

Hill-Rom Holdings, Inc.
Form 8-K
March 16, 2016

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): March 14, 2016

HILL-ROM HOLDINGS, INC.
(Exact Name of Registrant as Specified in Charter)

| | | |
|--|------------------------------------|--|
| Indiana (State or other jurisdiction of incorporation) | 1-6651 (Commission File Number) | 35-1160484 (IRS Employer Identification No.) |
|--|------------------------------------|--|

| | |
|---|--------------------------|
| 1069 State Route 46 East Batesville, Indiana (Address of principal executive offices) | 47006-8835 (Zip Code) |
|---|--------------------------|

Registrant's telephone number, including area code: (812) 934-7777

Not applicable
(Former name or former address, if changed
since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))



Item 1.01. Entry Into A Material Definitive Agreement

See Item 5.02 below.

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

Jason Richardson, 39, was appointed Vice President and Corporate Controller of Hill-Rom Holdings, Inc. (“Hill-Rom”), on March 14, 2016. He replaced Richard Keller as the Company’s principal accounting officer, and Mr. Keller became Hill-Rom’s Vice President, Internal Audit when Mr. Richardson assumed the Vice President and Corporate Controller role. Mr. Richardson previously served in a variety of finance and accounting positions with Hill-Rom, including Assistant Controller and head of finance for Hill-Rom’s Surgical and Respiratory Care division.

Mr. Richardson’ initial annual salary will be \$240,000, and he will be eligible to participate in Hill-Rom’s Short Term and Long Term Incentive Compensation Plans, at a level equal to 40% (in each case), of his annual salary, and will receive a promotion bonus of \$50,000 in restricted stock units. His annual Long Term Incentive Compensation participation will be on the same terms as Hill-Rom’s other officers. If Mr. Richardson’ employment is terminated without cause, Hill-Rom will be required to pay severance equal to six months of base salary.

Mr. Richardson will also be party to Hill-Rom’s standard indemnity agreement (which obligates Hill-Rom to indemnify Mr. Richardson to the full extent permitted by the laws of the State of Indiana) and Hill-Rom’s limited recapture agreement (which provides for the recapture of performance-based compensation and trading profits in the event of misconduct by Mr. Richardson that leads to a material restatement of Hill-Rom’s financial statements).

Item 5.07. Submission of Matters to a Vote of Security Holders.

Hill-Rom held its annual meeting of shareholders on March 15, 2016. The final results of the votes taken at the annual meeting were as follows:

Proposal 1: Election of nine members to the Board of Directors to serve one year terms expiring at the 2017 annual meeting of the stockholders:

| | VOTES FOR | VOTES WITHHELD | BROKER NON-VOTES |
|---------------------|--------------|-------------------|---------------------|
| Rolf A. Classon | 52,735,210 | 903,361 | 3,245,413 |
| William G. Dempsey | 51,771,678 | 1,866,893 | 3,245,413 |
| James R. Giertz | 52,359,548 | 1,279,023 | 3,245,413 |
| Charles E. Golden | 53,046,554 | 592,017 | 3,245,413 |
| John J. Greisch | 53,208,784 | 429,787 | 3,245,413 |
| William H. Kucheman | 53,036,270 | 602,301 | 3,245,413 |
| Ronald A. Malone | 45,161,269 | 8,477,302 | 3,245,413 |
| Eduardo R. Menascé | 52,328,228 | 1,310,343 | 3,245,413 |
| Stacy Enxing Seng | 52,159,485 | 1,479,086 | 3,245,413 |

Proposals 2 - 3

| | VOTES FOR | VOTES AGAINST | VOTES ABSTAINED | BROKER NON- VOTES |
|--|--------------|------------------|--------------------|-------------------------|
| 2. To approve, by non-binding advisory vote, the executive compensation disclosed in the corporation's proxy statement | 41,570,387 | 11,574,882 | 493,302 | 3,245,413 |
| 3. To recommend, by non-binding advisory vote, that executive compensation votes be held every: | | | | |
| - 1 year | 48,381,609 | N/A | 49,391 | 3,245,413 |
| - 2 years | 51,561 | | | |
| - 3 years | 5,156,010 | | | |
| 4. To reauthorize Hill-Rom's Short Term Incentive Plan | 52,780,298 | 792,161 | 66,112 | 3,245,413 |
| 5. To reauthorize Hill-Rom's Stock Incentive Plan | 52,663,391 | 907,358 | 67,882 | 3,245,413 |
| 6. To ratify the appointment of PricewaterhouseCoopers LLP as Hill-Rom's independent registered public accounting firm | 56,492,406 | 347,855 | 43,723 | 0 |

for
fiscal year 2016

Item 9.01 Financial Statements and Exhibits.

(d)

Exhibits:

The following exhibits are filed herewith:

| Exhibit No. | Exhibit |
|-------------|--|
| 10.1 | Letter Agreement between Hill-Rom Holdings, Inc. and Jason Richardson. |
| 10.2 | Form of Limited Recapture Agreement between Hill-Rom Holdings, Inc. and certain executive officers (Incorporated herein by reference to Exhibit 10.34 filed with the Company's Form 10-K for the year ended September 30, 2013). |
| 10.3 | Form of Indemnity Agreement between Hill-Rom Holdings, Inc. and certain executive officers (Incorporated herein by reference to Exhibit 10.9 filed with the Company's Form 10-K for the year ended September 30, 2003). |

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

HILL-ROM HOLDINGS, INC.

DATE: March 16, 2016

BY: /s/ Deborah Rasin
Deborah Rasin
Senior Vice President
Chief Legal Officer and Secretary