

CBRE GROUP, INC.  
Form 8-K  
February 21, 2012

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 8-K**

**CURRENT REPORT**

Pursuant to Section 13 OR 15(d) of the  
Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): February 14, 2012

**CBRE GROUP, INC.**

(Exact name of registrant as specified in its charter)

**Delaware**  
(State or other jurisdiction  
of incorporation)

**001-32205**  
(Commission  
File Number)

**94-3391143**  
(IRS Employer  
Identification No.)

Edgar Filing: CBRE GROUP, INC. - Form 8-K

**11150 Santa Monica Boulevard, Suite 1600, Los Angeles, California**  
(Address of Principal Executive Offices)  
**(310) 405-8900**

**90025**  
(Zip Code)

**Registrant's Telephone Number, Including Area Code**

**Not Applicable**

**(Former Name or Former Address, if Changed Since Last Report)**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- .. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12(b))
- .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

This Current Report on Form 8-K is filed by CBRE Group, Inc., a Delaware corporation (which we may refer to as we, us, our or the Company) in connection with the matters described herein.

**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangement of Certain Officers.**

(e) On February 6 and 14, 2012, the Compensation Committee of the Board (the Compensation Committee) took the following actions with respect to 2012 performance award targets and 2012 base salaries.

**2012 Performance Award Targets:**

The Compensation Committee approved modified performance award target amounts effective for full-year 2012 for the executive officers set forth below (effective February 14, 2012 for Gil Borok and Michael J. Lafitte and February 20, 2012 for Brett White):

Name	2012 Bonus Target
Brett White	
Chief Executive Officer Gil Borok	\$ 1,950,000
Chief Financial Officer Michael J. Lafitte	\$ 475,000
President Americas	\$ 810,000

**2012 Annual Base Salary Changes:**

The Compensation Committee modified the 2012 base salaries for Messrs. White and Borok, effective February 20, 2012 for Mr. White and February 14, 2012 for Mr. Borok, on a prospective basis as follows (an increase of \$125,000 and \$40,000, respectively):

Name	2012 Base Salary
Brett White	
Chief Executive Officer Gil Borok	\$ 975,000
Chief Financial Officer	\$ 540,000

The revised salaries and performance award target increases were based on a compensation study conducted by the Compensation Committee's independent compensation consultant, Frederic W. Cook & Co., Inc. The Company intends to provide additional information regarding the compensation awarded to its executive officers for the year ended December 31, 2011 in the Proxy Statement for the Company's 2012 annual meeting of stockholders, which takes place on May 8, 2012.

**Signature**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: February 21, 2012

CBRE GROUP, INC.

By: /s/ GIL BOROK  
Gil Borok  
*Chief Financial Officer*