

EARLEY ANTHONY F JR
Form 5
February 14, 2008

FORM 5

UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0362
Expires: January 31, 2005
Estimated average burden hours per response... 1.0

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Form 3 Holdings Reported Form 4 Transactions Reported

ANNUAL STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person *
EARLEY ANTHONY F JR

2. Issuer Name and Ticker or Trading Symbol
DTE ENERGY CO [DTE]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)

2000 2ND AVENUE

(Street)

3. Statement for Issuer's Fiscal Year Ended (Month/Day/Year)
12/31/2007

Director 10% Owner
 Officer (give title below) Other (specify below)
Chairman and CEO

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Reporting (check applicable line)

DETROIT, MI 48226-1279

Form Filed by One Reporting Person
 Form Filed by More than One Reporting Person

(City) (State) (Zip)

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | Amount (A) or (D) | Price | 5. Amount of Securities Beneficially Owned at end of Issuer's Fiscal Year (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|-------------------|----------|--|--|---|
| Common Stock | Â | Â | Â | Â | Â | Â | 190,564.387 (1) | D | Â |
| Common Stock | Â | Â | Â | Â | Â | Â | 3,624.21 | I | 401(k) |
| Common Stock | 05/24/2007 | Â | S4(2) | 40 | D | \$ 53.51 | 1,396 | I | By Son (3) |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 2270 (9-02)

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) | 8. Amount or Number of Shares |
|--|--|--------------------------------------|--|--------------------------------|---|--|-----------------|---|-------------------------------|
| | | | | | (A) (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares |
| Stock Option (right to buy) | \$ 40.47 | Â | Â | Â | Â Â | Â <u>(4)</u> | 03/29/2009 | Common Stock | Â |
| Stock Option (right to buy) | \$ 32.1 | Â | Â | Â | Â Â | Â <u>(6)</u> | 02/21/2010 | Common Stock | Â |
| Stock Option (right to buy) | \$ 38.77 | Â | Â | Â | Â Â | Â <u>(7)</u> | 03/13/2011 | Common Stock | Â |
| Stock Option (right to buy) | \$ 41.59 | Â | Â | Â | Â Â | Â <u>(8)</u> | 02/27/2012 | Common Stock | Â |
| Stock Option (right to buy) | \$ 41.46 | Â | Â | Â | Â Â | Â <u>(9)</u> | 02/27/2013 | Common Stock | Â |
| Phantom Stock | Â | Â | Â | Â | Â Â | Â <u>(11)</u> | Â <u>(11)</u> | Common Stock | Â |
| Phantom Stock | Â | Â | Â | Â | Â Â | Â <u>(12)</u> | Â <u>(12)</u> | Common Stock | Â |
| Stock Option (right to buy) | \$ 39.41 | Â | Â | Â | Â Â | Â <u>(13)</u> | 02/09/2014 | Common Stock | Â |
| Stock Option | \$ 44.72 | Â | Â | Â | Â Â | Â <u>(14)</u> | 02/15/2015 | Common Stock | Â |

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Shares are acquired pursuant to the reporting persons participation in DTE Energy Company Executive Supplemental Retirement Plan (ESRP). Upon termination of employment the reporting person will be given the choice of receiving the value of his ESRP account or the benefit under the Management Supplemental Benefit Plan. Any ESRP benefit payable upon termination of employment is in cash in either (i) a lump sum payment or (ii) over a period not less than two years and not to exceed 15 years.

- (13) The option vests in three equal annual installments beginning on February 9, 2005.
- (14) The option vests in three equal installments beginning on February 15, 2006.
- (15) The option vests in three equal annual installments beginning on February 28, 2007.
- (16) The option vests in three equal annual installments beginning on February 23, 2008.

Note: File three copies of this Form, one of which must be manually signed. If space provided is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.