BankFinancial CORP Form 10-K February 20, 2015

UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

FORM 10-K

x ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 For the fiscal year ended December 31, 2014

or

..TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For transition period from to Commission File Number 0-51331

BANKFINANCIAL CORPORATION (Exact Name of Registrant as Specified Its Charter)

Maryland	75-3199276
(State or Other Jurisdiction	(I.R.S. Employer
of Incorporation)	Identification No.)

15W060 North Frontage Road, Burr Ridge, Illinois 60527 (Address of Principal Executive Offices) Registrant's telephone number, including area code: (800) 894-6900

Securities registered pursuant to Section 12(b) of the Act:		
Title of Each Class:	Name of Each Exchange on Which Registered:	
Common Stock, par value \$0.01 per share	The NASDAQ Stock Market	
Securities registered pursuant to Section 12(g) of the Act: N	None	
Indicate by check mark whether the issuer is a well-known	seasoned issuer as defined in Rule 405 of the Securities	
Act. Yes "No x.		
Indicate by check mark if the registrant is not required to fi	le reports pursuant to Section 13 or Section 15(d) of the	
Act. Yes "No x.		
Indicate by check mark whether the registrant (1) has filed	all reports required to be filed by Section 13 or 15(d) of the	
Securities Exchange Act of 1934 during the preceding 12 n	nonths (or for such shorter period that the registrant was	
required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes x No "		
Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if		
any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during		
the preceding 12 months (or for such shorter period that the registrant was required to submit and post such		
files). Yes x No "		
Indicate by check mark whether the registrant is a large acc	elerated filer, an accelerated filer, a non-accelerated filer,	
or a smaller reporting company. See definitions of "large a	ccelerated filer," "accelerated filer" and "smaller reporting	
company" in Rule 12b-2 of the Exchange Act. (Check one)	:	
Large accelerated filer "Accelerated file	er x	

Non-accelerated filer "Smaller reporting company " Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes "No x.

The aggregate market value of the registrant's outstanding common stock held by non-affiliates on June 30, 2014, determined using a per share closing price on that date of \$11.16, as quoted on The Nasdaq Global Select Market, was \$204.1 million.

At February 17, 2015, there were 21,101,966 shares of common stock, \$0.01 par value, outstanding. DOCUMENTS INCORPORATED BY REFERENCE None

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PART I

ITEM 1. BUSINESS

Forward Looking Statements

This Annual Report on Form 10-K contains, and other periodic and current reports, press releases and other public stockholder communications of BankFinancial Corporation may contain, forward-looking statements within the meaning of Section 21E of the Securities Exchange Act of 1934, as amended, which involve significant risks and uncertainties. Forward-looking statements may include statements relating to our future plans, strategies and expectations, as well as our future revenues, expenses, earnings, losses, financial performance, financial condition, asset quality metrics and future prospects. Forward looking statements are generally identifiable by use of the words "believe," "may," "will," "should," "could," "expect," "estimate," "intend," "anticipate," "project," "plan," or similar expression looking statements are frequently based on assumptions that may or may not materialize, and are subject to numerous uncertainties that could cause actual results to differ materially from those anticipated in the forward-looking statements. We intend all forward-looking statements to be covered by the safe harbor provisions for forward-looking statement for the purpose of invoking these safe harbor provisions.

Factors that could cause actual results to differ materially from the results anticipated or projected and which could materially and adversely affect our operating results, financial condition or future prospects include, but are not limited to: (i) less than anticipated loan growth due to intense competition for high quality loans and leases, particularly in terms of pricing and credit underwriting, or a dearth of borrowers who meet our underwriting standards; (ii) the impact of re-pricing and competitors' pricing initiatives on loan and deposit products; (iii) interest rate movements and their impact on the economy, customer behavior and our net interest margin; (iv) adverse economic conditions in general and in the Chicago metropolitan area in particular that could result in increased delinquencies in our loan portfolio or a decline in the value of our investment securities and the collateral for our loans; (v) declines in real estate values that adversely impact the value of our loan collateral, Other Real Estate Owned ("OREO"), asset dispositions and the level of borrower equity in their investments; (vi) borrowers that experience legal or financial difficulties that we do not currently foresee; (vii) results of supervisory monitoring or examinations by regulatory authorities, including the possibility that a regulatory authority could, among other things, require us to increase our allowance for loan losses or adversely change our loan classifications, write-down assets, reduce credit concentrations or maintain specific capital levels; (viii) changes, disruptions or illiquidity in national or global financial markets; (ix) the credit risks of lending activities, including risks that could cause changes in the level and direction of loan delinquencies and charge-offs or changes in estimates relating to the computation of our allowance for loan losses; (x) monetary and fiscal policies of the U.S. Government, including policies of the U.S. Treasury and the Federal Reserve Board; (xi) factors affecting our ability to access deposits or cost-effective funding, and the impact of competitors' pricing initiatives on our deposit products; (xii) the impact of new legislation or regulatory changes, including the Dodd-Frank Act and Basel III, on our products, services, operations and operating expenses; (xiii) higher federal deposit insurance premiums; (xiv) higher than expected overhead, infrastructure and compliance costs; (xv) changes in accounting principles, policies or guidelines; and (xvi) our failure to achieve expected synergies and cost savings from acquisitions.

These risks and uncertainties, as well as the Risk Factors set forth in Item 1A below, should be considered in evaluating forward-looking statements and undue reliance should not be placed on such statements. Forward looking statements speak only as of the date they are made. We do not undertake any obligation to update any forward-looking statement in the future, or to reflect circumstances and events that occur after the date on which the forward-looking statement was made.

BankFinancial Corporation

BankFinancial Corporation, a Maryland corporation headquartered in Burr Ridge, Illinois (the "Company"), became the owner of all of the issued and outstanding capital stock of BankFinancial, F.S.B. (the "Bank") on June 23, 2005, when we consummated a plan of conversion and reorganization that the Bank and its predecessor holding companies, BankFinancial MHC, Inc. and BankFinancial Corporation, a federal corporation, adopted on August 25, 2004. BankFinancial Corporation, the Maryland corporation, was organized in 2004 to facilitate the mutual-to-stock

conversion and to become the holding company for the Bank upon its completion.

As part of the mutual-to-stock conversion, BankFinancial Corporation, the Maryland corporation, sold 24,466,250 shares of common stock in a subscription offering for \$10.00 per share. The separate corporate existences of BankFinancial MHC and BankFinancial Corporation, the federal corporation, ceased upon the completion of the mutual-to-stock conversion. For a further discussion of the mutual-to-stock conversion, see our Prospectus as filed on April 29, 2005 with the Securities and Exchange Commission ("SEC") pursuant to Rule 424(b)(3) of the Rules and Regulations of the Securities Act of 1933 (File Number 333-119217).

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We manage our operations as one unit, and thus do not have separate operating segments. Our chief operating decision-makers use consolidated results to make operating and strategic decisions. BankFinancial, F.S.B.

The Bank is a full-service, community-oriented federal savings bank principally engaged in the business of commercial, family and personal banking. The Bank offers our customers a broad range of loan, deposit, and other financial products and services through 19 full-service Illinois based banking offices located in Cook, DuPage, Lake and Will Counties, and through our Internet Branch, www.bankfinancial.com. The Bank's Hyde Park East branch was closed effective January 2, 2014, reducing the total number of full-service banking offices to 19 as of that date. The Bank's primary business is making loans and accepting deposits. The Bank also offers our customers a variety of financial products and services that are related or ancillary to loans and deposits, including cash management, funds transfers, bill payment and other online and mobile banking transactions, automated teller machines, safe deposit boxes, trust services, wealth management, and general insurance agency services.

The Bank's primary lending area consists of the counties where our branch offices are located, and contiguous counties in the State of Illinois. We derive the most significant portion of our revenues from these geographic areas. We also engage in multi-family lending activities in selected metropolitan areas outside our primary lending area and engage in certain types of commercial lending and leasing activities on a nationwide basis.

We originate deposits predominantly from the areas where our branch offices are located. We rely on our favorable locations, customer service, competitive pricing, our Internet Branch and related deposit services such as cash management to attract and retain these deposits. While we accept certificates of deposit in excess of the Federal Deposit Insurance Corporation ("FDIC") deposit insurance limits, we generally do not solicit such deposits because they are more difficult to retain than core deposits and at times are more costly than wholesale deposits. Lending Activities

Our loan portfolio consists primarily of investment and business loans (multi-family, nonresidential real estate, commercial, construction and land loans, and commercial leases), which represented \$1.001 billion, or 84.6%, of our gross loan portfolio of \$1.183 billion at December 31, 2014. At December 31, 2014, \$480.3 million, or 40.6%, of our loan portfolio consisted of multi-family mortgage loans; \$234.5 million, or 19.8%, of our loan portfolio consisted of nonresidential real estate loans; \$66.9 million, or 5.7%, of our loan portfolio consisted of commercial loans; \$217.1 million, or 18.4%, of our loan portfolio consisted of commercial leases; and \$1.9 million, or 0.2%, of our loan portfolio consisted of one-to-four family residential mortgage loans (of which \$48.3 million, or 4.1%, were loans to investors in non-owner occupied single-family homes), including home equity loans and lines of credit. Deposit Activities

Our deposit accounts consist principally of savings accounts, NOW accounts, checking accounts, money market accounts, certificates of deposit, and IRAs and other retirement accounts. We provide commercial checking accounts and related services such as cash management. We also provide low-cost checking account services. We rely on our favorable locations, customer service, competitive pricing, our Internet Branch and related deposit services such as cash management to attract and retain deposit accounts.

At December 31, 2014, our deposits totaled \$1.212 billion. Interest-bearing deposits totaled \$1.081 billion and noninterest-bearing demand deposits totaled \$130.7 million, which included \$609,000 in internal checking accounts such as Bank cashier's checks and money orders. Savings, money market and NOW account deposits totaled \$848.1 million, and certificates of deposit totaled \$232.9 million, of which \$161.0 million had maturities of one year or less. Related Products and Services

The Bank provides trust and financial planning services through our Trust Department. The Bank's Wealth Management Group provides investment, financial planning and other wealth management services through arrangements with a third-party broker-dealer. The Bank's wholly-owned subsidiary, Financial Assurance Services, Inc. ("Financial Assurance"), sells property and casualty insurance and other insurance products on an agency basis. During the year ended December 31, 2014, Financial Assurance recorded a net loss of \$23,000 due to an increase in commercial property and casualty insurance sales personnel only partially offset by increased commercial insurance premium revenues. At December 31, 2014, Financial Assurance had two full-time employees. The Bank's other

wholly-owned subsidiary, BF Asset Recovery Corporation, holds title to and sells certain Bank-

owned real estate acquired through foreclosure and collection actions, and recorded a net loss of \$113,000 for the year ended December 31, 2014.

Website and Stockholder Information

The website for the Company and the Bank is www.bankfinancial.com. Information on this website does not constitute part of this Annual Report on Form 10-K.

The Company makes available, free of charge, its Annual Report on Form 10-K, its Quarterly Reports on Form 10-Q, its Current Reports on Form 8-K and amendments to such reports filed or furnished pursuant to Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended ("Exchange Act"), as soon as reasonably practicable after such forms are filed with or furnished to the SEC. Copies of these documents are available to stockholders at the website for the Company and the Bank, www.bankfinancial.com, under Investor Relations, and through the EDGAR database on the SEC's website, www.sec.gov.

Competition

We face significant competition in originating loans and attracting deposits. The Chicago Metropolitan Area and some of the other areas in which we operate have a high concentration of financial institutions, many of which are significantly larger institutions that have greater financial resources than we have, and many of which are our competitors to varying degrees. Our competition for loans and leases comes principally from commercial banks, savings banks, mortgage banking companies, the U.S. Government, credit unions, leasing companies, insurance companies, real estate conduits and other companies that provide financial services to businesses and individuals. Our most direct competition for deposits has historically come from commercial banks, savings banks and credit unions. We face additional competition for deposits from online financial institutions and non-depository competitors such as the mutual fund industry, securities and brokerage firms and insurance companies.

We seek to meet this competition by emphasizing personalized service and efficient decision-making tailored to individual needs. In addition, we from time to time reward long-standing relationships with preferred rates and terms on deposit products based on existing and prospective lending business. We do not rely on any individual, group or entity for a material portion of our loans or our deposits.

Employees

At December 31, 2014, we had 243 full-time employees and 47 part-time employees. The employees are not represented by a collective bargaining unit and we consider our working relationship with our employees to be good. Supervision and Regulation

General

As a federally chartered savings bank, the Bank is regulated and supervised primarily by the Office of the Comptroller of the Currency ("OCC"). The Bank is also subject to regulation by the FDIC in more limited circumstances because the Bank's deposits are insured by the FDIC. This regulatory and supervisory structure establishes a comprehensive framework of activities in which a financial institution may engage, and is intended primarily for the protection of the FDIC's deposit insurance fund, depositors and the banking system. Under this system of federal regulation, financial institutions are periodically examined to ensure that they satisfy applicable standards with respect to their capital adequacy, assets, management, earnings, liquidity and sensitivity to market interest rates. The OCC examines the Bank and prepares reports for the consideration of its Board of Directors on any identified deficiencies. After completing an examination, the OCC issues a report of examination and assigns a rating (known as an institution's CAMELS rating). Under federal law and regulations, an institution may not disclose the contents of its reports of examination or its CAMELS ratings to the public.

The Bank is a member of, and owns stock in, the Federal Home Loan Bank of Chicago ("FHLBC"), which is one of the 12 regional banks in the Federal Home Loan Bank System. The Bank also is regulated by the Board of Governors of the Federal Reserve System ("FRB") with regard to reserves it must maintain against deposits, dividends and other matters. The Bank's relationship with its depositors and borrowers also is regulated in some respects by both federal and state laws, especially in matters concerning the ownership of deposit accounts, and the form and content of the Bank's consumer loan documents.

The Dodd-Frank Wall Street Reform and Consumer Protection Act ("Dodd-Frank Act"), which was signed by the President on July 21, 2010, provided for the transfer of the authority for regulating and supervising federal savings

banks from the Office of Thrift Supervision ("OTS"), the Bank's previous regulator, to the OCC. The Dodd-Frank Act also provided for the transfer of authority for regulating and supervising savings and loan holding companies and their non-depository subsidiaries from the OTS to the FRB. The transfers occurred on July 21, 2011. The Dodd-Frank Act also created a new federal agency, the Consumer Financial Protection Bureau ("CFPB"), as an independent bureau within the FRB system, to conduct rule-making, supervision, and

enforcement of federal consumer financial protection and fair lending laws and regulations. The CFPB has examination and primary enforcement authority in connection with these laws and regulations for depository institutions with total assets of more than \$10 billion. Depository institutions with \$10 billion or less in total assets, such as the Bank, continue to be examined for compliance with these laws and regulations by their primary federal regulators, and remain subject to their enforcement authority.

The Dodd-Frank Act also broadened the base for FDIC assessments for deposit insurance and permanently increased the maximum amount of deposit insurance to \$250,000 per depositor. The Dodd-Frank Act increased shareholder influence over boards of directors by requiring companies to give shareholders a non-binding vote on executive compensation and so-called "golden parachute" payments. The legislation directed the FRB to promulgate rules prohibiting excessive compensation paid to company executives, regardless of whether the company is publicly traded. The Dodd-Frank Act also provided for originators of certain securitized loans to retain a percentage of the risk for transferred credits, directed the FRB to regulate pricing of certain debit card interchange fees, repealed restrictions on paying interest on commercial checking accounts and contained a number of reforms related to mortgage originations.

There can be no assurance that laws, rules and regulations, and regulatory policies will not change in the future, and change could make compliance more difficult or expensive or otherwise adversely affect our business, financial condition, results of operations or prospects. Any change in these laws or regulations, or in regulatory policy, whether by the OCC, the FDIC, the FRB, the CFPB or Congress, could have a material adverse impact on the Company, the Bank and their respective operations. The following summary of laws and regulations applicable to the Bank and Company is not intended to be exhaustive and is qualified in its entirety by reference to the actual laws and regulations involved.

Federal Banking Regulation

Business Activities. As a federal savings bank, the Bank derives its lending and investment powers from the Home Owners' Loan Act, as amended, and the regulations, pronouncements or guidance of the OCC. Under these laws and regulations, the Bank may invest in mortgage loans secured by residential and nonresidential real estate, commercial business and consumer loans, certain types of securities and certain other loans and assets. Specifically, the Bank may originate, invest in, sell, or purchase unlimited loans on the security of residential real estate, while loans on nonresidential real estate generally may not, on a combined basis, exceed 400% of the Bank's total capital. In addition, secured and unsecured commercial loans and certain types of commercial personal property leases may not exceed 20% of the Bank's assets; however, amounts in excess of 10% of assets may only be used for small business loans. Further, the Bank may generally invest up to 35% of its assets in consumer loans, corporate debt securities and commercial paper on a combined basis, and up to the greater of its capital or 5% of its assets in unsecured construction loans. The Bank may invest up to 10% of its assets in tangible personal property, for rental or sale. Certain leases on tangible personal property are not aggregated with commercial or consumer loans for the purposes of determining compliance with the limitations set forth for those investment categories. The Bank also may establish subsidiaries that may engage in activities not otherwise permissible for the Bank directly, including real estate investment and insurance agency activities. A violation of the lending and investment limitations may be subject to the same enforcement mechanisms of the primary federal regulator as other violations of a law or regulation. Capital Requirements. Federal regulations require federal savings banks to meet three minimum capital standards: a ratio of tangible capital to adjusted total assets of 1.5%; a ratio of Tier 1 (core) capital to adjusted total assets of 4.0% (3% for institutions receiving the highest rating on the CAMELS rating system); and a ratio of total capital to total risk-adjusted assets of 8.0%. The prompt corrective action standards discussed below, in effect, establish a minimum 2% tangible capital standard. The OCC is also authorized to establish individual minimum capital requirements for federal savings banks in excess of the above minimum capital standards.

The risk-based capital standard for federal savings banks requires the maintenance of Tier 1, or core capital, and total capital (which is defined as core capital and supplementary capital) to risk-weighted assets of at least 4% and 8%, respectively. In determining the amount of risk-weighted assets, all assets, including certain off-balance sheet assets, are multiplied by a risk-weight factor of 0% to 100%, assigned by the capital regulations based on the risks inherent in the type of asset. Core capital is defined as common stockholders' equity (including retained earnings), certain

noncumulative perpetual preferred stock and related surplus and minority interests in equity accounts of consolidated subsidiaries, less intangibles other than certain mortgage servicing rights and credit card relationships. The components of supplementary capital currently include cumulative perpetual preferred stock, long-term preferred stock, mandatory convertible securities, subordinated debt and intermediate-term preferred stock, allowance for loan and lease losses up to a maximum of 1.25% of risk-weighted assets and up to 45% of net unrealized gains on available-for-sale equity securities with readily determinable fair market values. Overall, the amount of supplementary capital included as part of total capital cannot exceed 100% of core capital. Additionally, a savings bank that retains credit risk in connection with an asset sale may be required to maintain additional regulatory capital because of the recourse back to the savings bank.

At December 31, 2014, the Bank's capital exceeded all applicable regulatory requirements and the Bank was considered well capitalized.

Final Capital Regulations. In July 2013, the FDIC and the other federal bank regulatory agencies issued a final rule that will revise their leverage and risk-based capital requirements and the method for calculating risk-weighted assets to make them consistent with agreements that were reached by the Basel Committee on Banking Supervision and certain provisions of the Dodd-Frank Act. Among other things, the rule establishes a new common equity Tier 1 minimum capital requirement (4.5% of risk-weighted assets), adopts a uniform minimum Tier 1 capital to adjusted total assets of 4%, increases the minimum Tier 1 capital to risk-based assets requirement (from 4% to 6% of risk-weighted assets) and assigns a higher risk weight (150%) to exposure that are more than 90 days past due or are on nonaccrual status and to certain commercial real estate facilities that finance the acquisition, development or construction of real property. The final rule also requires unrealized gains and losses on certain "available-for-sale" securities holdings to be included for purposes of calculating regulatory capital requirements unless a one-time opt-in or opt-out is exercised. The rule limits a banking organization's capital distributions and certain discretionary bonus payments to executive officers if the banking organization does not hold a "capital conservation buffer" consisting of 2.5% of common equity Tier 1 capital to risk-weighted assets in addition to the amount necessary to meet its minimum risk-based capital requirements. The final rule also implements the Dodd-Frank Act's directive to apply to savings and loan holding companies consolidated capital requirements that are not less stringent than those applicable to their subsidiary institutions. The final rule was effective January 1, 2015. The "capital conservation buffer" will be phased in from January 1, 2016 to January 1, 2019, when the full capital conservation buffer will be effective. If the final rule had been effective at December 31, 2014, the capital levels of the Bank and the Company would have been in compliance with its requirements.

The Company and the Bank each have adopted Regulatory Capital Plans that require the Bank to maintain a Tier 1 leverage ratio of at least 8% and a total risk-based capital ratio of at least 12%. The minimum capital ratios set forth in the Regulatory Capital Plans will be increased and other minimum capital requirements will be established if and as necessary. In accordance with the Regulatory Capital Plans, neither the Company nor the Bank will pursue any acquisition or growth opportunity, declare any dividend or conduct any stock repurchase that would cause the Bank's total risk-based capital ratio and/or its Tier 1 leverage ratio to fall below the established minimum capital levels. In addition, in accordance with its Regulatory Capital Plan, the Company will continue to maintain its ability to serve as a source of financial strength to the Bank by holding at least \$5.0 million of cash or liquid assets for that purpose. Loans-to-One-Borrower. A federal savings bank generally may not make a loan or extend credit to a single or related group of borrowers in excess of 15% of unimpaired capital and surplus. An additional amount may be loaned, equal to 10% of unimpaired capital and surplus, if the loan is secured by readily marketable collateral, which generally does not include real estate. As of December 31, 2014, the Bank was in compliance with the loans-to-one-borrower limitations.

Qualified Thrift Lender Test. As a federal savings bank, the Bank is subject to a qualified thrift lender ("QTL") test. Under the QTL test, the Bank must maintain at least 65% of its "portfolio assets" in "qualified thrift investments" in at least nine months of the most recent 12-month period. "Portfolio assets" generally means the total assets of a savings institution, less the sum of specified liquid assets up to 20% of total assets, goodwill and other intangible assets, and the value of property used in the conduct of the federal savings bank's business.

"Qualified thrift investments" include various types of loans made for residential and housing purposes, investments related to those purposes, including certain mortgage-backed and related securities, and loans for personal, family, household and certain other purposes up to a limit of 20% of portfolio assets. "Qualified thrift investments" also include 100% of an institution's credit card loans, education loans and small business loans. The Bank also may satisfy the QTL test by qualifying as a "domestic building and loan association" as defined in the Internal Revenue Code of 1986. At December 31, 2014, the Bank satisfied the QTL test. A federal savings bank that fails the QTL test must operate under specified restrictions, including limits on growth, branching, new investment and dividends. As a result of the Dodd-Frank Act, noncompliance with the QTL test is subject to regulatory enforcement action as a violation of law. Capital Distributions. The regulations of the OCC govern capital distributions by a federal savings bank, which include cash dividends, stock repurchases and other transactions charged to the institution's capital account. A federal

savings bank must file an application for approval of a capital distribution if:

the total capital distributions for the applicable calendar year exceed the sum of the institution's net income for that

year to date plus the federal savings bank's retained net income for the preceding two years;

the institution would not be at least adequately capitalized following the distribution;

the distribution would violate any applicable statute, regulation, agreement or OCC-imposed condition; or

the institution is not eligible for expedited treatment of its filings.

At December 31, 2014, the Bank would have been required to file an application with the OCC for approval of a capital distribution to the Company only if the proposed capital distribution, together with Bank's total capital distributions for the 2014, exceeded the sum of the Bank's net income for 2014 plus the Bank's retained net income for the preceding two years. Whether or not an application to the OCC is required, every federal savings bank that is a subsidiary of a holding company must file a notice with the FRB at least 30 days before the board of directors declares a dividend or approves a capital distribution. If the dividend or other capital distribution does not require prior OCC approval, the OCC must concurrently be provided with an informational copy of the notice given to the FRB. The FRB may disapprove a notice or application if:

the federal savings bank would be undercapitalized following the distribution;

the proposed capital distribution raises safety and soundness concerns; or

the capital distribution would violate a prohibition contained in any statute, regulation or agreement.

Liquidity. A federal savings bank is required to maintain a sufficient amount of liquid assets to ensure its safe and sound operation.

Community Reinvestment Act and Fair Lending Laws. All federal savings banks have a responsibility under the Community Reinvestment Act ("CRA") and related federal regulations to help meet the credit needs of their communities, including low- and moderate- income neighborhoods. In connection with its examination of a federal savings bank, the OCC is required to evaluate and rate the federal savings bank's record of compliance with the CRA. In addition, the Equal Credit Opportunity Act and the Fair Housing Act prohibit lenders from discriminating in their lending practices based on the characteristics specified in those statutes. A federal savings bank's failure to comply with the provisions of the CRA could, at a minimum, result in regulatory restrictions on its activities. The failure to comply with the Equal Credit Opportunity Act and the Fair Housing Act could result in enforcement actions by the OCC, as well as other federal regulatory agencies and the Department of Justice. The Bank's CRA performance has been rated as "Outstanding," the highest possible rating, in all of the seven CRA Performance Evaluations that have been conducted since 1999.

Privacy Standards. Financial institutions are subject to regulations implementing the privacy protection provisions of the Gramm-Leach-Bliley Act. These regulations require the Bank to disclose its privacy policy, including identifying with whom it shares "nonpublic personal information" to customers at the time of establishing the customer relationship and annually thereafter. In addition, the Bank is required to provide its customers with the ability to "opt-out" of or consent to having the Bank share their nonpublic personal information with unaffiliated third parties before it can disclose such information, subject to certain exceptions. The implementation of these regulations did not have a material adverse effect on the Bank. The Gramm-Leach-Bliley Act also allows each state to enact legislation that is more protective of consumers' personal information.

The OCC and other federal banking agencies have adopted guidelines establishing standards for safeguarding customer information to implement certain provisions of the Gramm-Leach-Bliley Act. The guidelines describe the agencies' expectations for the creation, implementation and maintenance of an information security program, which would include administrative, technical and physical safeguards appropriate to the size and complexity of a financial institution and the nature and scope of its activities. The standards set forth in the guidelines are intended to ensure the security and confidentiality of customer records and information, to protect against any anticipated threats or hazards to the security or integrity of such records, and to protect against unauthorized access to or use of such records or other information that could result in substantial harm or inconvenience to any customer. The Bank has implemented these guidelines, and such implementation has not had a material adverse effect on our operations.

Transactions with Related Parties. A federal savings bank's authority to engage in transactions with its "affiliates" is limited by OCC regulations and by Sections 23A and 23B of the Federal Reserve Act and its implementing regulation, Regulation W. The term "affiliates" for these purposes generally means any company that controls or is under common control with an insured depository institution, although subsidiaries of federal savings banks are generally not considered affiliates for the purposes of Sections 23A and 23B of the Federal Reserve Act. The Company is an affiliate of the Bank. In general, transactions with affiliates must be on terms that are as favorable to the federal savings bank as comparable transactions with non-affiliates. In addition, certain types of these transactions are

restricted to an aggregate percentage of the federal savings bank's capital. Collateral in specified amounts must usually be provided by affiliates in order to receive loans from the federal savings bank. Federal regulations also prohibit a federal savings bank from lending to any of its affiliates that are engaged in activities that are not permissible for bank holding companies, and from purchasing the securities of any affiliate, other than a subsidiary.

The Bank's authority to extend credit to its directors, executive officers and 10% stockholders, as well as to entities controlled by such persons, is currently governed by the requirements of Sections 22(g) and 22(h) of the Federal Reserve Act and Regulation O

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of the Federal Reserve Board. Among other things, these provisions require that extensions of credit to insiders be made on terms that are substantially the same as, and follow credit underwriting procedures that are not less stringent than, those prevailing for comparable transactions with unaffiliated persons and that do not involve more than the normal risk of repayment or present other unfavorable features, and not exceed certain limitations on the amount of credit extended to such persons, individually and in the aggregate, which limits are based, in part, on the amount of the Bank's capital. In addition, extensions of credit in excess of certain limits must receive the prior approval of the Bank's Board of Directors.

Enforcement. The OCC has primary enforcement responsibility over federal savings banks, and this includes the authority to bring enforcement action against the Bank and all "institution-affiliated parties," including stockholders, attorneys, appraisers and accountants who knowingly or recklessly participate in wrongful action likely to have an adverse effect on an insured institution. Formal enforcement action may range from the issuance of a capital directive or cease and desist order to the removal of officers and/or directors, receivership, conservatorship or the termination of deposit insurance. Civil monetary penalties cover a wide range of violations and actions, and range up to \$25,000 per day, unless a finding of reckless disregard is made, in which case penalties may be as high as \$1 million per day. The FDIC also has the authority to recommend to the OCC that an enforcement action be taken with respect to a particular savings institution. If action is not taken by the OCC, the FDIC has authority to take action under specified circumstances.

Standards for Safety and Soundness. Federal law requires each federal banking agency to prescribe certain standards for all insured depository institutions. These standards relate to, among other things, internal controls, information systems and audit systems, loan documentation, credit underwriting, interest rate risk exposure, asset growth, compensation and other operational and managerial standards as the agency deems appropriate. The federal banking agencies adopted Interagency Guidelines Prescribing Standards for Safety and Soundness to implement the safety and soundness standards required under federal law. The guidelines set forth the safety and soundness standards that the federal banking agencies use to identify and address problems at insured depository institutions before capital becomes impaired. The guidelines address internal controls and information systems, internal audit systems, credit underwriting, loan documentation, interest rate risk exposure, asset growth, compensation, fees and benefits. If the appropriate federal banking agency determines that an institution fails to meet any standard prescribed by the guidelines, the agency may require the institution to submit to the agency an acceptable plan to achieve compliance with the standard.

Prompt Corrective Action Regulations. Under the Federal Prompt Corrective Action statute, the OCC is required to take supervisory actions against undercapitalized savings institutions under its jurisdiction, the severity of which depends upon the institution's level of capital. The final capital rule adopted in July 2013 revised the prompt corrective action categories to incorporate the revised minimum capital requirements of that rule when it became effective. See "-Final Capital Regulations."

A savings institution that has total risk-based capital of less than 8%, a leverage ratio that is less than 4%, a Tier 1 risk-based capital ratio that is less than 6%, or a common equity Tier 1 ratio of less than 4.5% is considered to be undercapitalized. A savings institution that has total risk-based capital less than 6%, a Tier 1 risk-based capital ratio of less than 4%, a leverage ratio that is less than 3%, or a common equity Tier 1 ratio of less than 3% is considered to be "significantly undercapitalized." A savings institution that has a tangible capital to assets ratio equal to or less than 2% is deemed to be "critically undercapitalized."

Generally, the banking regulator is required to appoint a receiver or conservator for a federal savings bank that is "critically undercapitalized." The regulations also provide that a capital restoration plan must be filed with the OCC within 45 days of the date a bank receives notice that it is "undercapitalized," "significantly undercapitalized" or "critically undercapitalized." A parent holding company for the institution involved must guarantee performance under the capital restoration plan up to the lesser of the institution's capital deficiency when deemed undercapitalized or 5% of the institution's assets. In addition, numerous mandatory supervisory actions become immediately applicable to the federal savings bank, including, but not limited to, restrictions on growth, investment activities, capital distributions and affiliate transactions. The OCC may also take any one of a number of discretionary supervisory actions against undercapitalized federal savings banks, including the issuance of a capital directive and individual minimum capital

requirements and the replacement of senior executive officers and directors.

At December 31, 2014, the Bank met the criteria for being considered "well-capitalized".

Interest on Deposits. Federal laws and regulations previously prohibited depository institutions from paying interest on commercial checking accounts. The Dodd-Frank Act authorized the payment of interest on commercial checking accounts, effective July 21, 2011.

Insurance of Deposit Accounts. The Bank's deposits are insured up to applicable limits by the Deposit Insurance Fund of the FDIC. Under the FDIC's risk-based assessment system, insured institutions are assigned to one of four risk categories based on supervisory evaluations, regulatory capital levels and certain other factors, with less risky institutions paying lower assessments.

An institution's assessment rate depends upon the category to which it is assigned, subject to certain adjustments specified by the FDIC. The FDIC may adjust the scale uniformly, except that no adjustment may deviate by more than two basis points from the base scale without notice and comment. No institution may pay a dividend if it is in default of the federal deposit insurance assessment.

Prior to the Dodd-Frank Act, assessment rates ranged from seven to 77.5 basis points of assessable deposits. The Dodd-Frank Act required the FDIC to revise its procedures to base its assessments upon total assets less tangible equity instead of on deposits. The FDIC issued a final rule, effective April 1, 2011, that implemented that change. The FDIC also revised the assessment schedule and certain of the possible adjustments so that the range of assessments is now 2.5 basis points to 45 basis points of total assets less tangible equity.

The Dodd-Frank Act increased the minimum target Deposit Insurance Fund ratio from 1.15% of estimated insured deposits to 1.35% of estimated insured deposits. The FDIC must seek to achieve the 1.35% ratio by September 30, 2020. Insured institutions with assets of \$10 billion or more are supposed to fund the increase. The Dodd-Frank Act eliminated the 1.5% maximum fund ratio, instead leaving the ratio to the discretion of the FDIC. The FDIC recently exercised that discretion by establishing a long-range fund ratio of 2%.

The FDIC has authority to increase insurance assessments. A significant increase in insurance premiums would be likely have an adverse effect on the operating expenses and results of operations of the Bank. The Bank cannot predict what its insurance assessment rates will be in the future.

An insured institution's deposit insurance may be terminated by the FDIC upon a finding that the institution has engaged in unsafe or unsound practices, is in an unsafe or unsound condition to continue operations or has violated any applicable law, regulation, rule, order or regulatory condition imposed in writing. The management of the Bank does not know of any practice, condition or violation that might lead to termination of deposit insurance.

In addition to the FDIC assessments, the Financing Corporation ("FICO") is authorized to impose and collect, with the approval of the FDIC, assessments for anticipated payments, issuance costs and custodial fees on bonds issued by the FICO in the 1980's to recapitalize the former Federal Savings and Loan Insurance Corporation. The bonds issued by the FICO are due to mature in 2017 through 2019.

Prohibitions Against Tying Arrangements. Federal savings banks are prohibited, subject to some exceptions, from extending credit to or offering any other service, or fixing or varying the consideration for such extension of credit or service, on the condition that the customer obtain some additional service from the institution or its affiliates or not obtain services of a competitor of the institution.

Federal Home Loan Bank System. The Bank is a member of the Federal Home Loan Bank System, which consists of 12 regional Federal Home Loan Banks. The Federal Home Loan Bank System provides a central credit facility primarily for member institutions. As a member of the FHLBC, the Bank is required to acquire and hold shares of capital stock in the FHLBC in specified amounts. As of December 31, 2014, the Bank was in compliance with this requirement.

The USA PATRIOT Act and the Bank Secrecy Act

The USA PATRIOT Act and the Bank Secrecy Act require financial institutions to develop programs to detect and report money-laundering and terrorist activities, as well as suspicious activities. The USA PATRIOT Act also gives the federal government powers to address terrorist threats through enhanced domestic security measures, expanded surveillance powers, increased information sharing and broadened anti-money laundering requirements. The federal banking agencies are required to take into consideration the effectiveness of controls designed to combat money-laundering activities in determining whether to approve a merger or other acquisition application of a member institution. Accordingly, if we engage in a merger or other acquisition, our controls designed to combat money laundering would be considered as part of the application process. In addition, non-compliance with these laws and regulations could result in fines, penalties and other enforcement measures. We have developed policies, procedures and systems designed to comply with these laws and regulations.

Federal Reserve System

The FRB's regulations require federal savings banks to maintain noninterest-earning reserves against their transaction accounts, such as negotiable order of withdrawal and regular checking accounts. At December 31, 2014, the Bank was in compliance with the FRB's reserve requirements. The balances maintained to meet the reserve requirements

imposed by the FRB may be used to satisfy liquidity requirements imposed by the federal regulation.

Holding Company Regulation

The Company is a unitary savings and loan holding company and is subject to regulation and supervision by the FRB. The FRB has enforcement authority over the Company and its non-savings institution subsidiaries. Among other things, this authority permits the FRB to restrict or prohibit activities that are determined to be a risk to the Bank. The Dodd-Frank Act provided for the transfer of the authority for supervising and regulating savings and loan holding companies and their non-depository subsidiaries from the OTS to the FRB. The transfer occurred on July 21, 2011. The Company's activities are limited to the activities permissible for financial holding companies or for multiple savings and loan holding companies. A financial holding company may engage in activities or complementary to a financial activity. The Dodd-Frank Act specifies that a savings and loan holding company may only engage in financial holding company activities if it meets the qualitative criteria necessary for a bank holding company to engage in such activities. A multiple savings and loan holding company is generally limited to activities permissible for bank holding company to the FRB, and certain additional activities authorized by FRB regulations.

Federal law prohibits a savings and loan holding company, directly or indirectly, or through one or more subsidiaries, from acquiring control of another savings institution or holding company thereof, without prior written approval of the FRB. It also prohibits the acquisition or retention of, with specified exceptions, more than 5% of the equity securities of a company engaged in activities that are not closely related to banking or financial in nature or acquiring or retaining control of an institution that is not federally insured. In evaluating applications by holding companies to acquire savings institutions, the FRB must consider the financial and managerial resources and future prospects of the savings institution, the effect of the acquisition on the risk to the insurance fund, the convenience and needs of the community and competitive factors.

Capital. Savings and loan holding companies have not historically been subject to specific regulatory capital requirements. The Dodd-Frank Act, however, required the FRB to promulgate consolidated capital requirements for depository institution holding companies that are no less stringent, both quantitatively and in terms of components of capital, than those applicable to their subsidiary depository institutions. Instruments such as cumulative preferred stock and trust-preferred securities, which are currently includable within Tier 1 capital by bank holding companies within certain limits, would no longer be includable as Tier 1 capital, subject to certain grandfathering. The previously discussed final rule regarding regulatory capital requirements implements the Dodd-Frank Act as to savings and loan holding companies as of January 1, 2015. As is the case with institutions themselves, the capital conservation buffer will be phased in between 2016 and 2019.

Source of Strength Doctrine. The "source of strength doctrine" requires bank holding companies to provide financial assistance to their subsidiary depository institutions in the event the subsidiary depository institution experiences financial distress. The Dodd-Frank Act extends the source of strength doctrine to savings and loan holding companies. The FRB has issued regulations requiring that all bank holding companies and savings and loan holding companies serve as a source of strength to their subsidiary depository institutions by providing capital, liquidity and other support in times of financial distress.

The FRB has issued a policy statement regarding the payment of dividends by bank holding companies that it has made applicable to savings and loan holding companies as well. In general, the policy provides that dividends should be paid only out of current earnings and only if the prospective rate of earnings retention by the holding company appears consistent with the organization's capital needs, asset quality and overall financial condition. Regulatory guidance provides for prior regulatory review of capital distributions in certain circumstances such as where the company's net income for the past four quarters, net of dividends previously paid over that period, is insufficient to fully fund the dividend or the company's overall rate of earnings retention is inconsistent with the company's capital needs and overall financial condition. The ability of a holding company to pay dividends may be restricted if a subsidiary bank becomes undercapitalized. These regulatory policies could affect the ability of the Company to pay dividends or otherwise engage in capital distributions. Change in Control Regulations

Under the Change in Bank Control Act, no person may acquire control of a savings and loan holding company such as the Company unless the FRB has been given 60 days' prior written notice and has not issued a notice disapproving the proposed acquisition, taking into consideration certain factors, including the financial and managerial resources of the acquiror and the competitive effects of the acquisition. Control, as defined under federal law, means ownership, control of or holding irrevocable proxies representing more than 25% of any class of voting stock, control in any manner of the election of a majority of the company's directors, or a determination by the regulator that the acquiror has the power to direct, or directly or indirectly to exercise a controlling influence over, the management or policies of the institution. Acquisition of more than 10% of any class of a savings

and loan holding company's voting stock constitutes a rebuttable presumption of control under the regulations under certain circumstances including where, as is the case with the Company, the issuer has registered securities under Section 12 of the Exchange Act.

Sarbanes-Oxley Act of 2002

The Sarbanes-Oxley Act of 2002 was enacted in response to public concerns regarding corporate accountability in connection with certain accounting scandals. The stated goals of the Sarbanes-Oxley Act are to increase corporate responsibility, to provide for enhanced penalties for accounting and auditing improprieties at publicly traded companies, and to protect investors by improving the accuracy and reliability of corporate disclosures pursuant to the securities laws. The Sarbanes-Oxley Act generally applies to all companies that file or are required to file periodic reports with the SEC, under the Exchange Act.

The Sarbanes-Oxley Act includes specific additional disclosure requirements, requires the SEC and national securities exchanges to adopt extensive additional disclosure, corporate governance and other related rules, and mandates further studies of certain issues by the SEC.

Federal Securities Laws

The Company's common stock is registered with the SEC under the Exchange Act. The Company is subject to the information, proxy solicitation, insider trading restrictions and other requirements of the Exchange Act.

ITEM 1A. RISK FACTORS

An investment in our securities is subject to risks inherent in our business and the industry in which we operate. Before making an investment decision, you should carefully consider the risks and uncertainties described below and all other information included in this report. The risks described below may adversely affect our business, financial condition and operating results. In addition to these risks and the other risks and uncertainties described in Item 1, "Business-Forward Looking Statements," and Item 7, "Management's Discussion and Analysis of Financial Condition and Results of Operations," there may be additional risks and uncertainties that are not currently known to us or that we currently deem to be immaterial that could materially and adversely affect our business, financial condition or operating results. The value or market price of our securities could decline due to any of these identified or other risks. Past financial performance may not be a reliable indicator of future performance, and historical trends should not be used to anticipate results or trends in future periods.

Our future growth and success will depend on our ability to compete effectively in a highly competitive environment We face substantial competition in all phases of our operations from a variety of different competitors. Our future growth and success will depend on our ability to compete effectively in this highly competitive environment. To date, our competitive strategies have focused on attracting deposits in our local markets, and growing our loan and lease portfolio by emphasizing specific loan products in which we have significant experience and expertise, identifying and targeting markets in which we believe we can effectively compete with larger institutions and other competitors, and offering highly competitive pricing to commercial borrowers with low risk profiles. We compete for loans, leases, deposits and other financial services with other commercial banks, thrifts, credit unions, brokerage houses, mutual funds, insurance companies, real estate conduits, mortgage brokers and specialized finance companies. Many of our competitors offer products and services that we do not offer, and many have substantially greater resources and lending limits, name recognition and market presence that benefit them in attracting business. In addition, larger competitors may be able to price loans, leases and deposits more aggressively than we do, and because of their larger capital bases, their underwriting practices for smaller loans may be subject to less regulatory scrutiny than they would be for smaller banks. Newer competitors may be more aggressive in pricing loans, leases and deposits in order to increase their market share. Some of the financial institutions and financial services organizations with which we compete are not subject to the extensive regulations imposed on federal savings banks and their holding companies. As a result, these nonbank competitors have certain advantages over us in accessing funding and in providing various financial services.

Numerous factors could adversely impact future loan growth and thus our future profitability

Our future profitability will depend in substantial part on our ability to achieve loan and lease growth under intensely competitive conditions in a manner consistent with our underwriting standards and business plan objectives. Our ability to achieve future loan and lease growth will depend on a number of factors, including our ability to offer loan

and lease products at prices and with features that are comparable or superior to those offered by our competitors and attractive to potential borrowers. Because our business plan targets high quality loans and leases in specific markets and product categories, our underwriting standards and our lending requirements relating to collateral eligibility, residual equity, global debt service coverage, loan covenants, loan structure and financial reporting tend to be on the conservative side of the market. This can make it difficult for us to compete with institutions

that have comparable loan pricing but more lenient lending requirements. Our loan pricing is also impacted in a significant way by the financial strength of the borrower, the guarantor and the collateral. This enables us to compete effectively for highly qualified borrowers, but it can place us at a competitive disadvantage with respect to borrowers who present acceptable credit risks but are not highly qualified. Our ability to achieve future loan and lease growth will also be affected by factors that are not exclusively within our control, such as the level of loan payoffs and regulatory concentrations of credit limits. These and other factors could weaken our competitive position, which could adversely affect our growth and profitability. This, in turn, could have a material adverse effect on our business, financial condition, and results of operations.

Historically low interest rates could continue to adversely affect our net interest income and profitability Our consolidated operating results are largely dependent on our net interest income. Net interest income is the difference between interest earned on loans and investments and interest expense incurred on deposits and other borrowings. Our net interest income is impacted by changes in market rates of interest, changes in credit spreads, changes in the shape of the yield curve, the interest rate sensitivity of our assets and liabilities, prepayments on our loans and investments, and the mix of our funding sources and assets, among other things.

In recent years it has been the policy of the Board of Governors of the Federal Reserve System to maintain interest rates at historically low levels through its targeted federal funds rate and the purchase of securities. As a result, the interest rates on new loans we have originated and maturing loans that we have renewed and the yields on securities we have purchased during this period have been at historically low levels. Our ability to offset this by lowering the interest rates that we pay on deposits is severely limited because interest rates on deposits are already at historic lows. Accordingly, our net interest income (the difference between interest income earned on assets and interest expense paid on liabilities) may decrease, which may have an adverse effect on our profitability.

Changes in market interest rates could adversely affect our financial condition and results of operations Our financial condition and results of operations are significantly affected by changes in market interest rates because our assets, primarily loans, and our liabilities, primarily deposits, are monetary in nature. Our results of operations depend substantially on our net interest income, which is the difference between the interest income that we earn on our interest-earning assets and the interest expense that we pay on our interest-bearing liabilities. Market interest rates are affected by many factors beyond our control, including inflation, recession, unemployment, money supply, domestic and international events, and changes in the United States and other financial markets. Our net interest income is affected not only by the level and direction of interest rates, but also by the shape of the yield curve and relationships between interest sensitive instruments and key driver rates, including credit risk spreads, and by balance sheet growth, customer loan and deposit preferences and the timing of changes in these variables which themselves are impacted by changes in market interest rates. As a result, changes in market interest rates can significantly affect our net interest income as well as the fair market valuation of our assets and liabilities, particularly if they occur more quickly or to a greater extent than anticipated.

While we take measures intended to manage the risks from changes in market interest rates, we cannot control or accurately predict changes in market rates of interest or be sure that our protective measures are adequate. If the interest rates paid on deposits and other interest bearing liabilities increase at a faster rate than the interest rates received on loans and other interest earning assets, our net interest income, and therefore earnings, could be adversely affected. We would also incur a higher cost of funds to retain our deposits in a rising interest rate environment. While the higher payment amounts we would receive on adjustable rate loans in a rising interest rate environment may increase our interest income, some borrowers may be unable to afford the higher payment amounts, and this could result in a higher rate of default. Rising interest rates also may reduce the demand for loans and the value of fixed-rate investment securities.

Repayment of our commercial and commercial real estate loans typically depends on the cash flows of the borrower. If a borrower's cash flows weaken or become uncertain, the loan may need to be classified, the collateral securing the loan may decline in value and we may need to increase our loan loss reserves or record a charge off We underwrite our commercial and commercial real estate loans primarily based on the historical and expected cash flows of the borrower. Although we consider collateral in the underwriting process, it is a secondary consideration that generally relates to the risk of loss in the event of a borrower default. We conform to OCC's published guidance for

assigning risk-ratings to loans, which emphasizes the strength of the borrower's cash flow. Specifically, the OCC's loan risk-rating guidance provides that the primary consideration in assigning risk-ratings to commercial and commercial real estate loans is the strength of the primary source of repayment, which is defined as a sustainable source of cash under the borrower's control that is reserved, explicitly or implicitly, to cover the debt obligation. The OCC's loan risk-rating guidance typically does not consider secondary repayment sources until the strength of the primary repayment source weakens, and collateral values typically do not have a significant impact on a loan's

risk ratings until a loan is classified. Consequently, if a borrower's cash flows weaken or become uncertain, the loan may need to be classified, whether or not the loan is performing or fully secured. In addition, real estate appraisers typically place significant weight on the cash flows generated by income-producing real estate and the reliability of the cash flows in performing valuations. Thus, economic or borrower-specific conditions that cause a decline in a borrower's cash flows could cause our loan classifications to increase and the appraised value of the collateral securing our loans to decline, and require us to increase our loan loss reserves or record charge offs.

If our allowance for loan losses is not sufficient to cover actual loan losses, our earnings would be adversely impacted In the event that our loan customers do not repay their loans according to their terms, and the collateral securing the repayment of these loans is insufficient to cover any remaining loan balance, including expenses of collecting the loan and managing and liquidating the collateral, we could experience significant loan losses or increase our provision for loan losses or both, which could have a material adverse effect on our operating results. At December 31, 2014, our allowance for loan losses was \$12.0 million, which represented 1.0% of total loans and 98.2% of nonperforming loans as of that date. In determining the amount of our allowance for loan losses, we rely on our loan quality reviews, our experience and our evaluation of economic conditions, among other factors. In addition, we make various estimates and assumptions about the collectability of our loan portfolio, including the creditworthiness of our borrowers and the value of the real estate and other assets, if any, serving as collateral for the repayment of our loans. We also make judgments concerning our legal positions and the priority of our interests in contested legal or bankruptcy proceedings, and at times, we may lack sufficient information to establish adequate specific reserves for loans involved in such proceedings. We base these estimates, assumptions and judgments on information that we consider reliable, but if an estimate, assumption or judgment that we make ultimately proves to be incorrect, additional provisions to our allowance for loan losses may become necessary. In addition, as an integral part of their supervisory and/or examination process, the OCC periodically reviews the methodology for and the sufficiency of the allowance for loan losses. The OCC has the authority to require us to recognize additions to the allowance based on their inclusion, exclusion or modification of risk factors or differences in judgments of information available to them at the time of their examination.

A substantial portion of our loan portfolio is secured by real estate. Deterioration in the real estate markets could lead to higher provisions for loan losses, which could have a material negative effect on our financial condition and results of operations

A substantial portion of our loan portfolio is secured by real estate. At December 31, 2014, our loan portfolio included \$480.3 million in multi-family mortgage loans, or 40.6% of total loans, \$234.5 million in nonresidential real estate loans, or 19.8% of total loans and \$180.3 million in one-to four family residential real estate loans, or 15.2% of total loans (which includes \$48.3 million in non-owner occupied one-to four family residential real estate loans, or 4.1% of total loans). Adverse conditions in the real estate markets, particularly in the Chicago area, could cause us to experience higher levels of charge-offs, loan classifications and provisions for loan losses on our real estate loans and write-downs on our other real estate owned, as well as additional defaults and increased charge-offs, provisions for loan losses and loan classifications.

Repayment of our lease loans is typically dependent on the cash flows of the lessee, which may be unpredictable, and the collateral securing these loans may fluctuate in value

We lend money to small and mid-sized independent leasing companies to finance the debt portion of leases. A lease loan arises when a leasing company discounts the equipment rental revenue stream owed to the leasing company by a lessee. Our lease loans entail many of the same types of risks as our commercial loans. Lease loans generally are non-recourse to the leasing company, and, consequently, our recourse is limited to the lessee and the leased equipment. As with commercial loans secured by equipment, the equipment securing our lease loans may depreciate over time, may be difficult to appraise and may fluctuate in value. We rely on the lessee's continuing financial stability, rather than the value of the leased equipment, for the repayment of all required amounts under lease loans. In the event of a default on a lease loan, the proceeds from the sale of the leased equipment may not be sufficient to satisfy the outstanding unpaid amounts under the terms of the loan. At December 31, 2014, our lease loans totaled \$217.1 million, or 18.4% of our total loan portfolio.

Our loan portfolio includes loans to healthcare providers, and the repayment of these loans is largely dependent upon the receipt of governmental reimbursements

At December 31, 2014, we had \$43.9 million of loans and unused commitments to a variety of healthcare providers, primarily lines of credit secured by healthcare receivables. The repayment of these lines of credit is largely dependent on the borrower's receipt of payments and reimbursements under Medicaid, Medicare and in some cases private insurance contracts for the services they have provided. The ability of the borrowers to service loans we have made to them may be adversely impacted by the financial health of the state or federal payors, many of which have experienced budgetary stress, to make reimbursements for the services

provided. The failure of one or more state or federal payors to make reimbursements owed to the operators of these facilities, or a significant delay in the making of such reimbursements, could adversely affect the ability of the operators of these facilities to repay their obligations to us. In addition, changes to national health care policy involving private health insurance policies may also affect the business prospects and financial condition or operations of commercial loan customers and commercial lessees involved in health care-related businesses. Since our business is concentrated in the Chicago Metropolitan Area, local economic, market and competitive conditions can adversely affect our business

Although we make certain types of loans and leases to borrowers located in other states, our lending and deposit gathering activities are concentrated primarily in the Chicago Metropolitan Area. Our success can be affected by the general economic conditions of this area and surrounding areas. In addition, many of the loans in our loan portfolio are secured by real estate located in the Chicago Metropolitan Area. Negative conditions in the real estate markets where collateral for a mortgage loan is located could adversely affect the borrower's ability to repay the loan and the value of the collateral securing the loan. Real estate values are affected by many other factors beyond our control, including real estate supply and demand, the impact of mortgage foreclosures and short sales, changes in general or regional economic conditions and unemployment rates, interest rates, governmental rules or policies and natural disasters. The value of real estate located in many segments of the Chicago Metropolitan Area has been and continues to be adversely impacted by many of these factors, and this has in the past had, and may in the future have, a negative impact on our loan growth, our ability to collect certain loans according to their terms and market other real estate located loans at appraised values, and our results of operations.

The Bank is required to maintain a significant percentage of its total assets in residential mortgage loans and investments secured by residential mortgage loans, which restricts our ability to diversify our loan portfolio A federal savings bank or thrift differs from a commercial bank in that it is required to maintain at least 65% of its total assets in "qualified thrift investments" which generally include loans and investments, for the purchase, refinance, construction, improvement, or repair of residential real estate, as well as home equity loans, education loans and small business loans. To maintain our federal savings bank charter we have to be a "qualified thrift lender" or "QTL" in nine out of each 12 immediately preceding months. The QTL requirement limits the extent to which we can grow our commercial loan portfolio, and as a result of the Dodd-Frank Act, failing the QTL test can result in an enforcement action. However, multi-family mortgage loans as well as certain loans not exceeding \$2 million (including a group of loans to one borrower) that are for commercial, corporate, business, or agricultural purposes are included in our qualified thrift investments. Because of the QTL requirement, we may be limited in our ability to continue to grow our commercial loan and lease portfolio.

The residential loans in our loan portfolio are sensitive to regional and local economic conditions

We originate fixed and adjustable rate loans secured by one- to four-family residential real estate. Our general practice is to sell a majority of our newly originated fixed-rate residential real estate loans and to hold in portfolio a limited number of adjustable-rate residential real estate loans. Our portfolio also includes home equity lines of credit and fixed-rate second mortgage loans. Residential real estate lending is sensitive to regional and local economic conditions that significantly impact the ability of borrowers to meet their loan payment obligations, making loss levels difficult to predict. Residential loans with high combined loan-to-value ratios generally are more sensitive to declining property values than those with lower combined loan-to-value ratios and therefore may experience a higher incidence of default and severity of losses. In addition, if the borrowers sell their homes, the borrowers may be unable to repay their loans in full from the sale proceeds. As a result, these loans may experience higher rates of delinquencies, defaults and losses, which could in turn adversely affect our financial condition and results of operations. Proposed and final regulations could restrict our ability to originate and sell residential loans

The Consumer Financial Protection Bureau has issued a rule designed to clarify for lenders how they can avoid legal liability under the Dodd-Frank Act, which would hold lenders accountable for ensuring a borrower's ability to repay a mortgage. Loans that meet this "qualified mortgage" definition will be presumed to have complied with the new ability-to-repay standard. Under the Consumer Financial Protection Bureau's rule, a "qualified mortgage" loan must not contain certain specified features, including:

excessive up-front points and fees (those exceeding 3% of the total loan amount, less "bona fide discount points" for prime loans); interest-only payments; negative-amortization; and terms longer than 30 years.

Also, to qualify as a "qualified mortgage," a borrower's total monthly debt-to-income ratio may not exceed 43%. Lenders must also verify and document the income and financial resources relied upon to qualify the borrower for the loan and underwrite the loan based on a fully amortizing payment schedule and maximum interest rate during the first five years, taking into account all applicable taxes, insurance and assessments. The Consumer Financial Protection Bureau's rule on qualified mortgages could limit our ability or desire to make certain types of loans or loans to certain borrowers, or could make it more expensive/and or time consuming to make these loans, which could limit our growth or profitability.

In addition, the Dodd-Frank Act requires the regulatory agencies to issue regulations that require securitizers of loans to retain not less than 5% of the credit risk for any asset that is not a "qualified residential mortgage." The regulatory agencies have issued a proposed rule to implement this requirement. The Dodd-Frank Act provides that the definition of "qualified residential mortgage" can be no broader than the definition of "qualified mortgage" issued by the Consumer Financial Protection Bureau for purposes of its regulations. Although the final rule with respect to the retention of credit risk has not yet been issued, the final rule could have a significant effect on the secondary market for loans and the types of loans we originate, and this could restrict our ability to make these types of loans.

New or changing tax, accounting, and regulatory rules and interpretations could have a significant impact on our strategic initiatives, results of operations, cash flows, and financial condition

The banking services industry is extensively regulated and the degree of regulation is increasing due to the Dodd-Frank Act and regulatory initiatives precipitated by the Dodd-Frank Act and the economic downturn and the resulting disruptions that certain financial markets experienced. These regulations, along with the currently existing tax, accounting, securities, insurance, and monetary laws, regulations, rules, standards, policies and interpretations, control the methods by which financial institutions and their holding companies conduct business, engage in strategic and tax planning and implement strategic initiatives, and govern financial reporting and disclosures. These laws, regulations, rules, standards, policies and interpretations are constantly evolving and may change significantly over time.

We are subject to security and operational risks relating to our use of technology

We depend on the secure processing, storage and transmission of confidential and other information in our data processing systems, computers, networks and communications systems. Although we take numerous protective measures and otherwise endeavor to protect and maintain the privacy and security of confidential data, these systems may be vulnerable to unauthorized access, computer viruses or other malicious code, and other events that could have a security impact. If one or more of such events were to occur, this potentially could jeopardize confidential and other information processed and stored in, and transmitted through, our systems or otherwise cause interruptions or malfunctions in our or our customers' operations. We may be required to expend significant additional resources to modify our protective measures or to investigate and remediate vulnerabilities or other exposures, and we may be subject to litigation and financial losses that are not fully covered by our insurance. Security breaches in our Internet banking activities could expose us to possible liability and deter customers from using our systems. We rely on standard internet security systems to provide the security and authentication necessary to effect secure transmission of data. These precautions may not fully protect our systems from compromises or breaches of our security measures that could result in damage to our reputation and our business. Although we perform most data processing functions internally, we outsource certain services to third parties. If our third party providers encounter operational difficulties or security breaches, it could affect our ability to adequately process and account for customer transactions, which could significantly affect our business operations.

Our operations rely on numerous external vendors

We rely on numerous external vendors to provide us with products and services necessary to maintain our day-to-day operations. Accordingly, our operations are exposed to risk that these vendors will not perform in accordance with the contracted arrangements under service level agreements. The failure of an external vendor to perform in accordance with the contracted arrangements under service level agreements because of changes in the vendor's organizational structure, financial condition, support for existing products and services or strategic focus or for any other reason, could be disruptive to our operations, which in turn could have a material negative impact on our financial condition and results of operations. We also could be adversely affected to the extent such an agreement is not renewed by the

third party vendor or is renewed on terms less favorable to us.

Our business and operations could be significantly impacted if we or our third party vendors suffer failure or disruptions of information processing systems, systems failures or security breaches

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We have become increasingly dependent on communications, data processing and other information technology systems to manage and conduct our business and support our day-to-day banking, investment, and trust activities, some of which are provided through third-parties. If we or our third party vendors encounter difficulties or become the source of an attack on or breach of their operational systems, data or infrastructure, or if we have difficulty communicating with any such third party system, our business and operations could suffer. Any failure or disruption to our systems, or those of a third party vendor, could impede our transaction processing, service delivery, customer relationship management, data processing, financial reporting or risk management. Although we take ongoing monitoring, detection, and prevention measures and perform penetration testing and periodic risk assessments, our computer systems, software and networks and those of our third party vendors may be or become vulnerable to unauthorized access, loss or destruction of data (including confidential client information), account takeovers, unavailability of service, computer viruses, denial of service attacks, malicious social engineering or other malicious code, or cyber-attacks beyond what we can reasonably anticipate and such events could result in material loss. If any of our financial, accounting or other data processing systems fail or have other significant shortcomings, we could be materially adversely affected. Security breaches in our online banking systems could also have an adverse effect on our reputation and could subject us to possible liability. Additionally, we could suffer disruptions to our systems or damage to our network infrastructure from events that are wholly or partially beyond our control, such as electrical or telecommunications outages, natural disasters, widespread health emergencies or pandemics, or events arising from local or larger scale political events, including terrorist acts. There can be no assurance that our policies, procedures and protective measures designed to prevent or limit the effect of a failure, interruption or security breach, or the policies, procedures and protective measures of our third party vendors, will be effective. If significant failure, interruption or security breaches do occur in our processing systems or those of our third party providers, we could suffer damage to our reputation, a loss of customer business, additional regulatory scrutiny, or exposure to civil litigation, additional costs and possible financial liability. In addition, our business is highly dependent on our ability to process, record and monitor, on a continuous basis, a large number of transactions. To do so, we are dependent on our employees and therefore, the potential for operational risk exposure exists throughout our organization, including losses resulting from human error. We could be materially adversely affected if one or more of our employees cause a significant operational breakdown or failure. If we fail to maintain adequate infrastructure, systems, controls and personnel relative to our size and products and services, our ability to effectively operate our business may be impaired and our business could be adversely affected.

We continually encounter technological change, and may have fewer resources than many of our competitors to continue to invest in technological improvements

The financial services industry is undergoing rapid technological changes, with frequent introductions of new technology-driven products and services. The effective use of technology increases efficiency and enables financial institutions to better serve customers and to reduce costs. Our future success will depend, in part, upon our ability to address the needs of our customers by using technology to provide products and services that will satisfy customer demands for convenience, as well as to create additional efficiencies in our operations. Many of our competitors have substantially greater resources to invest in technological improvements. We also may not be able to effectively implement new technology-driven products and services or be successful in marketing these products and services to our customers.

FDIC deposit insurance costs have increased and may increase further in the future

FDIC insurance rates have increased significantly, and we may pay higher FDIC deposit premiums in the future. The Dodd-Frank Act established 1.35% as the minimum Designated Reserve Ratio ("DRR") for the deposit insurance fund. The FDIC has determined that the DRR should be 2.0% and has adopted a plan under which it will meet the statutory minimum DRR of 1.35% by the statutory deadline of September 30, 2020. The Dodd-Frank Act requires the FDIC to offset the effect on institutions with assets less than \$10 billion of the increase in the statutory minimum DRR to 1.35% from the former statutory minimum of 1.15%. The FDIC has not announced how it will implement this offset. The Dodd-Frank Act also requires the FDIC to base deposit insurance premium on an institution's total assets minus its tangible equity instead of its deposits. The FDIC has adopted regulations that base assessments for banks and thrifts with total assets of less than \$10 billion on a combination of financial ratios and regulatory ratings. If circumstances

require the FDIC to impose additional special assessments or further increase its quarterly assessment rates, this could also have an adverse impact on our results of operations.

We will become subject to more stringent capital requirements, which could adversely impact our return on equity,

require us to raise additional capital, or constrain us from paying dividends or repurchasing shares

In July 2013, the federal banking agencies approved a new rule that will substantially amend the regulatory risk-based capital rules applicable to the Bank and the Company. The final rule implements the Basel III regulatory capital reforms and changes required by the Dodd-Frank Act.

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The final rule includes new minimum risk-based capital and leverage ratios, which will be effective for us on January 1, 2015, and refines the definition of what constitutes "capital" for purposes of calculating these ratios. The new minimum capital requirements will be: (i) a new common equity Tier 1 capital ratio of 4.5%; (ii) a Tier 1 to risk-based assets capital ratio of 6% (increased from 4%); (iii) a total capital ratio of 8% (unchanged from current rules); and (iv) a Tier 1 leverage ratio of 4%. The final rule also requires unrealized gains and losses on certain "available-for-sale" securities holdings to be included for purposes of calculating regulatory capital requirements unless a one-time opt-out is exercised. The final rule also establishes a "capital ratio of 7.0%, (ii) a Tier 1 to risk-based assets capital ratio of 8.5%, and (iii) a total capital ratio of 10.5%. The new capital conservation buffer" of 2.5%, and will result in the following minimum ratios: (i) a common equity Tier 1 capital ratio of 7.0%, (ii) a Tier 1 to risk-based assets capital ratio of 8.5%, and (iii) a total capital ratio of 10.5%. The new capital conservation buffer requirement would be phased in beginning in January 2016 at 0.625% of risk-weighted assets and would increase each year until fully implemented in January 2019. An institution will be subject to limitations on paying dividends, engaging in share repurchases, and paying discretionary bonuses if its capital level falls below the buffer amount. These limitations will establish a maximum percentage of eligible retained income that can be utilized for such actions.

We have analyzed the effects of these new capital requirements, and believe that the Bank and the Company would have met all of these new requirements, including the full 2.5% capital conservation buffer, if they had been in effect as of December 31, 2014.

The application of more stringent capital requirements could, among other things, result in lower returns on equity, require the raising of additional capital, and result in regulatory actions if we were to be unable to comply with such requirements. Furthermore, the imposition of liquidity requirements in connection with the implementation of Basel III could result in our having to lengthen the term of our funding, restructure our business models, and/or increase our holdings of liquid assets. Implementation of changes to asset risk weightings for risk-based capital calculations, items included or deducted in calculating regulatory capital and/or additional capital conservation buffers could result in management modifying its business strategy, and could limit our ability to make distributions, including paying out dividends or buying back shares. Specifically, beginning in 2016, the Bank's ability to pay dividends will be limited if it does not have the capital conservation buffer required by the new capital rules, which may limit our ability to pay dividends to stockholders. See "Supervision and Regulation-Federal Banking Regulation-New Capital Rule." Our sources of funds are limited because of our holding company structure

The Company is a separate legal entity from its subsidiaries and does not have significant operations of its own. Dividends from the Bank provide a significant source of cash for the Company. The availability of dividends from the Bank is limited by various statutes and regulations. Under these statutes and regulations, the Bank is not permitted to pay dividends on its capital stock to the Company, its sole stockholder, if the dividend would reduce the stockholders' equity of the Bank below the amount of the liquidation account established in connection with the mutual-to-stock conversion. Federal savings banks may pay dividends without the approval of its primary federal regulator only if they meet applicable regulatory capital requirements before and after the payment of the dividends and total dividends do not exceed net income to date over the calendar year plus its retained net income over the preceding two years. Although the Bank's capital exceeded applicable regulatory requirements at December 31, 2014, the Bank did not have sufficient net income over the preceding two years to pay a dividend to the Company without receiving prior regulatory approval. The Company has also reserved \$5.0 million of its available cash to maintain its ability to serve as a source of financial strength to the Bank. If in the future, the Company utilizes its available cash for other purposes and the Bank is unable to pay dividends to the Company, the Company may not have sufficient funds to pay dividends.

Trading activity in the Company's common stock could result in material price fluctuations

It is possible that trading activity in the Company's common stock, including short-selling or significant sales by our larger stockholders, could result in material price fluctuations of the price per share of the Company's common stock. In addition, such trading activity and the resultant volatility could make it more difficult for the Company to sell equity or equity-related securities in the future at a time and price it deems appropriate, or to use its stock as consideration for an acquisition.

Various factors may make takeover attempts that you might want to succeed more difficult to achieve, which may affect the value of shares of our common stock

Provisions of our articles of incorporation and bylaws, federal regulations, Maryland law and various other factors may make it more difficult for companies or persons to acquire control of the Company without the consent of our board of directors. You may want a takeover attempt to succeed because, for example, a potential acquirer could offer a premium over the then prevailing price of our shares of common stock. Provisions of our articles of incorporation and bylaws also may make it difficult to remove our current board of directors or management if our board of directors opposes the removal. We have elected to be subject to the Maryland Business Combination Act, which places restrictions on mergers and other business combinations with large stockholders. In addition, our articles of incorporation provide that certain mergers and other similar transactions, as well as amendments to our articles of incorporation, must be approved by stockholders owning at least two-thirds of our shares of common stock entitled to

vote on the matter unless first approved by at least two-thirds of the number of our authorized directors, assuming no vacancies. If approved by at least two-thirds of the number of our authorized directors, assuming no vacancies, the action must still be approved by a majority of our shares entitled to vote on the matter. In addition, a director can be removed from office, but only for cause, if such removal is approved by stockholders owning at least two-thirds of our shares of common stock entitled to vote on the matter. However, if at least two-thirds of the number of our authorized directors, assuming no vacancies, approves the removal of a director, the removal may be with or without cause, but must still be approved by a majority of our voting shares entitled to vote on the matter. Additional provisions include limitations on the voting rights of any beneficial owners of more than 10% of our common stock. Our bylaws, which can only be amended by the board of directors, also contain provisions regarding the timing, content and procedural requirements for stockholder proposals and nominations.

New lines of business or new products and services may subject us to additional risks

From time to time, we may seek to implement new lines of business or offer new products and services within existing lines of business in our current markets or new markets. There are substantial risks and uncertainties associated with these efforts, particularly in instances where the markets are not fully developed. In developing and marketing new lines of business and/or new products and services, we may invest significant time and resources. Initial timetables for the introduction and development of new lines of business and/or new products or services may not be achieved and price and profitability targets may not prove feasible, which could in turn have a material negative effect on our operating results.

Non-Compliance with USA PATRIOT Act, Bank Secrecy Act, Real Estate Settlement Procedures Act, Truth-in-Lending Act or other laws and regulations could result in fines or sanctions

Financial institutions are required under the USA PATRIOT and Bank Secrecy Acts to develop programs to prevent financial institutions from being used for money-laundering and terrorist activities. Financial institutions are also obligated to file suspicious activity reports with the U.S. Treasury Department's Office of Financial Crimes Enforcement Network if such activities are detected. These rules also require financial institutions to establish procedures for identifying and verifying the identity of customers seeking to open new financial accounts. Failure or the inability to comply with these regulations could result in fines or penalties, curtailment of expansion opportunities, intervention or sanctions by regulators and costly litigation or expensive additional controls and systems. During the last few years, several banking institutions have received large fines for non-compliance with these laws and regulations. In addition, the U.S. Government imposed and will continue to expand laws and regulations relating to residential and consumer lending activities that create significant new compliance burdens and financial risks. We have developed policies and continue to augment procedures and systems designed to assist in compliance with these laws and regulations, but these policies may not be effective to provide such compliance.

ITEM 1B. UNRESOLVED STAFF COMMENTS

None.

ITEM 2. PROPERTIES

We conduct our business at 19 banking offices located in the Chicago metropolitan area. We own a majority of our banking center facilities, except for our Chicago-Lincoln Park, and Northbrook offices, which are leased. Our Hyde Park East office, which was also leased, was closed effective January 2, 2014 and the lease is no longer in effect. We also operate two satellite national commercial leasing offices. We believe that all of our properties and equipment are well maintained, in good operating condition and adequate for all of our present and anticipated needs.

We believe our facilities in the aggregate are suitable and adequate to operate our banking and related business. Additional information with respect to premises and equipment is presented in Note 6 of "Notes to Consolidated Financial Statements" in Item 8 of this Form 10-K.

ITEM 3. LEGAL PROCEEDINGS

The Company and its subsidiaries are subject to various legal actions arising in the normal course of business. In the opinion of management, based on currently available information, the resolution of these legal actions is not expected to have a material adverse effect on the Company's results of operations.

ITEM 4. MINE SAFETY DISCLOSURES

Not applicable.

PART II

ITEM MARKET FOR REGISTRANT'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND5. ISSUER PURCHASES OF EQUITY SECURITIES

Our shares of common stock are traded on the NASDAQ Global Select Market under the symbol "BFIN." The approximate number of holders of record of the Company's common stock as of December 31, 2014 was 1,419. Certain shares of the Company's common stock are held in "nominee" or "street" name, and accordingly, the number of beneficial owners of such shares is not known or included in the foregoing number.

The following table presents quarterly market information provided by the NASDAQ Stock Market for the Company's common stock and cash dividends paid for the periods ended December 31, 2014 and 2013.

				Cash
2013 and 2014 Quarterly Periods	High	Low	Close	Dividends
	-			Paid
Quarter ended December 31, 2014	\$12.17	\$10.24	\$11.86	\$0.03
Quarter ended September 30, 2014	10.69	10.43	10.55	0.04
Quarter ended June 30, 2014	11.24	9.40	11.16	0.01
Quarter ended March 31, 2014	10.33	9.06	9.98	
Quarter ended December 31, 2013	\$9.74	\$8.70	\$9.16	\$0.02
Quarter ended September 30, 2013	9.40	8.15	8.84	
Quarter ended June 30, 2013	8.71	7.25	8.50	0.02
Quarter ended March 31, 2013	8.40	7.19	8.09	

The Company is subject to federal regulatory limitations on the payment of dividends. Federal Reserve Board Supervisory Letter SR 09-4 provides that a holding company should, among other things, notify and make a submission to the Federal Reserve Bank prior to declaring a dividend if its net income for the current quarter is not sufficient to fully fund the dividend, and consider eliminating, deferring or significantly reducing its dividends if its net income for the current quarter is not sufficient to fully fund the dividends, or if its net income for the past four quarters, net of dividends previously paid during that period, is not sufficient to fully fund the dividends. The Company is also subject to state law limitations on the payment of dividends. Maryland law generally limits dividends to an amount equal to the excess of our capital surplus over payments that would be owed upon dissolution to stockholders whose preferential rights upon dissolution are superior to those receiving the dividend, and to an amount that would not make us insolvent provided, however, that even if the Company's assets are less than the amount necessary to satisfy the requirement set forth above, the Company may make a distribution from: (1) the Company's net earnings for the fiscal year in which the distribution is made; (2) the Company's net earnings for the preceding fiscal year; or (3) the sum of the Company's net earnings for the preceding eight fiscal quarters. Dividends from the Bank provide a significant source of cash for the Company. The availability of dividends from the Bank is limited by various statutes and regulations. For a discussion of the Bank's ability to pay dividends, see Part I, Item 1, "Business — Supervision and Regulation — Federal Banking Regulation — Capital Distributions." Recent Sales of Unregistered Securities

The Company had no sales of unregistered stock during the quarter ended December 31, 2014. Repurchases of Equity Securities

Our Board of Directors had authorized the repurchase of up to 5,047,423 shares of our common stock. The repurchase authorization expired on November 15, 2012. The authorization permitted shares to be repurchased in open market or negotiated transactions, and pursuant to any trading plan that may be adopted in accordance with Rule 10b5-1 of the Securities and Exchange Commission. The authorization was utilized at management's discretion, subject to the limitations set forth in Rule 10b-18 of the Securities and Exchange Commission and other applicable legal requirements, and to price and other internal limitations established by the Board of Directors. As of December 31, 2014, the Company had repurchased 4,239,134 shares of its common stock out of the 5,047,423 shares that had been authorized for repurchase.

Stock Performance Graph

The following line graph shows a comparison of the cumulative returns for the Company, the Russell 2000 Index, the NASDAQ Bank Index, the ABA Community Bank NASDAQ Index and the KBW Regional Banking Index for the period beginning December 31, 2005 and ending December 31, 2014. The information assumes that \$100 was invested at the closing price on December 31, 2005 in the Common Stock and each index, and that all dividends were reinvested.

	Decemb	er 31,								
	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
BankFinancial Corporation	100.00	122.60	110.83	72.76	72.58	73.46	42.59	57.46	71.85	92.82
Russell 2000 Index	100.00	118.37	116.51	77.15	98.11	124.46	119.26	138.76	192.63	202.06
NASDAQ Bank Index	100.00	111.01	86.51	65.81	53.63	60.01	52.55	60.85	84.52	86.92
ABA Community Bank NASDAQ Index	100.00	110.83	83.35	67.04	52.71	57.58	52.68	60.76	84.60	86.98
KBW Bank Index	100.00	105.62	79.81	62.53	47.38	56.01	52.01	57.45	82.54	82.70

ITEM 6. SELECTED FINANCIAL DATA

The following information is derived from the audited consolidated financial statements of the Company. For additional information, reference is made to Item 7, "Management's Discussion and Analysis of Financial Condition and Results of Operations," and the Consolidated Financial Statements of the Company and related notes included elsewhere in this Annual Report.

At and For the Years Ended December 31,											
	2014		2013		2012		2011		2010		
	(Dollars in the	ho	usands, excep	ot p	per share data))					
Selected Financial Condition Data:											
Total assets	\$1,465,410		\$1,453,594		\$1,481,192		\$1,563,575		\$1,530,655		
Loans, net	1,172,356		1,098,077		1,030,465		1,227,391		1,050,766		
Loans held-for-sale					2,166		1,918		2,716		
Securities, at fair value	121,174		110,907		77,832		92,832		120,747		
Goodwill					_				22,566		
Core deposit intangible	1,855		2,433		3,038		3,671		2,700		
Deposits	1,211,713		1,252,708		1,282,351		1,332,552		1,235,377		
Borrowings	12,921		3,055		5,567		9,322		23,749		
Equity	216,121		175,627		172,890		199,857		253,285		
Selected Operating Data:											
Interest and dividend income	\$49,349		\$49,392		\$60,727		\$69,708		\$64,936		
Interest expense	3,046		3,653		4,447		6,915		13,186		
Net interest income	46,303		45,739		56,280		62,793		51,750		
Provision for (recovery of) loan losses	(736)	(687)	31,522		22,723		12,083		
Net interest income after provision for (recovery of) loan losses	47,039		46,426		24,758		40,070		39,667		
Noninterest income	6,709		8,134		7,723		8,144		7,917		
Noninterest expense (1)	44,451		51,262		59,590		84,535		54,638		
Income (loss) before income taxes	9,297		3,298		(27,109)	(36,321)	(7,054))	
Income tax expense (benefit) ⁽²⁾	(31,317)					12,375		(2,747))	
Net income (loss)	\$40,614		\$3,298		\$(27,109)	\$(48,696)	\$(4,307))	
Basic earnings (loss) per common share	\$2.01		\$0.16		\$(1.36)	\$(2.46)	\$(0.22))	
Diluted earnings (loss) per common share (footnotes on following page)	\$2.01		\$0.16		\$(1.36)	\$(2.46)	\$(0.22))	

		For	the Years E	Ende		er 31	·		2010	
Selected Financial Ratios and Other Data:	2014		2013		2012		2011		2010	
Performance Ratios:										
Return on assets (ratio of net income (loss) to)									
average total assets)	2.83	%	0.23	%	(1.78)%	(3.00)%	(0.28)%
Return on equity (ratio of net income (loss)	22.59		1.00		(12.20	`	(10.47	`	(1 ()	`
to average equity)	22.58		1.89		(13.36)	(19.47)	(1.64)
Net interest rate spread ⁽³⁾	3.35		3.28		3.86		4.09		3.36	
Net interest margin ⁽⁴⁾	3.40		3.33		3.93		4.20		3.57	
Efficiency ratio ⁽⁵⁾	83.85		95.15		93.11		85.53		91.57	
Noninterest expense to average total assets (6) 3.10		3.53		3.92		3.74		3.50	
Average interest-earning assets to average	122.93		121.50		123.17		122.68		122.56	
interest-bearing liabilities										
Dividends declared per share	\$0.08	đ	\$0.04	æ	\$0.03		\$0.22		\$0.28	
Dividend payout ratio	4.2	%	25.6	%	N.M.		N.M.		N.M.	
Asset Quality Ratios:	1.07	đ	1 50	æ	0 (1	~	(22	~	2.00	~
Nonperforming assets to total assets ⁽⁷⁾	1.27	%	1.70	%	2.61	%	0.00	%	3.99	%
Nonperforming loans to total loans	1.03		1.66		2.70		6.08		4.34	
Allowance for loan losses to nonperforming	98.17		76.89		63.64		41.47		47.69	
loans	1.01		1.07		1.70		0.50		2.07	
Allowance for loan losses to total loans	1.01		1.27		1.72		2.52		2.07	
Net charge-offs to average loans outstanding Capital Ratios:	0.15		0.31		3.91		1.04		0.75	
Equity to total assets at end of period	14.75	0%	12.08	0%	11.67	0%	12.78	0%	16.55	%
Average equity to average assets	14.75	70	12.08	70	13.36	70	12.78	70	16.77	70
Tier 1 leverage ratio (Bank only)	12.54		12.05		9.60		10.48		12.48	
Other Data:	11.43		10.10		9.00		10.40		12.40	
Number of full-service offices ⁽⁸⁾	19		20		20		20		18	
Employees (full-time equivalents)	269		301		352		357		328	
Linpie, cos (run unic equivalents)	_0/		201				201		220	

(1)Noninterest expense for the year ended December 31, 2011 includes a full goodwill impairment of \$23.9 million. Income tax expense (benefit) for the year ended December 31, 2014 includes a full recovery of the deferred tax

(2) asset valuation allowance of \$35.1 million, and income tax expense (benefit) for the year ended December 31, 2011 includes the establishment of a full valuation allowance for the deferred tax asset of \$22.6 million.

(3) The net interest rate spread represents the difference between the yield on average interest-earning assets and the cost of average interest-bearing liabilities for the period.

(4) The net interest margin represents net interest income divided by average total interest-earning assets for the period.

(5) The efficiency ratio represents noninterest expense, less goodwill impairment, divided by the sum of net interest income and noninterest income.

(6) The noninterest expense to average total assets ratio represents noninterest expense less goodwill impairment, divided by average total assets.

(7)Nonperforming assets include nonperforming loans and other real estate owned.

(8) The Bank's Hyde Park East branch was closed on January 2, 2014.

N.M. Not Meaningful

ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The discussion and analysis that follows focuses on certain factors affecting our consolidated financial condition at December 31, 2014 and 2013, and our consolidated results of operations for the three years ended December 31, 2014. Our consolidated financial statements, the related notes and the discussion of our critical accounting policies appearing elsewhere in this Annual Report should be read in conjunction with this discussion and analysis. Overview of 2014

Total loans increased in 2014 due to increased marketing and the deployment of new loan and lease products. Consistent with our practices in previous years, we actively managed our loan portfolio to exit certain multi-family, commercial real estate and commercial loan relationships based on their risk rating. At the same time, we deployed substantially all of our excess liquidity, reaching a 96.8% loan to deposit ratio.

We managed our deposit portfolio to retain higher value core deposit relationships and reduce our cost of funds to the lowest practicable levels. We ended 2014 with our highest-ever core deposit ratio, 80.8% of total deposits, and our lowest-ever cost of funds.

Our net interest margin increased during 2014 as our loan growth offset the impact of lower market yields on loan originations and loan renewals and the effects of the reduction in risk within the loan portfolio. Noninterest income declined slightly due to changing customer behaviors in the retail deposit portfolio and the planned reduction of our mortgage banking servicing portfolio. We continued to reduce our core noninterest expense in 2014, focusing principally on efficiencies related to staffing, facilities and our ongoing initiatives to utilize technology-based transaction processing and customer information delivery capabilities. At the same time, we increased investments in advertising, marketing and staffing in Commercial & Industrial lending to further accelerate loan growth. We executed our plan to reduce nonperforming assets and future nonperforming assets ratio was 1.27% at December 31, 2014.

Outlook for 2015

The combined effect of low market interest rates and yields and competitive forces in the Chicago metropolitan area and in our other business units is expected to maintain pressure on asset yields throughout 2015. Our focus will be on balance sheet growth to deploy our available surplus capital. We will continue the evolution of our loan portfolio towards a configuration that permits better growth rates in multiple, independent segments with comparable risk-adjusted yields. We were pleased to have increased our total shareholder return in 2014 in part through increased dividends to shareholders, and we expect to evaluate a range of options to increase shareholder returns in 2015. We expect to release new deposit-related products in an effort to improve noninterest income during the course of 2015; in addition, we may also be successful in increasing revenues related to trust, non-deposit wealth management, and commercial property and casualty insurance sales due to new product capabilities and increased dedicated sales capacity. Core noninterest expense is expected to continue to decline despite increases in advertising and marketing expenses related to loan and deposit growth initiatives. Through these actions, we hope to further improve our core operating earnings in 2015 to a level consistent with peer institutions in our market.

Results of Operation

Net Income

Comparison of Year 2014 to 2013. We recorded net income of \$40.6 million for the year ended December 31, 2014, compared to net income of \$3.3 million for 2013. Net income for 2014 included a tax benefit of \$35.1 million that was recorded to reflect the reversal of a valuation allowance that was established in 2011 for deferred tax assets. Excluding this tax benefit, net income for the year ended December 31, 2014 would have been \$5.5 million. Net income for 2013 included a \$1.3 million gain on sale of owner-occupied and investor-owned one-to-four family residential loans designated as held-for-sale. Our earnings per share of common stock was \$2.01 for the year ended December 31, 2014, compared to \$0.16 per share of common stock for the year ended December 31, 2013. Excluding the tax benefit that we recorded for the recovery of the deferred tax assets valuation allowance, our earnings per share of common stock would have been \$0.27 for the year ended December 31, 2014.

Comparison of Year 2013 to 2012. We recorded net income of \$3.3 million for the year ended December 31, 2013, compared to a net loss of \$27.1 million for 2012. The net loss for 2012 was primarily due to a \$31.5 million provision for loan losses and \$12.7 million of expense for nonperforming asset management and operations of other real estate owned. The \$31.5 million provision for loan losses in 2012 included an \$11.5 million charge relating to the consummation of two bulk loan sales and a \$5.9 million charge relating to the transfer of loans to the held-for-sale portfolio in preparation for a bulk sale. Our earnings per share of common stock was \$0.16 for the year ended December 31, 2013, compared to a loss of \$1.36 per share of common stock for the year ended December 31, 2012. Net Interest Income

Net interest income is our primary source of revenue. Net interest income equals the excess of interest income (including discount accretion on purchased impaired loans) plus fees earned on interest earning assets over interest expense incurred on interest-bearing liabilities. The level of interest rates and the volume and mix of interest-earning assets and interest-bearing liabilities impact net interest income. Interest rate spread and net interest margin are utilized to measure and explain changes in net interest income. Interest rate spread is the difference between the yield on interest-earning assets and the rate paid for interest-bearing liabilities that fund those assets. The net interest margin is expressed as the percentage of net interest income to average interest-earning assets. The net interest margin exceeds the interest rate spread because noninterest-bearing sources of funds, principally noninterest-bearing demand deposits and stockholders' equity, also support interest-earning assets.

The accounting policies underlying the recognition of interest income on loans, securities, and other interest-earning assets are included in Note 1 of "Notes to Consolidated Financial Statements" in Item 8 of this Form 10-K.

Average Balance Sheets

The following table sets forth average balance sheets, average yields and costs, and certain other information. No tax-equivalent yield adjustments were made, as the effect of these adjustments would not be material. Average balances are daily average balances. Nonaccrual loans are included in the computation of average balances, but have been reflected in the table as loans carrying a zero yield. The yields set forth below include the effect of deferred fees and expenses, discounts and premiums, purchase accounting adjustments that are amortized or accreted to interest income or expense.

	Years Ended 2014 Average Outstanding Balance (Dollars in the	Interest		2013 Average adautstanding Balance	Interest	Yield/R	2012 Average adautstanding Balance	Interest	Yield/Rate
Interest-earning	× ·	,							
Assets:									
Loans	\$1,126,511	\$47,802	4.24 %	\$1,031,240	\$47,691	4.62 %	\$1,155,820	\$58,716	5.08 %
Securities	114,708	1,154	1.01	72,699	981	1.35	80,030	1,485	1.86
Stock in FHLBC	6,202	28	0.45	6,736	22	0.33	10,729	29	0.27
Other	113,535	365	0.32	262,425	698	0.27	185,963	497	0.27
Total	1 260 056	40.240	2 (2	1 272 100	40.202	2 (0	1 420 540	(0.707	4.04
interest-earning	1,360,956	49,349	3.63	1,373,100	49,392	3.60	1,432,542	60,727	4.24
assets Noninterest earnin	a								
Noninterest-earnin assets	^g 73,126			78,461			86,191		
Total assets	\$1,434,082			\$1,451,561			\$1,518,733		
Interest-bearing	. , ,			. , ,			. , ,		
Liabilities:									
Savings deposits	\$153,671	158	0.10	\$147,444	152	0.10	\$144,684	148	0.10
Money market	347,438	1,116	0.32	343,823	1,169	0.34	346,118	1,262	0.36
accounts									
NOW accounts	350,402	357	0.10	347,528	379	0.11	335,552	416	0.12
Certificates of deposit	252,629	1,407	0.56	288,351	1,939	0.67	328,529	2,517	0.77
Total deposits	1,104,140	3,038	0.28	1,127,146	3,639	0.32	1,154,883	4,343	0.38
Borrowings	2,980	8	0.27	2,964	14	0.47	8,162	104	1.27
Total	_,	-		_,, .			-,		
interest-bearing	1,107,120	3,046	0.28	1,130,110	3,653	0.32	1,163,045	4,447	0.38
liabilities									
Noninterest-bearin	g _{127,830}			129,755			134,807		
				127,755			134,007		
Noninterest-bearin	^g 19.285			16,818			18,036		
naointies									
Total liabilities	1,254,235			1,276,683			1,315,888		
Equity Total liabilities and	179,847			174,878			202,845		
equity	\$1,434,082			\$1,451,561			\$1,518,733		
Net interest incom	e	\$46,303			\$45,739			\$56,280	
Net interest rate			2250			2 20 0			2060
spread (1)			3.35 %			3.28 %			3.86 %

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Net interest-earnin assets ⁽²⁾	^g \$253,836		\$242,990)	\$269,497	
Net interest margin	1		3.40 %		3.33 %	3.93 %
Ratio of interest-earning assets to interest-bearing liabilities	122.93	%	121.50	%	123.17	%

Net interest rate spread represents the difference between the yield on average interest-earning assets and the cost of average interest-bearing liabilities.

(2)Net interest-earning assets represents total interest-earning assets less total interest-bearing liabilities.

(3)Net interest margin represents net interest income divided by average total interest-earning assets.

Comparison of Year 2014 to 2013. Net interest income increased by \$564,000, or 1.2%, to \$46.3 million for the year ended December 31, 2014, from \$45.7 million for the year ended December 31, 2013. Our net interest rate spread increased seven basis points to 3.35% for the year ended December 31, 2014, from 3.28% for 2013. Our net interest margin increased by seven basis points to 3.40% for the year ended December 31, 2014, from 3.33% for 2013. Our average interest-earning assets decreased \$12.1 million to \$1.361 billion for the year ended December 31, 2014, from \$1.373 billion for the year ended 2013. Our average interest-bearing liabilities decreased \$23.0 million to \$1.107 billion for the year ended December 31, 2014, from \$1.130 billion for 2013.

Comparison of Year 2013 to 2012. Net interest income decreased by \$10.5 million, or 18.7%, to \$45.7 million for the year ended December 31, 2013, from \$56.3 million for the year ended December 31, 2012. Our net interest rate spread decreased 58 basis points to 3.28% for the year ended December 31, 2013, compared to 3.86% for 2012. Our net interest margin decreased by 60 basis points to 3.33% for the year ended December 31, 2013 from 3.93% for 2012. Our average interest-earning assets decreased \$59.4 million to \$1.373 billion for the year ended December 31, 2013, from \$1.433 billion for 2012, and our average interest-bearing liabilities decreased \$32.9 million to \$1.130 billion for the year ended December 31, 2013, from \$1.163 billion for 2012.

Rate/Volume Analysis

The following table presents the dollar amount of changes in interest income and interest expense for the major categories of our interest-earning assets and interest-bearing liabilities. Information is provided for each category of interest-earning assets and interest-bearing liabilities with respect to changes attributable to changes in volume (i.e., changes in average balances multiplied by the prior-period average rate), and changes attributable to rate (i.e., changes in average rate multiplied by prior-period average balances). For purposes of this table, changes attributable to both rate and volume that cannot be segregated have been allocated proportionately to the change due to volume and the change due to rate.

	Years End	led	December	31,								
	2014 vs. 2	01.	3				2013 vs. 2	201	2			
	Increase (I	Dec	crease) Due	e to			Increase (Dee	crease) Due	e to		
					Total						Total	
	Volume		Rate		Increase		Volume		Rate		Increase	
					(Decrease)						(Decrease)	
	(Dollars in	n th	ousands)									
Interest-earning assets:												
Loans	\$4,205		\$(4,094)	\$111		\$(5,991)	\$(5,034)	\$(11,025)
Securities	465		(292)	173		(126)	(378)	(504)
Stock in FHLBC	(2)	8		6		(12)	5		(7)
Other	(449)	116		(333)	201				201	
Total interest-earning assets	4,219		(4,262)	(43)	(5,928)	(5,407)	(11,335)
Interest-bearing liabilities:												
Savings deposits	6		—		6		4				4	
Money market accounts	13		(66)	(53)	(10)	(83)	(93)
NOW accounts	4		(26)	(22)	9		(46)	(37)
Certificates of deposit	(229)	(303)	(532)	(280)	(298)	(578)
Borrowings			(6)	(6)	(45)	(45)	(90)
Total interest-bearing liabilities	(206)	(401)	(607)	(322)	(472)	(794)
Change in net interest income	\$4,425		\$(3,861)	\$564		\$(5,606)	\$(4,935)	\$(10,541)

Provision for Loan Losses

We establish provisions for loan losses, which are charged to operations in order to maintain the allowance for loan losses at a level we consider necessary to absorb probable incurred credit losses in the loan portfolio. In determining the level of the allowance for loan losses, we consider past and current loss experience, evaluations of real estate collateral, current economic conditions, volume and type of lending, adverse situations that may affect a borrower's ability to repay a loan and the levels of nonperforming and other classified loans. The amount of the allowance is based on estimates and the ultimate losses may vary from such estimates as more information becomes available or events change. We assess the allowance for loan losses on a quarterly basis and make provisions for loan losses in order to maintain the allowance.

We recorded net recoveries of loan losses of \$736,000 and \$687,000, respectively, for the years ended December 31, 2014 and 2013, and a provision for loan losses of \$31.5 million for the year ended December 31, 2012. The provision for loan losses is a function of the allowance for loan loss methodology we use to determine the appropriate level of the allowance for inherent loan losses after net charge-offs have been deducted. The portion of the allowance for loan losses attributable to loans collectively evaluated for impairment decreased \$2.3 million, or 16.4%, to \$11.5 million at December 31, 2014, compared to \$13.8 million at December 31, 2013. This decrease occurred primarily because the growth in our loan portfolio focused on loan types with lower loss ratios based on our historical loss experience, and improvements in the historical loan loss factors that occurred as the losses incurred in earlier periods aged and thus were either eliminated from the calculation or assigned a lower weight. Net charge-offs were \$1.4 million in 2014, compared to \$3.2 million in 2013 and \$45.2 million in 2012. Net charge-offs for 2012 included a \$10.8 million charge-off relating to compliance with the OCC's regulatory transition guidance concerning the elimination of special valuation allowances, as well as a \$17.4 million charge relating to the consummation of two bulk loan sales and the transfer of loans to the held-for-sale portfolio in preparation for a bulk sale. For further analysis and information on how we determine the appropriate level for the allowance for loan losses and analysis of credit quality, see "Critical Accounting Policies" and "Risk Classification of Loans and Allowance for Loan Losses." Noninterest Income

	Years En	ndeo	l Decemb	er 3	1,	Change			;		
	2014		2013		2012		2014 vs. 2013		2013 vs. 2012		
	(Dollars	in t	housands)								
Deposit service charges and fees	\$1,933		\$2,005		\$2,176		\$(72)	\$(171)	
Other fee income	2,264		2,250		2,393		14		(143)	
Insurance commissions and annuities income	431		474		510		(43)	(36)	
Gain on sale of loans, net	158		1,469		841		(1,311)	628		
Loss on sale of securities	(7)	_				(7)			
Gain (loss) on disposition of premises and equipment	5		(43)	(156)	48		113		
Loan servicing fees	418		461		486		(43)	(25)	
Amortization of servicing assets	(135)	(233)	(265)	98		32		
Recovery (impairment) of servicing assets	(8)	65		(55)	(73)	120		
Earnings on bank owned life insurance	235		313		438		(78)	(125)	
Trust income	683		711		733		(28)	(22)	
Other	732		662		622		70		40		
Total noninterest income	\$6,709		\$8,134		\$7,723		\$(1,425)	\$411		

Comparison of Year 2014 to 2013. Our noninterest income decreased by \$1.4 million to \$6.7 million for the year ended December 31, 2014, from \$8.1 million for the year ended December 31, 2013, primarily due to a decrease in gain on sale of loans. Noninterest income for the year ended December 31, 2014 included a \$158,000 gain on sale of loans, compared to a \$1.5 million gain on sale of loans for the year ended December 31, 2013, which included recurring loan sale activity combined with the completion of the sale of the owner-occupied and investor-owned one-to four family residential loans that we designated as held-for-sale at December 31, 2012. The completion of this

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sale represented approximately \$1.3 million of the \$1.5 million gain on sale of loans that we recorded for the year ended December 31, 2013. We recorded an impairment of servicing assets of \$8,000 for the year ended December 31, 2014, compared to a recovery of servicing assets of \$65,000 in 2013. Bank-owned life insurance produced earnings of \$235,000 for 2014, a decrease of \$78,000, or 24.9%, compared to \$313,000 for 2013 due to decreased annualized policy returns.

Comparison of Year 2013 to 2012. Our noninterest income increased by \$411,000 to \$8.1 million for the year ended December 31, 2013, from \$7.7 million for the year ended December 31, 2012. Noninterest income for the year ended December 31, 2013 included a \$1.5 million gain on sale of loans, which included recurring loan sale activity combined with the completion of the sale of the owner-occupied and investor-owned one-to four family residential loans that we designated as held-for-sale at December 31, 2012. The completion of this sale represented approximately \$1.3 million of the \$1.5 million gain on sale of loans that we recorded for the year ended December 31, 2013. We recorded a recovery of an impairment of servicing assets of \$65,000 for the year ended December 31, 2013, compared to an impairment of \$55,000 in 2012. Bank-owned life insurance produced earnings of \$313,000 for 2013, a decrease of \$125,000, or 28.5%, compared to earnings of \$438,000 for 2012 due to decreased annualized policy returns.

Noninterest Expense

	Years Ende	ed December	31,	Change			
	2014	2013	2012	2014 vs. 2013		2013 vs. 2012	
	(Dollars in	thousands)					
Compensation and benefits	\$22,874	\$26,195	\$25,791	\$(3,321)	\$404	
Office occupancy and equipment	6,878	7,547	8,060	(669)	(513)
Advertising and public relations	1,100	925	733	175		192	
Information technology	2,676	3,091	3,062	(415)	29	
Supplies, telephone and postage	1,579	1,697	1,840	(118)	(143)
Amortization of intangibles	578	605	633	(27)	(28)
Nonperforming asset management	838	2,638	5,211	(1,800)	(2,573)
Loss on sale other real estate owned	35	148	252	(113)	(104)
Valuation adjustments of other real estate owned	438	550	5,560	(112)	(5,010)
Operations of other real estate owned	935	915	1,679	20		(764)
FDIC insurance premiums	1,416	1,913	1,779	(497)	134	
Other	5,104	5,038	4,990	66		48	
Total noninterest expense	\$44,451	\$51,262	\$59,590	\$(6,811)	\$(8,328)

Comparison of Year 2014 to 2013. For the year ended December 31, 2014, noninterest expense decreased by \$6.8 million, or 13.3%, to \$44.5 million, compared to \$51.3 million for the year ended December 31, 2013. Compensation and benefits expense decreased \$3.3 million, or 12.7%, to \$22.9 million for the year ended December 31, 2014, compared to \$26.2 million in 2013. The decrease was due in substantial part to the reduction in full time equivalent employees to 269 at December 31, 2014 from 301 at December 31, 2013. Severance expense was \$130,000 for the year ended December 31, 2014, compared to \$175,000 for 2013. Stock-based compensation for the year ended December 31, 2014 was \$1.1 million, compared to \$933,000 for 2013. This increase was attributable to an increase in ESOP expense resulting from the \$2.70 increase in the Company's stock price that occurred between December 31, 2013 and December 31, 2014. Noninterest expense for 2014 included \$2.2 million of nonperforming asset management and OREO expenses, compared to \$4.3 million for 2013. Nonperforming asset management expenses decreased \$1.8 million, or 68.2%, to \$838,000 for the year ended December 31, 2014, compared to \$2.6 million in 2013. The decrease was primarily due to a decline in nonperforming assets and a corresponding decline in expenses relating to resolutions and accelerated dispositions of nonperforming assets. The most significant decreases in nonperforming asset management expense related to legal expenses, receiver fees, and real estate taxes, which totaled \$665,000 for the year ended December 31, 2014, compared to \$2.5 million for 2013. OREO expenses for the year ended December 31, 2014 totaled \$1.4 million, and included a \$438,000 valuation adjustment to OREO properties, compared to a \$550,000 valuation adjustment in 2013. Noninterest expense for the for the year ended December 31, 2014 included a provision of \$73,000 for mortgage representation and warranty reserve for mortgage loans sold, compared to a \$118,000 provision for 2013, and \$53,000 in compensatory fees and final settlements of loans serviced for others. Noninterest expense for the year ended December 31, 2013 included the payment of \$203,000 of settlements concerning two sold mortgage loans.

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Comparison of Year 2013 to 2012. For the year ended December 31, 2013, noninterest expense decreased by \$8.3 million, or 14.0%, to \$51.3 million from \$59.6 million for 2012. Compensation and benefits expense included \$175,000 in severance expense for the year ended December 31, 2013, compared to \$147,000 for 2012. Loan-related incentive compensation was \$500,000 for the year ended December 31, 2013, compared to \$187,000 for the year ended December 31, 2013, compared to \$187,000 for the year ended December 31, 2013, compared to \$187,000 for the year ended December 31, 2013, compared to \$187,000 for the year ended December 31, 2013 was \$933,000, an increase of \$206,000, or 28.3%, compared to \$727,000 for the year ended December 31, 2012. This increase is a result of 2013 restricted stock grants combined with increased ESOP expense as a result

of a higher stock price at year end. Noninterest expense for 2013 included \$4.3 million of nonperforming asset management and OREO expenses, compared to \$12.7 million for 2012. Nonperforming asset management expenses decreased \$2.6 million to \$2.6 million for the year ended December 31, 2013, compared to \$5.2 million in 2012. OREO expenses for the year ended December 31, 2013 included a \$550,000 valuation adjustment to OREO properties compared to a \$5.6 million valuation adjustment in 2012. Other noninterest expense for the year ended December 31, 2013 included the payment of \$203,000 of settlements concerning two sold mortgage loans. Other noninterest expense for the year ended December 31, 2013 also included a provision of \$118,000 for the establishment of a mortgage representation and warranty reserve for mortgage loans sold. The amount of the representation and warranty reserve was calculated by applying published Fannie Mae data relating to the percentage of loans that it required to be repurchased due to breaches of representations and warranties to the Bank's outstanding sold loans. Income Taxes

Comparison of Year 2014 to 2013. For the year ended December 31, 2014 we recorded an income tax benefit \$31.3 million, which included the full recovery of the valuation allowance of \$35.1 million we established for deferred tax assets in 2011. We reversed the valuation allowance for deferred tax assets as of December 31, 2014 based on management's determination that it was more likely than not that the Company would realize the tax attributes underlying the deferred tax assets before they expired. In making this determination, management considered all available negative and positive evidence. For the year ended December 31, 2013, we recorded no income tax expense or benefit due to the existence of a full valuation allowance for deferred tax assets. See Note 10 of the "Notes to Consolidated Financial Statements" in Item 8 of this Form 10-K for further information. Excluding the full recovery of the valuation allowance, the effective tax rate for the year ended December 31, 2014 was 39.13%. Comparison of Year 2013 to 2012. For the years ended December 31, 2013 and 2012, we recorded no income tax

expense or benefit due to the existence of a full valuation allowance for deferred tax assets.

Comparison of Financial Condition at December 31, 2014 and December 31, 2013

Total assets increased \$11.8 million, or 0.8%, to \$1.465 billion at December 31, 2014, from \$1.454 billion at December 31, 2013. The increase in total assets was primarily due to an increase in loans receivable and deferred tax assets, which was partially offset by a decrease in cash and cash equivalents. Net loans increased \$74.3 million, or 6.8%, to \$1.172 billion at December 31, 2014, from \$1.098 billion at December 31, 2013. Net cash and cash equivalents decreased by \$101.4 million, or 63.0%, to \$59.6 million at December 31, 2014, from \$161.0 million at December 31, 2013.

Our loan portfolio consists primarily of investment and business loans (multi-family, nonresidential real estate, commercial, construction and land loans, and commercial leases), which together made up 84.6% of gross loans at December 31, 2014. Net loans receivable increased \$74.3 million, or 6.8%, to \$1.172 billion at December 31, 2014. Multi-family mortgage loans increased by \$84.3 million, or 21.3%; commercial loans increased by \$12.6 million, or 23.3%; nonresidential real estate loans decreased \$29.1 million, or 11.0%; construction and land loans decreased \$4.7 million, or 71.3%. One-to-four family residential mortgage loans decreased \$21.0 million, or 10.5%. Commercial leases increased by \$30.0 million, or 16.0%.

Our allowance for loan losses decreased by \$2.2 million, or 15.3%, to \$12.0 million at December 31, 2014, from \$14.2 million at December 31, 2013. The decrease reflected the combined impact of a \$736,000 recovery of loan losses and \$1.4 million of net charge-offs.

Securities increased \$10.3 million, or 9.3%, to \$121.2 million at December 31, 2014, from \$110.9 million at December 31, 2013, due primarily to the purchase of \$73.1 million of securities. The securities purchases were partially offset by our receipt of principal repayments of \$7.2 million on residential mortgage-backed and collateralized mortgage obligations. During 2014 and 2013, we also invested in FDIC insured certificates of deposit issued by other insured depository institutions.

Deposits decreased \$41.0 million, or 3.3%, to \$1.212 billion at December 31, 2014, from \$1.253 billion at December 31, 2013, due to a decrease in certificates of deposits. Core deposits (savings, money market, noninterest-bearing demand and NOW accounts) increased as a percentage of total deposits, representing 80.8% of total deposits at December 31, 2014, compared to 78.0% of total deposits at December 31, 2013.

Certificates of deposit decreased \$42.8 million, or 15.5%, to \$232.9 million at December 31, 2014 from \$275.6 million at December 31, 2013. The decrease was primarily due to a lessening of our competitive pricing position pending the deployment of our excess liquidity through further loan growth.

Total stockholders' equity was \$216.1 million at December 31, 2014, compared to \$175.6 million at December 31, 2013. The increase in total stockholders' equity was primarily due to \$40.6 million of net income that we recorded for the year ended December 31, 2014, which was partially offset by the \$1.7 million in dividends that were paid to our stockholders. The unallocated

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shares of common stock that our ESOP owns were reflected as a \$10.3 million reduction to stockholders' equity at December 31, 2014, compared to \$11.3 million at December 31, 2013. Securities

Our investment policy is established by our Board of Directors. The policy emphasizes safety of the investment, liquidity requirements, potential returns, cash flow targets, and consistency with our interest rate risk management strategy.

At December 31, 2014, our mortgage-backed securities and collateralized mortgage obligations ("CMOs") reflected in the following table were issued by U.S. government-sponsored enterprises and agencies, Freddie Mac, Fannie Mae and Ginnie Mae, and are obligations which the federal government has affirmed its commitment to support. All securities reflected in the table were classified as available-for-sale at December 31, 2014, 2013 and 2012. We hold FHLBC common stock to qualify for membership in the Federal Home Loan Bank System and to be eligible to borrow funds under the FHLBC's advance program. The aggregate cost of our FHLBC common stock as of December 31, 2014 was \$6.3 million based on its par value. There is no market for FHLBC common stock. We purchased \$189,000 of FHLBC stock during 2014 and redeemed \$2.3 million of excess FHLBC stock during 2013, respectively. At December 31, 2014 we owned no shares of FHLBC common stock in excess of the number of shares we were required to own to maintain our membership in the Federal Home Loan Bank System and to be eligible to obtain advances.

The following table sets forth the composition, amortized cost and fair value of our securities.

At December	31,						
2014		2013		2012			
Amortized	Fair Value	Amortized	Fair Value	Amortized	Fair Value		
Cost		Cost		Cost			
(Dollars in th	ousands)						
\$86,049	\$86,049	\$65,010	\$65,010	\$33,456	\$33,456		
		180	187	350	369		
500	509	500	497	500	528		
20	20	35	35	12	42		
29	29	55	55	42	42		
86,578	86,587	65,725	65,729	34,348	34,395		
23,433	24,611	27,229	28,364	32,572	34,233		
0.026	0.076	16051	16014	0.111	0.004		
,	,	,	,	,	9,204		
	,	,	,	,	43,437		
\$119,947	\$121,174	\$109,805	\$110,907	\$76,031	\$77,832		
	2014 Amortized Cost (Dollars in th \$86,049 500 29 86,578	Amortized CostFair Value(Dollars in thousands)\$86,049\$86,049-500509292986,57886,57823,43324,6119,9369,97633,36934,587	$\begin{array}{c cccc} 2014 & & 2013 \\ Amortized \\ Cost & Fair Value \\ (Dollars in thusands) \end{array} \begin{array}{c} Amortized \\ Cost \\$	$\begin{array}{c cccccc} 2014 & & 2013 \\ Amortized \\ Cost & Fair Value \\ (Dollars in thousands) \end{array} \begin{array}{c} Amortized \\ Cost & Cost \end{array} Fair Value \\ \begin{array}{c} 886,049 & & 86,049 \\ - & - & 180 & 187 \\ 500 & 509 & 500 & 497 \\ 29 & 29 & 35 & 35 \\ 86,578 & 86,587 & 65,725 & 65,729 \\ \end{array}$	2014 Amortized Cost2013 Amortized Cost2012 Amortized Cost2012 Amortized Cost\$86,049 - - 500\$65,010 - 180 500\$65,010 187 350 500\$33,456 350 500\$86,049 - - 		

The fair values of marketable equity securities are generally determined by quoted prices, in active markets, for each specific security. If quoted market prices are not available for a marketable equity security, we determine its fair value based on the quoted price of a similar security traded in an active market. The fair values of debt securities are generally determined by matrix pricing, which is a mathematical technique widely used in the industry to value debt securities without relying exclusively on quoted prices for the specific securities, but rather by relying on the securities' relationship to other benchmark quoted securities. The fair value of a security is used to determine the amount of any unrealized losses that must be reflected in our other comprehensive income and the net book value of our securities.

We evaluate marketable investment securities with significant declines in fair value on a quarterly basis to determine whether they should be considered other-than-temporarily impaired under current accounting guidance, which generally provides that if a marketable security is in an unrealized loss position, whether due to general market conditions or industry or issuer-specific factors, the holder of the securities must assess whether the impairment is other-than-temporary.

Portfolio Maturities and Yields

The composition and maturities of the securities portfolio and the mortgage-backed securities portfolio at December 31, 2014 are summarized in the following table. Maturities are based on the final contractual payment dates, and do not reflect the impact of prepayments or early redemptions that may occur. Municipal securities yields have not been adjusted to a tax-equivalent basis, as the amount is immaterial.

More than Five													
	One Year	or Less		More than through Fi		•	Years through 7		rs	More than Years	n Ten		
	Amortize Cost	d Weight Average Yield		Amortized Cost	Weighted Average Yield		Amortize Cost	Weigh dAverag Yield		Amortize Cost	d ^{Weigh} Averaş Yield		
	(Dollars i	n thousai	nds)									
Securities:													
Certificates of deposit	\$86,049	0.65	%	\$—	9	6	\$—		%	\$—		%	
Municipal securities													
Equity mutual fund	500	1.97											
SBA guaranteed loan participation certificates	_			_			29	1.75					
	86,549	0.65					29	1.75					
Mortgage-backed Securities:													
Pass-through securities:													
Fannie Mae	_			881	5.68		4	2.30		10,290	2.96		
Freddie Mac				121	2.12		19	1.98		1,525	3.28		
Ginnie Mae	—				—		88	1.63		10,505	2.35		
CMOs and REMICs	—			250	1.74		371	1.88		9,315	0.85		
	—			1,252	4.55		482	1.84		31,635	2.15		
Total securities	\$86,549	0.65	%	\$1,252	4.55 %	%	\$511	1.83	%	\$31,635	2.15	%	

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Loan Portfolio

We originate multi-family mortgage loans, nonresidential real estate loans, commercial loans, commercial leases, and construction and land loans. In addition, we originate one-to-four family residential mortgage loans and consumer loans, and purchase and sell loan participations from time-to-time. Our principal loan products are discussed in Note 4 of the "Notes to Consolidated Financial Statements" in Item 8 of this Form 10-K.

The following table sets forth the composition of our loan portfolio, excluding loans held-for-sale, by type of loan.

	At December	r 31,								
	2014		2013		2012		2011		2010	ļ
		Percent	Amount	Percent	Amount	Percent	Amount	Percent	Amount	Per
	(Dollars in th	iousands)								ļ
One-to-four										ļ
family residential	\$180,337	15.24 %	\$201,382	18.12 %	\$218,596	20.86 %	\$272,032	21.62 %	\$256,300	23.
Multi-family mortgage	480,349	40.60	396,058	35.64	352,019	33.60	423,615	33.67	296,916	27.
Nonresidentia real estate	¹ 234,500	19.82	263,567	23.72	264,672	25.26	311,641	24.77	281,987	26.
Construction and land	1,885	0.16	6,570	0.59	8,552	0.82	19,852	1.58	18,398	1.7
Commercial loans	66,882	5.65	54,255	4.88	61,388	5.86	93,932	7.46	64,679	6.0
Commercial leases	217,143	18.36	187,112	16.84	139,783	13.34	134,990	10.73	151,107	14.
Consumer	2,051 1,183,147	0.17 100.00 <i>%</i>	2,317 1,111,261	0.21 100.00%	2,745 1,047,755	0.26 100.00%	2,147 1,258,209	0.17 100.00 <i>%</i>	2,182 1,071,569	0.2 100
Net deferred loan origination costs	1,199		970		745		908		1,377	
Allowance for loan losses	r (11,990)		(14,154)		(18,035)		(31,726)		(22,180)
Total loans, net	\$1,172,356		\$1,098,077		\$1,030,465		\$1,227,391		\$1,050,766	;

Loan Portfolio Maturities

The following table summarizes the scheduled repayments of our loan portfolio at December 31, 2014. Demand loans, loans having no stated repayment schedule or maturity and overdraft loans are reported as being due in one year or less.

	Within One Year	One Year Through Five Years	Beyond Five Years	Total
	(Dollars in thou	isands)		
Scheduled Repayments of Loans:				
One-to-four family residential	\$22,116	\$52,535	\$105,686	\$180,337
Multi-family mortgage	39,242	118,009	323,098	480,349
Nonresidential real estate	75,534	141,498	17,468	234,500
Construction and land	1,716	169		1,885
Commercial loans and leases	143,654	139,517	854	284,025
Consumer	385	909	757	2,051
	\$282,647	\$452,637	\$447,863	\$1,183,147

	Total
Loans Maturing After One Year:	
Predetermined (fixed) interest rates	\$446,929
Adjustable interest rates	453,571
	\$900,500

Nonperforming Loans and Assets

We review loans on a regular basis, and generally place loans on nonaccrual status when either principal or interest is 90 days or more past due. In addition, the Company places loans on nonaccrual status when we do not expect to receive full payment of interest or principal. Interest accrued and unpaid at the time a loan is placed on nonaccrual status is reversed from interest income. Interest payments received on nonaccrual loans are recognized in accordance with our significant accounting policies. Once a loan is placed on nonaccrual status, the borrower must generally demonstrate at least six months of payment performance before the loan is eligible to return to accrual status. We may have loans classified as 90 days or more delinquent and still accruing. Generally, we do not utilize this category of loan classification unless: (1) the loan is repaid in full shortly after the period end date; (2) the loan is well secured and there are no asserted or pending legal barriers to its collection; or (3) the borrower has remitted all scheduled payments and is otherwise in substantial compliance with the terms of the loan, but the processing of loan payments actually received or the renewal of the loan has not occurred for administrative reasons. At December 31, 2014, we had no loans in this category.

We typically obtain new third–party appraisals or collateral valuations when we place a loan on nonaccrual status, conduct impairment testing or complete a troubled debt restructuring ("TDR") unless the existing valuation information for the collateral is sufficiently current to comply with the requirements of our Appraisal and Collateral Valuation Policy ("ACV Policy"). We also obtain new third–party appraisals or collateral valuations when the judicial foreclosure process concludes with respect to real estate collateral, and when we otherwise acquire actual or constructive title to real estate collateral. In addition to third–party appraisals, we use updated valuation information based on Multiple Listing Service data, broker opinions of value, actual sales prices of similar assets sold by us and approved sales prices in response to offers to purchase similar assets owned by us to provide interim valuation information for consolidated financial statement and management purposes. Our ACV Policy establishes the maximum useful life of a real estate appraisal at 18 months. Because appraisals and updated valuations utilize historical or "ask–side" data in reaching valuation conclusions, the appraised or updated valuation may or may not reflect the actual sales price that we will receive at the time of sale.

Real estate appraisals may include up to three approaches to value: the sales comparison approach, the income approach (for income-producing property) and the cost approach. Not all appraisals utilize all three approaches. Depending on the nature of the collateral and market conditions, we may emphasize one approach over another in determining the fair value of real estate collateral. Appraisals may also contain different estimates of value based on the level of occupancy or planned future improvements. "As-is" valuations represent an estimate of value based on current market conditions with no changes to the use or condition of the real estate collateral. "As-stabilized" or "as-completed" valuations assume the real estate collateral will be improved to a stated standard or achieve its highest and best use in terms of occupancy. "As-stabilized" or "as-completed" valuations may be subject to a present value adjustment for market conditions or the schedule of improvements.

As part of the asset classification process, we develop an exit strategy for real estate collateral or OREO by assessing overall market conditions, the current use and condition of the asset, and its highest and best use. For most income–producing real estate, we believe that investors value most highly a stable income stream from the asset; consequently, we perform a comparative evaluation to determine whether conducting a sale on an "as–is", "as–stabilized" or "as–improved" basis is most likely to produce the highest net realizable value. If we determine that the "as–stabilized" or "as–improved" basis is appropriate, we then complete the necessary improvements or tenant stabilization tasks, with the applicable time value discount and improvement expenses incorporated into our estimates of the expected costs to sell. As of December 31, 2014, substantially all impaired real estate loan collateral and OREO were valued on an "as–is basis."

Estimates of the net realizable value of real estate collateral also include a deduction for the expected costs to sell the collateral or such other deductions from the cash flows resulting from the operation and liquidation of the asset as are appropriate. For most real estate collateral subject to the judicial foreclosure process, we apply a 10.0% deduction to the value of the asset to determine the expected costs to sell the asset. This estimate includes one year of real estate taxes, sales commissions and miscellaneous repair and closing costs. If we receive a purchase offer that requires unbudgeted repairs, or if the expected resolution period for the asset exceeds one year, we then include, on a

case-by-case basis, the costs of the additional real estate taxes and repairs and any other material holding costs in the expected costs to sell the collateral. For OREO, we apply a 7.0% deduction to determine the expected costs to sell, as expenses for real estate taxes and repairs are expensed when incurred.

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Nonperforming Assets Summary

The following table below sets forth the amounts and categories of our nonperforming loans and nonperforming assets.

	At Decem 2014 (Dollars ir	ber 31, 2013 a thousands)	2012	2011	2010
Nonaccrual loans					
One-to-four family residential	\$4,356	\$4,641	\$7,299	\$10,622	\$10,059
Multi-family mortgage	4,481	7,098	3,517	14,807	13,228
Nonresidential real estate	3,245	4,214	8,985	29,927	12,428
Construction and land		382	2,210	3,246	6,139
Commercial	76	77	256	2,920	3,766
Commercial leases				22	72
Consumer	3	12		3	3
	12,161	16,424	22,267	61,547	45,695
Loans Past Due Over 90 Days, still		229	220	250	010
accruing		228	329	350	818
Loans held-for-sale			1,752		
Other real estate owned					
One-to-four family residential	806	901	1,760	5,328	3,015
Multi-family mortgage	2,307	1,921	720	3,655	2,486
Nonresidential real estate	885	1,181	3,504	4,905	7,376
Land	135	275	1,323	2,237	1,745
	4,133	4,278	7,307	16,125	14,622
Nonperforming assets (excluding purchase		-			-
impaired loans and purchased other real	16,294	20,930	31,655	78,022	61,135
estate owned)	-	·			-
Purchased impaired loans					
One-to-four family residential	52	100	380	3,941	
Multi-family mortgage				1,418	
Nonresidential real estate		1,633	2,568	3,375	
Construction and land			1,021	4,788	
Commercial		23	20	1,078	_
	52	1,756	3,989	14,600	
Purchased other real estate owned		,	,	,	
One-to-four family residential	457	176	320	327	
Nonresidential real estate			462	2,546	
Land	1,768	1,852	2,269	3,482	
	2,225	2,028	3,051	6,355	
Purchased impaired loans and other real			7,040		
estate owned	2,277	3,784	7,040	20,955	
Total nonperforming assets	\$18,571	\$24,714	\$38,695	\$98,977	\$61,135
Ratios					
Nonperforming loans to total loans	1.03	% 1.66	% 2.70	% 6.08	% 4.34
Nonperforming loans to total loans ⁽¹⁾	1.03	1.50	2.32	4.92	4.34
Nonperforming assets to total assets	1.05	1.70	2.61	6.33	3.99
Nonperforming assets to total assets ⁽¹⁾	1.11	1.44	2.14	4.99	3.99
the performing about to total about			2 , 1		2.22

%

(1)These asset quality ratios exclude purchased impaired loans and purchased other real estate owned resulting from the Downers Grove National Bank acquisition.

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Nonperforming Assets

Nonperforming assets decreased by \$6.1 million in 2014, due in substantial part to the execution of the Company's plan to materially reduce future nonperforming asset expenses and accelerate the return to the Company's historical asset quality levels. Nonperforming assets totaled \$18.6 million at December 31, 2014 and \$24.7 million at December 31, 2013. The decrease in nonperforming assets for the year ended December 31, 2014 reflected the disposition of \$4.9 million in OREO, and numerous other nonperforming asset resolutions.

Approximately \$5.4 million nonaccrual loans were transferred to OREO during the year ended December 31, 2014. These were primarily land, multifamily and nonresidential loans, comprising the majority of the decrease in nonaccrual loans for the period. We continue to experience modest quantities of defaults on residential loans principally due either to the borrower's personal financial condition or deteriorated collateral value. Other Real Estate Owned

Real estate that is acquired through foreclosure or a deed in lieu of foreclosure is classified as OREO until it is sold. When real estate is acquired through foreclosure or by deed in lieu of foreclosure, it is recorded at its fair value, less the estimated costs of disposal. If the fair value of the property is less than the loan balance, the difference is charged against the allowance for loan losses.

The following represents the rollfoward of OREO and the composition of OREO properties.

					At and For the Years Ended						
					December 31,						
						201	4		2013		
						(Do	ollars in the	ous	sar	nds)	
Beginning balance		\$6,	306		\$	10,358					
New foreclosed properties						5,4	49		5,	512	
Valuation adjustments						(44	8)	(5	578)
Sales						(4,9	949)	(8	8,986)
Ending balance						\$6,	358		\$	6,306	-
C C	December 31	, 2014			Decembe	r 31	1,2013				
	Dalamaa	Valuation	ation Net		Balance	Valuation		n		Net OREO	
	Balance	Allowance		Balance	Balance		Allowand	ce		Balance	
	(Dollars in th	ousands)									
One-to-four family residential	\$861	\$(55)	\$806	\$1,011		\$(110)	\$901	
Multi-family mortgage	2,530	(223)	2,307	1,921					1,921	
Nonresidential real estate	964	(79)	885	1,455		(274)	1,181	
Land	217	(82)	135	416		(141)	275	
	4,572	(439)	4,133	4,803		(525)	4,278	
Acquired other real estate owned	1:										
One-to-four family residential	457			457	180		(4)	176	
Land	2,225	(457)	1,768	2,225		(373)	1,852	
	2,682	(457)	2,225	2,405		(377)	2,028	
Total other real estate owned	\$7,254	\$(896)	\$6,358	\$7,208		\$(902)	\$6,306	

Activity in the valuation allowance is as follows:

	At and For	the Years Ended	1				
	December :	December 31,					
	2014	2013					
	(Dollars in	thousands)					
Beginning of year	\$902	\$1,180					
Additions charged to expense	438	550					
Reductions from sales of other real estate owned	(444) (828)				
End of year	\$896	\$902					

Loan Extensions and Modifications

Maturing loans are subject to our standard loan underwriting policies and practices. Due to the need to obtain updated borrower and guarantor financial information, collateral information or to prepare revised loan documentations, loans in the process of renewal may appear as past due because the information needed to underwrite a renewal of the loan is not available to us prior to the maturity date of the loan. At times, short-term administrative extensions, which are typically 90 days in duration, are granted to facilitate proper underwriting. In general, loan modifications are subject to a risk-adjusted pricing analysis.

When appropriate, we evaluate loan extensions or modifications in accordance with ASC 310-40 and related federal regulatory guidance concerning TDRs and the FFIEC workout guidance to determine the required treatment for nonaccrual status and risk classification purposes. In general, if we grant a loan modification or extension that involves either the absence of principal amortization (other than for revolving lines of credit which are customarily granted on interest-only terms), or if we grant a material extension of an existing loan amortization period in excess of our underwriting standards, the loan will be placed on nonaccrual status and impairment testing conducted to determine whether a specific valuation allowance or loss classification / charge-off is required. If the loan is well secured by an abundance of collateral and the collectability of both interest and principal is probable, the loan may remain on accrual status, but it will be classified as a TDR due to the concession made in the loan principal amortization payment component. A loan in full compliance with the payment requirements specified in a loan modification will not be considered as past due, but may nonetheless be placed on nonaccrual status or be classified as a TDR, as appropriate under the circumstances.

In accordance with the FFIEC workout guidance, the Company will restructure a note into two separate notes (A/B structure), charging off the entire B portion of the note. The A note is structured with appropriate loan-to-value and cash flow coverage ratios that provide for a high likelihood of repayment. The A note is classified as a non-performing note until the borrower has displayed a historical payment performance for a reasonable time prior to and subsequent to the restructuring. A period of sustained repayment for at least six months generally is required to return the note to accrual status provided that management has determined that the performance is reasonably expected to continue. The A note will be classified as a restructured note (either performing or nonperforming) through the calendar year of the restructuring that the historical payment performance has been established. Troubled Debt Restructurings

The Company had \$3.0 million of TDRs at December 31, 2014, compared to \$3.3 million at December 31, 2013, with \$38,000 and \$53,000 in specific valuation allowances allocated to those loans at December 31, 2014 and 2013, respectively. The Company had no outstanding commitments to borrowers whose loans are classified as TDRs.

The following table presents TDRs by class.

	At December	er 31,
	2014	2013
	(Dollars in t	thousands)
One-to-four family residential real estate	\$1,917	\$2,093
Multi-family mortgage	510	518
Accrual troubled debt restructured loans	2,427	2,611
One-to-four family residential real estate	230	342
Multi-family mortgage	346	384
Nonaccrual troubled debt restructured loans	576	726
Total troubled debt restructured loans	\$3,003	\$3,337
Risk Classification of Loans		

Our policies, consistent with regulatory guidelines, provide for the classification of loans and other assets that are considered to be of lesser quality as substandard, doubtful, or loss assets, or designated as special mention. A substandard asset is inadequately protected by the current sound worth and paying capacity of the obligor or of the collateral pledged, if any. Assets so classified must have a well-defined weakness, or weaknesses, that jeopardize the liquidation of the debt. They are characterized by the distinct possibility that the Bank will sustain some loss if the deficiencies are not corrected. The risk rating guidance published by the OCC clarifies that a loan with a well-defined weakness does not have to present a probability of default for the loan to be rated substandard, and that an individual loan's loss potential does not have to be distinct for the loan to be rated substandard. An asset classified as doubtful has all the weaknesses inherent in one classified as substandard with the added characteristic that the weaknesses make collection or liquidation in full, on the basis of currently existing facts, conditions, and values, highly questionable and improbable. Assets classified as loss are those considered uncollectible and of such little value that their continuance as assets is not warranted; such balances are promptly charged-off as required by applicable federal regulations. A special mention asset has potential weaknesses that deserve management's close attention. If left uncorrected, these potential weaknesses may result in deterioration of the repayment prospects for the asset or in the institution's credit position at some future date. Special mention assets are not adversely classified and do not expose an institution to sufficient risk to warrant adverse classification.

Based on a review of our assets at December 31, 2014, classified loans consisted of \$14.0 million performing substandard loans and \$12.3 million of nonperforming loans. As of December 31, 2014, we had \$3.4 million of assets designated as special mention.

Allowance for Loan Losses

We establish provisions for loan losses, which are charged to operations in order to maintain the allowance for loan losses at a level we consider necessary to absorb probable incurred credit losses in the loan portfolio. In determining the level of the allowance for loan losses, we consider past and current loss experience, trends in nonaccrual loans, evaluations of real estate collateral, current economic conditions, volume and type of lending, adverse situations that may affect a borrower's ability to repay a loan and the levels of nonperforming and other classified loans. The amount of the allowance is based on estimates and the ultimate losses may vary from the estimates as more information becomes available or events change.

We provide for loan losses based on the allowance method. Accordingly, all loan losses are charged to the related allowance and all recoveries are credited to it. Additions to the allowance for loan losses are provided by charges to income based on various factors that, in our judgment, deserve current recognition in estimating probable incurred credit losses. We review the loan portfolio on an ongoing basis and make provisions for loan losses on a quarterly basis to maintain the allowance for loan losses in accordance with accounting principles generally accepted in the United States of America. The allowance for loan losses consists of two components:

specific allowances established for any impaired residential non-owner occupied mortgage, multi-family mortgage, nonresidential real estate, construction and land, commercial, and commercial lease loans for which the recorded investment in the loan exceeds the measured value of the loan; and

general allowances for loan losses for each loan class based on historical loan loss experience; and adjustments to historical loss experience (general allowances), maintained to cover uncertainties that affect our estimate of probable incurred credit losses for each loan class.

The adjustments to historical loss experience are based on our evaluation of several factors, including levels of, and trends in, past due and classified loans; levels of, and trends in, charge-offs and recoveries; trends in volume and terms of loans, including any credit concentrations in the loan portfolio; experience, and ability of lending management and other relevant staff; and national and local economic trends and conditions.

We evaluate the allowance for loan losses based upon the combined total of the specific and general components. Generally, when the loan portfolio increases, absent other factors, the allowance for loan loss methodology results in a higher dollar amount of estimated probable incurred credit losses than would be the case without the increase. Conversely, when the loan portfolio decreases, absent other factors, the allowance for loan loss methodology generally results in a lower dollar amount of estimated probable losses than would be the case without the decrease. We review our loan portfolio on an ongoing basis to determine whether any loans require classification and impairment testing in accordance with applicable regulations and accounting principles. When we classify loans as either substandard or doubtful and in certain other cases, we review the collateral and future cash flow projections to determine if a specific reserve is necessary. The allowance for loan losses represents amounts that have been established to recognize incurred credit losses in the loan portfolio that are both probable and reasonably estimable at the date of the consolidated financial statements. When we classify problem loans as loss, we charge-off such amounts.

Our calculation of the general component of the allowance for loan losses includes the FASB disclosure requirement that each loan portfolio category must be segmented into specific loan classes (FASB Standards Update 2010-20 (ASU 210-20), "Receivables (Topic 310): Disclosures about the Credit Quality of Financing Receivables and the Allowance for Credit Losses"). Loan class segmentation tables are presented in Note 4 of the "Notes to Consolidated Financial Statements" in Item 8 of this Form 10-K. To maintain consistency, the loan class segmentation was also applied within the 12-quarter loss history that we use to calculate the general component of the allowance for loan losses, inherent risk factor weightings were adjusted based on our evaluation of their relevance to the new loan classes, and duplicative historical loss factors were eliminated from the loan class segmentation.

While we use the best information available to make evaluations, future adjustments to the allowance may become necessary if conditions differ substantially from the information that we used in making the evaluations. Our determinations as to the risk classification of our loans and the amount of our allowance for loan losses are subject to review by our regulatory agencies, which can require that we establish additional loss allowances.

Net Charge-offs and Recoveries

The following table sets forth activity in our allowance for loan losses.

At or For the Years Ended December 31,													
	2014	2013 2012				2011		2010	2010				
	(Dollars i	n tho	ousands)										
Balance at beginning of year	\$14,154		\$18,035		\$31,726		\$22,180		\$18,622				
Charge-offs													
One-to-four family residential	(873)	(1,505)	(12,366)	(5,316)	(2,292)			
Multi-family mortgage	(1,230)	(1,832)	(7,203)	(3,514)	(2,385)			
Nonresidential real estate	(1,727)	(577)	(18,167)	(698)	(2,897)			
Construction and land	(1)	(943)	(4,311)	(2,519)	(525)			
Commercial loans	(123)	(425)	(4,960)	(1,394)	(1,174)			
Commercial leases	(8)			(121)	(72)					
Consumer	(12)	(55)	(103)	(93)	(16)			
	(3,974)	(5,337)	(47,231)	(13,606)	(9,289)			
Recoveries													
One-to-four family residential	418		447		233		51		69				
Multi-family mortgage	100		236		539		125		3				
Nonresidential real estate	423		519		328		73		633				
Construction and land	377		463		250				58				
Commercial loans	1,225		470		626		173		1				
Consumer	3		8		42		7						
	2,546		2,143		2,018		429		764				
Net charge-offs	(1,428)	(3,194)	(45,213)	(13,177)	(8,525)			
Provision for (recovery of) loan losses	(736)	(687)	31,522		22,723		12,083				
Balance at end of year	\$11,990		\$14,154		\$18,035		\$31,726		\$22,180				
Ratios													
Net charge-offs to average loans outstanding	0.13	%	0.31	%	3.91	%	1.04	%	0.75	%			
Allowance for loan losses to nonperformine loans	^{1g} 98.17		76.89		63.64		41.47		47.69				
Allowance for loan losses to total loans	1.01		1.27		1.72		2.52	<u> </u>	2.07				

Our allowance for loan losses decreased \$2.2 million, or 15.3%, in 2014, primarily because the growth in our loan portfolio focused on loan types with lower loss ratios based on our historical loss experience, and improvements in the historical loan loss factors that occurred as the losses incurred in earlier periods aged and thus were either eliminated from the calculation or assigned a lower weight. The impact of these two factors was partially offset by an increase of \$95,000, or 25.3%, in the portion of the allowance for loan losses attributable to loans individually evaluated for impairment to \$470,000 at December 31, 2014, compared to \$375,000 at December 31, 2013.

Although our loan portfolio increased by \$71.9 million for the year ended December 31, 2014, the combined impact of these two factors was sufficient to fully fund the allowance to reflect the growth in our loan portfolio.

Net charge-offs were \$1.4 million and \$3.2 million, respectively, for the years ended December 31, 2014 and 2013, and \$45.2 million for the year ended December 31, 2012. The \$31.5 million provision for loan losses for 2012 included a \$11.5 million charge relating to the consummation of two bulk loan sales and a \$5.9 million charge relating to the transfer of loans to the held-for-sale portfolio in preparation for a bulk sale.

A loan balance is classified as a loss and charged-off when it is confirmed that there is no readily apparent source of repayment for the amount of the loan that is classified as loss. Confirmation can occur upon the receipt of updated third-party appraisal

valuation information indicating that there is a low probability of repayment upon sale of the collateral, the final disposition of collateral where the net proceeds are insufficient to pay the loan balance in full, our failure to obtain possession of certain consumer-loan collateral within certain time limits specified by applicable federal regulations, the conclusion of legal proceedings where the borrower's obligation to repay is legally discharged (such as a federal Chapter 7 bankruptcy proceeding), or when it appears that further formal collection procedures are not likely to result in net proceeds in excess of the costs to collect.

Allocation of Allowance for Loan Losses

The following table sets forth our allowance for loan losses allocated by loan category. The allowance for loan losses allocated to each category is not necessarily indicative of future losses in any particular category and does not restrict the use of the allowance to absorb losses in other categories.

the use of the a			nber 31,	7220			au	egomes.	•									
	201				2			2013						2012				
		Loan	ceLoan Balances by Category		Category f				eLoan Balances by Category		•	^y Category		Allowanc for Loan Losses	ce Loan Balances b Category		Percen of Loa in Eacl Catego to Tota Loans	ns h ory
	(Do	ollars i	n thousand	ls)														
One-to-four family residential	\$2,148 \$180,337			15.24 % \$		\$3,848		\$201,382		2	18.12 %		\$4,726	\$218,5	596	20.86	%	
Multi-family mortgage	5,2	05	480,349		40.60 4		4,4	144	396,058			35.64		4,580 352,02		9	33.60	
Nonresidential real estate Construction and land Commercial loans	2,9	2,940 234,500			19.82		3,735		263,567			23.72		5,545 264,67		2	25.26	
	80	1,885			0.16		393		6,	6,570		0.59		1,031	8,552	0.82		
	554	ŀ	66,882		5.65		731		54	54,255		4.88		1,324 61,388		5	5.86	
Commercial leases	1,0	1,009 217,143			18.36		946		187,112			16.84		666	139,783		3 13.34	
Consumer	54 \$11	4 2,051 11,990 \$1,183,147		7			57 \$14 154		2,317 \$1.111.20		261	0.21 61 100.00 %		163 \$18.035	2,745 \$1,047	0.26 7,755 100.00		0 %
	ψı	·	ecember 31		100100			.,	. , ,			100.00 /0 010,02			φ 1 ,01,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
		2011							20		10							
								Percent								Perce		
		Allowance for Loan Losses		Loan Balance by Category				Catego				Allowance for Loan Losses		Loan Ba by Categ		Categ	gory to	ch
					1 \			Total L		oans						Total	Loans	
One-to-four fa		-	ars in thous	san	ds)													
residential	mny	\$6,10)3	\$2	72,032			21.62		%	\$3,	556		\$256,30	0	23.92		%
Multi-family mortgage		6,082		42	3,615			33.67			7,03	32		296,916		27.71		
Nonresidential estate	real	13,75	6	31	1,641		24.77				5,714			281,987		26.31		
Construction a land	nd	nd 1,684		19	9,852		1.58				2,461		18,398		1.72			

Commercial loans	3,539	93,932	7.46	2,879	64,679	6.04	
Commercial leases	504	134,990	10.73	518	151,107	14.10	
Consumer	58	2,147	0.17	20	2,182	0.20	
	\$31,726	\$1,258,209	100.00 %	\$22,180	\$1,071,569	100.00	%

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Sources of Funds

Deposits. At December 31, 2014, our deposits totaled \$1.212 billion. Interest-bearing deposits totaled \$1.081 billion and noninterest-bearing demand deposits totaled \$130.7 million. NOW, savings and money market accounts totaled \$848.1 million. Noninterest-bearing demand deposits at December 31, 2014 included \$609,000 in internal checking accounts, such as accounts for Bank cashier's checks and money orders. At December 31, 2014, we had \$232.9 million of certificates of deposit outstanding, of which \$161.0 million had maturities of one year or less. Although a significant portion of our certificates of deposit are shorter-term certificates of deposit, we believe, based on historical experience and our current pricing strategy, that we will retain a significant portion of these accounts upon maturity. The following table sets forth the distribution of total deposit accounts, by account type. Years Ended December 31

	Years Ended	December	r 31,						
	2014			2013			2012		
	Average Balance	Percent	Weighte Average Rate	d Average Balance	Percent	Weighte Average Rate	d Average Balance	Percent	Weighted Average Rate
	(Dollars in th	nousands)							
Noninterest-bearing									
Retail	\$36,748	2.98 %	%	\$37,779	3.01 %	%	\$39,171	3.04 %	%
Commercial	91,082	7.40		91,976	7.31		95,636	7.41	
Total									
noninterest-bearing	127,830	10.38		129,755	10.32		134,807	10.45	_
demand									
Savings deposits	153,671	12.47	0.10	147,444	11.73	0.10	144,684	11.22	0.10
Money market	347,438	28.20	0.32	343,823	27.36	0.34	346,118	26.84	0.36
accounts	,			,			,		
Interest-bearing NOW accounts	350,402	28.44	0.10	347,528	27.65	0.11	335,552	26.02	0.12
Certificates of									
deposit	252,629	20.51	0.56	288,351	22.94	0.67	328,529	25.47	0.77
	\$1,231,970	100.00 %		\$1,256,901	100.00 %		\$1,289,690	100.00 %	
The following table	sets forth cer	tificates of	f deposit l	by time remai	ning until	maturity a	at December	31, 2014:	
		Maturit	y						
		3 Mont	hs or	Over 3 to 6	Over 6	to 12	Over 12	Total	
		Less		Months	Month	s	Months	Total	
		(Dollar	s in thous	ands)					
Certificates of depos \$100,000	sit less than	\$37,28	1	\$32,278	\$46,32	27	\$45,223	\$161,1	09
Certificates of depositor or more	sit of \$100,00	00 13,815		8,873	22,446		26,616	71,750)
Total certificates of	deposit	\$51,09	6	\$41,151	\$68,77	'3	\$71,839	\$232,8	359

Borrowings. Our borrowings consist primarily of Federal Home Loan Bank advances and repurchase agreements. The following table sets forth information concerning balances and interest rates on our borrowings.

	At or For the Years Ended December 31,						
	2014	2012					
	(Dollars in the	(Dollars in thousands)					
Balance at end of year	\$12,921	\$3,055	\$5,567				
Average balance during year	2,980	2,964	8,162				
Maximum outstanding at any month end	12,921	3,398	10,081				
Weighted average interest rate at end of year	0.16	% 0.25	% 1.73	%			
Average interest rate during year	0.27	% 0.47	% 1.27	%			

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At December 31, 2014, we had the capacity to borrow an additional \$308.9 million under our credit facilities with the FHLBC. Furthermore, we had unpledged securities that could be used to support in excess of \$27.5 million of additional FHLBC borrowings.

At December 31, 2014, we had a line of credit with the Federal Reserve Bank of Chicago. At December 31, 2014, there were no outstanding federal funds borrowings and there was no outstanding balance on the line of credit. Impact of Inflation and Changing Prices

The Company's consolidated financial statements and the related notes have been prepared in accordance with GAAP. GAAP generally requires the measurement of financial position and operating results in terms of historical dollars without considering changes in the relative purchasing power of money over time due to inflation. The impact of inflation, if any, is reflected in the increased cost of our operations. Unlike industrial companies, our assets and liabilities are primarily monetary in nature. As a result, changes in market interest rates have a greater impact on performance than the effects of inflation.

Management of Interest Rate Risk

Qualitative Analysis. A significant form of market risk is interest rate risk. Interest rate risk results from timing differences in the maturity or repricing of our assets, liabilities and off balance sheet contracts (i.e., forward loan commitments), the effect of loan prepayments and deposit withdrawals, the difference in the behavior of lending and funding rates arising from the use of different indices and "yield curve risk" arising from changing rate relationships across the spectrum of maturities for constant or variable credit risk investments. In addition to directly affecting net interest income, changes in market interest rates can also affect the amount of new loan originations, the ability of borrowers to repay variable rate loans, the volume of loan prepayments and refinancings, the carrying value of investment securities classified as available-for-sale and the flow and mix of deposits.

The general objective of our interest rate risk management is to determine the appropriate level of risk given our business strategy and then manage that risk in a manner that is consistent with our policy to reduce, to the extent possible, the exposure of our net interest income to changes in market interest rates. Our Asset/Liability Management Committee ("ALCO"), which consists of certain members of senior management, evaluates the interest rate risk inherent in certain assets and liabilities, our operating environment and capital and liquidity requirements, and modifies our lending, investing and deposit gathering strategies accordingly. The Board of Directors' Asset/Liability Management Committee then reviews the ALCO's activities and strategies, the effect of those strategies on our net interest margin, and the effect that changes in market interest rates would have on the economic value of our loan and securities portfolios as well as the intrinsic value of our deposits and borrowings, and reports to the full Board of Directors. We actively evaluate interest rate risk in connection with our lending, investing and deposit activities. In an effort to better manage interest-rate risk, we have de-emphasized the origination of residential mortgage loans, and have increased our emphasis on the origination of nonresidential real estate loans, multi-family mortgage loans, commercial loans and commercial leases. In addition, depending on market interest rates and our capital and liquidity position, we generally sell all or a portion of our longer-term, fixed-rate residential loans, usually on a servicing-retained basis. Further, we primarily invest in shorter-duration securities, which generally have lower yields compared to longer-term investments. Shortening the average maturity of our interest-earning assets by increasing our investments in shorter-term loans and securities, as well as loans with variable rates of interest, helps to better match the maturities and interest rates of our assets and liabilities, thereby reducing the exposure of our net interest income to changes in market interest rates. Finally, we have classified all of our investment portfolio as available-for-sale so as to provide flexibility in liquidity management.

We utilize a combination of analyses to monitor the Bank's exposure to changes in interest rates. The economic value of equity analysis is a model that estimates the change in net portfolio value ("NPV") over a range of interest rate scenarios. NPV is the discounted present value of expected cash flows from assets, liabilities and off-balance sheet contracts. In calculating changes in NPV, we assume estimated loan prepayment rates, reinvestment rates and deposit decay rates that seem most likely based on historical experience during prior interest rate changes.

Our net interest income analysis utilizes the data derived from the dynamic GAP analysis, described below, and applies several additional elements, including actual interest rate indices and margins, contractual limitations such as interest rate floors and caps and the U.S. Treasury yield curve as of the balance sheet date. In addition, we apply

consistent parallel yield curve shifts (in both directions) to determine possible changes in net interest income if the theoretical yield curve shifts occurred instantaneously. Net interest income analysis also adjusts the dynamic GAP repricing analysis based on changes in prepayment rates resulting from the parallel yield curve shifts. Our dynamic GAP analysis determines the relative balance between the repricing of assets and liabilities over multiple periods of time (ranging from overnight to five years). Dynamic GAP analysis includes expected cash flows from loans and mortgage-backed

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securities, applying prepayment rates based on the differential between the current interest rate and the market interest rate for each loan and security type. This analysis identifies mismatches in the timing of asset and liability repricing but does not necessarily provide an accurate indicator of interest rate risk because it omits the factors incorporated into the net interest income analysis.

Quantitative Analysis. The following table sets forth, as of December 31, 2014, the estimated changes in the Bank's NPV and net interest income that would result from the designated instantaneous parallel shift in the U.S. Treasury yield curve. Computations of prospective effects of hypothetical interest rate changes are based on numerous assumptions including relative levels of market interest rates, loan prepayments and deposit decay, and should not be relied upon as indicative of actual results.

	Estimated I	Decrease in NPV	Decrease in Estimated Net Interest Income			
Change in Interest Rates (basis points)	Amount	Percent		Amount	Percent	
	(Dollars in	thousands)				
+400	\$(43,354) (18.93)%	\$(1,066) (2.30)%
+300	(31,330) (13.68)	(753) (1.63)
+200	(20,207) (8.82)	(354) (0.77)
+100	(11,757) (5.13)	(187) (0.40)
0						

The Company has opted not to include an estimate for a decrease in rates at December 31, 2014 as the results are not relevant given the current targeted federal funds rate of the Federal Open Market Committee. The table set forth above indicates that at December 31, 2014, in the event of an immediate 200 basis point increase in interest rates, the Bank would be expected to experience an 8.82% decrease in NPV and a \$354,000 decrease in net interest income. This data does not reflect any actions that we may undertake in response to changes in interest rates, such as changes in rates paid on certain deposit accounts based on local competitive factors, which could reduce the actual impact on NPV and net interest income, if any.

Certain shortcomings are inherent in the methodology used in the above interest rate risk measurements. Modeling changes in NPV and net interest income requires that we make certain assumptions that may or may not reflect the manner in which actual yields and costs respond to changes in market interest rates. The NPV and net interest income table presented above assumes that the composition of our interest-rate-sensitive assets and liabilities existing at the beginning of a period remains constant over the period being measured and, accordingly, the data does not reflect any actions that we may undertake in response to changes in interest rates, such as changes in rates paid on certain deposit accounts based on local competitive factors. The table also assumes that a particular change in interest rates is reflected uniformly across the yield curve regardless of the duration to maturity or the repricing characteristics of specific assets and liabilities. Accordingly, although the NPV and net interest income table provides an indication of our sensitivity to interest rate changes at a particular point in time, such measurements are not intended to and do not provide a precise forecast of the effect of changes in market interest rates on our net interest income and will differ from actual results.

Liquidity Management

Liquidity Management – Bank. The overall objective of our liquidity management is to ensure the availability of sufficient cash funds to meet all financial commitments and to take advantage of investment opportunities. We manage liquidity in order to meet deposit withdrawals on demand or at contractual maturity, to repay borrowings as they mature, and to fund new loans and investments as opportunities arise.

Our primary sources of funds are deposits, principal and interest payments on loans and securities, and, to a lesser extent, wholesale borrowings, the proceeds from maturing securities and short-term investments, and the proceeds from the sales of loans and securities. The scheduled amortization of loans and securities, as well as proceeds from borrowings, are predictable sources of funds. Other funding sources, however, such as deposit inflows, mortgage prepayments and mortgage loan sales are greatly influenced by market interest rates, economic conditions and competition.

Our cash flows are derived from operating activities, investing activities and financing activities as reported in the Consolidated Statements of Cash Flows in our Consolidated Financial Statements. Our primary investing activities are the origination for investment of one-to-four family residential mortgage loans, multi-family mortgage loans, nonresidential real estate loans, commercial leases, construction and land loans, and commercial loans and the purchase of investment securities and mortgage-backed securities. During the years ended December 31, 2014, 2013 and 2012, our loans originated for investment totaled \$513.4 million, \$524.6 million, and \$364.6 million, respectively. Purchases of loans totaled \$5.6 million for the year ended December 31,

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2012. There were no loan purchases in the years ended December 31, 2014 and 2013. Purchases of securities totaled \$73.1 million, \$74.2 million and \$35.4 million for the years ended December 31, 2014, 2013, and 2012, respectively. These activities were funded primarily by principal repayments on loans and securities, and the sale of loans and securities. During the years ended December 31, 2014, 2013 and 2012, principal repayments on loans totaled \$432.6 million, \$453.2 million, and \$518.3 million, respectively. During the years ended December 31, 2014, 2013 and 2012, principal repayments on securities totaled \$7.2 million, \$13.5 million, and \$19.7 million, respectively. During the years ended December 31, 2014, 2013 and 2012, proceeds from maturities and sales of securities totaled \$55.8 million, \$26.8 million, and \$30.6 million, respectively. During the years ended December 31, 2014, 2013 and 2012, the proceeds from the sale of loans held-for-sale totaled \$5.5 million, \$11.7 million and \$21.0 million, respectively. Loan origination commitments totaled \$30.5 million at December 31, 2014, and consisted of \$20.2 million of fixed-rate loans and \$10.3 million of adjustable-rate loans. Unused lines of credit and standby letters of credit granted to customers totaled \$109.6 million and \$472,000, respectively, at December 31, 2014. At December 31, 2014, commitments to sell mortgages totaled \$0.

Deposit flows are generally affected by the level of market interest rates, the interest rates and other terms and conditions on deposit products offered by our banking competitors, and other factors. We had net deposit decreases of \$41.0 million, \$29.6 million and \$50.0 million for the years ended December 31, 2014, 2013 and 2012, respectively. At times during recent periods, we have not actively competed for higher cost deposit accounts, including certificates of deposit, choosing instead to fund loan growth from the loan and lease repayments. Certificates of deposit that are scheduled to mature in one year or less from December 31, 2014 totaled \$161.0 million. Based upon prior experience and our current pricing strategy, we believe that we will retain a significant portion of these deposits upon their maturities.

We anticipate that we will have sufficient funds available to meet current loan commitments and lines of credit and maturing certificates of deposit that are not renewed or extended. We generally remain fully invested and may utilize additional sources of funds through FHLBC advances, of which \$10.0 million were outstanding at December 31, 2014. At December 31, 2014 we had the ability to borrow an additional \$308.9 million under our credit facilities with the FHLBC. Furthermore, we have unpledged securities that could be used to support borrowings in excess of \$27.5 million. Finally, at December 31, 2014, we had a line of credit available with the Federal Reserve Bank of Chicago. At December 31, 2014, there was no outstanding balance on this credit line.

Liquidity Management - Company. The liquidity needs of the Company on an unconsolidated basis consist primarily of operating expenses, dividends to stockholders and stock repurchases. The primary sources of liquidity for the Company currently are \$9.7 million of cash and cash equivalents and any cash dividends from the Bank.

Our Board of Directors declared four cash dividends ranging from \$0.01 to \$0.03 per share during 2014, totaling \$1.7 million. The Board of Directors of the Bank did not declare any dividends during 2014. We did not conduct any share repurchases in 2014.

As of December 31, 2014, we were not aware of any known trends, events or uncertainties that had or were reasonably likely to have a material impact on our liquidity. As of December 31, 2014, we had no other material commitments for capital expenditures.

Capital Management

Capital Management - Bank. The overall objectives of our capital management are to ensure the availability of sufficient capital to support loan, deposit and other asset and liability growth opportunities and to maintain capital to absorb unforeseen losses or write-downs that are inherent in the business risks associated with the banking industry. We seek to balance the need for higher capital levels to address such unforeseen risks and the goal to achieve an adequate return on the capital invested by our stockholders.

The Bank is subject to regulatory capital requirements administered by the federal banking agencies. Failure to meet minimum capital requirements can trigger certain mandatory, and possibly additional discretionary, actions by the OCC that, if undertaken, could have a direct material effect on the Bank's financial statements. Under capital adequacy guidelines and the regulatory framework for prompt corrective action, the Bank must meet specific capital guidelines that involve quantitative measures of the Bank's assets, liabilities, and certain off-balance-sheet items as calculated under regulatory accounting practices. The Bank's capital amounts and classification are also subject to qualitative

judgments by regulators about components, risk weightings, and other factors.

The prompt corrective action regulations provide five classifications, including well capitalized, adequately capitalized, undercapitalized, significantly undercapitalized, and critically undercapitalized, although these terms are not used to represent overall financial condition. Adequately capitalized institutions require regulatory approval to accept brokered deposits. If undercapitalized, a financial institution's capital distributions, asset growth and expansion are limited, and for the submission of a capital restoration is required.

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The Company and the Bank have each adopted Regulatory Capital Plans that require the Bank to maintain a Tier 1 leverage ratio of at least 8% and a total risk-based capital ratio of at least 12%. The minimum capital ratios set forth in the Regulatory Capital Plans will be increased and other minimum capital requirements will be established if and as necessary. In accordance with the Regulatory Capital Plans, neither the Company nor the Bank will pursue any acquisition or growth opportunity, declare any dividend or conduct any stock repurchase that would cause the Bank's total risk-based capital ratio and/or its Tier 1 leverage ratio to fall below the established minimum capital levels. In addition, the Company will continue to maintain its ability to serve as a source of financial strength to the Bank by holding at least \$5.0 million of cash or liquid assets for that purpose.

At December 31, 2014, actual and required capital ratios were:

	Consolida Actual Ra		BankFin F.S.B. Actual R		Required f Capital Adequacy Purposes	or	To be Well-Capita under Prom Corrective Action Provisions	
Total capital (to risk-weighted assets)	18.31	%	16.21	%	8.00	%	10.00	%
Tier 1 (core) capital (to risk-weighted assets)	17.21		15.11		4.00		6.00	
Tier 1 (core) capital (to adjusted total assets)	13.04		11.45		4.00		5.00	
See Note 11 of the "Notes to Consolidated Financis	1 Statements	" in I	tom 8 of t	his Fo	rm 10 K for	o re	conciliation	of

See Note 11 of the "Notes to Consolidated Financial Statements" in Item 8 of this Form 10-K for a reconciliation of the Bank's equity under GAAP to regulatory capital.

As of December 31, 2014 the Bank was well capitalized under the regulatory framework for prompt corrective action. There are no conditions or events that management believes have changed the Bank's prompt corrective action capitalization category.

Capital Management - Company. On June 23, 2005, the Company completed its mutual-to-stock conversion and sold 24,466,250 shares of common stock in a subscription offering at \$10.00 per share and raised \$240.3 million in offering proceeds, net of offering expenses. The Company contributed \$120.9 million of the net proceeds to the Bank, paid off \$30 million of term borrowings, loaned \$19.6 million to our ESOP and retained the remaining net proceeds of \$72 million. Subsequent to the mutual-to-stock conversion, the Bank declared aggregate dividends of \$60.0 million to the Company. During this period the Company paid dividends totaling \$36.8 million and expended \$64.6 million for share repurchases.

Total stockholders' equity was \$216.1 million at December 31, 2014, compared to \$175.6 million at December 31, 2013. The increase in total stockholders' equity was primarily due to the combined net impact of our \$40.6 million of net income and our declaration and payment of cash dividends totaling \$1.7 million during the year ended December 31, 2014. The unallocated shares of common stock that our ESOP owns were reflected as a \$10.3 million reduction to stockholders' equity at December 31, 2014, compared to a \$11.3 million reduction to stockholders' equity at December 31, 2014.

Cash Dividends. Our Board of Directors declared four cash dividends of \$0.01 to \$0.03 per share during 2014, totaling \$1.7 million.

Stock Repurchase Program. Our Board of Directors had authorized the repurchase of up to 5,047,423 shares of our common stock. The repurchase authorization expired on November 15, 2012. The authorization permitted shares to be repurchased in open market or negotiated transactions, and pursuant to any trading plan that may be adopted in accordance with Rule 10b5-1 of the Securities and Exchange Commission. The authorization was utilized at management's discretion, subject to the limitations set forth in Rule 10b-18 of the Securities and Exchange Commission and other applicable legal requirements, and to price and other internal limitations established by the Board of Directors. As of December 31, 2014, the Company had repurchased 4,239,134 shares of its common stock out of the 5,047,423 shares that had been authorized for repurchase.

Off-Balance Sheet Arrangements and Aggregate Contractual Obligations

Commitments. As a financial services provider, we routinely are a party to various financial instruments with off-balance-sheet risks, such as commitments to extend credit, standby letters of credit, unused lines of credit and

commitments to sell loans. While these contractual obligations represent our future cash requirements, a significant portion of commitments to extend credit may expire without being drawn upon. Such commitments are subject to the same credit policies and approval process afforded to loans that we make. Although we consider commitments to extend credit in determining our allowance for loan losses, at December 31, 2014, we had made no provision for losses on commitments to extend credit, and had no specific or general allowance for losses on such commitments, as we have had no historical loss experience with commitments to extend credit and we believed that no

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probable and reasonably estimable losses were inherent in our portfolio as a result of our commitments to extend credit. For additional information, see Note 14 of the "Notes to Consolidated Financial Statements" in Item 8 of this Form 10-K.

Contractual Obligations. In the ordinary course of our operations, we enter into certain contractual obligations. Such obligations include operating leases for premises and equipment.

The following table summarizes our significant fixed and determinable contractual obligations and other funding needs by payment date at December 31, 2014. The payment amounts represent those amounts due to the recipient and do not include any unamortized premiums or discounts or other similar carrying amount adjustments.

	Payments Du	le by Period				
	Less than One Year	One to Three Years	Three to Five Years	More than Five Years	Total	
	(Dollars in th	ousands)				
Contractual Obligations						
Certificates of deposit	\$161,020	\$65,284	\$6,555	\$—	\$232,859	
Borrowings	10,000	_	—		10,000	
Standby letters of credit	467	5			472	
Operating leases	440	914	950	5,166	7,470	
Total	\$171,927	\$66,203	\$7,505	\$5,166	\$250,801	
Commitments to extend credit	\$140,057	\$—	\$—	\$—	\$140,057	
Critical Accounting Policies						

Critical Accounting Policies

Critical accounting policies are defined as those that are reflective of significant judgments and uncertainties, and could potentially result in materially different results under different assumptions and conditions. We believe that the most critical accounting policy upon which our financial condition and results of operation depend, and which involves the most complex subjective decisions or assessments, is as follows:

Allowance for Loan Losses. Arriving at an appropriate level of allowance for loan losses involves a high degree of judgment. Our allowance for loan losses provides for probable incurred losses based upon evaluations of known and inherent risks in the loan portfolio. We review the level of the allowance on a quarterly basis and establish the provision for loan losses based upon historical loan loss experience, the nature and volume of the loan portfolio, information about specific borrower situations, estimated collateral values, economic conditions and other factors to assess the adequacy of the allowance for loan losses. Among the material estimates that we must make to establish the allowance are loss exposure at default; the amount and timing of future cash flows on affected loans; the value of collateral; and a determination of loss factors to be applied to the various elements of the loan portfolio. All of these estimates are susceptible to significant change. Although we believe that we use the best information available to us to establish the allowance for loan losses, future adjustments to the allowance may be necessary if borrower financial, collateral valuation or economic conditions differ substantially from the information and assumptions used in making the evaluation. In addition, as an integral part of their supervisory and/or examination process, our regulatory agencies periodically review the methodology and sufficiency of the allowance for loan losses. These agencies may require us to recognize additions to the allowance based on their inclusion, exclusion or modification of risk factors or differences in judgments of information available to them at the time of their examination. A large loss could deplete the allowance and require increased provisions to replenish the allowance, which would negatively affect earnings. Income Taxes. We consider accounting for income taxes a critical accounting policy due to the subjective nature of certain estimates that are involved in the calculation. We use the asset/liability method of accounting for income taxes in which deferred tax assets and liabilities are established for the temporary differences between the financial reporting basis and the tax basis of our assets and liabilities. Under GAAP, a deferred tax asset valuation allowance is required to be recognized if it is "more likely than not" that the deferred tax asset will not be realized. The determination of the realizability of the deferred tax assets is dependent upon judgments made following management's evaluation of all available positive and negative evidence, including prior pre-tax losses and the events or conditions that caused them, forecasts of future taxable income, and current and future economic and business conditions. In assessing the

realization of deferred tax assets at December 31, 2011, the Company concluded that it was more likely than not that the Company will not realize the benefits of these deductible differences at December 31, 2011, and therefore, a full valuation allowance for deferred tax assets in the amount of \$22.6 million was recorded for the ending December 31, 2011.

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The Company reversed its DTA valuation allowance as of December 31, 2014 due to management's determination that it was more likely than not that the Company's DTA would be realized. The determination resulted from management's consideration of all available negative and positive evidence.

Although we determined a valuation allowance was not required for any deferred tax assets at December 31, 2014, there is no guarantee that a valuation allowance will not be required in the future.

ITEM 7A.QUANTITATIVE AND QUALITATIVE DISCLOSURE ABOUT MARKET RISK

For information regarding market risk see Item 7 - "Management's Discussion and Analysis of Financial Condition and Results of Operations - Management of Interest Rate Risk."

ITEM 8.FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

REPORT OF MANAGEMENT ON INTERNAL CONTROL OVER FINANCIAL REPORTING

Management of BankFinancial Corporation is responsible for establishing and maintaining effective internal control over financial reporting.

Management evaluates the effectiveness of internal control over financial reporting and tests for reliability of recorded financial information through a program of ongoing internal audits. Any system of internal control, no matter how well designed, has inherent limitations, including the possibility that a control can be circumvented or overridden and misstatements due to error or fraud may occur and not be detected. Also, because of changes in conditions, internal control effectiveness may vary over time. Accordingly, even an effective system of internal control will provide only reasonable assurance with respect to financial statement preparation.

The Company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with accounting principles generally accepted in the United States of America. The Company's internal control over financial reporting includes those policies and procedures that (i) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the Company; (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with accounting principles generally accepted in the United States of America, and that receipts and expenditures of the Company are being made only in accordance with authorizations of management and directors of the Company; and (iii) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the Company's assets that could have a material effect on the financial statements.

Management assessed the Company's internal control over financial reporting as of December 31, 2014, as required by Section 404 of the Sarbanes-Oxley Act of 2002, based on the criteria for effective internal control over financial reporting described in the "2013 Internal Control-Integrated Framework," adopted by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). Based on this assessment, management concludes that, as of December 31, 2014, the Company's internal control over financial reporting is effective.

The Company's independent registered public accounting firm has issued their report on the effectiveness of the Company's internal control over financial reporting. That report follows under the heading, Report of Independent Registered Public Accounting Firm.

/s/ F. Morgan GasiorF. Morgan GasiorChairman of the Board, Chief Executive Officer and President /s/ Paul A. Cloutier Paul A. Cloutier

Executive Vice President and Chief Financial Officer

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REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

We have audited the accompanying consolidated statements of financial condition of BankFinancial Corporation (the "Company") as of December 31, 2014 and 2013, and the related consolidated statements of operations, comprehensive income, changes in stockholders' equity and cash flows for each of the years in the three-year period ended December 31, 2014. We also have audited the Company's internal control over financial reporting as of December 31, 2014, based on criteria established in the 2013 Internal Control—Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). The Company's management is responsible for these financial statements, for maintaining effective internal control over financial reporting, and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Report of Management on Internal Control Over Financial Reporting. Our responsibility is to express an opinion on these financial statements and an opinion on the Company's internal control over financial reporting based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement and whether effective internal control over financial reporting was maintained in all material respects. Our audits of the financial statements included examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. Our audit of internal control over financial reporting included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design, and operating effectiveness of internal control based on the assessed risk. Our audits also included performing such other procedures as we considered necessary in the circumstances. We believe that our audits provide a reasonable basis for our opinions.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of BankFinancial Corporation as of December 31, 2014 and 2013, and the results of its operations and its cash flows for each of the years in the three-year period ended December 31, 2014 in conformity with accounting principles generally accepted in the United States of America. Also in our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of December 31, 2014, based on criteria established in the 2013 Internal Control—Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO).

/s/ Crowe Horwath LLP Oak Brook, Illinois February 20, 2015

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CONSOLIDATED STATEMENTS OF FINANCIAL CONDITION

(In thousands, except share and per share data)

	December 31, 2014	2013
Assets		
Cash and due from other financial institutions	\$9,693	\$15,781
Interest-bearing deposits in other financial institutions	49,888	145,176
Cash and cash equivalents	59,581	160,957
Securities, at fair value	121,174	110,907
Loans receivable, net of allowance for loan losses:	1,172,356	1,098,077
December 31, 2014, \$11,990 and December 31, 2013, \$14,154	1,172,550	1,098,077
Other real estate owned, net	6,358	6,306
Stock in Federal Home Loan Bank, at cost	6,257	6,068
Premises and equipment, net	34,286	35,328
Accrued interest receivable	3,926	3,933
Core deposit intangible	1,855	2,433
Bank owned life insurance	22,193	21,958
Deferred taxes	31,643	_
Other assets	5,781	7,627
Total assets	\$1,465,410	\$1,453,594
Liabilities		. , ,
Deposits	¢ 120 711	¢ 126 690
Noninterest-bearing	\$130,711	\$126,680
Interest-bearing	1,081,002	1,126,028
Total deposits	1,211,713	1,252,708
Borrowings	12,921	3,055
Advance payments by borrowers taxes and insurance	11,489	10,432
Accrued interest payable and other liabilities	13,166	11,772
Total liabilities	1,249,289	1,277,967
Commitments and contingent liabilities		
Stockholders' equity		
Preferred Stock, \$0.01 par value, 25,000,000 shares authorized, none issued or		
outstanding		
Common Stock, \$0.01 par value, 100,000,000 shares authorized;	211	211
21,101,966 shares issued at December 31, 2014 and 2013		
Additional paid-in capital	193,845	193,594
Retained earnings (deficit)	31,584	(7,342
Unearned Employee Stock Ownership Plan shares	,) (11,255
Accumulated other comprehensive income	757	419
Total stockholders' equity	216,121	175,627
Total liabilities and stockholders' equity	\$1,465,410	\$1,453,594

See accompanying notes to the consolidated financial statements

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Table of Contents BANKFINANCIAL CORPORATION CONSOLIDATED STATEMENTS OF OPERATIONS (In thousands, except share and per share data)

	For the years ended December 31,					
	2014		2013		2012	
Interest and dividend income						
Loans, including fees	\$47,802		\$47,691		\$58,716	
Securities	1,154		981		1,485	
Other	393		720		526	
Total interest income	49,349		49,392		60,727	
Interest expense						
Deposits	3,038		3,639		4,343	
Borrowings	8		14		104	
Total interest expense	3,046		3,653		4,447	
Net interest income	46,303		45,739		56,280	
Provision for (recovery of) loan losses	(736		(687)	31,522	
Net interest income after provision for (recovery of) loan losses	47,039		46,426	,	24,758	
Noninterest income	,				_ ,,	
Deposit service charges and fees	1,933		2,005		2,176	
Other fee income	2,264		2,250		2,393	
Insurance commissions and annuities income	431		474		510	
Gain on sale of loans, net	158		1,469		841	
Loss on sale of securities (includes \$7 accumulated other	150		1,102		0.11	
comprehensive income reclassifications for unrealized net losses on	(7)				
available for sale securities for the year ended December 31, 2014)	(/)				
Gain (loss) on disposition of premises and equipment, net	5		(43)	(156)
Loan servicing fees	5 418		461)	486)
-	(143		(168)	(320)
Amortization and impairment of servicing assets	235	-	313)	438)
Earnings on bank owned life insurance	233 683		711		438 733	
Trust						
Other	732		662 8 124		622	
Total noninterest income	6,709		8,134		7,723	
Noninterest expense	22.974		26 105		25 701	
Compensation and benefits	22,874		26,195		25,791	
Office occupancy and equipment	6,878		7,547		8,060	
Advertising and public relations	1,100		925		733	
Information technology	2,676		3,091		3,062	
Supplies, telephone, and postage	1,579		1,697		1,840	
Amortization of intangibles	578		605		633	
Nonperforming asset management	838		2,638		5,211	
Operations of other real estate owned	1,408		1,613		7,491	
FDIC insurance premiums	1,416		1,913		1,779	
Other	5,104		5,038		4,990	
Total noninterest expense	44,451		51,262		59,590	
Income (loss) before income taxes	9,297		3,298		(27,109)
Income tax benefit	(31,317) -				
Net income (loss)	\$40,614		\$3,298		\$(27,109)
Basic earnings (loss) per common share	\$2.01		\$0.16		\$(1.36)
Diluted earnings (loss) per common share	\$2.01		\$0.16		\$(1.36)

Weighted average common shares outstanding	20,177,271	20,020,838	19,888,517
Diluted weighted average common shares outstanding	20,186,376	20,025,321	19,888,517

See accompanying notes to the consolidated financial statements

<u>Table of Contents</u> BANKFINANCIAL CORPORATION CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (In thousands)

	For the years ended December 31,					
	2014	2013	2012			
Net income (loss)	\$40,614	\$3,298	\$(27,109)		
Unrealized holding gain (loss) on securities arising during the period	125	(699) 7			
Tax effect	213	—				
Other comprehensive income (loss) on securities, net of tax effect	338	(699) 7			
Comprehensive income (loss)	\$40,952	\$2,599	\$(27,102)		

See accompanying notes to the consolidated financial statements

<u>Table of Contents</u> BANKFINANCIAL CORPORATION CONSOLIDATED STATEMENTS OF CHANGES IN STOCKHOLDERS' EQUITY (In thousands, except per share data)

	Common Stock	Additional Paid-in Capital	Retained Earnings (Deficit)	Unearned Employee Stock Ownership Plan Shares	Accumulated Other Comprehen-sive Income (Loss)	Total
Balance at January 1, 2012 Net loss	\$211	\$193,801	\$17,946 (27,109	\$(13,212)	\$ 1,111	\$199,857 (27,109)
Other comprehensive income, net of tax effect	_	_		, <u> </u>	7	(27,109)
Nonvested stock awards-stock-based compensation expense	_	41		_	_	41
Cash dividends declared on common stock (\$0.03 per share)	—	—	(633)	_	(633)
ESOP shares earned		(252)		979		727
Balance at December 31, 2012	211	193,590	(9,796) (12,233)	1,118	172,890
Net income			3,298			3,298
Other comprehensive loss, net of tax effect	_	_	_		(699)	(699)
Nonvested stock awards-stock-based compensation expense		86		_	_	86
Cash dividends declared on common stock (\$0.04 per share)		_	(844) —	_	(844)
ESOP shares earned		(82)		978		896
Balance at December 31, 2013	211	193,594	(7,342	(11,255)	419	175,627
Net income			40,614			40,614
Other comprehensive income, net of tax effect	_	_	_	_	338	338
Nonvested stock awards-stock-based compensation expense	_	70	_	_	_	70
Cash dividends declared on common stock (\$0.08 per share)	_	_	(1,688) —	_	(1,688)
ESOP shares earned		181		979		1,160
Balance at December 31, 2014	\$211	\$193,845	\$31,584	\$(10,276)	\$ 757	\$216,121

See accompanying notes to the consolidated financial statements

Table of Contents BANKFINANCIAL CORPORATION CONSOLIDATED STATEMENTS OF CASH FLOWS (In thousands)

	For the years 2014	r 31, 2012		
Cash flows from operating activities				
Net income (loss)	\$40,614	\$3,298	\$(27,109)	
Adjustments to reconcile to net income (loss) to net cash from				
operating activities				
Provision for (recovery of) loan losses	(736) (687) 31,522	
ESOP shares earned	1,160	896	727	
Stock-based compensation expense	70	86	41	
Depreciation and amortization	3,811	4,453	4,546	
Amortization and accretion on securities and loans	(438) (736) (2,502)	
Amortization of core deposit and other intangible assets	578	605	633	
Amortization and impairment of servicing assets	143	168	320	
Net change in net deferred loan origination costs	(229) (225) 163	
Net loss on sale of other real estate owned	35	148	253	
Net gain on sale of loans	(158) (1,469) (841)	
Net loss on sale of securities	7			
Net (gain) loss on disposition of premises and equipment	(5) 43	156	
Loans originated for sale	(5,323) (10,771) (18,639)	
Proceeds from sale of loans	5,481	11,670	20,984	
Other real estate owned valuation adjustments	438	550	5,559	
Net change in:				
Deferred income tax	(31,643) —		
Accrued interest receivable	7	213	1,427	
Earnings on bank owned life insurance	(235) (313) (438)	
Other assets	2,874	(243) 1,400	
Accrued interest payable and other liabilities	1,394	2,093	(1,189)	
Net cash from operating activities	17,845	9,779	17,013	
Cash flows from investing activities				
Securities				
Proceeds from maturities	52,103	26,813	30,590	
Proceeds from principal repayments	7,179	13,492	19,668	
Proceeds from sales of securities	3,663			
Purchases of securities	(73,142) (74,220) (35,360)	
Loans receivable				
Principal payments on loans receivable	432,571	453,153	518,330	
Purchases of loans			(5,641)	
Originated for investment	(513,384) (524,592) (364,596)	
Proceeds from sale of loans		2,868	10,988	
Proceeds of redemption of Federal Home Loan Bank of Chicago		2 244	7,934	
stock		2,344	7,954	
Purchase of Federal Home Loan Bank of Chicago stock	(189) —		
Proceeds from sale of other real estate owned	4,914	8,838	13,154	
Purchase of premises and equipment, net	(1,176) (10) (2,335)	
Net cash from (used in) investing activities	(87,461) (91,314) 192,732	

(Continued)

<u>Table of Contents</u> BANKFINANCIAL CORPORATION CONSOLIDATED STATEMENTS OF CASH FLOWS (In thousands)

	For the years ended December 31,		
	2014	2013	2012
Cash flows from financing activities			
Net change in deposits	\$(40,995) \$(29,643)	\$(50,026)
Net change in borrowings	9,866	(2,512)	(3,755)
Net change in advance payments by borrowers for taxes and insurance	1,057	(273)	(271)
Cash dividends paid on common stock	(1,688) (844)	(633)
Net cash used in financing activities	(31,760) (33,272)	(54,685)
Net change in cash and cash equivalents	(101,376) (114,807)	155,060
Beginning cash and cash equivalents	160,957	275,764	120,704
Ending cash and cash equivalents	\$59,581	\$160,957	\$275,764
Supplemental disclosures of cash flow information:			
Interest paid	\$3,070	\$3,697	\$4,502
Income taxes paid	114		
Income taxes refunded		461	1,423
Loans transferred to other real estate owned	5,449	5,512	7,035
Loans transferred to held-for-sale	—	—	12,740

See accompanying notes to the consolidated financial statements

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation: BankFinancial Corporation, a Maryland corporation headquartered in Burr Ridge, Illinois (the "Company"), is the owner of all of the issued and outstanding capital stock of BankFinancial, F.S.B. (the "Bank"). Principles of Consolidation: The consolidated financial statements include the accounts of and transactions of BankFinancial Corporation, the Bank, and the Bank's wholly-owned subsidiaries, Financial Assurance Services, Inc. and BF Asset Recovery Corporation (collectively, "the Company"). All significant intercompany accounts and transactions have been eliminated.

Nature of Business: The Company's revenues, operating income, and assets are primarily from the banking industry. Loan origination customers are mainly located in the greater Chicago metropolitan area. To supplement loan originations, the Company purchases mortgage loans. The loan portfolio is concentrated in loans that are primarily secured by real estate.

Use of Estimates: To prepare financial statements in conformity with accounting principles generally accepted in the United States of America ("GAAP"), management makes estimates and assumptions based on available information. These estimates and assumptions affect the amounts reported in the financial statements and the disclosures provided, and actual results could differ.

Interest-bearing Deposits in Other Financial Institutions: Interest-bearing deposits in other financial institutions maturing in less than 90 days are carried at cost.

Cash Flows: Cash and cash equivalents include cash, deposits with other financial institutions maturing in less than 90 days, and daily federal funds sold. Net cash flows are reported for customer loan and deposit transactions, interest bearing deposits in other financial institutions, borrowings, and advance payments by borrowers for taxes and insurance.

Securities: Debt securities are classified as available-for-sale when they might be sold before maturity. Equity securities with readily determinable fair values are classified as available-for-sale. Securities available-for-sale are carried at fair value, with unrealized holding gains and losses reported in other comprehensive income (loss), net of tax. Interest income includes amortization of purchase premium or discount. Premiums and discounts on securities are amortized on the level-yield method without anticipating prepayments, except for mortgage-backed securities where prepayments are anticipated. Gains and losses on sales are based on the amortized cost of the security sold. Declines in the fair value of securities below their cost that are other-than-temporary are reflected as realized losses. In determining if losses are other-than-temporary, management considers: (1) the length of time and extent that fair value has been less than cost or adjusted cost, as applicable, (2) the financial condition and near term prospects of the issuer, and (3) whether the Company has the intent to sell the debt security or it is more likely than not that the Company will be required to sell the debt security before the anticipated recovery.

Securities also include investments in certificates of deposit with maturities of greater than 90 days. These certificates of deposit are placed with insured institutions for varying maturities and amounts that are fully insured by the Federal Deposit Insurance Corporation ("FDIC").

Federal Home Loan Bank Stock: The Bank is a member of the Federal Home Loan Bank system. Members are required to own a certain amount of stock based on the level of borrowings and other factors, and may invest in additional amounts. Federal Home Loan Bank of Chicago ("FHLBC") stock is carried at cost and classified as a restricted security. Accounting guidance for FHLBC stock provides that, for impairment testing purposes, the value of long term investments such as our FHLBC common stock is based on the "ultimate recoverability" of the par value of the security without regard to temporary declines in value. Both cash and stock dividends are reported as income. Loans Held–for–Sale: Mortgage loans originated and intended for sale in the secondary market are carried at the lower of aggregate cost or estimated fair market value, as determined by outstanding commitments from investors. Net unrealized losses, if any, are recorded as a valuation allowance and charged to earnings. Mortgage loans held–for–sale are generally sold with servicing rights retained. The carrying value of mortgage loans sold is reduced by the fair

value of the servicing right. Gains and losses on sales of mortgage loans are based on the difference between the selling price and the carrying value of the related loan sold.

Held for investment loans that have been transferred to held-for-sale are carried at the lower of cost or fair value. For held-for-sale loans, any decreases in value below cost after transfer are recognized in mortgage banking revenue in the Consolidated Statements of Operations and increases in fair value above cost are not recognized until the loans are sold. The credit component of any write down upon transfer to held-for-sale is reflected in charge-offs to the allowance for loan losses.

Fair market value is determined based on quoted market rates and our judgment of relevant market conditions. Gains and losses on the disposition of loans held-for-sale are determined on the specific identification method. Transferred mortgage loans sold in the secondary market are sold without retaining servicing rights.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Loans and Loan Income: Loans that management has the intent and ability to hold for the foreseeable future or until maturity or payoff are reported at the principal balance outstanding, net of the allowance for loan losses, premiums and discounts on loans purchased, and net deferred loan costs. Interest income on loans is recognized in income over the term of the loan based on the amount of principal outstanding.

Premiums and discounts associated with loans purchased are amortized over the contractual term of the loan using the level–yield method. Loan origination fees, net of certain direct origination costs, are deferred and recognized in interest income using the level yield method without anticipating prepayments.

Interest income is reported on the interest method. Interest income is discontinued at the time a loan is 90 days past due or when we do not expect to receive full payment of interest or principal. Past due status is based on the contractual terms of the loan.

All interest accrued but not received for loans that have been placed on nonaccrual status is reversed against interest income. Interest received on such loans is accounted for on the cash–basis or cost–recovery method until qualifying for return to accrual status. Once a loan is placed on non-accrual status, the borrower must generally demonstrate at least six months of payment performance before the loan is eligible to return to accrual status. Generally, the Company utilizes the "90 days delinquent, still accruing" category of loan classification when: (1) the loan is repaid in full shortly after the period end date; (2) the loan is well secured and there are no asserted or pending legal barriers to its collection; or (3) the borrower has remitted all scheduled payments and is otherwise in substantial compliance with the terms of the loan, but the processing of payments actually received or the renewal of a loan has not occurred for administrative reasons.

Impaired Loans: Impaired loans consist of nonaccrual loans and troubled debt restructurings ("TDRs"). A loan is considered impaired when, based on current information and events, management believes that it is probable that we will be unable to collect all amounts due (both principal and interest) according to the original contractual terms of the loan agreement. Once a loan is determined to be impaired, the amount of impairment is measured based on the loan's observable fair value, the fair value of the underlying collateral less selling costs if the loan is collateral-dependent, or the present value of expected future cash flows discounted at the loan's effective interest rate. If the measurement of the impaired loan is less than the recorded investment in the loan, the bank's allowance for the impaired collateral dependent loan under ASC 310-10-35 is based on fair value (less costs to sell), but the charge-off (the confirmed "loss") is based on the higher appraised value. The remaining recorded investment in the loan after the charge-off will have a loan loss allowance for the amount by which the estimated fair value of the collateral (less costs to sell) is less than its appraised value.

Impaired loans with specific reserves are reviewed quarterly for any changes that would affect the specific reserve. Any impaired loan for which a determination has been made that the economic value is permanently reduced is charged-off against the allowance for loan losses to reflect its current economic value in the period in which the determination has been made.

At the time a collateral-dependent loan is initially determined to be impaired, we review the existing collateral appraisal. If the most recent appraisal is greater than a year old, a new appraisal is obtained on the underlying collateral. Appraisals are updated with a new independent appraisal at least annually and are formally reviewed by our internal appraisal department upon receipt of a new appraisal. All impaired loans and their related reserves are reviewed and updated each quarter. With an immaterial number of exceptions, all appraisals and internal reviews are current under this methodology at December 31, 2014.

Purchased Impaired Loans: Purchased impaired loans are recorded at their estimated fair values on the respective purchase dates and are accounted for prospectively based on expected cash flows. No allowance for credit losses is recorded on these loans at the acquisition date. In determining the acquisition date fair value of purchased impaired loans, and in subsequent accounting, the Company reviews these loans on an individual basis. Expected future cash

flows in excess of the fair value of loans at the purchase date ("accretable yield") are recorded as interest income over the life of the loans if the timing and amount of the future cash flows can be reasonably estimated. The non-accretable yield represents estimated losses in the portfolio and is equal to the difference between contractually required payments and the cash flows expected to be collected at acquisition.

Subsequent to the purchase date, increases in cash flows over those expected at the purchase date are recognized as interest income prospectively. The present value of any decreases in expected cash flows after the purchase date is recognized by recording a charge-off through the allowance for loan losses.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Troubled Debt Restructurings: A loan is classified as a troubled debt restructuring when a borrower is experiencing financial difficulties that leads to a restructuring of the loan, and the Company grants concessions to the borrower in the restructuring that it would not otherwise consider. These concessions may include rate reductions, principal forgiveness, extension of maturity date and other actions intended to minimize potential losses.

In determining whether a debtor is experiencing financial difficulties, the Company considers if the debtor is in payment default or would be in payment default in the foreseeable future without the modification, the debtor declared or is in the process of declaring bankruptcy, there is substantial doubt that the debtor will continue as a going concern, the debtor has securities that have been or are in the process of being delisted, the debtor's entity-specific projected cash flows will not be sufficient to service any of its debt, or the debtor cannot obtain funds from sources other than the existing creditors at a market rate for debt with similar risk characteristics.

In determining whether the Company has granted a concession, the Company assesses, if it does not expect to collect all amounts due, whether the current value of the collateral will satisfy the amounts owed, whether additional collateral or guarantees from the debtor will serve as adequate compensation for other terms of the restructuring, and whether the debtor otherwise has access to funds at a market rate for debt with similar risk characteristics.

A loan that is modified at a market rate of interest will not be classified as troubled debt restructuring in the calendar year subsequent to the restructuring if it is in compliance with the modified terms. Payment performance prior and subsequent to the restructuring is taken into account in assessing whether it is likely that the borrower can meet the new terms. This may result in the loan being returned to accrual at the time of restructuring. A period of sustained repayment for at least six months generally is required for return to accrual status.

Periodically, the Company will restructure a note into two separate notes (A/B structure), charging off the entire B portion of the note. The A note is structured with appropriate loan-to-value and cash flow coverage ratios that provide for a high likelihood of repayment. The A note is classified as a non-performing note until the borrower has displayed a historical payment performance for a reasonable time prior to and subsequent to the restructuring. A period of sustained repayment for at least six months generally is required to return the note to accrual status provided that management has determined that the performance is reasonably expected to continue. The A note will be classified as a restructured note (either performing or nonperforming) through the calendar year of the restructuring that the historical payment performance has been established.

Allowance for Loan Losses: The Company establishes provisions for loan losses, which are charged to the Company's results of operations to maintain the allowance for loan losses to absorb probable incurred credit losses in the loan portfolio. In determining the level of the allowance for loan losses, the Company considers past and current loss experience, trends in classified loans, evaluations of real estate collateral, current economic conditions, volume and type of lending, adverse situations that may affect a borrower's ability to repay a loan and the levels of nonperforming and other classified loans. The amount of the allowance is based on estimates and the ultimate losses may vary from the estimates as more information becomes available or events change.

The Company provides for loan losses based on the allowance method. Accordingly, all loan losses are charged to the related allowance and all recoveries are credited to it. Additions to the allowance for loan losses are provided by charges to income based on various factors that, in our judgment, deserve current recognition in estimating probable incurred credit losses. The Company reviews the loan portfolio on an ongoing basis and makes provisions for loan losses on a quarterly basis to maintain the allowance for loan losses in accordance with GAAP. The allowance for loan losses consists of two components:

specific allowances established for any impaired residential non-owner occupied mortgage, multi-family mortgage, nonresidential real estate, construction and land, commercial, and commercial lease loans for which the recorded investment in the loan exceeds the measured value of the loan; and

general allowances for loan losses for each loan class based on historical loan loss experience; and adjustments to historical loss experience (general allowances), maintained to cover uncertainties that affect our estimate of probable incurred credit losses for each loan class. If the remaining unamortized discount related to a specific pool of purchased performing loans exceeds the estimated credit losses associated with these loans, no general valuation allowance is recorded against the loans.

The adjustments to historical loss experience are based on our evaluation of several factors, including levels of, and trends in, past due and classified loans; levels of, and trends in, charge–offs and recoveries; trends in volume and terms of loans, including any credit concentrations in the loan portfolio; experience and ability of lending management and other relevant staff; and national and local economic trends and conditions.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

The Company evaluates the allowance for loan losses based upon the combined total of the specific and general components. Generally, when the loan portfolio increases, absent other factors, the allowance for loan loss methodology results in a higher dollar amount of estimated probable incurred credit losses than would be the case without the increase. Conversely, when the loan portfolio decreases, absent other factors, the allowance for loan loss methodology generally results in a lower dollar amount of estimated probable losses than would be the case without the decrease.

The loss ratio used in computing the required general loan loss reserve allowance for a given class of loan consists of (i) the actual loss ratio (measured on a weighted, rolling twelve-quarter basis), (ii) the change in credit quality within the specific loan class during the period, (iii) the actual inherent risk factor assigned to the specific loan class and (iv) the actual concentration of risk factor assigned to the specific loan class (collectively, "the Specific Loan Class Risk Factors"). The Specific Loan Class Risk Factors are weighted equally in the calculation. In addition, two additional quantitative factors, the National Economic risk factor and the Local Economic risk factor, are also components of the computation but are given different weightings in their computation due to their relative applicability to the specific loan class in the context of the effect of national and local economic conditions on their risk profile and performance.

Mortgage Servicing Rights: Mortgage servicing rights are recognized separately when they are acquired through sales of loans. When mortgage loans are sold, servicing rights are initially recorded at fair value and gains on sales of loans are recorded in the statement of operations. Fair value is based on market prices for comparable mortgage servicing contracts, when available, or alternatively, is based on a valuation model that calculates the present value of estimated future net servicing income. The valuation model incorporates assumptions that market participants would use in estimating future net servicing income, such as the servicing cost per loan, the discount rate, the escrow float rate, an inflation rate, ancillary income, prepayment speeds and default rates and losses. The Company compares the valuation model inputs and results to published industry data in order to validate the model results and assumptions. All classes of servicing assets are subsequently measured using the amortization method which requires servicing rights to be amortized into noninterest income in proportion to, and over the period of, the estimated future net servicing income of the underlying loans.

Servicing assets are evaluated for impairment based upon the fair value of the rights as compared to carrying amount. Impairment is determined by stratifying rights into groupings based on predominant risk characteristics, such as interest rate, loan type and investor type. Impairment is recognized through a valuation allowance for an individual grouping, to the extent that fair value is less than the carrying amount. If the Company later determines that all or a portion of the impairment no longer exists for a particular grouping, a reduction of the allowance may be recorded as an increase to income. Changes in valuation allowances are reported with amortization and impairment of servicing assets on the statement of operations. The fair values of servicing rights are subject to significant fluctuations as a result of changes in estimated and actual prepayment speeds and default rates and losses.

Servicing fee income that is reported on the statement of operations as loan servicing fees is recorded for fees earned for servicing loans. The fees are based on a contractual percentage of the outstanding principal; or a fixed amount per loan and are recorded as income when earned. Late fees and ancillary fees related to loan servicing are not material. Other Real Estate Owned: Real estate properties acquired in collection of a loan are initially recorded at fair value less cost to sell at acquisition, establishing a new cost basis. If fair value declines subsequent to foreclosure, a valuation allowance is recorded through expense. Operating expenses, gains and losses on disposition, and changes in the valuation allowance are reported in noninterest expense as operations of other real estate owned ("OREO"). Premises and Equipment: Land is carried at cost. Premises and equipment are stated at cost less accumulated depreciation. Depreciation is included in noninterest expense and is computed on the straight-line method over the estimated useful lives of the assets. Useful lives are estimated to be 25 to 40 years for buildings and improvements

that extend the life of the original building, ten to 20 years for routine building improvements, five to 15 years for furniture and equipment, two to five years for computer hardware and software and no greater than four years on automobiles. The cost of maintenance and repairs is charged to expense as incurred and significant repairs are capitalized.

Other Intangible Assets: Intangible assets acquired in a purchase business combination with definite useful lives are amortized over their estimated useful lives to their estimated residual values. Core deposit intangible assets ("CDI"), are recognized at the time of acquisition based on valuations prepared by independent third parties or other estimates of fair value. In preparing such valuations, variables such as deposit servicing costs, attrition rates, and market discount rates are considered. CDI assets are amortized to expense over their useful lives.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Bank Owned Life Insurance: The Company has purchased life insurance policies on certain key executives. The Company owned life insurance is recorded at the amount that can be realized under the insurance contract at the balance sheet date, which is the cash surrender value adjusted for other charges or other amounts due that are probable at settlement.

Long-Term Assets: Premises and equipment, core deposit and other intangible assets, and other long-term assets are reviewed for impairment when events indicate that their carrying amount may not be recoverable from future undiscounted cash flows. If impaired, the assets are recorded at fair value.

Loan Commitments and Related Financial Instruments: Financial instruments include off-balance-sheet credit instruments, such as commitments to make loans and commercial letters of credit, issued to meet customer financing needs. The face amount for these items represents the exposure to loss, before considering customer collateral or ability to repay. Such financial instruments are recorded when they are funded.

Income Taxes: Income tax expense is the total of the current year income tax due or refundable and the change in deferred tax assets and liabilities. Under GAAP, a deferred tax asset valuation allowance is required to be recognized if it is "more likely than not" that the deferred tax asset will not be realized. The determination of the realizability of the deferred tax assets is highly subjective and dependent upon judgment concerning management's evaluation of both positive and negative evidence, the forecasts of future taxable income, applicable tax planning strategies, and assessments of current and future economic and business conditions. The Company considers both positive and negative evidence regarding the ultimate realizability of our deferred tax assets. Examples of positive evidence may include the existence, if any, of taxes paid in available carry-back years and the likelihood that taxable income will be generated in future periods. Examples of negative evidence may include a cumulative loss in the current year and prior two years and negative general business and economic trends. Deferred tax assets and liabilities are measured using enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. The effect on deferred tax assets and liabilities of a change in tax rates is recognized in income in the period of the enactment date.

This analysis is updated quarterly and adjusted as necessary. At December 31, 2014, the Company had a net deferred tax asset of \$31.6 million, after recording a full recovery of the valuation allowance established in 2011.

A tax position is recognized as a benefit only if it "more likely than not" that the tax position would be sustained in a tax examination, presuming that a tax examination will occur. The amount recognized is the largest amount of tax benefit that is greater than 50% likely to be realized on examination. For tax positions not meeting the more likely than not" test, no tax benefit is recorded.

Retirement Plans: Employee 401(k) and profit sharing plan expense is the amount of matching contributions and any annual discretionary contribution made at the discretion of the Company's Board of Directors. Deferred compensation expense allocates the benefits over years of service.

Employee Stock Ownership Plan ("ESOP"): The cost of shares issued to the ESOP, but not yet allocated to participants, is shown as a reduction of stockholders' equity. Compensation expense is based on the market price of shares as they are committed to be released to participant accounts. Dividends on allocated ESOP shares reduce retained earnings; dividends on unearned ESOP shares reduce debt and accrued interest.

Earnings (Loss) Per Common Share: Basic earnings (loss) per common share is net income (loss) divided by the weighted average number of common shares outstanding during the period. ESOP shares are considered outstanding for this calculation unless unearned. Diluted earnings (loss) per common share is net income (loss) divided by the weighted average number of common shares outstanding during the period plus the dilutive effect of restricted stock shares and the additional potential shares issuable under stock options.

Loss Contingencies: Loss contingencies, including claims and legal actions arising in the ordinary course of business, are recorded as liabilities when the likelihood of loss is probable and an amount or range of loss can be reasonably

estimated. Management does not believe that there are such matters that will have a material effect on the financial statements as of December 31, 2014.

Restrictions on Cash: Cash on hand or on deposit with the Federal Reserve Bank which is required to meet regulatory reserve and clearing requirements.

Fair Values of Financial Instruments: Fair values of financial instruments are estimated using relevant market value information and other assumptions, as more fully disclosed in a separate note. Fair value estimates involve uncertainties and matters of significant

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

judgment regarding interest rates, credit risk, prepayments, and other factors, especially in the absence of broad markets for particular items. Changes in assumptions or in market conditions could significantly affect the estimates. Comprehensive Income (Loss): Comprehensive income (loss) consists of net income (loss) and other comprehensive income (loss). Other comprehensive income (loss) includes unrealized gains and losses on securities, net of tax, which are also recognized as separate components of stockholders' equity.

Stock-based Compensation: Compensation cost is recognized for stock options and restricted stock awards issued to employees, based on the fair value of these awards at the date of grant. The Black-Scholes model is utilized to estimate the fair value of stock options, while the market price of the Company's common stock at the date of grant is used for restricted stock awards. Compensation cost is recognized over the required service period, generally defined as the vesting period.

Transfers of Financial Assets: Transfers of financial assets are accounted for as sales when control over the assets has been relinquished. Control over transferred assets is deemed to be surrendered when the assets have been isolated from the Company, the transferee obtains the right (free of conditions that constrain it from taking advantage of that right) to pledge or exchange the transferred assets, and the Company does not maintain effective control over the transferred assets through an agreement to repurchase them before their maturity.

Operating Segments: While management monitors the revenue streams of the various products and services, operations are managed and financial performance is evaluated on a Company-wide basis. Operating results are not reviewed by senior management to make resource allocation or performance decisions. Accordingly, all of the financial service operations are considered by management to be aggregated in one reportable operating segment. Reclassifications: Certain reclassifications have been made in the prior year's financial statements to conform to the current year's presentation.

Recent Accounting Pronouncements

In January 2014, the FASB amended existing guidance to clarify when a creditor should derecognize a loan receivable and recognized collateral asset. An in substance repossession or foreclosure occurs, and a creditor is considered to have received physical possession of residential real estate property collateralizing a consumer mortgage loan, upon either (1) the creditor obtaining legal title to the residential real estate property upon completion of a foreclosure or (2) the borrower conveying all interest in the residential real estate property to the creditor to satisfy that loan through completion of a deed in lieu of foreclosure or through a similar legal agreement. Additionally, the amendment requires interim and annual disclosure of both (1) the amount of foreclosed residential real estate property held by the creditor and (2) the recorded investment in consumer mortgage loans collateralized by residential real estate property that are in the process of foreclosure according to local requirements of the applicable jurisdiction. This amendment is effective for interim and annual reporting periods beginning after December 15, 2014. The adoption of this standard will not have a material impact on the Company's results of operation or financial position but will require expansion of the Company's disclosures.

FASB ASC 606 - In May 2014, the FASB issued an update (ASU No. 2014-09, Revenue from Contracts with Customers) creating FASB Topic 606, Revenue from Contracts with Customers. The guidance in this update affects any entity that either enters into contracts with customers to transfer goods or services or enters into contracts for the transfer of nonfinancial assets unless those contracts are within the scope of other standards (for example, insurance contracts or lease contracts). The core principle of the guidance is that an entity should recognize revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. The guidance provides steps to follow to achieve the core principle. An entity should disclose sufficient information to enable users of financial statements to understand the nature, amount, timing and uncertainty of revenue and cash flows arising from contracts with customers. Qualitative and quantitative information is required about contracts with customers, significant judgments and

changes in judgments, and assets recognized from the costs to obtain or fulfill a contract. The amendments in this update become effective for annual periods and interim periods within those annual periods beginning after December 15, 2016. We are currently evaluating the impact of adopting the new guidance on the consolidated financial statements.

NOTE 2 - EARNINGS (LOSS) PER SHARE

Amounts reported in earnings (loss) per share reflect loss available to common stockholders for the period divided by the weighted average number of shares of common stock outstanding during the period, exclusive of unearned ESOP shares and unvested restricted stock shares. Stock options and restricted stock are regarded as potential common stock and are considered in the diluted earnings per share calculations to the extent that they would have a dilutive effect if converted to common stock.

	For the years ended December 31,			
	2014	2013	2012	
Net income (loss) available to common stockholders	\$40,614	\$3,298	\$(27,109)
Average common shares outstanding	21,101,966	21,091,399	21,072,966	
Less:				
Unearned ESOP shares	(905,235) (1,054,140) (1,182,495)
Unvested restricted stock shares	(19,460) (16,421) (1,954)
Weighted average common shares outstanding	20,177,271	20,020,838	19,888,517	
Add - Net effect of dilutive stock options and unvested restricted	9,105	4,483		
stock	9,105	4,405		
Weighted average dilutive common shares outstanding	20,186,376	20,025,321	19,888,517	
Basic earnings (loss) per common share	\$2.01	\$0.16	\$(1.36)
Diluted earnings (loss) per common share	\$2.01	\$0.16	\$(1.36)
Number of antidilutive stock options excluded from the diluted				
earnings per share calculation		_		
Weighted average exercise price of anti-dilutive option shares	\$—	\$—	\$—	

NOTE 3 - SECURITIES

The fair value of securities and the related gross unrealized gains and losses recognized in accumulated other comprehensive income is as follows:

	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
December 31, 2014				
Certificates of deposit	\$86,049	\$—	\$—	\$86,049
Equity mutual fund	500	9		509
Mortgage-backed securities - residential	23,433	1,218	(40) 24,611
Collateralized mortgage obligations - residential	9,936	53	(13) 9,976
SBA-guaranteed loan participation certificates	29	—		29
	\$119,947	\$1,280	\$(53) \$121,174
December 31, 2013				
Certificates of deposit	\$65,010	\$—	\$—	\$65,010
Municipal securities	180	7		187
Equity mutual fund	500	—	(3) 497
Mortgage-backed securities - residential	27,229	1,295	(160) 28,364
Collateralized mortgage obligations - residential	16,851	35	(72) 16,814
SBA-guaranteed loan participation certificates	35	—		35
	\$109,805	\$1,337	\$(235) \$110,907

Mortgage-backed securities and collateralized mortgage obligations reflected in the preceding table were issued by U.S. government-sponsored entities and agencies, Freddie Mac, Fannie Mae and Ginnie Mae, and are obligations which the government has affirmed its commitment to support. All securities reflected in the preceding table were classified as available-for-sale at December 31, 2014 and 2013.

The amortized cost and fair values of securities at December 31, 2014 by contractual maturity are shown below. Securities not due at a single maturity date are shown separately. Expected maturities may differ from contractual maturities because borrowers may have the right to call or prepay obligations with or without call or prepayment penalties.

	December 31, 2014		
	Amortized	Fair	
	Cost	Value	
Due in one year or less	\$86,049	\$86,049	
Equity mutual fund	500	509	
Mortgage-backed securities - residential	23,433	24,611	
Collateralized mortgage obligations - residential	9,936	9,976	
SBA-guaranteed loan participation certificates	29	29	
	\$119,947	\$121,174	

Investment securities available for sale with carrying amounts of \$6.8 million and \$8.0 million at December 31, 2014 and 2013, respectively, were pledged as collateral on customer repurchase agreements and for other purposes as required or permitted by law.

NOTE 3 - SECURITIES (continued)

Sales of securities were as follows:

	For the years ended December 31,			
	2014	2013	2012	
Proceeds	\$3,663	\$—	\$—	
Gross gains				
Gross losses	7			

Securities with unrealized losses at December 31, 2014 and 2013 not recognized in income are as follows:

	Less than 12 Months		12 Months of	or More	Total		
	Fair	Unrealized	Fair	Unrealized	Fair	Unrealize	d
	Value	Loss	Value	Loss	Value	Loss	
December 31, 2014 Mortgage-backed securities -							
residential	\$—	\$—	\$2,126	\$(40) \$2,126	\$(40)
Collateralized mortgage obligations - residential		_	1,847	(13) 1,847	(13)
C C	\$—	\$—	\$3,973	\$(53) \$3,973	\$(53)
December 31, 2013							
Equity mutual fund	\$497	\$(3) \$—	\$—	\$497	\$(3)
Mortgage-backed securities - residential Collateralized mortgage obligations - residential	2,806	(160) —		2,806	(160)
	11,233	(72) —	_	11,233	(72)
-	\$14,536	\$(235) \$—	\$—	\$14,536	\$(235)

The Company evaluates marketable investment securities with significant declines in fair value on a quarterly basis to determine whether they should be considered other-than-temporarily impaired under current accounting guidance, which generally provides that if a marketable security is in an unrealized loss position, whether due to general market conditions or industry or issuer-specific factors, the holder of the securities must assess whether the impairment is other-than-temporary.

Certain residential mortgage-backed securities and collateralized mortgage obligations that the Company holds in its investment portfolio were in an unrealized loss position at December 31, 2014, but the unrealized loss was not considered significant under the Company's impairment testing methodology. In addition, the Company does not intend to sell these securities, and it is not likely that the Company will be required to sell the securities before their anticipated recovery occurs.

NOTE 4 – LOANS RECEIVABLE

Loans receivable are as follows:

	December 31,		
	2014	2013	
One-to-four family residential real estate	\$180,337	\$201,382	
Multi-family mortgage	480,349	396,058	
Nonresidential real estate	234,500	263,567	
Construction and land	1,885	6,570	
Commercial loans	66,882	54,255	
Commercial leases	217,143	187,112	
Consumer	2,051	2,317	
	1,183,147	1,111,261	
Net deferred loan origination costs	1,199	970	
Allowance for loan losses	(11,990) (14,154)	
Loans. net	\$1,172,356	\$1,098,077	

Loan Origination/Risk Management. The Company has certain lending policies and procedures in place that are designed to maximize loan income within an acceptable level of risk. The Company reviews and approves these policies and procedures on a periodic basis. A reporting system supplements the review process by providing management with frequent reports related to loan production, loan quality, concentrations of credit, loan delinquencies and nonperforming and potential problem loans via trend and risk rating migration. The Company requires title insurance insuring the priority of our lien, fire and extended coverage casualty insurance, and, if appropriate, flood insurance, in order to protect our security interest in the underlying property.

The majority of the loans the Company originates are investment and business loans (multi-family, nonresidential real estate, commercial, construction and land loans, and commercial leases). In addition, we originate one-to-four family residential mortgage loans and consumer loans, and purchase and sell loan participations from time-to-time. The following briefly describes our principal loan products.

The Company originates real estate loans principally secured by first liens on nonresidential real estate. The nonresidential real estate properties are predominantly office buildings, light industrial buildings, shopping centers and mixed-use developments and, to a lesser extent, more specialized properties such as nursing homes and other healthcare facilities. The Company may, from time to time, purchase commercial real estate loan participations. Multi-family mortgage loans generally are secured by multi-family rental properties such as apartment buildings, including subsidized apartment units. In general, loan amounts range between \$250,000 and \$3.0 million. Approximately 22% of the collateral is located outside of our primary market area; however, we do not have a concentration in any single market outside of our primary market territory. In underwriting multi-family mortgage loans, the Company considers a number of factors, which include the projected net cash flow to the loan's debt service requirement (generally requiring a minimum ratio of 120%), the age and condition of the collateral, the financial resources and income level of the borrower and the borrower's experience in owning or managing similar properties and, proximity to diverse employment opportunities. Multi-family mortgage loans are generally originated in amounts up to 80% of the appraised value of the property securing the loan. Personal guarantees are usually obtained from multi-family mortgage borrowers.

Loans secured by multi-family mortgages generally involve a greater degree of credit risk than one- to four-family residential mortgage loans and carry larger loan balances. This increased credit risk is a result of several factors, including the concentration of principal in a limited number of loans and borrowers, the effects of general economic conditions on income producing properties, and the increased difficulty of evaluating and monitoring these types of loans. Furthermore, the repayment of loans secured by multi-family mortgages typically depends upon the successful

operation of the related real estate property. If the cash flow from the project is reduced below acceptable thresholds, the borrower's ability to repay the loan may be impaired.

The Company emphasizes nonresidential real estate loans with initial principal balances between \$250,000 and \$3.0 million. Substantially all of our nonresidential real estate loans are secured by properties located in our primary market area. The Company's

NOTE 4 - LOANS RECEIVABLE (continued)

nonresidential real estate loans are generally written as three- or five-year adjustable-rate mortgages or mortgages with balloon maturities of three or five years. Amortization on these loans is typically based on 20- to 30-year schedules. The Company also originates some 15-year fixed-rate, fully amortizing loans.

In the underwriting of nonresidential real estate loans, the Company generally lends up to 80% of the property's appraised value. Decisions to lend are based on the economic viability of the property as the primary source of repayment and the creditworthiness of the borrower. In evaluating a proposed commercial real estate loan, we emphasize the ratio of the property's projected net cash flow to the loan's debt service requirement (generally requiring a minimum ratio of 120%), computed after deduction for a vacancy factor and property expenses we deem appropriate. Personal guarantees are pursued and usually obtained from nonresidential real estate borrowers. Nonresidential real estate loans generally carry higher interest rates and have shorter terms than those on one-to four-family residential mortgage loans. Nonresidential real estate loans, however, entail significant additional credit risks compared to one- to four-family residential mortgage loans, as they typically involve larger loan balances concentrated with single borrowers or groups of related borrowers. In addition, the payment of loans secured by income-producing properties typically depends on the successful operation of the related real estate project and thus may be subject to a greater extent to adverse conditions in the real estate market and in the general economy. The Company makes various types of secured and unsecured commercial loans to customers in our market area for the purpose of financing equipment acquisition, expansion, working capital and other general business purposes. The terms of these loans generally range from less than one year to five years. The loans are either negotiated on a fixed-rate basis or carry adjustable interest rates indexed to (i) a lending rate that is determined internally, or (ii) a short-term market rate index.

Commercial credit decisions are based upon our credit assessment of the loan applicant. The Company determines the applicant's ability to repay in accordance with the proposed terms of the loans and we assess the risks involved. An evaluation is made of the applicant to determine character and capacity to manage. Personal guarantees of the principals are pursued and usually obtained. In addition to evaluating the loan applicant's financial statements, we consider the adequacy of the primary and secondary sources of repayment for the loan. Credit agency reports of the applicant's credit history supplement our analysis of the applicant's creditworthiness and at times are supplemented with inquiries to other banks and trade investigations. Moreover, assets listed on personal financial statements are verified. Collateral supporting a secured transaction also is analyzed to determine its marketability. Commercial business loans generally have higher interest rates than residential loans of like duration because they have a higher risk of default since their repayment generally depends on the successful operation of the borrower's business and the sufficiency of any collateral. Pricing of commercial loans is based primarily on the credit risk of the borrower, with due consideration given to borrowers with appropriate deposit relationships.

The Company also lends money to small and mid-size leasing companies for equipment financing leases. Generally, commercial leases are secured by an assignment by the leasing company of the lease payments and by a secured interest in the equipment being leased. In most cases, the lessee acknowledges our security interest in the leased equipment and agrees to send lease payments directly to us. Consequently, the Company underwrites lease loans by examining the creditworthiness of the lessee rather than the lessor. Lease loans generally are non-recourse to the leasing company.

The Company's commercial leases are secured primarily by technology equipment, medical equipment, material handling equipment and other capital equipment. Lessees tend to be publicly-traded companies with investment-grade rated debt or companies that have not issued public debt and therefore do not have a public debt rating. The Company requires that a minimum of 50% of our commercial lessees have an investment grade public debt rating by Moody's or Standard & Poors, or the equivalent. Commercial leases to these entities have a maximum maturity of seven years and a maximum outstanding credit exposure of \$15.0 million to any single entity. If the lessee does not have a public debt

rating, they are subject to the same internal credit analysis as any other customer. Typically, commercial leases to these lessees have a maximum maturity of five years and a maximum outstanding credit exposure of \$5.0 million to any single entity. In addition, the Company will originate commercial leases to lessees with below-investment grade public debt ratings and have a maximum outstanding credit exposure of \$3.0 million to any single entity. Lease loans are almost always fully amortizing, with fixed interest rates.

Although the Company does not actively originate construction and land loans presently, construction and land loans generally consist of land acquisition loans to help finance the purchase of land intended for further development, including single-family homes, multi-family housing and commercial income property, development loans to builders in our market area to finance improvements to real estate, consisting mostly of single-family subdivisions, typically to finance the cost of utilities, roads, sewers

NOTE 4 - LOANS RECEIVABLE (continued)

and other development costs. These builders generally rely on the sale of single-family homes to repay development loans, although in some cases the improved building lots may be sold to another builder, often in conjunction with development loans. Construction and land loans typically involve a higher degree of credit risk than financing on improved, owner-occupied real estate. The risk of loss on construction and land loans is largely dependent upon the accuracy of the initial appraisal of the property's value upon completion of construction or development; the estimated cost of construction, including interest; and the estimated time to complete and/or sell or lease such property. The Company seeks to minimize these risks by maintaining consistent lending policies and underwriting standards. However, if the estimate of value proves to be inaccurate, the cost of completion is greater than expected, the length of time to complete and/or sell or lease the collateral property is greater than anticipated, or if there is a downturn in the local economy or real estate market, the property could have a value upon completion that is insufficient to assure full repayment of the loan. This could have a material adverse effect on the quality of the construction and land loan portfolio, and could result in significant losses or delinquencies.

The Company offers conforming and non-conforming, fixed-rate and adjustable-rate residential mortgage loans with maturities of up to 30 years and maximum loan amounts generally of up to \$2.5 million. The Company currently offers fixed-rate conventional mortgage loans with terms of 10 to 30 years that are fully amortizing with monthly payments, and adjustable-rate conventional mortgage loans with initial terms of between one and five years that amortize up to 30 years. One- to four-family residential mortgage loans are generally underwritten according to Fannie Mae guidelines, and loans that conform to such guidelines are referred to as "conforming loans." The Company generally originates both fixed- and adjustable-rate loans in amounts up to the maximum conforming loan limits as established by Fannie Mae, which is currently \$417,000 for single-family homes. Private mortgage insurance is required for first mortgage loans with loan-to-value ratios in excess of 80%.

The Company also originates loans above conforming limits, sometimes referred to as "jumbo loans," that have been underwritten to the credit standards of Fannie Mae. These loans are generally eligible for sale to various firms that specialize in the purchase of such non-conforming loans. In the Chicago metropolitan area, larger residential loans are not uncommon. The Company also originates loans at higher rates that do not fully meet the credit standards of Fannie Mae but are deemed to be acceptable risks.

The primary markets served by the Company have seen gradually broadening signs of stability amid widespread economic weakness and high unemployment. The ability of the Company's borrowers to repay their loans, and the value of the collateral securing such loans, could be adversely impacted by a return to economic weakness in its local markets as a result of unemployment, declining real estate values, or increased residential and office vacancies. This not only could result in the Company experiencing charge-offs and/or nonperforming assets, but also could necessitate an increase in the provision for loan losses. These events, if they were to recur, would have an adverse impact on the Company's results of operations and its capital.

NOTE 4 - LOANS RECEIVABLE (continued)

The following tables present the balance in the allowance for loan losses and the loans receivable by portfolio segment and based on impairment method:

-	Allowance f Individually evaluated for impairment	Purchased impaired	ses Collectively evaluated for impairment	Total	Loan Balar Individuall evaluated for impairmen	y Purchased impaired	Collectively evaluated for impairment	Total
December 31, 2014					•			
One-to-four family residential real estate	\$8	\$—	\$ 2,140	\$2,148	\$4,122	\$52	\$176,163	\$180,337
Multi-family mortgage	226	_	4,979	5,205	5,282	_	475,067	480,349
Nonresidential real estate	236		2,704	2,940	4,690	_	229,810	234,500
Construction and land	_	_	80	80	_	_	1,885	1,885
Commercial loans	_		554	554	76		66,806	66,882
Commercial leases			1,009	1,009			217,143	217,143
Consumer		_	54	54			2,051	2,051
	\$470	\$—	\$ 11,520	\$11,990	\$14,170	\$52	\$1,168,925	1,183,147
Net deferred loan origination								

costs