Phillips 66 Form 4 February 09, 2017

# FORM 4

#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

**SECURITIES** 

**OMB APPROVAL** OMB

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if no longer subject to Section 16. Form 4 or Form 5

obligations

Check this box

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section may continue. 30(h) of the Investment Company Act of 1940 See Instruction

1(b).

(Print or Type Responses)

1. Name and Adda Taylor Timoth		ng Person *	2. Issuer Name <b>and</b> Ticker or Trading Symbol Phillips 66 [PSX]	5. Relationship of Reporting Person(s) to Issuer  (Check all applicable)			
(Last)	(First)	(Middle)	3. Date of Earliest Transaction	(===== un uppneusie)			
2331 CITYWEST BLVD.			(Month/Day/Year) 02/07/2017	Director 10% Owner _X_ Officer (give title Other (specify below) President			
(Street) HOUSTON, TX 77042			4. If Amendment, Date Original	6. Individual or Joint/Group Filing(Check			
			Filed(Month/Day/Year)	Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person			

				Person							
	(City)	(State) (Zip) Table I - Non-Derivative Securities Acqu						red, Disposed of, or Beneficially Owned			
	1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	Execution Date, if Transactionor Disposed of (D) ny Code (Instr. 3, 4 and 5) Month/Day/Year) (Instr. 8)		(D)	5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
				Code V	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)	(Instr. 4)		
	Restricted Stock Units (1)	02/07/2017		A	16,527	A	\$ 78.475	50,738 (2)	D		
	Restricted Stock Units (1)	02/08/2017		F	3,806	D	\$ 78.475	46,932	D		
	Common Stock							48,220 (2)	D		
	Common Stock							489.082 (3)	I	By Phillips	

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Savings Plan

(9-02)

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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#### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed (D) (Instr. 3, 4, and 5)	Expiration I (Month/Day	Expiration Date		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (I	Date Exercisable	Expiration Date	Title	Amoun Numbe Shares	
Employee Stock Option (Right to Buy)	\$ 78.475	02/07/2017		A	63,800	<u>(4)</u>	02/07/2027	Common Stock	63,8	
Employee Stock Option (Right to Buy)	\$ 78.62					<u>(5)</u>	02/02/2026	Common Stock	60,7	
Employee Stock Option (Right to Buy)	\$ 74.135					<u>(6)</u>	02/03/2025	Common Stock	52,3	
Stock Options (Right to Buy)	\$ 72.255					<u>(7)</u>	02/06/2024	Common Stock	30,1	
Stock Options (Right to Buy)	\$ 62.17					<u>(8)</u>	02/07/2023	Common Stock	32,1	
Phantom Stock	<u>(9)</u>					(10)	(10)	Common Stock	2,005	
Performance Stock Units	(11)					<u>(11)</u>	(12)	Common Stock	119,	

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# **Reporting Owners**

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

Taylor Timothy Garth 2331 CITYWEST BLVD. HOUSTON, TX 77042

President

## **Signatures**

Grant F. Adamson, Attorney-in-Fact (By Power of Attorney filed with the Commission on April 12, 2012)

02/09/2017

\*\*Signature of Reporting Person

Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Restricted Stock Units settle for shares of Phillips 66 common stock on a 1-for-1 basis on the third anniversary of the grant provided performance criteria are met.
- (2) Totals reflect an increase in shares held and a decrease in Restricted Stock Units to reflect shares received upon the lapse of restrictions on Restricted Stock Units.
- (3) Includes shares acquired through on-going acquisitions under 401(k) plan and/or routine dividend transactions that are exempt under rule 16a-1.
- (4) The stock options become exercisable in three equal annual installments beginning February 7, 2018.
- (5) The stock options became exercisable in three equal annual installments beginning February 2, 2017.
- (6) The stock options became exercisable in three equal annual installments beginning February 3, 2016.
- (7) The stock options became exercisable in three equal annual installments beginning February 6, 2015.
- (8) The stock options became exercisable in three equal annual installments beginning February 7, 2014.
- (9) The shares of phantom stock convert to Phillips 66 stock on a 1-for-1 basis.
- The shares of phantom stock were acquired under a Defined Contribution Makeup Plan providing for settlement upon termination of employment, subject to possible deferred payment in certain circumstances. The reporting of this transaction is not an acknowledgment that it is not an exempt transaction under an Excess Benefit Plan pursuant to Rule 16b-3(c).
  - Performance Stock Units (PSUs) settle for shares of Phillips 66 common stock on a 1-for-1 basis at the end of the escrow period. The escrow period ends on the earliest to occur of: (a) five years; (b) termination of employment as a result of layoff; (c) termination of
- employment after attainment of age 55 with five years of service; (d) termination of employment due to death or total disability; or (e) termination of employment following a change in control. The PSUs will be forfeited if the reporting person separates from service prior to the end of the escrow period for any reason other than those listed above. During the escrow period, the reporting person may not dispose of PSUs. The reporting person may also elect to defer settlement of PSUs until a later date.
- (12) The Performance Stock Units do not have an expiration date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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