

Robeson Bradley D
Form 3
February 10, 2006

FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

OMB APPROVAL

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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

| | | | | |
|---|---------|--------------------------------------|--|--|
| 1. Name and Address of Reporting Person * | | 2. Date of Event Requiring Statement | 3. Issuer Name and Ticker or Trading Symbol | |
| Â Robeson Bradley D | | (Month/Day/Year) | NCI BUILDING SYSTEMS INC [NCS] | |
| (Last) | (First) | (Middle) | 4. Relationship of Reporting Person(s) to Issuer | 5. If Amendment, Date Original Filed(Month/Day/Year) |
| | | 02/01/2006 | | |
| 10943 NORTH SAM HOUSTON PARKWAY WEST | | | (Check all applicable) | |
| (Street) | | | <input type="checkbox"/> Director | <input type="checkbox"/> 10% Owner |
| | | | <input checked="" type="checkbox"/> Officer | <input type="checkbox"/> Other |
| HOUSTON,Â TXÂ 77064 | | | (give title below) | (specify below) |
| (City) | (State) | (Zip) | Pres. & COO/Mtl Coil Coat Div. | 6. Individual or Joint/Group Filing(Check Applicable Line) |
| | | | | <input checked="" type="checkbox"/> Form filed by One Reporting Person |
| | | | | <input type="checkbox"/> Form filed by More than One Reporting Person |

Table I - Non-Derivative Securities Beneficially Owned

| 1. Title of Security (Instr. 4) | 2. Amount of Securities Beneficially Owned (Instr. 4) | 3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5) | 4. Nature of Indirect Beneficial Ownership (Instr. 5) |
|---------------------------------|---|--|---|
| Common Stock, \$0.01 par value | 1,068 | I | By NCI 401(k) plan ⁽¹⁾ |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 4) | 2. Date Exercisable and Expiration Date (Month/Day/Year) | 3. Title and Amount of Securities Underlying Derivative Security (Instr. 4) | 4. Conversion or Exercise Price of Derivative Security | 5. Ownership Form of Derivative Security: Direct (D) | 6. Nature of Indirect Beneficial Ownership (Instr. 5) |
|--|--|---|--|--|---|
| | | Title | | | |

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| | Date Exercisable | Expiration Date | Amount or Number of Shares | or Indirect (I) (Instr. 5) | |
|----------------------------------|------------------|-----------------|--|----------------------------|---|
| Options to purchase common stock | Â (2) | 06/15/2012 | Common Stock, \$0.01 par value 286 \$ 17.5 | D | Â |
| Options to purchase common stock | Â (3) | 12/15/2012 | Common Stock, \$0.01 par value 243 \$ 20.64 | D | Â |
| Options to purchase common stock | Â (4) | 06/15/2013 | Common Stock, \$0.01 par value 552 \$ 18.12 | D | Â |
| Options to purchase common stock | Â (5) | 12/15/2013 | Common Stock, \$0.01 par value 409 \$ 24.44 | D | Â |
| Options to purchase common stock | Â (6) | 06/15/2014 | Common Stock, \$0.01 par value 498 \$ 30.18 | D | Â |
| Options to purchase common stock | Â (7) | 12/15/2014 | Common Stock, \$0.01 par value 410 \$ 36.62 | D | Â |
| Options to purchase common stock | Â (8) | 06/15/2015 | Common Stock, \$0.01 par value 603 \$ 33.19 | D | Â |

Reporting Owners

| Reporting Owner Name / Address | Relationships | | | |
|---|---------------|-----------|----------------------------------|-------|
| | Director | 10% Owner | Officer | Other |
| Robeson Bradley D 10943 NORTH SAM HOUSTON PARKWAY WEST HOUSTON, TX 77064 | Â | Â | Â Pres. & COO/Mtl Coil Coat Div. | Â |

Signatures

Bradley D. Robeson 02/10/2006

**Signature of Reporting Person Date

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- (1) Holdings under 401(k) plan are reported based on the plan statement provided as of January 31, 2006.
- (2) The options become fully exercisable on June 15, 2006.
- (3) The options become fully exercisable on December 15, 2006.
- (4) The options become exercisable in two equal annual installments beginning on June 15, 2006.
- (5) The options become exercisable in two equal annual installments beginning on December 15, 2006.
- (6) The options become exercisable in three equal annual installments beginning on June 15, 2006.
- (7) The options become exercisable in three equal annual installments beginning on December 15, 2006.
- (8) The options become exercisable in four equal annual installments beginning on June 15, 2006.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

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