

CBRE GROUP, INC.  
Form 8-K  
February 17, 2016

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

**Washington, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 OR 15(d) of the**  
**Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported): **February 10, 2016**

**CBRE GROUP, INC.**

(Exact name of registrant as specified in its charter)

**Delaware**  
(State or other  
jurisdiction of incorporation)

**001-32205**  
(Commission File Number)

**94-3391143**  
(IRS Employer  
Identification No.)

**400 South Hope Street, 25<sup>th</sup> Floor**

**Los Angeles, California**  
(Address of Principal Executive Offices)

**(213) 613-3333**

**90071**  
(Zip Code)

Registrant's Telephone Number, Including Area Code

**Not Applicable**

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

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- .. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  
- .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12(b))
  
- .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  
- .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

This Current Report on Form 8-K is filed by CBRE Group, Inc., a Delaware corporation (which we may refer to as we, us, our or the Company), in connection with the matters described herein.

**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

(e)

***Compensation for Named Executive Officers for 2016***

On February 10, 2016, the Compensation Committee of our Board of Directors established base salaries, annual performance award targets and long-term equity incentive award targets for 2016 for our named executive officers (listed below) whose compensation was disclosed in the Proxy Statement for our 2015 Annual Meeting of Stockholders. These are the same salaries and targets as were in effect for these named executive officers for 2015.

| Name  | Base<br>Salary | Annual<br>Performance<br>Award Target | Long-Term<br>Equity<br>Incentive<br>Award Target |
|---|----------------|---------------------------------------|--|
| Robert E. Sulentic<br>President and Chief Executive Officer                               | \$ 990,000     | \$ 1,485,000                          | \$ 4,125,000                                     |
| James R. Groch<br>Chief Financial Officer and Global Director of Corporate<br>Development | \$ 770,000     | \$ 1,155,000                          | \$ 3,000,000                                     |
| Michael J. Lafitte<br>Chief Operating Officer   | \$ 700,000     | \$ 1,050,000                          | \$ 2,320,000                                     |
| Calvin W. Frese, Jr.<br>Chief Executive Officer Americas                                  | \$ 680,000     | \$ 1,020,000                          | \$ 2,250,000                                     |
| Gil Borok<br>Deputy Chief Financial Officer and Chief Accounting Officer                  | \$ 550,000     | \$ 485,000                            | \$ 460,000                                       |
| Robert Blain<br>Executive Chairman Asia Pacific   | \$ 560,000     | \$ 840,000                            | \$ 1,200,000                                     |

**Signature**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: February 17, 2016

CBRE GROUP, INC.

By: /s/ GIL BOROK

Gil Borok

*Deputy Chief Financial Officer and Chief  
Accounting Officer*