

WEYCO GROUP INC  
Form 4  
December 16, 2015

**FORM 4** UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL

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**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
FLORSHEIM JOHN W

(Last) (First) (Middle)  
333 W. ESTABROOK BOULEVARD  
(Street)

GLENDALE, WI 53212

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
WEYCO GROUP INC [WEYS]

3. Date of Earliest Transaction  
(Month/Day/Year)  
12/15/2015

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director  10% Owner  
 Officer (give title below)  Other (specify below)  
President & COO

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|--|
|                                 |                                      |  | Code                           | V Amount (D) Price  |   |  |  |
| Common Stock                    | 12/15/2015                           |  | G                              | 1,825 D \$ 0  | 131,624   | D  |  |
| Common Stock                    |                                      |  |                                |   | 114,118   | I  | As Trustee of 2014 GRAT                    |
| Common Stock                    |                                      |  |                                |   | 200,000   | I  | As Trustee of 2015 GRAT                    |
| Common Stock                    |                                      |  |                                |   | 63,547  | I  | By Wife                                    |
|                                 |                                      |  |                                |   | 231,528   | I  |  |

|                 |  |  |  |        |                  |  |   |
|-----------------|--|--|--|--------|------------------|--|---|
| Common<br>Stock |  |  |  |        |                  |  | As Trustee<br>for Children  |
| Common<br>Stock |  |  |  | 12,440 | I <sup>(1)</sup> |  | John<br>Florsheim<br>Family<br>Trust of<br>which<br>Brother is<br>Trustee |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474  
(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2. Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 4. Transaction<br>Code<br>(Instr. 8) | 5. Number<br>of<br>Derivative<br>Securities<br>Acquired<br>(A) or<br>Disposed<br>of (D)<br>(Instr. 3,<br>4, and 5) | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) | 7. Title and Amount of<br>Underlying Securities<br>(Instr. 3 and 4) | 8. Amount<br>or<br>Number<br>of Shares |                                     |
|---|--|---|---|--------------------------------------|--|--|---|--|-------------------------------------|
|   |  |   |   | Code                                 | V (A) (D)  | Date Exercisable   | Expiration<br>Date  | Title                                  | Amount<br>or<br>Number<br>of Shares |
| Stock<br>Option                                     | \$ 24.21   |   |   |                                      |  | 12/01/2012 <sup>(2)</sup>                                      | 12/01/2017  | Common<br>Stock                        | 32,500                              |
| Stock<br>Option                                     | \$ 23.53   |   |   |                                      |  | 12/01/2013 <sup>(3)</sup>                                      | 12/01/2018  | Common<br>Stock                        | 32,500                              |
| Stock<br>Option                                     | \$ 28.5  |   |   |                                      |  | 12/02/2014 <sup>(4)</sup>                                      | 12/02/2019  | Common<br>Stock                        | 40,000                              |
| Stock<br>Option                                     | \$ 27.04   |   |   |                                      |  | 08/26/2015 <sup>(5)</sup>                                      | 08/26/2020  | Common<br>Stock                        | 40,000                              |
| Stock<br>Option                                     | \$ 25.64   |   |   |                                      |  | 08/25/2016 <sup>(6)</sup>                                      | 08/25/2021  | Common<br>Stock                        | 32,000                              |

## Reporting Owners

Reporting Owner Name / Address

Relationships

Reporting Owners

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Director   10% Owner   Officer   Other

FLORSHEIM JOHN W  
333 W. ESTABROOK BOULEVARD      X      President & COO  
GLENDALE, WI 53212

## Signatures

/s/John W.  
Florsheim                                  12/16/2015

\_\_Signature of                                  Date  
Reporting Person

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) For informational purposes only
- (2) 25% per year for 4 years beginning 12/01/2012
- (3) 25% per year for 4 years beginning 12/01/2013
- (4) 25% per year for 4 years beginning 12/02/2014
- (5) 25% per year for 4 years beginning 08/26/2015
- (6) 25% per year for 4 years beginning 08/25/2016

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