

Floerke Gregory Scott  
 Form 3  
 January 11, 2005

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

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**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
 Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

|   |         |                                      |  |  |
|---|---------|--------------------------------------|--|--|
| 1. Name and Address of Reporting Person * |         | 2. Date of Event Requiring Statement | 3. Issuer Name <b>and</b> Ticker or Trading Symbol |  |
| Â Floerke Gregory Scott                   |         | (Month/Day/Year)                     | MASTEC INC [MTZ]                                   |  |
| (Last)                                    | (First) | (Middle)                             | 4. Relationship of Reporting Person(s) to Issuer   | 5. If Amendment, Date Original Filed(Month/Day/Year)                   |
|   |         | 01/03/2005                           |  |  |
| 800 S DOUGLAS ROAD,Â 12TH FLOOR           |         |                                      | (Check all applicable)                             |  |
| (Street)                                  |         |                                      | <input type="checkbox"/> Director                  | <input type="checkbox"/> 10% Owner                                     |
|   |         |                                      | <input checked="" type="checkbox"/> Officer        | <input type="checkbox"/> Other   |
|   |         |                                      | (give title below)                                 | (specify below)  |
| CORAL GABLES,Â FLÂ 33134                  |         |                                      | Chief Operations Officer                           | 6. Individual or Joint/Group Filing(Check Applicable Line)             |
| (City)                                    | (State) | (Zip)                                |  | <input checked="" type="checkbox"/> Form filed by One Reporting Person |
|   |         |                                      |  | <input type="checkbox"/> Form filed by More than One Reporting Person  |

**Table I - Non-Derivative Securities Beneficially Owned**

|                                    |  |   |  |
|------------------------------------|--|---|--|
| 1. Title of Security<br>(Instr. 4) | 2. Amount of Securities Beneficially Owned<br>(Instr. 4) | 3. Ownership Form:<br>Direct (D)<br>or Indirect (I)<br>(Instr. 5) | 4. Nature of Indirect Beneficial Ownership<br>(Instr. 5) |
|------------------------------------|--|---|--|

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

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**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

|   |   |  |  |  |  |
|---|---|--|--|--|--|
| 1. Title of Derivative Security<br>(Instr. 4) | 2. Date Exercisable and Expiration Date<br>(Month/Day/Year) | 3. Title and Amount of Securities Underlying Derivative Security<br>(Instr. 4) | 4. Conversion or Exercise Price of Derivative Security | 5. Ownership Form of Derivative Security:<br>Direct (D)<br>or Indirect (I) | 6. Nature of Indirect Beneficial Ownership<br>(Instr. 5) |
|   | Date Exercisable  | Expiration Date  | Title  | Amount or Number of Shares   |  |

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(Instr. 5)

|  |                  |            |              |        |          |   |   |
|--|------------------|------------|--------------|--------|----------|---|---|
| Incentive Stock Option (right to buy) <sup>(1)</sup>     | Â <sup>(2)</sup> | 01/03/2015 | Common Stock | 10,277 | \$ 9.73  | D | Â |
| Incentive Stock Option (right to buy) <sup>(1)</sup>     | Â <sup>(3)</sup> | 01/22/2014 | Common Stock | 20,040 | \$ 14.97 | D | Â |
| Non-Qualified Stock Option (right to buy) <sup>(1)</sup> | Â <sup>(4)</sup> | 09/16/2014 | Common Stock | 40,000 | \$ 5.15  | D | Â |
| Non-Qualified Stock Option (right to buy) <sup>(1)</sup> | Â <sup>(2)</sup> | 01/03/2015 | Common Stock | 29,723 | \$ 9.73  | D | Â |
| Non-Qualified Stock Option (right to buy) <sup>(1)</sup> | Â <sup>(3)</sup> | 01/22/2014 | Common Stock | 14,960 | \$ 14.97 | D | Â |

## Reporting Owners

| Reporting Owner Name / Address  | Relationships |           |                            |       |
|---|---------------|-----------|----------------------------|-------|
|   | Director      | 10% Owner | Officer                    | Other |
| Floerke Gregory Scott<br>800 S DOUGLAS ROAD<br>12TH FLOOR<br>CORAL GABLES, FL 33134 | Â             | Â         | Â Chief Operations Officer | Â     |

## Signatures

By: /s/ Michael G Nearing For: Gregory S Floerke 01/11/2005

Signature of Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, see Instruction 5(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- (1) Stock Option granted pursuant to the 2003 Employee Incentive Plan for no cash consideration.
- (2) Exempt stock option grant that vests over three years. First two years vesting is 33%. Third year vesting is 34%. Vesting begins twelve months after date of grant (01/03/2005).
- (3) Exempt stock option grant that vests over three years. First two years vesting is 33%. Third year vesting is 34%. Vesting begins twelve months after date of grant (01-22-03).
- (4) Exempt stock option grant that vests over three years. First two years vesting is 33%. Third year vesting is 34%. Vesting begins twelve months after date of grant (09/16/2004).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.