

BUCKEYE TECHNOLOGIES INC  
Form 10-K  
August 29, 2013  
Table of Contents

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

**FORM 10-K**

**x Annual Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934  
For the fiscal year ended June 30, 2013**

**or**

**.. Transition Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934  
For the Transition Period From \_\_\_\_\_ to \_\_\_\_\_**

**Commission file number: 1-14030**

**Buckeye Technologies Inc.**

**(Exact name of registrant as specified in its charter)**

**Delaware  
(State or other jurisdiction of  
incorporation or organization)**

**1001 Tillman Street,  
Memphis, Tennessee**

**62-1518973  
(I.R.S. Employer  
Identification No.)**

**38112**

(Address of principal executive offices)

(Zip Code)

Registrant's telephone number, including area code (901) 320-8100

**Securities registered pursuant to Section 12(b) of the Act:**

<b>Title of Each Class</b>	<b>Name of Each Exchange on which Registered</b>
Common Stock, par value \$0.01 per share	New York Stock Exchange

**Securities registered pursuant to Section 12(g) of the Act: None**

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes  No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes  No

Indicate by check mark whether registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes  No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act. (Check one).

Large accelerated filer  Accelerated filer  Non-accelerated filer  Smaller Reporting Company

Indicate by a check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No

As of December 30, 2012, the last business day of the registrant's most recently completed second fiscal quarter, the aggregate market value of the registrant's voting common equity held by non-affiliates, computed by reference to the closing price at which the common equity was last sold on the New York Stock Exchange, was approximately \$1,074 million.

As of August 22, 2013, there were outstanding 39,050,483 Common Shares of the Registrant.



**Table of Contents****INDEX****BUCKEYE TECHNOLOGIES INC.**

<b>ITEM</b>		<b>PAGE</b>
	<b>PART I</b>	
1.	<u>Business</u>	1
1A.	<u>Risk Factors</u>	7
1B.	<u>Unresolved Staff Comments</u>	11
2.	<u>Properties</u>	11
3.	<u>Legal Proceedings</u>	12
4.	<u>Mine Safety Disclosures</u>	12
	<b>PART II</b>	
5.	<u>Market for the Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities</u>	12
6.	<u>Selected Financial Data</u>	14
7.	<u>Management's Discussion and Analysis of Financial Condition and Results of Operations</u>	16
7A.	<u>Qualitative and Quantitative Disclosures About Market Risk</u>	26
8.	<u>Financial Statements and Supplementary Data</u>	27
9.	<u>Changes in and Disagreements with Accountants on Accounting and Financial Disclosure</u>	27
9A.	<u>Controls and Procedures</u>	27
9B.	<u>Other Information</u>	28
	<b>PART III</b>	
10.	<u>Directors, Executive Officers and Corporate Governance</u>	28
11.	<u>Executive Compensation</u>	32
12.	<u>Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters</u>	60
13.	<u>Certain Relationships and Related Transactions, and Director Independence</u>	62
14.	<u>Principal Accountant Fees and Services</u>	63
	<b>PART IV</b>	
15.	<u>Exhibits and Financial Statement Schedules</u>	64
	<u>Signatures</u>	65
	<b>OTHER</b>	
	<u>Index to Consolidated Financial Statements and Schedules</u>	F-1

**Table of Contents**

**PART I**

**Item 1. Business**

**General**

Buckeye Technologies Inc. (sometimes referred to in this report as we, us, the Company or Buckeye) is a leading producer of value-added cellulose-based specialty products, headquartered in Memphis, Tennessee. We believe that we have leading positions in many of the high-end niche markets in which we compete. We utilize our expertise in polymer chemistry, leading research and development and advanced manufacturing facilities to develop and produce innovative and proprietary products for our customers. We sell our products to a wide array of technically demanding niche markets in which we believe our proprietary products, manufacturing processes and commitment to customer technical service give us a competitive advantage. We are the only manufacturer in the world offering cellulose-based specialty products made from both wood and cotton and utilizing wetlaid and airlaid technologies. As a result, we believe we produce and market a broader range of cellulose-based specialty products than any of our competitors. We produce precisely tailored products designed to meet individual customer requirements. Our focus on specialty niche markets allows us to establish long-term supply positions with key customers. We operate manufacturing facilities in the United States and Germany.

Cellulose is a natural fiber derived from trees and other plants that is used in the manufacture of a wide array of products. Cellulose generally can be divided into two categories: commodity and specialty. Manufacturers use commodity cellulose to produce bulk paper and packaging materials, the markets for which are very large but highly cyclical. Specialty cellulose is used to impart unique chemical or physical characteristics to a diverse range of highly engineered products. Specialty cellulose generally commands higher prices, and demand for specialty cellulose is less cyclical than commodity cellulose. Our focus on specialty cellulose has enabled us to maintain positive cash flows even during cyclical downturns in commodity cellulose demand.

**Company History**

We and our predecessors have manufactured specialty cellulose for over 85 years and have developed new uses for many cellulose-based products. We began operations as an independent company in March 1993, when we acquired the cellulose manufacturing operations of the Procter & Gamble Company located in Memphis, Tennessee and Perry, Florida (the Foley Plant), with Procter & Gamble retaining a 50% limited partnership interest in the Foley Plant. We became a public company in November 1995 and simultaneously acquired and redeemed Procter & Gamble's remaining interest in the Foley Plant.

In May 1996, we acquired the specialty cellulose business of Peter Temming AG located in Glueckstadt, Germany. That same year, we acquired Alpha Cellulose Holdings, Inc., a specialty cellulose producing facility located in Lumberton, North Carolina. In May 1997, we acquired Merfin International Inc., a leading manufacturer of airlaid nonwovens with facilities located in Canada, Ireland and the United States. In October 1999, we acquired substantially all of the assets of Walkisoft, UPM-Kymmene's airlaid nonwovens business. The acquisition of Walkisoft added manufacturing facilities in Steinfurt, Germany and Gaston County, North Carolina. In March 2000, we acquired the intellectual property rights to the Stac-Pac® folding technology and the cotton cellulose business of Fibra, S.A. located in Americana, Brazil. In calendar 2001, we commenced operating the world's largest airlaid nonwovens machine at our Gaston, North Carolina facility and started up a cosmetic cotton fiber line at our Lumberton, North Carolina facility.

Due to a decline in demand for cotton content paper, in August 2003 we closed the specialty cotton papers portion of our Lumberton, North Carolina facility. Due to excess airlaid production capacity around the globe, we closed our

single-line airlaid nonwovens facility in Cork, Ireland in July 2004. In December 2005, we ceased production at our cotton linter pulp facility in Glueckstadt, Germany. In conjunction with this closure, we upgraded the capability of our Americana, Brazil manufacturing facility, which was completed during fiscal year 2006. On January 31, 2012, we completed the sale of Merfin Systems, our nonwoven materials converting business, to National Tissue Company. Our decision was due to Merfin Systems being a non-core business and our desire to redeploy the proceeds into strategic operations. On June 14, 2012, we completed the sale of our cotton specialty fibers plant located in Americana, Brazil to Vicunha Participacoes S. A. Our decision was due to the facility's uncompetitive cost position for the products it made, primarily driven by the high cost of its cotton linter raw material supply. On June 17, 2011, we announced plans to close our Delta, British Columbia, Canada airlaid nonwovens facility. Our decision was due to several factors including unfavorable site location relative to customers and raw material suppliers, a strong Canadian dollar and low capacity utilization. The plant ceased production in November 2012, and in February 2013 we completed the sale of the facility's land and buildings.

**Table of Contents**

On April 24, 2013, we and Georgia-Pacific LLC ( Georgia-Pacific ) announced that we had reached a definitive agreement for Georgia-Pacific to acquire all of the outstanding shares of our common stock for \$37.50 per share in cash. On August 15, 2013, at a special stockholders meeting, our stockholders approved the Agreement and Plan of Merger ( Merger Agreement ) by and among Georgia-Pacific, GP Cellulose Group LLC and Buckeye and, on August 21, 2013, the U.S. Federal Trade Commission and the Antitrust Division of the U.S. Department of Justice granted termination of the waiting period required under the Hart-Scott-Rodino Antitrust Improvement Act of 1976, as amended. The merger closed on August 23, 2013, upon which Buckeye became an indirect, wholly-owned subsidiary of Georgia-Pacific.

As a result of the merger, our common stock will no longer be listed on the New York Stock Exchange or any other securities exchange, and each issued and outstanding share of common stock of the Company (other than shares held in treasury by the Company or owned by any subsidiary of the Company or Georgia-Pacific or any subsidiary of Georgia-Pacific) was converted into the right to receive \$37.50 per share, net to the holder in cash, without interest, subject to any withholding of taxes required by applicable law. We will file a Certification on Form 15 with the Securities and Exchange Commission under the Securities Exchange Act of 1934, as amended, ( the Exchange Act ), to suspend our periodic reporting obligations under Sections 13(a) and 15(d) of the Exchange Act. We became a privately-held company as a result of the merger and do not intend to file periodic reports with the Securities and Exchange Commission in the future.

The information in this Annual Report on Form 10-K for the fiscal year ended June 30 2013, is presented as of June 30, 2013, unless otherwise indicated and does not give effect to the merger with Georgia-Pacific.

We are incorporated in Delaware and our executive offices are located at 1001 Tillman Street, Memphis, Tennessee. Our telephone number is (901) 320-8100.

**Table of Contents****Products**

Our product lines can be broadly grouped into four categories: chemical cellulose, customized fibers, fluff pulp and nonwoven materials. We manage these products within two reporting segments: specialty fibers and nonwoven materials. The chemical cellulose and customized fibers are derived from wood and cotton cellulose materials using wetlaid technologies. Fluff pulps are derived from wood using wetlaid technology. Wetlaid technologies encompass cellulose manufacturing processes in which fibers are deposited using water. Airlaid nonwoven materials are derived from wood pulps, synthetic fibers and other materials using airlaid technology. Airlaid technology utilizes air as a depositing medium for fibers, one benefit of which is an increased ability as compared to wetlaid processes to mix additional feature-enhancing substances into the material being produced. A breakdown of our major product categories, percentage of sales, product attributes and applications is provided below.

<b>Product Groups</b>	<b>% of Fiscal 2013 Sales</b>	<b>Value Added Attributes</b>	<b>Market for End Use Applications</b>
<b><i>Specialty Fibers</i></b>			
<b>Chemical Cellulose</b>	38%		
Food casings		Purity and strength	Hot dog and sausage casings
Rayon industrial cord		Strength and heat stability	High performance tires and hose reinforcement
Rayon staple fiber		Uniform viscosity and dyeability	Textiles
Cellulose ethers		High viscosity, low viscosity, purity and safety	Personal care products, low fat dairy products, pharmaceuticals and construction materials
Wood acetate		Viscosity uniformity and purity	Cigarette filters
Cotton acetate		Transparency/clarity, strength and purity	Liquid crystal display film for computers and television screens and plastic applications
<b>Customized Fibers</b>	15%		
Filters		High porosity and product life	Automotive, laboratory and industrial filters
Specialty cotton papers		Color permanence and tear resistance	Personal stationery, premium letterhead and currency
Cosmetic Cotton		Absorbency, strength and softness	Cotton balls and cotton swabs
Buckeye UltraFiber 500®		Finishing and crack reduction	Concrete
<b>Fluff Pulp</b>	19%		
Fluff pulp		Absorbency and fluid transport	Disposable diapers, feminine hygiene products and adult incontinence products



***Nonwoven  
Materials***

Airlaid nonwovens	28%	Absorbency, fluid management and wet strength	Feminine hygiene products, specialty wipes and mops, tablecloths, napkins, placemats, incontinence products and food pads
-------------------	-----	-----------------------------------------------	---------------------------------------------------------------------------------------------------------------------------

See Note 20, Segment Information, to the Consolidated Financial Statements for additional information on products.

**Raw Materials**

Slash pine timber and cotton fibers are the principal raw materials used in the manufacture of our specialty fibers products. These materials represent the largest components of our variable costs of production. The region surrounding the Foley Plant has a high concentration of slash pine timber, which enables us to purchase adequate supplies of a species well suited to our products at an attractive cost. In order to be better assured of a secure source of wood at reasonable prices, we have entered into timber purchase agreements which allow us to purchase a portion of our wood at market prices that are fixed annually or current market prices as stated in the agreements. Additional information is included in Note 22, Commitments, to the Consolidated Financial Statements.

**Table of Contents**

We purchase cotton linter fiber either directly from cottonseed oil mills or indirectly through agents or brokers. We purchase the majority of our requirements of cotton fiber for the Memphis and Lumberton plants domestically.

Fluff pulp is the principal raw material used in the manufacture of our nonwoven materials products. Approximately 34% of our fluff pulp usage (in nonwovens) in 2013 was internally supplied. The remainder was purchased from several other suppliers. In addition to fluff pulp, our nonwovens products are comprised of synthetic fibers, latex polymers, absorbent powders and carrier tissue depending on grade specifications. These raw materials are also purchased from multiple sources.

The cost and availability of slash pine timber, cotton linter fiber and fluff pulp are subject to market fluctuations caused by supply and demand factors. We do not foresee material constraints from pricing or availability for slash pine timber and fluff pulp. Historically, we have experienced raw material pricing and availability issues for our cotton linter fibers. North American cotton linter availability improved significantly early in 2011 and continued to be favorable through 2013. We do not foresee material constraints from pricing or availability of cotton linter fibers through 2014.

Our manufacturing processes, especially for specialty fibers, require significant amounts of fuel oil and natural gas. These manufacturing inputs are subject to significant changes in prices, which could adversely affect our operating results.

**Sales and Customers**

Our products are marketed and sold through a technically skilled sales force. We maintain sales offices in the United States, Europe and China. Our worldwide sales are diversified by geographic region as well as end-product application. Our sales are distributed to customers in over 50 countries around the world, and total fiscal 2013, 2012, and 2011 sales outside the United States were \$537 million, \$612 million and \$587 million, respectively. Our fiscal 2013 sales reflect this geographic diversity, with 39% of sales in North America, 33% of sales in Europe, 20% of sales in Asia, and 8% in other regions. Approximately 88% of our worldwide sales for fiscal 2013 were denominated in U.S. dollars. Our products are shipped by rail, truck and ocean carrier. Geographic segment data and product sales data are included in Note 20, Segment Information, to the Consolidated Financial Statements.

Net sales by geographical destination for the three years ended June 30, 2013, 2012 and 2011 were as follows:

*(in millions)*

	Net Sales by Destination					
	2013		2012		2011	
United States	\$ 275	34%	\$ 283	32%	\$ 293	33%
Germany	98	12	120	13	103	12
Japan	47	6	60	7	59	7
Italy	40	5	42	5	49	6
India	34	4	42	5	29	3
China	33	4	38	4	33	4
Mexico	30	4	39	4	28	3
France	23	3	26	3	28	3
Middle East	21	2	17	2	30	3
All other	211	26	228	25	228	26

Total	\$ 812	100%	\$ 895	100%	\$ 880	100%
-------	--------	------	--------	------	--------	------

Our sales, product development and customer service professionals work with customers in their plants to design products tailored precisely to their product needs and manufacturing processes. In addition to a direct sales force, we also utilize outside sales agents in some parts of the world.

### **Research and Development**

Our research and development activities focus on developing new products, improving existing products and enhancing process technologies to further reduce costs and respond to environmental needs. We have research and development pilot plant facilities in Memphis and we employ engineers, scientists and technicians who are focused on advanced products and new applications to drive future growth. Our pilot plant facilities allow us to produce, test and deliver breakthrough products to the market place on a more cost-effective basis while minimizing interruptions to the normal production cycles of our operating plants.

Research and development costs of \$7.7 million, \$7.1 million and \$7.1 million were charged to expense as incurred for the years ended June 30, 2013, 2012 and 2011, respectively.

## **Table of Contents**

### **Competition**

The technical demands and unique requirements of the high-purity chemical cellulose or customized fiber pulp user tend to differentiate suppliers on the basis of their ability to meet the customer's particular set of needs, rather than focusing only on pricing. Major competitors include Rayonier Inc., Borregaard, Sateri International Group ( Sateri ), Sappi Saiccor, Tembec Inc., Cosmos Specialty Fibers and Archer Daniels Midland Company.

We believe that the total market size for high purity chemical cellulose and customized fiber pulp is approximately 1.5 million tons per year and is growing at a rate of 3-4% per year. Rayonier has completed the conversion of its fluff pulp line to a dissolving pulp line with an annual capacity of 190,000 tons per year. We have completed our project to convert 42,000 tons of fluff production into high-end specialty markets with product qualifications currently underway.

Numerous announcements of companies planning to convert commodity paper grade mills to produce low-end dissolving pulps for viscose staple fiber have been publicized. Demand from China, India and other fast-growing Asian markets for chemical cellulose to support the growing viscose rayon staple fiber market continues to grow. Dissolving pulp prices into the viscose rayon staple fiber market in China have fallen considerably due to increased dissolving pulp supply. We expect long-term demand to continue to grow consistent with the fast-growing middle class in these emerging economies.

Although global demand for fluff pulp is growing by 3% to 5% annually, we expect fluff pulp prices over the longer term to vary to a degree with commodity paper pulp prices because fluff pulp is often produced in mills that also produce commodity paper pulp. In the past, fluff pulp prices have been higher than commodity pulp prices by \$40 to \$60 per air dry metric ton on average, but short term variances can be more significant. This past year, we used about 20,000 metric tons of fluff pulp from our Perry, Florida wood cellulose facility as a key raw material in our airlaid nonwovens business. We believe that we produce approximately 4% of the world's supply of fluff pulp. Major competitors include AbitibiBowater Inc., International Paper Company, Georgia-Pacific, Weyerhaeuser Corp. and Domtar Corp. We believe global fluff pulp capacity is approximately 6.3 million tons annually.

Worldwide demand for airlaid nonwovens products is estimated to increase by 3-5% per year, driven by growth in demand for airlaid material to be used in wipes and in feminine hygiene products. Buckeye is a leading supplier of airlaid nonwoven materials worldwide. The markets in which we compete also utilize woven and nonwoven materials produced with technologies other than airlaid such as spunlace. Major nonwovens competitors include Suominen, P.H. Glatfelter Company, Duni AB, Fitesa, Kimberly-Clark Corporation and Polymer Group, Inc.

### **Intellectual Property**

At June 30, 2013 and 2012, we had intellectual property assets recorded totaling \$8.6 million and \$10.2 million, respectively. These assets include patents, licenses, trademarks and trade names, the majority of which were obtained in the acquisition of airlaid nonwovens businesses and Stac-Pac® technology. We intend to protect our patents and file applications for any future inventions that are deemed to be important to our business operations. Additional information is included in Note 1, Accounting Policies, to the Consolidated Financial Statements.

### **Seasonality**

Our overall business generally is not seasonal to a substantial extent, although we ship slightly lower specialty fiber volume in the July to September quarter and slightly lower nonwovens volume is shipped in the October to December quarter.

## **Employees**

As of June 30, 2013, we employed approximately 1,240 employees. Approximately 60% of the global workforce is covered under collective bargaining agreements. These employees are represented by unions at three plants, the Foley Plant, and one in Memphis, Tennessee, and one in Steinfurt, Germany. Our Foley Plant's labor agreement is in effect through April 1, 2016. The agreement for the Memphis Plant is in effect through March 18, 2016. The agreement for the Steinfurt Plant is in effect through August 31, 2014.

None of our facilities has had labor disputes or work stoppages in recent history. The Foley and Memphis Plants have not experienced any work stoppages due to labor disputes in over 30 years and 50 years, respectively. We consider our relationships with our employees and their representative organizations to be good. An extended interruption of operations at any of our facilities, however, could have a material adverse effect on our business.

---

**Table of Contents****Environmental Regulations and Liabilities**

Our operations are subject to extensive general and industry-specific federal, state, local and foreign environmental laws and regulations, particularly those relating to air and water quality, waste disposal and the cleanup of contaminated soil and groundwater. We devote significant resources to maintaining compliance with these laws and regulations. Such environmental laws and regulations at the federal level include the Comprehensive Environmental Response, Compensation and Liability Act of 1980, as amended, the Clean Air Act of 1990, as amended, the Clean Water Act of 1972, as amended, the Resource Conservation and Recovery Act of 1976, as amended, the Toxic Substances Control Act of 1976, as amended, and the Safe Drinking Water Act of 1974, as amended. These environmental regulatory programs are primarily administered by the U.S. Environmental Protection Agency ( EPA ). In addition, the individual states and Germany have adopted and may adopt in the future equivalent or more stringent environmental laws and regulations or have enacted their own parallel environmental programs. We closely monitor our compliance with current environmental requirements and believe that we are in substantial compliance.

We expect that, due to the nature of our operations, we will be subject to increasingly stringent environmental requirements, including standards applicable to wastewater discharges and air emissions, such as emissions of greenhouse gases, and general permitting requirements for our manufacturing facilities. We also expect that we will continue to incur substantial costs to comply with such requirements. Any failure on our part to comply with environmental laws or regulations could subject us to penalties or other sanctions that could materially affect our business, results of operations or financial condition. We cannot currently assess, however, the impact that more stringent environmental requirements may have on our operations or capital expenditure requirements. We do not anticipate that capital expenditures in connection with matters relating to environmental compliance will have a material effect on our liquidity during fiscal year 2014.

Our Foley Plant discharges treated wastewater into the Fenholloway River. Under the terms of an agreement with the Florida Department of Environmental Protection ( FDEP ), approved by the EPA in 1995, we agreed to a comprehensive plan to attain Class III ( fishable/swimmable ) status for the Fenholloway River under applicable Florida law (the Fenholloway Agreement ). The Fenholloway Agreement established a schedule for the filing of necessary permit applications and approvals to implement the following activities, among others: (i) make process changes within the Foley Plant to reduce the coloration of its wastewater discharge, (ii) restore certain wetlands areas, (iii) install a pipeline to relocate the wastewater discharge point into the Fenholloway River to a point closer to the mouth of the river, and (iv) provide oxygen enrichment to the treated wastewater prior to discharge at the new location. We have completed the process changes within the Foley Plant as required by the Fenholloway Agreement. In making these in-plant process changes, we incurred significant capital expenditures. Based on the anticipated permit conditions, we expect to incur significant additional capital expenditures once final permits are issued.

In August 2005 FDEP drafted a proposed renewal of the Buckeye National Pollutant Discharge Elimination System ( NPDES ) permit. The FDEP completed the required public notice, review and comment process and issued the formal Notice of Intent to Issue Permit in November 2005. The proposed permit was challenged by some members of the public. In January 2008, the pending administrative hearing was dismissed due to anticipated revisions to the permit based on additional studies and development of a total maximum daily load ( TMDL ) for the Fenholloway River. The development of the TMDL is necessary because the EPA and FDEP have listed the Fenholloway River as an impaired water (not meeting all water quality standards) under the Clean Water Act for certain pollutants. The additional studies necessary to support revisions to the permit have been completed. As a result, we filed petitions with the FDEP for the establishment of several Site-Specific Alternative Water Quality Criteria ( SSAC ) for the Fenholloway River and near shore area. The Florida Environmental Regulation Commission adopted a rule establishing a SSAC for the Fenholloway River and the FDEP approved the other SSACs. The FDEP forwarded the SSACs to the EPA in

September 2010 for their required approval. We have addressed all questions raised by the EPA and the SSACs were approved by the Environmental Regulation Commission in April 2013. The revised draft NPDES permit to be issued by the FDEP will be based upon modeling performed in conjunction with the EPA and the FDEP, will address the TMDL established for the Fenholloway River by the EPA and will also contain Water Quality Based Effluent Limits based on the new SSACs and water quality standards. When the FDEP issues the revised draft permit it will be subject to public comment and opportunity for requesting an administrative hearing.

We expect to incur additional capital expenditures related to our wastewater treatment and discharge of between \$75 million and \$90 million over at least five years, possibly beginning as early as fiscal year 2015. The amount and timing of these capital expenditures may vary depending on a number of factors including when the final NPDES permit is issued and its final terms and conditions.

The Foley Plant is also subject to FDEP and EPA air emission standards. In 2007, new EPA boiler air emission regulations [boiler Maximum Achievable Control Technology ( MACT ) standards] were vacated following a public legal challenge. These regulations would apply to the bark boilers at the Foley Plant. EPA re-proposed those regulations in April 2010 and issued final regulations in February 2011. Due to significant feedback provided during the public comment period, the EPA has recognized that

## **Table of Contents**

portions of the final boiler MACT regulations contain problematic provisions that will have to be resolved through the reconsideration process allowed by the Clean Air Act. The EPA recently completed the reconsideration process and published the final boiler MACT regulations on January 31, 2013. We are currently in the process of assessing the impact of these new regulations and once we complete the assessment process we will be able to determine a range of capital expenditures associated with these new regulations.

## **Other Information**

Our website is *www.bkitech.com*. We make available, free of charge, through our website under the heading Investors, proxy materials, annual reports on Form 10-K, quarterly reports on Form 10-Q and current reports on Form 8-K, and any amendments to those reports filed or furnished pursuant to Section 13(a) or Section 15(d) of the Exchange Act. The information on our website is not part of or incorporated by reference in this Annual Report on Form 10-K or any other report that we may file with the Securities and Exchange Commission.

These reports are also available as soon as reasonably practicable after we electronically file such materials with, or furnish such materials to, the Securities and Exchange Commission, or the SEC. The public may also read and copy any materials we file with the SEC at the SEC's Public Reference Room at Station Place, 100 F Street NE, Washington, D.C. 20549. The public may obtain information about the operation of the Public Reference Room by calling the SEC at 1-800-SEC-0330. In addition, the SEC maintains an internet site that contains reports, proxy and information statements and other information filed electronically by us, which are available at <http://www.sec.gov>.

## **Safe Harbor Provisions**

This document contains both historical and forward-looking statements. All statements other than statements of historical fact are, or may be deemed to be, forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Forward-looking statements are not based on historical facts, but rather reflect management's current expectations concerning future results and events.

Forward-looking statements generally can be identified by the use of statements that include phrases such as trends, assumptions, target, guidance, outlook, opportunity, future, plans, goals, objectives, expectations, long-term, projection, may, might, will, would, could, can, expect, intend, estimate, anticipate, regular, should, project, predict, forecast or continue (or the negative or other derivatives of each of these terms) or similar terminology. Similarly, statements that describe management's objectives, plans or goals are or may be forward-looking statements. These forward-looking statements involve known and unknown risks, uncertainties and other factors that are difficult to predict and which may cause the actual results, performance or achievements to be different from any future results, performance and achievements expressed or implied by these statements.

The following important factors, among others, including those set forth below in Item 1A of this Annual Report on Form 10-K, could affect future results, causing these results to differ materially from those expressed in our forward-looking statements: dependence on a single customer; the ability to obtain additional capital, maintain adequate cash flow to service debt as well as meet operating needs; maintaining satisfactory labor relations; an inability to predict the scope of future environmental compliance costs or liabilities; pricing fluctuations and worldwide economic conditions; competition; and fluctuations in the costs and availability of raw materials.

Any forward-looking statements included in this document are only made as of the date of this document and we do not intend nor undertake to publicly update any forward-looking statements to reflect subsequent events or circumstances except as we may be required by law to do so.



**Item 1A. Risk Factors**

Our operations are subject to a number of risks including those listed below and discussed elsewhere in this Annual Report on Form 10-K (particularly in Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations). If any of the events described in the following risk factors actually occurs, it could materially and adversely affect our results of operations and financial condition.

## **Table of Contents**

### **Risks related to our industry**

*We are subject to the cyclical changes caused by general global and industry conditions.*

The demand and pricing of our products, particularly fluff pulp, are influenced by the much larger market for papermaking pulps which is highly cyclical. The markets for most cellulose and absorbent products are sensitive to both changes in general global economic conditions and to changes in industry capacity. Both of these factors are beyond our control. The price of these products can fluctuate significantly when supply and demand become imbalanced for any reason. Our financial performance can be heavily influenced by these pricing fluctuations and the general cyclicality of the industries in which we compete. Furthermore, a general economic downturn in a particular country or on an international scale could reduce the overall sales within our industry, thereby likely reducing our sales. We cannot assure you that current prices will be maintained, that any price increases will be achieved, or that industry capacity utilization will reach favorable levels. The demand, cost and prices for our products may fluctuate substantially in the future and downturns in market conditions could have a material adverse effect on our business, results of operations and financial condition.

*Competition and surplus capacity could adversely affect our operating results and financial condition.*

The markets for our products are all competitive. Actions by competitors can affect our ability to sell our products and can affect the volatility of the prices at which our products are sold. Other actions by competitors, such as reducing costs or adding low-cost capacity, may adversely affect our competitive position in the products we manufacture and, consequently, our sales, operating income and cash flows. New competitors and the expansion of existing competitors could create a surplus capacity of the goods that we sell, which might cause us to either lose sales or lower the prices of our goods. Actions by our competitors and any surplus capacity could cause our sales and profits to decline, which could affect our operating results and financial condition.

*Market fluctuations in the availability and cost of energy and raw materials are beyond our control and may adversely affect our business.*

Energy, chemicals, and raw material costs, including fuel oil, natural gas, electricity, cotton linters, wood, and caustic and other chemicals are a significant operating expense. The prices and availability of raw materials and energy can be volatile and are susceptible to rapid and substantial changes due to factors beyond our control such as changing economic conditions, currency fluctuations, weather conditions, political unrest and instability in energy-producing nations, and supply and demand considerations. We have raw material pricing and availability issues at our Memphis specialty fiber plant, and we have limited production at this plant because of raw material constraints. This raw material availability constraint will limit growth and continue to impact our production costs. We have the option to import cotton linters for our Memphis specialty cotton fiber production in order to minimize the impact of unexpected fluctuations in North American cotton fiber availability but have not done so due to the high logistical cost of importing raw linters. Increases in production costs, including further increases in energy and chemical costs, could have a material adverse effect on our business, financial condition and results of operations. In addition to increased costs, it is possible that a disruption in supply of natural gas or other fossil fuels could limit our ability to operate our facilities.

*Market fluctuations in the availability and cost of transportation are beyond our control and may adversely impact our business.*

Our business depends on the transportation of a large number of products, both domestically and internationally. An increase in transportation rates or fuel surcharges and/or a reduction in transport availability in truck, rail and

international shipping could negatively impact our ability to provide products to our customers in a timely manner. An increase in international shipping rates or fuel surcharges or a reduction in the availability of vessels could adversely impact our costs and our ability to provide products to our international customers in a timely manner. There is no assurance that adequate transportation availability can continue to be effectively managed in the future.

**Risks related to our business**

*Exposure to commodity products creates volatility in pricing and profits.*

If our research and development efforts do not result in the commercialization of new, proprietary products, we will continue to have significant exposure to fluff pulp, which could result in volatility in sales prices and profits.

*A material disruption at one of our manufacturing facilities could prevent us from meeting customer demand, reduce our sales or negatively affect our results of operation and financial condition.*

Any of our manufacturing facilities, or any of our machines within an otherwise operational facility, could cease operations unexpectedly due to a number of events, including:

unscheduled maintenance outages;

prolonged power failures;

**Table of Contents**

an equipment failure;

a chemical spill or release;

explosion of a boiler;

labor difficulties;

disruptions in the transportation infrastructure, including roads, bridges, railroad tracks and tunnels;

fires, floods, windstorms, earthquakes, hurricanes or other catastrophes;

terrorism or threats of terrorism;

governmental regulations; and

other operational problems.

Any of these risks could have a material adverse effect on our business, results of operations or financial condition.

*We may be required to pay significant export taxes or countervailing and anti-dumping duties for exported products.*

We may experience reduced revenues and margins on some of our businesses as a result of export taxes or countervailing and anti-dumping duty applications. It is possible that countervailing duty and antidumping tariffs, or similar types of tariffs could be imposed on us in the future. These tariffs could have a material adverse effect on our business, financial results and financial condition.

*The impacts of climate-related initiatives at the international, federal and state levels, remain uncertain at this time.*

Currently, there are numerous international, federal and state-level initiatives and proposals addressing domestic and global climate issues. Within the U.S., most of these proposals would regulate and/or tax, in one fashion or another, the production of carbon dioxide and other greenhouse gases to facilitate the reduction of carbon compound emissions to the atmosphere, and provide tax and other incentives to produce and use more clean energy.

*We are dependent upon attracting and retaining key personnel.*

We believe that our success depends, to a significant extent, upon our ability to attract and retain key senior management and operations management personnel. Our failure to recruit and retain these key personnel could adversely affect our financial condition or results of operations.

*Our failure to maintain satisfactory labor relations could have a material adverse effect on our business.*

If our negotiations with the representatives of the unions, to which many of our employees belong, are not successful, our operations could be subject to interruptions at many of our facilities, which could materially and adversely affect our business. As of June 30, 2013, we employed approximately 1,240 employees. Approximately 60% of our global workforce is covered under collective bargaining agreements. These employees are represented by unions at three plants, the Foley Plant, one in Memphis, Tennessee, and one in Steinfurt, Germany. Our labor agreement for the Foley Plant and the Memphis Plant expire in 2016 and the agreement for the Steinfurt Plant expires in 2014.

Employee representation is provided by a works council at our nonwoven materials plant in Steinfurt, Germany. Our plants in Gaston and Lumberton, North Carolina are not unionized.

The failure to renegotiate labor agreements in a timely manner could lead to a curtailment or stoppage of work at our factories. If we were to negotiate a labor agreement on unfavorable terms, our production costs could increase, perhaps materially. A reduction in production or increasing the costs of production would lower our profits and harm our business.

## Table of Contents

*Compliance with extensive general and industry specific environmental laws and regulations requires significant resources, and the significant associated costs may adversely affect our business.*

Our operations are subject to extensive general and industry-specific federal, state, local and foreign environmental laws and regulations, particularly those relating to air and water quality, waste disposal and the cleanup of contaminated soil and groundwater. We devote significant resources to maintaining compliance with these laws and regulations. Such environmental laws and regulations at the federal level include the Comprehensive Environmental Response, Compensation and Liability Act of 1980, as amended, the Clean Air Act of 1990, as amended, the Clean Water Act of 1972, as amended, the Resource Conservation and Recovery Act of 1976, as amended, the Toxic Substances Control Act of 1976, as amended, and the Safe Drinking Water Act of 1974, as amended. These environmental regulatory programs are primarily administered by the EPA. In addition, the individual states and foreign countries in which we operate have adopted and may adopt in the future equivalent or more stringent environmental laws and regulations or have enacted their own parallel environmental programs. We closely monitor our environmental compliance with current environmental requirements and believe that we are in substantial compliance.

We expect that, due to the nature of our operations, we will be subject to increasingly stringent environmental requirements, including standards applicable to wastewater discharges and air emissions, such as emissions of greenhouse gases, and general permitting requirements for our manufacturing facilities. We also expect that we will continue to incur substantial costs to comply with such requirements. Any failure on our part to comply with environmental laws or regulations could subject us to penalties or other sanctions that could materially affect our business, results of operations or financial condition. We cannot currently assess, however, the impact that more stringent environmental requirements may have on our operations or capital expenditure requirements.

*Compliance with recently passed legislation may adversely affect our business.*

In March 2010, Congress passed the Patient Protection and Affordable Care Act and the Health Care and Education Affordability Reconciliation Act (collectively, the Acts). Among other things, the Acts contain provisions that will affect employer-sponsored health care plans, impose excise taxes on certain plans, and reduce the tax benefits available to employers that receive the Medicare Part D subsidy. We are currently reviewing provisions of the Acts and their impact on our company-sponsored plans. We are currently unable to estimate costs associated with compliance with the Acts.

*We are subject to the economic and political conditions of foreign nations.*

We have manufacturing facilities in two countries and sell products in over 50 countries. For the fiscal year ended June 30, 2013, sales of our products outside the United States represented approximately 66% of our sales. The global economy and relative strength or weakness of the U.S. dollar can have a significant impact on our sales. In addition, although approximately 88% of our sales are denominated in U.S. dollars, we face risks associated with operating in foreign countries, including:

the risk that foreign currencies will be devalued or that currency exchange rates will fluctuate;

the risk that limitations will be imposed on our ability to convert foreign currencies into U.S. dollars or on our foreign subsidiaries' ability to remit dividends and other payments to the United States;

the risk that our foreign subsidiaries will be required to pay withholding or other taxes on remittances and other payments to the United States or that the amount of any such taxes will be increased;

the risk that certain foreign countries may experience hyperinflation; and

the risk that foreign governments may impose or increase investment or other restrictions affecting our business.

Any of these risks could have a material adverse effect on our business, results of operations or financial condition.

*We identified material weaknesses in our internal control over financial reporting.*

As required by SEC rules, we carried out the required quarterly evaluation, under the supervision and with the participation of our management, including our principal executive officer and our principal financial and accounting officer, of the effectiveness of our disclosure controls and procedures as of June 30, 2013, the end of the period covered by this Annual Report on Form 10-K. Based on this evaluation and due to the material weaknesses described below, our Chief Executive Officer and our Chief Financial Officer have concluded that our disclosure controls and procedures were not effective as of June 30, 2013. A material weakness is a deficiency, or combination of deficiencies, in internal control over financial reporting that creates a reasonable possibility that a material misstatement of our interim or annual financial statements will not be prevented or detected on a timely basis. In the course of preparing the financial statements as of June 30, 2013, that are included in this Annual Report on Form 10-K, management identified material weaknesses in internal control related to granting and reviewing user access privileges within the Company's SAP application and over the purchasing, accounts payable, and cash disbursements processes transacted through SAP due to inadequate segregation of duties. These material weaknesses did not result in material misstatements in the Company's annual and interim financial statements. These material weaknesses were reported by management to our Audit Committee.

## **Table of Contents**

*We are a private company,*

On April 24, 2013, we and Georgia-Pacific LLC announced that we had reached a definitive agreement for Georgia-Pacific to acquire all of the outstanding shares of our common stock for \$37.50 per share in cash. On August 15, 2013, at a special stockholders meeting, our stockholders approved the Agreement and Plan of Merger, or the Merger Agreement, by and among Georgia-Pacific, GP Cellulose Group LLC and Buckeye and, on August 21, 2013, the U.S. Federal Trade Commission and the Antitrust Division of the U.S. Department of Justice granted termination of the waiting period required under the Hart-Scott-Rodino Antitrust Improvement Act of 1976, as amended. The merger closed on August 23, 2013, upon which Buckeye became an indirect, wholly-owned subsidiary of Georgia-Pacific.

As a result of the merger, our common stock will no longer be listed on the New York Stock Exchange or any other securities exchange, and each issued and outstanding share of common stock of the Company (other than shares held in treasury by the Company or owned by any subsidiary of the Company or Georgia-Pacific or any subsidiary of Georgia-Pacific) was converted into the right to receive \$37.50 per share, net to the holder in cash, without interest, subject to any withholding of taxes required by applicable law. We will file a Certification on Form 15 with the Securities and Exchange Commission under the Exchange Act to suspend our reporting obligations under Sections 13(a) and 15(d) of the Exchange Act. We became a privately-held company as a result of the merger and do not intend to file periodic reports with the Securities and Exchange Commission in the future.

## **Item 1B. Unresolved Staff Comments**

None.

## **Item 2. Properties**

*Corporate Headquarters.* Our corporate headquarters, research and development laboratories, and pilot plants are located in Memphis, Tennessee.

### ***Specialty Fiber Plants***

*Memphis Plant.* The Memphis Plant is located on approximately 75 acres adjacent to the headquarters complex and has a capacity of approximately 100,000 annual metric tons of cotton cellulose. As of June 30, 2013, the Memphis Plant operated at about 50% of its capacity.

*Foley Plant.* The Foley Plant is located at Perry, Florida, on a 2,900 acre site and has a capacity of approximately 465,000 annual metric tons of wood cellulose. We also own approximately 21,000 acres of real property near the plant site of which approximately 4,900 is subject to a conservation easement. As of June 30, 2013, the Foley Plant operated at approximately 100% of its capacity.

*Lumberton Plant.* The Lumberton Plant is located in Lumberton, North Carolina on a 65-acre site and has a capacity of approximately 8,500 annual metric tons of cosmetic cotton fiber. As of June 30, 2013, the Lumberton Plant operated at approximately 100% of its capacity.

### ***Nonwovens Plants***

*Steinfurt Plant.* The Steinfurt Plant is located in Steinfurt, Germany on an 18-acre site and has a total capacity of approximately 30,000 annual metric tons of airlaid nonwovens from two production lines. As of June 30, 2013, the



Steinfurt Plant operated at approximately 100% of its capacity.

*Gaston Plant.* The Gaston Plant is located in Gaston County near Mt. Holly, North Carolina on an 80-acre site and has a total capacity of approximately 40,000 annual metric tons of airlaid nonwovens (based on current production mix) from two production lines. As of June 30, 2013, the Gaston Plant operated at over 90% of its capacity.

We own our corporate headquarters, the Memphis Plant, the Foley Plant, the Lumberton Plant, the Steinfurt Plant and the Gaston Plant. We lease buildings that house the sales offices in Europe and China and distribution facilities in Savannah, Georgia. As of June 30, 2013, all of our facilities located in the United States were pledged as collateral under our credit facility.

We believe that our specialty fibers and nonwoven materials manufacturing facilities and administrative buildings are adequate to meet current operating demands.

---

**Table of Contents****Item 3. Legal Proceedings**

We are involved from time to time in routine legal matters and other claims incidental to our business. We review outstanding claims and proceedings internally and with external counsel as necessary to assess the probability and amount of potential loss. These assessments are re-evaluated at each reporting period and as new information becomes available to determine whether a reserve should be established or if any existing reserve should be adjusted. The actual cost of resolving a claim or proceeding ultimately may be substantially different than the amount of the recorded reserve. In addition, because it is not permissible under GAAP to establish a litigation reserve until the loss is both probable and estimable, in some cases there may be insufficient time to establish a reserve prior to the actual incurrence of the loss (upon verdict and judgment at trial, for example, or in the case of a quickly negotiated settlement). We believe the resolution of routine matters and other incidental claims, taking into account reserves and insurance, will not have a material adverse effect on our business, financial condition or results from operations.

On May 1, 2013, a putative shareholder class action complaint was filed in the Court of Chancery of the State of Delaware, or the Delaware Court, captioned *James Beckett, Jr. v. Buckeye Technologies Inc., et. al.*, Case No. 8519-CS, or the *Beckett* Action. On May 7, 2013, a putative shareholder class action complaint was filed in the Delaware Court, captioned *Richard Oliver v. John Crowe, et. al.*, Case No. 8534-CS, or the *Oliver* Action. Pursuant to an order granted in the Delaware Court on May, 9, 2013, the *Beckett* Action and the *Oliver* Action were consolidated into a single action, all future actions filed in Delaware related to the same subject matter are to become part of the consolidated action and counsel to Mr. Beckett and Mr. Oliver were appointed as the lead counsel for the putative shareholder class. On May 13, 2013, the plaintiffs in the consolidated action filed a consolidated amended class action complaint, captioned *In re Buckeye Technologies, Inc. Shareholders Litigation*, Consolidated Case No. 8519-CS, or the Consolidated Complaint. The plaintiffs also filed a motion for expedited proceedings and a motion for a preliminary injunction. The Consolidated Complaint named as defendants Buckeye, each member of the Board, or the Individual Defendants, Georgia-Pacific and the GP Cellulose Group LLC. The Consolidated Complaint generally alleged that the Individual Defendants breached their fiduciary duties and that Buckeye, Georgia-Pacific and GP Cellulose Group LLC aided and abetted these purported breaches of fiduciary duties. On May 21, 2013, a telephonic hearing was held in the Consolidated Complaint on the plaintiffs' motion to expedite proceedings and to set a hearing for preliminary injunction. The Delaware Court ruled that the plaintiffs had failed to set forth a colorable basis for expedited proceedings and denied the plaintiffs' motion. On June 19, 2013, the Consolidated Complaint was dismissed without prejudice pursuant to a Stipulation and Order of Dismissal, or the Order, filed by the parties and entered by the Delaware Court. The Order stipulates that each party to the Consolidated Complaint will bear its own costs and that no compensation has passed or been promised from any of the defendants to the plaintiffs or plaintiffs' counsel.

**Item 4. Mine Safety Disclosures**

Not applicable.

**PART II****Item 5. Market for the Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities**

Our common stock is traded on the New York Stock Exchange under the symbol BKI. There were approximately 5,065 shareholders on August 21, 2013, based on the number of record holders of our common stock and an estimate of the number of individual participants represented by security position listings. The table below sets forth the high and low sales prices for our common stock.

	Year Ended June 30			
	2013		2012	
	High	Low	High	Low
First quarter (ended September 30)	\$ 32.62	\$ 28.33	\$ 29.24	\$ 23.80
Second quarter (ended December 31)	32.19	23.76	34.22	24.00
Third quarter (ended March 31)	31.36	26.84	37.40	32.60
Fourth quarter (ended June 30)	37.86	28.66	34.00	26.41

We made \$13.7 million in dividend payments, \$0.35 per share, during the year ended June 30, 2013. We made \$10.8 million in dividend payments, \$0.27 per share, during the year ended June 30, 2012. We made \$7.3 million in dividend payments, \$0.18 per share, during the year ended June 30, 2011. On August 6, 2013, our Board of Directors declared a quarterly dividend of \$0.09 per share of common stock. The dividend is payable on September 16, 2013, to stockholders of record as of the close of business on August 16, 2013. Each quarterly dividend payment is subject to review and approval by our Board of Directors, and we evaluate our dividend payment amount on an annual basis at the end of each fiscal year. The amount we distribute as dividends will depend on our financial results at the time of distribution.

**Table of Contents*****Issuer Purchases of Equity Securities***

The Board of Directors has authorized total repurchases of 11.0 million shares of common stock. During fiscal years 2013, 2012 and 2011 we repurchased 0.3 million, 1.2 million and 0.4 million shares of our common stock, respectively, at a total cost of \$9.2 million, \$32.9 million and \$9.8 million, respectively. At June 30, 2013, we have remaining approximately 3.7 million shares authorized by our Board of Directors to repurchase. Repurchased shares will be held as treasury stock and will be available for general corporate purposes, including the funding of employee benefit and stock-related plans. No shares were repurchased during the quarter ending June 30, 2013.

***Equity Compensation Plan Information as of June 30, 2013***

Equity compensation plan information as of June 30, 2013, appears under Item 12.

***Performance Graph***

The line graph below compares the cumulative total stockholder return on our common stock with the cumulative total return of the Russell 2000 Index and the New York Stock Exchange ( NYSE ) Paper & Allied Products peer group for the five fiscal years ended June 30, 2013. The graph and table assume that \$100 was invested on June 30, 2008, in each of our common stock, the Russell 2000 Index, and the NYSE Paper & Allied Products peer group excluding Kimberly-Clark Corporation (KMB) and that all dividends were reinvested.

**COMPARISON OF 5 YEAR CUMULATIVE TOTAL RETURN\***

Among Buckeye Technologies Inc., the Russell 2000 Index,  
and NYSE Paper & Allied Products - SIC Codes 2600-2699 (excluding KMB)

\* \$100 invested on 6/30/08 in stock or index, including reinvestment of dividends. Fiscal year ending June 30.

	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>
Buckeye Technologies Inc.	100.00	53.07	117.61	321.89	343.01	451.29
Russell 2000	100.00	74.99	91.10	125.18	122.58	152.25
NYSE Paper & Allied Products SIC Codes 2600-2699 (U.S. & Foreign Cos.) excluding KMB	100.00	81.24	113.27	154.41	145.81	219.30

**Table of Contents****Item 6. Selected Financial Data****Selected Financial Data**

In thousands, except per share data	Year Ended June 30				
	2013 (b)	2012 (c)	2011 (d)	2010 (e)	2009 (f)
<b>Operating Data:</b>					
Net sales (a)	\$ 812,450	\$ 894,881	\$ 880,428	\$ 733,893	\$ 727,647
Operating income (loss) (a)	\$ 121,351	\$ 164,039	\$ 134,497	\$ 148,602	\$ (6,675)
Income from continuing operations (a)	\$ 87,309	\$ 118,915	\$ 128,806	\$ 116,476	\$ (48,721)
Net income (loss)	\$ 88,678	\$ 90,028	\$ 124,268	\$ 114,574	\$ (65,388)
<b>Basic earnings (loss) per share</b>					
Income (loss) from continuing operations	\$ 2.22	\$ 3.00	\$ 3.20	\$ 3.00	\$ (1.26)
Basic earnings (loss) per share	\$ 2.26	\$ 2.26	\$ 3.09	\$ 2.95	\$ (1.69)
<b>Diluted earnings (loss) per share</b>					
Income (loss) from continuing operations	\$ 2.20	\$ 2.98	\$ 3.16	\$ 2.95	\$ (1.26)
Diluted earnings (loss) per share	\$ 2.23	\$ 2.24	\$ 3.05	\$ 2.90	\$ (1.69)
Cash dividends per share	\$ 0.35	\$ 0.27	\$ 0.18	\$	\$
<b>Balance sheet data:</b>					
Total assets	\$ 895,321	\$ 837,411	\$ 869,851	\$ 852,454	\$ 792,384
Total long-term debt and capital leases (including current portion)	\$ 41,172	\$ 58,578	\$ 96,921	\$ 237,332	\$ 327,465

- (a) Amounts exclude the impact of discontinued operations of the cotton specialty fibers plant in Americana, Brazil. Additional information is included in Note 6, Discontinued Operations, to the Consolidated Financial Statements.
- (b) Includes a pretax charge of \$9,918 (\$9,574 after tax) for restructuring expense. Includes a pretax charge of \$5,527 (\$3,581 after tax) for expenses related to the Georgia-Pacific merger. Includes a charge of \$3,591 for long-lived asset impairment. Includes pretax gains of \$7,597 (\$7,509 after tax) on the sale of assets. Includes a pretax charge of \$331 (\$212 after tax) for interest

**Table of Contents**

- payable to the IRS for the use of funds from Alternative Fuel Mixture Credits ( AFMC ) refunds expected to be exchanges for CBC. Includes an after-tax benefit of \$4,586 related to CBC (see Note 7, Alternative Fuel Mixture Credits / Cellulosic Biofuel Credits, to the Consolidated Financial Statements).
- (c) Includes a pretax charge of \$2,425 (\$2,425 after tax) for goodwill impairment. Includes a pretax charge of \$2,094 (\$1,356 after tax) for long-lived asset impairment. Includes a pretax charge of \$234 (\$152 after tax) for restructuring expense. Includes a pretax reversal of accrued interest of \$2,285 (\$1,459 after tax) that was recorded in prior periods related to a payable to the IRS for which the IRS subsequently concluded no interest was due. See Note 7, Alternative Fuel Mixture Credits / Cellulosic Biofuel Credits, to the Consolidated Financial Statements. Includes an after-tax benefit of \$9,040 related to CBC.
- (d) Includes a pretax charge of \$1,082 (\$978 after tax) for restructuring costs. Includes a pretax charge of \$13,007 (\$13,007 after tax) for asset impairment charges. Includes a pretax charge of \$3,649 (\$2,372 after tax) for early extinguishment of debt. Includes an after tax benefit of \$51,458 related to CBC. Includes a pretax charge of \$2,452 (\$1,565 after tax) for interest payable to the IRS for the use of funds from AFMC refunds expected to be exchanges for CBC.
- (e) Includes a pretax charge of \$3,353 (\$2,095 after tax) for restructuring costs. Includes a pretax benefit of \$77,677 (\$76,791 after tax) for AFMC. Includes a pretax charge of \$2,606 (\$1,629 after tax) for early extinguishment of debt. Includes an after tax benefit of \$5,415 for investment tax credits on prior period energy project expenditures.
- (f) Includes a pretax charge of \$138,008 (\$127,598 after tax) for goodwill impairment. Includes a pretax benefit of \$54,232 (\$39,644 after tax) for AFMC. Includes a pretax benefit of \$401 (\$261 after tax) for early extinguishment of debt.

---

**Table of Contents**

**Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations**

The following Management's Discussion and Analysis of Results of Operations and Financial Condition ( MD&A ) summarizes the significant factors affecting our results of operations, liquidity, capital resources and contractual obligations, as well as discusses our critical accounting policies. This discussion should be read in conjunction with the Consolidated Financial Statements, Notes to the Consolidated Financial Statements, and other sections of this Annual Report on Form 10-K. Our MD&A is composed of four major sections: Executive Summary, Results of Operations, Financial Condition and Critical Accounting Policies and Estimates. Unless otherwise indicated, references to a year (e.g., 2013 ) refers to our fiscal year ended June 30 of that year.

**Executive Summary**

We manufacture and distribute value-added cellulose-based specialty products used in numerous applications, including disposable diapers, personal hygiene products, engine, air and oil filters, concrete reinforcing fibers, food casings, cigarette filters, rayon filaments, acetate plastics, thickeners and papers. Our products are produced in the United States and Germany, and we sell these products in approximately 50 countries worldwide. We generate revenues, operating income and cash flows from two reporting segments: specialty fibers and nonwoven materials. Specialty fibers are derived from wood and cotton cellulose materials using wetlaid technologies. Our nonwoven materials are derived from wood pulps, synthetic fibers and other materials using an airlaid process.

Our strategy is to continue to strengthen our position as a leading supplier of renewable cellulose-based specialty products. The key focus areas for Buckeye over the next twelve months include maximizing cash flow, optimizing capacity utilization, successful execution of our high-end specialty wood pulp expansion project, identifying new profitable, sustainable growth opportunities, improving our return on invested capital for all assets and continuing our progress to a Lean Enterprise culture. Inflation has not had and is not expected to have a material impact on our financial condition and results of operations in the near term.

Net sales were \$812.4 million, down \$82.5 million or 9% from a record \$894.9 million in 2012, as specialty fibers external sales decreased \$72.0 million, or 11%, due primarily to lower fluff pulp and specialty cotton fibers pricing combined with unfavorable sales mix due to weak market conditions in Europe. Nonwovens sales were down \$10.5 million, or 4%, due to the sale of the Merfin Systems converting business in January 2012. Shipment volume was relatively flat compared to the prior year.

Operating income for 2013 was \$121.4 million, down \$42.6 million compared to \$164.0 million in 2012. Restructuring and impairment losses totaled \$13.5 million during 2013 compared to losses of \$4.8 million in the prior year. Selling, research and administrative expenses increased \$9.8 million compared to the prior year, primarily due to costs associated with strategic initiatives, including our pending merger with Georgia-Pacific. Operating income for 2013 benefited from \$4.3 million in insurance proceeds related to the June 2012 steam drum failure outage at our Foley mill. Gross margin decreased \$28.4 million compared to the same period in 2012 as lower sales prices, unfavorable changes in product mix and reduced sales volume in the specialty fibers segment more than offset the impact of lower raw material costs. Gross margin as a percentage of net sales was 23.3% in 2013 compared to 24.3% in 2012.

Net income for 2013 was \$88.7 million, or \$2.23 per diluted share, down \$1.3 million, or \$0.01 per diluted share, compared to 2012. The decline in operating income was largely offset by a favorable change in the results from discontinued operations of \$30.3 million and a gain of \$7.3 million on the sale of the land and building at our closed Delta, B.C., Canada nonwovens plant.

Net cash provided by operating activities in 2013 of \$136.2 million was down \$35.6 million from \$171.8 million in 2012, primarily due to lower net sales and margins combined with higher selling, research and administrative expenses when compared to the prior year. Capital expenditures of \$109.4 million, up \$24.5 million compared to 2012, remained at high levels due to work on the specialty conversion and oxygen delignification projects at the Foley Mill. Long-term debt has decreased by \$17.4 million since June 30, 2012.

### **Recent Developments**

On April 24, 2013, we and Georgia-Pacific announced that we had reached a definitive agreement for Georgia-Pacific to acquire all of the outstanding shares of our common stock for \$37.50 per share in cash. On August 15, 2013, at a special stockholders meeting, our stockholders approved the Merger Agreement. On August 21, 2013, the U.S. Federal Trade Commission and the Antitrust Division of the U.S. Department of Justice granted termination of the waiting period required under the Hart-Scott-Rodino Antitrust Improvement Act of 1976, as amended. The merger closed on August 23, 2013, upon which Buckeye became an indirect, wholly-owned subsidiary of Georgia-Pacific.



**Table of Contents**

As a result of the merger, our common stock will no longer be listed on the New York Stock Exchange or any other securities exchange, and each issued and outstanding share of common stock of the Company (other than shares held in treasury by the Company or owned by any subsidiary of the Company or Georgia-Pacific or any subsidiary of Georgia-Pacific) was converted into the right to receive \$37.50 per share, net to the holder in cash, without interest, subject to any withholding of taxes required by applicable law. We will file a Certification on Form 15 with the Securities and Exchange Commission under the Exchange Act to suspend our periodic reporting obligations under Sections 13(a) and 15(d) of the Exchange Act. We became a privately-held company as a result of the merger and do not intend to file periodic reports with the Securities and Exchange Commission going forward.

**Results of Operations***Consolidated results*

The following table compares the components of consolidated operating income for the three fiscal years ended June 30, 2013, 2012 and 2011.

<i>(dollars in millions)</i>	Year Ended June 30			\$ Change		Percent Change	
	2013	2012	2011	2013/ 2012	2012/ 2011	2013/ 2012	2012/ 2011
Net sales	\$ 812.4	\$ 894.9	\$ 880.4	\$ (82.5)	\$ 14.5	(9.2)%	1.6%
Cost of goods sold	623.3	677.4	678.2	(54.1)	(0.8)	(8.0)	(0.1)
Gross margin	189.1	217.5	202.2	(28.4)	15.3	(13.1)	7.6
Selling, research and administrative expenses	56.5	46.7	51.7	9.8	(5.0)	21.0	(9.7)
Amortization of intangibles and other	2.1	2.0	2.0	0.1		5.0	
Impairment and restructuring costs	13.5	4.8	14.1	8.7	(9.3)	181.3	(66.0)
Other operating income	(4.4)		(0.1)	(4.4)	0.1	(100.0)	100.0
Operating income (loss)	\$ 121.4	\$ 164.0	\$ 134.5	\$ (42.6)	\$ 29.5	(26.0)	21.9

Net sales decreased \$82.5 million, or 9%, in 2013 compared to 2012, primarily due to unfavorable changes in product mix and lower selling prices which had unfavorable impacts of approximately \$40.2 million and \$26.4 million, respectively. The King divestiture accounted for \$10.1 million of the year over year reduction in net sales. In addition, exchange rates in Europe unfavorably impacted net sales for the nonwoven materials segment by \$3.6 million.

Gross margin in 2013 decreased \$28.4 million, or 13%, compared to 2012 driven by lower sales prices, unfavorable changes in product mix and reduced sales volume. Gross margin was negatively impacted in 2013 by \$25.8 million, \$19.9 million and \$10.6 million due to sales prices, product mix and sales volume, respectively. These impacts were partially offset as lower raw materials costs, primarily lower raw cotton linter prices, had a favorable impact of \$22.7

million on gross margin. The February 2012 power failure and the June 2012 steam drum failure outages at our Foley mill had a negative impact on gross margin in 2012 of \$6.3 million, net of insurance proceeds.

Net sales increased \$14.5 million, or 2%, in 2012 compared to 2011. Higher selling prices, mainly in the specialty fibers segment accounted for an increase of \$52.4 million. Higher specialty wood fibers, up 18%, and cotton specialty prices, up 12%, more than offset lower fluff pulp prices of \$78 per ton. These higher selling prices were partially offset by lower volume in nonwoven materials as we sold Merfin Systems, our nonwoven materials converting business, (\$11.3 million impact) and experienced lower demand in our North American markets. We also experienced lower volume and unfavorable product mix in wood specialty products.

Gross margin in 2012 increased \$15.3 million, or 8%, compared to 2011, primarily driven by the higher selling prices which were more than enough to offset the impact of increased cotton linter raw material costs, and higher chemical and transportation costs. The February 2012 power failure and the June 2012 steam drum failure outages at our Foley mill had a negative impact on gross margin in 2012 of \$6.3 million, net of insurance proceeds.

Selling, research and administrative expenses increased by \$9.8 million in 2013 compared to 2012, primarily due to costs associated with strategic initiatives, including our pending merger with Georgia-Pacific, and higher stock compensation expense. Selling, research and administrative expenses decreased \$5.0 million from 2011 to 2012 as the result of lower bonus expense. As a percentage of net sales these costs increased to 7.0% in 2013 compared to 5.2% in 2012 and 5.9% in 2011.

On June 17, 2011, we announced our decision to cease production at our Delta, B.C., Canada airlaid nonwovens facility by the end of calendar 2012. The plant ceased production in November 2012, at which time we evaluated the recoverability of the long-lived assets at the Delta facility, and determining that certain of these long-lived assets were impaired, we wrote them down to their estimated fair value, resulting in an impairment charge of \$3.6 million in 2013. The sale of the land and buildings resulted in a gain of \$7.3 million in 2013. We also recognized \$8.9 million of restructuring cost in 2013 as we reduced the carrying value of certain other assets, and recognized severance and employee benefit costs and other miscellaneous costs (see Note 5, Restructuring Costs for additional detail).

**Table of Contents**

On July 26, 2012, we announced a corporate restructuring of our executive management team in support of our previously announced decision to close or sell several underperforming or non-core assets and in conjunction with the departure of our chief operating officer and recognized \$1.0 million of restructuring costs in 2013.

On January 31, 2012 we completed the sale of Merfin Systems, our nonwovens materials converting business, in King, North Carolina. The sale of this non-core business resulted in an asset impairment charge of \$2.1 million, a goodwill impairment charge of \$2.4 million and restructuring expenses of \$0.2 million in 2012.

In 2011, in connection with our decision to cease production at the Delta facility by the end of calendar 2012, we evaluated the recoverability of the long-lived assets at this facility, and determining that they were impaired, we wrote them down to their estimated fair value, resulting in an impairment charge of \$13.0 million.

In 2012, the Foley Plant experienced a significant failure of a steam drum on the fluff pulp machine, causing damage to multiple drums and structural damage to the paper machine building and structure. In 2013, we received insurance proceeds related to the insured value of the damaged equipment and recognized a gain of \$4,277 in other operating income in our consolidated statements of operations. These proceeds were used to fund capital expenditures to replace the damaged equipment.

*Segment results*

Although nonwoven materials processes, customers, distribution methods and regulatory environment are very similar to specialty fibers, we believe it is appropriate for nonwoven materials to be disclosed as a separate reporting segment from specialty fibers. The specialty fibers segment consists of our chemical cellulose, customized fibers and fluff pulp product lines which are cellulosic fibers based on both wood and cotton. The nonwovens materials segment consists of our airlaid plants and our converting plant. We make separate financial decisions and allocate resources based on the sales and operating income of each segment. We allocate selling, research, and administrative expenses to each segment, and we use the resulting operating income to measure the performance of the two segments. We exclude items that are not included in measuring business performance, such as restructuring costs, the impact of goodwill impairment loss, long-lived asset impairments, alternative fuel mixture credits, amortization of intangibles, and unallocated at-risk and stock-based compensation.

The following table compares net sales and operating income by segment for the three years ended June 30, 2013, 2012 and 2011. Each segment is discussed in further detail in the paragraphs below.

<i>(dollars in millions)</i>	Year Ended June 30			\$ Change		Percent Change	
	2013	2012	2011	2013/ 2012	2012/ 2011	2013/ 2012	2012/ 2011
Net sales							
Specialty Fibers	\$ 601.2	\$ 686.7	\$ 648.5	\$ (85.5)	\$ 38.2	(12.5)%	5.9%
Nonwoven Material	228.5	239.0	264.9	(10.5)	(25.9)	(4.4)	(9.8)
Corporate	(17.3)	(30.8)	(33.0)	13.5	2.2	43.8	6.7
Total net sales	812.4	894.9	880.4	(82.5)	14.5	(9.2)	1.6
Operating income							

Edgar Filing: BUCKEYE TECHNOLOGIES INC - Form 10-K

Specialty Fibers	131.3	165.4	147.5	(34.1)	17.9	(20.6)%	12.1%
Nonwoven Material	21.2	11.7	13.8	9.5	(2.1)	81.2	(15.2)
Corporate	(31.1)	(13.1)	(26.8)	(18.1)	13.7	(138.2)	51.1
Total operating income	\$ 121.4	\$ 164.0	\$ 134.5	\$ (42.6)	\$ 29.5	(26.0)%	21.9%

**Table of Contents***Specialty fibers*

The following table compares specialty fibers net sales and operating income for the three years ended June 30, 2013, 2012 and 2011.

<i>(dollars in millions)</i>	Year Ended June 30			\$ Change		Percent Change	
	2013	2012	2011	2013/ 2012	2012/ 2011	2013/ 2012	2012/ 2011
Net sales	\$ 601.2	\$ 686.7	\$ 648.5	\$(85.5)	\$ 38.2	(12.5)%	5.9%
Operating income	131.3	165.4	147.5	(34.1)	17.9	(20.6)	12.1
Operating margin percentage	21.8%	24.1%	22.7%				

Net sales decreased by \$85.5 million in 2013 compared to 2012. Lower shipment volume reduced net sales by \$22.6 million, reflecting the effects of lost sales resulting from the June 2012 steam drum failure outage at our Foley Plant. Unfavorable changes in product mix and lower selling prices had unfavorable impacts of \$37.4 million and \$25.5 million, respectively. Average selling prices on our high-end specialty wood (excluding viscose staple fiber) and cotton linter pulp, were up 3% and down 9%, respectively.

Operating income decreased by \$34.1 million in 2013 compared to 2012, primarily due to lower selling prices, unfavorable changes in product mix, and reduced sales volume which had unfavorable impacts of approximately \$26.5 million, \$21.5 million and \$8.2 million, respectively, while raw material costs for our cotton specialty fibers decreased approximately \$22.8 million compared to 2012. The February 2012 power failure and the June 2012 steam drum failure outages at our Foley Plant had a negative impact on gross margin in 2012 of \$6.3 million, net of insurance proceeds.

In 2012, net sales increased by \$38.2 million compared to 2011, primarily due to higher selling prices in our specialty wood fibers grades, up 18%, cotton specialty fibers grades, up 12%, partially offset by lower fluff pulp prices of 9% or \$78 per ton. We continue to have more than 90% of our Memphis plant's specialty cotton fibers business committed to sales agreements that allow us to pass through the higher cost of cotton linters. Partially offsetting the higher prices were specialty wood fibers lower shipment volume and unfavorable mix.

Operating income increased by \$17.9 million in 2012 compared to 2011, primarily due to the higher selling prices in our specialty grades. Improved capacity utilization at our Memphis specialty cotton fibers plant contributed to higher gross margin as we continued to experience improvement in the availability of cotton linters relative to the year ago period. Offsetting the higher selling prices were increased costs for raw materials, chemicals and transportation. The February 2012 power failure and the June 2012 steam drum failure outages at our Foley Plant had a negative impact on gross margin in 2012 of \$6.3 million, net of insurance proceeds.

*Nonwoven materials*

The following table compares nonwoven materials net sales and operating income for the three years ended June 30, 2013, 2012 and 2011.

<i>(dollars in millions)</i>	Year Ended June 30	\$ Change	Percent Change
------------------------------	--------------------	-----------	----------------

Edgar Filing: BUCKEYE TECHNOLOGIES INC - Form 10-K

	2013	2012	2011	2013/ 2012	2012/ 2011	2013/ 2012	2012/ 2011
Net sales	\$ 228.5	\$ 239.0	\$ 264.9	\$(10.5)	\$(25.9)	(4.4)%	(9.8)%
Operating income	21.2	11.7	13.8	9.5	(2.1)	81.2	(15.2)
Operating margin percentage	9.3%	4.9%	5.2%				

Net sales decreased by \$10.5 million in 2013 compared to 2012 due to the sale of the Merfin Systems converting business in January 2012.

Operating income increased \$9.5 million in 2013 compared to 2012 due to a reduction in fixed manufacturing costs resulting from the closure of our Delta, B.C., Canada airlaid facility in December 2012.

Net sales decreased \$25.9 million in 2012 compared to 2011. Lower shipment volume in North America was the main driver for the decrease. The sale of Merfin Systems contributed \$11.3 million to the sales decrease.

Operating income decreased slightly in 2012 compared to 2011. The sale of Merfin Systems had an impact of \$2.0 million.

**Table of Contents***Corporate*

Our intercompany net sales elimination represents intercompany sales from our Florida and Memphis specialty fiber facilities to our airlaid nonwovens plants. The unallocated at-risk compensation and unallocated stock-based compensation represent compensation for executive officers and certain other employees.

The following tables compare corporate net sales and operating income (loss) for the three years ended June 30, 2013, 2012 and 2011.

<i>(dollars in millions)</i>	Year Ended June 30			\$ Change		Percent Change	
	2013	2012	2011	2013/ 2012	2012/ 2011	2013/ 2012	2012/ 2011
Net sales	\$ (17.3)	\$ (30.8)	\$ (33.0)	\$ 13.5	\$ 2.2	43.8%	6.7%
Operating loss	(31.1)	(13.1)	(26.8)	(18.1)	13.7	(138.2)	51.1

The operating income (loss) for the three years ended June 30, 2013, 2012 and 2011 consists of:

<i>(dollars in millions)</i>	2013	2012	2011
Unallocated at-risk compensation	\$ (3.7)	\$ (2.7)	\$ (5.7)
Unallocated stock-based compensation	(4.8)	(4.2)	(4.6)
Unallocated growth initiative expenses	(7.0)		
Intellectual property amortization	(2.1)	(2.0)	(2.0)
Restructuring expenses	(9.9)	(0.2)	(1.1)
Asset impairment	(3.6)	(2.1)	(13.0)
Goodwill impairment		(2.4)	
Gross margin on intercompany sales		0.5	(0.4)
Operating loss	\$ (31.1)	\$ (13.1)	\$ (26.8)

*Net interest expense and amortization of debt costs*

Net interest expense and amortization of debt costs increased \$1.4 million for 2013 compared to 2012 primarily due to the reversal of interest expense in 2012 that was expected to be paid to the U.S. government related to exchanging AFMC credits for CBC credits. In a release dated August 22, 2012, the IRS concluded that no interest is due on the AFMC cash refunds in the CBC exchange. Conversely, interest capitalized was \$1.1 million higher in 2013 reflecting the high levels of capital expenditures due to work on the specialty conversion and oxygen delignification projects at the Foley Plant.

Net interest expense and amortization of debt costs decreased \$8.3 million for 2012 compared to 2011 primarily due to the reversal of interest that had been accrued as payable to the IRS for the use of funds from AFMC refunds expected to be exchanged for CBC. Additionally, interest expense decreased due to debt reduction of \$38.3 million and lower annual interest rates of approximately 156 basis points.

*Loss on early extinguishment of debt costs*

During 2011, we used borrowings under our credit facility to redeem the remaining \$140 million of our 2013 notes. As a result of this extinguishment, we recorded a \$3.6 million loss which included a \$2.0 million premium paid to the note holders and \$1.7 million of unamortized deferred financing costs.

*Gain on sale of assets held for sale*

In 2011, we announced our decision to cease production at our Delta airlaid nonwovens facility by the end of calendar 2012. The plant ceased production in November 2012, and we completed the sale of the land and buildings in February 2013, recognizing \$19.9 million in proceeds and a gain on sale of assets held for sale of \$7.3 million.

*Foreign exchange and other*

Foreign exchange and other in 2013, 2012 and 2011 were \$0.1 million, \$0.4 million and \$(1.5) million, respectively. The loss in 2011 was primarily due to foreign currency losses as a result of the strengthening of the euro and Canadian dollar versus the U.S. dollar.



---

**Table of Contents***Income tax expense*

Our effective tax rate on continuing operations for 2013 was approximately 31.2% versus 27.5% in 2012 and (6.8)% in 2011. Our effective tax rate has differed from the U.S. Federal statutory income tax rate during these periods primarily as a result of tax benefits from investment tax credits, the domestic manufacturing deduction, and CBCs and AFMCs offset by state tax expense.

During 2013, 2012 and 2011, we recorded domestic manufacturing deductions of \$4.3 million, \$4.9 million and \$4.5 million, respectively.

During 2013 and 2012, we recorded tax benefits of \$4.6 million and \$9.0 million, respectively, for additional CBC benefits. During 2011, we recorded tax benefits of \$20.3 million for CBCs claimed on black liquor without diesel for the period January 1, 2009 through February 11, 2009, and \$31.1 million for exchange of CBCs from AFMCs. See Note 7, Alternative Fuel Mixture Credits / Cellulosic Biofuel Credits, in the Consolidated Financial Statements for further discussion.

The American Recovery and Reinvestment Act of 2009 expanded the IRC Section 48 energy investment tax credit to include qualified property for facilities producing electricity using open-loop biomass. In 2012, and 2011, we recorded tax benefits of \$3.7 million and \$3.9 million, respectively, relating to this tax credit. In 2013 we did not record any tax benefits relating to this tax credit. We expect to realize continuing benefits from the energy investment tax credit which will reduce our effective tax rate over the next several years based on planned spending on energy projects at our Foley mill.

**Financial Condition***Liquidity and capitalization*

On October 22, 2010, we entered into a Second Amended and Restated Credit Agreement ( credit facility ) which increased our maximum committed borrowing capacity to \$300.0 million and extended the maturity date of the facility to October 22, 2015. We used the proceeds from the credit facility to pay the outstanding balance on the former credit facility plus fees and expenses. The interest rate applicable to borrowings under the credit facility is the agent's prime rate plus 0.75% to 1.75%, or a LIBOR-based rate ranging from LIBOR plus 1.75% to LIBOR plus 2.75%, based on a grid related to our leverage ratio. The credit facility is secured by substantially all of our assets located in the United States. The costs for the issuance of this credit facility were \$2.6 million and are being amortized to interest expense using the effective interest method over the life of the facility. The credit facility was terminated on August 23, 2013 upon closing of the merger with Georgia-Pacific.

The credit facility contains covenants customary for financing of this type. The financial covenants include: maximum total leverage ratio of consolidated total debt to consolidated earnings before interest, taxes, depreciation and amortization ( EBITDA ), and a minimum consolidated fixed charge coverage ratio. At June 30, 2013, we were in compliance with the financial covenants under the credit facility.

At June 30, 2013, we had \$17.1 million of cash and \$254.9 million borrowing capacity under the credit facility. The commitment fee on the unused portion of the credit facility is 0.375% per annum. Of the cash and cash equivalents held at June 30, 2013, \$17.0 million was held by foreign subsidiaries.

From June 30, 2012 to June 30, 2013, total debt decreased by \$17.4 million to \$41.2 million after decreasing by \$38.3 million from June 30, 2011. Our total debt as a percentage of our total capitalization was 5.7% at June 30, 2013, as

compared to 8.9% at June 30, 2012 and 14.3% at June 30, 2011.

While we can offer no assurances, we believe that our cash flow from operations, together with current domestic cash and cash equivalents, will be sufficient to fund necessary capital expenditures, meet operating expenses and service our debt obligations for the next 24 months.

*Treasury stock*

At June 30, 2013, a total of 7.3 million shares have been repurchased under authorizations by our Board of Directors to repurchase up to 11.0 million shares of our common stock. Repurchased shares, if any, are held as treasury stock and are available for general corporate purposes, including the funding of employee benefit and stock-related plans. During 2013, 2012, and 2011 we repurchased 0.3 million, 1.2 million and 0.4 million shares of our common stock, respectively.

**Table of Contents****Cash Flow**

Cash and cash equivalents totaled \$17.1 million at June 30, 2013, compared to \$38.3 million at June 30, 2012 and \$30.5 million at June 30, 2011. The following table provides a summary of cash flows for the three years ended June 30, 2013.

<i>(dollars in millions)</i>	2013	2012	2011
<b>Operating activities:</b>			
Net income	\$ 88.7	\$ 90.0	\$ 124.3
Noncash charges and credits, net	52.0	105.9	30.0
Changes in operating assets and liabilities, net	(4.5)	(24.1)	57.7
<b>Net cash provided by operating activities</b>	<b>136.2</b>	<b>171.8</b>	<b>212.0</b>
<b>Investing activities:</b>			
Purchases of property, plant and equipment	(109.4)	(84.9)	(57.3)
Other investing activities	(8.3)	2.0	(0.5)
<b>Net cash used in investing activities</b>	<b>(117.7)</b>	<b>(82.9)</b>	<b>(57.8)</b>
<b>Financing activities:</b>			
Net borrowings (payments) under lines of credit	(17.4)	(38.3)	(0.6)
Payments on long-term debt			(140.0)
Other financing activities, net	(19.0)	(38.1)	(16.3)
<b>Net cash used in financing activities</b>	<b>(36.4)</b>	<b>(76.4)</b>	<b>(156.9)</b>
Effect of foreign currency rate fluctuations on cash	(3.3)	(4.7)	11.1
<b>Net increase in cash and cash equivalents</b>	<b>\$ (21.2)</b>	<b>\$ 7.8</b>	<b>\$ 8.4</b>

**Cash provided by operating activities**

Cash provided by operating activities in 2013 decreased \$35.6 million compared to 2012 as operating income decreased \$42.7 million driven by lower sales revenue and margins and higher cash expenditures for strategic initiatives, including the merger with Georgia-Pacific and restructuring costs.

Cash provided by operating activities in 2012 was \$40.2 million less than in 2011. Cash taxes in 2012 were \$89.2 million higher compared to 2011 when we received federal tax refunds totaling \$72.7 million, mostly relating to alternative fuel mixture credits and cellulosic biofuel credits. In 2012 we repaid \$17.6 million in previously received alternative fuel mixture credits to the IRS in exchange for cellulosic biofuel credits. Offsetting these decreases was a \$31.4 million year-over-year increase in cash flow from operations driven by increased sales revenue, improved margins, and lower cash interest costs.

**Net cash used in investing activities**

Purchases of property, plant and equipment increased \$24.5 million in 2013 after increasing \$27.6 million in 2012, due mainly to the Foley Specialty Expansion Project, which will add approximately 42,000 tons annually of high-end specialty production while reducing an equal amount of fluff pulp production. This project will cost approximately \$89 million, of which approximately \$46 million and \$34 million was spent in 2013 and 2012, respectively. We expect our capital spending will be approximately \$85 million in 2014.

Net cash used in investing activities for 2013 includes \$32.2 million for the purchase of short term investments compared to \$9.2 million in 2012.

In 2011, we announced our decision to cease production at our Delta airlaid nonwovens facility by the end of calendar 2012. The plant ceased production in November 2012, and we completed the sale of the land and buildings in February 2013, recognizing \$19.9 million in proceeds and a gain on sale of assets held for sale of \$7.3 million.

In 2012, we completed the sale of Merfin Systems and recorded proceeds of \$5.5 million from the sale. In 2012, we also completed the sale of Americana Ltda and recorded proceeds of \$6.3 million from the sale.

We expect to incur significant capital expenditures in the future to comply with environmental obligations at our Foley Plant specialty fibers facility. The amount and timing of these capital expenditures may vary depending on a number of factors, including when the final NPDES permit is issued and its final terms and conditions. For additional information on environmental matters, see Note 23, Contingencies, to the Consolidated Financial Statements.

**Table of Contents***Net cash used in financing activities*

During 2013, we reduced our debt by \$17.4 million, paid cash dividends of \$13.7 million, and repurchased 0.3 million shares for \$9.2 million. During 2012, we reduced our debt by \$38.3 million, paid cash dividends of \$10.8 million and repurchased 1.2 million shares for \$32.9 million. During 2011, we reduced our debt by \$140.6 million, paid cash dividends of \$7.3 million, and 0.4 million shares for \$9.8 million.

**Contractual Obligations**

The following table summarizes our significant contractual cash obligations at June 30, 2013. Certain of these contractual obligations are reflected in our balance sheet, while others are disclosed as future obligations under accounting principles generally accepted in the United States.

(millions)	Total	Payments Due by Period <sup>(5)</sup>			
		Less than 1 year	1-3 years	3-5 years	Greater than 5 years
Contractual Obligations					
Long-term obligations <sup>(1)</sup>	\$ 43	\$ 1	\$ 42	\$	\$
Operating lease obligations <sup>(2)</sup>	4	2	2		
Timber commitments <sup>(3)</sup>	172	30	49	50	43
Other purchase commitments <sup>(4)</sup>	45	43	2		
<b>Total contractual cash obligations</b>	<b>\$ 264</b>	<b>\$ 76</b>	<b>\$ 95</b>	<b>\$ 50</b>	<b>\$ 43</b>

(1) Amounts include related interest payments. Interest payments for variable debt of \$41 million are based on the effective rate as of June 30, 2013, of 2.3%. See Note 11, Long-Term Debt, to the Consolidated Financial Statements for further information on interest rates.

(2) See Note 12, Leases, to the Consolidated Financial Statements for further information.

(3) See Note 22, Commitments, to the Consolidated Financial Statements for further information.

(4) The majority of other purchase commitments are take-or-pay contracts made in the ordinary course of business related to utilities and raw material purchases.

(5) Less than one year references 2014; 1-3 years references 2015 and 2016; 3-5 years references 2017 and 2018.

Note 1: Additionally, the cash flow to fund postretirement benefit obligations for our U.S. plan has an expected net present value of \$29.1 million. The actuarially estimated annual benefit payments are as follows: 2014 - \$1.7 million; 2015-2016 - \$3.6 million; 2017 - 2018 - \$3.9 million; and 2019 through 2023 - \$10.1 million. These obligations are not included in the table above as the total obligation is based on the present value of the payments and would not be consistent with the contractual cash obligations disclosures included in the table above. See Note 19, Employee Benefit Plans, to the Consolidated Financial Statements for further information.

Note 2:

We also have a noncurrent tax liability of \$49.4 million related to the repayment of AFMC refunds to the IRS in exchange for CBC. Based on our current forecasts, we anticipate this liability to be paid during fiscal 2015. This liability is not included in the table above.

***Recent Accounting Pronouncements***

See Note 1, Accounting Policies, to the Consolidated Financial Statements for a discussion of recent accounting pronouncements and their impact.

**Critical Accounting Policies and Estimates**

This discussion and analysis is based upon our consolidated financial statements. Our critical and significant accounting policies are more fully described in Note 1, Accounting Policies, to the Consolidated Financial Statements. Some of our accounting policies require us to make significant estimates and assumptions about future events that affect the amounts reported in our financial statements and the accompanying notes. Future events and their effects cannot be determined with certainty. Therefore, the

## Table of Contents

determination of estimates underlying our financial statements requires the exercise of management's judgment. Actual results could differ from those estimates, and any such differences may be material to our financial statements. Our management exercises critical judgment in the application of our accounting policies in the following areas, which significantly affect our financial condition and results of operations. Management has discussed the development and selection of these critical accounting policies and estimates with the Audit Committee of our Board of Directors and with our independent auditors.

### *Allowance for doubtful accounts*

We provide an allowance for receivables we believe we may not collect in full. Management evaluates the collectability of accounts based on a combination of factors. In circumstances in which we are aware of a specific customer's inability to meet its financial obligations (i.e., bankruptcy filings or substantial downgrading of credit ratings), we record a specific reserve. For all other customers, we recognize reserves for bad debts based on our historical collection experience. If circumstances change (i.e., higher than expected defaults or an unexpected material adverse change in a major customer's ability to meet its financial obligations), our estimates of the recoverability of amounts due could be reduced by a material amount.

Bad debt expense for 2013, 2012 and 2011 was \$0.7 million, \$0.1 million and \$0.2 million, respectively.

### *Deferred income taxes and other liabilities*

Deferred income tax assets and liabilities are recognized based on the difference between the financial statement and the tax law treatment of certain items. Realization of certain components of deferred tax assets is dependent upon the occurrence of future events. We record a valuation allowance to reduce our net deferred tax assets to the amount we believe is more likely than not to be realized. These valuation allowances can be impacted by changes in tax laws, changes to statutory tax rates, and future taxable income levels and are based on our judgment, estimates and assumptions regarding those future events.

We increased tax expense by \$1.3 million in 2013, by \$0.1 million in 2012 and by \$4.2 million in 2011 for changes to our valuation allowance.

In the event we were to determine that we would not be able to realize all or a portion of the net deferred tax assets in the future, we would increase the valuation allowance through a charge to income in the period that such determination is made. Conversely, if we were to determine that we would be able to realize our deferred tax assets in the future, in excess of the net carrying amounts, we would decrease the recorded valuation allowance through an increase to income in the period that such determination is made.

We record our world-wide tax provision based on the tax rules and regulations in the various jurisdictions in which we operate. Significant managerial judgment is required in determining our effective tax rate and evaluating our tax positions. Where we believe that the deduction of an item is supportable for income tax purposes, the item is deducted in our income tax returns.

We record our unrecognized tax benefits on the consolidated balance sheets in other liabilities. Cumulative potential interest and penalties accrued related to unrecognized tax benefits are included as a component of income before income taxes.

### *Cellulosic Biofuel Credits*

Cellulosic biofuel credits ( CBC ) are recognized based on our expected ability to utilize the CBC prior to expiration. Estimating the amount of the benefit recognized requires us to make assumptions and estimates about future profitability affecting the realization of these tax benefits. The key assumptions in estimating future profitability relate to future selling prices and volumes, operating reliability, raw material, energy, chemical and freight costs, and various other projected operating factors as reflected in our internal planning models including interest cost and the impact of currency exchange rates. These models take into account recent sales and cost data as well as macroeconomic drivers including gross domestic product growth, customer demand and industry capacity. Other assumptions affecting estimates of future taxable income include; significant book-to-tax differences impacting future credit utilization, cost recovery of existing and future capital assets and the domestic manufacturing deduction. Our current forecasts of these book-to-tax differences are based on expected capital acquisitions and operating results, respectively. Significant changes to any of these key assumptions could have a material impact on the estimate of CBC utilization. As key factors in these models change in future periods, we will update our projections and revise the estimate of the CBC benefit expected to be utilized. Such changes to the estimate may be significant.

For 2013 and 2012, we recognized \$4.6 million and \$9.0 million, respectively, of income tax benefit in our consolidated statement of operations related to the expected incremental benefit from exchanging previously claimed AFMC for CBC. As of June 30, 2013, we have estimated that we will not be able to utilize approximately \$11.5 million of the additional benefit from the available CBC and have not recognized any benefit in our consolidated statement of operations related to this amount. We will continue to evaluate our ability to utilize the remaining available CBC and will record any related changes in estimates when our expected utilization of the available CBCs change.



---

**Table of Contents***Depreciation*

We provide for depreciation on our production machinery and equipment at our cotton cellulose and airlaid nonwovens plants using the units-of-production depreciation method which is based on the expected productive hours of the assets, subject to a minimum level of depreciation. Under this method, we calculate depreciation based on the expected total productive hours of the assets subject to a minimum level of depreciation. We review our estimate of total productive hours at least annually. If the estimated productive hours of these assets change based on changes in utilization and useful life assumptions, we adjust depreciation expense per unit of production accordingly. We use the straight-line method for determining depreciation on our other capital assets.

*Long-lived assets*

Long-lived assets are reviewed for impairment when circumstances indicate the carrying value of an asset may not be recoverable. For assets that are held and used, recoverability is evaluated based on the undiscounted cash flows expected to be generated by the asset. If the carrying value of the assets is determined to not be recoverable, we measure the potential impairment by comparing the carrying value of the assets to their fair value. If impairment exists, an adjustment is made to write the asset down to its fair value. Estimated fair values are determined based on quoted market values, discounted cash flows or internal and external appraisals, as applicable. Assets to be disposed of are carried at the lower of carrying value or estimated net realizable value.

As a result of a significant reduction in demand from a key customer at our specialty fibers Americana, Brazil cotton linter facility, we evaluated the recoverability of the long-lived assets at this facility in accordance with ASC 360,

Impairment or Disposal of Long-Lived Assets (ASC 360), as of December 31, 2011. The results of this test indicated that the Americana assets were impaired as the estimated fair value was less than the carrying value. The fair value was based on the discounted projected cash flows from the continued operation of the waste water treatment facility plus the estimated value in exchange of the remaining assets. Based on this evaluation, and after writing-off recoverable assets of \$11.9 million and inventory of \$1.0 million, which had minimal future use, we determined that the long-lived assets associated with this operation, which had a carrying value of \$42.0 million, were impaired and wrote them down to their fair value of \$5.9 million, resulting in an impairment charge of \$49.0 million in 2012. In June 2012, we completed the sale of this facility resulting in an additional impairment charge of \$0.2 million. These impairment charges are included in discontinued operations for 2012.

As a result of a decision to pursue the sale of the nonwovens materials Merfin Systems converting business in King, North Carolina during the quarter ended December 31, 2011, we evaluated the recoverability of the long-lived assets at the King facility in accordance with ASC 360 as of December 31, 2011. The results of the recoverability test indicated that the King facility's assets were impaired as the estimated fair value was less than the carrying value. The fair value was estimated based on the value in exchange for the facility. Based on this evaluation, and after reducing the value of certain other assets by \$0.4 million, we determined that the long-lived assets associated with this operation, which had a carrying value of \$1.4 million, were impaired and wrote them down to their fair value of \$0.1 million, resulting in an impairment charge of \$1.3 million in 2012. On January 31, 2012, we completed the sale of Merfin Systems resulting in an additional impairment charge of \$0.4 million. In addition, the goodwill associated with this facility was considered impaired and was written-off resulting in an impairment charge of \$2.4 million. At June 30, 2012, we have no remaining goodwill balance.

In 2011, we announced our decision to cease production at our Delta, B.C., Canada airlaid nonwovens facility by the end of calendar 2012. We evaluated the recoverability of the long-lived assets at the Delta facility in accordance with ASC 360, Impairment or Disposal of Long-Lived Assets. The results of this test indicated that the Delta assets were impaired as the sum of the undiscounted cash flow analysis was less than the carrying amount of the long-lived assets.

As such, the impairment test was performed to determine the estimated fair value of the long-lived assets compared to their carrying value. We engaged an independent valuation firm to assist with this impairment testing and fair value determination. The impairment was the amount that the carrying value exceeded the fair value of the assets estimated as the value in exchange of the underlying asset group using market and cost valuation approaches which exceeded the operating value of the asset group. Based on this evaluation, we determined that these long-lived assets, with a carrying amount of \$38.4 million, were impaired and wrote them down to their estimated fair value of \$25.4 million, resulting in an impairment charge of \$13.0 million in 2011. The plant ceased production in November 2012, at which time we reevaluated the recoverability of the long-lived assets at the Delta facility, and determining that, based on current market conditions and changes in management's plans for disposition of the assets, certain of these long-lived assets were impaired, we wrote them down to their estimated fair value, resulting in an impairment charge of \$3.6 million in 2013.

As of June 30, 2013, 2012, and 2011, long-lived assets outside the United States were \$38.2 million, \$43.9 million and \$120.4 million, respectively.

**Table of Contents**

**Item 7A. Qualitative and Quantitative Disclosures About Market Risk**

We are exposed to market risk from changes in foreign exchange rates, interest rates, raw material costs and the price of certain commodities used in our production processes. To reduce such risks, we selectively use financial instruments. All hedging transactions are authorized and executed pursuant to clearly defined policies and procedures. Further, we do not enter into financial instruments for trading purposes.

The following risk management discussion and the estimated amounts generated from the sensitivity analyses are forward-looking statements of market risk, assuming that certain adverse market conditions occur. Actual results in the future may differ materially from those projected results due to actual developments in the global financial markets. The analysis methods used to assess and mitigate risks discussed below should not be considered projections of future events or losses.

A discussion of our accounting policies for risk management is included in Note 1, Accounting Policies, to the Consolidated Financial Statements.

***Interest Rates***

The fair value of the credit facility approximates its carrying value due to its variable interest rate. The carrying value and fair value of long-term debt at June 30, 2013, were both \$41.2 million and at June 30, 2012, were both \$58.6 million.

We had \$41.2 million of variable rate long-term debt outstanding on June 30, 2013. At this borrowing level, a hypothetical 100 basis point increase in interest rates would have a \$0.4 million unfavorable impact on our pre-tax earnings and cash flows. The primary interest rate exposures on floating rate debt are with respect to LIBOR rates and U.S. prime rates.

***Foreign Currency Exchange Rates***

Foreign currency exposures arise from transactions including firm commitments and anticipated transactions denominated in a currency other than an entity's functional currency. We and our subsidiaries generally enter into transactions denominated in their respective functional currencies. Our primary foreign currency exposure arises from foreign-denominated revenues and costs and their translation into U.S. dollars. The primary currency to which we are exposed is the euro. We do not have any hedges in place to protect against fluctuations in this currency, but we do sometimes hedge this exposure. Our euro exposure is internally hedged for the most part because a high percentage of both the sales and costs at our Steinfurt, Germany plant are denominated in euros. We estimate that the negative pre-tax impact of a 5% strengthening of the USD versus the Euro (USD/Euro rate) on our operating income is approximately \$1.4 million annually. We are continuously evaluating our foreign currency exposure, and our hedging policy is subject to change.

We generally view as long-term our investments in foreign subsidiaries with a functional currency other than the U.S. dollar. As a result, we do not generally hedge these net investments. However, we use capital structuring techniques to manage our net investment in foreign currencies as considered necessary. The net investment in foreign subsidiaries translated into dollars using the year-end exchange rates is \$103.0 million and \$113.1 million at June 30, 2013 and 2012, respectively. The potential foreign currency translation loss from investment in foreign subsidiaries resulting from a hypothetical 10% adverse change in quoted foreign currency exchange rates amounts to approximately \$9.4 million at June 30, 2013. This change would be reflected in the equity section of our consolidated balance sheet in accumulated other comprehensive loss. The primary foreign currency exposure on our long-term investments is with

the euro.

***Raw Materials***

Slash pine timber and cotton fibers are the principal raw materials used in the manufacture of our specialty fibers products. These materials represent the largest components of our variable costs of production. Fluff pulp is the principal raw material used in the manufacture of our nonwoven materials products. The cost and availability of slash pine timber, cotton linter fiber and fluff pulp are subject to market fluctuations caused by supply and demand factors.

In order to be better assured of a secure source of wood at reasonable prices, we have a 10-year timber purchase agreement which supplies 25% of our wood fiber needs, and we continue to pursue long-term agreements with other sizeable landowners. In order to manage availability and price risks associated with cotton fibers, we continue to utilize long-term customer take-or-pay agreements with cost pass through provisions to ensure that we can match customer commitments with lint from North American suppliers, and we continue to hold higher levels of raw material inventories to bridge possible shortages. Our countermeasures to manage raw material supply risk for fluff pulp used in our nonwovens business include internal supply and a dual sourcing strategy.

## **Table of Contents**

### ***Commodities***

We are dependent on commodities in our production process. Natural gas, electricity, fuel oil, caustic and other chemicals are just some of the commodities that our processes rely upon. Exposure to these commodities can have a significant impact on our operating performance.

In order to minimize market exposure, we may use forward contracts to reduce price fluctuations in a desired percentage of forecasted purchases of fossil fuels over a period of generally less than one year. As of June 30, 2013, we had a commodity swap transaction in place for 90,000 MMBTUs of natural gas at a fixed price of \$3.50 per MMBTU settling monthly through December 2013. As of June 30, 2012, we had a commodity swap transaction in place for 195,000 MMBTUs of natural gas at a fixed price of \$3.50 per MMBTU settling monthly through December 2013. As of June 30, 2011, we had options in place to purchase 675,000 MMBTUs of natural gas at prices ranging from \$6 to \$7 per MMBTU through November 2011.

### **Item 8. Financial Statements and Supplementary Data**

Information required by this Item is set forth in the Company's Consolidated Financial Statements and supplementary data contained in this report beginning on page F-1.

### **Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure**

None.

### **Item 9A. Controls and Procedures**

#### ***Management's Evaluation of Disclosure Controls and Procedures***

As required by Rule 13a-15(b) of the Exchange Act, management, with the participation of our Chief Executive Officer and Chief Financial Officer, evaluated, as of the end of the period covered by this report, the effectiveness of our disclosure controls and procedures as defined in Exchange Act Rule 13a-15(e). Based upon that evaluation, our Chief Executive Officer and Chief Financial Officer concluded that due to the material weaknesses in our internal control over financial reporting that are described in management's report on internal control over financial reporting on page F-3 of this Annual Report on Form 10-K, our disclosure controls and procedures were not effective as of June 30, 2013.

#### ***Assessment of Internal Control Over Financial Reporting***

Management's report on our internal control over financial reporting is presented on page F-3 of this Annual Report on Form 10-K. The report of Ernst & Young LLP with respect to internal control over financial reporting is presented on page F-4 of this Annual Report on Form 10-K. In the course of preparing the financial statements as of June 30, 2013, that are included in this Annual Report on Form 10-K, management identified material weaknesses in internal control related to granting and reviewing user access privileges within the Company's SAP application and over the purchasing, accounts payable, and cash disbursements processes transacted through SAP due to inadequate segregation of duties. A material weakness is a deficiency, or combination of deficiencies, in internal control over financial reporting that creates a reasonable possibility that a material misstatement of our interim or annual financial statements will not be prevented or detected on a timely basis. These material weaknesses did not result in material misstatements in the Company's annual and interim financial statements. These material weaknesses were reported by management to our Audit Committee.

Notwithstanding the identified material weaknesses described in management's report on internal control over financial reporting, our management does not believe that these deficiencies had an adverse effect on our reported operating results or financial condition and management has determined that the financial statements and other information included in this report and other periodic filings present fairly in all material respects our financial condition, results of operations and cash flows at and for the periods presented in accordance with accounting principles generally accepted in the United States ( GAAP ).

***Changes in Internal Control Over Financial Reporting***

Except for the material weaknesses noted above, there have been no changes in the Company's internal control over financial reporting during the fiscal quarter ended June 30, 2013, that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

**Table of Contents****Item 9B. Other Information**

None.

**PART III****Item 10. Directors, Executive Officers and Corporate Governance***Directors*

The names and ages of the directors of the Company immediately prior to completion of the merger with Georgia-Pacific on August 23, 2013 were as follows:

Name	Age	Position(s)	Director of the Company Since
John B. Crowe	66	Chairman of the Board and Chief Executive Officer	2004
Shannon A. Brown	56	Director	2012
George W. Bryan	69	Director	2001
R. Howard Cannon	50	Director	1996
Red Cavaney	70	Director	1996
David B. Ferraro	75	Director	1993
Katherine Buckman Gibson	51	Director	2004
Lewis E. Holland	70	Director	2005
Virginia B. Wetherell	65	Director	2006

The Board consisted of nine directors immediately prior to completion of the merger with Georgia-Pacific on August 23, 2013. Biographical information concerning the directors immediately prior to completion of the merger with Georgia-Pacific on August 23, 2013 is set forth below:

*John B. Crowe*, age 66, has been a director of Buckeye since August 2004. Since July 2006, he has served as Chairman of the Board and Chief Executive Officer of Buckeye. From April 2003 through June 2006, he served as President and Chief Operating Officer of Buckeye. He was Senior Vice President, Wood Cellulose from January 2001 to April 2003. He joined Buckeye in December 1997 and was Vice President, Wood Cellulose from January 1998 to January 2001. Prior to joining Buckeye, he was Executive Vice President and General Manager at Alabama River Pulp Co., Inc. and Alabama Pine Pulp Co., Inc. from 1994 to 1997. He was Vice President and Site Manager of Flint River Operations, a subsidiary of the Weyerhaeuser Company from 1992 to 1994. From 1979 to 1992, he served in numerous positions with the Procter & Gamble Company. Mr. Crowe is a director of Myers Industries, Inc.

*Key Attributes, Experiences and Skills:* Mr. Crowe's service as our Chairman and Chief Executive Officer and his various other management positions with our company provides significant leadership and management experience. Mr. Crowe also provides a deep understanding of our industry, having 32 years of experience in manufacturing, serving in multiple plant manager and site manager roles.

*Shannon A. Brown*, age 56, was a director of Buckeye from August 2012 to August 2013. Since 2008, Mr. Brown has served as Senior Vice President, HR and Chief Diversity Officer for FedEx Express. From 2005-2008, Mr. Brown served as Senior Vice President, HR and Chief Diversity Officer for FedEx Ground, a provider of transportation, economic and business services. Prior to that, Mr. Brown held various positions at FedEx Express from 1998-2005.

*Key Attributes, Experiences and Skills:* Mr. Brown provided substantial experience in human resources to our Board, with extensive experience in leadership development, recruitment, employee benefits and compensation. Mr. Brown's positions as Chief Diversity Officer for FedEx Express and FedEx Ground since 2003 provided our Board with significant leadership experience.

*George W. Bryan*, age 69, was a director of Buckeye from April 2001 to August 2013. Mr. Bryan served as Chief Executive Officer of Sara Lee Foods from 1998 until his retirement in 2000, and as a Senior Vice President of the Sara Lee Corporation between 1983 and 1998. Mr. Bryan is a director of Regions Financial Corp. Mr. Bryan is also a private real estate developer and President of Old Waverly Properties, LLC.

*Key Attributes, Experiences and Skills:* Mr. Bryan offered valuable leadership experience as a result of his holding several key positions in a major corporation in the areas of production, sales and marketing. His experience as a member of the board of directors of other public companies also was valuable to Buckeye.



## **Table of Contents**

*R. Howard Cannon*, age 50, a private investor, was a director of Buckeye from 1996 to August 2013. Mr. Cannon resigned from service as an officer of Buckeye in April 2005 to pursue other interests. From April 2003 to April 2005, he served as Senior Vice President, Wood Cellulose. Mr. Cannon was Vice President, Nonwovens Sales from August 2000 to April 2003 and was Manager, Corporate Strategy from November 1999 to August 2000. Before assuming a position with Buckeye, he was President of Dryve, Inc., a company which at one time consisted of 33 dry cleaning operations, a position he had held since 1987.

*Key Attributes, Experiences and Skills:* As a former officer of the Company, Mr. Cannon provided our Board with a deep and comprehensive knowledge of, and experience with, our company and our industry. Mr. Cannon has important leadership experience; his financial experience and business expertise gained in founding and developing a successful business with 33 locations added value to the Company.

*Red Cavaney*, age 70, was a director of Buckeye from 1996 to August 2013. From November 2008 until his retirement in January 2013, he was Senior Vice President – Government Affairs of ConocoPhillips Company, an international exploration and production oil company. From 1997 to October 2008, he served as President and Chief Executive Officer of the American Petroleum Institute. He was President, Chief Executive Officer and a director of the American Plastics Council from 1994 to 1997 immediately following service as President of the American Forest & Paper Association and President of its predecessor, the American Paper Institute. He is also a member of the Boards of Directors of the US Chamber of Commerce and the National Association of Manufacturers, as well as past Chairman of the American Society of Association Executives and the American Council on Capital Formation.

*Key Attributes, Experiences and Skills:* Mr. Cavaney offered deep knowledge of our industry from his positions with the American Forest & Paper Association and the American Paper Institute. Additionally, his knowledge of the energy industry and his understanding of government agencies and government activities were important resources to us. In addition, Mr. Cavaney provided valuable leadership experience as a result of the various executive positions he has held.

*David B. Ferraro*, age 75, a private investor, was a director of Buckeye from March 1993 to August 2013. From April 2003 through June 2006, he served as Chairman of our Board and our Chief Executive Officer; he retired from the Company in September 2006. From March 1993 to April 2003, he was President and Chief Operating Officer of Buckeye. He was Manager of Strategic Planning of The Procter & Gamble Company from 1991 through 1992. He served as President of Buckeye Cellulose Corporation, then a subsidiary of Procter & Gamble, from 1989 through 1991, as its Executive Vice President and Manager of Commercial Operations from 1987 through 1989, and as its Comptroller from 1973 through 1986.

*Key Attributes, Experiences and Skills:* As our former Chairman and Chief Executive Officer, Mr. Ferraro offered our Board a deep and comprehensive knowledge of our company, our customers and our industry. Mr. Ferraro also provided valuable financial expertise, having previously served as our chief financial officer.

*Katherine Buckman Gibson*, age 51, was a director of Buckeye from August 2004 to August 2013. Since April 2000, she has been Chairman of the Board of Directors of Bulab Holdings, Inc., the parent company of Buckman Laboratories International, Inc., or Buckman. From May 1993 to May 2001, she served as Secretary of Buckman and as Vice President-Legal from 1994 to 2001. She also serves as Vice Chairman of Buckman.

*Key Attributes, Experiences and Skills:* Ms. Buckman Gibson's service with Buckman, a leading manufacturer of specialty chemicals for aqueous industrial systems serving the pulp and paper, water treatment and leather markets, provided our Board with substantial industry experience. She offered significant leadership experience by virtue of her extensive international commercial experience and her legal and financial education.

*Lewis E. Holland*, age 70, was a director of Buckeye from September 2005 to August 2013. He is a director of Evolve Bank & Trust. Mr. Holland was President of Henry Turley Company, a real estate company specializing in development of urban communities, from 2001 until his retirement in September 2009. He previously served as Vice Chairman and Chief Financial Officer and also head of ancillary businesses at National Commerce Bancorporation from 1994 until July 2001. From 1989 to 1994, Mr. Holland was a partner with the accounting firm of Ernst & Young LLP where he managed the Memphis audit staff.

*Key Attributes, Experiences and Skills:* Mr. Holland provided substantial financial expertise to our Board through his positions with Ernst & Young LLP, National Commerce Bancorporation and Evolve Bank & Trust. Mr. Holland also offered leadership experience as a result of his positions as President of Henry Turley Company and Vice Chairman and Chief Financial Officer of National Commerce Bancorporation.

**Table of Contents**

*Virginia B. Wetherell*, age 65, was a director of Buckeye from May 2006 to August 2013. She is co-founder and a director of Florida Biomass Energy, LLC and serves as President of Wetherell Consulting, Inc., which provides consulting for government regulation and solar assisted Biomass to electricity power plants development and operation. From 1991 to 1998, she served as Secretary to the Florida Department of Environmental Protection. From 1988 to 1991, she served as the Deputy Director to the Florida Department of Natural Resources. From 1982 to 1988, she served as a State Representative to the Florida House of Representatives.

*Key Attributes, Experiences and Skills:* Ms. Wetherell provided our Board with extensive knowledge of environmental issues through her experience as Secretary to the Florida Department of Environmental Protection and Deputy Director to the Florida Department of Natural Resources. As co-founder and director of Florida Biomass Energy, LLC, she is knowledgeable in the areas of bio-energy and sustainability. Ms. Wetherell also offered leadership experience as a former legislator, a former public servant and as President of Wetherell Consulting, Inc.

**Executive Officers**

The names, ages and positions held by our executive officers immediately prior to completion of the merger with Georgia-Pacific on August 23, 2013 were:

Name	Age	Position
John B. Crowe	66	Chairman of the Board, Chief Executive Officer and Director
Steven G. Dean	57	Executive Vice President and Chief Financial Officer
Douglas L. Dowdell	55	Executive Vice President, Specialty Fibers
Charles S. Aiken	63	Sr. Vice President, Energy and Sustainability
Sheila Jordan Cunningham	61	Sr. Vice President, General Counsel and Secretary
Paul N. Horne	58	Sr. Vice President, Product and Market Development
Marko M. Rajamaa	52	Sr. Vice President, Nonwovens
Terrence M. Reed	53	Sr. Vice President, Human Resources

Each officer serves until his or her successor is duly elected and qualified.

**John B. Crowe**

*Chairman of the Board, Chief Executive Officer and Director*

Mr. Crowe has served as Chairman of the Board and Chief Executive Officer since July 1, 2006. He served as President and Chief Operating Officer from April 2003 to July 2006. He was elected as a director of Buckeye in August 2004. He served as Senior Vice President, Wood Cellulose from January 2001 to April 2003. He served as Vice President, Wood Cellulose Manufacturing from January 1998 to January 2001. Prior to joining us, he was Executive Vice President/General Manager of Alabama River Pulp and Alabama Pine Pulp Operations, a division of Parsons and Whittemore, Inc. and was Vice President and Site Manager of Flint River Operations, a subsidiary of Weyerhaeuser Company. From 1979 to 1992, he was an employee of Procter & Gamble.

**Steven G. Dean**

*Executive Vice President and Chief Financial Officer*

Mr. Dean has served as Executive Vice President and Chief Financial Officer since July 24, 2012. He served as Senior Vice President and Chief Financial Officer from July 2007 to July 2012. He served as Vice President and Chief Financial Officer from July 2006 to July 2007. He served as Vice President and Controller from February 2006 to July 2006. Mr. Dean served as Company Controller from December 2005 to February 2006. Previously, he served as Controller for Buckeye's Specialty Fibers Division from December 2004 to November 2005 and Controller for Buckeye's Nonwovens Division from August 2001 to November 2004. Prior to joining Buckeye in 1999, he held various financial management positions with Thomas & Betts and Hewlett-Packard.

**Douglas L. Dowdell**

*Executive Vice President, Specialty Fibers*

Mr. Dowdell served as Executive Vice President, Specialty Fibers from July 24, 2012 to August 23, 2013. He served as Senior Vice President, Specialty Fibers from February 2006 to July 2012. He served as Senior Vice President, Nonwovens from February 2005 to February 2006. He served as Vice President, Nonwovens from October 2003 to February 2005. He served as Vice President, Absorbent Wood Fiber Sales from February 2002 to October 2003. He served as Vice President, Nonwovens Business Development from February 2001 to February 2002. He served as Vice President, Absorbent Products Business Development from August 2000 to February 2001. Prior to August 2000 he held several positions in the Company including: Manager, Absorbent Fiber Sales; Manager, Business Development; and Manager, Wood Procurement. He was an employee of Procter & Gamble from 1988 to March 1993.

**Charles S. Aiken**

*Senior Vice President, Energy and Sustainability*

Mr. Aiken served as Senior Vice President, Energy and Sustainability from January 1, 2010 to August 23, 2013. He served as Senior Vice President, Manufacturing from October 2003 to January 2010. He served as Senior Vice President, Nonwovens Manufacturing from April 2000 to October 2003. He served as Vice President, Business Systems from April 1998 to April 2000 and as Vice President, Foley Plant from June 1995 to April 1998. He was an employee of Procter & Gamble from 1977 to March 1993.

**Table of Contents**

**Sheila Jordan Cunningham**

*Senior Vice President, General Counsel and Secretary*

Ms. Cunningham has served as Senior Vice President, General Counsel and Secretary since April 2000. She served as Vice President, General Counsel and Secretary from April 1998 to April 2000. She served as Assistant General Counsel from March 1997 to April 1998 and as Secretary from July 1997 to April 1998. Prior to joining us, she was a partner in the law firm of Baker, Donelson, Bearman, Caldwell, & Berkowitz, P.C.

**Paul N. Horne**

*Senior Vice President, Product and Market Development*

Mr. Horne served as Senior Vice President, Product and Market Development from February 1, 2006 to August 23, 2013. He served as Senior Vice President, Cotton Cellulose from January 2001 to February 2006. He served as Senior Vice President, Commercial Specialty Cellulose from July 1997 to January 2001 and as Vice President, North and South American Sales from October 1995 to July 1997. He was an employee of Procter & Gamble from 1982 to March 1993.

**Marko M. Rajamaa**

*Senior Vice President, Nonwovens*

Mr. Rajamaa served as Senior Vice President, Nonwovens from October 26, 2006 to August 23, 2013. He served as Vice President, Nonwovens from February 2006 to October 2006 and as Vice President, Nonwovens Sales Europe and Middle East from January 2002 to February 2006. Previously, he served as Manager, Nonwoven Sales, Europe, Middle East and Africa from 1999 to 2002. Prior to joining Buckeye in 1999, he held various sales management positions with Walkisoft / UPM-Kymmene.

**Terrence M. Reed**

*Senior Vice President, Human Resources*

Mr. Reed served as Senior Vice President, Human Resources from July 24, 2012 to August 23, 2013. He served as Vice President, Human Resources from March 2006 to July 2012. Previously he served as Plant Manager, Foley Plant from January 2005 to March 2006 and prior to that he held various manufacturing roles in the Foley Plant. Prior to joining Buckeye in 1995, he was an engineer for American Greetings Corporation from 1992 to 1995 and was an officer in the United States Army from 1983 to 1992.

*Corporate Governance Documents*

The Code of Business Conduct and Ethics, the Employee Complaint Procedures for Accounting and Auditing Matters, the Corporate Governance Guidelines and the charters of our Audit Committee, Compensation Committee and Nominating and Corporate Governance Committee were adopted by us for the purpose of increasing transparency in our governance practices as well as promoting honest and ethical conduct, promoting full, fair, accurate, timely and understandable disclosure in periodic reports required to be filed by us, and promoting compliance with all applicable rules and regulations that apply to us and our officers and directors.

Prior to the completion of the merger with Georgia-Pacific, the Code of Business Conduct and Ethics applied to the members of our Board, our Chief Executive Officer and our senior financial officers as well as all our other officers and employees. It provided that any waiver of this code may be made only by our Board. Any waiver in favor of a director or executive officer would have been publicly disclosed. Prior to the completion of the merger with Georgia-Pacific, we disclosed amendments to, and waivers from, the Code of Business Conduct and Ethics, if any, on our website, [www.bkitech.com](http://www.bkitech.com).

#### *Audit Committee*

Prior to the completion of the merger with Georgia-Pacific, the Audit Committee consisted of Mr. Lewis E. Holland (Chairman), Mr. Red Cavaney, Mr. R. Howard Cannon, Ms. Katherine Buckman Gibson and Ms. Virginia B. Wetherell, all of whom were independent directors of Buckeye under the listing standards of the NYSE. Our Board has determined that Mr. Holland is an audit committee financial expert as such term is defined in the rules of the SEC.

The Audit Committee met six times during fiscal year 2013. Prior to the completion of the merger with Georgia-Pacific, a copy of the Audit Committee charter was available to our stockholders and other interested parties at the Investors tab on our website at [www.bkitech.com](http://www.bkitech.com) and was also available in print to any stockholder or other interested party who makes a request to our Corporate Secretary. Ernst & Young LLP served as our independent registered public accounting firm for the fiscal year ended June 30, 2013.

Prior to completion of the merger with Georgia-Pacific, the Audit Committee had the authority and responsibility to:

hire one or more independent registered public accountants to audit our books, records and financial statements and to review our systems of accounting (including our systems of internal control);

**Table of Contents**

discuss with the independent registered public accounting firm the results of the annual audit and quarterly reviews;

conduct periodic independent reviews of the systems of accounting (including systems of internal control); and

make reports periodically to our Board with respect to its findings.

*Material Changes to Security Holder Director Recommendation Procedures*

On August 23, 2013, our bylaws were amended in connection with the closing of the merger with Georgia-Pacific. The new Bylaws do not provide procedures by which stockholders may recommend nominees to our Board.

*Section 16(a) Beneficial Ownership Reporting Compliance*

The U.S. federal securities laws require our directors and executive officers, and persons who beneficially own more than 10% of a registered class of our equity securities, to file with the SEC initial reports of ownership and reports of changes in ownership of any securities of Buckeye. Based on our review of the copies of such reports furnished to Buckeye and written representations by certain reporting persons, we believe all of our officers, directors and greater than 10% beneficial owners made all filings required in a timely manner during the fiscal year ended June 30, 2013.

**Item 11. Executive Compensation**

**COMPENSATION DISCUSSION AND ANALYSIS**

Prior to completion of the merger with Georgia-Pacific, our primary compensation philosophy was to offer a competitive compensation program that attracts, retains and rewards executive officers who contribute to Buckeye's long term success and increased stockholder value. Our compensation discussion and analysis discusses the total compensation for our Chief Executive Officer, Chief Financial Officer, the three other most highly compensated executive officers at June 30, 2013, and Kristopher J. Matula (who would have been a named executive officer had he been employed at the end of the last fiscal year) or our named executive officers. We historically had a strong pay for performance philosophy for our executive compensation program, which was designed to reward executive officers for maximizing our success, as determined by our financial and operational goals and stockholder value creation. We generally rewarded executives for near-term and sustained longer-term financial and operating performance, stockholder value creation and leadership excellence. Compensation opportunities were intended to align the interests of executives with those of our stockholders and encourage them to remain with Buckeye for long and productive careers.

Prior to completion of the merger with Georgia-Pacific, the Compensation Committee regularly reviewed Buckeye's compensation philosophy and objectives. The Compensation Committee was also responsible for reviewing and approving compensation for Buckeye's executive officers on an annual basis. Prior to completion of the merger with Georgia-Pacific, a description of the Compensation Committee's responsibilities was set forth in detail in its charter, which was posted on the Company's website at [www.bkitech.com](http://www.bkitech.com).

Set forth below is a detailed discussion of the Company's compensation program for its executive officers in fiscal 2013, when Buckeye was a standalone publicly traded entity.

## Executive Summary

Prior to completion of the merger with Georgia-Pacific, we managed our business with the long-term objective of providing value to all of our constituents, namely, stockholders, customers, employees, suppliers, and the communities in which we have a presence. Our compensation programs as a public company were designed to support this overall objective. Our compensation philosophy as a public company was that compensation for all employees, including our named executive officers, should be:

fair and equitable when viewed both internally and externally;

competitive in order to attract and retain the best qualified individuals; and

aligned with performance.

We had designed our compensation programs to reflect each of these characteristics. Our named executive officers received compensation packages that primarily consisted of an annual base salary, short-term incentive awards, and long-term incentive awards. The performance-based incentives (tied to corporate performance, and in some cases, individual performance and strategic business area performance goals) sought to reward both short-term and long-term results and to align the interests of our executive officers and other participants with the interests of our stockholders.



## **Table of Contents**

The Compensation Committee approved the short-term and long-term incentive award performance targets for participants, including our named executive officers, in July or August of each year for the fiscal year commencing the prior July 1st. We believe that the performance targets approved by the Compensation Committee were both challenging and realistic, and require participants, including executive officers, to perform at a high level to earn target awards.

### **Fiscal Year 2013 Financial and Operational Performance**

We had strong financial results in fiscal year 2013, but sales and profits were down compared to record levels in 2012, as more specifically described under Item 7 of this Annual Report on Form 10-K. Highlights for fiscal year 2013 include:

Net sales of \$812 million were down \$83 million or 9% from record 2012 level

Operating income of \$121 million down \$43 million compared to 2012

Net income of \$89 million down \$1 million compared to 2012

Good Progress on Specialty Expansion Startup and Product Qualification

Nonwovens operating income up \$9 million compared to 2012 as we closed Delta, Canada facility and successfully transferred business to Gaston and Steinfurt facilities

Cash and short-term investments exceed debt for first time in Company history  
Our fiscal year 2013 performance was a key factor in the compensation decisions for the fiscal year, as more specifically discussed below. Fiscal year 2013 short-term incentive award opportunities were tied to our annual operating plan at target (50%) levels, and were heavily weighted toward financial performance metrics including cash flow, earnings per share, and return on invested capital. Actual performance on these metrics was below plan levels on a total Company level and for our Specialty Fibers segment. All three of these key financial metrics were negatively impacted by reduced fluff pulp prices and unfavorable sales mix due to weak market conditions in Europe. As a result, short-term incentives earned in Fiscal Year 2013 were below target award levels.

### **Summary of Fiscal Year 2013 Named Executive Officers Compensation**

*Annual Base Salary.* In fiscal year 2013, our named executive officers received annual base salary increases ranging from 3.0% to 8.7%. The increases to the base salaries of Mr. Dean and Mr. Dowdell were effective August 1, 2012 and were made in connection with their respective promotions on August 1, 2012. All other changes were effective as of October 1, 2012. Please note, due to Mr. Matula's resignation, his salary was not increased in fiscal 2013.

*Short-Term Incentive Awards.* Prior to completion of the merger with Georgia-Pacific, we had two short-term incentive plans in which our executive officers participated: the All Employee Bonus plan in which most of our employees participated and the At-Risk Incentive Compensation, or ARC plan in which our named executive officers and certain other employees participated. Both short-term incentive compensation programs were performance-based and were designed to reward employees, including executive officers, for their contributions to Buckeye based primarily on objective, measurable criteria. For the executive officers there was no subjective component of the incentive opportunity. The Compensation Committee established various quantitative operational and performance targets for both the All Employee Bonus plan and the ARC plan. The Compensation Committee reviewed attainment of relevant goals for these areas each year. For each executive officer, the maximum award under the All Employee Bonus plan is capped at 15% of base salary. In fiscal 2013, maximum award opportunities under the ARC plan were capped at 165% of base salary for the Chief Executive Officer, 120% of base salary for the Executive Vice Presidents, and 90% of base salary for each of the other named executive officers (other than Mr. Matula who did not have an incentive opportunity due to his resignation). The Compensation Committee determined that the target award opportunity for each of the executive officers was 50% of the maximum award opportunity. As discussed in more detail below, the Compensation Committee determined that our named executive officers partially satisfied most of the quantitative performance measures under both short-term incentive plans between threshold and target levels, earning on average 36% of maximum awards under the ARC plan and approximately 50% of maximum awards under the All Employee Bonus plan. Accordingly, the Compensation Committee awarded the following short-term incentive awards to our named executive officers:

**Table of Contents**

Name	All Employee Bonus Plan	All Employee Bonus Plan	At Risk Incentive Compensation Plan	At Risk Incentive Compensation Plan	Aggregate Short Term Incentive Awards
	Achievement as a % of Base Salary	Award	Achievement as a % of Base Salary	Plan Award	
John B. Crowe	7.43%	\$ 57,362	56.73%	\$ 438,217	\$ 495,579
Steven G. Dean	7.44%	\$ 29,016	41.37%	\$ 161,348	\$ 190,364
Kristopher J. Matula	%	\$	%	\$	\$
Paul N. Horne	7.48%	\$ 28,050	42.93%	\$ 135,472	\$ 163,522
Douglas L. Dowdell	7.43%	\$ 27,863	36.13%	\$ 160,980	\$ 188,843
Sheila Jordan Cunningham	7.38%	\$ 26,554	34.51%	\$ 124,250	\$ 150,804

*Long-Term Incentive Awards.* Prior to completion of the merger with Georgia-Pacific, the Company's long-term, performance-based compensation was stock-based and was designed to align the interests of management with the interests of our stockholders. Expressed as percentages of salary, maximum awards in fiscal 2013 were equal to 180% for the Chief Executive Officer, 90% for the Executive Vice Presidents, and 60% for other named executive officers. In July 2012, named executive officers received equity grants provided through a mix of stock options, service-based restricted stock, and performance shares tied to Buckeye's 3-year total shareholder return relative to industry peers. The target equity award mix was weighted 50% toward performance share grants, 25% toward service-based restricted stock and 25% toward stock options.

**Significant Compensation Practices and Recent Modifications**

Prior to completion of the merger with Georgia-Pacific, our compensation programs, practices, and policies were reviewed and reevaluated on an ongoing basis. We historically modified our compensation programs to address evolving best practices and changing regulatory requirements. Listed below are some of our more significant practices and recent modifications.

*Performance-Based Pay.* As discussed above, as a public company we had a strong pay for performance philosophy. For fiscal year 2013, approximately 45% to 61% of target total pay levels for our named executive officers were variable and tied to financial, operating, or stock price performance. Additionally, approximately 53% to 73% of target total pay for our named executive officers was provided in the form of short-term and long-term incentives.

*Increased Emphasis on Performance Share Grants.* Beginning in Fiscal 2013, performance share grants will represent half (compared with 33% previously) of the target long-term incentive award mix for senior executives. This change was made to further strengthen the link between executive pay and long-term performance.

*Compensation Risk Assessment.* We conducted a compensation risk assessment and concluded that our compensation policies and practices did not encourage excessive or unnecessary risk-taking and were not reasonably likely to have a material adverse effect on Buckeye.

*Cash Retention Bonuses.* Due to the merger with Georgia-Pacific, we were precluded under the terms of the Merger Agreement from making customary equity grants to our employees; accordingly to encourage employee retention up to and through the closing of the merger, and in lieu of annual equity grants that would have occurred in July 2013, the Compensation Committee made grants of cash retention bonuses to certain Company employees, including all of the named executive officers, which are generally contingent on the recipient remaining employed by the Company through the Closing.

*Independent Compensation Committee.* During fiscal 2013, each member of the Compensation Committee was independent as defined in the corporate governance listing standards of the NYSE and our director independence standards.

*Independent Compensation Consultant.* In Fiscal Year 2013, the Compensation Committee engaged Pearl Meyer & Partners to provide independent outside compensation consulting.

#### **Compensation Consultant**

To assist the Compensation Committee in assessing the market competitiveness of our compensation program and establishing executive compensation for fiscal 2013, the Compensation Committee retained Pearl Meyer & Partners, which is a nationally recognized compensation consulting firm, to:

compile market data and business performance statistics of comparable companies for Compensation Committee comparison and review,

**Table of Contents**

summarize trends and developments affecting executive compensation,

provide guidance on compensation structure as well as levels of compensation for our senior executives and the Board,

review equity grant practices and other topics as requested by the Compensation Committee, and

participate in Compensation Committee meetings

Beginning in 2010, the Compensation Committee elected to have a comprehensive executive compensation study conducted on an annual basis. The most recent Pearl Meyer & Partners study was completed in May 2012. In light of the pending acquisition by Georgia-Pacific, the Compensation Committee determined that it was not necessary to update the study in fiscal year 2013. Pearl Meyer & Partners reports directly to the Compensation Committee, which directs its work, and regularly participates in Compensation Committee meetings. The Compensation Committee has the sole authority to establish the nature and scope of Pearl Meyer & Partners' engagement, to approve Pearl Meyer & Partners' fees and to terminate Pearl Meyer & Partners' engagement. Pearl Meyer & Partners does not provide any services to Buckeye other than those requested by the Compensation Committee with respect to executive compensation. Based on these considerations, the Compensation Committee determined that the advice it received from Pearl Meyer & Partners is independent and objective.

All of the decisions with respect to determining the amount or form of compensation for our named executive officers are made by the Compensation Committee and may reflect factors and considerations other than the information and advice provided by Pearl Meyer & Partners.

**Components of Buckeye's Compensation Program for Executive Officers**

Prior to completion of the merger with Georgia-Pacific, our executive compensation program consisted of the following key components:

base salary,

annual performance-based incentive compensation,

long-term equity-based incentives, consisting of stock options, restricted stock and performance shares,

health and welfare benefits,

severance and change in control benefits,

cash retention bonus opportunities, and

retirement benefits.

### **Process for Determining Compensation for Named Executive Officers**

As a public company, we followed a two-phase process. In the first phase, the Compensation Committee engaged a compensation consultant to conduct a competitive compensation analysis of all primary pay components, including base salary, total cash compensation (base salary plus short-term incentive compensation) and total direct compensation (base salary plus short-term incentives plus the annualized value of long-term incentives). The Compensation Committee generally targeted total direct compensation at the 50th percentile relative to comparable organizations at a target level of performance. Actual pay levels may be higher or lower, based on our actual versus planned performance and other factors as noted below. In the second phase, we considered many factors in determining appropriate compensation levels for each executive officer. These considerations may include:

our analyses of competitive compensation practices;

the Compensation Committee's evaluation of the named executive officers;

individual performance and contributions to performance goals;

Buckeye performance, including comparisons to market and peer benchmarks;

operational management, such as project milestones and process improvements;

internal working and reporting relationships and our desire to encourage collaboration and teamwork among our executive officers;

individual expertise, skills and knowledge;

leadership, including developing and motivating employees, collaborating within the company, attracting and retaining employees and personal development;

labor market conditions, the need to retain and motivate, the potential to assume increased responsibilities and the perceived long-term value to the company; and

information and advice from an independent, third-party compensation consultant engaged by the Compensation Committee.



**Table of Contents**

We did not have a pre-defined framework that determines which of these factors may be more or less important, and the emphasis placed on specific factors varied among the executive officers. Ultimately, it was the Compensation Committee’s judgment of these factors along with competitive data that formed the basis for determining the Chief Executive Officer’s compensation. The Compensation Committee and our Chief Executive Officer followed a similar practice to determine the basis of the other named executive officers’ compensation.

**Compensation Benchmarking**

The Compensation Committee used a peer group to evaluate the targeted compensation levels and types of reward programs offered to our named executive officers against those of comparable companies in a peer group recommended by the compensation consultant and approved by our Compensation Committee. The selection of a peer group generally was driven by selecting organizations that:

are similar to Buckeye in terms of size (i.e., revenue, net income, market capitalization), industry and/or global presence; and

have executive officer positions that are comparable to Buckeye in terms of breadth, complexity and scope of responsibilities.

The peer group approved and used by the Compensation Committee for the most recent market pay analysis was comprised of the following publicly traded companies, most of which are in the pulp and paper industry:

Aep Industries, Inc.	P. H. Glatfelter Company	KapStone Paper & Packaging Corporation
Fuller (H.B.) Co.	Neenah Paper Inc.	Omnova Solutions Inc.
Louisiana-Pacific Corp.	Rayonier Inc.	Schweitzer-Mauduit International, Inc.
Packaging Corporation of America	Wausau Paper Corp.	
Tredegar Corporation	Clearwater Paper Corp.	

Management and the Compensation Committee, with assistance from our independent compensation consultant, regularly evaluated the marketplace to ensure that our compensation programs remained competitive. Data from published compensation surveys were used generally to assess the competitiveness and the reasonableness of awards. Composite market values developed by our independent compensation consultant for our named executive officers were generally based on an equally weighted blend of peer group proxy pay data and published survey data for comparably-sized organizations. The Compensation Committee, however, did not believe that compensation levels and design should be based exclusively on benchmarking and, therefore, considered various business factors and committee members’ own experiences.

Base salary and overall compensation were generally targeted to be within a competitive range of the 50th percentile of comparable organizations, although individual variances may have occurred depending on a named executive officer’s experience and performance. In making pay determinations, the Compensation Committee also took other factors into consideration, such as corporate and individual performance, the specific roles, responsibilities and qualifications of each executive officer, time in position, and macroeconomic conditions. The Compensation Committee believed that executive officer compensation should be aligned with our near-term and long-term business objectives and performance in order to ensure the commitment of our executive officers to our continued success.



Consequently, a significant portion of executive officer annual compensation was at risk and depended upon Buckeye's and each individual executive's performance against quantitative and qualitative performance criteria established annually. To encourage each executive officer's contribution to our long-term growth and profitability and to further enhance stockholder value and promote alignment with stockholder interests, the compensation program included an equity-based component. In establishing the specific components of executive compensation for fiscal 2013, the Compensation Committee based its decisions in part on the information and recommendations provided to it by Pearl Meyer & Partners.

#### **Consideration and Effect of the Results of the Most Recent Stockholder Advisory Vote on Executive Compensation in Determining Compensation Policies and Decisions**

In determining executive compensation for 2013, our Board of Directors considered our stockholders' overwhelming approval of our executive compensation program at our October 23, 2012 Annual Meeting of Stockholders, with our say on pay proposal receiving the support of approximately 96% of all votes cast. We believed that our stockholders appreciated and recognized the relationship between compensation and our Company's performance. As a result, our Board of Directors continued to apply the same principles and philosophy it has used in previous years in determining executive compensation.

Our stockholders voted in favor of an advisory vote on executive compensation every year at the Annual Meeting of Stockholders held on October 23, 2012; however, due to the closing of the transaction contemplated by the merger and because no annual meeting will be held this year, the Company will not be holding an advisory vote on executive compensation this year.

**Table of Contents**

**Roles of Executive Officers, Consultants and Advisers in Establishing Compensation**

*The Compensation Committee's Role.* The Compensation Committee's primary responsibility was the establishment and approval of compensation levels and compensation programs for our executive officers. In the case of our Chief Executive Officer, the Compensation Committee made recommendations to the independent directors of the Board with respect to equity awards. Compensation decisions were designed to promote the achievement of our business objectives and strategy; therefore, the planning and evaluation of performance were continuous processes. Many of the compensation decisions for the executive officers generally were made annually during the July and August meetings of the Compensation Committee and the Board of Directors. Prior to the completion of the merger with Georgia-Pacific, the Compensation Committee's Charter was posted on our corporate website ([www.bkitech.com](http://www.bkitech.com)). The Compensation Committee met as necessary to enable it to fulfill its responsibilities. The Chairperson of the Compensation Committee was responsible for leadership of the Compensation Committee, presiding over its meetings, making committee assignments and reporting the Compensation Committee's actions to the Board from time to time (but were at least once each year) as requested by the Board. The Chairperson, with the assistance of management, also set the agenda for Compensation Committee meetings.

Among other things, the Compensation Committee was authorized to conduct or commission studies of matters within its scope of responsibilities and was allowed to retain, at the Company's expense, independent counsel or other consultants necessary to assist the Compensation Committee in any such studies.

In developing its views, the Compensation Committee believed that it was advisable to obtain input from management and from consultants retained by the Compensation Committee. While the recommendations of management and the Compensation Committee's consultants provided valuable guidance, the Compensation Committee ultimately made all final decisions in carrying out its responsibilities and determining compensation levels and structure. While the Compensation Committee was allowed to delegate any of its responsibilities to a subcommittee comprised of two or more members of the Compensation Committee, and was allowed to delegate authority to make grants and awards under any equity-based plan to the Chief Executive Officer with such limitations as determined by the Compensation Committee and as may be required by law or the listing standards of the NYSE, the Compensation Committee made no such delegation of its responsibilities. Prior to completion of the merger with Georgia-Pacific, all members of the Compensation Committee were independent non-employee directors.

*Management's Role.* The significant aspects of management's role in the compensation process were:

Recommending business performance targets and objectives and providing background information about the underlying strategic objectives;

Evaluating employee performance;

Recommending cash compensation levels and equity awards;

The General Counsel worked with the Compensation Committee Chairperson to establish the agenda for Compensation Committee meetings;

The Chief Executive Officer generally made recommendations to the Compensation Committee regarding salary increases for executive officers (other than the Chief Executive Officer) during the regular merit increase process;

The Chief Executive Officer provided his perspective on recommendations provided by the consulting firm hired by the Compensation Committee regarding compensation program design issues; and

Other executive officers, at the request of the Compensation Committee, worked with the outside consultants hired by the Compensation Committee, to provide data about past practices, awards, costs and participation in various plans, as well as information about our annual and longer-term goals.

When requested by the Compensation Committee, selected executive officers may have been asked to also review consultant recommendations on plan design and structure and provide a perspective to the Compensation Committee on how these recommendations affected us from an administrative, accounting, tax or similar perspective. The other named executive officers did not play a role in their own compensation determination, other than discussing individual performance objectives with the Chief Executive Officer.

*The Role of Advisors and Consultants.* By the terms of its charter, the Compensation Committee was permitted to retain and dismiss compensation consultants and to approve their compensation, and the consultants reported directly to the Compensation Committee. The Compensation Committee's compensation consultant is authorized to communicate with members of management as necessary. For executive compensation awarded in 2013, Mr. Crowe was assisted by certain members of senior management as well as the Compensation Committee's compensation consultant in reviewing the competitive landscape for executive talent and structuring the types and levels of executive compensation for review by the Compensation Committee.

## **Table of Contents**

### **Use of Tally Sheets**

As part of the Compensation Committee's efforts to review and structure executive compensation, the Compensation Committee reviewed tally sheets for executive compensation, inclusive of the value of equity awards. The tally sheets assisted the Compensation Committee in understanding the levels of executive compensation and benefits that have been, and may be, received by our executive officers, as well as realized and unrealized gains from equity awards and potential payouts upon various termination of employment scenarios.

### **Timing of Awards**

We never back-dated any equity awards and had a policy against backdating of stock options or other such awards. In addition, we adhered to the following policies as to the granting of equity awards (please note, as of April 23, 2013, pursuant to the terms of the Merger Agreement, the Company was precluded from granting any equity awards to its employees, including its named executive officers):

The exercise price of each stock option awarded to our senior executives and other employees was the closing price of our stock on the date of grant, which generally was the date of the Compensation Committee meeting at which equity awards were approved. Board and committee meetings generally were scheduled at least one year in advance. Scheduling decisions were made without regard to anticipated earnings or other major announcements by us. We prohibited the re-pricing of stock options without prior stockholder approval.

The grant date for equity awards, including stock options, was the date of approval of the grants, or a specified later date.

Except as set forth above, we did not have any program, plan or practice to time stock option grants to executive officers in coordination with the release of material non-public information.

### **Recovery of Compensation in Certain Instances**

If the Compensation Committee and the Board of Directors determined that an executive officer had engaged in fraudulent behavior or intentional misconduct, including with regard to the reporting of our performance, the Compensation Committee and the Board of Directors would have immediately taken corrective action to remedy the misconduct, prevent its recurrence, and impose such discipline on the wrongdoer as would be appropriate. Discipline could have varied depending on the facts and circumstances, and could include, without limitation, (1) termination of employment, (2) initiating an action for breach of fiduciary duty, and (3) if the misconduct resulted in a significant restatement of our financial results, seeking reimbursement of any portion of performance-based or incentive compensation paid or awarded to the executive that was greater than would have been paid or awarded if calculated based on the restated financial results. Additionally, pursuant to the Amended and Restated Buckeye Technologies Inc. 2007 Omnibus Incentive Compensation Plan, any awards granted after adoption of such plan were specifically subject to such clawback or recoupment policies that the Compensation Committee may have adopted from time to time. These remedies would be in addition to, and not in lieu of, any actions imposed by law enforcement agencies, regulators or other authorities. As a public company, we had never determined that an executive officer had engaged in fraudulent behavior or intentional misconduct.

## Stock Ownership Guidelines

At the recommendation of the Compensation Committee, the Board adopted stock ownership guidelines for our senior executives to further align their interests with stockholders by promoting long-term equity ownership. Although the guidelines were initially expressed as a multiple of each executive's base salary (ranging from 1X to 3X base salary), the Board approved a policy of translating the stock ownership guidelines into a specific number of shares based on the price of our stock at a specific point in time to minimize the impact of stock price volatility on required ownership levels. The Board initially established the stock ownership requirements on April 29, 2008. However, the Compensation Committee periodically reviews and re-evaluates these targets. Based on the Compensation Committee's recommendation, in August 2011, the Board approved the following revised guidelines:

### Required Ownership

Officer	of Company Stock
Chief Executive Officer	Lesser of 6X annual base salary or 240,864 shares
Executive Vice Presidents	Lesser of 4X annual base salary or 2X base salary / \$9.03
Senior Vice Presidents	Lesser of 2X annual base salary or 1X base salary / \$9.03

The guidelines doubled the original required ownership levels to be more in line with competitive practice. The revised guidelines are also intended to provide more flexibility to covered executives in terms of required ownership levels instead of merely utilizing fixed share levels as the original program did. Share ownership levels associated with the revised salary multiples were calculated each year based on our 30 day average closing stock price leading up to the fiscal year end.

**Table of Contents**

For the purpose of these guidelines, stock ownership included shares over which an individual has direct or indirect ownership or control, including restricted stock, but did not include unexercised stock options or unearned performance shares. Management had five years from the later of the date the Board adopted the guidelines and the date on which an individual first became subject to the guidelines to accumulate the required stock ownership.

**Base Salary Determination for Executive Officers**

Prior to completion of the merger with Georgia-Pacific, in determining base salaries, the Compensation Committee considered individual and corporate performance, levels of responsibility, length of time in the position, prior experience, breadth of knowledge, competitive pay practice in the pulp and paper industry and related industries, including the peer group compensation information, and the level of competition among companies in our industry to attract and retain talented leaders. Additionally, the Compensation Committee also factored in promotions a named executive officer may have received or increases in responsibilities that a named executive officer may have been asked to undertake in setting such named executive officer's base compensation.

The Compensation Committee reviewed executive officers' salaries annually at the end of the fiscal year and considered the base salaries for the upcoming fiscal year, taking into consideration market data provided by the compensation consultant and the executives' roles and responsibilities, performance and experience in their respective positions. Our policy was to review and adjust the salaries of our United States based employees, including our named executive officers, on October 1 of each year, provided that, as in the current fiscal year, if a named executive officer received a promotion or an increase in responsibilities off cycle, then the Compensation Committee was permitted to adjust such officer's base compensation at such time.

For fiscal year 2013, the Compensation Committee established the following base salaries, effective as of October 1, 2012, except that with respect to Mr. Dean and Mr. Dowdell the base salary increases were effective August 1, 2012 and were made in connection with their respective promotions, to our named executive officers:

<b>Named Executive Officer</b>	<b>Prior Base Salary</b>	<b>Base Salary as of October 1, 2012</b>
John B. Crowe	\$ 750,000	\$ 772,500
Steven G. Dean	\$ 365,000	\$ 390,000
Kristopher J. Matula*	\$ 485,000	\$ 0
Paul N. Horne	\$ 360,000	\$ 375,000
Douglas L. Dowdell	\$ 345,000	\$ 375,000
Sheila Jordan Cunningham	\$ 340,000	\$ 360,000

\* Mr. Matula's employment with the Company terminated on August 31, 2012, prior to the date reflected in the table. The Compensation Committee took into account the results of the Pearl Meyer & Partners engagement, each component of compensation, and the average salary increase company-wide, and increased the executive officers' base salaries to the levels indicated in the above table. Based on the most recent Pearl Meyer & Partners study, fiscal 2013 salaries fell within a competitive range (defined as +/- 15%) of the market 50th percentile for all named executive officers.

On August 1, 2012, Mr. Dean was promoted from Senior Vice President and Chief Financial Officer to the position of Executive Vice President and Chief Financial Officer and Mr. Dowdell was promoted from Senior Vice President,

Specialty Fibers Division, to Executive Vice President, Specialty Fibers Division. Each such executive received increased responsibilities in light of these promotions. Accordingly, the Compensation Committee determined their respective increases in base salary based in large part to these respective promotions.

**What Buckeye's Short-Term Incentive Compensation Programs are Designed to Reward and How they Work**

During fiscal 2013, our short-term incentive compensation programs consisted of the All Employee Bonus plan that allowed most of our employees, including our executive officers, to earn bonuses of up to 15% of their base salary depending upon our business performance measured against specific annual targets. Executive officers and certain other employees also participated in our At-Risk Compensation, or ARC, bonus plan. The primary purpose of the ARC program is to align a meaningful portion of pay to the attainment of short-term goals in support of our annual business plan. ARC participants were eligible to receive a bonus (with maximum award opportunities in fiscal 2013 ranging from 30% to as much as 165% of the actual amount paid to an employee as salary during the measurement period, depending on position) based on a combination of Buckeye's business performance and the individual's role in contributing to the success of Buckeye.

**Table of Contents**

The short-term incentive compensation programs were intended to compensate named executive officers and other participants for achieving our annual financial and operating goals at corporate and business unit levels. The Compensation Committee believed that this feature of compensation motivated executive officers to strive to attain our annual goals. Our Board of Directors annually reviewed and approved an overall business strategy for Buckeye. The Compensation Committee reviewed our financial and operating results in order to determine the performance level achieved in connection with the executive's attainment of quantitative goals. The weight of each performance factor varied by participant in the plan. When setting the goals for these performance metrics, the Compensation Committee established levels that were both challenging and realistic, taking into consideration management plans and forecasts, our prior performance, peer company results, macroeconomic conditions and market expectations for Buckeye. The Compensation Committee generally set target award funding, associated with achieving budgeted goals at 50% of maximum award opportunities for fiscal 2013.

*All Employee Bonus Plan.* To align employees with the Company's strategic goals and to foster an environment of Company-wide teamwork and a sense of site cohesiveness, the All Employee Bonus for fiscal year 2013 had two components: a Company-wide portion and a site-specific portion. Under the Company-wide component, employees were eligible to earn a bonus of up to 6% of their annual salary if we achieved a Company-wide performance target. Under the site-specific component, employees were eligible to earn an additional bonus of up to 9% of their annual salary based on achieving performance targets related to particular business objectives tailored to their specific site. Each site had a safety goal, a cash flow goal, and a quality goal pertinent to the site's business situation, as shown in the following table:

All Employee Bonus		
	<i>Measure</i>	<i>Percentage of Annual Salary*</i>
Company-wide Portion	Adjusted earnings before interest and taxes (EBIT)	Up to 6%
Site-Specific Portion	Safety	Up to 3%
	Site Cash Flow	Up to 3%
	Quality/Customer Satisfaction	Up to 3%
	Potential Total Bonus	Up to 15%

\* The cash flow incentive of one of our sites was up to 6% with no quality goal due to minimal off-quality production at that site.

We set challenging performance targets under our incentive compensation plans and required demanding performance targets to be significantly exceeded in order for maximum potential bonus opportunities to be earned. Thus, for a named executive officer to receive the full bonus potential of 15% of salary, the challenging corporate and site impact performance targets had to be exceeded. For purposes of determining fiscal 2013 award opportunities under this and other incentive compensation plans, the Compensation Committee used actual base salary earned during the fiscal year including the sum of any lump sum payments. For each named executive officer, the annual incentive compensation, as a percentage of base salary, and the weighting among the individual criteria, is outlined below:



	Maximum Bonus Opportunity				Total
	Adjusted EBITDA (1)	Operating Cash Flow (2)	Safety (3)	Quality (4)	
John B. Crowe	6%	3%	3%	3%	15%
Steven G. Dean	6%	3%	3%	3%	15%
Kristopher J. Matula*					
Paul N. Horne	6%	3%	3%	3%	15%
Douglas L. Dowdell	6%	3%	3%	3%	15%
Sheila Jordan Cunningham	6%	3%	3%	3%	15%

\* Because Mr. Matula ceased to be an officer on August 7, 2012, and ceased to be a Buckeye employee on August 31, 2012, the Compensation Committee did not set any bonus targets for Mr. Matula in fiscal 2013.

- (1) Earnings before interest and taxes adjusted to exclude certain amounts such as amortization of intangibles, restructuring charges, asset impairment, and unbudgeted expenses related to strategic growth initiatives (primarily related to Georgia-Pacific merger).
- (2) Operating cash flow excluding restructuring costs, unallocated selling, research and administrative expense, interest expense and income tax expense.

**Table of Contents**

- (3) Our safety goals as measured by total incident rate, or TIR, which is a mathematical calculation that describes the number of recordable job-related injuries and diseases that occurred per 100 full-time employees in any given time frame. It is based on a rate of 200,000 labor hours, which equates to 100 employees, who work 40 hours per week, and who work 50 weeks per year.
- (4) The quality measure for specialty fibers facilities was based on the relationship of imperfect tons produced to total tons produced. An imperfect ton is any material which is rejected or requires deviation/concession for the customer to accept. The quality measure for nonwoven materials facilities was based on yield. Yield measures the percentage of tons produced in relation to the raw materials that are used in the production process. The quality performance was determined for each of our facilities and each facility's bonus amount was based on that facility's quality performance target. The quality performance bonus payout for our four largest facilities was averaged and that average quality performance bonus payout determined the amount of bonus paid to the named executive officers for the quality portion of the All Employee Bonus.

For each component, the Compensation Committee established threshold, target and superior performance goals and corresponding award opportunities. For results in between the designated performance targets, straight line interpolation was used to determine award payout levels. The percentage of the fiscal 2013 maximum award opportunity earned at various levels of performance is reflected in the following table:

	Percent of Criteria Opportunity Earned
Threshold	0%
Target	50%
Superior	100%

The performance targets established for the All Employee Bonus for fiscal 2013 were:

Bonus Performance Level	All Employee Bonus Plan Goals (dollars in millions)			
	Buckeye Adjusted EBIT	Company Cash Flow	Company Safety	Company Quality
	Threshold	\$ 138.0	\$ 140.0	2.6
Target	\$ 154.1	\$ 222.4	2.2	50%
Superior	\$ 170.2	\$ 250.0	1.8	100%

Under the All Employee Bonus plan, 15% of company-wide Adjusted EBIT above a designated threshold level goes into the award pool up to a maximum of \$170.2 million. For fiscal year 2013, the threshold Adjusted EBIT level was \$138 million. Site-specific goals vary by location.

After reviewing Buckeye's performance under the metrics described above, the Compensation Committee concluded that awards were earned between threshold and target levels for all measures. Resulting total award payouts for named executive officers were equal to approximately 7.48% of salary.

**Table of Contents**

The table below sets forth the amounts received under each specific component of the All Employee Bonus by our named executive officers based upon the achievement of the performance levels discussed above. These amounts also are reported in the Non-Equity Incentive Plan Compensation (All Employee Bonus) column of the Summary Compensation Table below.

Named Executive Officer	Adjusted EBIT	Cash Flow	Safety	Quality	Total
John B. Crowe	8,666	\$ 6,365	\$ 23,006	\$ 19,325	\$ 57,362
Steven G. Dean	\$ 4,383	\$ 3,220	\$ 11,638	\$ 9,775	\$ 29,016
Kristopher J. Matula*					\$ 0
Paul N. Horne	\$ 4,238	\$ 3,112	\$ 11,250	\$ 9,450	\$ 28,050
Douglas L. Dowdell	\$ 4,209	\$ 3,092	\$ 11,175	\$ 9,387	\$ 27,863
Sheila Jordan Cunningham	\$ 4,011	\$ 2,947	\$ 10,650	\$ 8,946	\$ 26,554

\* Because Mr. Matula ceased to be an officer on August 7, 2012 and ceased to be a Buckeye employee on August 31, 2012, the Compensation Committee did not set any bonus targets for Mr. Matula in fiscal 2013.

*At Risk Incentive Compensation Plan.* The primary purpose of the ARC program was to align a meaningful portion of pay to the attainment of short-term goals in support of our annual business plan. ARC participants were eligible to receive a bonus based on a combination of Buckeye's business performance and the individual's role in contributing to the success of Buckeye. Any bonuses payable under the ARC to any participant at the level of Senior Vice President and above were tied solely to objective measures.

Each named executive officer's goals and target performance levels were established based on a mix of company-wide measures and, in certain cases, performance measures more directly linked to the executive's specific role and responsibilities. The Chief Executive Officer recommended to the Compensation Committee proposed measures and targets for each executive officer (other than the Chief Executive Officer). The Compensation Committee then reviewed and approved the measures and targets based on assessment of probability of attainment, market conditions and our overall performance. Fiscal year 2013 ARC performance goals and targets for executive officers were approved by the Compensation Committee at its meeting held in August 6, 2012. When setting ARC goals and corresponding award opportunities, the intent was to provide for total cash compensation levels that were comparable with the market median when challenging performance goals were achieved and above the market median when goals were exceeded.

Fiscal 2013 maximum ARC bonus opportunities were equal to 165% of base salary for the Chief Executive Officer, 120% of base salary for the Executive Vice Presidents, and 90% of base salary for other named executive officers. The following table summarizes the breakout of maximum award opportunities across the various performance metrics for each named executive officer:

	Maximum Bonus Opportunity (as % of Salary)						
	Total						
	Earnings Per Share		Return on Stockholder Invested Capital		Safety (5)	Quality (6)	Total
	Cash Flow (1)	(2)	(3)	(4)			
John B. Crowe	55%	27.5%	33%	22%	13.75%	13.75%	165%

Edgar Filing: BUCKEYE TECHNOLOGIES INC - Form 10-K

Steven G. Dean	40%	20%	25%	15%	10%	10%	120%
Kristopher J. Matula*							%
Paul N. Horne	40%		20%	10%	10%	10%	90%
Douglas L. Dowdell	40%	20%	25%	15%	10%	10%	120%(7)
Sheila Jordan Cunningham	30%	10%	20%	10%	10%	10%	90%

\* Because Mr. Matula s ceased to be an officer on August 7, 2012 and ceased to be a Buckeye employee on August 31, 2012, the Compensation Committee did not set any bonus targets for Mr. Matula in fiscal 2013.

- (1) Operating cash flow excluding restructuring costs, unallocated selling, research and administrative expense, interest expense and income tax expense.
- (2) Earnings per share adjusted to exclude restructuring costs, fuel tax credits ( CBC ), asset impairment charges, gain on sale of assets, and expenses related to strategic growth initiatives and the Georgia-Pacific merger.

**Table of Contents**

- (3) Return on invested capital is equal to the quotient obtained by dividing (a) gross margin less selling, research, administrative and amortization expenses multiplied by one minus the company-wide effective tax rate by (b) the sum of the annual averages of net accounts receivable, inventory, prepaid expenses and other, property plant and equipment, other non-current assets less current liabilities.
- (4) This measure compares one-year total shareholder return, as measured by stock price appreciation plus dividend reinvestment, for Buckeye versus a peer group of thirteen companies. The peer group used for total shareholder return comparisons is identical to the previously referenced comparator group used in the market pay analysis.
- (5) The target for the safety portion of the ARC bonus was based on our achieving an improvement in our safety performance, as measured by TIR.
- (6) The quality measure for specialty fibers facilities was based on the relationship of imperfect tons produced to total tons produced. An imperfect ton is any material which is rejected or requires deviation/concession for the customer to accept. The quality measure for nonwoven materials facilities was based on yield. Yield measures the percentage of tons produced in relation to the raw materials that are used in the production process. The quality performance was determined for each of our facilities and each facility's bonus amount was based on that facility's quality performance target. The quality performance bonus payout for our four largest facilities was averaged and that average quality performance bonus payout determined the amount of bonus paid to the named executive officers for the quality portion of the ARC bonus.
- (7) Included in the cash flow bonus opportunity, Mr. Dowdell has bonus opportunity (as a percentage of base salary) of 20% related to Wood cash flow and 10% related to Memphis cash flow.

For each component, the Compensation Committee established threshold, target and superior performance goals and corresponding award opportunities. For results in between the designated performance targets, straight line interpolation was used to determine award payout levels. The percentage of the maximum opportunity earned is reflected in the following table:

	Percent of Criteria Opportunity Earned
Threshold	0%
Target	50%
Superior	100%

The performance targets established for the ARC Plan for fiscal 2013 were (dollars in millions, except per share numbers):

Bonus Performance Level	Buckeye Cash Flow	Earnings Per Share	Return on Invested Capital	Total Stockholder Return (percentile)	Company Safety	Wood Cash Flow (1)	Memphis Cash Flow (1)
Threshold	\$ 140	\$ 2.25	11.0%	25th%	2.6	0%	\$ 23
Target	\$ 222.4	\$ 2.55	15.7%	50th%	2.2	50%	\$ 35.6
Superior	\$ 250	\$ 2.85	17.0%	75th%	1.8	100%	\$ 40

(1) relates only to Mr. Dowdell's ARC bonus opportunity

After reviewing Buckeye's performance under the quantitative metrics described above, the Compensation Committee concluded that awards were earned at maximum for the Company Safety metric, and, in the case of Mr. Dowdell, at maximum for the cash flow component for our Memphis plant and below threshold for our Wood business unit, and between target and maximum levels for the Company Quality metric. For all other components, awards were earned between threshold and target levels. Resulting total payouts for our named executive officers ranged from approximately 35% to 40% of maximum opportunities, reflecting stretch performance goals.

**Table of Contents**

The table below sets forth the amounts received under each-specific component of the ARC by our named executive officers based upon the achievement of the performance levels discussed above. These amounts also are reported in the Non-Equity Incentive Plan Compensation (ARC Bonus) column of the Summary Compensation Table below.

Named Executive Officer	Buckeye		Return on		Total		Memphis	
	Cash Flow	Earnings Share	PerInvested Capital	Stockholder Return	Safety	Quality	Cash Flow	Total
John B. Crowe	\$ 117,782	\$ 35,148	\$ 58,421	\$ 33,068	\$ 105,445	\$ 88,353		\$ 438,217
Steven G. Dean	\$ 43,330	\$ 12,930	\$ 22,388	\$ 11,405	\$ 38,792	\$ 32,503		\$ 161,348
Kristopher J. Matula*								\$ 0
Paul N. Horne	\$ 41,887		\$ 17,314	\$ 7,350	\$ 37,500	\$ 31,421		\$ 135,472
Douglas L. Dowdell	\$ 10,402	\$ 12,417	\$ 21,498	\$ 10,951	\$ 37,250	\$ 31,212	\$ 37,250	\$ 160,980
Sheila Jordan Cunningham	\$ 29,740	\$ 5,917	\$ 16,390	\$ 6,958	\$ 35,500	\$ 29,745		\$ 124,250

\* Mr. Matula's employment with the Company terminated on August 31, 2012 and accordingly did not receive a bonus under the ARC.

**What Buckeye's Long-Term Incentive Compensation Program is Designed to Reward and How it Works**

The Compensation Committee believed that long-term incentives, particularly equity-based awards, provided the strongest alignment between stockholders and executive officers. Therefore, a significant portion of our executive officers' total compensation was provided in the form of equity. Long-term incentives could have included: restricted cash awards; stock options; performance shares; restricted stock; restricted stock units; stock appreciation rights; dividend equivalents; stock awards; and other stock-based awards. Some incentives, such as stock options, were specifically designed to provide rewards based on stock price appreciation, while others, such as restricted stock and performance shares, delivered rewards based upon generating long-term stockholder returns through business building efforts.

The Compensation Committee made annual awards of long-term incentive compensation in the July-August period after the end of our fiscal year. This allowed the Committee to evaluate the results of the just-completed fiscal year when approving equity grants, and at the same time when bonus award determinations are made.

Our long-term incentives were evaluated independently and in the context of total compensation. Based on recommendations from the Compensation Committee's compensation consultant, the Compensation Committee approved fiscal 2013 target long-term incentive award opportunities for named executive officers ranging from 60% to 180% of base salary, with awards provided through an equal value mix of stock options, performance shares, and service-based restricted stock. Restricted stock grant levels were calculated using our closing stock price on the date of grant, performance share grant levels were calculated based on a Monte Carlo binomial pricing model, and stock option grant levels were calculated using the Black-Scholes option pricing model. As previously noted, in fiscal 2013, performance shares represented half (vs. 33% previously) of the target award mix for executives at the level of senior vice president and above. The Compensation Committee made this change to further strengthen the alignment between executive compensation and long-term performance.

Stock options and service-based restricted shares granted in fiscal 2013 vest in three equal annual increments, beginning on the first anniversary of grant. If earned, performance shares were scheduled to vest at the end of the three-year performance cycle based on Buckeye's 3-year total shareholder return relative to industry peers as shown in

the following table:

<b>Buckeye 3-Year Total Shareholder Return</b>	
<b>Percentile vs. Peers</b>	<b>% of Target Shares Earned</b>
25 <sup>th</sup> Percentile	25%
50 <sup>th</sup> Percentile	50%
75 <sup>th</sup> Percentile or Greater	100%

For performance results between designated levels, straight-line interpolation was used to determine the number of shares earned. No shares will be earned if Buckeye's 3-year total shareholder return was below the peer group 25<sup>th</sup> percentile. To earn the full target number of shares, performance had to be at or above the 75<sup>th</sup> percentile. Dividends on performance shares were only paid to the extent shares were earned.



**Table of Contents**

In July 2012, the Compensation Committee approved the following target grants to named executive officers as shown in the following table:

<b>Name</b>	<b>Target Performance Shares (# of Shares)</b>	<b>Stock Options (# of Shares)</b>	<b>Restricted Stock (# of Shares)</b>
Mr. Crowe	29,827	19,702	11,483
Mr. Dean	7,258	4,794	2,794
Mr. Matula			
Mr. Horne	4,772	3,152	1,837
Mr. Dowdell	6,860	4,531	2,641
Ms. Jordan Cunningham	4,507	2,977	1,735

\* Mr. Matula's employment with the Company terminated on August 31, 2012 and accordingly he did not receive any equity grants.

Under the terms of the Merger Agreement, all equity granted in 2012, along with all unvested equity grants made prior to 2012 will vest upon the closing of the transactions contemplated by the Merger Agreement.

During fiscal 2013, the Compensation Committee also awarded restricted stock to our named executive officers under the Buckeye Technologies Inc. Restricted Stock Plan, as amended (the Restricted Stock Plan) in the following share amounts: Mr. Crowe, 1,636; Mr. Dean, 389; Mr. Matula, 0; Mr. Horne, 602; Mr. Dowdell, 496 and Ms. Jordan Cunningham, 373. These grants represent Employee Retirement Income Security Act (ERISA) cap awards that provide additional benefits to officers that cannot be credited under Buckeye's defined contribution retirement plan due to IRS limits on qualified retirement plans. These grants are subject to forfeiture in certain conditions, but generally vest upon a participant's voluntary termination from Buckeye on or after age 62, or sooner, in the event of death, disability, voluntary termination on or after age 55 with the approval of the Chief Executive Officer, or a change in control of Buckeye.

**Cash Retention Bonuses**

The Merger Agreement precluded Buckeye from making any equity grants to its employees. The Compensation Committee recognized that the equity component represented a substantial portion of each named executive officer's total compensation opportunity. Additionally, the Compensation Committee determined that Buckeye could not afford to lose its key employees, especially its named executive officers prior to the closing of the merger. Accordingly, on May 23, 2013, the Compensation Committee decided to grant retention bonuses to its key employees, including the named executive officers, in substitution for the typical equity grants that Buckeye otherwise would have made in July 2013. The cash retention award opportunities for named executive officers were equal to 50% of target long-term incentive award values. The cash retention bonuses were generally contingent on the recipient remaining employed by the Company through the closing of the merger (provided that such closing occurs on or before May 31, 2014). The bonuses were also payable if the recipient's employment was terminated by the Company without cause or due to the death or disability of the recipient. The named executive officers each received a bonus opportunity in the following amounts:

<b>Named Executive Officer</b>	<b>Retention Award</b>
John B. Crowe	\$ 695,250
Steven G. Dean	\$ 175,500
Kristopher J. Matula*	\$
Paul N. Horne	\$ 108,000
Douglas L. Dowdell	\$ 168,750
Sheila Jordan Cunningham	\$ 108,000

\* Mr. Matula did not receive a cash grant because his employment terminated prior to the date such grants were made.

### **Health and Welfare Benefits**

We offered a group insurance program consisting of life, disability and medical and dental insurance benefit plans that cover all full-time management and administrative employees (as well as certain full-time plant employees). Aside from the annual recalibration of benefit costs and the associated premium changes that affect all participants, no significant changes were made to our health and welfare benefits for executive officers during 2013.

**Table of Contents****Retirement Plans**

The purpose of our retirement plans was to provide an incentive for employees to save for their retirement income needs and to provide additional compensation to attract and retain employees. Our retirement plans encouraged our employees to stay with Buckeye throughout their careers and rewarded sustained and significant contributions to Buckeye's success by adding to financial security upon retirement.

*Defined Contribution Plan.* The Buckeye Retirement Plan was a defined contribution retirement plan covering substantially all of our U.S. employees, including executive officers. Contributions to the Retirement Plan consisted of (1) Company contributions of 1% of the employee's gross compensation plus 1/2% for each year of service, up to a maximum of 11% of the employee's gross compensation and (2) Company matching contributions equal to \$0.50 for each \$1.00 of the employee's 401(k) contributions, up to a maximum annual matching contribution of \$2,000 per employee (or 4% of such employee's compensation, if less). Effective July 1, 2013, the cap on the matching contribution was raised to \$5,000 per employee (or 6% of such employee's compensation, if less).

*Retirement Replacement Plan.* Under the Buckeye Retirement Replacement Plan, officers having less than 20 years of Buckeye service received annual cash awards. The awards were intended to compensate the recipients to provide an additional benefit to officers with years of valuable experience that could not have been credited under Buckeye's defined contribution plan. Under the Retirement Replacement Plan, certain executive officers were eligible to receive a cash payment for the fiscal year equal to the difference between (A) the contribution that would have been made to his or her account under the Retirement Plan for the fiscal year had he or she been credited with an additional number of years of service as determined by (1) the Compensation Committee, in the case of the Chief Executive Officer, or (2) by the Chief Executive Officer, in the case of any other employee, and (B) the contribution that was actually credited to his or her account under the Retirement Plan for the fiscal year. Payments made under the Retirement Replacement Plan were capped at 4% of the executive's gross pay as defined under the Retirement Plan.

**Other Benefits Executive Officers Receive**

We provided limited perquisites and other benefits to our executive officers. Any perquisites that were received by named executive officers are reflected in the Summary Compensation Table.

**Description of Agreements with Executive Officers**

Although we had no formal, written severance plan that applies to our executive officers, we did have a practice of paying severance to our executive officers. Generally, we paid our executive officers one week's pay for each year of service, with a minimum of two months' pay and a maximum of six months' pay, as a result of termination of their employment by the Company other than for cause.

We have entered into change in control agreements with our Chief Executive Officer and each of our Executive Vice Presidents and Senior Vice Presidents. We also had a change in control agreement with Mr. Matula, our former Chief Operating Officer, who ceased to be an employee of Buckeye on August 31, 2012. The specific provisions of the change in control agreements are described below under Potential Payments Upon Termination or Change of Control. None of our named executive officers had an employment agreement.

In August 2011, the Board approved various changes to the change in control agreements to bring them more in line with best competitive practice. These changes included eliminating the modified single trigger or walk away provision within the agreements with our Chief Executive Officer and former Chief Operating Officer that previously allowed for severance benefits in the event they chose to terminate employment for any reason within a 30 day period

following the one year anniversary of a change in control. Going forward, all agreements require both the occurrence of a change in control and a qualifying termination of employment (i.e., double trigger ) in order to receive cash severance benefits. Within all agreements, the bonus definition contained in the severance formula was changed from the highest bonus over the preceding 3 years to the target bonus opportunity in the year of termination, again to reflect best competitive practice. All agreements had previously provided for a tax gross-up in the event of a violation of Section 409A of the Internal Revenue Code, which tax gross-up was deleted. Additionally, all agreements were modified so that change in control benefits are only capped at the safe harbor limit (generally 2.99 times 5-year average W-2 income) if the net after-tax value is greater than or equal to the net after-tax value associated with uncapped payouts (i.e., a best net approach). However, Buckeye did not, under any circumstance, provide gross-up payments for any excise taxes or penalties associated with change in control benefits.

These change in control agreements allowed us to attract and retain qualified executives. These agreements were intended to ensure that the Company had the continued dedication and undivided loyalty of our executive officers, and that our executive officers would be able to objectively judge potential takeovers in terms of the potential benefit to stockholders without being distracted by personal concerns over job security and possible reductions to their income and benefits. When establishing our change of control agreements, the Compensation Committee intended to provide executive officers with adequate financial security so that they could focus on achieving successful business continuity. We believed that the provision of severance and benefits and change in control protection for certain of our executive officers was consistent with market practice, was a valuable executive talent retention provision, and was consistent with the objectives of our overall executive compensation program.

**Table of Contents**

Mr. Matula resigned from the Company's Board of Directors and from his officer positions with Buckeye on August 7, 2012 and ceased to be a Buckeye employee on August 31, 2012. The actual payments made to Mr. Matula upon his termination of service are disclosed below under the caption Potential Payments Upon Termination or Change of Control.

**Events After June 30, 2013**

On August 12, 2013, the Compensation Committee approved the award to certain employees of the Company of cash payments in lieu of the value of the restricted stock that would otherwise have been awarded to each such employee under the formula set forth in the Company's Restricted Stock Plan with respect to fiscal 2013. Pursuant to the terms of the Merger Agreement, the Company was precluded from granting any equity to employees, even under the terms of existing plans, such as the Restricted Stock Plan. Accordingly, the Compensation Committee decided to grant unrestricted cash awards to certain employees, including in each of the named executive officers, in lieu of the value of the equity grant that such employee would have received under the terms of the Restricted Stock Plan. Accordingly, each named executive officer will receive a cash award in the following amount:

<b>Named Executive Officer</b>	<b>Retention Award</b>
John B. Crowe	\$ 49,297
Steven G. Dean	\$ 12,224
Kristopher J. Matula*	\$
Paul N. Horne	\$ 15,414
Douglas L. Dowdell	\$ 15,027
Sheila Jordan Cunningham	\$ 10,706

\* Mr. Matula did not receive a cash grant because his employment terminated prior to the date such grants were made.

**Tax and Accounting Considerations**

Although the accounting and tax treatment of executive compensation generally had not been a factor in the Compensation Committee's decisions regarding the amounts of compensation paid to our executive officers, it had been a factor in the compensation mix as well as the design of compensation programs. As further described below, for example, we had attempted to structure our compensation to maximize the tax benefits to the Company (e.g., deductibility for tax purposes).

Section 162(m) of the Internal Revenue Code generally imposes a \$1 million limit on the deductibility of certain compensation paid to certain executive officers of public companies. Compensation in excess of \$1 million may still be deductible notwithstanding Section 162(m) if such compensation is payable solely on account of the attainment of one or more objective performance goals and meets other requirements imposed by Section 162(m). The Compensation Committee attempted to maximize deductibility of compensation under Section 162(m) to the extent practicable while maintaining a competitive, performance-based compensation program. However, the Compensation Committee reserved the right to award compensation which it deemed to be in our best interest and in the best interest of our stockholders, but which may not have been fully tax deductible under Section 162(m).

We provided our named executive officers with change in control agreements. Internal Revenue Code Section 4999 imposes a 20% non-deductible excise tax on the recipient of an excess parachute payment, and Code Section 280G

disallows the tax deduction to the payor of any amount of excess parachute payment that is contingent upon a change in control. A payment as a result of a change in control must exceed 2.99 times the executive's base amount in order to be considered an excess parachute payment, and then the excise tax is imposed on the parachute payments that exceed the executive's base amount. In adopting the change in control agreements with named executive officers, discussed above and described in greater detail in the "Potential Payments Upon Termination or Change in Control" section below, the Compensation Committee provided for a potential decrease in the amount that would be payable to each named executive officer if the resulting net after-tax value is greater than or equal to the net after-tax value of uncapped payouts. However, no gross-up payments were or will be provided for any excise taxes or penalties associated with any potential excess parachute payments.

**Table of Contents****Compensation-Related Risk Assessment**

SEC regulations require that we assess our compensation policies and practices and determine whether those policies and practices are reasonably likely to result in a material adverse effect upon Buckeye. Based upon a review by the Compensation Committee and management of our compensation policies and practices, we have determined that compensation policies and practices as of June 30, 2013, were not reasonably likely to result in a material adverse effect on Buckeye. In reaching this conclusion, we considered the multiple performance metrics in the annual incentive plan, combination of short-term and longer-term incentives, use of multi-year vesting periods for equity grants and stock ownership guidelines for executive officers.

**SUMMARY COMPENSATION TABLE**

This table discloses compensation for Buckeye's Named Executive Officers for fiscal years 2011, 2012 and 2013.

Name and Principal Position	Fiscal Year	Salary (\$)	Bonus ( Retirement Replacement Plan )	Stock Awards	Option Awards	Non-Equity Incentive Plan Compensation ( All Employee Bonus )	Non-Equity Incentive Plan Compensation ( At-Risk Bonus )	All Other Compensation (3)	Total (\$)
			(\$) <sup>1</sup>	(\$) <sup>2</sup>	(\$) <sup>2</sup>	(\$)	(\$)	(\$)	
John B. Crowe,	2013	\$ 766,875				\$ 57,362	\$ 438,217	\$ 64,235	
Chairman and Chief Executive Officer	2012	\$ 743,750	\$ 15,954	\$ 985,344	\$ 337,509	\$ 30,866	\$ 442,308	\$ 58,724	\$ 2,665,496
Steven G. Dean,	2011	\$ 716,667	\$ 21,111	\$ 759,133	\$ 365,535	\$ 105,552	\$ 1,028,417	\$ 51,255	\$ 2,970,786
Senior Vice President and Chief Financial Officer (4)	2013	\$ 387,917	\$ 23,399	\$ 707,995	\$ 337,501	\$ 29,016	\$ 161,348	\$ 26,987	\$ 938,990
	2012	\$ 358,750	\$ 12,084	\$ 239,513	\$ 82,125	\$ 14,888	\$ 126,388	\$ 24,981	\$ 750,917
Christopher J. Matula,	2011	\$ 340,000	\$ 14,228	\$ 143,117	\$ 68,565	\$ 49,948	\$ 291,040	\$ 23,156	\$ 926,874
Senior Vice President, Product and Market Development	2013	\$ 80,833						\$ 988,359(6)	\$ 1,069,192
	2012	\$ 477,500	\$ 5,437	\$ 296,398	\$ 137,645	\$ 19,816	\$ 226,096	\$ 43,020	\$ 1,205,912
	2011	\$ 471,000	\$ 7,705	\$ 294,032	\$ 136,498	\$ 69,452	\$ 535,998	\$ 38,558	\$ 1,553,243
	2013	\$ 375,000		\$ 167,011	\$ 53,996	\$ 28,050	\$ 135,472	\$ 41,012	\$ 800,541
	2012	\$ 364,500		\$ 155,838	\$ 70,586	\$ 15,127	\$ 129,142	\$ 38,977	\$ 774,170
	2011	\$ 362,250		\$ 153,687	\$ 69,999	\$ 53,416	\$ 303,566	\$ 36,774	\$ 979,692

Douglas L. Dowdell,	2013	\$ 372,500	\$ 229,919	\$ 77,619	\$ 27,863	\$ 160,980	\$ 35,573	\$ 904,454
	2012	\$ 340,000	\$ 140,396	\$ 65,552	\$ 14,110	\$ 151,980	\$ 35,036	\$ 747,074
Senior Vice President, Specialty Members (4)	2011	\$ 322,083	\$ 121,939	\$ 58,000	\$ 47,341	\$ 268,134	\$ 34,299	\$ 851,796
Heila Jordan Cunningham	2013	\$ 355,000	\$ 152,351	\$ 50,998	\$ 26,554	\$ 124,250	\$ 31,993	\$ 741,146
Senior Vice President, General Counsel and Secretary								

- (1) Amounts in the Bonus column represent amounts earned in fiscal years 2013, 2012 and 2011 under the Retirement Replacement Plan.
- (2) The amounts shown in these columns reflect the full grant date fair value of restricted stock awards, performance shares and options granted in 2013, 2012 and 2011 determined in accordance with FASB ASC Topic 718 in the year of grant. For additional information regarding the assumptions used to calculate fair value, please refer to the Stockholders Equity note to our audited financial statement in this Annual Report on Form 10-K. The value of the performance shares in the table has been calculated based on the probable outcome of the performance condition applicable to such performance shares. If instead the maximum number of shares were earned at the end of the performance period, then the value of performance shares based on the value of the stock at the grant date (\$29.39) would be \$876,616 for Mr. Crowe; \$213,313 for Mr. Dean; \$0 for Mr. Matula; \$140,249 for Mr. Horne; \$201,615 for Mr. Dowdell and \$132,461 for Ms. Jordan Cunningham.
- (3) Amounts in the All Other Compensation column for 2013 are comprised of the following: Defined Contribution Plan (Mr. Crowe, \$22,500; Mr. Dean, \$20,000; Mr. Matula, \$12,490; Mr. Horne, \$27,500; Mr. Dowdell, \$27,500; and Ms. Jordan Cunningham \$22,500); 401(k) match (\$2,000 for each of Messrs. Crowe, Dean, Matula and Horne and for Ms. Jordan Cunningham and \$282 for Mr. Dowdell); and dividends paid on unvested restricted stock (Mr. Crowe, \$39,735; Mr. Dean, \$4,987; Mr. Matula, \$3,869; Mr. Horne, \$11,512; Mr. Dowdell, \$7,731; and Ms. Jordan Cunningham \$7,493).
- (4) Promoted to Executive Vice President as of July 24, 2012.
- (5) Mr. Matula resigned from his positions as President and Chief Operating Officer and as a member of our board of directors effective August 7, 2012.



**Table of Contents**

- (6) Pursuant to a separation agreement with Mr. Matula dated July 24, 2012, Mr. Matula (i) received a lump sum payment of \$970,000, (ii) received full and immediate vesting of all time-vested restricted stock and all options awarded to him under the Company's 2007 Omnibus Incentive Compensation Plan (the "2007 Plan"), (iii) received an extension of the exercise period on each such option, until the earlier of (x) August 31, 2014 or (y) the original expiration date of such option, (iv) retained a pro rata portion of the performance share awards made to him in July 2010 and July 2011, which were paid when the performance conditions on such awards were satisfied or vested and were converted into the right to receive \$37.50 per share in cash, without interest and subject to withholding of any taxes required by applicable law on August 23, 2013 in accordance with the terms of the Merger Agreement.

Table of Contents**GRANTS OF PLAN-BASED AWARDS**

The following Grants of Plan-Based Awards table provides additional information regarding the non-equity and equity incentive plan awards granted to the Named Executive Officers during fiscal year 2013.

Name	Grant Date	Estimated Potential Payouts Under Non-Equity Incentive Plan Awards (1)			Estimated Future Payouts Under Equity Incentive Plan Awards (2)			All Other Stock Awards: Number of Shares of Stock or Units (#)	All Other Option Awards: Number of Securities Underlying Options (#)	Exercise or Base Price of Awards (\$/Sh)	Grant Date Fair Value of Stock and Option Awards
		Threshold (\$)	Target (\$)	Maximum (\$)	Threshold (#)	Target (#)	Maximum (#)				
John B. Crowe, Chairman and Chief Executive Officer (4)			\$ 690,188	\$ 1,380,375				11,483			\$ 337,4
	7/24/12								19,702	\$ 29.39	\$ 337,5
	7/24/12				7,457	29,827	29,827				\$ 602,8
	10/25/12							1,636(3)			\$ 45,0
Steven G. Dean, Senior Vice President and Chief Financial Officer (5)			\$ 261,844	\$ 523,688				2,794			\$ 82,1
	7/24/12								4,794	\$ 29.39	\$ 82,1
	7/24/12				1,815	7,258	7,258				\$ 146,6
	10/25/12							389(3)			\$ 10,7
Christopher J. Cunha, President and Chief Operating Officer (6)			\$ 196,875	\$ 393,750				1,837			\$ 53,9
7/24/12								3,152	\$ 29.39	\$ 53,9	
7/24/12				1,193	4,772	4,772					\$ 96,4
10/25/12							602(3)				\$ 16,5
Douglas L. Caldwell, Senior Vice President, Specialty Services (8)			\$ 251,438	\$ 502,875				2,641			\$ 77,6
	7/24/12								4,531	\$ 29.39	\$ 77,6
	7/24/12				1,715	6,860	6,860				\$ 138,6
	10/25/12							496(3)			\$ 13,6
Debra Jordan Cunningham	7/24/12		\$ 186,375	\$ 372,750				1,735			\$ 50,9

ior Vice	7/24/12					2,977	\$ 29.39	\$ 50,9
sident,	7/24/12	1,127	4,507	4,507				\$ 91,0
eral Counsel	10/25/12				373(3)			\$ 10,2
Secretary (9)								

- (1) The amounts earned by each Named Executive Officer under each of the All Employee Bonus and the ARC Bonus are set forth in the Non-Equity Incentive Plan Compensation columns, and designated as All Employee Bonus or At-Risk Compensation Bonus, in the Summary Compensation Table.
- (2) Represent performance shares awarded under the 2007 Plan, which are discussed in the Compensation Discussion and Analysis above. Awards are capped at the target number of shares.
- (3) These grants represent ERISA cap awards that provide additional benefits to officers that cannot be credited under Buckeye's defined contribution retirement plan due to IRS limits on qualified retirement plans. These grants vest upon a voluntary termination of employment from Buckeye on or after age 62, or sooner, in the event of death, disability, voluntary termination on or after age 55 with the approval of the Chief Executive Officer, or a change in control of Buckeye.
- (4) Mr. Crowe's target payout under the All Employee Bonus and ARC Bonus were \$637,313 and \$57,937, respectively, with a maximum possible payout of \$1,274,625 and \$115,875, respectively.
- (5) Mr. Dean's target payout under the All Employee Bonus and ARC Bonus were \$234,000 and \$29,250, respectively, with a maximum possible payout of \$468,000 and \$58,500, respectively.
- (6) Due to Mr. Matula's termination of employment with the Company on August 31, 2012, he did not receive any plan-based awards in the current fiscal year.

**Table of Contents**

- (7) Mr. Horne's target payout under the All Employee Bonus and ARC Bonus were \$168,750 and \$28,125, respectively, with a maximum possible payout of \$337,500 and \$56,250, respectively.
- (8) Mr. Dowdell's target payout under the All Employee Bonus and ARC Bonus were \$225,000 and \$28,125, respectively, with a maximum possible payout of \$450,000 and \$56,250, respectively.
- (9) Ms. Jordan Cunningham's target payout under the All Employee Bonus and ARC Bonus were \$162,000 and \$27,000, respectively, with a maximum possible payout of \$324,000 and \$54,000, respectively.

Table of Contents**OUTSTANDING EQUITY AWARDS AT FISCAL YEAR-END**

This table discloses outstanding stock option awards and restricted stock awards for the named executive officers as of June 30, 2013.

Name	Option Awards				Stock Awards			
	Number of Securities Underlying Unexercised Options (#)	Number of Securities Underlying Unexercised Options (#)	Option Exercise Price (\$)	Option Expiration Date	Number of Shares or Units of Stock That Have Not Vested (#)	Market Value of Shares or Units of Stock That Have Not Vested (\$)	Equity Incentive Plan Awards: Number of Unearned Shares, or Other Rights That Have Not Vested (#)	Equity Incentive Plan Awards: Market or Payout Value of Unearned Shares, or Other Rights That Have Not Vested (\$)
John B. Crowe, Chief Executive Officer	24,156	16,850(3)	\$ 9.03	4/29/18	83,110(2)	\$ 3,078,394	85,912(6)	\$ 3,182,180
	33,699	19,702(5)	\$ 10.39	7/20/20	10,828(3)	\$ 401,069		
	6,632	13,264(4)	\$ 28.49	7/26/21	8,482(4)	\$ 314,173		
		19,702(5)	\$ 29.39	7/24/22	11,483(5)	\$ 425,330		
Steven G. Dean, Senior Vice President and Chief Financial Officer	4,000		\$ 10.77	4/20/14	7,770(2)	\$ 287,801	18,337(6)	\$ 679,202
	8,000		\$ 7.62	10/12/15	2,182(3)	\$ 80,821		
	9,778		\$ 9.03	4/29/18	1,591(4)	\$ 58,931		
	12,790		\$ 4.04	4/28/19	2,794(5)	\$ 103,490		
	6,790	3,395(3)	\$ 10.39	7/20/20				
	1,244	2,488(4)	\$ 28.49	7/26/21				
		4,794(5)	\$ 29.39	7/24/22				
Kristopher J. Matula, President and Chief Operating Officer (7)							14,095(6)	\$ 522,079
Paul N. Horne, Senior Vice President, Product and Market Development	1,281	3,495(3)	\$ 10.39	7/20/20	27,308(2)	\$ 1,011,488	16,177(6)	\$ 599,196
		2,561(4)	\$ 28.49	7/26/21	2,246(3)	\$ 83,192		
		3,152(5)	\$ 29.39	7/24/22	1,638(4)	\$ 60,672		
					1,837(5)	\$ 68,042		

Douglas L. Dowdell, Senior Vice President, Specialty Fibers	1,190	2,896(3) 2,378(4) 4,531(5)	\$ 10.39 \$ 28.49 \$ 29.39	7/20/20 7/26/21 7/24/22	16,178(2) 1,861(3) 1,521(4)	\$ 599,233 \$ 68,931 \$ 56,338	16,617(6)	\$ 615,494
Sheila Jordan Cunningham Senior Vice President, General Counsel and Secretary	25,000 11,973 13,231 5,991 1,190	2,995(3) 2,378(4) 2,977(5)	\$ 10.77 \$ 9.03 \$ 4.04 \$ 10.39 \$ 28.49 \$ 29.39	4/20/14 4/29/18 4/28/19 7/20/20 7/26/21 7/24/22	16,313(2) 1,925(3) 1,521(4) 1,735(5)	\$ 604,234 \$ 71,302 \$ 56,338 \$ 64,264	14,502(6)	\$ 537,154

- (1) Based on closing price of Buckeye stock on June 28, 2013 of \$37.04.
- (2) Represents the number of unvested shares of restricted stock granted as ERISA cap awards through June 30, 2013, as described in the Compensation Discussion and Analysis above. These awards vest upon a voluntary termination of employment from Buckeye on or after age 62, or sooner, in the event of death, disability, voluntary termination on or after age 55 with the approval of the Chief Executive Officer, or a change in control of Buckeye.
- (3) Options and time-vested stock awards under the 2007 Plan granted in fiscal year 2011 vest at the rate of 1/3 per year, commencing one year from the date of grant of July 20, 2010.
- (4) Options and time-vested stock awards under the 2007 Plan granted in fiscal year 2012 vest at the rate of 1/3 per year, commencing one year from the date of grant of July 26, 2011.

**Table of Contents**

- (5) Options and time-vested stock awards under the 2007 Plan granted in fiscal year 2013 vest at the rate of 1/3 per year, commencing one year from the date of grant of July 24, 2012.
- (6) Unvested performance shares granted (i) in fiscal 2013 as follows: Mr. Crowe, 29,827 shares, Mr. Dean, 7,258 shares, Mr. Matula, 0 shares, Mr. Horne, 3,152 shares, Mr. Dowdell, 6,860 shares, and Ms. Jordan Cunningham 4,507 shares (ii) in fiscal 2012 as follows: Mr. Crowe, 15,906 shares, Mr. Dean, 2,984 shares, Mr. Matula, 5,989 shares, Mr. Horne, 3,072 shares, Mr. Dowdell, 2,852 shares and Ms. Jordan Cunningham 2,852 shares, and (iii) in fiscal 2011 as follows: Mr. Crowe, 40,179 shares, Mr. Dean, 8,095 shares, Mr. Matula, 16,250 shares, Mr. Horne, 8,333 shares, Mr. Dowdell, 6,905 shares, and Ms. Jordan Cunningham 7,143 shares. The vesting of the performance shares is tied to three-year performance cycles.
- (7) Upon Mr. Matula's separation from service, all unvested options vested and were to remain exercisable for two years from the separation date. On August 23, 2013, pursuant to the terms of the Merger Agreement, all unexercised options to purchase our common stock were cancelled and in exchange therefore each former holder of such options became entitled to receive a payment in cash (subject to any withholding or other tax required by applicable law) of an amount equal to the product of (i) the total number of shares of our common stock subject to such option immediately prior to its cancellation and (ii) the excess, if any of \$37.50 per share over the exercise price per share subject to such option. Time-vested stock awards under the 2007 Plan vested immediately. 72.35% of the 2011 performance shares granted will remain outstanding and will vest based on the Company's performance over the three-year cycle. 27.65% of this grant was forfeited. 39.05% of the 2012 performance shares granted will remain outstanding and will vest based on the Company's performance over the three-year cycle. 60.95% of this grant was forfeited. On August 23, 2013, pursuant to the terms of the Merger Agreement, all performance shares held by Mr. Matula vested and were converted into the right to receive \$37.50 per share in cash, without interest and subject to withholding of any taxes required by applicable law.

**Table of Contents****OPTION EXERCISES AND STOCK VESTED**

The following Named Executive Officers exercised options and acquired stock through the vesting of restricted stock awards in fiscal year 2013.

Name	Option Awards		Stock Awards	
	Number of Shares Acquired on Exercise (#)	Value Realized on Exercise (\$)	Number of Shares Acquired on Vesting (#) (1)	Value Realized on Vesting (\$)
John B. Crowe, Chairman and Chief Executive Officer	165,427	\$ 3,443,542	15,069	\$ 458,248
Steven G. Dean, Senior Vice President and Chief Financial Officer	4,000	\$ 72,920	2,977	\$ 90,587
Kristopher J. Matula, President and Chief Operating Officer	37,970	\$ 753,187	13,549	\$ 411,913
Paul N. Horne, Senior Vice President, Product and Market Development	8,640	\$ 206,428	3,064	\$ 93,235
Douglas L. Dowdell, Senior Vice President, Specialty Fibers	2,895	\$ 50,305	2,621	\$ 79,673
Sheila Jordan Cunningham, Senior Vice President, General Counsel and Secretary			2,686	\$ 81,675

(1) Stock awards vesting were granted under the 2007 Omnibus Plan.

**POTENTIAL PAYMENTS UPON TERMINATION OR CHANGE IN CONTROL****Change in Control Agreements**

On August 2, 2011, the Board authorized the compensation committee to enter into amended and restated change in control agreements (the "Change in Control Agreements") with the chief executive officer, chief operating officer or any senior vice president of the company. These are "double trigger" agreements pursuant to which such executive officer or senior vice president will be paid a lump sum payment if there is (1) a change in control of Buckeye and (2) a



termination of the executive officer's employment, either by Buckeye without cause or by the executive with good reason within two years following the change in control (as such terms are defined in the Change in Control Agreements, as summarized below). If both a change of control and such a termination occur, then, pursuant to the Change in Control Agreement, the executive is entitled to receive the following benefits:

a lump sum severance payment;

continued medical coverage; and

accelerated vesting of outstanding restricted stock and option awards (our restricted stock plan and option plans also include a provision that accelerates vesting upon a change in control).

Described below are the circumstances that would trigger our obligation to make payments subsequent to a change in control, the payments and benefits that would be paid and how the determination of those payments and benefits is made.

### **Payments and Benefits**

For our Chief Executive Officer, the severance payment is equal to three times the sum of the executive's highest base salary in the three years preceding termination and the target bonus for the year of termination, and medical coverage will be continued for three years following the executive's termination. For Executive Vice Presidents and Senior Vice Presidents, the severance payment is equal to two times the sum of the executive's highest base salary in the three years preceding termination and the target bonus for the year of termination, and medical coverage will be continued for two years following the executive's termination. Notwithstanding the foregoing, Mr. Matula's Change in Control Agreement was terminated upon his separation of service with the Company on August 31, 2012, accordingly he was no longer entitled to any benefits or payments pursuant to such agreement as of June 30, 2013.

**Table of Contents**

**Change in Control**

Generally the Change in Control Agreements define Change in Control as:

an acquisition of 25% or more of our voting securities;

a merger or similar transaction resulting in current stockholders owning 75% or less of the common stock and voting securities of the corporation or entity resulting from such transaction;

a substantial asset sale or our liquidation or dissolution; or

a change in a majority of the members of our Board.

**Termination without Cause or Resignation for Good Reason**

Each Change in Control Agreement defines cause as the executive officer s:

willful and material failure to follow lawful instructions;

willful gross misconduct or negligence resulting in material injury to us; or

conviction of a felony or any crime involving fraud or dishonesty, including any offense that relates to Buckeye s assets or business or the theft of our property.

Each Change in Control Agreement defines good reason as, without the executive s consent:

a material reduction in duties, responsibilities, reporting obligations or authority or a material change in title or position;

a failure to pay compensation or benefits when due, or a reduction in compensation or benefits (other than generally applicable benefit reductions), or the discontinuance of existing incentive and deferred compensation plans;

a relocation of the place of principal employment by more than 50 miles;

Buckeye fails to obtain assumption of the change in control agreement by an acquirer; or

the procedures outlined in the change in control agreement for terminating the executive's employment are not followed.

**Non-Competition; Non-Solicitation; Confidentiality**

Pursuant to the terms of the Change in Control Agreements, each executive officer may not, during the term of his or her employment with us or thereafter, divulge our confidential information except as required by law or to enforce the executive's rights against us.

If a change of control occurs and an executive officer is terminated or resigns, then for one year the executive may not:

solicit our customers or prospective customers;

solicit our employees;

establish a business that competes with us;

work for a business that competes with us;

invest in business that competes with us; or

interfere with our customer or supplier relationships.

**Cash Bonus Letter Agreements**

Effective as of May 23, 2013, Buckeye entered into a cash bonus letter agreement with each of its named executive officers. Under the terms of each such letter, each named executive officer will receive a cash bonus payable within 30 days following the closing of the merger, in the following amounts:

<b>Named Executive Officer</b>	<b>Cash Bonus</b>
John B. Crowe	\$ 695,250
Steven G. Dean	\$ 175,500
Kristopher J. Matula*	\$
Paul N. Horne	\$ 108,000
Douglas L. Dowdell	\$ 168,750
Sheila Jordan Cunningham	\$ 108,000

**Table of Contents**

The following tables reflect potential termination benefits or change in control payments to our named executive officers (other than Mr. Matula) had a triggering event occurred on June 30, 2013, however as the merger with Georgia-Pacific has been completed, which triggered the vesting of the equity awards, the equity awards are valued at \$37.50 the transaction price, instead of \$37.04, the price on June 30, 2013.

<i>John B. Crowe,</i> <i>Chief Executive Officer</i>	Scheduled Severance (\$)	Cash Bonus Severance (\$)	Retention Bonus (\$)	Perquisites/ Benefits (\$)	Equity (\$)	Other (\$)	Total (\$)
<i>After a Change in Control</i>							
Change in Control Without Termination			\$ 695,250		\$ 8,229,161(1)		\$ 8,924,411
Termination by Buckeye without Cause	\$ 2,317,500(2)	\$ 2,085,750(3)	\$ 695,250	\$ 48,774(4)	\$ 8,229,161(1)	\$ (2,765,286)(5)	\$ 10,611,149
Termination by Buckeye with Cause			\$ 695,250		\$ 8,229,161(1)		\$ 8,924,411
Termination for Good Reason by Executive	\$ 2,317,500(2)	\$ 2,085,750(3)	\$ 695,250	\$ 48,774(4)	\$ 8,229,161(1)	\$ (2,765,286)(5)	\$ 10,611,149
Termination without Good Reason by Executive			\$ 695,250		\$ 8,229,161(1)		\$ 8,924,411

<i>Steven G. Dean,</i> <i>Executive Vice President and Chief Financial Officer</i>	Scheduled Severance (\$)	Cash Bonus Severance (\$)	Retention Bonus (\$)	Perquisites/ Benefits (\$)	Equity (\$)	Other (\$)	Total (\$)
<i>After a Change in Control</i>							
Change in Control Without Termination			\$ 175,500		\$ 1,378,610(1)		\$ 1,554,110
Termination by Buckeye without Cause	\$ 780,000(2)	\$ 526,500(3)	\$ 175,500	\$ 45,482(4)	\$ 1,378,610(1)	\$ (633,747)(5)	\$ 2,272,345
Termination by Buckeye with Cause			\$ 175,500		\$ 1,378,610(1)		\$ 1,554,110
Termination for Good Reason by Executive	\$ 780,000(2)	\$ 526,500(3)	\$ 175,500	\$ 45,482(4)	\$ 1,378,610(1)	\$ (633,747)(5)	\$ 2,272,345
Termination without Good Reason by Executive			\$ 175,500		\$ 1,378,610(1)		\$ 1,554,110

**Table of Contents**

<b>Paul N. Horne</b>							
Cash							
<b>Senior Vice President, Product and Market Development After a Change in Control</b>	Scheduled Severance (\$)	Bonus Severance (\$)	Retention Bonus (\$)	Perquisites/ Benefits (\$)	Equity (\$)	Other (\$)	Total (\$)
Change in Control Without Termination			\$ 108,000		\$ 1,988,593(1)		\$ 2,096,593
Termination by Buckeye without Cause	\$ 750,000(2)	\$ 393,750(3)	\$ 108,000	\$ 45,482(4)	\$ 1,988,593(1)	\$ (630,354)(5)	\$ 2,655,471
Termination by Buckeye with Cause			\$ 108,000		\$ 1,988,593(1)		\$ 2,096,593
Termination for Good Reason by Executive	\$ 750,000(2)	\$ 393,750(3)	\$ 108,000	\$ 45,482(4)	\$ 1,988,593(1)	\$ (630,354)(5)	\$ 2,655,471
Termination without Good Reason by Executive			\$ 108,000		\$ 1,988,593(1)		\$ 2,096,593
<b>Douglas L. Dowdell</b>							
Cash							
<b>Executive Vice President, Specialty Fibers After a Change in Control</b>	Scheduled Severance (\$)	Bonus Severance (\$)	Retention Bonus (\$)	Perquisites/ Benefits (\$)	Equity (\$)	Other (\$)	Total (\$)
Change in Control Without Termination			\$ 168,750		\$ 1,592,355(1)		\$ 1,761,105
Termination by Buckeye without Cause	\$ 750,000(2)	\$ 506,250(3)	\$ 168,750	\$ 45,482(4)	\$ 1,592,355(1)	\$ (591,496)(5)	\$ 2,471,341
Termination by Buckeye with Cause			\$ 168,750		\$ 1,592,355(1)		\$ 1,761,105
Termination for Good Reason by Executive	\$ 750,000(2)	\$ 506,250(3)	\$ 168,750	\$ 45,482(4)	\$ 1,592,355(1)	\$ (591,496)(5)	\$ 2,471,341
Termination without Good Reason by Executive			\$ 168,750		\$ 1,592,355(1)		\$ 1,761,105
<b>Sheila Jordan Cunningham</b>							
Cash							
<b>Senior Vice President, General Counsel and Secretary After a Change in Control</b>	Scheduled Severance (\$)	Bonus Severance (\$)	Retention Bonus (\$)	Perquisites/ Benefits (\$)	Equity (\$)	Other (\$)	Total (\$)
Change in Control Without Termination			\$ 108,000		\$ 1,476,641(1)		\$ 1,584,641
Termination by Buckeye without Cause	\$ 720,000(2)	\$ 378,000(3)	\$ 108,000	\$ 45,482(4)	\$ 1,476,641(1)	\$ (349,932)(5)	\$ 2,378,191
Termination by Buckeye with Cause			\$ 108,000		\$ 1,476,641(1)		\$ 1,584,641
Termination for Good Reason by Executive	\$ 720,000(2)	\$ 378,000(3)	\$ 108,000	\$ 45,482(4)	\$ 1,476,641(1)	\$ (349,932)(5)	\$ 2,378,191
			\$ 108,000		\$ 1,476,641(1)		\$ 1,584,641

Termination without Good  
Reason by Executive

- (1) Represents the sum of (1) the product of (a) the difference between the per share strike price of unvested options that would become vested in connection with a change in control and \$37.50 and (b) the number of such unvested options, and (2) the product of the number of unvested restricted shares that would become vested in connection with a change in control multiplied by \$37.50.
- (2) Represents the executive officer's highest annual base salary received during the three years preceding July 1, 2013 multiplied by the applicable multiplier under the change in control agreement (3 years in the case of Mr. Crowe and 2 years in the case of the other executive officers).
- (3) Represents the executive officer's target bonus for the year ended June 30, 2013 multiplied by the applicable multiplier under the change in control agreement (3 years in the case of Mr. Crowe and 2 years in the case of the other executive officers).
- (4) The value of medical benefits is estimated based on the annual premium each executive officer would be required to pay for continuing medical coverage under the provisions of our medical plan required by the Consolidated Omnibus Budget Reconciliation Act (COBRA) multiplied by the number of years such benefit would be provided under the applicable change in control agreement (3 years in the case of Mr. Crowe and 2 years in the case of the other executive officers).

**Table of Contents**

(5) Messrs. Crowe, Dean, Horne and Dowdell and Ms. Cunningham's benefits and payments are subject to a modified cutback to eliminate any excise tax payable under section 4999 of the Code if the net-after tax amount that the executive would receive with respect to such payments or benefits does not exceed the net-after tax amount the executive would receive if the amount of such payment and benefits were reduced to the maximum amount which could otherwise be payable without the imposition of the excise tax. In respect of a termination occurring as of June 30, 2013 following a change in control, Messrs. Crowe, Dean, Horne and Dowdell and Ms. Cunningham do not receive a greater after-tax benefit without such reduction; accordingly their cash severance benefit would be reduced by the amount set forth in the table above. If instead, no cut-back had applied, Messrs. Crowe, Dean, Horne and Dowdell and Ms. Cunningham would have received total pre-tax payments of: Mr. Crowe, \$13,376,435; Mr. Dean, \$2,906,092; Mr. Horne, \$3,285,825; Mr. Dowdell, \$3,062,837; and Ms. Cunningham, \$2,728,123.

Kristopher J. Matula resigned from his officer positions with Buckeye on August 7, 2012 and ceased to be an employee of Buckeye on August 31, 2012. In connection therewith, Mr. Matula received the following: (i) a lump sum payment of \$970,000, (ii) full and immediate vesting of all time-vested restricted stock awarded to him under the 2007 Plan, (iii) full and immediate vesting of all options granted to him under the 2007 Plan, (iv) an extension of the exercise period on each of Mr. Matula's vested options, including those which become vested pursuant to his separation agreement, until the earlier of (x) August 31, 2014 or (y) the original expiration date of such option, and (v) retention of the performance share awards, which were made to him in July 2010 and July 2011, and, if and to the extent Buckeye achieves its performance targets over the remaining performance period or upon an earlier change in control of Buckeye, Mr. Matula will vest and receive a pro-rated portion of such earned performance shares equal to the number of days in the relevant performance period during which he was an employee of Buckeye divided by 1096 (such distribution, if any, to be made at the same time as distributions are made to other grantees of performance shares).

The following table shows amounts due to Mr. Matula upon his termination of employment on August 31, 2013 and the additional payment he will receive in connection with the merger.

<i>Kristopher J. Matula</i> (1)	Scheduled Severance	Bonu Severance	Medical/Welfare, Tax & Acceleration		Total 280G Cutback	Total
			Outplacement Benefits	of Equity Awards		
<i>President and Chief Operating Officer</i> <i>Before Change in Control</i>	(\$)	(\$)	(\$)	(\$)	(\$)	(\$)
Termination pursuant to Separation Agreement with Mr. Matula	\$ 970,000	\$ 0	\$ 0	\$ 375,053	N/A	\$ 1,345,053
<i>After a Change in Control</i>						
Payment due upon a change in control (additional payment only)				\$ 87,675(2)		\$ 87,675

(1) Mr. Matula resigned from the Company's Board of Directors and from his officer positions with Buckeye on August 7, 2012 and ceased to be a Buckeye employee on August 31, 2012. In connection therewith, Mr. Matula received the following: (i) a lump sum payment of \$970,000, (ii) full and immediate vesting of all time-vested restricted stock awarded to him under the 2007 Plan, (iii) full and immediate vesting of all options granted to him under the 2007 Plan, (iv) an extension of the exercise period on each of Mr. Matula's vested options, including

those which become vested pursuant to his separation agreement, until the earlier of (x) August 31, 2014 or (y) the original expiration date of such option, and (v) retention of a pro-rata portion of performance share awards, which were made to him in July 2010 and July 2011, subject to the satisfaction of the existing performance conditions.

- (2) Represents the acceleration of 2,338 performance shares issued under our Amended and Restated 2007 Omnibus Incentive Compensation Plan upon a change in control based on a price of \$37.50 per share.

### **Compensation Committee Interlocks and Insider Participation**

The Compensation Committee for fiscal year 2013 consisted of Mr. Red Cavaney (Chairman), Mr. Shannon A. Brown, Mr. George W. Bryan, Ms. Virginia Wetherell and Mr. Lewis E. Holland, all of whom were independent directors. No executive officer as of June 30, 2013 served as a member of the board of directors or compensation committee of any other company that has one or more executive officers serving as a member of our Board or Compensation Committee. No director who also served as an executive officer participated in deliberations regarding his own compensation.

### **Compensation Committee Report**

Prior to completion of the merger with Georgia-Pacific, our Compensation Committee did not review and discuss the Compensation Discussion & Analysis with management. As a result of the consummation of the merger, we are a privately-held company and no longer maintain a Compensation Committee. However, John B. Crowe and Steven G. Dean, who serve as both executive officers and directors as of the date hereof, have reviewed the disclosures in this Compensation Discussion & Analysis and approved their inclusion in this Annual Report on Form 10-K.



**Table of Contents****DIRECTOR COMPENSATION**

The table below sets forth the compensation of non-management directors in fiscal year 2013.

<b>Name</b>	<b>Fees Earned or Paid in Cash (\$ (1))</b>	<b>Stock Awards (\$ (2))</b>	<b>Option Awards (\$)</b>	<b>All Other Compensation (\$ (3))</b>	<b>Total (\$)</b>
Shannon A. Brown (4)	\$ 40,179	\$ 50,000		\$ 888	\$ 91,067
George W. Bryan (5)	\$ 67,495	\$ 50,000		\$ 1,325	\$ 118,820
R. Howard Cannon (6)	\$ 65,005	\$ 50,000		\$ 1,325	\$ 116,330
Red Cavaney (7)	\$ 66,500	\$ 50,000		\$ 1,325	\$ 117,825
David B. Ferraro	\$ 40,000	\$ 50,000		\$ 1,325	\$ 91,325
Katherine Buckman Gibson (8)	\$ 61,500	\$ 50,000		\$ 1,325	\$ 112,825
Lewis E. Holland (9)	\$ 69,500	\$ 50,000		\$ 1,325	\$ 120,825
Virginia B. Wetherell (10)	\$ 59,250	\$ 50,000		\$ 1,325	\$ 110,575

(1) While we were a publicly traded company, directors were paid according to the following fee schedule:

<b>Types of Compensation</b>	<b>Amount</b>
Board Retainer	\$40,000 annually (payable in equal quarterly installments) and restricted stock having a value of \$50,000 as determined by the closing trading price of the Company's common stock on the grant date (i) on the date a person became a director if he or she became a director on a date other than the date of the annual stockholders meeting and (ii) on the date of the annual stockholders meeting, and vesting over a one year period.
Board Meeting Fees	None
Committee Meeting Fees	\$1,000 per meeting
Service Fees:	
Presiding Director	\$10,000 annually (payable in equal quarterly installments)
Audit Committee Chair	\$10,000 annually (payable in equal quarterly installments)
Audit Committee Member	\$5,000 annually (payable in equal quarterly installments)
Compensation Committee Chair	\$6,000 annually (payable in equal quarterly installments)

Edgar Filing: BUCKEYE TECHNOLOGIES INC - Form 10-K

Nominating & Corporate Governance Committee Chair	\$4,000 annually (payable in equal quarterly installments)
Other Committee Member	\$2,500 annually (payable in equal quarterly installments)

- (2) Amounts in the Stock Awards column reflect restricted stock awards granted in 2013. The amounts are based on the grant date fair value of the awards.
- (3) Amounts in the All Other Compensation column reflect dividends paid on unvested restricted stock.
- (4) Mr. Brown earned \$2,101 as a member of the Compensation Committee and \$2,101 as a member of the Nominating and Corporate Governance Committee.
- (5) Mr. Bryan earned \$7,500 as a member of the Compensation Committee, \$13,500 as member and chair of the Nominating and Corporate Governance Committee and \$6,495 as Presiding Director.
- (6) Mr. Cannon earned \$12,000 as a member of the Audit Committee, \$9,500 as a member of the Nominating and Corporate Governance Committee and \$3,505 as Presiding Director.
- (7) Mr. Cavaney earned \$12,000 as a member of the Audit Committee and \$13,500 as a member and chair of the Compensation Committee.
- (8) Ms. Buckman Gibson earned \$12,000 as a member of the Audit Committee and \$9,500 as a member of the Nominating and Corporate Governance Committee.
- (9) Mr. Holland earned \$22,000 as a member and chair of the Audit Committee and \$7,500 as a member of the Compensation Committee.
- (10) Ms. Wetherell earned \$2,250 as a member of the Audit Committee, \$7,500 as a member of the Compensation Committee and \$9,500 as a member of the Nominating and Corporate Governance Committee.

**Table of Contents****Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters**

The following table shows the number of shares of our common stock that were beneficially owned as of August 22, 2013 by: (A) each person known to own more than 5% of Buckeye's shares; (B) each director of Buckeye and each of the named executive officers, as defined in Compensation Discussion and Analysis above; and (C) all directors and executive officers of Buckeye as a group. The address for each of Buckeye's directors and executive officers is Buckeye Technologies Inc. P.O. Box 80407, 1001 Tillman Street, Memphis Tennessee 38108-0407, Attention Corporate Secretary. Immediately following completion of the merger with Georgia-Pacific, all of our outstanding shares were indirectly held by Georgia-Pacific.

Name	Amount and Nature of Beneficial Ownership (1)	Percent of Class (1)
(A) NewSouth Capital Management Inc. (2) 999 S. Shady Grove Rd., Suite 501 Memphis, Tennessee 38120	3,075,644	7.8%
BlackRock, Inc. (3) 40 East 52nd Street New York, New York 10022	2,947,065	7.5%
The Vanguard Group, Inc. (4) 100 Vanguard Boulevard Malvern, Pennsylvania 19355	2,692,003	6.8%
Dimensional Fund Advisors LP (5) Palisades West, Building One 6300 Bee Cave Road Austin, Texas 78746	2,151,998	5.5%
(B) Shannon A. Brown (6)	3,290	*
George W. Bryan (7)	42,818	*
R. Howard Cannon (8)	287,448	*
Red Cavaney (9)	66,988,386	*
John B. Crowe (10)	497,809	1.3%
Sheila Jordan Cunningham (11)	132,331	*
Steven G. Dean (12)	117,663	*
Douglas L. Dowdell (13)	74,770	*
David B. Ferraro (14)	156,996	*
Katherine Buckman Gibson (15)	31,099	*
Lewis E. Holland (16)	45,318	*
Paul N. Horne (17)	71,733	*
Kristopher J. Matula (18)	14,095	*
Virginia B. Wetherell (19)	16,868	*
(C) All Directors and Executive Officers as a group (17 persons) (20)	1,759,373	4.5%

\* Less than 1% of the issued and outstanding shares of our common stock.

(1) Unless otherwise indicated, beneficial ownership consists of sole voting and investing power based on 39,471,153 shares of our common stock issued and outstanding as of August 22, 2013. Options to purchase an

aggregate of 593,945 shares were outstanding as of August 22, 2013. Pursuant to the Merger Agreement, such options were cancelled at the effective time of the merger on August 23, 2013 and each former holder of any such cancelled option became entitled to receive a payment in cash (subject to any withholding or other taxes required under applicable law) of an amount equal to the product of (i) the total number of shares of our common stock subject to such option immediately prior to such cancellation and (ii) the excess, if any, of \$37.50 per share over the exercise price per share subject to such option immediately prior to such cancellation. Such shares are deemed to be outstanding for the purpose of computing the percentage of outstanding shares owned by each person to whom a portion of such options relate but are not deemed to be outstanding for the purpose of computing the percentage owned by any other person.

- (2) NewSouth Capital Management, Inc. filed a Schedule 13G/A with the SEC on February 8, 2013, reporting that it had the sole power to dispose of or direct the disposition of 3,075,644 shares, which constituted more than 5% of our common stock as of August 22, 2013.
- (3) BlackRock, Inc., filed a Schedule 13G/A with the SEC on February 8, 2013, reporting that it had the sole power to dispose of or direct the disposition of and the sole power to vote or direct the vote of 2,947,065 shares, which constituted more than 5% of our common stock as of August 22, 2013.

**Table of Contents**

- (4) The Vanguard Group, Inc. filed a Schedule 13G/A with the SEC on February 11, 2013, reporting that it had the sole power to dispose of or direct the disposition of 2,636,088 shares and the shared power to dispose of or direct the disposition of 55,915 shares beneficially owned by its wholly-owned subsidiary, Vanguard Fiduciary Trust Company, which constituted more than 5% of our common stock as of August 22, 2013.
- (5) Dimensional Fund Advisors LP filed a Schedule 13G/A with the SEC on February 11, 2013, reporting that it had the sole power to dispose of or direct the disposition of 2,151,998 shares, which constituted more than 5% of our common stock as of August 22, 2013.
- (6) Includes 3,290 shares of restricted stock issued pursuant to the 2007 Omnibus Incentive Compensation Plan, or the 2007 Omnibus Plan.
- (7) Includes 10,000 shares issuable upon the exercise of options granted under our stock plan for non-employee directors; and 3,589 shares of restricted stock issued pursuant to our 2007 Omnibus Plan.
- (8) Includes 10,000 shares issuable upon the exercise of options granted under our stock option plan for non-employee directors; and 3,589 shares of restricted stock issued pursuant to our 2007 Omnibus Plan. 277,448 shares were pledged as security.
- (9) Includes 20,000 shares issuable upon the exercise of options granted under our stock option plan for non-employee directors; and 3,589 shares of restricted stock issued pursuant to our 2007 Omnibus Plan.
- (10) Includes 25,783 shares held in our 401(k) and retirement plans; 83,110 shares of restricted stock issued pursuant to our Restricted Stock Plan; an aggregate of 57,629 performance shares and shares of restricted stock issued under our 2007 Omnibus Plan; and 114,303 shares issuable upon the exercise of options.
- (11) Includes 13,588 shares held in our 401(k) and retirement plans; 16,313 shares of restricted stock issued pursuant to our Restricted Stock Plan; an aggregate of 9,276 performance shares and shares of restricted stock issued under our 2007 Omnibus Plan; 1,250 shares held in a managed account; 1,250 shares held by Ms. Cunningham's spouse; and 65,735 shares issuable upon the exercise of options.
- (12) Includes 7,275 shares held in our 401(k) and retirement plans; 7,770 shares of restricted stock issued pursuant to our Restricted Stock Plan; an aggregate of 12,900 performance shares and shares of restricted stock issued under our 2007 Omnibus Plan; and 53,279 shares issuable upon the exercise of options.
- (13) Includes 28,844 shares held in our 401(k) and retirement plans; 16,178 shares of restricted stock issued pursuant to our Restricted Stock Plan; an aggregate of 12,233 performance shares and shares of restricted stock issued under our 2007 Omnibus Plan; and 10,995 shares issuable upon the exercise of options.
- (14) Includes 3,589 shares of restricted stock issued pursuant to our 2007 Omnibus Plan and 53,334 shares held in trust. 24,080 shares were pledged as security.
- (15) Includes 10,000 shares issuable upon the exercise of options granted under our stock plan for non-employee directors; and 3,589 shares of restricted stock issued pursuant to our 2007 Omnibus Plan.
- (16) Includes 3,589 shares of restricted stock issued pursuant to our 2007 Omnibus Plan.
- (17) Includes 1,849 shares held in our 401(k) and retirement plans; 27,308 shares of restricted stock issued pursuant to our Restricted Stock Plan; an aggregate of 9,887 performance shares and shares of restricted stock issued under our 2007 Omnibus Plan; and 10,489 shares issuable upon the exercise of options.
- (18) Includes 2,338 performance shares issued under our 2007 Omnibus Plan.
- (19) Includes 3,589 shares of restricted stock issued pursuant to our 2007 Omnibus Plan.
- (20) Includes an aggregate of 83,275 shares held in our 401(k) and retirement plans; 150,679 shares of restricted stock issued pursuant to our Restricted Stock Plan; an aggregate of 132,676 performance shares and shares of restricted stock issued under our 2007 Omnibus Plan; and 355,762 shares issuable upon exercise of options granted under the stock option plan for non-employee directors and our other stock option plans.

**Table of Contents****Equity Compensation Plan Information as of June 30, 2013****Plan Category**

	<b>Number of Securities to be Issued upon Exercise of Outstanding Options, Warrants and Rights</b>	<b>Weighted- Average Exercise Price of Outstanding Options, Warrants and Rights (\$) (1)</b>	<b>Number of Securities Remaining Available for Future Issuance under Equity Compensation Plans</b>
Equity Compensation Plans Approved by stockholders (2)	957,082(3)	\$ 14.98	2,448,597(4)
Equity Compensation Plans not approved by stockholders (5)	283,086(6)	\$ 9.36	421,142(7)
<b>Total</b>	<b>1,240,168</b>	<b>\$ 14.51</b>	<b>2,869,739</b>

(1) Excludes restricted stock.

(2) Buckeye stockholders approved the 1995 Incentive and Non-Qualified Stock Option Plan, the 2007 Omnibus Plan, as amended and restated (the 2007 Omnibus Plan ) and the At Risk Incentive Compensation Plan.

(3) 549,743 shares were subject to outstanding options issued under the 1995 stock option plan and the 2007 Omnibus Plan and 407,339 restricted stock shares are outstanding under the 2007 Omnibus Plan.

(4) Shares reserved for issuances under the 2007 Omnibus Plan.

(5) The Formula Plan and the Restricted Stock Plan were approved by the unaffected members of the Board. A narrative description of the material terms of Buckeye's Formula Plan appears under Amended and Restated Formula Plan for Non-Employee Directors below. A narrative description of the material terms of Buckeye's Restricted Stock Plan appear under Item 11.

(6) 50,000 shares were subject to outstanding options issued under the Formula Plan and 233,086 shares were outstanding under the Restricted Stock Plan.

(7) Shares reserved for issuance under the Restricted Stock Plan.

**Amended and Restated Formula Plan for Non-Employee Directors**

Prior to May 15, 2006, non-employee directors received (i) an initial grant of an option to purchase 10,000 shares of common stock upon election or appointment to the Board if not appointed or elected at an annual meeting, and (ii) a grant of an option to purchase 10,000 shares of common stock on the date of each annual meeting at which the director was newly elected, re-elected or continued to serve on the Board. The Amended and Restated Formula Plan for Non-Employee Directors ( Formula Plan ), under which these options were granted, expired on May 15, 2006, and no additional options may be granted under the Formula Plan.

Pursuant to the Formula Plan, options were granted with an exercise price equal to the fair market value of the common stock on the date of grant. Under the Formula Plan, each option issued on the date of an annual meeting became fully exercisable on the first anniversary of its issuance or the next regularly scheduled annual meeting of

stockholders, whichever occurred first. Each option issued on a date other than the date of an annual meeting of stockholders became fully exercisable on the first anniversary of its issuance. Upon the termination of a non-employee director's tenure as a result of death or disability, all unvested options granted pursuant to the Formula Plan will vest and remain exercisable for one year. Upon the termination of a non-employee director's tenure for any other reason, all unvested options will expire immediately and vested options will expire 90 days after the date of termination.

Effective August 8, 2006, to replace the benefits that had been granted under the Formula Plan, the Non-Employee Directors Compensation Committee elected to grant each director additional cash compensation in the amount of \$20,000 (i) at the time the director is appointed or elected to the Board if not appointed or elected at an annual meeting and (ii) at each annual meeting at which the director is newly elected, re-elected or continues to serve on the Board. The Board encouraged each director to invest this component of compensation in Buckeye's common stock. Upon the approval of the 2007 Omnibus Incentive Compensation Plan at the 2007 annual meeting of stockholders, awards of stock options and restricted stock again became available for grant to the non-employee directors and the practice of paying \$20,000 additional cash compensation was terminated.

### **Item 13. Certain Relationships and Related Transactions, and Director Independence**

On October 30, 2009, we adopted a Related Party Transaction Policy. A summary of the Related Party Transaction Policy is set forth below and the full text of the Policy was available at the Investors tab on our web site at [www.bkitech.com](http://www.bkitech.com) prior to completion of the merger with Georgia-Pacific.

## **Table of Contents**

Except as disclosed elsewhere in this Annual Report on Form 10-K, our executive officers, directors, director nominees and greater than 5% stockholders and their immediate family members did not have significant business relationships with us in 2013 that would require disclosure under applicable SEC regulations.

A Related Party Transaction is a transaction directly or indirectly involving any Related Party (as defined below) that would be required to be disclosed under Item 404(a) of SEC Regulation S-K. Item 404(a) requires disclosure of any transaction in which we are or will be a participant and the amount involved exceeds \$120,000, and in which any Related Party had or will have a direct or indirect material interest.

For purposes of the Related Party Transaction Policy, a Related Party meant:

Any person who is, or at any time since the beginning of our most recently completed fiscal year was, a director or executive officer of the Company or a nominee to become a director of the Company;

Any person who is known to be the beneficial owner of more than 5% of any class of our common stock;

Any Immediate Family Member (as defined in the Related Party Transaction Policy) of any of the foregoing persons; and

Any Affiliate (as defined in the Related Party Transaction Policy) of any of the foregoing persons or Immediate Family Members.

Prior to completion of the merger with Georgia-Pacific, a transaction with a Related Party that was identified in advance would be disclosed to the General Counsel for review. If the General Counsel had determined that a transaction is a Related Party Transaction subject to the Policy, she would have submitted such transaction to the Audit Committee for consideration at the next Audit Committee meeting. Any ongoing or completed Related Party Transaction that was not approved by the Audit Committee would have been subject to corrective action by the Audit Committee or our Board. Prior to completion of the merger with Georgia-Pacific, in determining whether to approve a Related Party Transaction, our Audit Committee considered, among other factors, whether the terms of the transaction were fair to us and on the same basis as if it did not involve a related party, whether there are business reasons for the company to enter into the transaction, whether the transaction would impair the independence of an outside director and whether the transaction would present an improper conflict of interests for any director or executive officer.

Prior to completion of the merger with Georgia-Pacific, all of our directors other than Mr. John B. Crowe were independent under applicable NYSE listing standards.

## **Item 14. Principal Accountant Fees and Services**

During fiscal years 2013 and 2012, Ernst & Young LLP not only acted as the independent registered public accounting firm for Buckeye and our subsidiaries (work related to auditing the annual financial statements for fiscal years 2013 and 2012 and reviewing the financial statements included in our Forms 10-Q) but also rendered other services on our behalf, including tax-related services.



During fiscal years 2013 and 2012, the Audit Committee had the sole authority to pre-approve any non-audit services to be provided by the independent registered public accounting firm. The Audit Committee approved 100% of the services reflected in the table below under audit fees, audit related fees and tax fees. Prior to completion of the merger with Georgia-Pacific, the Audit Committee considered whether the provision of permitted non-audit services is compatible with maintaining the independence of Ernst & Young LLP.

The following table sets forth the aggregate fees billed by Ernst & Young LLP for audit services related to the two most recent fiscal years and for other services billed in the two most recent fiscal years.

<b>Type of Service</b>	2013	2012
Audit Fees (1)	\$ 1,603,045	\$ 1,240,068
Audit-Related Fees (2)	237,000	
Tax Fees (3)	314,267	183,716
Total	\$ 2,154,312	\$ 1,423,784

- (1) **Audit Fees** consisted of fees for professional services provided in connection with the audit of our financial statements and review of our quarterly financial statements. Also includes fees for services provided in connection with other statutory or regulatory filings or engagements, such as attest service, consents and review of documents filed with the SEC.
- (2) **Audit-Related Fees** principally consisted of due diligence in connection with proposed acquisitions.
- (3) **Tax Fees** consisted of fees associated with tax compliance, including tax return preparation, and tax planning and advice.

**Table of Contents**

**PART IV**

**Item 15. Exhibits and Financial Statement Schedules**

(a) (1) Financial Statements

See Index to Consolidated Financial Statements and Schedule on page F-1.

(2) Financial Statement Schedules

See Index to Consolidated Financial Statements and Schedule on page F-1. All other financial statement schedules are omitted as the information is not required or because the required information is presented in the financial statements or the notes thereto.

(3) Listing of Exhibits. See Exhibit Index immediately following signature page to the Annual Report on Form 10-K.

**Table of Contents**

**SIGNATURES**

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Buckeye Technologies Inc.

By: /s/ John B. Crowe  
John B. Crowe, Director, Chairman of  
the Board and Chief Executive Officer

Date: August 29, 2013

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

By: /s/ John B. Crowe  
John B. Crowe, Director, Chairman of  
the Board and Chief Executive Officer  
(principal executive officer)

Date: August 29, 2013

By: /s/ Steven G. Dean  
Steven G. Dean, Executive Vice  
President, Chief Financial Officer and  
Director (principal financial and  
accounting officer)

Date: August 29, 2013

**Table of Contents****EXHIBIT INDEX**

Exhibit Numbers	Description	Incorporation by Reference or Filed Herewith
2.1	Agreement and Plan of Merger by and between the Company, Georgia-Pacific LLC and GP Cellulose Group LLC, dated as of April 23, 2013	Exhibit 2.1 to the Company's Current Report on Form 8-K, filed on April 24, 2013
3.1	Second Amended and Restated Certificate of Incorporation	Exhibit 3.1 to the Company's Quarterly Report on Form 10-Q for quarter ended December 31, 1997, filed on February 13, 1998
3.1(a)	Articles of Amendment to the Second Amended and Restated Certificate of Incorporation	Exhibit 3.1(a) to Form S-4 file no. 333-59267, filed on July 16, 1998
3.1(b)	Certificate of Amendment to the Second Amended and Restated Certificate of Incorporation	Exhibit 3.1 to the Company's Current Report on Form 8-K, filed on October 25, 2012
3.2	Second Amended and Restated By-laws	Exhibit 3.2 to the Company's Current Report on Form 8-K, filed on October 25, 2012
4.1	First Amendment to the Rights Agreement	Exhibit 4.1 to the Company's Annual Report on Form 10-K for year ended June 30, 1997, filed on September 26, 1997
4.3	Indenture for 8.5% Senior Notes due 2013, dated September 22, 2003	Exhibit 4.4 to Form S-4, file no. 333-110091, filed on October 30, 2003
4.4	First Supplemental Indenture for 8.5% Senior Notes due 2013, dated as of July 1, 2009	Exhibit 4.4 to the Company's Annual Report on Form 10-K for the fiscal year ended June 30, 2009, filed on August 27, 2009
10.1	Amended and Restated 1995 Management Stock Option Plan	Exhibit 10.1 to the Company's Annual Report on Form 10-K for year ended June 30, 1998, filed on September 23, 1998
10.2	Second Amended and Restated 1995 Incentive and Nonqualified Stock Option Plan for Management Employees	Exhibit 10.2 to the Company's Annual Report on Form 10-K for the fiscal year ended June 30, 2000, filed on September 25, 2000
10.3	Form of Management Stock Option Subscription Agreement	Exhibit 10.3 to the Company's Annual Report on Form 10-K for year ended June 30, 1998, filed on September 23, 1998
10.4	Form of Stock Option Subscription Agreement	Exhibit 10.4 to the Company's Annual Report on Form 10-K for year ended June 30, 1998, filed on September 23, 1998
10.5	Amended and Restated Formula Plan for Non-Employee Directors	Exhibit 10.1 to the Company's Quarterly Report on Form 10-Q for quarter ended December 31, 2000, filed on February 6, 2001
10.6		

Edgar Filing: BUCKEYE TECHNOLOGIES INC - Form 10-K

	Amendment No. 1 to Timberlands Agreement dated January 1, 1999 by and Between Buckeye Florida, Limited Partnership and Foley Timber and Land Company. Certain portions of the Agreement have been omitted pursuant to an Application for Confidential Treatment dated October 30, 1995	Exhibit 10.1 to the Company's Quarterly Report on Form 10-Q/A for quarter ended March 31, 1999, filed on May 12, 1999
10.7	Retirement Replacement Plan	Exhibit 10.1 to the Company's Quarterly Report on Form 10-Q for the quarter ended September 30, 2006, filed on October 27, 2006
10.8	Second Amended and Restated Credit Agreement, dated October 22, 2010, among the Company, Bank of America NA, Banc of America Securities LLC, Citizens Bank of Pennsylvania, J.P. Morgan Securities LLC, Regions Capital Markets and the other lenders party thereto	Exhibit 10.2 to the Company's Current Report on Form 8-K, filed on May 16, 2011
10.9	Amended and Restated 2007 Omnibus Incentive Compensation Plan	Appendix A to the Company's 2012 Proxy Statement, filed on September 20, 2012
10.10	Form of Indemnification Agreement	Exhibit 10.1 to the Company's Current Report on Form 8-K, filed on October 27, 2009
10.11	Form of Performance Shares Award Agreement	Exhibit 10.1 to the Company's Current Report on Form 8-K, filed on July 21, 2010
10.12	Form of Amended and Restated Change in Control Agreement for the Company's Chief Executive Officer and Chief Operating Officer	Exhibit 10.1 to the Company's Current Report on Form 8-K (File No. 001-14030), filed on September 21, 2011
10.13	Form of Amended and Restated Change in Control Agreement for the Company's Senior Vice Presidents	Exhibit 10.2 to the Company's Current Report on Form 8-K (File No. 001-14030), filed on September 21, 2011
10.14	Separation Agreement	Exhibit 10.1 to the Company's Current Report on Form 8-K, filed on July 26, 2012
10.15	Form of Letter Agreement	Exhibit 10.1 to the Company's Current Report on Form 8-K, filed on April 24, 2013

**Table of Contents****EXHIBIT INDEX****(Continued)**

Exhibit Numbers	Description	Incorporation by Reference or Filed Herewith
10.16	Form of Cash Bonus Letter Agreement	Exhibit 10.1 to the Company's Current Report on Form 8-K, filed on May 30, 2013
21.1	Subsidiaries	Filed herewith
31.1	Section 302 Certification of Chief Executive Officer	Filed herewith
31.2	Section 302 Certification of Chief Financial Officer	Filed herewith
32.1	Section 1350 Certification of Chief Executive Officer	Filed herewith
32.2	Section 1350 Certification of Chief Financial Officer	Filed herewith
101.INS	XBRL Instance Document	Furnished herewith
101.SCH	XBRL Taxonomy Extension Schema Document	Furnished herewith
101.CAL	XBRL Taxonomy Extension Calculation Linkbase Document	Furnished herewith
101.DEF	XBRL Taxonomy Definition Linkbase Document	Furnished herewith
101.LAB	XBRL Taxonomy Extension Labels Linkbase Document	Furnished herewith
101.PRE	XBRL Taxonomy Presentation Linkbase Document	Furnished herewith

**Table of Contents**

**BUCKEYE TECHNOLOGIES INC.**

**INDEX TO CONSOLIDATED FINANCIAL STATEMENTS AND SCHEDULE**

	<b>PAGE</b>
<u>Report of Management</u>	F-2
<u>Management's Report on Internal Control Over Financial Reporting</u>	F-3
<u>Reports of Independent Registered Public Accounting Firm</u>	F-4
Financial Statements as of June 30, 2013, June 30, 2012 and for the Three Years Ended June 30, 2013:	
<u>Consolidated Statements of Operations</u>	F-6
<u>Consolidated Statements of Comprehensive Income</u>	F-7
<u>Consolidated Balance Sheets</u>	F-8
<u>Consolidated Statements of Stockholders' Equity</u>	F-9
<u>Consolidated Statements of Cash Flows</u>	F-10
<u>Notes to Consolidated Financial Statements</u>	F-11
Schedule:	
<u>Schedule II Valuation and Qualifying Accounts</u>	F-34

**Table of Contents**

**Report of Management**

The management of Buckeye Technologies Inc. is committed to providing financial reports that are complete, accurate and easily understood.

The consolidated financial statements and financial information included in this report have been prepared in accordance with accounting principles generally accepted in the United States and in the opinion of management fairly and completely present the Company's financial results. Our independent auditor, Ernst & Young LLP, has audited our financial statements and expressed an unqualified opinion.

Ensuring the accuracy of financial statements starts at the top of the Company. Our Board of Directors provides oversight as the representative of the stockholders. Our Audit Committee, consisting entirely of independent Directors, meets regularly with management, internal audit and the independent auditors to review our financial reports.

The Company's senior management, our corporate leadership team, is actively involved in all aspects of the business. This group understands key strategies and monitors financial results. We maintain a system of internal control which provides reasonable assurance that transactions are accurately recorded and assets are safeguarded. All of the Company's officers and financial executives adhere to the Company's Code of Business Conduct and Ethics and provide written confirmation of their compliance annually.

Our Company was built on a foundation of integrity and honesty. We take responsibility for the quality and accuracy of our financial reporting.

/s/ John B. Crowe  
John B. Crowe  
Chairman of the Board and  
Chief Executive Officer

/s/ Steven G. Dean  
Steven G. Dean  
Executive Vice President,  
Chief Financial Officer and Director



**Table of Contents**

**Management's Report on Internal Control Over Financial Reporting**

Our management is responsible for establishing and maintaining adequate internal control over financial reporting (as such term is defined in Rules 13a-15(f) and 15d-15(f) under the Securities Exchange Act of 1934, as amended). Our internal control over financial reporting includes, among other things: defined policies and procedures for conducting and governing our business, a written Code of Business Conduct and Ethics adopted by our Board of Directors and applicable to all directors and all officers and employees of Buckeye and our subsidiaries, sophisticated information systems for processing transactions and a properly staffed and professional internal audit department. Mechanisms are in place to monitor the effectiveness of our internal control over financial reporting and actions are taken to correct identified deficiencies. Our procedures for financial reporting include the active involvement of senior management, our Audit Committee and a staff of highly qualified financial and legal professionals.

Management, with the participation of our principal executive and financial officers, evaluated our internal control over financial reporting as of June 30, 2013, the end of our fiscal year. Management based its evaluation on criteria established in Internal Control – Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (the COSO criteria). Based upon an evaluation performed as of June 30, 2013, the Company identified material weaknesses in its internal control related to granting and reviewing user access privileges within the Company's SAP application and over the purchasing, accounts payable, and cash disbursements processes transacted through SAP due to inadequate segregation of duties. These material weaknesses did not result in misstatements in the Company's annual and interim financial statements. As a result of the material weaknesses, management has concluded that the Company did not maintain effective internal controls over financial reporting as of June 30, 2013.

Our independent registered public accounting firm, Ernst & Young LLP, audited the effectiveness of our internal control over financial reporting. Ernst & Young LLP has issued their report on the effectiveness of internal control over financial reporting which is included in this Annual Report on Form 10-K.

/s/ John B. Crowe  
John B. Crowe  
Chairman of the Board and  
Chief Executive Officer

/s/ Steven G. Dean  
Steven G. Dean  
Executive Vice President,  
Chief Financial Officer and Director

**Table of Contents**

**Report of Independent Registered Public Accounting Firm**

The Board of Directors and Stockholders of Buckeye Technologies Inc.

We have audited Buckeye Technologies Inc.'s internal control over financial reporting as of June 30, 2013, based on criteria established in Internal Control – Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (the COSO criteria). Buckeye Technologies Inc.'s management is responsible for maintaining effective internal control over financial reporting, and for its assessment of the effectiveness of internal control over financial reporting included in the accompanying Management's Report on Internal Control Over Financial Reporting. Our responsibility is to express an opinion on the Company's internal control over financial reporting based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

A material weakness is a deficiency, or combination of deficiencies, in internal control over financial reporting, such that there is a reasonable possibility that a material misstatement of the company's annual or interim financial statements will not be prevented or detected on a timely basis. The following material weaknesses have been identified and included in management's assessment. Management has identified material weaknesses in internal controls over granting user access privileges within the Company's SAP computer system and over the purchasing, accounts payable, and cash disbursements processes due to inadequate segregation of duties. We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the consolidated balance sheets of Buckeye Technologies Inc. as of June 30, 2013 and 2012 and the related consolidated statements of income, comprehensive income, stockholders' equity, and cash flows for each of the three years in the period ended June 30, 2013. These material weaknesses were considered in determining the nature, timing and extent of audit tests applied in our audit of the 2013 financial statements, and this report does not affect our report dated August 29, 2013, which expressed an unqualified opinion on those financial statements.

In our opinion, because of the effect of the material weaknesses described above on the achievement of the objectives of the control criteria, Buckeye Technologies Inc. has not maintained effective internal control over financial reporting as of June 30, 2013, based on the COSO criteria.

/s/ Ernst & Young LLP

Memphis, Tennessee

August 29, 2013

F-4

**Table of Contents**

**Report of Independent Registered Public Accounting Firm**

The Board of Directors and Stockholders of Buckeye Technologies Inc.

We have audited the accompanying consolidated balance sheets of Buckeye Technologies Inc. as of June 30, 2013 and June 30, 2012 and the related consolidated statements of operations, comprehensive income, stockholders' equity, and cash flows for each of the three years in the period ended June 30, 2013. Our audits also included the financial statement schedule listed in the Index at Item 15(a). These financial statements and schedule are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements and schedule based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the consolidated financial position of Buckeye Technologies Inc. at June 30, 2013 and June 30, 2012, and the consolidated results of its operations and its cash flows for each of the three years in the period ended June 30, 2013, in conformity with U.S. generally accepted accounting principles. Also, in our opinion, the related financial statement schedule, when considered in relation to the basic financial statements taken as a whole, presents fairly in all material respects the information set forth therein.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), Buckeye Technologies Inc.'s internal control over financial reporting as of June 30, 2013, based on criteria established in Internal Control - Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission and our report dated August 29, 2013 expressed an adverse opinion thereon.

/s/ Ernst & Young LLP

Memphis, Tennessee

August 29, 2013

**Table of Contents****Consolidated Statements of Operations**

(In thousands, except per share data)

	<b>Year Ended June 30</b>		
	<b>2013</b>	<b>2012</b>	<b>2011</b>
<b>Net sales</b>	\$ 812,450	\$ 894,881	\$ 880,428
Cost of goods sold	623,303	677,396	678,234
Gross margin	189,147	217,485	202,194
Selling, research and administrative expenses	56,568	46,704	51,705
Amortization of intangibles and other	2,070	2,021	1,966
Asset impairment	3,591	2,094	13,007
Goodwill impairment		2,425	
Restructuring costs	9,918	234	1,082
Other operating income	(4,351)	(32)	(63)
Operating income	121,351	164,039	134,497
Other income (expense):			
Interest income	160	261	80
Interest expense and amortization of debt costs	(2,029)	(760)	(8,849)
Loss on early extinguishment of debt			(3,649)
Gain on sale of assets held for sale	7,346		
Foreign exchange and other	88	386	(1,506)
Income from continuing operations before income taxes	126,916	163,926	120,573
Income tax expense (benefit)	39,607	45,011	(8,233)
<b>Income from continuing operations</b>	<b>87,309</b>	<b>118,915</b>	<b>128,806</b>
Gain (loss) from discontinued operations, net of tax	1,369	(28,887)	(4,538)
<b>Net income</b>	<b>\$ 88,678</b>	<b>\$ 90,028</b>	<b>\$ 124,268</b>
<b>Earnings (loss) per share</b>			
Basic			
Income from continuing operations	\$ 2.22	\$ 3.00	\$ 3.20
Loss from discontinued operations	0.04	(0.74)	(0.11)
Earnings per share basic	\$ 2.26	\$ 2.26	\$ 3.09
Diluted			
Income from continuing operations	\$ 2.20	\$ 2.98	\$ 3.16
Loss from discontinued operations	0.03	(0.74)	(0.11)
Earnings per share diluted	\$ 2.23	\$ 2.24	\$ 3.05

<b>Cash dividends per share</b>	\$	0.35	\$	0.27	\$	0.18
---------------------------------	----	------	----	------	----	------

See accompanying notes.

F-6

**Table of Contents****Consolidated Statements of Comprehensive Income**

(In thousands)

	<b>Year Ended June 30</b>		
	<b>2013</b>	<b>2012</b>	<b>2011</b>
<b>Net income</b>	\$ 88,678	\$ 90,028	\$ 124,268
Other comprehensive income (loss):			
Foreign currency translation adjustment	4,133	(28,325)	25,971
Postretirement obligations:			
Amortization of net loss and prior service cost, net of tax	376	(91)	(89)
Prior service credit and actuarial losses on post retirement obligations, net of tax	606	(3,625)	248
Net unrealized gain (loss) from cash flow hedging instruments, net of tax	2	6	(258)
<b>Other comprehensive income (loss):</b>	<b>5,117</b>	<b>(32,035)</b>	<b>25,872</b>
<b>Comprehensive income</b>	<b>\$ 93,795</b>	<b>\$ 57,993</b>	<b>\$ 150,140</b>

See accompanying notes.

F-7

**Table of Contents****Consolidated Balance Sheets**

(In thousands, except share data)

	June 30	
	2013	2012
<b>Assets</b>		
<b>Current assets:</b>		
Cash and cash equivalents	\$ 17,130	\$ 38,284
Short-term investments	40,932	8,813
Accounts receivable trade, net of allowance for doubtful accounts of \$972 in 2013 and \$595 in 2012	123,075	119,069
Accounts receivable other	2,607	7,636
Inventories	96,821	90,183
Deferred income taxes	4,556	9,040
Prepaid expenses and other	3,399	16,657
<b>Total current assets</b>	<b>288,520</b>	<b>289,682</b>
Property, plant and equipment, net	551,234	492,109
Deferred income taxes	44,421	42,427
Intellectual property and other, net	11,146	13,193
<b>Total assets</b>	<b>\$ 895,321</b>	<b>\$ 837,411</b>
<b>Liabilities and stockholders equity</b>		
<b>Current liabilities:</b>		
Trade accounts payable	\$ 38,269	\$ 40,600
Accrued expenses	43,664	43,135
<b>Total current liabilities</b>	<b>81,933</b>	<b>83,735</b>
Long-term debt	41,172	58,578
Accrued postretirement benefits	29,443	30,602
Deferred income taxes	4,399	4,930
Payable related to exchange of alternative fuel mixture credits	49,353	49,741
Other liabilities	6,328	6,789
Commitments and contingencies (Notes 22 and 23)		
<b>Stockholders equity:</b>		
Preferred stock, \$.01 par value; 10,000,000 shares authorized; none issued or outstanding		
Common stock, \$.01 par value; 100,000,000 shares authorized; 43,142,770 shares issued;		
38,903,102 and 38,823,455 shares outstanding at June 30, 2013 and 2012, respectively	431	431
Additional paid-in capital	48,932	47,206
Accumulated other comprehensive income	30,085	24,968



Retained earnings	674,199	599,339
Treasury shares, 3,614,754 and 3,690,682 shares at June 30, 2013 and 2012, respectively	(70,954)	(68,908)
<b>Total stockholders equity</b>	<b>682,693</b>	<b>603,036</b>
<b>Total liabilities and stockholders equity</b>	<b>\$ 895,321</b>	<b>\$ 837,411</b>

See accompanying notes.

**Table of Contents****Consolidated Statements of Stockholders' Equity**

(In thousands, except share data)

	Common stock	Additional paid-in capital	Accumulated other comprehensive income (loss)	Retained Earnings	Treasury shares	Total
<b>Balance at June 30, 2010</b>	<b>\$ 431</b>	<b>\$ 45,480</b>	<b>\$ 31,131</b>	<b>\$ 403,121</b>	<b>\$ (42,842)</b>	<b>\$ 437,321</b>
Net income				124,268		124,268
Issuance of 737,940 shares of common stock		(6,957)			9,782	2,825
Withholding of 43,812 shares of restricted stock for tax payments		586			(586)	
Forfeiture of 2,097 shares of common stock		29			(29)	
Repurchase of 400,000 shares of common stock					(9,799)	(9,799)
Stock-based compensation expense		3,398				3,398
Tax benefit from stock-based awards		2,687				2,687
Other comprehensive income			25,872			25,872
Dividends				(7,275)		(7,275)
<b>Balance at June 30, 2011</b>	<b>\$ 431</b>	<b>\$ 45,223</b>	<b>\$ 57,003</b>	<b>\$ 520,114</b>	<b>\$ (43,474)</b>	<b>\$ 579,297</b>
Net income				90,028		90,028
Issuance of 489,545 shares of common stock		(6,385)			7,913	1,528
Withholding of 49,121 shares of restricted stock for tax payments		350			(350)	
Forfeiture of 2,648 shares of common stock		81			(81)	
Repurchase of 1,187,029 shares of common stock					(32,916)	(32,916)
Stock-based compensation expense		3,959				3,959
Tax benefit from stock-based awards		3,978				3,978
Other comprehensive loss			(32,035)			(32,035)
Dividends				(10,803)		(10,803)
<b>Balance at June 30, 2012</b>	<b>\$ 431</b>	<b>\$ 47,206</b>	<b>\$ 24,968</b>	<b>\$ 599,339</b>	<b>\$ (68,908)</b>	<b>\$ 603,036</b>
Net income				88,678		88,678
Issuance of 458,209 shares of common stock		(6,247)			8,750	2,503

Withholding of 29,028 shares of restricted stock for tax payments					(887)	(887)
Forfeiture of 52,353 shares of common stock	654				(706)	(52)
Repurchase of 300,900 shares of common stock					(9,203)	(9,203)
Stock-based compensation expense	4,986					4,986
Tax benefit from stock-based awards	2,333					2,333
Other comprehensive income			5,117			5,117
Dividends					(13,818)	(13,818)
<b>Balance at June 30, 2013</b>	<b>\$ 431</b>	<b>\$ 48,932</b>	<b>\$ 30,085</b>	<b>\$ 674,199</b>	<b>\$ (70,954)</b>	<b>\$ 682,693</b>

**Table of Contents****Consolidated Statements of Cash Flows**

(In thousands)

	<b>Year Ended June 30</b>		
	<b>2013</b>	<b>2012</b>	<b>2011</b>
<b>Operating activities</b>			
Net income	\$ 88,678	\$ 90,028	\$ 124,268
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation	46,377	50,136	50,030
Amortization	2,691	2,641	2,629
Loss on early extinguishment of debt			3,649
Asset impairment loss	3,591	51,268	13,007
Goodwill impairment loss		2,425	
Insurance settlement	(4,277)		
Gain on sale of assets held for sale	(7,346)		
Deferred income taxes	3,533	(14,454)	(81,565)
Payable for exchange of alternative fuel mixture credits	(388)	10,247	39,494
Provision for bad debts	663	(57)	(198)
Excess tax benefit from stock-based compensation	(2,380)	(4,062)	(2,495)
Stock-based compensation expense	5,603	4,245	4,594
Loss on disposal of equipment	1,653	1,602	1,297
Other	2,320	1,861	(492)
Changes in operating assets and liabilities:			
Accounts receivable	1,052	6,548	(14,805)
Income tax receivable	(2)		68,356
Inventories	(6,046)	(5,119)	(13,532)
Other assets	12,074	803	122
Accounts payable and other current liabilities	(11,612)	(26,349)	17,643
<b>Net cash provided by operating activities</b>	<b>136,184</b>	<b>171,763</b>	<b>212,002</b>
<b>Investing activities</b>			
Purchases of property, plant and equipment	(109,362)	(84,940)	(57,307)
Proceeds from sale of assets	20,116	11,760	
Purchase of short term investments	(32,199)	(9,213)	
Proceeds from insurance settlement related to capital investment	4,277		
Other	(520)	(481)	(471)
<b>Net cash used in investing activities</b>	<b>(117,688)</b>	<b>(82,874)</b>	<b>(57,778)</b>
<b>Financing activities</b>			
Net borrowings (payments) under revolving line of credit	(17,406)	(38,343)	(609)
Payments on long-term debt and other			(140,000)
Payments for debt issuance costs			(2,586)
Payments related to early extinguishment of debt			(1,984)
Purchase of treasury shares	(9,203)	(32,916)	(9,799)

Edgar Filing: BUCKEYE TECHNOLOGIES INC - Form 10-K

Cash used to settle net share equity awards	(938)	(1,526)	(1,186)
Net proceeds from sale of equity interests	2,503	3,054	4,011
Excess tax benefit from stock based compensation	2,380	4,062	2,495
Payment of dividend	(13,737)	(10,756)	(7,252)
<b>Net cash used in financing activities</b>	<b>(36,401)</b>	<b>(76,425)</b>	<b>(156,910)</b>
<b>Effect of foreign currency rate fluctuations on cash</b>	<b>(3,249)</b>	<b>(4,674)</b>	<b>11,059</b>
<b>Increase (decrease) in cash and cash equivalents</b>	<b>(21,154)</b>	<b>7,790</b>	<b>8,373</b>
<b>Cash and cash equivalents at beginning of year</b>	<b>38,284</b>	<b>30,494</b>	<b>22,121</b>
<b>Cash and cash equivalents at end of year</b>	<b>\$ 17,130</b>	<b>\$ 38,284</b>	<b>\$ 30,494</b>

See accompanying notes.

F-10

**Table of Contents**

**Notes to Consolidated Financial Statements**

(In thousands, except share data)

**NOTE 1: ACCOUNTING POLICIES**

***Business Description and Basis of Presentation***

Our financial statements are consolidated financial statements of Buckeye Technologies Inc. We manufacture and distribute value-added cellulose-based specialty products used in numerous applications including disposable diapers, personal hygiene products, engine air and oil filters, food casings, rayon filament, acetate plastics, thickeners and papers.

In June 2012, we sold our Brazilian subsidiary, Buckeye Americana Ltda. to Vicunha Participacoes S.A. The operating results, as well as the impairment charges, are reported in discontinued operations in the consolidated statements of operations on an after-tax basis. All prior periods have been adjusted to reflect discontinued operations. See Note 6, Discontinued Operations, for further discussion.

***Fiscal Year***

Except as otherwise specified, references to a year (e.g., 2013 ) refers to our fiscal year ended June 30 of that year.

***Principles of Consolidation***

The consolidated financial statements include the accounts of Buckeye Technologies Inc. and our subsidiaries, all of which are wholly owned. All significant intercompany accounts and transactions have been eliminated.

***Summary of Significant Accounting Policies***

***Cash and Cash Equivalents***

We consider cash equivalents to be temporary cash investments with a maturity of three months or less when purchased.

***Short-term Investments***

We consider short-term investments to be temporary investments with a maturity of greater than three months but less than one year when purchased.

***Allowance for Doubtful Accounts***

We provide an allowance for receivables we believe we may not collect in full. Management evaluates the collectability of accounts based on a combination of factors. In circumstances where we are aware of a specific customer's inability to meet its financial obligations (i.e., bankruptcy filings or substantial downgrading of credit ratings), we record a specific reserve. For all other customers, we recognize reserves for bad debts based on our historical collection experience. If circumstances change (i.e., higher than expected defaults or an unexpected material adverse change in a major customer's ability to meet its financial obligations), our estimates of the recoverability of amounts due could differ by a material amount. We charge off receivables when they are determined to no longer be

collectible. We have established credit limits for each customer. We generally require the customer to provide a letter of credit for export sales in high-risk countries. Credit limits are monitored routinely.

*Inventories*

Inventories are valued at the lower of cost or market. The costs of manufactured cotton-based specialty fibers and costs for nonwoven raw materials are generally determined on the first-in, first-out ( FIFO ) basis. Other manufactured products and raw materials are generally valued on an average cost basis. Manufactured inventory costs include material, labor and manufacturing overhead. Slash pine timber, cotton fibers and chemicals are the principal raw materials used in the manufacture of our specialty fiber products. Fluff pulp is the principal raw material used in our nonwoven materials products. We take physical counts of inventories at least annually, and we review periodically the provision for potential losses from obsolete, excess or slow-moving inventories. The reserve for the lower of cost or market valuation was \$456 on June 30, 2013 and \$454 on June 30, 2012.

---

**Table of Contents***Property, Plant and Equipment*

Property, plant and equipment are recorded at cost. Cost includes the interest cost associated with significant capital additions. Interest capitalized for 2013, 2012 and 2011 was \$1,646, \$532 and \$881, respectively. Depreciation on production machinery and equipment at the cotton cellulose and airlaid nonwovens plants is determined by the units-of-production method which is based on the expected productive hours of the assets, subject to a minimum level of depreciation. The straight-line method is used for determining depreciation on other capital assets. Depreciation under the straight-line method is computed over the following estimated useful lives: buildings 30 to 40 years; machinery and equipment 3 to 20 years.

*Long-Lived Assets*

Long-lived assets are reviewed for impairment when circumstances indicate the carrying value of an asset may not be recoverable. For assets that are to be held and used as part of continuing operations, recoverability is evaluated based on comparing the carrying amount of the long-lived asset, or asset group, to the undiscounted cash flows expected from the use and eventual disposition of the assets. If the sum of the undiscounted cash flow analysis is less than the carrying amount of the long-lived asset, or asset group, impairment exists. If impairment is determined to exist, we next measure the amount of the impairment by calculating the fair value of the long-lived asset, or asset group, and compare the result to the carrying value of the assets. The impairment that is recorded is the amount that the carrying value exceeds the fair value. Estimated fair values are determined based on quoted market values, discounted cash flows or internal and external appraisals, as applicable. Assets to be disposed of are carried at the lower of carrying value or estimated net realizable value. In 2013, we recorded an impairment charge of \$3,591 on our Delta, B.C., Canada facility. In 2012, we recorded an impairment charge of \$2,094 on our King, North Carolina facility. In 2011, we recorded an impairment charge of \$13,007 on our Delta, B.C., Canada facility. See Note 4, Impairment of Long-Lived Assets for further discussion of the impairment charges.

Goodwill is recognized for the excess of the purchase price over the fair value of tangible and identifiable intangible net assets of businesses acquired. Goodwill of businesses acquired is specifically identified to the reporting units to which the businesses belong. In accordance with ASC 350 Intangibles Goodwill and Other, we historically performed a goodwill impairment analysis on an annual basis, in the fourth fiscal quarter, and, if certain events or circumstances indicated that an impairment loss may have been incurred, on an interim basis. Recoverability of goodwill was determined by comparing the fair value of a reporting unit with its carrying value, including goodwill. Goodwill impairment exists when the implied fair value of goodwill is less than its carrying value. During 2012, we recorded an impairment charge of \$2,425. At June 30, 2013 and 2012, we have no remaining goodwill balance. No impairment of goodwill was recorded during 2011. See Note 3, Goodwill, for further discussion of goodwill and the goodwill impairment charge.

*Intellectual Property and Other*

At June 30, 2013 and 2012, we had intellectual property totaling \$8,640 and \$10,217, respectively, which includes patents, licenses, trademarks and trade names, the majority of which were obtained in the acquisition of airlaid nonwovens businesses and Stac-Pac® technology. Intellectual property is amortized by the straight-line method over 5 to 20 years and is net of accumulated amortization of \$26,646 and \$24,579 at June 30, 2013 and 2012, respectively. Intellectual property amortization expense of \$2,070, \$2,021 and \$1,966 was recorded during 2013, 2012 and 2011, respectively. Estimated amortization expense for the five succeeding fiscal years follows: \$2,070 in 2014, \$2,063 in 2015, \$1,619 in 2016, \$1,413 in 2017 and \$261 in 2018.



Deferred debt costs of \$1,456 and \$2,077 at June 30, 2013 and 2012, respectively, are amortized by the effective interest method over the life of the related debt and are net of accumulated amortization of \$1,706 and \$1,085 at June 30, 2013 and 2012, respectively. We recorded amortization of deferred debt costs of \$621, \$620 and \$663 during 2013, 2012 and 2011, respectively.

*Income Taxes*

We provide for income taxes under the liability method. Accordingly, deferred income taxes reflect the net tax effects of temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for income tax purposes. No provision is made for U.S. income taxes applicable to undistributed earnings of foreign subsidiaries that are indefinitely reinvested in foreign operations. It is not practicable to compute the potential deferred tax liability associated with these undistributed foreign earnings. We include interest and penalties related to uncertain tax positions as a component of income before income taxes.

---

**Table of Contents***Risk Management*

We are exposed to certain market risks as a part of our ongoing business operations and use derivative financial instruments, where appropriate, to manage these risks. Derivatives are financial instruments whose value is derived from one or more underlying financial instruments. Examples of underlying instruments are currencies, commodities and interest rates. We record the fair value of all outstanding derivatives in other assets or other liabilities. Gains and losses related to non-designated instruments or the ineffective portion of any hedge are recorded in various costs and expenses. Derivatives are recorded in the consolidated balance sheet at fair value. All cash flows associated with purchasing and selling derivatives are classified as operating cash flows in the consolidated statement of cash flows.

As part of our risk management program, we use a variety of financial instruments such as foreign currency forwards and options, interest rate swaps, and natural gas contracts as cash flow hedges to mitigate risk. We do not hold or issue derivative financial instruments for trading purposes. We periodically use hedging to address the risk associated with non-functional currency (primarily European euro) financial statement exposures. Fluctuations in exchange rates can change our foreign currency equivalent revenue and hence our foreign currency earnings, as well as our net investment in foreign operations. When conditions warrant, our foreign subsidiaries hedge a portion of forecasted U.S. dollar denominated sales/receivables and/or a portion of our foreign currency net investment utilizing foreign exchange forward and option contracts. These contracts are designated as cash flow or net investment hedges and accounting for these hedge instruments requires that they be recorded on the balance sheet as either an asset or a liability measured at fair value as of the reporting date. The effective portion of the hedge gain or loss is reported as a component of accumulated other comprehensive income (loss) and subsequently reclassified into gain (loss) on exchange rates when the hedged exposure affects earnings. Any ineffective portions of related gains or losses are recorded in the statements of operations immediately. In the event the underlying forecasted transaction does not occur, or it becomes probable that it will not occur, we will reclassify the gain or loss on the related cash flow hedge from accumulated other comprehensive income (loss) to gain (loss) on exchange rates on our consolidated statement of operations.

At times, we have entered into contracts for the purchase or option to purchase natural gas at a fixed rate to manage the price risk associated with a portion of our forecasted purchases. The objective of these hedges is to provide supply assurance for contracted volumes at either a pre-determined or maximum price; provide a systemic method of purchasing commodities which enables us the opportunity to take advantage of forward price trends based on historical data; provide a methodology to bring price stability that will contribute to improved price forecasting and budgeting assumptions; and reduce the variability of cash flows associated with the purchase of natural gas at certain plants. These contracts are designated as cash flow hedges.

Our derivative activity for 2013, 2012 and 2011 was not material to the consolidated financial statements.

*Labor Agreements*

As of June 30, 2013, we employed approximately 1,240 employees. Approximately 60% of the global workforce is covered under collective bargaining agreements. These employees are represented by unions at three plants, two in the U.S. at Perry, Florida (the Foley Plant ) and Memphis, Tennessee and one in Steinfurt, Germany. Our Foley Plant's labor agreement is in effect through April 1, 2016. The agreement for the Memphis Plant is in effect through March 18, 2016. The agreement for the Steinfurt Plant is in effect through August 31, 2014.

*Environmental Costs*

Based on ASC 410 Asset Retirement and Environmental Obligations, we capitalize environmental contamination treatment costs if (1) the costs extend the life, increase the capacity, or improve the safety or efficiency of property and the condition of that property after the costs are incurred is improved as compared to its condition when originally constructed or acquired, if later, (2) the costs mitigate or prevent environmental contamination that has yet to occur and that otherwise may result from future operations or activities and the costs improve the property compared to its condition when originally constructed or acquired, if later, or (3) the costs are incurred in preparing a property for sale. A liability is recorded for such capital expenditures when incurred.

Liabilities for environmental expenses are recorded when probable and the cost can be reasonably estimated. Generally, the timing of these accruals coincides with the earlier of completion of a feasibility study or our commitment to a plan of action based on the then known facts.

F-13

## **Table of Contents**

### *Revenue Recognition*

We recognize revenue when the following criteria are met: persuasive evidence of an agreement exists: (i) delivery has occurred; (ii) our price to the buyer is fixed and determinable; and (iii) collectability is reasonably assured. Delivery is not considered to have occurred until the customer takes title and assumes the risks and rewards of ownership. The timing of revenue recognition is largely dependent on shipping terms. Discounts and allowances reduce net sales and are comprised of trade allowances, cash discounts and sales returns.

### *Shipping and Handling Costs*

Amounts related to shipping and handling which are billed to a customer in a sales transaction have been classified as revenue. Costs incurred for shipping and handling have been classified as costs of goods sold.

### *Repairs and Maintenance Costs*

Repairs and maintenance costs are expensed as incurred.

### *Research and Development Costs*

Research and development costs of \$7,703, \$7,086, and \$7,058 were charged to expense as incurred for 2013, 2012 and 2011, respectively.

### *Foreign Currency Translation*

Management has determined that the local currency of our German, Canadian, and Brazilian subsidiaries is the functional currency, and accordingly European euro, Canadian dollar, and Brazilian real denominated balance sheet accounts are translated into United States dollars at the rate of exchange in effect at fiscal year-end. Income and expense activity for the period is translated at the average exchange rate during the period. Translation adjustments are included as a separate component of stockholders' equity.

Transaction gains and losses that arise from exchange rate fluctuations on transactions denominated in a currency other than the local functional currency are included in Foreign exchange and other in the results of operations. Transaction gains of \$163, \$507 and \$1,741 were recorded during 2013, 2012 and 2011, respectively.

### *Use of Estimates*

The preparation of the consolidated financial statements in conformity with accounting principles generally accepted in the United States ( GAAP ) requires management to make estimates and assumptions that affect the amounts reported in the consolidated financial statements and accompanying notes. Actual results could differ from the estimates and assumptions used.

Changes in estimates are recognized in accordance with the accounting rules for the estimate, which is typically in the period when new information becomes available to management. Areas where the nature of the estimate makes it reasonably possible that actual results could materially differ from amounts estimated include: impairment assessments on long-lived assets, allowance for doubtful accounts, inventory reserves, deferred tax assets, income tax liabilities, and contingent liabilities.

### *Earnings Per Share*

Certain of our restricted stock awards granted are considered participating securities as they receive non-forfeitable rights to dividends at the same rate as common stock. As participating securities, we include these instruments in the earnings allocation in computing earnings per share ( EPS ) under the two-class method described in ASC 260 Earnings Per Share .

*Stock-Based Compensation*

We have stock-based compensation related to stock option grants, restricted stock grants, and other transactions under our stock plans. We recognize compensation expense for our stock-based payments based on the fair value of the awards. This compensation expense is recorded on a straight-line basis over the vesting period within selling, research and administrative expenses in the consolidated statements of operations. See Note 15, Stock Based Compensation, for further discussion.

*Dividends declared per common share*

On August 6, 2013, our Board of Directors declared a quarterly dividend of \$0.09 per share of common stock. The dividend is payable on September 16, 2013 to stockholders of record as of the close of business on August 16, 2013. Each quarterly dividend payment is subject to review and approval by our Board of Directors, and we evaluate our dividend payment amount on an annual basis at the end of each fiscal year.

**Table of Contents***Treasury Shares*

At June 30, 2013, a total of 7,252,029 shares have been repurchased under authorizations by our Board of Directors to repurchase up to 11,000,000 shares of our common stock. Repurchased shares, if any, are held as treasury stock and are available for general corporate purposes, including the funding of employee benefit and stock-related plans. During 2013, 2012, and 2011, we repurchased 300,900, 1,187,029 and 400,000 shares at a total cost of \$9,203, \$32,916 and \$9,799, respectively.

*Recent Accounting Pronouncements*

In June 2011, the Financial Accounting Standards Board ( FASB ) issued Accounting Standards Update No. 2011-05, Presentation of Comprehensive Income ( ASU 2011-05 ) which amends ASC Topic 220, Comprehensive Income. The objective of ASU 2011-05 is to improve the comparability, consistency and transparency of financial reporting and to increase the prominence of items reported in other comprehensive income. The update will require entities to present items of net income, items of other comprehensive income and total comprehensive income in one continuous statement or two separate consecutive statements, and entities will no longer be allowed to present items of other comprehensive income in the statement of stockholders' equity. Accounting Standards Update No. 2011-12, Comprehensive Income (Topic 220): Deferral of the Effective Date for Amendments to the Presentation of Reclassification of Items out of Accumulated Other Comprehensive Income in ASU No. 2011-05 ( ASU 2011-12 ), defers changes in ASU 2011-05 that relate to the presentation of reclassification adjustments. We adopted ASU 2011-05 as of July 1, 2012, by including a separate statement of comprehensive income. The adoption of the remaining guidance provided in ASU 2011-05 will result in a change to our current presentation of comprehensive income but will have no impact on our financial condition, results of operations, or cash flows.

There were no other accounting standards issued during the year that had or are expected to have a material impact on our financial position or results of operations.

**NOTE 2: GEORGIA-PACIFIC LLC MERGER**

On April 24, 2013, we and Georgia-Pacific announced that we had reached a definitive agreement for Georgia-Pacific to acquire all of the outstanding shares of our common stock for \$37.50 per share in cash. On August 15, 2013, at a special stockholders' meeting, our stockholders approved the Agreement and Plan of Merger by and among Georgia-Pacific, GP Cellulose Group LLC, and Buckeye. On August 21, 2013, the U.S. Federal Trade Commission and the Antitrust Division of the U.S. Department of Justice granted termination of the waiting period required under the Hart-Scott-Rodino Antitrust Improvement Act of 1976, as amended. The merger closed on August 23, 2013, upon which Buckeye became an indirect, wholly-owned subsidiary of Georgia-Pacific. We engaged Barclays Capital Inc. ( Barclays ) for the purpose of providing financial advisory services with respect to the merger. On April 23, 2013, Barclays rendered its opinion to the Board to the effect that, as of such date and based upon and subject to the qualifications, limitations and assumptions stated in its opinion, the consideration to be offered to the stockholders of Buckeye was fair, from a financial point of view, to such stockholders. As compensation for Barclays' opinion, we paid a fee of \$1,500, which is included in selling, research and administrative expenses in 2013. Upon consummation of the merger with Georgia-Pacific, we were obligated to pay Barclays, at closing, an advisory fee equal to 0.90% of the consideration paid in the merger after deducting the initial payment of \$1,500. The information in these Notes to Consolidated Financial Statements is presented as of June 30, 2013, unless otherwise indicated and does not give effect to the merger with Georgia-Pacific.

**NOTE 3: GOODWILL**

As a result of a decision to pursue the sale of the nonwoven materials Merfin Systems converting business in King, North Carolina during 2012, the goodwill of \$2,425 associated with this facility was considered impaired and was written off resulting in an impairment charge. At June 30, 2013 and 2012, there was no goodwill recorded on our consolidated balance sheet. There were no changes in the carrying amount of goodwill for 2011.

**NOTE 4: IMPAIRMENT OF LONG-LIVED ASSETS**

*King, North Carolina facility*

As a result of a decision to pursue the sale of Merfin Systems, our nonwoven materials converting business, in King, North Carolina during the quarter ended December 31, 2011, we evaluated the recoverability of the long-lived assets. Our decision was due to Merfin Systems being a non-core business and our desire to redeploy the proceeds into strategic operations. The results of the recoverability test indicated that the facility's assets were impaired as the estimated future undiscounted cash flows were less than the carrying value. Based on this evaluation, and after reducing the value of certain other assets by \$391, we determined that the

---

**Table of Contents**

long-lived assets associated with this operation, which had a carrying value of \$1,434, were impaired and wrote them down to their fair value of \$152, resulting in an impairment charge of \$1,282. The fair value was estimated based on the value in exchange for the facility. The total loss of \$1,673 was recorded in asset impairment loss on the consolidated statements of operations. On January 31, 2012, we completed the sale of Merfin Systems and received proceeds of \$5,459 from the sale. As a result of the sale, we recorded additional impairment of \$421 based on the negotiated purchase price. During 2013, we recorded miscellaneous income of \$250 from an earn-out provision in the sale agreement that was settled during the year.

*Delta, Canada facility*

On June 17, 2011, we announced our decision to cease production at our Delta, B.C., Canada airlaid nonwovens facility by the end of calendar 2012. Our decision was due to several factors including unfavorable site location relative to customers and raw material suppliers, a strong Canadian dollar and low capacity utilization. We consolidated a portion of the Delta Facility's production at our two other airlaid nonwovens facilities. We believe that this closure and consolidation of business will improve capacity utilization, profitability and return on invested capital for our Nonwovens business.

As a result of this decision, we evaluated the recoverability of the long-lived assets at the Delta facility in accordance with ASC 360, Impairment or Disposal of Long-Lived Assets. The results of this test indicated that the Delta assets were impaired as the sum of the undiscounted cash flow analysis was less than the carrying amount of the long-lived assets. As such, the impairment test was performed to determine the estimated fair value of the long-lived assets compared to their carrying value. We engaged an independent valuation firm to assist with this impairment testing and fair value determination. The impairment recognized was the amount that the carrying value exceeded the fair value of the assets estimated as the value in exchange of the underlying asset group using market and cost valuation approaches which exceeded the operating value of the asset group. Based on this evaluation, we determined that these long-lived assets, with a carrying amount of \$38,447, were impaired and wrote them down to their estimated fair value of \$25,440, resulting in an impairment charge of \$13,007 in 2011.

In June 2012, we entered into an agreement of purchase and sale for our Delta facility's land and buildings. As a result of this agreement, the land and building assets of \$12,374 were reclassified on the balance sheet as of June 30, 2012, to other current assets as the sale of these assets was expected to occur within the next twelve months.

The plant ceased production in November 2012, and, as a result, we reevaluated the recoverability of the long-lived assets at the Delta facility as of November 30, 2012. Based on this evaluation, which included consideration of the current market conditions and management's plans for disposition of the assets, we determined that certain long-lived assets associated with this operation having a carrying value of \$4,681 were impaired and wrote them down to their estimated value of \$1,090, resulting in an impairment charge of \$3,591 (\$0.09 per diluted share) in 2013.

**NOTE 5: RESTRUCTURING COSTS**

On July 26, 2012, we announced a corporate restructuring of our executive management team in support of our previously announced decision to close or sell several underperforming or non-core assets and in conjunction with the departure of our chief operating officer. Total costs of \$1,080 associated with this restructuring plan were recognized in restructuring costs in fiscal year 2013.

On January 31, 2012, we completed the sale of Merfin Systems. In conjunction with this sale, four positions were eliminated from our nonwoven materials segment. In June 2011, we announced our decision to close the Delta plant at the end of calendar 2012. The plant ceased production in November 2012, and, as a result, \$8,934 (\$0.23 per diluted



share) in total restructuring costs were recognized in fiscal year 2013, as we reduced the carrying value of related spare parts and inventory by \$2,698, recognized \$5,462 in severance and employee benefit costs and recognized \$774 in other miscellaneous costs, primarily related to shutting down the facility.

Included in the severance and employee benefits costs recognized in restructuring expense in 2013 were approximately \$3,950 (\$0.10 per diluted share) related to retention bonus payments that should have been recognized ratably over the requisite service period and would have resulted in approximately \$2,600 (\$0.07 per diluted share) being recognized ratably during fiscal 2012 in restructuring expense and accrued reserves. After evaluating the quantitative and qualitative aspects of the out-of-period adjustment, we determined that our previously issued quarterly and annual consolidated financial statements were not materially misstated and that the out-of-period adjustment is immaterial to our estimated full year 2013 results and to our earnings trends.

**Table of Contents**

Restructuring expenses are included in Restructuring costs in our condensed consolidated statements of operations. The charges below reflect severance and employee benefits accrued over the retention period, relocation expenses and other miscellaneous expenses. Accrual balances are included in Accrued expenses in the balance sheet. The following table summarizes the expenses and accrual balances by reporting segment for 2013.

	Accrual Balance as of June 30, 2012		Impact of Foreign Currency	Payments / Impairment	Accrual Balance as of June 30, 2013		Total Estimated Charges
	Reserve Adjustment				Program Charges to Date		
<b>2013 Restructuring Program</b>							
Severance and employee benefits	\$	\$ 1,080	\$	\$ (1,080)	\$	\$ 1,080	\$ 1,080
<b>Total 2013 Program</b>		<b>1,080</b>		<b>(1,080)</b>		<b>1,080</b>	<b>1,080</b>
<b>2012 Restructuring Program</b>							
Severance and employee benefits	\$	\$ 21	\$	\$ (21)	\$	\$ 130	\$ 130
Other miscellaneous costs	117	(117)				8	8
<b>Total 2012 Program</b>	<b>117</b>	<b>(96)</b>		<b>(21)</b>		<b>138</b>	<b>138</b>
<b>2011 Restructuring Program</b>							
Severance and employee benefits		5,462	(28)	(5,434)		5,462	5,602
Spare parts and inventory	57	2,698		(2,755)		2,755	2,755
Other miscellaneous costs		774		(774)		774	794
<b>Total 2011 Program</b>	<b>57</b>	<b>8,934</b>	<b>(28)</b>	<b>(8,963)</b>		<b>8,991</b>	<b>9,151</b>
<b>Total All Programs</b>	<b>\$ 174</b>	<b>\$ 9,918</b>	<b>\$ (28)</b>	<b>\$ (10,064)</b>	<b>\$</b>	<b>\$ 10,209</b>	<b>\$ 10,369</b>

**NOTE 6. DISCONTINUED OPERATIONS**

In June 2012, we completed the sale of our Americana, Brazil facility and recorded proceeds of \$6,301. During 2012, we recorded pre-tax charges of \$49,174 related to impairment of long-lived assets at this facility. We also recognized tax benefits totaling \$23,357 in 2012 associated with our exit of the business. The operating results, as well as the impairment charges and tax benefits, are reported in discontinued operations in the consolidated statements of operations on an after-tax basis.

Below are the amounts attributed to the Americana sale included in discontinued operations in the consolidated statements of operations.

	2013	2012	2011
Net sales	\$	\$ 14,288	\$ 24,845
Gross margin	\$	\$ (587)	\$ (4,424)
Impairment and restructuring charges	\$	\$ 51,911	\$
Operating loss	\$	\$ (52,498)	\$ (4,424)
Earnings before income taxes	\$	\$ (52,244)	\$ (4,538)
Income tax benefit	\$ 1,369	\$ 23,357	\$
Income (loss) from discontinued operations, net of tax	\$ 1,369	\$ (28,887)	\$ (4,538)

During 2013, we recorded an out-of-period adjustment to increase the amount of the tax benefit associated with our exit of the business in Americana, Brazil in the amount of \$1,369. This amount is recorded as income from discontinued operations in the consolidated statements of operations for 2013. After evaluating the quantitative and qualitative aspects of the adjustment, we determined that our previously issued annual consolidated financial statements were not materially misstated and that the out-of-period adjustment is immaterial to our estimated full year 2013 results and to our earnings trends.

---

**Table of Contents****NOTE 7: ALTERNATIVE FUEL MIXTURE CREDITS / CELLULOSIC BIOFUEL CREDITS**

The U.S. Internal Revenue Code of 1986, as amended, permitted a refundable excise tax credit (until December 31, 2009, when the credit expired) under certain circumstances for the production and use of alternative fuels and alternative fuel mixtures in lieu of fossil-based fuels (the AFMC) equal to \$0.50 per gallon of alternative fuel contained in the mixture. We qualified for the AFMC because we produce liquid fuels derived from biomass, by-products of our wood pulping process, and utilize those fuels to power our Foley Plant. The AFMCs are subject to audit by the IRS.

On July 9, 2010, the IRS Office of Chief Counsel released legal advice concluding that black liquor sold or used before January 1, 2010 qualified for the cellulosic biofuel credit (CBC). Each gallon of black liquor produced and used as a fuel by us in our business operations during calendar 2009 qualified for CBC. For 2011, we recognized an income tax benefit in our consolidated statement of operations of \$20,327 related to the CBC claimed for the period from January 1, 2009 to February 11, 2009 before we began mixing diesel with black liquor.

We also received Form 637 CB Registration approval during the year ended June 30, 2011, which included additional guidance on converting alternative fuel mixture credits (AFMC) for gallons of black liquor produced and used by us from February 12, 2009 through December 31, 2009, the time period that we mixed diesel with black liquor to claim AFMCs. Converting the AFMCs to CBC for all gallons of the black liquor mixed with diesel would produce an additional benefit of approximately \$56,278. Utilization of this additional benefit is dependent on cash tax liabilities subject to annual tax credit limitations on taxable income for tax years ending June 30, 2011, through June 30, 2017, when the credit carryforward period would expire. We intend to amend our tax returns for 2009 and 2010, as necessary, to exchange the AFMC previously claimed during those years for the more advantageous CBC to the extent we believe the CBC can be utilized prior to expiration.

For 2011, we recognized \$31,131 of income tax benefit in our consolidated statement of operations related to the expected incremental benefit from exchanging previously claimed AFMC for CBC based upon our expected ability to utilize the CBC prior to expiration. This amount was net of \$1,521 of interest that was expected to be owed the U.S. government for the use of funds from the date that the AFMC refunds, expected to be exchanged for CBC, were received to July 9, 2010 when the IRS ruled that these credits could be exchanged for CBC.

For 2013 and 2012, we recognized \$4,586 and \$9,040, respectively, of income tax benefit in our consolidated statement of operations related to changes in our estimates of the expected incremental benefit from exchanging previously claimed AFMC for CBC based upon our expected ability to utilize the CBC prior to expiration. We will continue to evaluate our ability to utilize the CBC and will amend our tax returns for 2009 and 2010 in order to convert appropriate amounts of AFMC to CBC until such time that the statute of limitations expires for 2009 and 2010. We may recognize up to an additional \$11,521 of tax benefit if future earnings forecasts project that we will be able to utilize CBC prior to the expiration of the credit carryforward period on June 30, 2017.

Estimating the amount of the CBC benefit recognized requires us to make assumptions and estimates about future taxable income affecting the realization of these tax benefits. The key assumptions in estimating future profitability relate to future selling prices and volumes, operating reliability, raw material, energy, chemical and freight costs, and various other projected economic factors as reflected in our internal planning models including interest cost and the impact of currency exchange rates. These models take into account recent sales and cost data as well as macroeconomic drivers including gross domestic product growth, customer demand and industry capacity. Other assumptions affecting estimates of future taxable income include: significant book-to-tax differences impacting future credit utilization, cost recovery of existing and future capital assets and the domestic manufacturing deduction. Our current forecasts of these book-to-tax differences are based on expected capital acquisitions and operating results.

Significant changes to any of these key assumptions could have a material impact on the estimate of CBC utilization. As key factors in these models change in future periods, we will update our projections and revise the estimate of the CBC benefit expected to be utilized. Such changes to the estimate may be significant.

As of June 30, 2013 and June 30, 2012, we had recorded a liability of \$49,352 and \$61,661, respectively, related to the repayment of AFMC refunds to the U.S. government in exchange for CBC. The current portion of the liability as of June 30, 2013 and June 30, 2012 was \$0 and \$11,920, respectively, included in accrued expenses, and the noncurrent portion was \$49,352 and \$49,741, respectively. We forecast expected repayment of the liability annually in amounts needed to generate sufficient CBC to offset each respective year's cash tax liability subject to annual tax credit limitations imposed by law. Based on our current forecasts, we anticipate the noncurrent liability to be paid during fiscal year 2015.

On August 22, 2012, the Internal Revenue Service Chief Counsel Office released legal advice concluding that no interest is due on the AFMC cash refunds in the CBC exchange. Consequently, in the fourth quarter ending June 30, 2012, we reversed our accrual of related interest in the amount of \$8,093 and the related deferred tax asset in the amount of \$2,928.

**Table of Contents****NOTE 8: INVENTORIES**

Components of inventories

	June 30	
	2013	2012
Raw materials	\$ 26,535	\$ 31,155
Finished goods	44,897	32,915
Storeroom and other supplies	25,389	26,113
Total inventories	\$ 96,821	\$ 90,183

**NOTE 9: PROPERTY, PLANT AND EQUIPMENT**

Components of property, plant and equipment

	June 30	
	2013	2012
Land and land improvements	\$ 43,158	\$ 40,520
Buildings	150,780	131,003
Machinery and equipment	913,069	867,770
Construction in progress	69,545	77,984
Total property, plant and equipment	1,176,552	1,117,277
Accumulated depreciation	(625,318)	(625,168)
Net property, plant and equipment	\$ 551,234	\$ 492,109

**NOTE 10: ACCRUED EXPENSES**

Components of accrued expenses

	June 30	
	2013	2012
Income taxes	\$ 3,561	\$ 5,798
Interest	609	379
Retirement plans	7,118	7,386
Salaries and incentive pay	16,033	13,680
Customer incentive programs	4,181	3,575
Vacation pay	5,194	5,102
Other	6,968	7,215

Total accrued expenses	\$ 43,664	\$ 43,135
------------------------	-----------	-----------

**NOTE 11: LONG-TERM DEBT***Senior Notes*

On October 1, 2010, we redeemed the remaining \$140,000 of the 2013 notes using cash and borrowings on our former credit facility. We recorded a \$3,649 loss related to the early extinguishment of this debt, which included a \$1,984 premium paid to the note holders and \$1,665 of unamortized deferred financing costs.

*Revolving Credit Facility*

On October 22, 2010, we entered into a Second Amended and Restated Credit Agreement ( credit facility ) which increased our maximum committed borrowing capacity to \$300,000 and extended the maturity date of the facility to October 22, 2015. We used the proceeds from the credit facility to pay the outstanding balance on the former credit facility plus fees and expenses. The interest rate applicable to borrowings under the credit facility is the agent's prime rate plus 0.75% to 1.75%, or a LIBOR-based rate ranging from LIBOR plus 1.75% to LIBOR plus 2.75%, based on a grid related to our leverage ratio. The current interest rate on the credit facility is LIBOR plus 1.75%. The credit facility is secured by substantially all of our assets located in the United States. The costs for the issuance of this credit facility were \$2,586 and are being amortized to interest expense using the effective interest method over the life of the facility. There are no scheduled payments for the credit facility until its maturity in 2016.

---

**Table of Contents**

The credit facility contains covenants customary for financing of this type. The financial covenants include: maximum total leverage ratio of consolidated total debt to consolidated earnings before interest, taxes, depreciation and amortization ( EBITDA ), and a minimum consolidated fixed charge coverage ratio. At June 30, 2013, we were in compliance with the financial covenants under the credit facility.

Outstanding borrowings against the credit facility as of June 30, 2013 and 2012 were \$41,172 and \$58,578, respectively. At June 30, 2013, we had \$254,855 borrowing capacity under the credit facility. The commitment fee on the unused portion of the credit facility is 0.375% per annum.

*Other*

Total cash interest payments for 2013, 2012 and 2011 were \$2,721, \$2,997 and \$9,521, respectively.

**NOTE 12: LEASES**

We lease office and warehouse facilities and equipment under various operating leases. Operating lease expense was \$2,121, \$2,962 and \$2,612 during 2013, 2012 and 2011, respectively. The aggregate commitments under the operating leases at June 30, 2013, were as follows: 2014 \$1,651; 2015 \$1,567; 2016 \$749; 2017 \$76; and 2018 \$2.

**NOTE 13: FAIR VALUE MEASUREMENTS**

*Assets and Liabilities Measured at Fair Value*

We estimate fair values in accordance with ASC 820. ASC 820 provides a framework for measuring fair value and expands disclosures required about fair value measurements. Specifically, ASC 820 sets forth a definition of fair value and a hierarchy prioritizing the inputs to valuation techniques. ASC 820 defines fair value as the price that would be received from the sale of an asset or paid to transfer a liability in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. Additionally, ASC 820 defines levels within the hierarchy as follows:

Level 1 Unadjusted quoted prices for identical assets and liabilities in active markets;

Level 2 Quoted prices for similar instruments in active markets, quoted prices for identical or similar instruments in inactive markets, and model-based valuation techniques for which all significant assumptions are observable in the market or can be corroborated by observable market data for substantially the full term of the assets or liabilities; and

Level 3 Valuations derived from valuation techniques in which one or more significant inputs or significant value drivers are unobservable. Such inputs typically reflect management's estimates of assumptions that market participants would use in pricing the asset or liability.

As of June 30, 2013 and June 30, 2012, there were no significant financial instruments measured at fair value recorded in the consolidated balance sheet.

*Financial Instruments not Recognized at Fair Value*



Financial instruments not recognized at fair value on a recurring or nonrecurring basis include cash and cash equivalents, short-term investments, accounts receivable, accounts payable, short-term debt, and long-term debt. With the exception of long-term debt, the carrying amounts of these financial instruments approximate their fair values due to their short maturities. The carrying value and fair value of long-term debt at June 30, 2013, were both \$41,172 and at June 30, 2012, were both \$58,578. The fair value of the long-term debt at June 30, 2013 and June 30, 2012 approximates the carrying amount on those dates as all outstanding borrowings are under our credit facility which has variable interest rates that re-price frequently at current market rates.

*Fair Value of Nonfinancial Assets and Nonfinancial Liabilities*

We measure certain nonfinancial assets and nonfinancial liabilities at fair value on a nonrecurring basis. These assets and liabilities include assets acquired and liabilities assumed in an acquisition or in a nonmonetary exchange and property, plant and equipment and intangible assets that are written down to fair value when they are held for sale or determined to be impaired. During 2013 and 2012, we did not have any significant nonfinancial assets or nonfinancial liabilities that were measured at fair value on a nonrecurring basis in periods subsequent to initial recognition.

---

**Table of Contents****NOTE 14: INSURANCE RECOVERIES**

On June 17, 2012, our Foley Plant experienced a significant failure of a steam drum on the fluff pulp machine, causing damage to multiple drums and structural damage to the paper machine building and structure. This resulted in an unplanned, complete shutdown of the facility. On June 22, 2012, the specialty pulp production line was restarted and was operated at target rates, since optimum rates could not be achieved until the fluff pulp machine was back in operation. On July 4, 2012, the fluff pulp machine was restarted and on July 5, 2012 the Foley facility was back to full operation. We received a total of \$18,923 in payments from the insurance company, which is net of our \$2,000 deductible. We recognized \$3,984 of the payments as an offset to cost of goods sold in 2012 and \$10,662 as an offset to cost of goods sold in 2013, related to our claim for business interruption. The remaining \$4,277 was recorded as a gain in other operating income in our consolidated statements of operations, as it was related to the insured value of the damaged equipment. These proceeds were used to fund capital expenditures to replace the damaged equipment.

In February 2012, our Foley Plant experienced a power failure and electrical surge triggered by a malfunction in a high voltage electrical line and subsequent transformer failure in its power house. This resulted in an unplanned, complete shutdown of the facility. In June 2012, we reached an agreement with our insurance carrier that determined our loss to be \$3,701, including property damage and business interruption. We received a settlement of \$1,701, net of our deductible, which we recorded as a reduction to cost of goods sold in 2012.

In September 2010, one of the turbine generators at our Foley Plant suffered a winding insulation failure and the entire plant lost power. We experienced approximately 19 hours of downtime on our production lines. In December 2010, we reached an agreement with our insurance carrier that determined our loss to be \$2,353, including property damage and business interruption. We received a settlement of \$353, net of our deductible, which we recorded as a reduction to cost of goods sold during 2011.

On June 17, 2010, our Foley Plant experienced a failure on our utility provider's incoming line that sent a voltage surge to most of our electrical components, resulting in losses of variable frequency drives and other electrical control components. This power failure caused an unplanned, complete shutdown of the facility. Both production lines were returned to full production by June 23, 2010. In July 2010, we experienced 27 hours of downtime on one of our production lines and 12 hours of downtime on our other production line when additional electrical control components damaged by the voltage surge failed. In December 2010, we reached an agreement with our insurance carrier that determined our loss to be \$5,719, including business interruption and property damage. After satisfying our \$2,000 deductible, we received a settlement of \$3,719 which we recorded as a reduction to cost of goods sold in 2011.

**NOTE 15: STOCK BASED COMPENSATION***Stock Compensation Plans*

In November 2007, the 2007 Omnibus Incentive Compensation Plan (the "2007 Plan") was approved by our stockholders. The 2007 Plan authorizes the grant of restricted stock or options to purchase shares of common stock as awards. Options granted may be either incentive stock options as defined in Section 422 of the Code, or nonqualified stock options, as determined by the Compensation Committee of the Board of Directors (the "Compensation Committee"). Restricted stock may be either restricted stock awards or performance awards. In November 2012, the Amended and Restated Buckeye Technologies Inc. 2007 Omnibus Incentive Compensation Plan (the "Amended Plan") was approved by our stockholders.

The aggregate number of shares of common stock initially available for awards under the 2007 Plan was 3,500,000. The 2007 Plan provides that the number of shares available for issuance is reduced by a factor of one and three-fourths

(1.75) to one for each share issued pursuant to an award of restricted stock. The Amended Plan increased the number of shares of our common stock available for issuance by 2,000,000. Additionally, each award under the Amended Plan, regardless of whether such award is restricted stock, a performance-based award, or a stock option, reduces the total shares available for issuance by one (1.00) share. The remaining shares under the 2007 Plan are now all available for restricted share (or performance-based) awards under the Amended Plan on a one-to-one ratio.

Grants under the 2007 Plan and the Amended Plan are subject to terms and conditions determined by the Compensation Committee, are generally exercisable in increments of one-third per year beginning one year from the date of grant and expire ten years from the date of grant. During 2013 there were 87,916 options and 69,113 shares of restricted stock awards and 75,826 shares of performance awards granted under the 2007 Plan. During 2012 there were 97,981 options, 75,992 shares of restricted stock awards and 47,959 shares of performance awards granted under the 2007 Plan. During 2011 there were 255,439 options, 183,328 shares of restricted stock awards and 124,405 shares of performance awards granted under the 2007 Plan. At June 30, 2013, 2,448,597 shares were available to grant under the Amended Plan.

**Table of Contents**

In August 1997, the Board of Directors authorized a restricted stock plan (the Restricted Stock Plan) and set aside 800,000 treasury shares to fund this plan. There were 4,939, 5,271 and 6,166 shares of restricted stock awarded under this plan in 2013, 2012 and 2011, respectively. At June 30, 2013, 378,858 restricted shares had been awarded since inception of this plan. Under this plan, the vesting period is from the date of grant to the date of the recipient's death or the recipient's retirement from Buckeye. Based on historic experience, the forfeiture rate used for employees whose vesting period is greater than 10 years is 15% and no forfeiture rate is applied for employees whose vesting period is less than 10 years. Restricted stock under the Restricted Stock Plan is recognized as compensation expense on a straight line basis from the date of grant to the date each recipient reaches age 62.

Restricted stock and options under the Amended Plan are recognized as compensation expense on a straight-line basis over their vesting period. Stock-based compensation expense was \$5,603, \$4,245, and \$4,594, for 2013, 2012, and 2011, respectively. Stock-based compensation is recorded in selling, research and administrative expenses in the consolidated statements of operations. Included in stock-based compensation expense for 2013, 2012 and 2011 is \$617, \$286 and \$1,196, respectively, related to certain stock appreciation rights which are accounted for as liability awards.

*Stock Options*

Options granted under our plan have an exercise price equal to the closing market price on the date of the grant, vest in increments over a period of three years and have ten year contractual terms. We estimate the fair values for the options granted using a Black-Scholes option-pricing model. The expected life of the options is based on the simplified method, since our historic exercise experience is not a reasonable approach for determining the expected life. Expected volatility is calculated based on the historical volatility of our stock over a term approximating the expected life of the option. The risk free interest rate is the U.S. Treasury rate for the day of the grant having a term approximating the expected life of the option. The dividend yield is estimated based on our expected annual dividend payments. In 2013, 2012, and 2011 our expected annual dividend payment was \$0.32, \$0.24, and \$0.16 per share, respectively. The table below indicates the key assumptions used in the option valuation calculations for options granted during 2013, 2012, and 2011:

	2013	2012	2011
Expected lives	6.0 years	6.0 years	6.0 years
Expected volatility	72.6%	72.9%	72.8%
Risk-free interest rate	0.75%	1.92%	2.05%
Dividend yield	1.089%	0.840%	0.154%

The following table summarizes information about our stock option plans for the years ended June 30:

	2013		2012		2011	
	Shares	Weighted-Average Exercise Price	Shares	Weighted-Average Exercise Price	Shares	Weighted-Average Exercise Price
Outstanding at beginning of year	822,846	\$ 10.55	1,096,793	\$ 8.29	1,322,803	\$ 8.79
Granted at market	87,916	29.39	97,981	28.49	255,439	10.39
Exercised	(308,331)	8.12	(363,054)	8.41	(424,041)	9.46

Edgar Filing: BUCKEYE TECHNOLOGIES INC - Form 10-K

Forfeited	(2,688)	21.10	(8,874)	17.34	(7,408)	5.53
Expired					(50,000)	22.65
Outstanding at end of year	599,743	\$ 14.51	822,846	\$ 10.55	1,096,793	\$ 8.29
Exercisable at end of year	380,633	\$ 9.80	563,460	\$ 7.58	733,009	\$ 8.19

The total intrinsic value of options exercised during 2013, 2012 and 2011 were \$6,465, \$8,319 and \$5,360, respectively. The fair value of options vested during 2013, 2012 and 2011 was \$1,267, \$846, and \$962, respectively. The fair value of options nonvested at June 30, 2013, 2012 and 2011 was \$3,045, \$2,838 and \$1,983, respectively. Using the Black-Scholes valuation method calculated under the assumptions indicated above, the weighted-average fair value of the grants was \$17.13 per option in 2013, \$18.37 per option in 2012, and \$6.68 per option in 2011. As of June 30, 2013 the total future compensation cost related to non-vested stock option grants was \$1,547 and will be recognized over a weighted average period of 1.69 years. The aggregate intrinsic value of options outstanding and of vested options outstanding, defined as the excess fair value over the exercise price of the options, at June 30, 2013 was \$13,512 and \$10,370, respectively. The average remaining contractual term of outstanding options at June 30, 2013 is 6.10 years.

**Table of Contents***Restricted Stock*

Restricted stock is typically granted annually to certain of our employees and non-employee directors. Restricted stock with service conditions vests equally over a three-year period. In 2011 we made our first grant of market based performance shares, to our officers of Buckeye, that are tied to our three-year total shareholder return (TSR) relative to industry peers. These grants vest at the end of the three-year period depending of the attainment of the performance criteria. If the minimum performance criteria are not met, the shares will be forfeited.

Restricted stock may be voted by the recipient; however, the restricted stock may not be sold, pledged, or otherwise transferred before it is vested. Our restricted stock carries dividend rights which, for restricted stock with service conditions, we pay quarterly. Dividends on performance shares are payable at the time of vest.

Under the Amended Plan, and based on historical experience, a forfeiture rate of 10% is applied to employees who are not officers of Buckeye. No forfeiture rate is applied to grants to our officers. The forfeiture rate decreases the compensation expense. The weighted-average fair value of restricted stock awards with service conditions is the closing price of the common stock on the New York Stock Exchange on the date of grant.

The fair market value of performance based shares is estimated using a multi-factor Monte Carlo simulation using actual and simulated stock prices and TSR of Buckeye and each of our peer companies. This simulation includes the expected volatility, based on the historical volatility of our stock, a risk free interest rate derived from the yield on U.S. Treasury bonds of an appropriate term and a dividend yield based on our expected annual dividend payments. The fair market value of the 2013, 2012, and 2011 grants was estimated to be \$20.21 per share, \$21.92 per share, and \$8.28 per share, respectively.

The following table summarizes information about our restricted stock for the years ended June 30:

	2013		2012		2011	
	Shares	Weighted-Average Price	Shares	Weighted-Average Price	Shares	Weighted-Average Price
Nonvested at beginning of year	648,872	\$ 16.83	709,451	\$ 8.29	581,858	\$ 6.55
Granted at market	149,878	29.42	129,222	28.78	313,899	10.22
Vested	(105,971)	16.24	(184,422)	6.72	(184,209)	6.13
Forfeited	(52,354)	10.99	(5,379)	15.08	(2,097)	5.04
Nonvested at end of year	640,425	\$ 16.78	648,872	\$ 16.83	709,451	\$ 8.29

As of June 30, 2013, the total future compensation cost related to non-vested restricted stock awards was \$3,764 and will be recognized over a weighted average period of 2.19 years. The fair value of restricted stock vested during 2013, 2012, and 2011 was \$1,642, \$1,240, and \$1,130, respectively.

**NOTE 16: STOCKHOLDERS EQUITY***Accumulated Other Comprehensive Income*

The components of accumulated other comprehensive income (loss) were as follows:

	Balance as of June 30, 2013	Balance as of June 30, 2012
Foreign currency translation adjustment	\$ 36,726	\$ 32,593
Net prior service credit and actuarial losses on postretirement obligations, net of taxes	(6,396)	(7,378)
Net unrealized gain (loss) from cash flow hedging instruments, net of taxes	(245)	(247)
	\$ 30,085	\$ 24,968

F-23

**Table of Contents****NOTE 17: EARNINGS PER SHARE**

Certain of our restricted stock awards granted are considered participating securities as they receive non-forfeitable rights to dividends at the same rate as common stock. As participating securities, we include these instruments in the earnings allocation in computing earnings per share ( EPS ) under the two-class method described in ASC 260. Prior to the declaration of our first corporate dividend on August 3, 2010, restricted stock was included in our diluted EPS calculation using the treasury stock method.

The following table sets forth the computation of basic and diluted earnings per share under the two-class method:

	2013	2012	2011
<b>Basic earnings per share:</b>			
Numerator:			
Net income attributable to shareholders	\$ 88,678	\$ 90,028	\$ 124,268
Less: Distributed and undistributed income allocated to participating securities	(929)	(1,248)	(2,150)
Distributed and undistributed income available to shareholders	\$ 87,749	\$ 88,780	\$ 122,118
Denominator:			
Basic weighted average shares outstanding	38,876	39,276	39,526
Income per share from continuing operations	\$ 2.22	\$ 3.00	\$ 3.20
Income (loss) per share from discontinued operations	0.04	(0.74)	(0.11)
Basic earnings per share	\$ 2.26	\$ 2.26	\$ 3.09
<b>Diluted earnings per share:</b>			
Numerator:			
Net income attributable to shareholders	\$ 88,678	\$ 90,028	\$ 124,268
Less: Distributed and undistributed income allocated to participating securities	(929)	(1,248)	(2,150)
Distributed and undistributed income available to shareholders	\$ 87,749	\$ 88,780	\$ 122,118
Denominator:			
Basic weighted average shares outstanding	38,876	39,276	39,526
Effect of dilutive stock options and non-participating securities	391	434	477
Diluted weighted average shares outstanding	39,267	39,710	40,003
Income per share from continuing operations	\$ 2.20	\$ 2.98	\$ 3.16



Edgar Filing: BUCKEYE TECHNOLOGIES INC - Form 10-K

Income (loss) per share from discontinued operations	0.03	(0.74)	(0.11)
Diluted earnings per share	\$ 2.23	\$ 2.24	\$ 3.05

Stock options that could potentially dilute basic earnings per share in the future, which were not included in the fully diluted computation because their effect would be anti-dilutive, were 172,770, 94,573, and 0 for 2013, 2012, and 2011, respectively.

F-24

**Table of Contents****NOTE 18: INCOME TAXES**

The components of income from continuing operations before income taxes were taxed under the following jurisdictions:

	Year Ended June 30		
	2013	2012	2011
Domestic	\$ 126,349	\$ 160,892	\$ 136,583
Foreign	567	3,034	(16,010)
<b>Income before income taxes</b>	<b>\$ 126,916</b>	<b>\$ 163,926</b>	<b>\$ 120,573</b>

Income tax expense (benefit):

	Year Ended June 30		
	2013	2012	2011
<b>Current tax expense:</b>			
Federal	\$ 33,318	\$ 49,798	\$ 70,894
Foreign	2,868	2,577	952
State and other	2,289	5,941	4,114
<b>Current tax expense</b>	<b>38,475</b>	<b>58,316</b>	<b>75,960</b>
<b>Deferred tax expense (benefit):</b>			
Federal	1,035	(12,124)	(83,700)
Foreign	(715)	(755)	(653)
State and other	812	(426)	160
<b>Deferred tax expense (benefit)</b>	<b>1,132</b>	<b>(13,305)</b>	<b>(84,193)</b>
<b>Income tax expense (benefit)</b>	<b>\$ 39,607</b>	<b>\$ 45,011</b>	<b>\$ (8,233)</b>

The difference between reported income tax expense (benefit) and a tax determined by applying the applicable U.S. federal statutory income tax rate to income before income taxes is reconciled as follows:

	Year Ended June 30					
	2013		2012		2011	
Expected tax expense	\$ 44,421	35.0%	\$ 57,374	35.0%	\$ 42,200	35.0%
Investment tax credit			(3,650)	(2.2)	(3,888)	(3.2)
Domestic manufacturing deduction	(4,346)	(3.4)	(4,880)	(3.0)	(4,530)	(3.8)
Effect of foreign operations	285	0.2	(32)		1,853	1.5
Nondeductible goodwill impairment charge			849	0.5		
Cellulosic biofuel credit	(4,586)	(3.6)	(9,040)	(5.5)	(51,458)	(42.7)
Change in valuation allowances	1,293	1.0	126	0.1	4,200	3.5

State taxes and other, net	2,540	2.0	4,264	2.6	3,390	2.9
Income tax expense (benefit)	\$ 39,607	31.2%	\$ 45,011	27.5%	\$ (8,233)	(6.8)%

During 2013 and 2012, we recognized income tax benefits of \$4,586 and \$9,040, respectively, related to changes in our estimates of the expected incremental benefit from exchanging previously claimed alternative fuel mixture credits ( AFMC ) for cellulosic biofuel credit ( CBC ) based upon our expected ability to utilize the CBC prior to expiration. See additional discussion at Note 7, Alternative Fuel Mixture Credits / Cellulosic Biofuel Credits.

**Table of Contents**

The American Recovery and Reinvestment Act of 2009 expanded the IRC Section 48 energy investment tax credit to include qualified property for facilities producing electricity using open-loop biomass. In 2012 and 2011, we recorded tax benefits relating to this tax credit of \$3,650 and \$3,888, respectively. In 2013 we did not record any tax benefits relating to this tax credit. We expect to realize continuing benefits from the energy investment tax credit which will reduce our effective tax rate over the next several years based on planned spending on energy projects to be placed in service at our Foley mill. We account for the investment tax credit as a reduction of federal income taxes in the year in which the credit arises by utilizing the flow-through method of accounting.

The following table summarizes the activity related to our unrecognized tax benefits:

	2013	2012	2011
Uncertain tax position balance at beginning of year	\$ 2,707	\$ 2,770	\$ 2,102
Increases related to current year tax positions			668
Decreases related to settlements with taxing authorities		(63)	
Uncertain tax position balance at end of year	\$ 2,707	\$ 2,707	\$ 2,770

All unrecognized tax benefits would affect the effective tax rate, if recognized. The balance in unrecognized tax benefits and our related interest and penalties is \$2,707 and \$0 in 2013 and 2012. It is reasonably possible that the amount of the benefit with respect to certain of our tax positions will change within the next twelve months, but an estimate of the range of the reasonably possible changes cannot be made. However, we do not expect that the resolution of any of our uncertain tax positions will be material.

We file income tax returns with federal, state, local and foreign jurisdictions. As of June 30, 2013, we remained subject to examinations of our U.S. federal and state income tax returns for 2002 through 2012, Canadian income tax returns for 2004 through 2012 and German tax filings for 2008 through 2012. We are currently under a U.S. income tax audit for 2009, 2010 and 2011.

The tax effects of temporary differences that give rise to significant portions of the deferred tax assets (liabilities) are as follows:

	June 30	
	2013	2012
Deferred tax liabilities:		
Property, plant and equipment	\$ (49,524)	\$ (54,181)
Inventory	(938)	(995)
Other	(5,626)	(6,971)
Total deferred tax liabilities	(56,088)	(62,147)
Deferred tax assets:		
Postretirement benefits	11,003	11,445
Cellulosic Biofuel Credit	66,778	70,359
Net operating losses	9,821	9,676
Nondeductible reserves	1,657	1,552

Edgar Filing: BUCKEYE TECHNOLOGIES INC - Form 10-K

Credit carryforwards	8,723	12,566
Capital losses	6,362	6,910
Other	11,103	9,238
Total deferred tax assets	115,447	121,746
Valuation allowances	(14,781)	(13,062)
Deferred tax assets, net of valuation allowances	100,666	108,684
Net deferred tax asset	\$ 44,578	\$ 46,537

The valuation allowances at June 30, 2013 and 2012 relate specifically to net operating losses in certain state and foreign jurisdictions and capital losses in federal and state jurisdictions. Management believes it is more likely than not that the net deferred tax assets recorded at June 30, 2013 will be fully utilized after consideration of the valuation allowance recorded.

We increased our valuation allowance from \$13,062 to \$14,781 during 2013 principally as a result of operating losses from foreign operations. We decreased our valuation allowance from \$23,806 to \$13,062 during 2012 primarily as a result of the sale of our manufacturing facility in Brazil which resulted in a decrease of \$17,500, net of an increase of \$6,363 related to a capital loss carryover.

---

**Table of Contents**

During 2011 we increased the valuation allowance in Brazil by \$1,799 to eliminate the tax benefit of current losses. The impacts of changes to the valuation allowance in Brazil are reflected in discontinued operations in the consolidated statement of operations for all years presented.

During 2013, we recorded an increase to the valuation allowance in Canada of \$2,013. Of this increase, \$1,588 related to current year losses and \$425 reflected currency translation adjustments. During 2012, we recorded an increase to the valuation allowance in Canada of \$935. Of this increase, \$651 related to current year losses and \$284 reflected currency translation adjustments.

At June 30, 2013, the cellulosic biofuel credit deferred tax asset represents \$63,765 noncurrent cellulosic biofuel credits receivable in exchange for AFMC less federal and state taxes payable on the additional CBC income and a current receivable of \$3,013. At June 30, 2012, the cellulosic biofuel credit deferred tax asset represents \$70,161 noncurrent cellulosic biofuel credits receivable in exchange for AFMC less federal and state taxes payable on the additional CBC income and a current receivable of \$198.

Taxes paid (received) in 2013, 2012 and 2011 were \$36,225, \$35,269, and (\$54,781), respectively. In 2011 we received a refund of \$67,092 primarily due to AFMC.

At June 30, 2013, foreign net operating loss carryforwards total approximately \$30,310 and have expiration dates from 2014 to 2033. Federal investment tax credit carryforwards of \$8,723 expire in 2031 and 2032. State net operating loss carryforwards total \$50,112 and expire between 2018 and 2032. State tax credit carryforwards were fully utilized during 2011. Federal capital loss carryforwards of \$17,648 expire in 2017.

We have not recorded deferred income taxes on the unremitted earnings of our foreign subsidiaries, primarily the unremitted earnings of our German operations. It is not practicable to estimate the deferred income tax liability on the unremitted earnings.

**NOTE 19: EMPLOYEE BENEFIT PLANS***Defined Contribution Plans*

We have defined contribution retirement plans covering certain U.S. employees. We contribute 1% of the employee's gross compensation plus 0.5% for each year of service up to a maximum of 11% of the employee's gross compensation. We match employees' voluntary contributions to their retirement accounts up to the lesser of \$2,000 per year or 2% of their eligible gross earnings. Effective July 1, 2013, the available matching contribution will increase to the lesser of \$5,000 per year or 3% of eligible gross earnings. Contribution expense for the retirement plans for 2013, 2012, and 2011 was \$8,418, \$8,593, and \$8,357, respectively.

*Postretirement Healthcare Plans*

We also provide medical, dental, and life insurance postretirement plans covering certain U.S. employees who meet specified age and service requirements. Certain employees who met specified age and service requirements on March 15, 1993, are covered by their previous employer and are not covered by these plans. Our current policy is to fund the cost of these benefits as payments to participants are required. We have established cost maximums to more effectively control future medical costs. Effective January 1, 2006, Medicare eligible retirees age 65 or older are no longer covered under the self-funded plan. Instead, they are provided a subsidy towards the purchase of supplemental insurance.

The components of net periodic benefit costs are as follows:

	Year Ended June 30		
	2013	2012	2011
Service cost for benefits earned	\$ 608	\$ 465	\$ 469
Interest cost on benefit obligation	1,098	1,281	1,262
Amortization of prior service credit	(295)	(515)	(526)
Amortization of actuarial loss	893	370	385
<b>Total cost</b>	<b>\$ 2,304</b>	<b>\$ 1,601</b>	<b>\$ 1,590</b>

F-27

**Table of Contents**

The following table provides a reconciliation of the changes in the plans' benefit obligations over the two-year period ending June 30, 2013, and a statement of the plans' funded status as of June 30, 2013 and 2012. The amount included below entitled "other plans" represents benefit obligations for certain current and former employees of one of our German subsidiaries.

	June 30	
	2013	2012
<b>Change in benefit obligation:</b>		
Obligation at beginning of year	\$ 30,426	\$ 25,044
Service cost	608	465
Interest cost	1,098	1,281
Participant contributions	826	777
Actuarial loss (gain)	(962)	5,753
Benefits paid	(2,861)	(2,894)
Obligation at end of year	29,135	30,426
 <b>Change in plan assets:</b>		
Fair value of plan assets at beginning of year		
Employer contributions	2,035	2,117
Plan participant contributions	826	777
Benefits paid	(2,861)	(2,894)
Fair value of plan assets at end of year		
Funded status at end of year	(29,135)	(30,426)
Other plans	(2,002)	(1,861)
Accrued postretirement benefit obligation	(31,137)	(32,287)
Less current portion included in accrued expenses	1,694	1,685
Noncurrent obligation recognized in the consolidated balance sheet	\$ (29,443)	\$ (30,602)

The accrued benefit obligation recorded on the consolidated balance sheet at June 30, 2013 and 2012, reflects the accumulated benefit obligation less any portion that is currently funded. The accumulated actuarial loss and prior service cost that had not yet been reflected in the net periodic benefit costs were included in accumulated other comprehensive income (loss) at June 30 as follows:

	June 30	
	2013	2012
Prior service credit	\$ (60)	\$ 235
Accumulated actuarial loss	(10,092)	(11,946)



Edgar Filing: BUCKEYE TECHNOLOGIES INC - Form 10-K

Accumulated other comprehensive income (loss)	(10,152)	(11,711)
Tax effect	3,756	4,333
Accumulated other comprehensive income (loss), net of tax	\$ (6,396)	\$ (7,378)

The prior service credit and accumulated actuarial loss included in other comprehensive income (loss) and expected to be recognized in net periodic benefit cost during 2014 is \$13 (\$8 net of tax) and \$688 (\$433 net of tax), respectively.

Our estimated future annual cash outflows for benefit payments are as follows: 2014 \$1,694; 2015 \$1,794; 2016 \$1,805; 2017 \$1,885; 2018 \$1,999; and 2019 to 2023 \$10,062. Expected employer contributions for fiscal year 2014 are approximately \$1,694.

The discount rate used to determine benefit obligations was 4.30% and 3.64% at June 30, 2013 and 2012, respectively. We use currently available high quality long-term corporate bond indices to determine the appropriate discount rate. Due to the long-term nature of these indices, they have a similar maturity to our expected benefit payments.

The weighted average assumptions used to determine net periodic benefit cost were as follows:

	2013	2012	2011
Discount rate	3.64%	5.25%	5.20%
Measurement date	June 30, 2012	June 30, 2011	June 30, 2010

Table of Contents**NOTE 20: SEGMENT INFORMATION**

We report results for two segments, specialty fibers and nonwoven materials. The specialty fibers segment consists of our chemical cellulose, customized fibers and fluff pulp product lines which are cellulosic fibers based on both wood and cotton. The nonwovens materials segment consists of our airlaid plants and our converting plant. Management makes financial decisions and allocates resources based on the sales and operating income of each segment. We allocate selling, research, and administrative expenses to each segment and management uses the resulting operating income to measure the performance of the segments. The financial information attributed to these segments is included in the following table:

		Specialty Fibers	Nonwoven Materials	Corporate	Total
<b>Net sales</b>	<b>2013</b>	\$ 601,173	\$ 228,543	\$ (17,266)	\$ 812,450
	2012	686,733	239,007	(30,859)	894,881
	2011	648,487	264,931	(32,990)	880,428
<b>Operating income (loss)</b>	<b>2013</b>	131,295	21,199	(31,143)	121,351
	2012	165,441	11,735	(13,137)	164,039
	2011	147,544	13,768	(26,815)	134,497
<b>Depreciation and amortization of intangibles</b>	<b>2013</b>	31,246	13,414	3,787	48,447
	2012	31,033	16,087	3,861	50,981
	2011	30,124	15,202	3,837	49,163
<b>Total assets</b>	<b>2013</b>	571,305	147,258	176,758	895,321
	2012	487,764	182,924	166,723	837,411
	2011	517,866	239,530	112,455	869,851
<b>Capital expenditures</b>	<b>2013</b>	96,901	8,697	3,764	109,362
	2012	73,364	9,368	2,208	84,940
	2011	49,526	6,870	911	57,307

The accounting policies of the segments are the same as those described in the summary of significant accounting policies. Management evaluates operating performance of the specialty fibers and nonwoven materials segments, excluding amortization of intangibles, the impact of goodwill impairment loss, impairment of long-lived assets, alternative fuel mixture credits, charges related to restructuring, unallocated at-risk compensation and unallocated stock-based compensation for executive officers and certain other employees. Therefore, the corporate segment includes operating elements such as segment eliminations, amortization of intangibles, goodwill impairment loss, impairment of long-lived assets, alternative fuel mixture credits, charges related to restructuring, unallocated at-risk compensation and unallocated stock-based compensation for executive officers and certain other employees. Corporate net sales represents the elimination of intersegment sales included in the specialty fibers reporting segment. We account for intersegment sales as if the sales were to third parties. Corporate assets primarily include cash, income tax and alternative fuel mixture credit receivable, goodwill and intellectual property.

Our identifiable product lines are chemical cellulose, customized fibers, fluff pulp and nonwoven materials. Chemical cellulose is used to impart purity, strength and viscosity in the manufacture of diverse products such as food casings, cigarette filters, rayon filament, acetate fibers, thickeners for consumer products, cosmetics and pharmaceuticals. Customized fibers are used to provide porosity, color permanence, strength and tear resistance in filters, premium letterhead, currency paper and personal stationery as well as absorbency and softness in cotton balls and cotton swabs. Fluff pulp and nonwoven materials are used to increase absorbency and fluid transport in products such as disposable diapers, feminine hygiene products and adult incontinence products. Additionally, nonwoven

materials are used to enhance fluid management and strength in wipes, tabletop items, food pads, household wipes and mops. The following provides relative net sales to unaffiliated customers by product line:

	Year Ended June 30		
	2013	2012	2011
Chemical cellulose	38%	40%	35%
Customized fibers	15%	15%	14%
Fluff pulp	19%	18%	21%
Nonwoven materials	28%	27%	30%
Total	100%	100%	100%

F-29

**Table of Contents**

We are domiciled in the United States and have manufacturing operations in the United States and Germany. The following provides a summary of net sales to unaffiliated customers based on point of origin, net sales by point of destination, long-lived assets by geographical area, and net assets by geographical area:

	Year Ended June 30					
	2013		2012		2011	
Net sales by point of origin:						
United States	\$ 685,981	84%	\$ 756,222	85%	\$ 730,309	83%
Germany	102,216	13	94,999	10	99,025	11
Other	24,253	3	43,660	5	51,094	6
<b>Total</b>	<b>\$ 812,450</b>	<b>100%</b>	<b>\$ 894,881</b>	<b>100%</b>	<b>\$ 880,428</b>	<b>100%</b>

	Year Ended June 30					
	2013		2012		2011	
Net sales by point of destination:						
North America	\$ 320,316	39%	\$ 346,849	39%	\$ 357,464	41%
Europe	265,531	33	303,396	34	279,141	32
Asia	161,694	20	186,233	21	167,194	19
South America	8,470	1	9,945	1	12,565	1
Other	56,439	7	48,458	5	64,064	7
<b>Total</b>	<b>\$ 812,450</b>	<b>100%</b>	<b>\$ 894,881</b>	<b>100%</b>	<b>\$ 880,428</b>	<b>100%</b>

	As of June 30		
	2013	2012	2011
Long-lived assets by geographical area:			
United States	\$ 513,009	\$ 448,247	\$ 410,053
Germany	38,221	37,481	43,394
Canada		6,381	25,440
Brazil			51,580
Other	4		1
<b>Total long-lived assets</b>	<b>\$ 551,234</b>	<b>\$ 492,109</b>	<b>\$ 530,468</b>

	As of June 30		
	2013	2012	2011
Net assets by geographical area:			
United States	\$ 579,657	\$ 489,968	\$ 384,441
Germany	99,728	90,043	80,342

Canada	2,719	22,513	39,912
Other	589	512	529
Brazil			74,073
<b>Total net assets</b>	<b>\$ 682,693</b>	<b>\$ 603,036</b>	<b>\$ 579,297</b>

**NOTE 21: STATE OF FLORIDA GRANT**

On August 11, 2009, we announced that we had qualified to receive up to \$7,381 from the State of Florida Quick Action Closing Fund. This performance-based incentive provides up-front cash for approved economic development projects. On September 30, 2009, we received the \$7,381 as an incentive to complete our Foley Energy Project which had been suspended in March 2009. We have committed to invest \$32,300 on this and other related energy projects after the date of the grant, and to maintain at least 555 jobs, at a specified average wage, at our Foley Plant. We were required to make the investment by December 31, 2012, and to maintain the jobs and specified wage level through December 31, 2015. If we failed to make at least 80% of the investment or if we fall below the 555 jobs or specified wage level in any of the next six years, we would be required to repay a prorated portion of the award. In 2012 we met the investment criteria. In March 2010, Taylor County Development Authority ( TCDA ) awarded us a matching grant for \$207, payable in four equal installments which were received by the end of 2013. We are amortizing the grant over the life of the equipment.

**NOTE 22: COMMITMENTS**

Under two separate timber contracts, which were renewed and extended in 2011, we are required to purchase certain timber from specified tracts of land that is available for harvest through 2020. The contract prices are fixed annually based on market prices. At June 30, 2013, total annual purchase obligations, as estimated based on current contract prices for the agreements noted above, were as follows: 2014 \$30,348; 2015 \$24,896; 2016 \$24,262; 2017 \$23,680; 2018 \$26,085; thereafter \$42,734. Purchases under these agreements for 2013, 2012 and 2011 were \$31,489, \$23,789, and \$14,439, respectively.

---

**Table of Contents****NOTE 23: CONTINGENCIES**

Our operations are subject to extensive general and industry-specific federal, state, local and foreign environmental laws and regulations, particularly those relating to air and water quality, waste disposal and the cleanup of contaminated soil and groundwater. We devote significant resources to maintaining compliance with these laws and regulations. Such environmental laws and regulations at the federal level include the Comprehensive Environmental Response, Compensation and Liability Act of 1980, as amended, the Clean Air Act of 1990, as amended, the Clean Water Act of 1972, as amended, the Resource Conservation and Recovery Act of 1976, as amended, the Toxic Substances Control Act of 1976, as amended, and the Safe Drinking Water Act of 1974, as amended. These environmental regulatory programs are primarily administered by the U.S. Environmental Protection Agency ( EPA ). In addition, the individual states and Germany have adopted and may adopt in the future equivalent or more stringent environmental laws and regulations or have enacted their own parallel environmental programs. We closely monitor our compliance with current environmental requirements and believe that we are in substantial compliance.

We expect that, due to the nature of our operations, we will be subject to increasingly stringent environmental requirements, including standards applicable to wastewater discharges and air emissions, such as emissions of greenhouse gases, and general permitting requirements for our manufacturing facilities. We also expect that we will continue to incur substantial costs to comply with such requirements. Any failure on our part to comply with environmental laws or regulations could subject us to penalties or other sanctions that could materially affect our business, results of operations or financial condition. We cannot currently assess, however, the impact that more stringent environmental requirements may have on our operations or capital expenditure requirements. We do not anticipate that capital expenditures in connection with matters relating to environmental compliance will have a material effect on our liquidity during fiscal year 2014.

Our Foley Plant discharges treated wastewater into the Fenholloway River. Under the terms of an agreement with the Florida Department of Environmental Protection ( FDEP ), approved by the EPA in 1995, we agreed to a comprehensive plan to attain Class III ( fishable/swimmable ) status for the Fenholloway River under applicable Florida law (the Fenholloway Agreement ). The Fenholloway Agreement established a schedule for the filing of necessary permit applications and approvals to implement the following activities, among others: (i) make process changes within the Foley Plant to reduce the coloration of its wastewater discharge, (ii) restore certain wetlands areas, (iii) install a pipeline to relocate the wastewater discharge point into the Fenholloway River to a point closer to the mouth of the river, and (iv) provide oxygen enrichment to the treated wastewater prior to discharge at the new location. We have completed the process changes within the Foley Plant as required by the Fenholloway Agreement. In making these in-plant process changes, we incurred significant capital expenditures. Based on the anticipated permit conditions, we expect to incur significant additional capital expenditures once final permits are issued.

In August 2005 FDEP drafted a proposed renewal of the Buckeye National Pollutant Discharge Elimination System ( NPDES ) permit. The FDEP completed the required public notice, review and comment process and issued the formal Notice of Intent to Issue Permit in November 2005. The proposed permit was challenged by some members of the public. In January 2008, the pending administrative hearing was dismissed due to anticipated revisions to the permit based on additional studies and development of a total maximum daily load ( TMDL ) for the Fenholloway River. The development of the TMDL is necessary because the EPA and FDEP have listed the Fenholloway River as an impaired water (not meeting all water quality standards) under the Clean Water Act for certain pollutants. The additional studies necessary to support revisions to the permit have been completed. As a result, we filed petitions with the FDEP for the establishment of several Site-Specific Alternative Water Quality Criteria ( SSAC ) for the Fenholloway River and near shore area. The Florida Environmental Regulation Commission adopted a rule establishing a SSAC for the Fenholloway River and the FDEP approved the other SSACs. The FDEP forwarded the SSACs to the EPA in

September 2010 for their required approval. We have addressed all questions raised by the EPA and the SSACs were approved by the Environmental Regulation Commission in April 2013. The revised draft NPDES permit to be issued by the FDEP will be based upon modeling performed in conjunction with the EPA and the FDEP, will address the TMDL established for the Fenholloway River by the EPA and will also contain Water Quality Based Effluent Limits based on the new SSACs and water quality standards. When the FDEP issues the revised draft permit it will be subject to public comment and opportunity for requesting an administrative hearing.

We expect to incur additional capital expenditures related to our wastewater treatment and discharge of between \$75 million and \$90 million over at least five years, possibly beginning as early as fiscal year 2015. The amount and timing of these capital expenditures may vary depending on a number of factors including when the final NPDES permit is issued and its final terms and conditions.

The Foley Plant is also subject to FDEP and EPA air emission standards. In 2007, new EPA boiler air emission regulations [boiler Maximum Achievable Control Technology ( MACT ) standards] were vacated following a public legal challenge. These regulations would apply to the bark boilers at the Foley Plant. EPA re-proposed those regulations in April 2010 and issued final regulations in February 2011. Due to significant feedback provided during the public comment period, the EPA has recognized that portions of the final boiler MACT regulations contain problematic provisions that will have to be resolved through the

**Table of Contents**

reconsideration process allowed by the Clean Air Act. EPA recently completed the reconsideration process and published the final boiler MACT regulations on January 31, 2013. We are currently in the process of assessing the impact of these new regulations and once we complete the assessment process we will be able to determine a range of capital expenditures associated with these new regulations.

We are involved in certain legal actions and claims arising in the ordinary course of business. In the opinion of management, however, based upon information currently available, the ultimate liability with respect to these actions will not materially affect our consolidated results of operations or financial position. We review outstanding claims and proceedings internally and with external counsel as necessary to assess probability of loss and for the ability to estimate loss. These assessments are re-evaluated each quarter or as new information becomes available to determine whether a reserve should be established or if any existing reserve should be adjusted. The actual cost of resolving a claim or proceeding ultimately may be substantially different than the amount of the recorded reserve. In addition, because it is not permissible under GAAP to establish a litigation reserve until the loss is both probable and estimable, in some cases there may be insufficient time to establish a reserve prior to the actual incurrence of the loss (upon verdict and judgment at trial, for example, or in the case of a quickly negotiated settlement).

**NOTE 24: QUARTERLY RESULTS OF OPERATIONS (UNAUDITED)**

	First Quarter	Second Quarter	Third Quarter	Fourth Quarter
<i>Year ended June 30, 2013</i>				
Net sales	\$ 196,958	\$ 204,333	\$ 195,562	\$ 215,597
Gross margin	50,120	47,319	43,358	48,350
Gross margin percentage of sales	25.4%	23.2%	22.2%	22.4%
Income from discontinued operations, net of tax			1,369	
Net income	29,491	12,909	28,262	18,016
Earnings per share basic				
Income from continuing operations	\$ 0.75	\$ 0.33	\$ 0.68	\$ 0.46
Income from discontinued operations			0.04	
Earnings per share basic	\$ 0.75	\$ 0.33	\$ 0.72	\$ 0.46
Earnings per share diluted				
Income from continuing operations	\$ 0.74	\$ 0.33	\$ 0.68	\$ 0.45
Income from discontinued operations			0.03	
Earnings (loss) per share diluted	\$ 0.74	\$ 0.33	\$ 0.71	\$ 0.45
<i>Year ended June 30, 2012</i>				
Net sales	\$ 231,462	\$ 221,414	\$ 217,065	\$ 224,940
Gross margin	56,266	54,994	53,162	53,063
Gross margin percentage of sales	24.3%	24.8%	24.5%	23.6%
Income (loss) from discontinued operations, net of tax	584	(26,406)	(1,176)	(1,889)
Net income (loss)	41,107	(5,439)	25,845	28,515
Earnings (loss) per share basic				



Edgar Filing: BUCKEYE TECHNOLOGIES INC - Form 10-K

Income from continuing operations	\$	1.03	\$	0.53	\$	0.68	\$	0.77
Income (loss) from discontinued operations		0.01		(0.67)		(0.03)		(0.05)
Earnings (loss) per share basic	\$	1.04	\$	(0.14)	\$	0.65	\$	0.72
Earnings (loss) per share diluted								
Income from continuing operations	\$	1.02	\$	0.52	\$	0.67	\$	0.76
Income (loss) from discontinued operations		0.01		(0.66)		(0.03)		(0.05)

Earnings (loss) per share diluted	\$	1.03	\$	(0.14)	\$	0.64	\$	0.71
-----------------------------------	----	------	----	--------	----	------	----	------

During the first quarter of 2013, we recorded a pre-tax charge of \$963 (\$626 after tax) related to restructuring costs and a pre-tax charge of \$196 (\$125 after tax) for interest payable to the IRS related to CBC. We also realized an after tax benefit of \$5,651 related to CBC. During the second quarter of 2013, we recorded \$7,796 for restructuring charges, \$2,890 for long-lived asset impairments, and a pre-tax charge of \$45 (\$29 after tax) for interest payable to the IRS related to CBC. During the third quarter of 2013, we recorded a pre-tax gain of \$7,597 (\$7,509 after tax) related to the sale of assets, \$855 for restructuring charges, \$701 for long-lived asset impairments, and a pre-tax charge of \$45 (\$29 after tax) for interest payable to the IRS related to CBC. During the

---

**Table of Contents**

fourth quarter of 2013, we recorded a pre-tax charge of \$5,527 (\$3,581 after tax) for expenses related to the Georgia-Pacific merger, a pre-tax charge of \$304 (\$297 after tax) for restructuring charges, a pre-tax charge of \$45 (\$29 after tax) for interest payable to the IRS related to CBC, and an after tax charge of \$1,064 related to CBC.

During the first quarter of 2012, we recorded a pre-tax charge of \$2,673 (\$1,706 after tax) for interest payable to the IRS related to CBC, and an after tax benefit of \$12,887 related to CBC. During the second quarter of 2012, we recorded a pre-tax charge of \$1,673 (\$1,083 after tax) for long-lived asset impairments, a pre-tax charge of \$2,425 (\$2,425 after tax) for goodwill impairment, a pre-tax charge of \$186 (\$119 after tax) for interest payable to the IRS related to CBC, and an after tax charge of \$3,467 related to CBC. During the third quarter of 2012, we recorded pre-tax charges of \$234 (\$152 after tax) for restructuring expense, a pre-tax charge of \$93 (\$60 after tax) for long-lived asset impairments, and a pre-tax charge of \$646 (\$412 after tax) for interest payable to the IRS related to CBC. During the fourth quarter of 2012, we recorded a pre-tax charge of \$328 (\$213 after tax) for long-lived asset impairments, a pre-tax benefit of \$32 (\$20 after tax) for interest payable to the IRS related to CBC, and an after tax charge of \$1,870 related to CBC.

**NOTE 25: SUBSEQUENT EVENTS**

On August 6, 2013, our Board of Directors declared a quarterly dividend of \$0.09 per share of common stock. The dividend is payable on September 16, 2013 to stockholders of record as of the close of business on August 16, 2013.

As a result of the closing of the merger with Georgia-Pacific on August 23, 2013, our common stock will no longer be listed on the New York Stock Exchange or any other securities exchange, and each issued and outstanding share of common stock of the Company (other than shares held in treasury by the Company or owned by any subsidiary of the Company or Georgia-Pacific or any subsidiary of Georgia-Pacific) was converted into the right to receive \$37.50 per share, net to the holder in cash, without interest, subject to any withholding of taxes required by applicable law. We will file a Certification on Form 15 with the Securities and Exchange Commission under the Securities Exchange Act of 1934, as amended, or the Exchange Act, to suspend our reporting obligations under Sections 13(a) and 15(d) of the Exchange Act. We became a privately-held company as a result of the merger and do not intend to file periodic reports with the Securities and Exchange Commission in the future.

Concurrent with the closing of the merger with Georgia-Pacific on August 23, 2013, we terminated our credit facility and repaid all amounts outstanding under the credit facility, including accrued but unpaid interest.

Table of Contents

**SCHEDULE II**  
**VALUATION AND QUALIFYING ACCOUNTS**

Description	Column B Balance at Beginning of Period	Column C Additions Charged to Expenses	Column D Deductions	Column E Balance at End of Period
<b><u>Allowance for doubtful accounts</u></b>				
Year ended June 30, 2013	\$ 595	\$ 689	\$ (312)(a)	\$ 972
Year ended June 30, 2012	\$ 652	\$ 57	\$ (114)(a)	\$ 595
Year ended June 30, 2011	\$ 850	\$ 198	\$ (396)(a)	\$ 652
<b><u>Accrual for restructuring</u></b>				
Year ended June 30, 2013	\$ 174	\$ 9,918	\$ (10,092)(b)	\$
Year ended June 30, 2012	\$ 259	\$ 234	\$ (319)(b)	\$ 174
Year ended June 30, 2011	\$ 313	\$ 1,082	\$ (1,136)(b)	\$ 259
<b><u>Deferred tax assets valuation allowance</u></b>				
Year ended June 30, 2013	\$ 13,062	\$ 1,293	\$ 426(c)	\$ 14,781
Year ended June 30, 2012	\$ 23,806	\$ 7,013	\$ (17,757)(d)	\$ 13,062
Year ended June 30, 2011	\$ 16,136	\$ 5,999	\$ 1,671(e)	\$ 23,806

- (a) Uncollectible accounts written off, net of recoveries, translation adjustments and changes in quality claims. Quality claims are recorded as reduction in sales.
- (b) Severance payments, lease cancellations, relocation expenses, impact of foreign currency exchange and miscellaneous expenses.
- (c) Impact of change in exchange rate between Canadian dollars to U.S. dollars.
- (d) Largest component of deductions is reversal of beginning of year valuation allowance of \$17,500 related to discontinued operations.
- (e) Impact of change in exchange rate between Brazilian reals and Canadian dollars to U.S. dollars.