

Section 5 Corporate Governance and Management

Item 5.02 Departure of Directors or Certain Officers; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On August 9, 2016, the Compensation Committee of the Board of Directors of IEC Electronics Corp. (the “Company”) waived a requirement in its employment agreement with Jens Hauvn, the Company’s Senior Vice President, Operations, that Mr. Hauvn relocate to the greater Rochester, New York area to receive a stock option to purchase 50,000 shares of the Company’s common stock. Accordingly, on August 9, 2016, the Company granted Mr. Hauvn an option to purchase 50,000 shares of the Company’s common stock at \$5.25 per share under the Company’s 2010 Omnibus Incentive Compensation Plan (the “Option”). Subject to his continuous employment with the Company, the Option vests and becomes exercisable as follows: 10% on August 9, 2017, 20% on August 9, 2018, 30% on August 9, 2019 and 40% on August 9, 2020.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

IEC Electronics Corp.
(Registrant)

Date: August 15, 2016 By: /s/ Michael T. Williams
Michael T. Williams
Chief Financial Officer