report on Form 10-K and this Proxy Statement. This report is based on the committee's review of the Compensation Discussion and Analysis and the discussion of its content with management.

The committee, based on its review of the Compensation Discussion and Analysis and its discussions with management, recommended to the Board (and the Board has approved and directed) that the Compensation Discussion and Analysis be included in the Company's Annual Report on Form 10-K for the year ended December 31, 2009, and this Proxy Statement.

Compensation Committee

Thomas E. Chestnut (Chair)
Stephen C. Comer
James J. Kropid

Robert L. Boughner
LeRoy C. Hanneman, Jr.
Anne L. Mariucci

Table of Contents**EXECUTIVE COMPENSATION**

The following tables include information concerning compensation for our chief executive officer, chief financial officer and each of the three most highly compensated executive officers, whom we refer to in this Proxy Statement as our named executive officers.

SUMMARY COMPENSATION TABLE

Name and Principal Position	Year	Salary \$(1)	Stock Awards \$(2)	Non-Equity Incentive Plan Compensation \$(1)(3)	Change in Pension Value and Nonqualified Deferred Compensation Earnings \$(4)	All Other Compensation \$(5)(6)(7)	Total (\$)
Jeffrey W. Shaw Chief Executive Officer	2009	654,521	741,558	352,176	845,281	50,915	2,644,451
	2008	622,404	577,784	299,000	294,358	54,009	1,847,555
	2007	572,192	695,978	259,440	231,458	45,385	1,804,453
George C. Biehl Executive Vice President/ Chief Financial Officer & Corporate Secretary	2009	379,622	296,158	159,857	379,594	47,250	1,262,481
	2008	368,169	242,553	135,720	108,946	40,285	895,673
	2007	352,658	304,528	122,162	63,350	38,123	880,821
James P. Kane President	2009	417,893	371,915	195,530	391,580	46,812	1,423,730
	2008	401,202	298,087	166,000	115,983	55,327	1,036,599
	2007	377,764	368,698	146,640	129,515	48,854	1,071,471
John P. Hester Senior Vice President/ Regulatory Affairs & Energy Resources	2009	253,390	161,472	89,610	310,264	21,854	836,590
	2008	238,962	127,246	75,000	110,278	15,450	566,936
	2007	217,208	149,963	64,860	66,764	12,067	510,862
Dudley J. Sondeno Senior Vice President/ Chief Knowledge & Technology Officer	2009	280,899	180,202	246,384	327,476	111,436	1,146,397
	2008	272,377	147,716	83,700	236,456	34,605	774,854
	2007	260,326	184,738	75,294	222,200	30,028	772,586

(1) Amounts shown in this column include any deferrals made by the named executive officers into the EIP and EDP.

(2) Amounts shown in this column represent the grant date fair value of awards of performance shares and restricted stock granted in 2007, 2008, and 2009 based on performance criteria established in 2006, 2007, and 2008 under the MIP and the RSUP. In each case, the amounts were determined in accordance with Financial Accounting Standards Board (FASB) ASC Topic 718. The assumptions used to calculate these amounts are included in Note 10 Stock Based Compensation of Exhibit 13.01 to our 2009 Annual Report on Form 10-K. However, as required, the amounts shown exclude the impact of estimated forfeitures. The stock awards granted in 2010 based on performance in 2009 are discussed below under the caption Summary Compensation and Grants of Plan-Based Awards Table Narrative.

Performance shares vest three years after grant. Restricted stock units vest 40% at the end of the first year and 30% at the end of each of the second and third years. The valuation of the performance shares and restricted stock are based on the Common Stock share price on the date of grant. Since the last option awards were made in 2006, there is no need to maintain the Options column.

Edgar Filing: SOUTHWEST GAS CORP - Form DEF 14A

- (3) Amounts shown in this column represent the cash awards paid through the MIP in 2008, 2009 and 2010 for services performed in 2007, 2008 and 2009, respectively. The 2009 amount for Mr. Sondeno includes \$147,830 paid in lieu of a MIP stock grant. The cash awards paid in 2010 for performance in 2009 are also discussed below under the caption Summary Compensation and Grants of Plan-Based Awards Table Narrative.

Table of Contents

- (4) The aggregate change in the actuarial present value of the named executive officers accumulated benefit under the Retirement Plan and the SRP for 2009 and the above-market interest (in excess of 120% of the applicable federal long-term rate with compounding) earned on EDP balances for 2009 are as follows:

	Increase in Pension Values	Above-Market Interest
Mr. Shaw	\$ 769,371	\$ 75,910
Mr. Biehl	246,634	132,960
Mr. Kane	317,332	74,248
Mr. Hester	282,993	27,271
Mr. Sondeno	205,274	122,202

No amounts are payable from the pension plans before a participant attains age 55 and his employment with the Company terminates.

- (5) Company matching contributions equal to one-half of the amount deferred by the named executive officers under the EDP, up to 3.5% of the named executive officer's respective annual salary in 2009 are as follows:

	Matching Contributions
Mr. Shaw	\$ 22,898
Mr. Biehl	13,281
Mr. Kane	14,620
Mr. Hester	8,750
Mr. Sondeno	11,505

- (6) The aggregate incremental costs of the perquisites and personal benefits to the named executive officers are based on the taxable value of the personal use of company cars, internet access, and cell phones, while club dues, life insurance and physicals are based on the cost to the Company. The life insurance costs include deemed earnings for the value of excess group life insurance coverage premiums and the cost of purchasing supplemental life insurance equal to two times salary. The perquisites and personal benefits, by type and amount, for 2009 are as follows:

	Car Allowance	Club Dues	Cable Internet	Physicals	Cell Phones	Life Insurance
Mr. Shaw	\$ 10,604	\$ 5,045	\$ 0	\$ 5,792	\$ 240	\$ 6,336
Mr. Biehl	9,616	5,672	480	8,676	240	9,285
Mr. Kane	16,401	4,810	480	0	240	10,261
Mr. Hester	7,377	2,897	480	610	240	1,500
Mr. Sondeno	11,665	2,838	480	5,368	240	4,530

- (7) The amount includes: \$74,810 in compensation paid to Mr. Sondeno at retirement, consisting of \$26,229 for the value of his Company car, \$38,123 in paid-out vacation, \$7,500 in retirement gifts, \$2,808 for the value of his computer and \$150 for the value of his cell phone.

Grants of Plan-Based Awards (2009)

The following table sets forth information regarding each grant of an award made under any of our Incentive Plans to our named executive officers during the fiscal year ended December 31, 2009.

GRANTS OF PLAN-BASED AWARDS (2009)

Name	Award Type(1)(2)	Estimated Future Payouts Under Non-Equity Incentive Plan Awards			Estimated Future Payouts Under Equity Incentive Plan Awards		
		Threshold (\$)	Target (\$)	Maximum (\$)	Threshold (#)	Target (#)	Maximum (#)
Jeffrey W. Shaw	MIP	212,520	303,600	425,040	11,057	15,796	22,114
	RSUP				5,114	10,227	15,341
George C. Biehl	MIP	96,466	137,808	192,931	5,019	7,170	10,038
	RSUP				1,648	3,295	4,943
James P. Kane	MIP	117,992	168,560	235,984	6,139	8,770	12,278
	RSUP				2,177	4,353	6,530
John P. Hester	MIP	54,075	77,250	108,150	2,813	4,019	5,627
	RSUP				887	1,773	2,660
Dudley J. Sondeno	MIP	59,472	84,960	118,944	3,094	4,420	6,188
	RSUP				975	1,950	2,925

- (1) Represents the annual award opportunities established under the MIP for the 2009 fiscal year, 40% of which is paid in cash and 60% of which is awarded in performance shares. The number of performance shares granted in 2010 for performance in 2009 was determined by dividing the applicable Threshold, Target and Maximum amounts by a share price that is determined by the five-day average price of the Company's Common Stock ending on January 8, 2010, i.e., \$28.83.

Table of Contents

The award amount under the MIP is based upon the Company achieving a percentage of the target levels under the MIP, as described under Compensation Discussion and Analysis Elements of Compensation Performance-Based Compensation. Threshold represents achieving at least 70% of all four of the established target levels under the MIP, and equals 70% of the named executive officer's incentive opportunity under the MIP; target represents achieving 100% of all four of the established target levels under the MIP, and equals 100% of the named executive officer's incentive opportunity under the MIP; and maximum represents achieving 140% or more of all four of the established target levels under the MIP, and equals 140% of the named executive officer's incentive opportunity under the MIP. If less than all four of the target levels are achieved, then the Threshold, Target and Maximum amounts will be proportionally reduced by an amount equal to the percentage of targets that were achieved.

The MIP equity awards generally vest three years after the date the actual awards are granted. However, since Messrs. Biehl and Kane are over age 55 and are eligible to retire, the awards will fully vest at their termination of employment, pursuant to the terms of the MIP. Mr. Sondeno retired at year-end 2009. As a result of his retirement, Mr. Sondeno received the 2009 MIP award in cash and no performance shares were issued.

The grant date fair value of the actual number of performance shares granted on January 19, 2010 pursuant to the applicable MIP annual award for the 2009 plan year, computed in accordance with FASB ASC Topic 718, was \$532,112 for Mr. Shaw, \$241,533 for Mr. Biehl, \$295,430 for Mr. Kane, and \$135,394 for Mr. Hester. The non-equity incentive plan awards for the 2009 plan year are shown in the Non-Equity Incentive Plan Compensation column of the Summary Compensation Table above.

- (2) Represents the annual award opportunities established under the RSUP for the 2009 plan year, but granted in 2010. The actual number of restricted shares granted in 2010 for performance in 2009 was determined by dividing the applicable Threshold, Target and Maximum amounts by the closing share price on the date that the award was granted. For the RSUP awards relating to 2009 performance, the date of determination was January 19, 2010 and the closing price for the Company's Common Stock on that date was \$29.04.

The award amount under the RSUP is based upon the average MIP payout percentage for the three years immediately preceding the RSUP award determination date, as described under Compensation Discussion and Analysis Elements of Compensation Performance-Based Compensation. Threshold represents a MIP average payout percentage of at least 90%, and equals 50% of the named executive officer's incentive opportunity under the RSUP; target represents a MIP average payout percentage of at least 100%, and equals 100% of the named executive officer's incentive opportunity under the RSUP; and maximum represents a MIP average payout percentage of at least 120%, and equals 150% of the named executive officer's incentive opportunity under the RSUP. No award will be earned under the RSUP unless the MIP average payout percentage is at least 90%.

A percentage of the RSUP awards vest each year over the three years following the date of determination of the actual award amount. Since Messrs. Biehl and Kane are over age 55 and are eligible to retire, the awards will fully vest at their termination of employment pursuant to the terms of the RSUP. The grant date fair value of the actual number of performance shares granted on January 19, 2010, pursuant to the applicable RSUP annual award for the 2009 plan year, computed in accordance with FASB ASC Topic 718, was \$319,275 for Mr. Shaw, \$102,878 for Mr. Biehl, \$135,902 for Mr. Kane, \$55,363 for Mr. Hester, and \$60,888 for Mr. Sondeno.

Summary Compensation and Grants of Plan-Based Awards Tables Narrative

Salaries for the named executive officers were increased in July 2009. The increases in salaries reflect additional time and experience in these positions and changes to the midpoints due to inflation.

During fiscal year 2009, the Company achieved 116% of the established target levels under the MIP, and the named executive officers earned 116% of their respective incentive opportunities. This compares to the 2008 and 2007 performance results in which the Company achieved 100% and 94%, respectively, of the overall performance targets. The Company exceeded the targets for the customer service satisfaction and operating cost containment. The Company exceeded the threshold levels for the financial performance measure, the weighted-average return on equity, and customer to employee ratio. Productivity performance equaled 93% of the weighted-average return on equity, 97% of the customer to employee target level, 136% of the customer service satisfaction target level and 140% of the operating cost containment target level. No downward adjustments were made to the awards to the named executive officers.

Forty percent (40%) of the MIP awards were paid in cash in January 2010 and the remaining 60% of the MIP awards were converted into performance shares in January 2010 based on the five-day average price of our Common Stock for January 4, 5, 6, 7, and 8, 2010, which equaled \$28.83 per share. The MIP cash awards paid in 2010 for services performed in 2009 (and included in the Summary Compensation Table) were \$352,176 for Mr. Shaw, \$159,857 for Mr. Biehl, \$195,530 for Mr. Kane, \$89,610 for Mr. Hester, and \$246,384 for Mr. Sondeno. Since Mr. Sondeno retired at year-end 2009, his 2010 MIP award for services performed in 2009 was paid entirely in cash and no performance shares were granted to him.

Table of Contents

The dollar value of the 2009 MIP awards, the number of performance shares granted (rounded to whole shares) as a result thereof, and the grant date fair values of the performance shares granted on January 19, 2010 are as follows:

	Dollar Values	Performance Shares	Grant Date Fair Value(1)
Mr. Shaw	\$ 528,264	18,323	\$ 532,112
Mr. Biehl	239,786	8,317	241,533
Mr. Kane	293,294	10,173	295,430
Mr. Hester	134,415	4,662	135,394
Mr. Sondeno(2)	0	0	0

(1) The grant date fair value was \$29.04 on January 19, 2010.

(2) Mr. Sondeno retired from the Company at year-end 2009 and his MIP award was paid in cash.

The Company's 2009 performance also resulted in an award under the RSUP. The three-year average of MIP payout percentage equaled 103%, resulting in an award of 107.5% of the target and the grant of the following dollar values and numbers of restricted stock units (rounded to whole shares) to the named executive officers. The RSUP awards were made on January 19, 2010, and the closing price of our Common Stock was \$29.04 on that date. The dollar value and the grant date fair value are the same for RSUP awards.

	Dollar Values	Restricted Stock Units
Mr. Shaw	\$ 319,275	10,994
Mr. Biehl	102,878	3,543
Mr. Kane	135,902	4,680
Mr. Hester	55,363	1,906
Mr. Sondeno	60,888	2,097

Table of Contents*Outstanding Equity Awards at Fiscal Year-End*

The following table sets forth information regarding unexercised options under our Option Plan, unvested performance share awards under our MIP and unit awards under our RSUP for each of our named executive officers, in each case, outstanding as of December 31, 2009.

OUTSTANDING EQUITY AWARDS AT FISCAL YEAR-END 2009

Name	Option Awards				Stock Awards	
	Number of Securities Underlying Unexercised Options (#) Exercisable	Number of Securities Underlying Unexercised Options (#) Unexercisable	Option Exercise Price (\$)	Option Expiration Date	Number of Shares or Units of Stock That Have Not Vested (#)(1)	Market Value of Shares or Units of Stock That Have Not Vested (\$)(2)
Jeffrey W. Shaw	30,000	0	26.10	07/25/15		
	36,600	0	33.07	07/31/16	65,596	1,871,454
George C. Biehl	4,500	0	23.40	07/26/14		
	9,000	0	26.10	07/25/15		
	11,000	0	33.07	07/31/16	27,916	796,443
James P. Kane	12,000	0	23.40	07/26/14		
	15,000	0	26.10	07/25/15		
	18,300	0	33.07	07/31/16	34,321	979,178
John P. Hester	5,000	0	21.09	07/14/13		
	15,000	0	23.40	07/26/14		
	10,000	0	26.10	07/25/15		
	15,086	0	33.07	07/31/16	14,727	420,161
Dudley J. Sondeno	7,500	0	26.10	07/25/15		
	9,000	0	33.07	07/31/16		

(1) The MIP performance share awards vest as follows:

	Grants in 2007 January 2010	Grants in 2008 January 2011	Grants in 2009 January 2012
Mr. Shaw	12,290	14,294	18,516
Mr. Biehl	6,051	6,731	8,405
Mr. Kane	7,151	8,079	10,280
Mr. Hester	3,017	3,574	4,644

Table of Contents

The RSUP unit awards for 2008, 2009 and 2010 (including dividends reinvested) vest as follows:

		January 2010	January 2011	January 2012
Mr. Shaw	2009	5,236	3,927	3,927
	2008	2,560	2,560	
	2007	2,286		
Mr. Biehl	2009	1,687	1,265	1,266
	2008	856	856	
	2007	799		
Mr. Kane	2009	2,229	1,672	1,671
	2008	1,109	1,110	
	2007	1,020		
Mr. Hester	2009	895	671	672
	2008	436	436	
	2007	382		

Since Messrs. Biehl and Kane are past age 55 and are able to retire, the MIP performance shares and the RSUP units will vest when their employment with the Company ends. Since Mr. Sondeno retired at year-end 2009, all of his MIP performance shares and RSUP units vested at that time.

(2) The market value of our Common Stock was \$28.53 per share, the closing price on December 31, 2009.

Option Exercises and Stock Vested

The following table sets forth the number of options to purchase our Common Stock that were exercised and the aggregate dollar value realized upon exercise (the difference between the market price of the underlying securities at exercise and the exercise price of the options). The number of MIP performance shares and RSUP units that vested during 2009 and the value realized on vesting (the market price at vesting) is also shown in the table.

OPTION EXERCISES AND STOCK VESTED TABLE

Name	Option Awards		Stock Awards	
	Number of Shares Acquired on Exercise (#)	Value Realized on Exercise (\$)	Number of Shares Acquired on Vesting (#)	Value Realized on Vesting (\$)
Jeffrey W. Shaw	22,500	79,162	16,732	422,423
George C. Biehl	0	0	7,680	193,839
James P. Kane	0	0	9,195	232,081
John P. Hester	0	0	2,640	66,653
Dudley J. Sondeno(1)	3,750	15,338	21,714	604,089

(1) Stock Award shares for Mr. Sondeno include 13,048 MIP performance shares and 3,981 RSUP units outstanding at the time of his retirement at year-end 2009, all of which vested upon his retirement. For purposes of this table, such shares were valued as of the date of his retirement.

Pension Benefits

We offer two defined benefit retirement plans to our named executive and other Company officers. They include the Retirement Plan, which is available to all employees of the Company, and the SRP.

Table of Contents

Benefits under the Retirement Plan are based on the named executive officers (i) years of service with the Company, up to a maximum of 30 years, and (ii) average of the highest five consecutive years' salary, within the final ten years of service, not to exceed a maximum compensation level established by the Internal Revenue Service. Vesting in the Retirement Plan occurs after five years of service with the Company.

The SRP is designed to supplement the benefits under the Retirement Plan to a level of up to 60% of salary, as shown in the *Salary* column of the *Summary Compensation Table*. Salary is currently based on the 12-month average of the highest 36 months of salary at the time of retirement. For Messrs. Biehl and Sondeno, whose participation in the SRP pre-date the plan amendment changing the method for determining salary, salary equals their highest respective 12 months of salary. Vesting in the SRP occurs at age 55, with 20 years of service with the Company.

Upon retirement, the plans will provide a lifetime annuity to our named executive officers, with a 50% survivor benefit to their spouse. No lump sum payments are permitted under the plans.

Messrs. Biehl, Kane, and Sondeno are vested in both plans. Messrs. Biehl and Kane could retire at this time and start receiving full benefits. Messrs. Shaw and Hester are vested only in the Retirement Plan and, if either left the Company as of the date of this Proxy Statement, his accrued benefit under the Retirement Plan would be reduced by 58.6% and benefits would not commence until he reached age 55.

PENSION BENEFITS TABLE

Name	Plan Name	Number of Years Credited Service(#)	Present Value of Accumulated Benefit\$(1)	Payments During Last Fiscal Year(\$)
Jeffrey W. Shaw	Retirement Plan	21	692,354	0
	SRP	21	2,525,097	0
George C. Biehl	Retirement Plan	24	1,059,919	0
	SRP	24	1,637,057	0
James P. Kane	Retirement Plan	30	1,324,899	0
	SRP	30	1,485,577	0
John P. Hester	Retirement Plan	20	475,923	0
	SRP	20	615,451	0
Dudley J. Sondeno	Retirement Plan	29	1,388,669	0
	SRP	29	755,645	0

(1) The valuation method and all material assumptions applied in quantifying the present value of the accrued benefits are described in Note 9 of the Notes to the Consolidated Financial Statements of the 2009 Annual Report to Shareholders.

Nonqualified Deferred Compensation

Edgar Filing: SOUTHWEST GAS CORP - Form DEF 14A

In addition to participating in the EIP, which is available to all employees, our named executive and other Company officers can participate in the EDP. The EDP supplements the deferral opportunities by permitting executives to defer up to 100% of their annual salary and non-equity incentive plan compensation. As part of the EDP, the Company provides matching contributions up to 3.5% of participants' annual base salary. Matching contributions are not available to the named executive and other Company officers for deferrals into the EIP.

Table of Contents

Amounts deferred and the matching contributions made during a plan year bear interest at 150% of the Moody's Seasoned Corporate Bond Rate (the Bond Rate) from the start of the plan year. The interest rate is set for the plan year using the Bond Rate published by Moody's Investors Services as of January 1 prior to the start of a new plan year. The interest rate formula was defined in the EDP at the time it was adopted in 1986. For plan year 2008, the interest rate was 9.225%, and for plan year 2009, the interest rate was 10.065%.

At retirement or termination of employment with five years of service, the EDP balances will be paid out at the election of the participant over a period of 10, 15, or 20 years and will be credited during the applicable payment period with interest at 150% of the average of the Bond Rate on each January 1 for the five years prior to distribution.

Deferrals and our matching contributions to the EDP are unfunded obligations of the Company, and the rights of our named executive and other Company officers participating in such plan benefits are no greater than those of an unsecured creditor.

NONQUALIFIED DEFERRED COMPENSATION TABLE

Name	Executive Contributions in Last Fiscal Year\$(1)	Registrant Contributions in Last Fiscal Year\$(2)	Aggregate Earnings in Last Fiscal Year\$(2)	Aggregate Withdrawals / Distributions (\$)	Aggregate Balance at Last Fiscal Year-End\$(3)
Jeffrey W. Shaw	100,700	22,898	133,155	0	1,470,685
George C. Biehl	94,520	13,281	236,441	0	2,582,909
James P. Kane	167,083	14,620	127,730	0	1,409,504
John P. Hester	72,695	8,750	43,874	0	414,753
Dudley J. Sondeno	48,752	11,505	221,866	0	2,472,273

(1) Amounts shown in this column are included in the Salary and Non-Equity Incentive Compensation columns of the Summary Compensation Table.

(2) EDP earnings, which were above-market, and matching contributions are also reported in the Change in Pension Value and Nonqualified Deferred Compensation Earnings and the All Other Compensation columns, respectively, of the Summary Compensation Table. Those amounts for our named executive officers are as follows:

	Above-Market Interest	Matching Contributions	Total
Mr. Shaw	\$ 75,910	\$ 22,898	\$ 98,808
Mr. Biehl	132,960	13,281	146,241
Mr. Kane	74,248	14,620	88,868
Mr. Hester	27,271	8,750	36,021
Mr. Sondeno	122,202	11,505	133,707

(3) The amounts reported in this column that were previously reported as compensation to the named executive officers in the Summary Compensation Table for previous years are as follows:

	2007	2008	2009
Mr. Shaw	\$ 161,964	\$ 172,509	\$ 199,508
Mr. Biehl	140,735	186,149	240,761
Mr. Kane	183,778	216,098	255,951

Edgar Filing: SOUTHWEST GAS CORP - Form DEF 14A

Mr. Hester	69,363	19,864	108,716
Mr. Sondeno	159,906	179,556	182,459

Post-termination Benefits

We have entered into employment agreements with our named executive officers that provide for payment, upon (i) employment termination without cause, or (ii) employment termination by the

Table of Contents

individual as a result of a significant reduction in his or her duties, responsibilities, location, or compensation (collectively referred to as a Termination Event). No payments are made under these agreements as a result of their expiration or for employment termination due to cause, retirement, death or disability. Further, payments under these agreements will be subject to the provisions of Section 409A of the Code and associated regulations.

The payment amounts depend on when a Termination Event occurs. If it occurs prior to a change in control, the affected named executive officer would receive the following:

- * Salary for up to 18 months (up to 36 months for Mr. Shaw);
- * Incentive compensation set at the target award for the MIP for up to 18 months (up to 36 months for Mr. Shaw);
- * Welfare benefit offsets equal to 20% of salary for up to 18 months (up to 36 months for Mr. Shaw);
- * Office/secretarial expense for the longer of one year or the remaining term of the agreement;
- * Vesting of all unvested restricted stock and stock options, with the options being exercisable for 90 days;
- * Additional credit that may affect eligibility, vesting, and the calculation of benefits under the SRP;
- * Re-employment/relocation expense allowance of \$75,000; and
- * Payment of excise taxes resulting from the Termination Event.

Under the assumption that a Termination Event occurred on December 31, 2009, it is estimated that our named executive officers would have been entitled to the following payments:

POTENTIAL PAYMENTS PRIOR TO A CHANGE IN CONTROL

Name	Salary	Incentive Compensation(2)	Welfare Benefits(2)	Stock Acceler- ation(3)	Office & Moving Expenses	Additional SRP Benefits(4)	Tax Gross-Up	Total
Jeffrey W. Shaw	\$ 1,578,569	\$ 1,815,355	\$ 315,714	\$ 1,871,454	\$ 118,500	\$ 2,492,591	\$ 2,433,523	\$ 10,625,706
George C. Biehl	538,939	485,045	107,788	0	100,500	0	0	1,232,272
James P. Kane	593,283	593,283	118,657	0	100,500	0	0	1,405,723
John P. Hester	362,531	271,898	72,506	420,161	100,500	1,147,788	808,273	3,183,657
Dudley J. Sondeno(1)								

(1) Mr. Sondeno retired from the Company at year-end 2009, and with his retirement, his employment agreement terminated. Mr. Sondeno did not receive any post-employment benefits as a result of the termination of his employment agreement.

- (2) Mr. Shaw's salary and payments in lieu of incentive compensation and welfare benefits would be paid over 29 months, commencing January 1, 2010. Salaries and payments in lieu of incentive compensation and welfare benefits for the other named executive officers would be paid over 17 months, commencing January 1, 2010. Such payments are shown on a present value basis, using a discount rate of 120% of the applicable federal rate compounded monthly for December 2009, or 0.83% for short-term payments.
- (3) Since Messrs. Biehl and Kane are past age 55 and able to retire under the Incentive Plans with full vesting, termination of employment does not affect their rights to their vested and unvested restricted stock or options. The number and value of the restricted stock and the number of options for these individuals are shown in the *Outstanding Equity Awards at Fiscal Year-End 2009* table.
- (4) Additional SRP benefits are shown on a present value basis, using the valuation method and all material assumptions described in Note 9 of the Notes to Consolidated Financial Statements of the 2009 Annual Report to Shareholders.

Table of Contents

If the Termination Event occurs within two years after a change in control (which includes an acquisition by one person or group of persons of at least 20% of the ownership of the Company, replacement of a majority of incumbent Board members, or a merger or similar transaction resulting in more than a 50% change of ownership of the Company), the affected named executive officers would receive the following:

- * Salary for two, two and one-half, or three years;
- * Incentive compensation set at the target award for the MIP for two, two and one-half, or three years;
- * Welfare benefit offsets equal to 20% of salary for two, two and one-half, or three years;
- * Office/secretarial expense for two years;
- * Vesting of all unvested restricted stock and stock options, with the options being exercisable for 90 days;
- * Additional credit that may affect eligibility, vesting, and the calculation of benefits under the SRP;
- * Re-employment/relocation expense allowance of \$75,000; and
- * Payment of excise taxes resulting from the Termination Event.

Under the assumption that a Termination Event occurred on December 31, 2009, and within two years of a change in control, it is estimated that our named executive officers would have been entitled to the following payments:

POTENTIAL PAYMENTS AFTER A CHANGE IN CONTROL

Name	Salary	Incentive Compensation	Welfare Benefits	Stock Acceleration(2)	Office & Moving Expenses	Additional SRP Benefits(3)	Tax Gross-Up	Total
Jeffrey W. Shaw	\$ 1,980,000	\$ 2,277,000	\$ 396,000	\$ 1,871,454	\$ 111,000	\$ 2,492,591	\$ 2,863,268	\$ 11,991,313
George C. Biehl	957,000	861,300	191,400	0	111,000	0	0	2,120,700
James P. Kane	1,053,500	1,053,500	210,700	0	111,000	0	777,825	3,206,525
John P. Hester	515,000	386,250	103,000	420,161	111,000	1,147,788	949,628	3,632,827
Dudley J. Sondeno(1)								

(1) Mr. Sondeno retired from the Company at year-end 2009, and with his retirement, his employment agreement terminated. Mr. Sondeno did not receive any post-employment benefits as a result of the termination of his employment agreement.

(2) Since Messrs. Biehl and Kane are past age 55 and able to retire under the Incentive Plans with full vesting, termination of employment does not affect their rights to their vested and unvested restricted stock or options. The number and value of the restricted stock and the number of options for these individuals are shown in the *Outstanding Equity Awards at Fiscal Year-End 2009* table.

Edgar Filing: SOUTHWEST GAS CORP - Form DEF 14A

- (3) Additional SRP benefits are shown on a present value basis, using the valuation method and all material assumptions described in Note 9 of the Notes to Consolidated Financial Statements of the 2009 Annual Report to Shareholders.

Table of Contents**DIRECTORS COMPENSATION****2009 DIRECTORS COMPENSATION TABLE**

Name	Fees Earned or Paid in Cash(\$)	Stock Awards (\$)(1)(2)(3)	Change in Pension Value and Nonqualified Deferred Compensation Earnings (\$)(4)	All Other Compensation (\$)(5)	Total(\$)
Robert L. Boughner	64,750	37,913	6,736	207	109,606
Thomas E. Chestnut	69,750	37,913	26,588	207	134,458
Stephen C. Comer	68,050	37,913	13,181	207	119,351
Richard M. Gardner	78,050	37,913	0	207	116,170
LeRoy C. Hanneman, Jr.(6)	34,850	0	0	138	34,988
James J. Kropid	114,750	37,913	69,221	207	222,091
Michael O. Maffie	63,950	37,913	0	0	101,863
Anne L. Mariucci	64,750	37,913	15,981	207	118,851
Michael J. Melarkey	70,550	37,913	17,795	207	126,465
Carolyn M. Sparks(7)	29,900	37,913	24,527	69	92,409
Thomas A. Thomas	68,050	37,913	3,521	207	109,691
Terrence L. Wright	73,050	37,913	118,675	207	229,845

- (1) The amounts in this column represent the grant date fair value of restricted stock units earned in 2008 but not granted until 2009, based on the Company's performance over the past three fiscal years, as determined by the MIP. On January 20, 2009, each director received 1,550 restricted stock units. The restricted stock units are valued at the closing price of our Common Stock on the date of grant and will vest in increments over three years, commencing on the first anniversary of the grant. Since the last option awards were made in 2006, there is no need to maintain the Options column.
- (2) The grant date fair value of the 1,550 restricted stock units granted in 2009 was based on the closing price of the Company's Common Stock of \$24.46 on January 20, 2009. The amounts were determined in accordance with FASB ASC Topic 718. The assumptions used to calculate these amounts are included in Note 10 Stock Based Compensation to our audited financial statements for the year ended December 31, 2009, included in our Annual Report to Shareholders, a portion of which is filed with the SEC on February 26, 2010 as Exhibit 13.01 to our Annual Report on Form 10-K. However, as required, the amounts shown exclude the impact of estimated forfeitures related to service-based vesting conditions.
- (3) Stock and option awards outstanding at December 31, 2009, for each of the listed directors are as follows:

	Stock Awards	Options
Mr. Boughner	1,616	0
Mr. Chestnut	2,707	9,000
Mr. Comer	2,707	0
Mr. Gardner	2,707	9,000
Mr. Hanneman	0	6,300
Mr. Kropid	2,707	17,000
Mr. Maffie	2,707	6,000
Ms. Mariucci	2,707	3,000
Mr. Melarkey	2,707	9,000
Mrs. Sparks	0	12,000
Mr. Thomas	1,616	0
Mr. Wright	2,707	10,000

Edgar Filing: SOUTHWEST GAS CORP - Form DEF 14A

- (4) The pension value of Mr. Wright's retirement benefit increased by \$54,960. There were no increases in Mr. Kropid's or Mrs. Sparks' retirement benefits. The amounts in this column also reflect above-market interest on nonqualified deferred compensation balances for 2009.
- (5) All Other Compensation column represents the cost of life insurance for directors other than Mr. Maffie. Since Mr. Maffie retired from the Company, he does not receive life insurance benefits for serving as a director.
- (6) Mr. Hanneman was elected to the Board on May 7, 2009.
- (7) Mrs. Sparks retired from the Board on May 7, 2009.

Table of Contents

Directors Compensation Narrative

Our outside directors receive an annual retainer of \$40,000 and \$1,650 for each Board and committee meeting attended and for any additional day of service committed to the Company. The chairperson of the Audit Committee receives an additional \$10,000 annually, and the chairpersons of the other permanent committees each receive an additional \$5,000 annually. The Chairman of the Board receives an additional \$50,000 annually for serving in that capacity. Directors who are full-time employees of the Company or its subsidiaries receive no additional compensation for serving on the Board.

The outside directors are granted 500 restricted stock units annually, and they have an opportunity to earn additional restricted stock units tied to maintaining long-term performance and based on how the Company has performed over the last three years as measured by the MIP. The incentive award was set at a target of 1,000 restricted stock units. No award will be paid unless the average payout percentage under the MIP for the last three years is at or above 90%. If an award is earned, it can range from 50% to 150% of the incentive opportunity. An incentive award was earned for 2009, and each director on the grant date received an additional 1,075 restricted stock units on January 19, 2010. The restricted stock units are valued at the closing price of our Common Stock on the date of grant, and will vest in increments over three years, commencing on the first anniversary of the grant. Even though the units are vested, they are not converted into shares of our Common Stock until the outside directors leave the Board.

Cash compensation received by the outside directors may be deferred until retirement or termination of their status as directors pursuant to our Directors Deferral Plan. Amounts deferred bear interest at 150% of the Moody's Seasoned Corporate Bond Rate. At retirement or termination, such deferrals will be paid out over 5, 10, 15, or 20 years, and will be credited during the applicable payment period with interest at 150% of the average of the Moody's Seasoned Corporate Bond Rate on January 1 for the five years prior to retirement or termination.

The Company also provides a retirement plan for the three outside directors (Kropid, Sparks and Wright) elected to the Board prior to the 2003 Annual Meeting of Shareholders. Under the provisions of the plan, Ms. Sparks, who retired from the Board in 2009, is receiving and each of the other two outside directors will receive an annual benefit equal to the annual retainer at the time of their retirement or, if they retire before reaching 65, beginning at age 65.

AUDIT COMMITTEE INFORMATION

SELECTION OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

(Proposal 2 on The Proxy Card)

The Board of Directors Recommends a Vote FOR Ratification.

The Audit Committee has selected PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2010, subject to ratification of the selection by you, the shareholders. To the committee's knowledge, at no time has PricewaterhouseCoopers LLP had any direct or indirect financial interest in or connection with the Company or any of our subsidiaries other than for services rendered to the Company as described below.

The committee is composed of independent directors and meets periodically with the Company's internal auditors and independent registered public accounting firm to review the scope and results of the audit function and the policies relating to auditing procedures. In making its annual recommendation, the committee reviews both the audit scope and proposed fees for the coming year.

Table of Contents

An affirmative vote of a majority of the shares represented and voting at the Annual Meeting in person or by proxy (which shares voting affirmatively also constitute at least a majority of the required quorum) is necessary to ratify the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Company. If the shareholders do not ratify our selection, other certified public accounting firms will be considered and one will be selected by the committee to be the Company's independent registered public accounting firm for 2010.

During fiscal years 2008 and 2009, PricewaterhouseCoopers LLP provided the following audit, audit-related and other professional services for the Company. The cost and description of these services are as follows:

	2008	2009
Audit Fees:	\$ 1,237,875	\$ 1,254,875
<i>Annual audit/\$404 internal control attestation</i>	950,000	960,000
<i>Quarterly reviews</i>	110,000	110,000
<i>Subsidiary audit</i>	130,000	135,000
<i>Comfort letters and consents</i>	47,875	49,875

The services include the audit of the annual financial statements included in the Company's Annual Report on Form 10-K, the reviews of unaudited quarterly financial statements included in the Company's Quarterly Reports on Form 10-Q, subsidiary audits, consultation, and comfort letters and consents for various financings and SEC filings, and the assessment of the Company's internal control over financial reporting.

Audit-Related Fees:	\$ 128,100	\$ 115,325
<i>Benefit plan audits</i>	71,700	75,225
<i>Affiliate rules audit</i>	14,350	15,100
<i>Other statutory audits (Form 2-A filings)</i>	42,050	25,000

The services include benefit plan audits, statutory audits, and regulatory compliance.

Tax Fees:	\$ 31,160	\$ 31,800
<i>Tax return review</i>	31,160	31,800
<i>Tax planning and advice</i>	0	0

The services include corporate tax return reviews and corporate tax planning and advice. The independent registered public accounting firm's independence is assessed with respect to tax planning and advice services to be provided, and in light of the prohibition of representing the Company on tax matters before any regulatory or judicial proceeding or providing tax services to Company executives or directors.

All Other Fees:	\$ 0	\$ 0
------------------------	-------------	-------------

Edgar Filing: SOUTHWEST GAS CORP - Form DEF 14A

Under the committee's charter, the committee must pre-approve all Company engagements of PricewaterhouseCoopers LLP, unless an exception exists under the provisions of the Exchange Act or applicable SEC rules. At the beginning of each audit cycle, the committee evaluates the anticipated engagements of the independent registered public accounting firm, including the scope of work proposed to be performed and the proposed fees, and approves or rejects each service, consistent with its preapproval policy, taking into account whether the services are permissible under applicable laws and the possible impact of each nonaudit service on PricewaterhouseCoopers LLP's independence from management. The committee also considers whether the independent registered

Table of Contents

public accounting firm is best positioned to provide effective and efficient service, and whether the service may enhance the Company's ability to manage and control risk or improve audit quality. Throughout the year, the committee reviews updates of the services actually provided and fees charged by PricewaterhouseCoopers LLP.

Requests for the independent registered public accounting firm to provide additional services are presented to the committee by the Company's chief financial or accounting officer, on an as-needed basis. The committee has delegated to the chairperson of the committee the authority to evaluate and approve engagements on the committee's behalf in the event that a need arises for preapproval between committee meetings. Approvals of additional services will be made consistent with the preapproval policy and will be reported to the committee at its next scheduled meeting.

Since the effective date of the preapproval process, the committee has approved, in advance, each new engagement of PricewaterhouseCoopers LLP, and none of those engagements made use of the de minimis exception to the preapproval requirement contained in the SEC rules.

Representatives of PricewaterhouseCoopers LLP will be present at the Annual Meeting of Shareholders. They will have the opportunity to make statements, if they are so inclined, and will be available to respond to appropriate questions.

Table of Contents

AUDIT COMMITTEE REPORT

The committee, which consists entirely of directors who meet the independence and experience requirements of the NYSE and the SEC, is furnishing the following report:

The committee assists the Board in fulfilling its oversight responsibility by reviewing the financial information provided to shareholders and others, the system of internal control which management and the Board have established, and the audit process. Management is responsible for the Company's consolidated financial statements, for maintaining internal control over the Company's financial reporting, and for assessing the effectiveness of that control. PricewaterhouseCoopers LLP, the Company's independent registered public accounting firm, is responsible for performing an integrated audit of the Company's consolidated financial statements in accordance with generally accepted auditing standards, attesting to the effectiveness of the Company's internal control over financial reporting based on the audit, and issuing a report thereon. The committee's role and responsibilities are to monitor and oversee these processes as set forth in a written committee charter adopted by the Board. The committee charter is available on the Company's website at <http://www.swgas.com>. The committee reviews and assesses the adequacy of the Charter at least annually and recommends any changes to the Board for approval.

In fulfilling our responsibilities for 2009, the committee:

- * Reviewed and discussed the audited financial statements, for the year ended December 31, 2009, with management and PricewaterhouseCoopers LLP;
- * Discussed with PricewaterhouseCoopers LLP the matters required to be discussed by Statement on Auditing Standards, (SAS) No. 61, as amended (AICPA, Professional Standards, Vol. 1. AU Section 280), as adopted by the Public Company Accounting Oversight Board (PCAOB) in Rule 3200T; and
- * Received the written disclosures and the letter from PricewaterhouseCoopers LLP required by the applicable requirements of the PCAOB regarding their communications with the committee concerning independence, and the committee has discussed with them, their independence.

Based on the review and discussions referred to above, the committee recommended to the Board that the audited financial statements be included in the Company's Annual Report on Form 10-K for the year ended December 31, 2009, filed with the SEC.

Audit Committee

Richard M. Gardner (Chair)
Anne L. Mariucci
Thomas A. Thomas

Stephen C. Comer
Michael J. Melarkey
Terrence L. Wright

Table of Contents

OTHER MATTERS TO COME BEFORE THE MEETING

If any business not described in this Proxy Statement should come before the Annual Meeting for your consideration, it is intended that the shares represented by our proxies will be voted at their discretion. As of the date of this Proxy Statement, we knew of no other matter which might be presented for shareholder action at the meeting.

SUBMISSION OF SHAREHOLDER PROPOSALS

You are advised that any shareholder proposal intended for consideration at the 2011 Annual Meeting and inclusion in the Company's proxy materials for that meeting must be received in writing by the Company on or before November 18, 2010. If you intend to offer any proposal at that meeting without using the Company's proxy materials, written notice of your intended action has to be received by the Company on or before November 18, 2010, in order for your proposal to be considered timely and be presented to shareholders for consideration.

All proposals to be submitted to shareholders must comply with applicable SEC rules. You must submit your proposals for inclusion in the Company's proxy materials and notices to the Company to our Corporate Secretary, and it is recommended that you send it by certified mail, return receipt requested to ensure timely delivery.

By Order of the Board of Directors
George C. Biehl

Executive Vice President/Chief Financial Officer

& Corporate Secretary

Table of Contents

Table of Contents