

CBIZ, Inc.  
Form 4  
February 25, 2008

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
**O BYRNE ROBERT**

(Last) (First) (Middle)  
6050 OAK TREE BLVD., SUITE 500  
(Street)

CLEVELAND, OH 44131

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
**CBIZ, Inc. [CBZ]**

3. Date of Earliest Transaction (Month/Day/Year)  
02/21/2008

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
Senior Vice President

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
\_\_\_\_ Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price
Common Stock	02/21/2008		M		33,072	A	\$ 3.45
Common Stock	02/22/2008		M		66,928	A	\$ 3.45
Common Stock	02/22/2008		M		10,800	A	\$ 4.3
Common Stock	02/22/2008		M		7,200	A	\$ 3.45
Common Stock	02/22/2008		M		6,000	A	\$ 8.08

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Common Stock	02/21/2008	F	2,100	D	\$ 9	519,113.06	D
Common Stock	02/21/2008	F	5,600	D	\$ 9.01	513,513.06	D
Common Stock	02/21/2008	F	4,400	D	\$ 9.02	507,913.06	D
Common Stock	02/21/2008	F	7,000	D	\$ 9.03	500,913.06	D
Common Stock	02/21/2008	F	400	D	\$ 9.04	500,513.06	D
Common Stock	02/22/2008	F	100	D	\$ 9.02	500,413.06	D
Common Stock	02/22/2008	F	100	D	\$ 9	500,313.06	D
Common Stock	02/22/2008	F	250	D	\$ 8.99	500,063.06	D
Common Stock	02/22/2008	F	5,200	D	\$ 8.96	494,863.06	D
Common Stock	02/22/2008	F	2,400	D	\$ 8.95	492,463.06	D
Common Stock	02/22/2008	F	4,500	D	\$ 8.94	487,963.06	D
Common Stock	02/22/2008	F	8,100	D	\$ 8.93	479,863.06	D
Common Stock	02/22/2008	F	3,700	D	\$ 8.92	476,163.06	D
Common Stock	02/22/2008	F	8,100	D	\$ 8.91	468,063.06	D
Common Stock	02/22/2008	F	24,260	D	\$ 8.9	443,803.06	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)
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Derivative Security			or Disposed of (D) (Instr. 3, 4, and 5)		Date Exercisable	Expiration Date	Title	Amount or Number of Shares
			Code	V (A) (D)				
Employee Stock Option	\$ 3.45	02/21/2008	M	33,072	04/05/2003	04/05/2008	Common Stock	33,072
Employee Stock Option	\$ 3.45	02/22/2008	M	66,928	04/05/2003	04/05/2008	Common Stock	66,928
Employee Stock Option	\$ 4.3	02/22/2008	M	10,800	05/04/2005	05/04/2010	Common Stock	10,800
Employee Stock Option	\$ 3.45	02/22/2008	M	7,200	04/15/2006	04/15/2011	Common Stock	7,200
Employee Stock Option	\$ 8.08	02/22/2008	M	6,000	04/03/2007	04/03/2012	Common Stock	6,000

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
O BYRNE ROBERT 6050 OAK TREE BLVD. SUITE 500 CLEVELAND, OH 44131			Senior Vice President	

## Signatures

Michael W. Gleespen, Attorney-In-Fact for Robert A. O'Byrne 02/25/2008

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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