

INTEGRYS ENERGY GROUP, INC.

Form 4

November 12, 2014

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
MIKULSKY PHILLIP M

2. Issuer Name and Ticker or Trading Symbol  
INTEGRYS ENERGY GROUP, INC. [TEG]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)  
700 NORTH ADAMS STREET, P. O. BOX 19001

3. Date of Earliest Transaction (Month/Day/Year)  
11/10/2014

\_\_\_\_ Director  
 Officer (give title below) \_\_\_\_\_ 10% Owner  
\_\_\_\_\_ Other (specify below)  
Exec VP Corp Init & Chf Sec Of

(Street)  
GREEN BAY, WI 54307-9001

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|---|
|                                 |                                      |  |                                | (A) or (D)  | Price   |  |   |
|                                 |                                      |  |                                | Code  | V   | Amount   |   |
| Common Stock                    | 11/10/2014                           |  | M                              | A   | 4,067   | \$ 49.4  | 4,080.02 D  |
| Common Stock                    | 11/10/2014                           |  | M                              | A   | 9,030   | \$ 53.24   | 13,110.02 D   |
| Common Stock                    | 11/10/2014                           |  | S                              | D   | 13,097  | \$ 72.5145 (1)   | 13.02 (2) D   |
| Common Stock                    |                                      |  |                                |   |   | 6,703.3102 (3)   | I By Employee Stock                                   |

Ownership  
Plan

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Security (Instr. 3 and 4) |       |                  |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|-------|------------------|
|  |  |                                      |  | Code                           | V (A) (D)   | Date Exercisable   | Expiration Date   | Title | Amount of Shares |
| Employee Stock Option (Right to buy)       | \$ 49.4  | 11/10/2014                           |  | M                              | 4,067   | 02/10/2012 <sup>(4)</sup> 02/10/2021                     | Common Stock  |       |                  |
| Employee Stock Option (Right to buy)       | \$ 53.24   | 11/10/2014                           |  | M                              | 9,030   | 02/09/2013 <sup>(4)</sup> 02/09/2022                     | Common Stock  |       |                  |
| Employee Stock Option (Right to buy)       | \$ 56  |                                      |  |                                |   | 02/14/2014 <sup>(4)</sup> 02/14/2023                     | Common Stock  |       |                  |
| Employee Stock Option (Right to Buy)       | \$ 55.23   |                                      |  |                                |   | 02/13/2015 <sup>(4)</sup> 02/13/2024                     | Common Stock  |       |                  |
| Performance Rights                         | \$ 0 <sup>(5)</sup>                                    |                                      |  |                                |   | 01/01/2016 <sup>(5)</sup> 03/15/2016                     | Common Stock  |       |                  |
| Performance Rights                         | \$ 0 <sup>(5)</sup>                                    |                                      |  |                                |   | 01/01/2017 <sup>(5)</sup> 03/15/2017                     | Common Stock  |       |                  |
| Performance Rights                         | \$ 0 <sup>(5)</sup>                                    |                                      |  |                                |   | 01/01/2015 <sup>(5)</sup> 03/15/2015                     | Common Stock  |       |                  |
| Phantom Stock Unit                         | <sup>(6)</sup>   |                                      |  |                                |   | <sup>(7)</sup> <sup>(7)</sup>                            | Common Stock  |       | 36,              |

|                                   |     |            |            |                 |     |
|-----------------------------------|-----|------------|------------|-----------------|-----|
| Restricted<br>Stock Units<br>2011 | (9) | 02/10/2012 | 02/10/2015 | Common<br>Stock | 6   |
| Restricted<br>Stock Units<br>2012 | (9) | 02/09/2013 | 02/09/2016 | Common<br>Stock | 1,1 |
| Restricted<br>Stock Units<br>2013 | (9) | 02/14/2014 | 02/14/2017 | Common<br>Stock | 1,6 |
| Restricted<br>Stock Units<br>2014 | (9) | 02/13/2015 | 02/13/2018 | Common<br>Stock | 2,1 |

## Reporting Owners

| Reporting Owner Name / Address  | Relationships |           |                                |       |
|---|---------------|-----------|--------------------------------|-------|
|   | Director      | 10% Owner | Officer                        | Other |
| MIKULSKY PHILLIP M<br>700 NORTH ADAMS STREET<br>P. O. BOX 19001<br>GREEN BAY, WI 54307-9001 |               |           | Exec VP Corp Init & Chf Sec Of |       |

## Signatures

Dane E. Allen, as Power of Attorney for Mr.  
Mikulsky

11/12/2014

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The weighted average sale price reflects multiple transactions at prices ranging from \$72.50 - \$72.54.
- (2) Balance also reflects dividend reinvestment shares purchased on a quarterly basis.
- (3) Balance reflects shares pertaining to the quarterly dividend and periodic earnings adjustments under the Company's Employee Stock Ownership Plan.
- (4) Effective October 24, 2014, the Board of Directors accelerated the vesting of all the outstanding stock options, and all outstanding stock options are now fully vested.
- (5) Performance stock rights represent the right to receive shares of common stock of the Company, in the event certain performance goals are satisfied. These goals are based on Company performance against an established industry benchmark, over a three year performance period. The final award of shares issued can be between 0% and 200% of the reported target award.
- (6) These phantom stock units convert to common stock on a one-for-one basis.
- (7) Upon retirement or termination of service, distribution of phantom stock units will commence in January of the year that is both (1) following the calendar year in which service terminates with the Company, and (2) at least six months following termination, or later if the participant selected a later date.
- (8) Balance reflects quarterly dividends paid on phantom stock units and reinvested in additional phantom stock units, under the Company's Deferred Compensation Plan.

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- (9) Each restricted stock unit represent a contingent right to receive one share of Company common stock. The restricted stock units vest in four equal annual installments beginning on the exercisable date.
- (10) Balance reflects the quarterly dividend paid on restricted stock units and reinvested in additional restricted stock units, under the Company's Omnibus Incentive Plans.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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