

TRINITY INDUSTRIES INC  
Form 8-K  
December 10, 2010

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UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of Earliest Event Reported):

December 9, 2010

Trinity Industries, Inc.

(Exact name of registrant as specified in its charter)

Delaware

(State or other jurisdiction  
of incorporation)

1-6903

(Commission  
File Number)

75-0225040

(I.R.S. Employer  
Identification No.)

2525 Stemmons Freeway, Dallas, Texas

(Address of principal executive offices)

75207-2401

(Zip Code)

Registrant's telephone number, including area code:

214-631-4420

Not Applicable

Former name or former address, if changed since last report

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

(e) Executive Compensation Matters:

On December 9, 2010, the Human Resources Committee of the Board of Directors of Trinity Industries, Inc. approved the 2011 base salaries of the named executive officers, as set forth below. The new salaries are effective January 1, 2011.

- William A. McWhirter II, Senior Vice President and Group President – \$450,000;
- D. Stephen Menzies, Senior Vice President and Group President – \$540,000;
- James E. Perry, Vice President and Chief Financial Officer – \$350,000; and
- S. Theis Rice, Vice President and Chief Legal Officer – \$400,000.

At his request, the Board of Directors did not change the 2011 base salary of Mr. Timothy R. Wallace, Chairman, President and Chief Executive Officer of the Company.

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Trinity Industries, Inc.

*December 10, 2010*

By: *James E. Perry*

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*Name: James E. Perry*

*Title: Vice President and Chief Financial Officer*