



Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On October 23, 2017, Mr. Charles O. Garner joined Blackhawk Network Holdings, Inc. as its Chief Financial Officer and will report to Talbott Roche, President and Chief Executive Officer.

Mr. Garner, age 47, from 2016 to 2017, served as Executive Vice President, Chief Financial Officer and Chief Administrative Officer of Zelis Healthcare Corp., a healthcare information technology and electronic payments company, where he directed day-to-day financial and operational activities. Prior to that, Mr. Garner held various leadership roles at MedAssets, Inc., a publicly-traded healthcare technology solutions provider, including having served as Executive Vice President, Chief Strategy and Transformation Officer from 2015 to 2016; Executive Vice President, Chief Financial Officer from 2011 to 2015; and, Senior Vice President, Corporate Development from 2007 to 2011. Prior to joining MedAssets in 2005, Mr. Garner was responsible for strategic planning and corporate development at Coca-Cola Enterprises. Mr. Garner's broad business experience includes positions as a management consultant with Bain & Company and in software design and business development at American Management Systems (now CGI). Mr. Garner holds a B.B.A. in Management Information Systems from Loyola College in Maryland and an M.B.A. from The University of North Carolina at Chapel Hill, and has also earned the Chartered Financial Analyst (CFA) designation.

Mr. Garner will receive (i) an annual base salary of \$535,000; (ii) an annual bonus with a target payment opportunity of 80% of his base salary and a maximum payment opportunity of 120% of his base salary; and (iii) a grant of restricted stock units to acquire 100,000 shares of the Company's common stock, vesting in four equal installments over four years. Mr. Garner will be eligible to participate in the Company's Executive Change in Control Severance Plan at the level of Group A. Mr. Garner will also be eligible to receive reimbursement of expenses arising from his relocation to the San Francisco Bay Area, not to exceed \$100,000, and taxable amounts will be grossed up. If he voluntarily leaves the Company within 12 months of his hire date, he must repay all of the relocation expenses. The Company will also reimburse him for reasonable business travel and temporary housing expenses until the earlier of May 31, 2018 and his relocation. Other than due to a change of control, if the Company terminates his employment without cause or he resigns for good reason, Mr. Garner is entitled to receive a severance payment in an amount equal to 52 weeks of his base salary.

Mr. Jerry Ulrich, Chief Financial Officer and Chief Administrative Officer of the Company, has transitioned out of his role as Chief Financial Officer and will retire from the Company in November 2017.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: October 23, 2017      **BLACKHAWK NETWORK  
HOLDINGS, INC.**

By:    /s/ Kirsten E. Richesson  
Name: Kirsten E. Richesson  
Title: General Counsel and Secretary