

RUSTAND KAY  
Form 4  
August 29, 2012

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
RUSTAND KAY

2. Issuer Name and Ticker or Trading Symbol  
RELIANCE STEEL & ALUMINUM CO [RS]

5. Relationship of Reporting Person(s) to Issuer  
(Check all applicable)  
 Director  10% Owner  
 Officer (give title below)  Other (specify below)  
VP, General Counsel, Corp Sec

(Last) (First) (Middle)  
350 SOUTH GRAND AVENUE, SUITE 5100  
(Street)

3. Date of Earliest Transaction (Month/Day/Year)  
08/28/2012

LOS ANGELES, CA 90071

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|---|
|                                 |                                      |  |                                | (A) or (D)  | Price   |  |   |
|                                 |                                      |  |                                | Code  | V   | Amount   |   |
| Common Stock                    | 08/28/2012                           |  | M                              | A   | \$ 33.7   | 28,014   | D   |
| Common Stock                    | 08/28/2012                           |  | M                              | A   | \$ 42.81  | 33,014   | D   |
| Common Stock                    | 08/28/2012                           |  | S                              | D   | \$ 52.31<br><u>(1)</u>  | 24,725   | D   |
| Common Stock                    |                                      |  |                                |   |   | 1,258 <sup>(2)</sup>                                     | I Held by Trustee of Reliance                         |

|                 |     |   |  |
|-----------------|-----|---|--|
| Common<br>Stock | 624 | I | Steel &<br>Aluminum<br>Co.<br>Employee<br>Stock<br>Ownership<br>Plan<br><br>Held by<br>Trustee of<br>Reliance<br>Steel &<br>Aluminum<br>Co. 401(k)<br>Plan |
|-----------------|-----|---|--|

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) | 8. Amount or Number of Shares |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|-------------------------------|
|  |  |                                      |  | Code                           | V (A) (D)   | Date Exercisable      Expiration Date                    | Title   |                               |
| Options to Acquire Common Stock            | \$ 33.7  | 08/28/2012                           |  | M                              | 5,000   | (3)      04/27/2016                                      | Common Stock  | 5,000                         |
| Options to Acquire Common Stock            | \$ 42.81   | 08/28/2012                           |  | M                              | 5,000   | (4)      02/23/2017                                      | Common Stock  | 5,000                         |

## Reporting Owners

| Reporting Owner Name / Address   | Relationships |           |                                     |       |
|--|---------------|-----------|-------------------------------------|-------|
|  | Director      | 10% Owner | Officer                             | Other |
| RUSTAND KAY<br>350 SOUTH GRAND AVENUE<br>SUITE 5100<br>LOS ANGELES, CA 90071 |               |           | VP, General<br>Counsel, Corp<br>Sec |       |

## Signatures

Kay Rustand  
08/29/2012

\*\*Signature of  
Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
  - \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- The price reported represents the weighted average sale price of the shares disposed of. The actual sale prices ranged from \$52.27 to
- (1) \$52.35. The Reporting Person has provided to the Issuer and hereby undertakes to provide upon request by the U.S. Securities and Exchange Commission Staff or a security holder of the Issuer, full information regarding the number of shares sold at each separate price.
  - (2) The Company received the allocations for the 2010 and 2011 plan years under the Reliance Steel & Aluminum Co. Employee Stock Ownership Plan ("ESOP") on May 27, 2011 and June 18, 2012, respectively. The Reporting Person acquired 98 ESOP shares for the 2010 plan year and 108 ESOP shares for the 2011 plan year.
  - (3) The options vest in four equal annual installments beginning on April 27, 2010, which is the first anniversary of the date on which the options were granted.
  - (4) The options vest in four equal annual installments beginning on February 23, 2011, which is the first anniversary of the date on which the options were granted.
  - (5) In the aggregate, the Reporting Person beneficially owns a total of 37,500 options (with various exercise prices and expiration dates) as of the date of this report.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.