#### **DUKE REALTY CORP**

Form 4

February 14, 2012

### FORM 4

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

**OMB** 

**OMB APPROVAL** 

Number:

3235-0287

Expires:

Form filed by More than One Reporting

Person

January 31, 2005

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Check this box

**SECURITIES** obligations may continue.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

See Instruction 1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person \* 5. Relationship of Reporting Person(s) to 2. Issuer Name and Ticker or Trading KENNEDY STEVEN R Issuer Symbol DUKE REALTY CORP [DRE] (Check all applicable) (Last) (First) (Middle) 3. Date of Earliest Transaction (Month/Day/Year) Director 10% Owner X\_ Officer (give title Other (specify 600 E. 96TH ST, #100 02/10/2012 below) EVP, Construction (Street) 4. If Amendment, Date Original 6. Individual or Joint/Group Filing(Check Filed(Month/Day/Year) Applicable Line) \_X\_ Form filed by One Reporting Person

#### INDIANAPOLIS, IN 46240

(City)	(State)	(Zip) Tab	le I - Non-l	Derivative	Secur	ities Acq	uired, Disposed o	of, or Beneficia	ally Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transactio Code (Instr. 8)	4. Securities Acquired on(A) or Disposed of (D) (Instr. 3, 4 and 5)  (A) or			5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code V	Amount	(D)	Price	(Instr. 3 and 4)		
Common Stock	02/10/2012		A	19,611	A	\$ 0 (1)	99,361	D	
Common Stock	02/10/2012		M	16,745	D	\$ 13.81	82,616	D	
Common Stock	02/10/2012		F	7,386 (2)	D	\$ 13.81	75,230	D	
Common Stock	02/10/2012		M	16,745	A	\$ 13.81	64,962	I	By Trust (3)
Common Stock							16,400	I	By the Carla J. Kennedy

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			Revocable Trust (4)
Common Stock	4,350	I	By Parent (5)
Common Stock	205 (6)	I	By 401 (K) Plan

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. orNumber of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Employee Stock Options-Right to Buy	\$ 24.6905					<u>(7)</u>	02/19/2013	Common Stock	5,583
Employee Stock Options-Right to Buy	\$ 31.5771					<u>(8)</u>	01/28/2014	Common Stock	7,276
Employee Stock Options-Right to Buy	\$ 31.4022					<u>(9)</u>	02/10/2015	Common Stock	24,883
Employee Stock Options-Right to Buy	\$ 34.13					(10)	02/10/2016	Common Stock	25,109
Employee Stock	\$ 47.88					(11)	02/10/2017	Common Stock	25,092

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Options-Right to Buy

Employee

to Buy

Phantom
Stock Units

(13)
Common
Stock
18,753

## **Reporting Owners**

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

KENNEDY STEVEN R 600 E. 96TH ST, #100 INDIANAPOLIS, IN 46240

EVP, Construction

## **Signatures**

Tracy D. Swearingen for Steven R. Kennedy per POA prev. filed.

02/14/2012

\*\*Signature of Reporting Person

Date

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Represents an award of restricted stock units pursuant to Rule 16b-3(d) of Section 16b of the Securities Exchange Act of 1934.
- (2) Represents shares withheld for taxes upon the vesting of restricted stock units granted pursuant to Rule 16b-3 of Section 16b of the Securities Exchange Act of 1934.
- (3) Securities held by the Steven R. Kennedy Revocable Trust Agreement 12/12/05 in which the Reporting Person is the grantor.
- (4) Securities held by the Carla J. Kennedy Revocable Trust Agreement 12/12/05 in which the Reporting Person is the grantor.
- (5) By Steven Kennedy for investment control of the Doris H. Kennedy Living Trust and other securities held by the Reporting Person's parent. The Reporting Person disclaims any beneficial interest in these shares.
- (6) Between December 15, 2011 and February 14, 2012, the Reporting Person acquired 100 shares of DRE's common stock under the Company's 401(k) plan.
- (7) The Stock Options vested annually at a rate of 20% per year and were fully vested on 2/19/2008.
- (8) The Stock Options vested annually at a rate of 20% per year and were fully vested on 1/28/2009.
- (9) The Stock Options vested annually at a rate of 20% per year and were fully vested on 2/10/2010.
- (10) The Stock Options vested annually at a rate of 20% per year and were fully vested on 2/10/2011.
- (11) The Stock Options vested annually at a rate of 20% per year and were fully vested on 2/10/2012.
- (12) The Stock Options vest annually at a rate of 20% per year and will be fully vested on 2/10/2013.
- (13) Represents phantom stock units vested under the 2000 Performance Share Plan of Duke Realty Corporation. The units are valued on a one to one basis to the Company's common stock and are to be settled in stock upon the termination of employment.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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